Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2015

This Form is Open to Public Inspection

Part I		lentification Information								
For cale	ndar plan year 2015 or fisc	cal plan year beginning 01/01/2	2011		and ending 12/31/	2011				
A This	return/report is for:	a multiemployer plan;			oyer plan (Filers checking apployer information in acc			ons); or		
		x a single-employer plan;	□ a!	DFE (specify)) <u></u>					
B This	eturn/report is:	the first return/report;	☐ the	ne final return/i	report;					
	otanii/Topont io.	an amended return/report	: Па	short plan vea	ar return/report (less than	12 months	months).			
C If the	plan is a collectively-barga	ained plan, check here	_							
D Chec	k box if filing under:	Form 5558;	aut	tomatic extens	sion;	X the	e DFVC program;			
	3 · · · ·	special extension (enter de	_							
Part	I Rasic Plan Info	prmation—enter all requested	· ′							
	ne of plan	mation—enter an requested	ı iiioimation			1h	Three-digit plan			
		LOYEE STOCK OPTION PLAN	1			15	number (PN) ▶	001		
						1c	Effective date of p	lan		
2a Plan	sponsor's name (employe	er, if for a single-employer plan)				2b	Employer Identific	ation		
		, apt., suite no. and street, or P.					Number (EIN)			
		, country, and ZIP or foreign pos	stal code (if foreign	ign, see instru	ctions)		91-1392856			
CONTIN	JITY PUBLISHING, INC.					2c	Plan Sponsor's tel	ephone		
							number 360-676-078	9		
110 N COMMEDCIAL ST STE 560				2d	Business code (se					
119 N COMMERCIAL ST STE 560 119 N COMMERCIAL ST STE 560 BELLINGHAM, WA 98225-4469 BELLINGHAM, WA 98225-4469				instructions)	.0					
BELLINGITANI, WA 90223-4409				511120						
Caution	A penalty for the late o	r incomplete filing of this retu	rn/report will be	e assessed u	ınless reasonable cause	is establi:	shed.			
		er penalties set forth in the instr ell as the electronic version of the								
SIGN	Filed with authorized/valid	l electronic signature.	07/12	2/2016	MOLLY TRIMBLE					
HERE	Signature of plan admi	nistrator	Date		Enter name of individua	signing as	plan administrator			
SIGN	Filed with authorized/valid	l electronic signature.	07/12	2/2016	MOLLY TRIMBLE					
HERE	Signature of employer/	plan sponsor	Date		Enter name of individua	signing as	employer or plan sp	oonsor		
SIGN										
HERE	Signature of DFE		Date		Enter name of individua	signing as	DFF			
Preparer		me, if applicable) and address (telephone number			
	, -				,					

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3a	Plan administrator's name and address Same as Plan Sponsor		3b Administrator's EIN
			3c Administrator's telephone number
4	If the name and/or EIN of the plan sponsor has changed since the last return/r EIN and the plan number from the last return/report:	report filed for this plan, enter the name,	4b EIN
а	Sponsor's name		4c PN
5	Total number of participants at the beginning of the plan year		5 12
6	Number of participants as of the end of the plan year unless otherwise stated 6a(2) , 6b , 6c , and 6d).	(welfare plans complete only lines 6a(1),	-
a(Total number of active participants at the beginning of the plan year		<mark>6a(1) 10</mark>
a(2) Total number of active participants at the end of the plan year		6a(2) 9
b	Retired or separated participants receiving benefits		6b 0
С	Other retired or separated participants entitled to future benefits		6c 3
d	Subtotal. Add lines 6a(2), 6b, and 6c.		6d 12
е	Deceased participants whose beneficiaries are receiving or are entitled to receiving	eive benefits	6e 0
f	Total. Add lines 6d and 6e		6f 12
g	Number of participants with account balances as of the end of the plan year (complete this item)		6g 12
h	Number of participants that terminated employment during the plan year with a less than 100% vested		. 6h 0
7	Enter the total number of employers obligated to contribute to the plan (only m	nultiemployer plans complete this item)	7
_	If the plan provides pension benefits, enter the applicable pension feature code 20 If the plan provides welfare benefits, enter the applicable welfare feature code		
9a	Plan funding arrangement (check all that apply) (1) Insurance (2) Code section 412(e)(3) insurance contracts (3) X Trust (4) General assets of the sponsor	 Plan benefit arrangement (check all the content of the co	insurance contracts
10	Check all applicable boxes in 10a and 10b to indicate which schedules are att		<u>'</u>
а	Pension Schedules (1) R (Retirement Plan Information) (2) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) H (Financial Information 1) H (Financial Information 2) H (Financial Information 3) H (Fin	mation – Small Plan) rmation)
	(3) SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(5) D (DFE/Participa	sing Plan Information) saction Schedules)

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)
	provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2.)
If "Yes" is	checked, complete lines 11b and 11c.
11b Is the plar	n currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.)
enter the I	Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)
Receipt C	confirmation Code

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SCHEDULE I (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Financial Information—Small Plan

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

1 onder Boron Guaranty Corporation	mapection
For calendar plan year 2015 or fiscal plan year beginning 01/01/2011	and ending 12/31/2011
A Name of plan CONTINUITY PUBLISHING EMPLOYEE STOCK OPTION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 CONTINUITY PUBLISHING, INC.	D Employer Identification Number (EIN) 91-1392856

Complete Schedule I if the plan covered fewer than 100 participants as of the beginning of the plan year. You may also complete Schedule I if you are filing as a small plan under the 80-120 participant rule (see instructions). Complete Schedule H if reporting as a large plan or DFE.

Part I Small Plan Financial Information

Report below the current value of assets and liabilities, income, expenses, transfers and changes in net assets during the plan year. Combine the value of plan assets held in more than one trust. Do not enter the value of the portion of an insurance contract that guarantees during this plan year to pay a specific dollar benefit at a future date. Include all income and expenses of the plan including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar.

1	Plan Assets and Liabilities:		(a) Beginning of Year	(b) End of Year
а	Total plan assets	. 1a	150348	53295
b	Total plan liabilities	. 1b	0	0
С	Net plan assets (subtract line 1b from line 1a)	1c	150348	53295
2	Income, Expenses, and Transfers for this Plan Year:		(a) Amount	(b) Total
а	Contributions received or receivable:			
	(1) Employers	. 2a(1)	0	
	(2) Participants	. 2a(2)	0	
	(3) Others (including rollovers)	. 2a(3)	0	
b	Noncash contributions	. 2b	0	
С	Other income	. 2c	-97053	
d	Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)	. 2d		-97053
е	Benefits paid (including direct rollovers)	. 2e	0	
f	Corrective distributions (see instructions)	. 2f	0	
g	Certain deemed distributions of participant loans (see instructions)	. 2g	0	
h	Administrative service providers (salaries, fees, and commissions)	. 2h	0	
i	Other expenses	. 2i	0	
j	Total expenses (add lines 2e, 2f, 2g, 2h, and 2i)	. 2j		0
k	Net income (loss) (subtract line 2j from line 2d)	. 2k		-97053
	Transfers to (from) the plan (see instructions)	. 2I		0

3 Specific Assets: If the plan held assets at anytime during the plan year in any of the following categories, check "Yes" and enter the current value of any assets remaining in the plan as of the end of the plan year. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a line-by-line basis unless the trust meets one of the specific exceptions described in the instructions.

			Yes	No	Amount
а	Partnership/joint venture interests	3a		X	
b	Employer real property	3b		X	
	Real estate (other than employer real property)			Χ	
d	Employer securities	3d	X		53295
е	Participant loans	3e		X	

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Schedule I	(Form	5500	2015

				Yes	No	Am	ount
3f	Loans (other than to participants)		3f		X		
g	Tangible personal property		3g		X		
Pa	art II Compliance Questions						
4	During the plan year:		Yes	No	N/A	An	nount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X			
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan year or classified during the year as uncollectible? Disregard participant loans secured by the participant's account balance	4b		X			
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible?	4c		X			
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a.)	4d		X			
е	Was the plan covered by a fidelity bond?	4e	X				100000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X			
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X			
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X			
i	Did the plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel of real estate, or partnership/joint venture interest?	4i	X				53295
j	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4j		X			
k	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 statement. (See instructions on waiver eligibility and conditions.)	4k	X				
ı	Has the plan failed to provide any benefit when due under the plan?	41		X			
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n					
0	Did the plan trust incur unrelated business taxable income?	40					
р	Were in-service distributions made during the plan year?	4p					
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year		Yes	s XN	o <i>F</i>	Amount:	
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s) transferred. (See instructions.)), ide	ntify th	ne plan	(s) to w	hich assets or lia	abilities were
	5b(1) Name of plan(s)				5b(2)	EIN(s)	5b(3) PN(s)
50	If the plan is a defined honefit plan is it sovered under the DDCC incursors progress / FDICA	1 00-	tion 46	024\2		√oo □No ₩.	Not determined
5C	If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA	4 sec	tion 40)21)?	∐ ∖	′es ∐No <mark>X</mark> I	Not determine

Part III	Trust Information	
6a Name o	of trust	6b Trust's EIN
6c Name o	of trustee or custodian	6d Trustee's or custodian's telephone number

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

For	calendar plan year 2015 or fiscal plan year beginning 01/01/2011 and er	nding	12/31/2	011			
	Name of plan NTINUITY PUBLISHING EMPLOYEE STOCK OPTION PLAN		ee-digit an numbe N)	er •	001		
	Plan sponsor's name as shown on line 2a of Form 5500 NTINUITY PUBLISHING, INC.		ployer Id 1392856		tion Number (E	IN)	
Pa	art I Distributions						
All	references to distributions relate only to payments of benefits during the plan year.						
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1				0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries duri payors who paid the greatest dollar amounts of benefits):	ng the yea	ar (if mor	e than t	two, enter EINs	of the two)
	EIN(s):						
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.						
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year	•	3				
P	art II Funding Information (If the plan is not subject to the minimum funding requirements of ERISA section 302, skip this Part)	f section o	of 412 of	the Inte	ernal Revenue	Code or	
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	No	N/	Α
	If the plan is a defined benefit plan, go to line 8.						
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mont	h	Da	ay	Year _		_
	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the rem	nainder o	f this so	hedule	·.		
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated fund deficiency not waived)		6a				
	b Enter the amount contributed by the employer to the plan for this plan year		. 6b				
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		. 6c				
	If you completed line 6c, skip lines 8 and 9.			ı			_
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?		. П	Yes	No	□ N/	Α
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or or	ther			— Ш	<u> </u>	
	authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or administrator agree with the change?		🛚	Yes	No	X N/	Α
Pá	art III Amendments						
9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate have the "No" box	ase	Decre	ease	Both	□No	
Po	DOX. II 110, CHECK THE NO DOX.		Ш		Ш	Ш	
							lo
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repart to the sale of unallocated securities used to repart to the sale of unallocated securities used to repart to the sale of unallocated securities used to repart to the sale of unallocated securities used to repart to the sale of unallocated securities used to repart to the sale of unallocated securities used to repart to the sale of unallocated securities used to repart to the sale of unallocated securities used to repart to the sale of unallocated securities used to repart to the sale of unallocated securities used to repart to the sale of unallocated securities used to repart to the sale of unallocated securities used to repart to the sale of unallocated securities used to repart to the sale of unallocated securities used to repart to the sale of unallocated securities used to repart to the sale of unallocated securities used to the sale of unallocated se						
11	Does the ESOP hold any preferred stock?				∐ Yes	· _ \	lo
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "b (See instructions for definition of "back-to-back" loan.)						lo
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?				Yes	: IIN	lo

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Part	: V	Additional Information for Multiemployer Defined Benefit Pension Plans				
13		the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in				
		ars). See instructions. Complete as many entries as needed to report all applicable employers.				
	a	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
-	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	a	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Unit of production Other (specify):				
-	a	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				

	Schedule R (Form 5500) 2015 Page 3					
14						
	participant for: a The current year	14a				
	•	14b				
		14c				
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:					
	a The corresponding number for the plan year immediately preceding the current plan year	15a				
	b The corresponding number for the second preceding plan year	15b				
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:					
	a Enter the number of employers who withdrew during the preceding plan year	16a				
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b				
17	17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.					
P	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pension	Plans			
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment					
19	If the total number of participants is 1,000 or more, complete lines (a) through (c) a					
P	art VII IRS Compliance Questions					
20a Is the plan a 401(k) plan?			No			
20b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?			-based arbor ADP/ACP test			
20c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?			☐ No			
21a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):			tage Average benefit test			

Yes

Yes

Yes

Enter the applicable code

No

No

No

(See

N/A

21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining

22a Has the plan been timely amended for all required tax law changes?.....

Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has

been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?....

22b Date the last plan amendment/restatement for the required tax law changes was adopted _

instructions for tax law changes and codes).

determination letter

advisory letter, enter the date of that favorable letter

this plan with any other plans under the permissive aggregation rules?

22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or

22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable

and the letter's serial number