Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2015

This Form is Open to Public Inspection

Part I	Annual Report	Identification Information							
For calenda	ar plan year 2015 or fis	scal plan year beginning 01/01/20)15	and ending 12	2/31/2015				
A This ret	urn/report is for:	a single-employer plan) (Filers checking this box must attach a accordance with the form instructions)						
		a one-participant plan	a one-participant plan a foreign plan						
B This retu	ırn/report is	the first return/report an amended return/report	;						
_			an amended return/report			montas			
C Check b	oox if filing under:	Form 5558 special extension (enter descrip	automatic extension		DF	FVC program			
Part II	Pacia Plan Info	<u> </u>	,						
		rmation—enter all requested info	ormation		1b T	3121			
1a Name of plan TLFC COMPANION SERVICES LLC 401 K PROFIT SHARING PLAN TRUST					1b Three-plan nu (PN)	umber			
						ve date of plan			
					I C Lincoln	01/01/2009			
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) TLFC COMPANION SERVICES LLC					2b Employ (EIN)	yer Identification Number 45-2674298			
					2c Sponso	or's telephone number 585-637-0333			
					2d Business code (see instructions)				
122 WEST AVE BROCKPORT, NY 14420-1305					621610				
3a Plan administrator's name and address Same as Plan Sponsor.			3b Administrator's EIN						
					3c Admini	strator's telephone number			
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the				4b EIN	26-4749397				
name, EIN, and the plan number from the last return/report. a Sponsor's name TENDER LOVING FAMILY CARE INC				4c PN					
5a Total number of participants at the beginning of the plan year				5a	28				
b Total number of participants at the end of the plan year					5b	31			
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)			5c	29					
d(1) Total number of active participants at the beginning of the plan year			5d(1)	24					
d(2) Total number of active participants at the end of the plan year				5d(2)	5d(2) 27				
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested			5e	1					
		or incomplete filing of this return/							
SB or Sche		her penalties set forth in the instruct nd signed by an enrolled actuary, as plete.							
SIGN	Filed with authorized/	valid electronic signature.	07/08/2016	ANNIKA D'ANDREA	D'ANDREA				
HERE	Signature of plan a	dministrator	istrator Date Enter name of individ			plan administrator			
SIGN									
HERE						vidual signing as employer or plan sponsor			
Preparer's	name (including firm n	ame, if applicable) and address (inc	clude room or suite numbe	er)	Preparer's te	elephone number			

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 Were all of the plan's assets during the plan year invested in a Are you claiming a waiver of the annual examination and repounder 29 CFR 2520.104-46? (See instructions on waiver eligible liftyou answered "No" to either line 6a or line 6b, the plan 	rt of an independe pility and condition	ent qualified public a	account	ant (IQ	PA)		·	X Yes No		
c If the plan is a defined benefit plan, is it covered under the PBC	GC insurance prog	gram (see ERISA se	ection 4	021)?	П	Yes	No X No	ot determined		
Part III Financial Information							<u> </u>			
7 Plan Assets and Liabilities		(a) Beginning	of Ye	ar		(b) End of \	⁄ear		
a Total plan assets	7a	, , , , , , , , , , , , , , , , , , ,	270896			295464				
b Total plan liabilities	7b			0	0					
C Net plan assets (subtract line 7b from line 7a)	7с		270896			295464				
8 Income, Expenses, and Transfers for this Plan Year		(a) Amount				(b) Total				
Contributions received or receivable from: (1) Employers	8a(1)	10925								
(2) Participants	8a(2)		37144							
(3) Others (including rollovers)	8a(3)		0							
b Other income (loss)	8b		-14	350						
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)								33719		
d Benefits paid (including direct rollovers and insurance premiun to provide benefits)		8d		8826						
e Certain deemed and/or corrective distributions (see instruction			0							
f Administrative service providers (salaries, fees, commissions).	8f			325						
g Other expenses	8g			0						
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							9151		
i Net income (loss) (subtract line 8h from line 8c)	8i		24					24568		
j Transfers to (from) the plan (see instructions)	······ 8j			0						
Part IV Plan Characteristics										
B If the plan provides welfare benefits, enter the applicable welf Part V Compliance Questions	are feature codes	from the List of Pla	n Chara	acterist	ic Cod	les in the i	nstructions	S:		
10 During the plan year:				Yes	No	N/A	Ar	nount		
described in 29 CFR 2510.3-102? (See instructions and DO	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)				X					
	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)				X					
C Was the plan covered by a fidelity bond?			10c	X				27090		
, ,	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?				X					
carrier, insurance service, or other organization that provides	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)				X					
f Has the plan failed to provide any benefit when due under the			10f		X					
Q Did the plan have any participant loans? (If "Yes," enter amo	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)							2259		
If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)				X	X			2233		
i If 10h was answered "Yes," check the box if you either provide	,									
<u> </u>	Did the plan trust incur unrelated business taxable income?									
Part VI Pension Funding Compliance										
11 Is this a defined benefit plan subject to minimum funding requ 5500) and line 11a below)	· · · · · · · · · · · · · · · · · · ·			········		•		Yes X No		
11a Enter the unpaid minimum required contribution for all years	from Schedule SE	3 (Form 5500) line 4	0			11a				
12 Is this a defined contribution plan subject to the minimum fur	ndina requirement	s of section 412 of t	he Cod	e or se	ction :	302 of ER	SA?	Yes X No		

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	_ `	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing		
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui			
b	Enter t	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d					
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗆	N/A		
Part		Plan Terminations and Transfers of Assets			100	110	1471		
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No			
		s," enter the amount of any plan assets that reverted to the employer this year		13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol	Tol Yes X No				
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)							
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s) 13c(3) PN			PN(s)		
Part	: VIII	Trust Information							
14a	Name o	f trust		14b Trust's EIN					
14c	Name	of trustee or custodian		14d	14d Trustee's or custodian's				
140 Name of trustee of custodian					telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		Ye	S	No			
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- based safe ADP/ACP harbor test method			
15c	5c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					Yes No			
16a	6a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):					Ratio Average benefit te			
16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?					s	No			
17a Has the plan been timely amended for all required tax law changes?				Ye	S	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted//						(See ins	tructions		
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter / and the letter's serial number									
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/									
18	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?				5	No			
19	Were in-service distributions made during the plan year?				s	No			
	If "Yes," enter amount								
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?				s	No	N/A		