## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

Part I	Annual Report	: Identification Information								
For calend	lar plan year 2015 or fi	iscal plan year beginning 01/01/2	2015	and ending 12	2/31/2015					
A This re	This return/report is for:				in (not multiemployer) (Filers checking this box must attach a bloyer information in accordance with the form instructions)					
R This ret	■ a one-participant plan ■ a foreign plan  ■ This return/report is ■ the final return/report									
D IIIIS ICO	um/report is	an amended return/report	n/report (less than 12 mo	months)						
C Charle	hav if filing under			_						
C Check	box if filing under:	Form 5558	automatic extension		☐ DFVC	program				
Dawt II	Decis Blandate	special extension (enter descr								
Part II	•	ormation—enter all requested inf	formation		T					
1a Name JUST BIOT	of plan HERAPEUTICS INC.		<b>1b</b> Three-digit plan number							
				:	(PN) ▶	001				
					1c Effective da	ate of plan 01/01/2015				
		oyer, if for a single-employer plan) om, apt., suite no. and street, or P.C	). Box)		<b>2b</b> Employer Identification Number (EIN) 47-1987678					
City or	r town, state or provinc	ce, country, and ZIP or foreign post		ructions)	2c Sponsor's telephone number					
JUST BIOTE	HERAPEUTICS INC				206-313-3507					
4616 25TH <i>A</i>	AVENIJE				2d Business code (see instructions)					
NE PMB #82 SEATTLE, V	2				325410					
SEATTLE, V	VA 90103									
3a Plan a	<b>3a</b> Plan administrator's name and address Same as Plan Sponsor.					<b>3b</b> Administrator's EIN				
					3c Administrat	tor's telephone number				
	3 · · · · · · · · · · · · · · · · · · ·					4b EIN				
	name, EIN, and the plan number from the last return/report. <b>a</b> Sponsor's name					4c PN				
_	Da Total number of participants at the beginning of the plan year					10				
<b>b</b> Total						42				
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)					<b>5c</b> 29					
d(1) Total number of active participants at the beginning of the plan year					5d(1)					
d(2) Total number of active participants at the end of the plan year					5d(2) 4					
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested					5e	0				
Caution: A	A penalty for the late	or incomplete filing of this return	n/report will be assessed	unless reasonable cau						
SB or Sche	edule MB completed a	ther penalties set forth in the instruc- and signed by an enrolled actuary, a								
SIGN	rrue, correct, and complete.  Filed with authorized/valid electronic signature.  07/13/2016  CAREN TIDWELL			CAREN TIDWELL						
HERE					dual signing as plan administrator					
SIGN	J.ga.a.o o. piun t				o.g g do plai					
HERE	Signature of employer/plan sponsor Date Enter name of individu				lual signing as employer or plan sponsor					
Preparer's		ame (including firm name, if applicable) and address (include room or suite number )				Preparer's telephone number				

Form 5500-SF 2015		Page <b>2</b>							
<ul> <li>Were all of the plan's assets during the plan year invested in eligib</li> <li>Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility</li> <li>If you answered "No" to either line 6a or line 6b, the plan cannot be a second or line 6b.</li> </ul>	an indepen and conditi not use For	dent qualified public a ons.)rm 5500-SF and mus	ccount	ant (IQ	PA)  <b>Form</b>	5500.		□ □	es No
C If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance pr	ogram (see ERISA se	ection 4	021)? .		Yes	No	Not det	ermined
Part III Financial Information	1								
7 Plan Assets and Liabilities		(a) Beginning	of Ye			(b) End of Year			
a Total plan assets	. 7a			0				14	7871
<b>b</b> Total plan liabilities	. 7b			0				4.4	0
C Net plan assets (subtract line 7b from line 7a)	. 7с			0					7871
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from:		(a) Amou	ınt				(b) T	otal	
(1) Employers	. 8a(1)								
(2) Participants	. 8a(2)		148674						
(3) Others (including rollovers)	. 8a(3)								
<b>b</b> Other income (loss)	. 8b		-	803					
<b>C</b> Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	. 8c							14	7871
Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d			0					
Certain deemed and/or corrective distributions (see instructions)	. 8e		0						
f Administrative service providers (salaries, fees, commissions)	. 8f		0						
g Other expenses	. 8g								
h Total expenses (add lines 8d, 8e, 8f, and 8g)	. 8h								0
i Net income (loss) (subtract line 8h from line 8c)	. 8i							14	7871
j Transfers to (from) the plan (see instructions)	8j			0					
Part IV Plan Characteristics									
9a If the plan provides pension benefits, enter the applicable pension	feature co	des from the List of Plant	an Cha	racteris	stic Co	des in t	he instru	ctions:	
B If the plan provides welfare benefits, enter the applicable welfare f	footure code	as from the List of Pla	n Char	octorict	ic Coo	loc in the	o inetruet	ione:	
in the plan provides welfare benefits, either the applicable welfare i	leature cour	es nom the List of Fila	ii Cilaid	acterist	10 000	163 111 1111	- mstruct	10113.	
Part V Compliance Questions									
10 During the plan year:				Yes	No	N/A		Amoun	it
	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction				X				
<b>b</b> Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		X				
				Х					
	Was the plan covered by a fidelity bond?								25000
d Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X				
carrier, insurance service, or other organization that provides son	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)				X				
f Has the plan failed to provide any benefit when due under the pla			10f		X				
	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)				X				
·	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)				X				
If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			10i						
j Did the plan trust incur unrelated business taxable income?			10j						
Part VI Pension Funding Compliance				_					
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)								Ye	es X No
11a Enter the unpaid minimum required contribution for all years from	Schedule	SB (Form 5500) line 4	0			11a			
12 Is this a defined contribution plan subject to the minimum funding	g requireme	nts of section 412 of t	he Cod	e or se	ction 3	302 of E	RISA?	Ye	es X No

	F	orm 5500-SF 2015 Page <b>3</b> - 1							
	_ `	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing		
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui			
b	Enter t	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d					
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A		
Part		Plan Terminations and Transfers of Assets			100	110	1471		
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No			
		s," enter the amount of any plan assets that reverted to the employer this year		13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol	ol Yes X No				
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)							
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s) 13c(3) PN(s)			PN(s)		
Part	: VIII	Trust Information							
14a	Name o	f trust		14b Trust's EIN					
14c	Name	of trustee or custodian		14d Trustee's or custodian's					
140 Name of trustee of custodian				telephone number					
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		Ye	S	No			
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- based safe ADP/ACP harbor test method			
15c	C If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					Yes No			
16a	6a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):					Ratio Average benefit test			
16b	<b>16b</b> Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?				s	No			
17a Has the plan been timely amended for all required tax law changes?				Ye	S	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted/ Enter the applicable code (See instruction for tax law changes and codes).						tructions			
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter / and the letter's serial number									
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/									
18	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?				5	No			
19	Were in-service distributions made during the plan year?			Ye	s	No			
	If "Yes," enter amount								
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?				s	No	N/A		