Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

belief, it is true, correct, and complete

Filed with authorized/valid electronic signature

Filed with authorized/valid electronic signature.

Signature of employer/plan sponsor

Signature of plan administrator

SIGN

HERE

SIGN HERE

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2015

This Form is Open to Public Inspection

Part I	Annual Report	Identification Information						
For cale	ndar plan year 2015 or fi	scal plan year beginning 01/01/2	2016 and ending 0	5/31/2016				
A This	return/report is for:	a multiple-employer plan (not multiemployer) list of participating employer information in act a foreign plan	- · ·					
B This r	eturn/report is	the first return/report an amended return/report						
	k box if filing under:	Form 5558 special extension (enter descr	automatic extension DFVC program scription)					
Part II	Basic Plan Info	ormation —enter all requested inf	formation					
	ne of plan ND BUSH LTD 401(K) F	PLAN		1b Three-dig plan num (PN)	ber 001			
				1c Effective date of plan 01/01/2009				
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box)			2b Employer Identification Number (EIN) 26-4083313					
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) SCOTT AND BUSH LTD				2c Sponsor's telephone number 401-865-6035				
C/O HINCKLEY ALLEN SNYDER 50 KENNEDY PLAZA, SUITE 1500 PROVIDENCE, RI 02903				2d Business code (see instructions) 541110				
3a Plan administrator's name and address Same as Plan Sponsor.			3b Administrator's EIN					
				3c Administra	ator's telephone number			
	4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.			4b EIN				
	nsor's name			4c PN				
5a Tota	al number of participants	at the beginning of the plan year		5a	6			
b Tota	al number of participants	at the end of the plan year		5b	0			
C Nur	nber of participants with	account balances as of the end of	the plan year (defined benefit plans do not	5c				
d(1) Total number of active participants at the beginning of the plan year				5d(1)				
d(2) Total number of active participants at the end of the plan year				5d(2)				
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested					0			
			n/report will be assessed unless reasonable ca					
			ctions, I declare that I have examined this return/re as well as the electronic version of this return/repor					

06/29/2016

06/29/2016

Date

Date

CHRISTINE K. BUSH

CHRISTINE K. BUSH

Enter name of individual signing as plan administrator

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

Preparer's name (including firm name, if applicable) and address (include room or suite number)

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 Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lf you answered "No" to either line 6a or line 6b, the plan cannot be a second to the plan cannot be a second t	an independand condition	dent qualified public a	ccount	ant (IQ	PA)			No No	
c If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance pr	ogram (see ERISA se	ection 4	021)? .		Yes	No Not determ	nined	
Part III Financial Information									
7 Plan Assets and Liabilities		(a) Beginning	of Ye	ar			(b) End of Year		
a Total plan assets	7a		1235	774				0	
b Total plan liabilities	7b								
C Net plan assets (subtract line 7b from line 7a)	7c	1235774				0			
8 Income, Expenses, and Transfers for this Plan Year		(a) Amou	ınt				(b) Total		
(1) Employers	tributions received or receivable from: Employers		1	919					
(2) Participants	8a(2)		0						
(3) Others (including rollovers)	8a(3)		0						
b Other income (loss)	8b		-101	042					
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						-9912	23	
Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		1135	662					
Certain deemed and/or corrective distributions (see instructions)	8e		0						
f Administrative service providers (salaries, fees, commissions)	8f			989					
g Other expenses	8g								
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						11366	51	
i Net income (loss) (subtract line 8h from line 8c)							-12357	74	
j Transfers to (from) the plan (see instructions)	8j								
Part IV Plan Characteristics									
9a If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D	feature coo	les from the List of Plant	an Cha	racteris	stic Co	des in th	ne instructions:		
B If the plan provides welfare benefits, enter the applicable welfare for	eature code	se from the List of Pla	n Char	actorist	ic Coc	les in the	instructions:	-	
If the plan provides we have benefits, effect the applicable we have to	cature code	3 HOIT THE LIST OF FIA	ii Onait	actorist	10 000	103 111 1110	matractions.		
Part V Compliance Questions									
10 During the plan year:				Yes	No	N/A	Amount		
Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	oluntary Fig	duciary Correction	10a		X				
b Were there any nonexempt transactions with any party-in-interest					.,				
reported on line 10a.)			10b		X				
C Was the plan covered by a fidelity bond?	Was the plan covered by a fidelity bond?						1	000000	
d Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X				
Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som	ner persons ne or all of ti	by an insurance he benefits under							
the plan? (See instructions.)			10e		X				
f Has the plan failed to provide any benefit when due under the pla	Has the plan failed to provide any benefit when due under the plan?								
	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)				X				
·	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)				X				
i If 10h was answered "Yes," check the box if you either provided the	2520.101-3.) If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3								
j Did the plan trust incur unrelated business taxable income?			10j						
Part VI Pension Funding Compliance			٠.٠)		1				
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)								☐ No	
11a Enter the unpaid minimum required contribution for all years from						11a	. —		
12 Is this a defined contribution plan subject to the minimum funding						-	RISA? Yes	X No	

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	(If "Ye	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see in: ng the waiver		enter the Day	e date of	the letter ru Year	ling		
If		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Day_		Τσαι			
b	Enter ti	he minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
	Subtra	act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the	left of a	12d					
		ve amount)			Yes	No	N/A		
Part		e minimum funding amount reported on line 12d be met by the funding deadline? Plan Terminations and Transfers of Assets			163	NO	IN/A		
		resolution to terminate the plan been adopted in any plan year?			X Ye	sПNo			
		s," enter the amount of any plan assets that reverted to the employer this year		13a		<u> </u>	(
b						X Yes No			
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)							
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s) 13c(3) PN(s)			PN(s)		
Part		Trust Information		1 -					
14a	Name o	f trust		14b Trust's EIN					
14c	Name	of trustee or custodian			14d Trustee's or custodian's				
					telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		☐ Ye	s	No			
	10 110			_ Design-					
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?				based safe ADP/ACP harbor test method				
15c	5c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year					Yes No			
	testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?								
16a	Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):					Ratio percentage benefit test			
16b	16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?					No			
17a Has the plan been timely amended for all required tax law changes?				Ye	S	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the approximate the last plan amendment for the required tax law changes was adopted//					code	(See ins	tructions		
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter / and the letter's serial number									
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/									
18	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?				S	No			
19	Were in	Were in-service distributions made during the plan year?			S	No			
	If "Yes	"Yes," enter amount							
20		Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?				No	N/A		