Form 5500-SF	Short Form Annu		ort of Small Emplo	oyee	ON	1B Nos. 1210-0110 1210-0089
Department of the Treasury Internal Revenue Service	This form is required to be file	Benefit Pla			015	
Department of Labor Employee Benefits Security Administrat	Income Security Act of 1974		6057(b) and 6058(a) of the			
Pension Benefit Guaranty Corporation	Complete all entries in		nstructions to the Form 55	500-SF.		
Part IAnnual ReportFor calendar plan year 2015 or	r fiscal plan year beginning 01/01/		and ending 12	2/31/2015		
A This return/report is for:	a single-employer plan		er plan (not multiemployer) g employer information in ac	(Filers check	-	
B This return/report is	the first return/report	the final return/rep	ort eturn/report (less than 12 m	onths)		
C Check box if filing under:	☐ Form 5558 ☐ special extension (enter desc	automatic extension	on	_ D	FVC progran	ı
Part II Basic Plan Ir	Iformation —enter all requested ir					
1a Name of plan	E SERVICES RETIREMENT PLAN			(PN)	ive date of pl	
	ployer, if for a single-employer plan) oom, apt., suite no. and street, or P.0	D. Box)		2b Emplo	01/01/2 oyer Identifica 91-201	tion Number
City or town, state or prov VHITECAP INSURANCE, INC. COUNTRYWIDE BROKERAGE	ince, country, and ZIP or foreign pos	tal code (if foreign, see	instructions)	()	sor's telephor 425-774-	
P.O. BOX 2011 EDMONDS, WA 98020				2d Busine	ess code (se 524210	e instructions)
3a Plan administrator's name	and address XSame as Plan Spon	cor		3b Admin	nistrator's EIN	
				3c Admir	nistrator's tele	phone number
4 If the name and/or EIN of	the plan sponsor has changed since	the last return/report fi	ed for this plan, enter the	4b EIN		
	number from the last return/report.			4c PN		
5a Total number of participa	nts at the beginning of the plan year.			5a		8
	nts at the end of the plan year			5b		7
	ith account balances as of the end of			5c		7
()	participants at the beginning of the p			5d(1)		7
e Number of participants the	participants at the end of the plan ye nat terminated employment during the	e plan year with accrue	d benefits that were less	5d(2) 5e		7
Caution: A penalty for the la Under penalties of perjury and	te or incomplete filing of this return other penalties set forth in the instru- d and signed by an enrolled actuary,	n/report will be asses ctions, I declare that I h	sed unless reasonable cau ave examined this return/rep	oort, includin	g, if applicab	
	ed/valid electronic signature.	07/11/2016	ANNE BRENNAN			
HERE Signature of pla	n administrator	Date	Enter name of individ	ual signing a	s plan admin	istrator
SIGN HERE Signature of em	ployer/plan sponsor	Date	Enter name of individ	ial signing o	s employer e	r nlan sponsor
	n name, if applicable) and address (i				telephone nu	
For Panerwork Reduction Act N	otice and OMB Control Numbers, see th	e instructions for Form	:500-SF		Fo	rm 5500-SF (2015)

	Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a	an indepe	ndent qualified public a	ccount	ant (IQ	PA)		
	If you answered "No" to either line 6a or line 6b, the plan cann		,					
С	If the plan is a defined benefit plan, is it covered under the PBGC in	isurance p	rogram (see ERISA se	ection 4	021)?		Yes	No Not determined
Pa	t III Financial Information							
7	Plan Assets and Liabilities		(a) Beginning	g of Yea	ar			(b) End of Year
а	Total plan assets	7a		754	152			829106
b	Total plan liabilities	7b						
C	Net plan assets (subtract line 7b from line 7a)	7c		754	152			829106
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoເ	unt				(b) Total
а	Contributions received or receivable from:	80(1)		22	917			
	(1) Employers (2) Participants	8a(1) 8a(2)			876			
	(3) Others (including rollovers)	8a(3)			12	_		
h	Other income (loss)	8b		-23	851			
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						74954
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d						
е	Certain deemed and/or corrective distributions (see instructions)	8e						
f	Administrative service providers (salaries, fees, commissions)	8f						
g	Other expenses	8g						
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						
i	Net income (loss) (subtract line 8h from line 8c)	8i						74954
j	Transfers to (from) the plan (see instructions)	8j						
Pai	t IV Plan Characteristics							
9a	If the plan provides pension benefits, enter the applicable pension $2E$ 2G 2J 2K 2T 3D	feature co	odes from the List of Pla	an Cha	racteri	stic Co	odes in	the instructions:
В	If the plan provides welfare benefits, enter the applicable welfare fe	eature coo	les from the List of Pla	n Chara	acterist	ic Coo	les in th	ne instructions:
Par	V Compliance Questions							
10	During the plan year:				Yes	No	N/A	Amount
а	described in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	iduciary Correction			×		
h	Program) Were there any nonexempt transactions with any party-in-interest			10a		^		
d	reported on line 10a.)			10b		Х		
C	1 , ,			10c	Х			1000000
d	by fraud or dishonesty?			10d		Х		
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.).	ie or all of	the benefits under	10e	x			5120
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		x		
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year e	end.)	10g		Х		
h	If this is an individual account plan, was there a blackout period? (2520.101-3.)	•		10h		Х		
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	ne require	d notice or one of the	10i				
j	Did the plan trust incur unrelated business taxable income?			10j				
Part				. 0]	1	I		1
ran						<u> </u>		/=

11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)					
11a	Enter the unpaid minimum required contribution for all years from Schedule SB (Form 5500) line 40	11a				
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 3	302 of E	RISA?		Yes	X No

Form 5500-SF 2015

Page 3 - 1

 (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see in granting the waiver. 		enter the Day	e date of th	he letter ru Year	ling	
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Day_				
b Enter the minimum required contribution for this plan year		12b				
		12c				
 C Enter the amount contributed by the employer to the plan for this plan year d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the 						
negative amount)		12d			1	
e Will the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No	N/A	
Part VII Plan Terminations and Transfers of Assets		-				
13a Has a resolution to terminate the plan been adopted in any plan year?			X Yes	No		
If "Yes," enter the amount of any plan assets that reverted to the employer this year		13a			(
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brou of the PBGC?		ontrol		Yes 🗙	No	
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), ident which assets or liabilities were transferred. (See instructions.)	fy the plan(s) to	1				
13c(1) Name of plan(s):	13c(2)	EIN(s)		13c(3)	PN(s)	
Part VIII Trust Information						
14a Name of trust		14b Trust's EIN				
14c Name of trustee or custodian	14d Trustee's or custodian's telephone number					
Part IX IRS Compliance Questions		I				
15a Is the plan a 401(k) plan?		Ye:	S	No		
15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals ar matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?		ba ba	esign- ised safe irbor ethod	ADP/ACP test		
15c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "or testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.2(a)(2)(ii))?		Ye	S	No		
16a Check the box to indicate the method used by the plan to satisfy the coverage requirements under sect	ion 410(b):	Ratio percentage test		e Average benefit te		
16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by con this plan with any other plans under the permissive aggregation rules?	0	Ye:	S	No		
17a Has the plan been timely amended for all required tax law changes?		Ye	s	No	N/A	
17b Date the last plan amendment/restatement for the required tax law changes was adopted//for tax law changes and codes).	Enter the ap	plicable	code	(See ins	structions	
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter pl advisory letter, enter the date of that favorable letter/ and the letter's serial protocols and the letter's series and protocols		ct to a fa	vorable IF	RS opinion	or	
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, e determination letter/	nter the date of	the plar	n's last fav	vorable		
18 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2 made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin		Yes	;	No		
19 Were in-service distributions made during the plan year?		Ye	s	No		
If "Yes," enter amount		19				
20 Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of w retired), as required under section 401(a)(9)?		Ye	S	No	N/A	

	orm 5500-SF	Short Form Annu	al Return/Repor Benefit Plan	t of Small Empl	oyee	OMB Nos. 1210-0110 1210-0089		
Int	emal Revenue Service	This form is required to be file	d under sections 104 and			2015		
Employee	Department of Labor Benefits Security Administration Benefit Guaranty Corporation	Income Security Act of 1974	Revenue Code (the Cod		This Form is Op Public Inspect			
		Complete all entries in a	accordance with the ins	tructions to the Form 5	500-SF.			
Part I		Identification Information						
- For calen	där plan year 2015 or fis	scal plan year beginning 01/01/201		and ending 12/;		<u> </u>		
A This re	eturn/report is for:	a single-employer plan a one-participant plan	list of participating e	plan (not multiemployer) mployer information in a		king this box must attach a the form instructions)		
_			a foreign plan					
B This re	turn/report is	the first return/report	the final return/report					
C about	L	an amended return/report	a snort plan year retu	rn/report (less than 12 m	_			
C Check	box if filing under:	Form 5558	automatic extension			FVC program		
	W	special extension (enter descr	<u> </u>					
Part II		rmation-enter all requested inf	ormation		<u> </u>			
1a Name COUNTRY		ERVICES RETIREMENT PLAN			1b Three plan r (PN)	number 001		
					1c Effect 01/01	ive date of plan /2004		
2a Plans	sponsor's name (employ	rer, if for a single-employer plan)				yer Identification Number		
		n, apt., suite no. and street, or P.O. e, country, and ZIP or foreign posta		ructions)	(EIN)	91-2018184		
WHITECAP	NSURANCE, INC.			,	2C Spons	sor's telephone number (425) 774-2237		
P.O. BOX 2		*			2d Busine 52421	ess code (see instructions)		
					52421	0		
EDMONDS					01			
Ja Plan a	dministrator's name and	d address X Same as Plan Spons	or.		3b Admin	istrator's EIN		
					3C Admin	istrator's telephone number		
4 If the name	name and/or EIN of the , EIN, and the plan num	plan sponsor has changed since the ber from the last return/report.	ne last return/report filed f	or this plan, enter the	4b EIN			
	or's name	· · · · · · · · · · · · · · · · · · ·			4c PN			
5a Total	number of participants a	t the beginning of the plan year			5a	8		
		t the end of the plan year			5b	7		
C Numb comp	er of participants with a lete this item)	ccount balances as of the end of the	e plan year (defined bene	efit plans do not	5c	7		
		cipants at the beginning of the pla			5d(1)	7		
		icipants at the end of the plan year			5d(2)	7		
than	100% vested	erminated employment during the p			5e	0		
Caution: A	penalty for the late or	incomplete filing of this return/	report will be assessed	unless reasonable cau	se is establi	shed.		
SB or Sche	alties of perjury and othe edule MB completed and true, correct, and comple	er penalties set forth in the instructi I signed by an enrolled actuary, as ate.	ons, I declare that I have well as the electronic ver	examined this return/rep sion of this return/report,	ort, including and to the b	i, if applicable, a Schedule est of my knowledge and		
SIGN	×AnneB	rennan	17/6/16	* Anne Br	enna	an		
HERE	Signature of plan ad	ministrator	Date	Enter name of individu				
SIGN								
HERE	Signature of employe	er/plan sponsor	Date	Enter name of individu	al signing as	employer or plan sponsor		
Preparer's	name (including firm nar	ne, if applicable) and address (inc	ude room or suite numbe	r)	Preparer's te	elephone number		
				Γ				
Eor Banonus	st Deduction Act Mating	and OMB Control Numbers, see the i						

21 (N

Form	5500-8	SF 2015
------	--------	---------

Page 2	2
--------	---

74954

				-
6a	Were all of the plan's assets during the plan year invested in eligib	le assets? (S	See instructions.)	X Yes No
b	Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a If you answered "No" to either line 6a or line 6b, the plan cann	and conditior	าร.)	K Yes No
с	If the plan is a defined benefit plan, is it covered under the PBGC in			
	rt III Financial Information			
7	Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year
а	Total plan assets	7a	754152	829106
b	Total plan liabilities	7b		
С	Net plan assets (subtract line 7b from line 7a)	7c	754152	829106
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total
a	Contributions received or receivable from: (1) Employers	8a(1)	22917	
	(2) Participants	8a(2)	75876	
	(3) Others (including rollovers)	8a(3)	12	
b	Other income (loss)	8b	-23851	
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		74954
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		
е	Certain deemed and/or corrective distributions (see instructions)	8e		
f	Administrative service providers (salaries, fees, commissions)	8f		

8g

8h

8i

8j

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part V Com	oliance	Questions
------------	---------	-----------

2E 2G 2J 2K 2T 3D

i

j

В

Part IV

g Other expenses

Plan Characteristics

h Total expenses (add lines 8d, 8e, 8f, and 8g).....

Net income (loss) (subtract line 8h from line 8c)

Transfers to (from) the plan (see instructions).....

10	During the plan year:		Yes	No	N/A	Amount	
a	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		x			
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions	10b		х			
C	Mine the slas severed by a fidelity bando	10c	Х			1000000	
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		x			
e	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e	x			5120	
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х			
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		х			
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		х			
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i					
j	Did the plan trust incur unrelated business taxable income?	10j				<u>_</u>	
Part VI Pension Funding Compliance							
11	1 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)						
11a	Enter the unpaid minimum required contribution for all years from Schedule SB (Form 5500) line 40						
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the	Code	or sec	tion 3	02 of E	RISA? Yes X No	

	Form 5500-SF 2015 Page 3 - 1						
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)				_		
1	I If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see in granting the waiver.	structions, and	enter th Day	e date of	the letter n Year	uling	
	f you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Day				
	D Enter the minimum required contribution for this plan year	•••••	12b				
	Enter the amount contributed by the employer to the plan for this plan year		12c				
	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the negative amount)	left of a	12d				
	Will the minimum funding amount reported on line 12d be met by the funding deadline?			Yes] No [N/A	
AL DECK	Plan Terminations and Transfers of Assets						
13	Has a resolution to terminate the plan been adopted in any plan year?			X Yes	s 🗌 No		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year		. 13a		0		
b 	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brou of the PBGC?				Yes 🛛	No	
с 	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), ident which assets or liabilities were transferred. (See instructions.)	fy the plan(s) to)				
	13c(1) Name of plan(s):	13c(2)	EIN(s)		13c(3)	PN(s)	
201	Trust Information				_		
14a	Name of trust		14b 1	rust's EIN	4		
140	Name of trustee or custodian				or custodi	an's	
	61		telephone number				
	IRS Compliance Questions						
1 5 a	Is the plan a 401(k) plan?		Ye:		∏ No		
15b	If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals an matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?		ba ba	esign- sed safe rbor ethod	ADF test		
15c	If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "ci testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.4 2(a)(2)(ii))?	urrent year 01(m)-	Ye	5	No		
16a	Check the box to indicate the method used by the plan to satisfy the coverage requirements under section	on 410(b):		itio rcentage it		erage efit test	
16b	Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by com this plan with any other plans under the permissive aggregation rules?		Yes	3	N₀		
17a	Has the plan been timely amended for all required tax law changes?		Yes		No	N/A	
	for tax law changes and codes).	Enter the a				structions	
	If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter pla advisory letter, enter the date of that favorable letter and the letter's serial in the letter's	umber		•		or	
17d	If the plan is an individually-designed plan and received a favorable determination letter from the IRS, er determination letter	iter the date of	the pian	's last fav	orable		
18	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin		Yes		No		
19	Were in-service distributions made during the plan year?		Yes		No		
	If "Yes," enter amount		19				
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of where retired), as required under section 401(a)(9)?		Yes		No	N/A	

71

¥.