Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

SIGN HERE Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2015

This Form is Open to Public Inspection

Part I	Annual Repor	t Identification Information								
For caler	dar plan year 2015 or t	fiscal plan year beginning 01/01/2	2015		and ending 12	/31/20	015			
A This	a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions) a one-participant plan a foreign plan									
B This re	eturn/report is	the first return/report an amended return/report	the final return/report a short plan year return/report (less than 12 months)							
C Chec	k box if filing under:	Form 5558 special extension (enter descr	ш	tomatic extension		DFVC program				
Part II	Basic Plan Inf	ormation—enter all requested inf	formatio	n						
1a Nam		N OF HANDS ON, INC.					Three-digit plan number (PN)	002		
						1c Effective date of plan 09/01/2007				
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box)						2b Employer Identification Number (EIN) 52-5127493				
HANDS OF		ce, country, and ZIP or foreign posta	ai code	(If foreign, see instru	ctions)	2c Sponsor's telephone number 727-824-8988				
889 CENTRAL AVE STE 200 SAINT PETERSBURG, FL 33701					2d Business code (see instructions) 541400					
3a Plan administrator's name and address Same as Plan Sponsor.					3b Administrator's EIN					
						3c	Administrator's t	telephone number		
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.						4b EIN				
a Sponsor's name						4c PN				
5a Total number of participants at the beginning of the plan year						5	а	7		
b Total number of participants at the end of the plan year						51	o	7		
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)						5	5c 7			
d(1) Total number of active participants at the beginning of the plan year					5d(1)					
d(2) Total number of active participants at the end of the plan year					5d(2)					
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested					5e 0					
		or incomplete filing of this return								
SB or Sc		other penalties set forth in the instruction and signed by an enrolled actuary, and the section and the section and the section and the section are set of the section and the section and the section are set of the section and the section are set of the section and the section are set of the sectio								
SIGN	Filed with authorized	d/valid electronic signature.		07/05/2016	DORIS CONNER					
HERE	Signature of plan	administrator		Date	Enter name of individu	ıal sin	ning as plan adr	ninistrator		

Date

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Signature of employer/plan sponsor

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

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 Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lf you answered "No" to either line 6a or line 6b, the plan cann 	an indepen and conditi	dent qualified public a	ccount	ant (IQ	PA)			X	Yes N
c If the plan is a defined benefit plan, is it covered under the PBGC in	surance pr	ogram (see ERISA se	ection 4	021)? .		Yes	No	Not d	letermined
Part III Financial Information	, ,								
7 Plan Assets and Liabilities		(a) Beginning	of Ye	ar			(b) End		
a Total plan assets	7a		312	489					364537
b Total plan liabilities	7b			0					0
C Net plan assets (subtract line 7b from line 7a)	7c			489					364537
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from:		(a) Amou	ınt				(b)	Total	
Contributions received or receivable from: (1) Employers	8a(1)			0					
(2) Participants	8a(2)		51429						
(3) Others (including rollovers)	8a(3)		0						
b Other income (loss)	8b			653					
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c								52082
Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d			0					
e Certain deemed and/or corrective distributions (see instructions)	8e		0						
f Administrative service providers (salaries, fees, commissions)	8f								
g Other expenses	8g			34					
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h								34
i Net income (loss) (subtract line 8h from line 8c)	8i								52048
j Transfers to (from) the plan (see instructions)	8j			0					
Part IV Plan Characteristics									
9a If the plan provides pension benefits, enter the applicable pension	feature cod	des from the List of Pl	an Cha	racteris	stic Co	des in t	he instru	ctions:	
B If the plan provides welfare benefits, enter the applicable welfare fr		as from the List of Dis	n Char		io Coo	loo in the	o inotrus	tiono.	
B If the plan provides welfare benefits, enter the applicable welfare for	eature cou	es nom the List of Pla	ii Cilaia	acterist	.10 000	162 111 1111	e msuuc	uons.	
Part V Compliance Questions									
10 During the plan year:				Yes	No	N/A		Amo	unt
Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary Fi	duciary Correction	10a		X				
	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)				X				
C Was the plan covered by a fidelity bond?			10c	Х					10000
d Did the plan have a loss, whether or not reimbursed by the plan's	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused								10000
Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides some					X				14
f Has the plan failed to provide any benefit when due under the plan			10f		Х				
	10g		X						
 g Did the plan have any participant loans? (If "Yes," enter amount as of year end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 					^				
2520.101-3.)	•		10h		X				
If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3									
j Did the plan trust incur unrelated business taxable income?			10j						
Part VI Pension Funding Compliance			•						
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)								_ п	Yes X N
11a Enter the unpaid minimum required contribution for all years from						11a		<u>, – </u>	
12 Is this a defined contribution plan subject to the minimum funding							RISA?	. П	Yes X N

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	_ `	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing		
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui			
b	Enter t	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d					
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A		
Part		Plan Terminations and Transfers of Assets			100	110	1471		
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No			
		s," enter the amount of any plan assets that reverted to the employer this year		13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol	Yes X No				
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)							
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s) 13c(3) PN(s)					
Part	: VIII	Trust Information							
14a	Name o	f trust		14b Trust's EIN					
14c	Name	of trustee or custodian		14d Trustee's or custodian's					
140 Name of trustee of custodian						telephone number			
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		Yes No					
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- based safe ADP/ACP harbor test method			
15c	C If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					Yes No			
16a	6a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):					Ratio Average benefit test			
16b		he plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by come with any other plans under the permissive aggregation rules?	Ye	s	No				
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	S	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instruction for tax law changes and codes).									
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter/ and the letter's serial number									
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/									
18	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?				s No				
19	Were in-service distributions made during the plan year?				s	No			
	If "Yes," enter amount								
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?					No	N/A		