## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

**HERE** 

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

Pã	art I	Annual Repor	t Identification Inforr	nation							
For	calenda	r plan year 2015 or t	fiscal plan year beginning	01/01/2015		and ending 12/3	31/2015				
Α -	This retu	urn/report is for:		er) (Filers checking this box must attach a accordance with the form instructions)							
Вт	This return/report is										
C	Check b	ox if filing under:	X Form 5558		automatic extension DFVC program						
Pa	art II	Basic Plan Inf		. ,	on						
Part II Basic Plan Information—enter all requested information  1a Name of plan BERGLUND, SCHMIDT & ASSOCIATES SAFE HARBOR 401(K) PLAN							1b Three-digi plan numb (PN) ▶				
						,	1c Effective of	date of plan 01/01/2007			
	Mailing	address (include roo	oyer, if for a single-employed	et, or P.O. Box)			<b>2b</b> Employer Identification Number (EIN) 91-1064453				
BERG		SCHMIDT & ASSOC	ce, country, and ZIP or fore C., INC.	eign postal code	e (if foreign, see instru	uctions)	2c Sponsor's telephone number 360-532-7630				
						[2	2d Business code (see instructions)				
	BAY AV JIAM, W	E. /A 98550					541330				
3a	Plan ad	Iministrator's name a	and address XSame as Pla	an Sponsor.		;	<b>3b</b> Administrator's EIN				
						•	3c Administra	ator's telephone number			
4			ne plan sponsor has change umber from the last return/re		t return/report filed fo	or this plan, enter the	4b EIN				
а	Sponso	r's name				4	4c PN				
5a	Total n	umber of participant	s at the beginning of the pla	an year			5a	9			
b	Total n	umber of participant	s at the end of the plan yea	r			5b	9			
С			account balances as of the			•	5c				
d(	<b>(1)</b> Tota	I number of active page	articipants at the beginning	of the plan year	r		5d(1)				
d(2) Total number of active participants at the end of the plan year							5d(2)				
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested							<b>5e</b> 0				
	ıtion: A	penalty for the late	or incomplete filing of th	is return/repor	rt will be assessed u	unless reasonable cause					
SB	or Śche		other penalties set forth in the and signed by an enrolled a applete.								
SIG	N	Filed with authorized	d/valid electronic signature.		07/08/2016	MICHAEL L. SCHMIDT					
HEF		Signature of plan			Date		ual signing as plan administrator				
SIG	N										

Date

Preparer's name (including firm name, if applicable) and address (include room or suite number )

Signature of employer/plan sponsor

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

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<ul> <li>Were all of the plan's assets during the plan year invested in eligib</li> <li>Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility of the your answered "No" to either line 6a or line 6b, the plan cannot be a second to the plan cannot be a secon</li></ul>	an indepen and conditi	dent qualified public a	ccount	ant (IQ	PA)		
C If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance pr	ogram (see ERISA se	ection 4	021)? .		Yes	No Not determined
Part III   Financial Information	1				-		
7 Plan Assets and Liabilities		(a) Beginning					(b) End of Year
a Total plan assets	7a		417	'385			469856
<b>b</b> Total plan liabilities	7b		447	7005			400050
Net plan assets (subtract line 7b from line 7a)  Income. Expenses, and Transfers for this Plan Year	7c	(-) A		'385			469856
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from:		(a) Amou	unt				(b) Total
(1) Employers	8a(1)		14	951			
(2) Participants	8a(2)		48	3777			
(3) Others (including rollovers)	8a(3)						
<b>b</b> Other income (loss)	8b		-6	257			
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						54471
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		2	2000			
e Certain deemed and/or corrective distributions (see instructions)	8e						
f Administrative service providers (salaries, fees, commissions)	8f						
g Other expenses	8g						
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						2000
Net income (loss) (subtract line 8h from line 8c)	8i						52471
j Transfers to (from) the plan (see instructions)	8j						
Part IV Plan Characteristics							
9a If the plan provides pension benefits, enter the applicable pension 2E 2J 2K 2R 2T 3D	feature cod	des from the List of Pl	an Cha	racteris	stic Co	des in t	ne instructions:
B If the plan provides welfare benefits, enter the applicable welfare for	eature code	es from the List of Pla	n Chara	acterist	ic Coc	les in the	e instructions:
Part V   Compliance Questions				1			
10 During the plan year:				Yes	No	N/A	Amount
Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary Fi	duciary Correction	10a		X		
<b>b</b> Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		X		
C Was the plan covered by a fidelity bond?			10c	X			46986
<b>d</b> Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X		
Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of t	he benefits under	10e		X		
f Has the plan failed to provide any benefit when due under the pla			10f		Χ		
				X			15611
h If this is an individual account plan, was there a blackout period?	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)						15611
i If 10h was answered "Yes," check the box if you either provided the	2520.101-3.) 10  If 10h was answered "Yes," check the box if you either provided the required notice or one of the				X		
exceptions to providing the notice applied under 29 CFR 2520.10  j Did the plan trust incur unrelated business taxable income?			10i				
			10j				
Part VI Pension Funding Compliance  11 Is this a defined benefit plan subject to minimum funding requirem							
5500) and line 11a below)							Yes X No
<ul><li>11a Enter the unpaid minimum required contribution for all years from</li><li>12 Is this a defined contribution plan subject to the minimum funding</li></ul>						11a	RISA? Yes X No
12 Is this a defined contribution plan subject to the minimum funding	<u>requireme</u>	THIS OF SECTION 412 OF T	ne coa	e or se	cuon .	50∠ 01 E	KIOA!

	F	orm 5500-SF 2015 Page <b>3</b> - 1								
(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)										
а	<b>a</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver									
lf	granting the waiver									
b	Enter t	ne minimum required contribution for this plan year		12b						
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c						
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d						
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A			
Part		Plan Terminations and Transfers of Assets			100	110	1471			
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No				
		s," enter the amount of any plan assets that reverted to the employer this year		13a						
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol		Yes X	No			
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)								
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s)		<b>13c(3)</b> F	PN(s)			
Part	: VIII	Trust Information								
14a	Name o	f trust		14b Trust's EIN						
14c	Name	of trustee or custodian		14d Trustee's or custodian's						
140 Name of trustee of custodian						telephone number				
Par	t IX	IRS Compliance Questions								
15a	Is the	plan a 401(k) plan?		Ye	S	No				
15b		"how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals an ng contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?		Design- based safe ADP/ACP harbor test method						
15c	testing	DP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "c method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.4(ii))?	101(m)-	Ye	S	No				
16a	Check	the box to indicate the method used by the plan to satisfy the coverage requirements under secti	on 410(b):		atio ercentage st		rage efit test			
16b		he plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by come with any other plans under the permissive aggregation rules?		Ye	s	No				
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	S	No	N/A			
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instructions for tax law changes and codes).										
17c		lan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter pland the letter yellower. I and the letter's serial references and the letter's serial references and the letter's serial references.		t to a fa	vorable II	RS opinion	or			
17d	If the p	lan is an individually-designed plan and received a favorable determination letter from the IRS, e ination letter/		the plai	n's last fav	vorable				
18						No				
19	Were in	n-service distributions made during the plan year?		Ye	s	No				
	If "Yes	" enter amount		19						
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?									

## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2015

This Form is Open to **Public Inspection** 

Part I Annual Repo	rt Identification Information	****							
For calendar plan year 2015 or	r fiscal plan year beginning 01/01/201		and ending 12/						
A This yet was sensed in few	A This return/report is for:    X   a single-employer plan								
A This return/report is for:	a one-participant plan	a foreign plan	mpioyer imormation in a	ccordance with the	iorm instructions)				
		a loteigh blan							
B This return/report is	the first return/report	the final return/report							
	an amended return/report								
C Observation William and an	Form 5558	automatic extension		_					
C Check box if filing under:		☐ DFVC program							
<u></u>	special extension (enter descr	· ·							
Part II Basic Plan In	formation—enter all requested inf	formation							
1a Name of plan				1b Three-digit	_				
BERGLUND, SCHMIDT & ASSO	OCIATES SAFE HARBOR 401(k) PL	AN		plan numbe (PN) ▶	001				
				1c Effective date of plan					
				01/01/2007	io or pian				
	oloyer, if for a single-employer plan)			2b Employer id	entification Number				
	oom, apt., suite no. and street, or P.O		rustiana)	(EIN) 91-10					
BERGLUND, SCHMIDT & ASSO	nce, country, and ZIP or foreign posta DC INC.	ai code (ii loreign, see inst	rucuons)		elephone number				
,	,			`	60) 532-7630				
				2d Business code (see instructions					
2323 BAY AVE.				541330					
HOQUIAM, WA 98550									
3a Plan administrator's name	and address X Same as Plan Spons	or.		3b Administrator's EIN					
				3C Administrato	or's telephone number				
<del> </del>									
	he plan sponsor has changed since t	he last return/report filed f	or this plan, enter the	4b EIN					
a Sponsor's name	umber from the last return/report.			4c PN					
i	ts at the beginning of the plan year			5a	9				
_				5b	9				
	ts at the end of the plan yearh account balances as of the end of ti			36	9				
				5c	6				
·	articipants at the beginning of the pla			5d(1)	10				
	participants at the end of the plan year			5d(2)	9				
	at terminated employment during the								
than 100% vested				5e	0				
	or incomplete filing of this returnate other penalties set forth in the instruct								
	and signed by an enrolled actuary, as								
belief, it is true, correct, and con	nplete.								
SIGN X /////	7	17-5-16	X Michae	1 L. Del	umidt				
HERE Signature of plan	administrator	Date	Enter name of individ	ual signing as plan	administrator				
SIGN									
uepe	loyer/plan sponsor	Date	Enter name of individ	ual signing as empl	over or plan snonsor				
	name, if applicable) and address (inc			Preparer's telepho					
			i						

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6a b	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)  Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)  If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.								K	Yes [] N	
C	If the plan is a defined benefit plan, is it covered under the PBGC i								☐ Not	determined	
Pe	rt III Financial Information						-				
7	Plan Assets and Liabilities		(a) Beginnir	ng of Y	ear			(b) Eı	nd of Ye	ar	
_ a	Total plan assets	. 7a		4173	385					39856	
<u>b</u>	Total plan liabilities	. 7b									
<u>c</u>	Net plan assets (subtract line 7b from line 7a)	. 7c		4173	885	$\perp$		469856			
8 a	Income, Expenses, and Transfers for this Plan Year  Contributions received or receivable from:  (1) Employers	. 8a(1)						(b	(b) Total		
	(2) Participants	. 8a(2)		487		-				38	
	(3) Others (including rollovers)						``	- 1			
b	Other income (loss)			-92	57	4					
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	- 8c			× .			54471			
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d		20	00	jida Par					
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e									
_ <u>f</u>	Administrative service providers (salaries, fees, commissions)	8f				97					
<u>g</u>	Other expenses	. 8g					1				
<u> </u>	Total expenses (add lines 8d, 8e, 8f, and 8g)									2000	
÷	Net income (loss) (subtract line 8h from line 8c)	8i							5	2471	
<u> </u>	Transfers to (from) the plan (see instructions)	8 <u>j</u>						1			
B	If the plan provides welfare benefits, enter the applicable welfare for the plan provides welfare benefits, enter the applicable welfare for the plan provides welfare benefits, enter the applicable welfare for the plan provides welfare benefits, enter the applicable welfare for the plan provides welfare benefits, enter the applicable welfare for the plan provides welfare benefits, enter the applicable welfare for the plan provides welfare benefits, enter the applicable welfare for the plan provides welfare for the plan provides welfare benefits, enter the applicable welfare for the plan provides welfare benefits, enter the plan provides welfare for the plan provides welfare for the plan provides welfare for the plan plan provides welfare for the plan plan provides welfare for the plan plan plan plan plan plan plan plan	eature cod	es from the List of Pla	n Char	acteris	tic Cod	les in ti	he instru	ctions:		
10	During the plan year:		· · · · · · · · · · · · · · · · · · ·		Yes	No	N/A	Γ	Amo	unt	
а	Was there a failure to transmit to the plan any participant contribut described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		х	107		Aillo	unt	
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	? (Do not i	nclude transactions	10b		х			`		
С	Was the plan covered by a fidelity bond?			10c	х		11.5			46986	
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		Х				-	
е	Were any fees or commissions paid to any brokers, agents, or othe carrier, insurance service, or other organization that provides some the plan? (See instructions.)	e or all of t	he benefits under	10e		х					
f	Has the plan failed to provide any benefit when due under the plan			10f		х					
g	Did the plan have any participant loans? (If "Yes," enter amount as				X					15611	
h	If this is an individual account plan, was there a blackout period? (	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)				х				10011	
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.101	e required -3	notice or one of the	10i							
j	Did the plan trust incur unrelated business taxable income?	·····		10j							
Part	VI Pension Funding Compliance										
11	Is this a defined benefit plan subject to minimum funding requireme 5500) and line 11a below)							(Form		res 🗓 No	
	Enter the unpaid minimum required contribution for all years from S										
12	Is this a defined contribution plan subject to the minimum funding re	equiremer	its of section 412 of th	e Code	or sec	ction 3	02 of E	RISA?		res X No	

	Form 5500-SF 2015 Page <b>3</b> - 1								
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
_	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver								
	If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.								
	b Enter the minimum required contribution for this plan year		12b						
	Enter the amount contributed by the employer to the plan for this plan year	12c							
_	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the negative amount)	left of a	12d						
_	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A				
Par	Plan Terminations and Transfers of Assets								
13	Has a resolution to terminate the plan been adopted in any plan year?			Yes	X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year		13a						
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought the PBGC?	ght under the c	ontrol		Yes X No				
		ify the plan(s) to	)						
	13c(1) Name of plan(s):	13c(2)	EIN(s)		13c(3) PN(s)				
Fai	Trust Information								
14a	Name of trust		14b Trust's EIN						
140	Name of trustee or custodian	14d Trustee's or custodian's telephone number							
Par	IRS Compliance Questions								
15a	t is the plan a 401(k) plan?		Yes		No				
	If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals an matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?		∐ bas har	sign- ed safe bor thod	ADP/ACP test				
15c	If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "ci testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.4 2(a)(2)(ii))?	urrent year 01(m)-	Yes		No				
	Check the box to indicate the method used by the plan to satisfy the coverage requirements under section		Ratio percentag test		e Average benefit test				
16b	Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by com this plan with any other plans under the permissive aggregation rules?	bining	Yes		No				
17a	Has the plan been timely amended for all required tax law changes?		Yes		No	□ N/A			
17b	Date the last plan amendment/restatement for the required tax law changes was adopted for tax law changes and codes).	Enter the ap	plicable	code	_ (See ins	tructions			
	If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter pla advisory letter, enter the date of that favorable letter and the letter's serial relationships.	number			•	Г			
	If the plan is an individually-designed plan and received a favorable determination letter from the IRS, er determination letter		he plan's	last favo	rable				
18	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin	has been Islands)?	Yes		No				
19	Were in-service distributions made during the plan year?				No				
	If "Yes," enter amount		19		<del></del>	<del></del>			
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of wh retired), as required under section 401(a)(9)?	ether or not	Yes		No	N/A			