Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

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Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

Part I Annual Repor	t Identification Informatior	1					
For calendar plan year 2015 or	fiscal plan year beginning 01/01/	2015	and ending 12/3°	1/2015			
A This return/report is for:	X a single-employer plan ☐ a one-participant plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions) a foreign plan					
B This return/report is	the first return/report an amended return/report	the final return/report a short plan year return/report (less than 12 months)					
C Check box if filing under:	Form 5558 special extension (enter desc	automatic extension		DFVC prog	ram		
Part II Basic Plan Inf	ormation—enter all requested in	formation					
1a Name of plan DIEHL FORD, INC. 401(K) PLAN				b Three-digit plan number (PN) ▶	003		
			1	C Effective date o	f plan 1/1985		
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) DIEHL FORD, INC.				2b Employer Identification Number (EIN) 91-0200070			
			2	2c Sponsor's telephone number 360-392-7000			
1820 JAMES ST BELLINGHAM, WA 98225-4623			2	2d Business code (see instructions) 441110			
3a Plan administrator's name and address Same as Plan Sponsor.		3	3b Administrator's EIN				
			3	GC Administrator's	elephone number		
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.				4b EIN			
a Sponsor's name			4	C PN			
5a Total number of participant	s at the beginning of the plan year.			5a	34		
b Total number of participants at the end of the plan year				5b	32		
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)				5c 29			
d(1) Total number of active participants at the beginning of the plan year			}	d(1) 30			
d(2) Total number of active participants at the end of the plan year			<u></u>	5d(2)	29		
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable ca				5e 0			
					poblo a Cobadula		
	other penalties set forth in the instru and signed by an enrolled actuary, nplete.						
SIGN Filed with authorized	d/valid electronic signature	07/07/2016	LISA DAVIS				

Date

Date

07/07/2016

LISA DAVIS

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Signature of plan administrator

Filed with authorized/valid electronic signature.

Signature of employer/plan sponsor

Enter name of individual signing as plan administrator

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

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 Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lf you answered "No" to either line 6a or line 6b, the plan cannot be a second to the plan cannot be a second t	an independand condition to the condition of the conditio	dent qualified public a ons.) m 5500-SF and mus	ccount	ant (IQ	PA) Form	5500.	X Yes	No No
C If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance pr	ogram (see ERISA se	ection 4	021)? .		Yes	No Not determine	ed
Part III Financial Information	1				-			
7 Plan Assets and Liabilities		(a) Beginning					(b) End of Year	
a Total plan assets	7a		1351				934744	
b Total plan liabilities	7b		0			0		
C Net plan assets (subtract line 7b from line 7a)	7c		1351305				934744	
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from:		(a) Amou	ınt				(b) Total	
(1) Employers	8a(1)		0					
(2) Participants	8a(2)		24699					
(3) Others (including rollovers)	8a(3)		0					
b Other income (loss)	8b		6	396				
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						31095	
Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		446	065				
Certain deemed and/or corrective distributions (see instructions)	8e		0					
f Administrative service providers (salaries, fees, commissions)	8f		1591					
g Other expenses	8g			0				
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						447656	
i Net income (loss) (subtract line 8h from line 8c)	8i						-416561	
j Transfers to (from) the plan (see instructions)	8j			0				
Part IV Plan Characteristics								
9a If the plan provides pension benefits, enter the applicable pension	feature coo	des from the List of Pla	an Cha	racteris	stic Co	des in th	ne instructions:	
B If the plan provides welfare benefits, enter the applicable welfare for	oaturo codo	os from the List of Pla	n Char	octorict	ic Coc	loc in the	instructions:	
in the plan provides wellare benefits, effer the applicable wellare in	cature code	es from the List of Fra	ii Cilaid	acterist	.10 000	163 111 1116	e instructions.	
Part V Compliance Questions								
10 During the plan year:				Yes	No	N/A	Amount	
	described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction				X			
b Were there any nonexempt transactions with any party-in-interest								
reported on line 10a.)			10b		X			
C Was the plan covered by a fidelity bond?	C Was the plan covered by a fidelity bond?			X			250	0000
d Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X			
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e	X				184
f Has the plan failed to provide any benefit when due under the pla			10f		Χ			
				X			2.4	4620
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR			10g	^			34	4630
2520.101-3.)			10h		X			
i If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i					
j Did the plan trust incur unrelated business taxable income?	<u></u>		10j					
Part VI Pension Funding Compliance								
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)								No
11a Enter the unpaid minimum required contribution for all years from	Schedule S	SB (Form 5500) line 4	0			11a		
12 Is this a defined contribution plan subject to the minimum funding	requireme	nts of section 412 of t	he Cod	e or se	ction (302 of E	RISA? Yes X	No

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	_ `	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing		
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui			
b	Enter t	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d					
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A		
Part		Plan Terminations and Transfers of Assets			100	110	1471		
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No			
		s," enter the amount of any plan assets that reverted to the employer this year		13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol		Yes X	No		
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)							
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s)	I(s) 13c(3) PN(s)				
Part	: VIII	Trust Information							
14a	Name o	f trust		14b 1	Γrust's EIN	١			
14c	Name	of trustee or custodian		14d	Trustee's	or custodia	an's		
	rianio	of tubics of suctorial			telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		Ye	S	No			
15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?				Design- based safe ADP/ACP harbor test method					
15c	15c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					Yes No			
16a	16a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):				Ratio Average benefit test				
16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?				Ye	s	No			
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	S	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instruction for tax law changes and codes).						tructions			
17c		lan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter pland the letter yellower. I and the letter's serial references and the letter's serial references and the letter's serial references.		t to a fa	vorable II	RS opinion	or		
17d	If the p	lan is an individually-designed plan and received a favorable determination letter from the IRS, e ination letter/		the plai	n's last fav	vorable			
18		Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2, American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin		Yes	;	No			
19	19 Were in-service distributions made during the plan year?			Ye	s	No			
	If "Yes," enter amount								
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?				s	No	N/A		