Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2014

This Form is Open to Public Inspection

Part I	Annual Report Ide	entification Information						
For cale	ndar plan year 2014 or fisca	al plan year beginning 10/01/2014	_	and ending 09/30	/2015			
A This return/report is for: a multiemployer plan; a multiple-employer plan (Filers checking this participating employer information in accordance)					-			
		x a single-employer plan;	a DFE (spec	cify)				
B This	B This return/report is: the first return/report; the final return/report;							
an amended return/report; a short plan year return/report (less than 12 i						s).		
C If the	plan is a collectively-barga	ined plan, check here				• []		
D Chec	k box if filing under:	X Form 5558;	automatic ex	tension;	the Di	FVC program;		
		special extension (enter description	on)					
Part	II Basic Plan Info	rmation—enter all requested information	ation					
1a Nan	ne of plan	·			1b	Three-digit plan 50	1	
THE BE	NEFIT PLAN FOR THE EM	MPLOYEES OF CORLISS RESOURCE	ES, INC.		4.5	number (PN) ▶		
					10	Effective date of plan 07/01/1990		
	n sponsor's name and address RESOURCES, INC.	ess; include room or suite number (em	ployer, if for a single	-employer plan)	2b	Employer Identification Number (EIN) 41-2061261		
P.O. BC			MNER TAPPS HWY	, STE. A.	2c	Plan Sponsor's telephon number 253-826-8010	е	
SUMNER, WA 98390 SUMNER, WA 98390					2d	2d Business code (see instructions) 212320		
		incomplete filing of this return/repo						
		er penalties set forth in the instructions, all as the electronic version of this return						
SIGN	Filed with authorized/valid	electronic signature.	07/13/2016	SHAWNA WILLIAMSO	N			
TILKE	Signature of plan admir	nistrator	Date	Enter name of individua	al signing as	plan administrator		
SIGN	Filed with authorized/valid	electronic signature.	07/13/2016	SHAWNA WILLIAMSO	N			
HERE	Signature of employer/p	plan sponsor	Date	Enter name of individua	al signing as	employer or plan sponsor		
		•						
SIGN								
HERE Signature of DFE Date Enter name of individual signing as DFE								
Prepare	r's name (including firm nar	ne, if applicable) and address (include	room or suite number	er) (optional)		telephone number		
MARGE	RY PRATT				(optional)	253-596-0605		
ALBERS	& COMPANY					200-000-0000		
SUITE 2)						
TACOM	ACOMA, WA 98411							

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3a	Plan administrator's name and address XSame as Plan Sponsor			3b Adminis	trator's EIN
				3c Adminis number	trator's telephone
4	If the name and/or EIN of the plan sponsor has changed since the last return/r EIN and the plan number from the last return/report:	report filed for	this plan, enter the name,	4b EIN	
а	Sponsor's name			4c PN	
5	Total number of participants at the beginning of the plan year			5	184
6	Number of participants as of the end of the plan year unless otherwise stated 6a(2), 6b, 6c, and 6d).	(welfare plans	s complete only lines 6a(1),		
a(1) Total number of active participants at the beginning of the plan year			6a(1)	183
a(2	Total number of active participants at the end of the plan year			6a(2)	177
b	Retired or separated participants receiving benefits			6b	2
С	Other retired or separated participants entitled to future benefits			. 6c	0
d	Subtotal. Add lines 6a(2), 6b, and 6c.			. 6d	179
е	Deceased participants whose beneficiaries are receiving or are entitled to receive	eive benefits.		. 6e	
f	Total. Add lines 6d and 6e .			. 6f	
g	Number of participants with account balances as of the end of the plan year (complete this item)			. 6g	
	Number of participants that terminated employment during the plan year with a less than 100% vested			. 6h	
7	Enter the total number of employers obligated to contribute to the plan (only m		·	7	
b	If the plan provides pension benefits, enter the applicable pension feature code. If the plan provides welfare benefits, enter the applicable welfare feature code. 4A 4B 4D 4E 4F 4Q	es from the Lis	st of Plan Characteristics Code	s in the instru	
9a	Plan funding arrangement (check all that apply) (1) Insurance	9b Plan bei (1)	nefit arrangement (check all tha	at apply)	
	(2) Code section 412(e)(3) insurance contracts	(2)	Code section 412(e)(3)	insurance cor	ntracts
	(3) Trust	(3)	Trust		
10	(4) X General assets of the sponsor Check all applicable boxes in 10a and 10b to indicate which schedules are atta	(4)	X General assets of the spanning where indicated, enter the number		(Soc instructions)
		_		bei allacheu.	(See Instructions)
а	Pension Schedules (1) R (Retirement Plan Information)		I Schedules		
		(1)	H (Financial Inform	,	
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan	(2)	I (Financial Inform		Plan)
	actuary	(3) (4)	X 1 A (Insurance Infor C (Service Provide)
	(3) SB (Single-Employer Defined Benefit Plan Actuarial	(5)	D (DFE/Participati		
	Information) - signed by the plan actuary	(6)	G (Financial Trans	saction Sched	ules)

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Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)						
11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.)							
If "Yes" is checke	If "Yes" is checked, complete lines 11b and 11c.						
11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.)							
11c Enter the Receipt Confirmation Code for the 2014 Form M-1 annual report. If the plan was not required to file the 2014 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)							
Receipt Confirma	Receipt Confirmation Code						

SCHEDULE A (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2014

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		pursuant to	ERISA section 103(a)(2).				-
For calendar plan year 20	14 or fiscal pla	in year beginning 10/01/2014	,	and en	ding 09	9/30/2015	
A Name of plan THE BENEFIT PLAN FOR THE EMPLOYEES OF CORLISS RESOURCE			CES, INC.	B Three	e-digit number (P	N) •	501
C Plan sponsor's name a CORLISS RESOURCES,		ne 2a of Form 5500		D Emplo		cation Number (EIN)
		ning Insurance Contract Individual contracts grouped a					
1 Coverage Information:							
(a) Name of insurance ca		F CANADA					
	1		(a) Approximate num	nhar of		Dollov or or	entroot voor
(b) EIN	(c) NAIC	(d) Contract or	(e) Approximate num persons covered at a			Policy or co	
	code	identification number	policy or contract y		(f)	From	(g) To
38-1082080	80802	011480	167	7	10/01/20)14	09/30/2015
2 Insurance fee and com- descending order of the		ation. Enter the total fees and to	otal commissions paid. List	t in line 3	the agents,	brokers, and of	her persons in
(a) Total a	amount of com	missions paid		(b) To	tal amount	of fees paid	
		5445					116
3 Persons receiving com	missions and f	fees. (Complete as many entrie	s as needed to report all pe	ersons).			
	(a) Name a	and address of the agent, broke	r, or other person to whom	commissi	ions or fees	were paid	
ALBERS & COMPANY, I	NC.	473: TAC	3 TACOMA MALL BLVD., S COMA, WA 98411	SUITE 200	0		
	1						
(b) Amount of sales ar	nd base	Fe	ees and other commissions	s paid			
commissions pa		(c) Amount	(d	(d) Purpose (e) C		(e) Organization code	
5445		0					3
	(a) Name a	and address of the agent, broke	r. or other person to whom	commissi	ions or fees	were paid	
UNITED BENEFIT ADVIS	• • • • • • • • • • • • • • • • • • • •		VYNSHIRE LANE			1	
		RED	D LION, PA 17356				
(b) Amount of sales ar	(b) Amount of sales and base Fees and other commissions paid						
commissions pa		(c) Amount	(d	d) Purpose	Э		(e) Organization code
		116	BONUS				3

Schedule A (Form 5500) 2014 Page 2 - 1							
(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid							
	-						
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization				
commissions paid	(c) Amount	(d) Purpose	code				
(a) Na	ime and address of the agent, broke	er, or other person to whom commissions or fees were paid	•				
(a) Na	ine and address of the agent, broke	er, or other person to whom commissions or rees were paid					
		Fees and other commissions paid	T				
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	(e) Organization code				
	(0)	(2)					
(a) Na	ame and address of the agent, broke	er, or other person to whom commissions or fees were paid					
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization				
commissions paid	(c) Amount	(d) Purpose	code				
(a) Na	ime and address of the agent, broke	er, or other person to whom commissions or fees were paid					
(4)	and and address of the agent, protect	n, et estici person to mism commissions et rece maio paid					
(h) American of a class and have		Fees and other commissions paid	(-) () (
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	(e) Organization code				
(a) Na	ime and address of the agent, broke	er, or other person to whom commissions or fees were paid					
	T		1				
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization				
commissions paid	(c) Amount	(d) Purpose	code				

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Part II		Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such indivitins report.	idual contracts with each carrier ma	y be treated	as a unit for purposes of
4	Curre	ent value of plan's interest under this contract in the general account at year	end	. 4	
_		ent value of plan's interest under this contract in separate accounts at year en		. 5	
6	Conti	racts With Allocated Funds:			
	а	State the basis of premium rates			
	b	Premiums paid to carrier		. 6b	
	С	Premiums due but unpaid at the end of the year		. 6c	
	d	If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount.	•	6d	
		Specify nature of costs			
	е	Type of contract: (1) ☐ individual policies (2) ☐ group deferred (3) ☐ other (specify) ▶	d annuity		
		(3) U other (specify)			
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	nating plan, check here		
7	Conti	racts With Unallocated Funds (Do not include portions of these contracts ma	intained in separate accounts)		
	а	Type of contract: (1) deposit administration (2) immedia	ate participation guarantee		
		(3) ☐ guaranteed investment (4) ☐ other ▶			
		-			
	b	Balance at the end of the previous year		. 7b	
	С	Additions: (1) Contributions deposited during the year			
		(2) Dividends and credits	. 7c(2)		
		(3) Interest credited during the year	. 7c(3)		
		(4) Transferred from separate account	. 7c(4)		
		(5) Other (specify below)	. 7c(5)		
		•			
		(6)Total additions		. 7c(6)	
	d -	Total of balance and additions (add lines 7b and 7c(6))		. 7d	
		Deductions:			
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)		
		(2) Administration charge made by carrier	7e(2)		
		(3) Transferred to separate account	7e(3)		
		(4) Other (specify below)	7e(4)		
		• · · · · · · · · · · · · · · · · · · ·			
		(5) Total deductions		. 7e(5)	

Schedule A (Form 5500) 2014		Pa	nge 4		
Welfare Benefit Contract Informa If more than one contract covers the same g information may be combined for reporting p the entire group of such individual contracts	roup of employees of the surposes if such contracts	are experienc	ce-rated as a unit. Where co	ontracts cover individual emplo	
efit and contract type (check all applicable boxes)	į				
Health (other than dental or vision)	b Dental	С	Vision	d X Life insurance	
Temporary disability (accident and sickness)	f Long-term disabilit	y g	Supplemental unemploym	nent h Prescription drug	
Stop loss (large deductible)	j HMO contract	k	PPO contract	I Indemnity contract	ct
Other (specify) ACCIDENTAL DEATH & DI	SMEMBERMENT	_	•	_	
_					
erience-rated contracts:					
Premiums: (1) Amount received		9a(1)			
(2) Increase (decrease) in amount due but unpai	d	9a(2)			
(3) Increase (decrease) in unearned premium re-	serve	9a(3)			
(4) Earned ((1) + (2) - (3))			9	a(4)	
Benefit charges (1) Claims paid		9b(1)	·		
(2) Increase (decrease) in claim reserves		9b(2)			
(3) Incurred claims (add (1) and (2))			91	b(3)	
(4) Claims charged			91	b(4)	
Remainder of premium: (1) Retention charges (on an accrual basis)				
(A) Commissions		9c(1)(A)			
(B) Administrative service or other fees		9c(1)(B)			
(C) Other specific acquisition costs		9c(1)(C)			

9c(1)(H)

9c(2)

9d(1)

9d(2)

9d(3)

9e

10a

10b

54448

retention of the contract or policy, other than reported in Part I, line 2 above, report amount..... Specify nature of costs

10 Nonexperience-rated contracts:

8 Benefit and contract type (check all applicable boxes) a Health (other than dental or vision)

Experience-rated contracts:

m X Other (specify) ▶ACCIDENTAL DEATH & DISMEMBERMENT

a Premiums: (1) Amount received...... (2) Increase (decrease) in amount due but unpaid.....

(D) Other expenses.....

(E) Taxes.....

(F) Charges for risks or other contingencies.....

(H) Total retention..... (2) Dividends or retroactive rate refunds. (These amounts were paid in cash, or credited.).....

d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

(2) Claim reserves

(3) Other reserves.....

Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....

Total premiums or subscription charges paid to carrier

If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or

Part III

Part IV	Provision of Information			
11 Did th	e insurance company fail to provide any information necessary to complete Schedule A?	Yes	X No	

9c(1)(D) 9c(1)(E)

9c(1)(F)

¹² If the answer to line 11 is "Yes," specify the information not provided.