Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

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Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2015

This Form is Open to Public Inspection

E					
For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015					
	list of participating employer information in accordance with the form instructions)				
B This return/report is the first return/report the final return/report the final return/report an amended return/report as short plan year return/report (less than 12 months)					
C Check box if filing under: Form 5558 automatic extension DFVC program					
special extension (enter description)					
Part II Basic Plan Information—enter all requested information					
1a Name of plan BUFFALO INDUSTRIES LLC UNION 401(K) PLAN 1b Three-digit plan number (PN) ▶	002				
1c Effective date of plan 10/25/1999					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) (EIN) 38-3708066	lumber				
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) 2c Sponsor's telephone nu 206-682-9900	mber				
2d Business code (see insti	uctions)				
99 SOUTH SPOKANE STREET SEATTLE, WA 98134 423930					
3a Plan administrator's name and address Same as Plan Sponsor. 3b Administrator's EIN					
3c Administrator's telephon	e number				
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report. 4b EIN	4b EIN				
a Sponsor's name 4c PN					
5a Total number of participants at the beginning of the plan year	30				
b Total number of participants at the end of the plan year	33				
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item) 5c	4				
d(1) Total number of active participants at the beginning of the plan year	29				
d(2) Total number of active participants at the end of the plan year	32				
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	0				
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.					
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowled belief, it is true, correct, and complete.					

07/06/2016

Date

Date

WILLIAM LAVARIS

Enter name of individual signing as plan administrator

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Filed with authorized/valid electronic signature

Signature of plan administrator

Signature of employer/plan sponsor

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 Were all of the plan's assets during the plan year invested in eligit Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan can 	f an independ and condition and use For	dent qualified public a ons.) m 5500-SF and mus	ccount	ant (IQ	PA) Form	5500.		X	Yes [No No
C If the plan is a defined benefit plan, is it covered under the PBGC i	insurance pr	ogram (see ERISA se	ection 4	021)?		Yes	No	Not	determine	:d
Part III Financial Information										
7 Plan Assets and Liabilities		(a) Beginning					(b) En	d of Ye		
a Total plan assets	7a		79	805					58281	
b Total plan liabilities			70	805					58281	
Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year	7c	(a) Amou		7000			(b)	Total	30201	
a Contributions received or receivable from:		(a) Amot	ant				(13)	TOtal		
(1) Employers	8a(1)		4	193						
(2) Participants	8a(2)		7	'320						
(3) Others (including rollovers)	- 			440						
b Other income (loss)			2	2116					0007	
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) d Benefits paid (including direct rollovers and insurance premiums	8c								9397	
to provide benefits)	8d		30	921						
e Certain deemed and/or corrective distributions (see instructions)	8e									
f Administrative service providers (salaries, fees, commissions)	8f									
g Other expenses	8g									
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h								30921	
Net income (loss) (subtract line 8h from line 8c)	8i								-21524	
Transfers to (from) the plan (see instructions)	·· 8j									
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension	n feature coo	has from the List of DI	an Cha	racteri	etic Cc	odes in t	the inetr	uctions		
2E 2F 2G 2J 2K 2T 3D	ii lealure coc	des from the List of Pi	an Cna	racteri	Silc CC	ues III i	ine msu	uctions) .	
B If the plan provides welfare benefits, enter the applicable welfare	feature code	es from the List of Pla	n Chara	acterist	ic Coc	les in th	e instru	ctions:		
Part V Compliance Questions				I	·		I			
10 During the plan year:	utiono within	the time period		Yes	No	N/A		Am	ount	
Was there a failure to transmit to the plan any participant contribution described in 29 CFR 2510.3-102? (See instructions and DOL's Program)	Voluntary Fi	duciary Correction	10a	X						445
b Were there any nonexempt transactions with any party-in-interes					~					
reported on line 10a.)			10b		X					
C Was the plan covered by a fidelity bond?			10c	X					250	000
d Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		Χ					
Were any fees or commissions paid to any brokers, agents, or of carrier, insurance service, or other organization that provides sor the plan? (See instructions.)	me or all of t	he benefits under	10e	X						520
f Has the plan failed to provide any benefit when due under the plan			10f		Х					
g Did the plan have any participant loans? (If "Yes," enter amount				X					4	000
h If this is an individual account plan, was there a blackout period?	•	,	10g	^					11	630
2520.101-3.)	•		10h		X					
i If 10h was answered "Yes," check the box if you either provided exceptions to providing the notice applied under 29 CFR 2520.10			10i							
j Did the plan trust incur unrelated business taxable income?			10i		X					
Part VI Pension Funding Compliance			. •,		<u> </u>]]			
11 Is this a defined benefit plan subject to minimum funding requirer 5500) and line 11a below)									Yes 🗌	No
11a Enter the unpaid minimum required contribution for all years from						11a		<u> </u>	<u> </u>	
12 Is this a defined contribution plan subject to the minimum funding							RISA?	[Yes X	No

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	_ `	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing	
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui		
b Enter the minimum required contribution for this plan year				12b				
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c				
d	d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a							
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A	
Part		Plan Terminations and Transfers of Assets			100	110	1471	
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No		
		s," enter the amount of any plan assets that reverted to the employer this year		13a				
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol		Yes X	No	
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)						
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s)		13c(3) F	PN(s)	
Part	: VIII	Trust Information						
14a	Name o	f trust		14b Trust's EIN				
14c	Name	of trustee or custodian		14d	Trustee's	or custodia	an's	
	14c Name of trustee or custodian				14d Trustee's or custodian's telephone number			
Par	t IX	IRS Compliance Questions						
15a	Is the	plan a 401(k) plan?		Ye	S	No		
15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?				Design- based safe ADP/ACP harbor test method				
15c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?								
16a	Check	the box to indicate the method used by the plan to satisfy the coverage requirements under secti	on 410(b):	Ratio Average test Average				
16b	16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?				s	No		
17a Has the plan been timely amended for all required tax law changes?				Ye	S	No	N/A	
17b Date the last plan amendment/restatement for the required tax law changes was adopted/ Enter the applicable code (See instructions for tax law changes and codes).								
17c		lan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter pland the letter yellower. I and the letter's serial references and the letter's serial references and the letter's serial references.		t to a fa	vorable II	RS opinion	or	
17d	17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter							
18		Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2, American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin		Yes	;	No		
19	19 Were in-service distributions made during the plan year?				No			
	If "Yes," enter amount							
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?				s	No	N/A	

Multiple Employer Plan Participating Employer Information

Buffalo Industries LLC Union 401(k) Plan, 38-3708066, #003

(a) Buffalo Industries, LLC	(b) 38-3708066	(c) 15%
(a) Buffalo Export, LLC	(b) 76-0834960	(c) 85%