Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

Complete all entries in accordance with the instructions to the Form 5500-SF.									
Par	t I Annual Report	Identification Information							
For ca	lendar plan year 2015 or fi	scal plan year beginning 01/01/2	2015 and ending 12	2/31/2015					
A Th	This return/report is for: a multiple-employer plan (not multiemployer) (Filers checking this box must attain list of participating employer information in accordance with the form instruction a foreign plan								
B This	s return/report is	n/report is							
C Ch	eck box if filing under:	Form 5558	automatic extension DFVC program						
		special extension (enter descr							
Part	II Basic Plan Info	ermation—enter all requested inf	ormation						
1a Name of plan PACIFIC METAL FABRICATION 401K PROFIT SHARING PLAN & TRUST					ree-digit In number N)	001			
				1c Eff	Effective date of plan 01/01/2008				
M	ailing address (include roo	yer, if for a single-employer plan) m, apt., suite no. and street, or P.O		2b Employer Identification Number (EIN) 20-1825897					
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) PACIFIC METAL FABRICATION					2c Sponsor's telephone number 253-833-3362				
PO BOX 5184 KENT, WA 98064					2d Business code (see instructions) 331200				
3a P	an administrator's name ar	nd address XSame as Plan Spons	sor.	3b Administrator's EIN					
				3c Adı	ministrator's	telephone number			
n	ame, EIN, and the plan nu	e plan sponsor has changed since mber from the last return/report.	the last return/report filed for this plan, enter the	4b EIN					
	ponsor's name			4c PN	<u> </u>	12			
				5a					
				5b		16			
			the plan year (defined benefit plans do not	5c					
d(1)	Total number of active pa	5d(1)	10						
d(2)	Total number of active pa	5d(2)		14					
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested						0			
		<u> </u>	n/report will be assessed unless reasonable cau						
			ctions, I declare that I have examined this return/report well as the electronic version of this return/report						

belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	07/07/2016	JANINE ZEITLER			
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator			
SIGN						
HERE	Signature of employer/plan sponsor Date		Enter name of individual signing as employer or plan sponsor			
Preparer's ı	name (including firm name, if applicable) and address (include r	Preparer's telephone number				

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b	Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan cann	an indepe and condit not use Fo	ndent qualified public a ions.) orm 5500-SF and mus	ccount	ant (IQ	PA) Form	5500.				es No
C	f the plan is a defined benefit plan, is it covered under the PBGC ir	nsurance p	orogram (see ERISA se	ection 4	021)?	📙	Yes	No	<u></u>	Not det	ermined
Par	t III Financial Information		1								
7	Plan Assets and Liabilities		(a) Beginning	•				(b) E	nd o	f Year	
	Total plan assets	. 7a		325	742					38	5323
	Total plan liabilities	. 7b		205	742					20	F222
	Net plan assets (subtract line 7b from line 7a)ncome, Expenses, and Transfers for this Plan Year	. 7c	(a) Ama-		0742		385323				
	Contributions received or receivable from:		(a) Amou	ınt				<u> (r</u>) To	tai	
	1) Employers	. 8a(1)		14	937						
	2) Participants	. 8a(2)		50	170						
	(3) Others (including rollovers)	. 8a(3)									
	Other income (loss)	8b		-5	526						0504
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	. 8c								5	9581
	o provide benefits)	. 8d									
е	Certain deemed and/or corrective distributions (see instructions)	. 8e									
<u>f</u>	Administrative service providers (salaries, fees, commissions)	. 8f									
g	Other expenses	. 8g									
	Total expenses (add lines 8d, 8e, 8f, and 8g)	1									0
	Net income (loss) (subtract line 8h from line 8c)									5	9581
	Transfers to (from) the plan (see instructions)	8j									
Par 9a	t IV Plan Characteristics If the plan provides pension benefits, enter the applicable pension	feature co	odes from the List of Pl	an Cha	ractorio	etic Co	dec in 1	he inc	ructi	one:	
Ja	2E 2F 2G 2J 2K 2T 3D	reature co	des nom the List of the	an Ona	racteri	Sile Oc	ues III i	.110 1113	iiucii	OHS.	
В	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	les from the List of Pla	n Chara	acterist	ic Cod	les in th	e instr	uctio	ns:	
Dant	V Commission of Overstions										
Part 10	V Compliance Questions During the plan year:				Yes	No	N/A			A	
a	Was there a failure to transmit to the plan any participant contribu	ıtions withi	n the time period		163	140	INA			Amour	ıt
-	described in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	iduciary Correction	40		X					
h	Program)			10a		^					
	reported on line 10a.)	•		10b		X					
С	Was the plan covered by a fidelity bond?			10c	X						33000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused					V					
	by fraud or dishonesty?			10d		X					
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som										
	the plan? (See instructions.)			10e		X					
f	Has the plan failed to provide any benefit when due under the plan?					X					
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)			10g	X						863
h				10h		X					
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the			10i							
j	Did the plan trust incur unrelated business taxable income?			10i							
Part	VI Pension Funding Compliance			-,							
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)									Y	es No
11a	Enter the unpaid minimum required contribution for all years from						11a				
12	Is this a defined contribution plan subject to the minimum funding	requirem	ents of section 412 of t	he Cod	e or se	ction 3	302 of E	RISA	·	Y	es X No

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(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)										
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver									
lf	If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.									
b Enter the minimum required contribution for this plan year										
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c						
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d						
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A			
Part		Plan Terminations and Transfers of Assets			100	110	1471			
		resolution to terminate the plan been adopted in any plan year?								
		s," enter the amount of any plan assets that reverted to the employer this year		13a						
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co							
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)								
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s)		13c(3) F	3c(3) PN(s)			
Part	: VIII	Trust Information								
14a	Name o	f trust		14b Trust's EIN						
14c	Name	of trustee or custodian		14d Trustee's or custodian's						
Name of trustee of custodian					telephone number					
Par	t IX	IRS Compliance Questions								
15a	Is the	plan a 401(k) plan?		Yes No						
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design-based safe ADP/ACP harbor test method				
15c	C If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					No				
16a	a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):						Average benefit test			
16b	16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?					No				
17a Has the plan been timely amended for all required tax law changes?					S	No	N/A			
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instructions for tax law changes and codes).							tructions			
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter / and the letter's serial number										
17d	17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter									
18		Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?				No				
19	Were in-service distributions made during the plan year?					No				
	If "Yes	" enter amount		19						
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or no retired), as required under section 401(a)(9)?					No	N/A			