Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2014

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2014 or fiscal plan year beginning 10/01/2014 and ending 09/30/2015

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
EMERSON ELECTRIC COMPANY RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 067

1c Effective date of plan 01/01/1950

2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)
EMERSON ELECTRIC COMPANY

EMERSON ELECTRIC COMPANY
8000 WEST FLORISSANT AVENUE
ST. LOUIS, MO 63136

EMERSON ELECTRIC COMPANY
8000 WEST FLORISSANT AVENUE
ST. LOUIS, MO 63136

2b Employer Identification Number (EIN)
43-0259330

2c Plan Sponsor's telephone number
314-553-2000

2d Business code (see instructions)
335900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/15/2016	LARRY BRUNNER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address (include room or suite number) (optional)

Preparer's telephone number (optional)

3a Plan administrator's name and address ☐ Same as Plan Sponsor

VICE-PRESIDENT BENEFITS

EMERSON ELECTRIC COMPANY
8000 WEST FLORISSANT AVENUE
ST. LOUIS, MO 63136

3b Administrator's EIN
43-1209261

3c Administrator's telephone number
314-553-2000

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	72901
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	13036
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	11175
b	Retired or separated participants receiving benefits	**6b**	24515
c	Other retired or separated participants entitled to future benefits	**6c**	25259
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	60949
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	3664
f	Total. Add lines **6d** and **6e**.	**6f**	64613
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	389
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1A 3F

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	☐	Insurance
(2)	☐	Code section 412(e)(3) insurance contracts
(3)	☒	Trust
(4)	☐	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	☐	Insurance
(2)	☐	Code section 412(e)(3) insurance contracts
(3)	☒	Trust
(4)	☐	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	☒	**R** (Retirement Plan Information)
(2)	☐	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	☒	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	☒	**H** (Financial Information)
(2)	☐	**I** (Financial Information – Small Plan)
(3)	☐	**A** (Insurance Information)
(4)	☒	**C** (Service Provider Information)
(5)	☒	**D** (DFE/Participating Plan Information)
(6)	☐	**G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....…… ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ……..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2014 Form M-1 annual report. If the plan was not required to file the 2014 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2014

This Form is Open to Public Inspection

For calendar plan year 2014 or fiscal plan year beginning 10/01/2014 and ending 09/30/2015

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
EMERSON ELECTRIC COMPANY RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 067

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
EMERSON ELECTRIC COMPANY

D Employer Identification Number (EIN)
43-0259330

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 10 Day 01 Year 2014

2 Assets:

a Market value	**2a**	3937646563
b Actuarial value	**2b**	3776058168

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	26282	1371843963	1371843963
b For terminated vested participants	33583	605539145	605539145
c For active participants	13036	642224955	672030702
d Total	72901	2619608063	2649413810

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	6.49%
6 Target normal cost	**6**	51805726

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

06/29/2016
Date

RANDALL K LYNN
Type or print name of actuary

14-03145
Most recent enrollment number

TOWERS WATSON DELAWARE INC.
Firm name

314-719-5900
Telephone number (including area code)

101 SOUTH HANLEY, SUITE 900
ST. LOUIS, MO 63105-3411
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	817518148	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	39867958	0
9	Amount remaining (line 7 minus line 8)	777650190	0
10	Interest on line 9 using prior year's actual return of 11.41%	88729887	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 6.32 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	866380077	0

Part III Funding Percentages

14	Funding target attainment percentage	14	109.82 %
15	Adjusted funding target attainment percentage	15	142.52 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	132.07 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/01/2015	0	1463613			
			Totals ► 18(b)	0	18(c) 1463613

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
4.99 %	6.32 %	6.99 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	62

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	☒ Yes	☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment	☒ Yes	☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6)	**31a**	51805726
b Excess assets, if applicable, but not greater than line 31a	**31b**	51805726

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☐ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

42 Amount of acceleration adjustment	**42**	0
43 Excess installment acceleration amount to be carried over to future plan years	**43**	0

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2014** **This Form is Open to Public Inspection.**

For calendar plan year 2014 or fiscal plan year beginning 10/01/2014 and ending 09/30/2015

A Name of plan
EMERSON ELECTRIC COMPANY RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 067

C Plan sponsor's name as shown on line 2a of Form 5500
EMERSON ELECTRIC COMPANY

D Employer Identification Number (EIN)
43-0259330

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NORTHERN TRUST INVESTMENTS INC
50 SOUTH LASALLE STREET
CHICAGO, IL 60603

36-3608252

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

TOWERS WATSON

23-1159360

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	950800	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

BRYAN CAVE LLP

43-0602162

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	123213	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

GRANT THORNTON LLP

36-6055558

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	60200	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CASUALTY ACTUARIES INC.

43-1265750

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	NONE	9890	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

QDRO CONSULTANTS

34-1820650

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
17	NONE	7200	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2014

This Form is Open to Public Inspection.

For calendar plan year 2014 or fiscal plan year beginning 10/01/2014 and ending 09/30/2015

A Name of plan
EMERSON ELECTRIC COMPANY RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 067

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
EMERSON ELECTRIC COMPANY

D Employer Identification Number (EIN)
43-0259330

Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)

(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: EMERSON ELECTRIC RET MASTER TRUST

b Name of sponsor of entity listed in (a): EMERSON ELECTRIC COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
43-0259330-121	M	3467327587

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2014

This Form is Open to Public Inspection

For calendar plan year 2014 or fiscal plan year beginning 10/01/2014 and ending 09/30/2015

A Name of plan
EMERSON ELECTRIC COMPANY RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 067

C Plan sponsor's name as shown on line 2a of Form 5500
EMERSON ELECTRIC COMPANY

D Employer Identification Number (EIN)
43-0259330

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	3937646563	3467327587
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	3937646563	3467327587
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	3937646563	3467327587

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
	(B) Participants	2a(1)(B)	1463613	
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1463613
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		0
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		-115020793
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		-113557180
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	352038268	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		352038268
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: **(1)** Professional fees	2i(1)	1134213	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	3589315	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		4723528
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		356761796
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-470318976
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: GRANT THORNTON LLP **(2)** EIN: 36-6055558

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		25000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i		X	
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ..... ☒ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	**6b** Trust's EIN

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2014

This Form is Open to Public Inspection.

For calendar plan year 2014 or fiscal plan year beginning 10/01/2014 and ending 09/30/2015

A Name of plan
EMERSON ELECTRIC COMPANY RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 067

C Plan sponsor's name as shown on line 2a of Form 5500
EMERSON ELECTRIC COMPANY

D Employer Identification Number (EIN)
43-0259330

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 36-3046063

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 7630

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☒ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: 65.0% Investment-Grade Debt: 23.0% High-Yield Debt: 4.0% Real Estate: 0.0% Other: 8.0%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☒ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Financial Statements and Report of Independent Certified Public Accountants

Emerson Electric Co.
Retirement Plan

September 30, 2015 and 2014

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Plan Administrator
Emerson Electric Co.
Retirement Plan

Report on the financial statements

We were engaged to audit the accompanying financial statements of the Emerson Electric Co. Retirement Plan (the Plan), which comprise the statements of net assets available for benefits as of September 30, 2015 and 2014, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for disclaimer of opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified information described in note I, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the certifying entity meets the requirements of 29 CFR 2520.103-8. The Plan administrator obtained a certification from this entity as of and for the years ended,

September 30, 2015 and 2014, stating that the certified information provided to the Plan administrator is complete and accurate.

Disclaimer of opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Report on form and content in compliance with DOL rules and regulations

The form and content of the information included in the financial statements, other than that derived from the certified information described in note I, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Grant Thornton LLP

Chicago, Illinois
July 14, 2016

Emerson Electric Co.
Retirement Plan
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
September 30,

	2015	2014
Assets		
Investment, at fair value		
Plan interest in Emerson Electric Co. Master Trust (note C)	$3,467,327,587	$3,937,646,563
NET ASSETS AVAILABLE FOR BENEFITS	$3,467,327,587	$3,937,646,563

The accompanying notes are an integral part of these statements.

Emerson Electric Co.
Retirement Plan
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years ended September 30,

	2015	2014
Investment (loss) income		
Plan interest in Emerson Electric Co. Master Trust net investment (loss) income (note C)	$ (115,020,793)	$ 402,072,032
Participant contributions	1,463,613	1,018,387
Benefits paid directly to participants	(352,038,268)	(150,812,309)
Plan expenses	(4,723,528)	(3,888,571)
NET (DECREASE) INCREASE	(470,318,976)	248,389,539
Transfer from other plans due to merger (note A)	-	56,184,959
Net assets available for benefits		
Beginning of year	3,937,646,563	3,633,072,065
End of year	$3,467,327,587	$3,937,646,563

The accompanying notes are an integral part of these statements.

NOTE A - DESCRIPTION OF THE PLAN

The following description of the Emerson Electric Co. Retirement Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan document for more complete information.

General

The Plan is a defined benefit plan sponsored by Emerson Electric Co. (the Company) covering substantially all U.S. employees of the Company, except those included in collective bargaining units for which employee benefit plans have been established or have been excluded through the collective bargaining process and those employees in any division or subsidiary of the Company for which a separate retirement plan is maintained. Certain limited Plan appendices contain provisions permitting employee contributions. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Plan's investments are held by The Northern Trust Company (the Trustee).

Effective September 30, 2014, the Plan was amended to merge the EGS Electrical Group LLC Pension Plan for Salaried Employees and the EGS Electrical Group LLC Pension Plan for Hourly Employees into the Plan. Approximately $56 million was transferred to the Plan as a result of both mergers.

Pension Benefits

In general, under terms of the Plan, participants are eligible for monthly benefit payments upon reaching the normal retirement age of 65. A participant whose employment with the Company is terminated is eligible for early retirement after attaining age 55 with 10 years of pension-credited service. Benefit payments, subject to minimum amounts, are determined by application of a benefit formula to the participant's years of pension-credited service. The limited Plan also contains provisions for death, disability, postponed retirement and automatic survivor benefits.

As part of the Company's de-risking strategy, the Company completed lump sum windows in fiscal 2015 totaling approximately $175 million in lump sum payments.

Vesting

The Plan provides for participant vesting with five years of pension-credited service. Participants are 100% vested in all voluntary contributions.

Death and Disability Benefits

If an employee dies after becoming vested, the participant's surviving spouse shall be paid a survivor annuity for the life of the surviving spouse, equal to the annuity that would be payable to the surviving spouse under an automatic survivor benefit commencing at the date the employee would have become eligible for an early retirement benefit had the employee lived. Active employees who become totally disabled after attainment of age 55 and completion of 10 years of credited service receive annual disability benefits that are equal to the normal retirement benefits they have accumulated as of the time they become disabled.

Contributions and Funding

Employee contributions are made by employees who participate in the following Plan appendix: Automatic Switch Company Retirement Plan for Hourly or Salaried Employees at the Aiken Plant. The amounts contributed are based on the participants' salaries according to provisions specified in the Plan appendix. Accumulated participant contributions at September 30, 2015 and 2014, were approximately $13 million for both years, including interest credited using an interest rate of 2.22% and 2.31%, respectively, compounded annually.

Contributions from the Company are subject to Internal Revenue Service (IRS) limitations and are based upon actuarial calculations of normal cost. The Company satisfied the minimum funding requirements of ERISA.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and changes therein, disclosure of contingent assets and liabilities, the actuarial present value of accumulated Plan benefits at the date of the financial statements, and the reported amounts of additions to and deductions from net assets during the reporting period. Actual results could differ from those estimates.

New Accounting Pronouncements

In May 2015, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2015-07, *Fair Value Measurement* (*Topic 820*): *Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)*, which exempts investments measured using the net asset value (NAV) practical expedient in Accounting Standards Codification 820, *Fair Value Measurement*, from categorization within the fair value hierarchy. The guidance requires retrospective application and is effective for public business entities for fiscal years, and interim periods within those years, beginning after December 15, 2015. For all other entities, the guidance is effective for fiscal years, and interim periods within those years, beginning after December 15, 2016. Early adoption is permitted. The Plan's administrator is currently evaluating the impact the updated guidance will have on the Plan's financial statement disclosures.

In July 2015, the FASB issued ASU 2015-12, *Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962),* and *Health and Welfare Benefit Plans (Topic 965): Part (I) Fully Benefit-Responsive Investment Contracts, Part (II) Plan Investment Disclosures, Part (III) Measurement Date Practical Expedient*. This three-part standard simplifies employee benefit plan reporting with respect to fully benefit-responsive investment contracts and plan investment disclosures, and provides for a measurement-date practical expedient. Parts I and II are effective for fiscal years beginning after December 15, 2015, and should be applied retrospectively, with early application permitted. Part III is effective for fiscal years beginning after December 15, 2015, and

should be applied prospectively, with early application permitted. The Plan's administrator is currently evaluating the impact the updated guidance will have on the Plan's financial statement disclosures.

Investment Valuation

The Plan's investments in the Emerson Electric Co. Master Trust (Master Trust) are stated at fair value as determined based on the fair value of the underlying investments of the Master Trust. See note D for discussion on fair value measurement.

The Plan's interest in the Master Trust is based on an allocation of the Plan's assets compared to total assets in the Master Trust. Purchases and sales of investments are recorded on a trade-date basis. Investment income is recorded as earned. Dividends are recorded at ex-dividend date.

Investors may use various financial instruments, particularly forward foreign currency contracts, options and futures, commonly referred to as derivatives, to manage risk. No investments are engaged in market making or other speculative activities. Established practices require that derivative financial instruments relate to specific asset, liability or equity transactions, or to currency exposure.

Expenses

Investment management and certain administrative expenses are paid by the Plan. Expenses include Pension Benefit Guaranty Corporation (PBGC) premiums and professional fees.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

NOTE C - INTEREST IN MASTER TRUST

The Plan's investments are in the Master Trust that was established for the investment of assets of the Plan and several other Company-sponsored retirement plans. Each plan in the Master Trust has an undivided interest in the Master Trust. At September 30, 2015 and 2014, the Plan's interest in the net assets of the Master Trust was approximately 88.48% and 88.61%, respectively. Investment income and investment expenses relating to the Master Trust are allocated to the individual plans based upon average monthly balances invested by each plan. The net assets of the Master Trust at September 30, 2015 and 2014, are summarized as follows (in thousands):

	2015	2014
Assets		
Investments, at fair value		
Cash and cash equivalents	$ 109,225	$ 191,032
U.S. government securities	544,284	555,744
Corporate debt instruments	536,528	609,587
Equity securities	2,430,729	2,863,799
Limited partnerships	257,311	175,997
Other investments	19,367	33,136
Total investments	3,897,444	4,429,295
Accrued income	14,274	12,692
Pending sales	126,459	51,609
Total assets	4,038,177	4,493,596
Liabilities		
Pending purchases	119,548	50,358
Total liabilities	119,548	50,358
Total net assets in Master Trust	$3,918,629	$4,443,238

The net investment (loss) income of the Master Trust for the years ended September 30, 2015 and 2014, is summarized below (in thousands):

	2015	2014
Income		
Dividend and interest income	$ 81,415	$ 78,133
Other investment income	10,204	4,505
Total income	91,619	82,638
Net (depreciation) appreciation in fair value of investments		
Cash and cash equivalents	(32)	(1,424)
U.S. government securities	15,613	41,336
Corporate debt instruments	(49,406)	30,024
Equity securities	(175,588)	293,206
Limited partnerships	8,299	20,060
Other investments	1,457	6,428
Total net (depreciation) appreciation in fair value of investments	(199,657)	389,630
Less investment expenses	(17,559)	(19,121)
Net investment (loss) income	$(125,597)	$453,147

NOTE D - FAIR VALUE MEASUREMENTS

The FASB has issued guidance regarding the disclosure of fair value measurements. The guidance establishes a formal hierarchy and framework for measuring fair value and provides guidance on the disclosure of fair value measurements and the reliability of valuation inputs. Under the guidance, measurement assumes the transaction to sell an asset or transfer a liability occurs in the principal or at least the most advantageous market for that asset or liability. Within the hierarchy, Level 1 instruments use observable market prices for the identical item in active markets and have the most reliable valuations. Level 2 instruments are valued through broker/dealer quotations or through market-observable inputs for similar items in active markets, including forward and spot prices, interest rates and volatilities. Level 3 instruments are valued using inputs that are not observable in an active market, such as company-developed future cash flow estimates, and are considered the least reliable. The following tables are in thousands:

	2015			
	Level 1	Level 2	Level 3	Total
Equities				
United States	$ 950,249	$ 377,062	$ -	$1,327,311
International	501,506	255,188	-	756,694
Emerging market	-	201,541	-	201,541
Total equities	1,451,755	833,791	-	2,285,546
Limited partnerships	-	-	257,311	257,311
Bonds				
Government	-	578,984	-	578,984
Corporate	-	426,356	-	426,356
High yield	-	174,594	-	174,594
Total bonds	-	1,179,934	-	1,179,934
Other	109,225	61,778	3,650	174,653
Total	$1,560,980	$2,075,503	$260,961	$3,897,444

	2014			
	Level 1	Level 2	Level 3	Total
Equities				
U.S.	$1,091,185	$ 435,398	$ -	$1,526,583
International	589,659	320,846	-	910,505
Emerging market	-	267,799	-	267,799
Total equities	1,680,844	1,024,043	-	2,704,887
Limited partnerships	-	-	184,293	184,293
Bonds				
Government	-	465,960	-	465,960
Corporate	-	531,477	-	531,477
High yield	-	177,206	-	177,206
Total bonds	-	1,174,643	-	1,174,643
Cash, cash equivalents and insurance contracts	188,802	172,839	3,831	365,472
Total	$1,869,646	$2,371,525	$188,124	$4,429,295

The primary objective for the investment of Plan assets is to secure participant retirement benefits while earning a reasonable rate of return. Plan assets are invested consistent with the provisions of the prudence and diversification rules of ERISA and with a long-term investment horizon. The Company continuously monitors the value of assets by class and routinely rebalances to remain within target allocations. The strategy for equity assets is to minimize concentrations of risk by investing primarily in companies in a diversified mix of industries worldwide, while targeting neutrality in exposure to market capitalization levels, growth versus value profile, global versus regional markets, fund types and fund managers. The approach for bonds emphasizes investment-grade corporate and government debt with maturities matching a portion of the longer-duration pension liabilities. The bonds strategy also includes a high-yield element, which is generally shorter in duration. A small portion of the U.S. Plan assets is allocated to private equity partnerships and real assets fund investments for diversification, providing opportunities for above-market returns. Leveraging techniques are not used and the use of derivatives in any fund is limited to exchange-traded futures contracts and is inconsequential.

U.S. equities reflect companies domiciled in the U.S., including multi-national companies. International equities are comprised of companies domiciled in developed nations outside the U.S. Emerging market equities are comprised of companies domiciled in portions of Asia, Africa, Eastern Europe and Latin America.

Government bonds include investment-grade instruments issued by federal, state and local governments, primarily in the U.S. Corporate bonds represent investment-grade debt of issuers primarily from the U.S. High-yield bonds include non-investment-grade debt from a diverse group of developed market issuers.

Other assets include cash, interests in mixed asset funds investing in commodities, natural resources, agriculture and exchange-traded real estate funds, life insurance contracts (U.S.), and shares in certain general investment funds of financial institutions or insure arrangements (non-U.S.) that typically ensure no market losses or provide for small minimum return guarantee.

Valuations of Level 1 assets for all classes shown above are based on quoted closing market prices from the principal exchanges where the individual securities are traded. Cash is valued at cost, which approximates fair value.

Equity securities categorized as Level 2 assets are primarily non-exchange-traded commingled or collective funds in which the underlying securities have observable prices available from active markets. Valuation is based on the NAV of fund units held as derived from the fair value of the underlying assets. Funds based on NAV are valued daily and have no redemption restrictions. The NAV is used a practical expedient to estimate fair value.

Debt securities categorized as Level 2 assets are generally valued based on independent broker/dealer bids or by comparison to other debt securities having similar durations, yields and credit ratings. Other Level 2 assets are valued based on a NAV of fund units held, which is derived from either broker/dealer quotations or market-observed pricing for the underlying assets. Funds based on NAV are valued daily and have no redemption restrictions. The NAV is used a practical expedient to estimate fair value.

Limited partnerships are valued at NAV based on units/shares held at year-end, which are obtained from a third-party pricing source obtained by fund manager. Insurance contracts are valued by the applicable insurance company. These are Level 3 investments. The NAV is used a practical expedient to estimate fair value.

A reconciliation of the change in value for Level 3 assets, primarily limited partnerships, are as follows as of September 30, 2015 and 2014 (in thousands):

	2015	2014
Beginning balance	$188,124	$124,756
Realized loss	(20,639)	(19,969)
Unrealized gain	13,904	21,170
Purchases	98,128	94,457
Sales	(18,556)	(32,290)
Ending balance	$260,961	$188,124

NOTE E - PLAN TERMINATION AND PBGC MATTERS

The Company has not expressed any intention to terminate the Plan. However, in the event that the Plan is terminated, the net assets of the Plan will be allocated for payment of Plan benefits to the participants in an order of priority determined in accordance with ERISA, applicable regulations thereunder and the Plan document.

Should the Plan be terminated at some future time, all participants become 100% vested in benefits earned as of the termination date.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and

survivors' pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations.

Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit.

Whether all participants receive their benefits should the Plan be terminated at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits, the priority of those benefits to be paid, and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then-existing assets and the PBGC guaranty, while other benefits may not be provided for at all.

NOTE F - ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated Plan benefits are those future periodic payments that are attributable under the Plan's provisions to the service employees have rendered. Accumulated Plan benefits include benefits expected to be paid to (1) retired or terminated employees or their beneficiaries, (2) beneficiaries of employees who have died, and (3) present employees of their beneficiaries.

The actuarial present value of accumulated Plan benefits is determined by the Plan's actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated Plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

The significant actuarial assumptions used in the valuations as of September 30, 2014 and 2013, are as follows:

Discount rate	4.25% in 2014; 4.75% in 2013
Mortality	RP-2014 Mortality Table, projected back to 2007, using Scale MP-2014
Retirement age	Varies by age between 55 and 69 with 100% retired by age 70

The foregoing assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits.

The actuarial present value of accumulated Plan benefits as of September 30, 2014, is as follows:

Actuarial present value of accumulated Plan benefits	
Vested benefits	
Participants and/or beneficiaries currently receiving benefits	$1,674,253,439
Other participants	1,875,814,150
Total vested benefits	3,550,067,589
Non-vested benefits	30,173,098
Total actuarial present value of accumulated Plan benefits	$3,580,240,687

The changes in the actuarial present value of accumulated Plan benefits for the year ended September 30, 2014, consist of the following:

Actuarial present value of accumulated Plan benefits, September 30, 2013	$3,215,427,465
Increase (decrease) during the year attributable to	
Benefits accumulated	66,000,044
Actuarial gains	11,123,728
Increase for interest due to the decrease in discount period	152,327,185
Benefits paid	(150,812,309)
Plan mergers	61,541,650
Assumption changes	224,632,924
Net increase	364,813,222
Actuarial present value of accumulated Plan benefits, September 30, 2014	$3,580,240,687

NOTE G - INCOME TAX STATUS

The IRS has determined and informed the Company by a letter dated January 23, 2014, that the Plan and related Master Trust were designed in accordance with the applicable regulations of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter; however, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC and that the Plan and related Master Trust continue to be tax exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS or other applicable taxing authorities. The Plan administrator has analyzed the tax positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any periods in progress. The Plan administrator believes it is no longer subject to income tax examination for years prior to 2012.

NOTE H - RISKS AND UNCERTAINTIES

The Plan's investment in the Master Trust is exposed to various risks, such as interest rate, credit and overall market volatility risks. Due to the level of risk associated with certain investments, it is reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits and may impact the funded position of the Plan. As a result, the Plan may require additional funding in subsequent years.

Plan contributions are made and the actuarial present value of accumulated Plan benefits is reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

NOTE I - INFORMATION CERTIFIED BY THE TRUSTEE

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the Trustee has certified that the following data included in the accompanying financial statements is complete and accurate:

- Plan interest in Emerson Electric Co. Master Trust, as shown in the statements of net assets available for benefits as of September 30, 2015 and 2014.
- Plan interest in Emerson Electric Co. Master Trust net investment (loss) income, as shown in the statements of changes in net assets available for benefits for the years ended September 30, 2015 and 2014.
- Master Trust net assets and net investment (loss) income as of and for the years ended September 30, 2015 and 2014, as shown in note C.

The Plan's independent accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements.

NOTE J - PARTIES-IN-INTEREST

The Plan's investments are held in the Master Trust at the Trustee. The Trustee charges fees for the management of the account. Fees charged to the Master Trust are ordinary and customary. These fees qualify as permitted party-in-interest transactions under ERISA.

Certain of the Plan's assets are invested in funds managed by the Trustee of the Plan. These transaction qualify as party-in-interest transactions; however, they are exempt from the prohibited transactions rules under ERISA.

NOTE K - SUBSEQUENT EVENTS

Plan management evaluated subsequent events after the balance sheet date of September 30, 2015 through July 14, 2016, the date the financial statements were available to be issued. As discussed in note A, the next scheduled lump-sum window related to the Company's de-risking strategy is June through September 2016. Future lump-sum windows are planned for fiscal 2017 into fiscal 2018. Effective January 1, 2016, the Plan was frozen to employees hired after January 1, 2016. Plan management is not aware of any other subsequent events that would require recognition or disclosure in the accompanying financial statements.

Attachment to Schedule SB - Line 26
Schedule of Active Participant Data
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Average Age: 47.5
Average Service: 12.7

Schedule of Active Paricipant Data
Total Years of Credited Service

Attained Age		0 to 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	Over 35
0 to 24	Count	130	285	8						
	Average Earnings	43,280	41,009							
25 to 29	Count	144	547	203	8					
	Average Earnings	52,013	52,359	44,592						
30 to 34	Count	116	458	387	119	14				
	Average Earnings	58,692	61,683	58,469	52,450	56,250				
35 to 39	Count	82	406	341	198	179	9			
	Average Earnings	64,604	69,470	70,363	64,861	57,749				
40 to 44	Count	78	359	376	227	270	109	8		
	Average Earnings	62,440	73,685	71,296	71,551	63,367	67,251			
45 to 49	Count	89	412	390	247	325	160	152	6	
	Average Earnings	65,174	74,475	75,074	69,710	75,182	79,352	73,157		
50 to 54	Count	80	390	411	300	302	198	227	140	36
	Average Earnings	72,042	74,359	72,188	71,266	72,588	78,391	78,960	78,881	66,296
55 to 59	Count	55	272	332	247	311	172	250	243	283
	Average Earnings	59,233	71,769	82,033	66,765	71,723	89,762	73,625	87,364	74,598
60 to 64	Count	8	170	208	158	229	131	129	142	304
	Average Earnings	49,474	70,965	73,025	72,668	69,688	77,845	82,444	94,759	87,439
65 to 69	Count	2	22	61	51	64	37	35	25	102
	Average Earnings	50,693	76,460	67,083	69,399	76,229	84,396	89,630	97,055	94,977
70 & up	Count		4	9	13	12	8	7	4	10
	Average Earnings				44,743	86,855				45,937

Schedule SB, Part V – Statement of Actuarial Assumptions and Methods
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Appendix A: Statement of Actuarial Assumptions and Methods

1. Assumptions and Methods for Contribution Purposes

Actuarial Assumptions and Methods — Contributions

Economic Assumptions

Interest rate basis:

• Applicable month	June 2014	
• Interest rate basis	3-Segment Rates	

Interest rates:

	Reflecting Corridors	Not Reflecting Corridors
• First segment rate	4.99%	1.16%
• Second segment rate	6.32%	4.04%
• Third segment rate	6.99%	5.11%
• Effective interest rate		
▸ Emerson Retirement Plan	6.49%	
▸ Bristol Union	6.35%	
▸ Copeland Hourly	6.42%	
▸ EGS Bargaining	6.53%	
▸ ENP – ES	6.28%	
▸ Fisher Bargaining	6.31%	
▸ Kato Local #1999	6.52%	
▸ Power & Water Solutions	6.49%	
▸ Urick Hourly	6.59%	

Annual rates of increase

• Compensation:	3.25%
• Future Social Security wage bases	3.00%

Schedule SB, Part V – Statement of Actuarial Assumptions and Methods
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Demographic Assumptions

Inclusion date

The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees

It was assumed there will be no new or rehired employees.

Mortality:

- Healthy

Separate rates for non-annuitants based on RP-2000 "Employees" table without collar or amount adjustments, projected to 2029 using Scale AA and annuitants based on RP-2000 "Healthy Annuitants" table without collar or amount adjustments, projected to 2021 using Scale AA.

- Disabled

Separate rates for non-annuitants based on RP-2000 "Employees" table without collar or amount adjustments, projected to 2029 using Scale AA and annuitants (based on RP-2000 "Healthy Annuitants" table without collar or amount adjustments, projected to 2021 using Scale AA.

Termination

Rates varying by age and service, per 1,000 participants as follows:

Representative Termination Rates

Percentage leaving during the year

	Years of Service		
Attained Age	0-3	3-5	5+
20	200	150	150
25	200	150	150
30	200	150	120
35	200	150	100
40	200	150	90
45	200	150	80
50	200	150	70
55	200	150	60
60	200	150	50
65	0	0	0

Disability

Rates at which participants become disabled varying by age and gender, per 1,000 participants as follows:

Percentage becoming disabled during the year

Age	Males	Females
39 or less	0.68	0.82
40-44	1.41	2.38
45-49	2.70	3.29
50-54	5.11	4.72
55-59	9.28	7.18
60-64	12.42	8.14

Retirement

Rates varying by age, per 1,000 participant as follows:

Percentage retiring during the year

Age	Rate[1]	Alternate Rate[2]
55-59	70	100
60-61	110	150
62	300	250
63-64	210	250
65-69	300	1,000
70	1,000	1,000

[1] Participants in Appendix 34 (Branson Ultrasonics) of the Emerson Retirement Plan that have attained age 44, 10 years of service, and 55 points are assumed to retire at a rate of 50 for ages 45 to 54.
[2] Alternate rates apply to participants in the Fisher Bargaining plan that have attained age 55 with 85 points.

Benefit commencement date:

- Preretirement death benefit — The later of the death of the active participant or the date the participant would have attained age 55.
- Deferred vested benefit — Age 65 for all plans except for those eligible for unreduced retirement in appendices 34, 81 and 82 of the Emerson Retirement Plan. Those eligible are assumed to retire at age 62.
- Disability benefit — Upon disablement.
- Retirement benefit — Upon termination of employment.

Form of payment — Normal form of payment as described in plan provisions. For ENP – ES plan, employees are assumed to take a lump sum distribution.

Percent married — 80%

Spouse age — Wife three years younger than husband.

Covered pay — In general, reported 2013 W-2 pay, this pay is projected by the Salary Increase Rate assumption to approximate pay for the October 1, 2014 plan year.

Plan related expenses:	Emerson Retirement Plan	$4,561,000
	Bristol Union	41,000
	Copeland Hourly	138,000
	EGS Bargaining	31,000
	ENP – ES	51,000
	Fisher Bargaining	114,000
	Kato Local #1999	52,000
	Power & Water Solutions	102,000
	Urick Hourly	0

Timing of benefit payments Annuity payments are payable mid-year.

Methods

Valuation date First day of plan year.

Funding target Present value of accrued benefits as required by regulations under IRC §430.

Target normal cost Present value of benefits expected to accrue during plan year plus plan-related expenses expected to be paid from plan assets during plan year as required by regulations under IRC §430.

Actuarial value of assets for determining minimum required contributions Average of the fair market value of assets on the valuation date and the two immediately preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable.

The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

Benefits not valued All benefits described in the Plan Provisions section of this report were valued.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 24
Change in Actuarial Assumptions
as of October 1, 2014

Aspect of Valuation	Old Assumption	New Assumption
Expenses	Assumed plan-related expenses added to normal cost were $4,164,000 in 2013	Assumed plan-related expenses added to normal cost were $4,561,000 in 2014

Plan Name: Emerson Electric Company Retirement Plan
EIN / PN: 43-0259330 / 067

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of October 1, 2014

The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

For illustration purposes only, below is a hypothetical determination of the average retirement age based on retirement as the only decrement.

Age	Retirement Rate	Assumed Number Eligible	Assumed Number Retiring	Age * Number Retiring
55	7%	1,000	70	3,850
56	7%	930	65	3,640
57	7%	865	61	3,477
58	7%	804	56	3,248
59	7%	748	52	3,068
60	11%	696	77	4,620
61	11%	619	68	4,148
62	30%	551	165	10,230
63	21%	386	81	5,103
64	21%	305	64	4,096
65	30%	241	72	4,680
66	30%	169	51	3,366
67	30%	118	35	2,345
68	30%	83	25	1,700
69	30%	58	17	1,173
70	100%	41	41	2,870
			1,000	61,614
				/ 1,000
			Weighted Average Retirement Age	62

Plan Name: Emerson Electric Co. Retirement Plan
EIN / PN: 43-0259330 / 067

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Emerson Electric Co.
EIN/PN	43-0259330/067
Plan Name	Emerson Electric Co. Retirement Plan
Valuation Date	October 1, 2014
Enrolled Actuary	Randall K. Lynn
Enrollment Number	14-03145

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2014

This Form is Open to Public Inspection

For calendar plan year 2014 or fiscal plan year beginning 10/01/2014 and ending 09/30/2015

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
Emerson Electric Company Retirement Plan

B Three-digit plan number (PN) ▶ 067

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
Emerson Electric Company

D Employer Identification Number (EIN)
43-0259330

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 10 Day 01 Year 2014

2 Assets:

a Market value	**2a**	3,937,646,563
b Actuarial value	**2b**	3,776,058,168

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	26,282	1,371,843,963	1,371,843,963
b For terminated vested participants	33,583	605,539,145	605,539,145
c For active participants	13,036	642,224,955	672,030,702
d Total	72,901	2,619,608,063	2,649,413,810

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	6.49%
6 Target normal cost	**6**	51,805,726

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE Randall K. Lynn RKL

Signature of actuary

06/29/2016
Date

Randall K Lynn
Type or print name of actuary

1403145
Most recent enrollment number

Towers Watson Delaware, Inc.
Firm name

314-719-5900
Telephone number (including area code)

101 South Hanley, Suite 900
St. Louis MO 63105-3411
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	817,518,148	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	39,867,958	0
9	Amount remaining (line 7 minus line 8)	777,650,190	0
10	Interest on line 9 using prior year's actual return of 11.41%	88,729,887	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 6.32%		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	866,380,077	0

Part III Funding Percentages

14	Funding target attainment percentage	14	109.82%
15	Adjusted funding target attainment percentage	15	142.52%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	132.07%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/01/2015	0	1,463,613			
		Totals ► 18(b)	0	18(c)	1,463,613

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	☐ N/A, full yield curve used
4.99%	6.32%	6.99%	

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	62

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):		
a Target normal cost (line 6)	**31a**	51,805,726
b Excess assets, if applicable, but not greater than line 31a	**31b**	51,805,726

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	0
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☐ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

42 Amount of acceleration adjustment	**42**	0
43 Excess installment acceleration amount to be carried over to future plan years	**43**	0

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Summary of Plan Provisions

Emerson Retirement Plan

Plan Provisions

Plan Name	ACDC	Plan Effective	01/01/80
Appendix Number	01	Last Change Effective	10/01/89

Type of Plan	Career Pay, Step Rate Integration
Normal Form	5 Year Certain and Continuous
Plan Eligibility	January 1 or July 1 Following 1 Year of Service
Credited Service	From Date of Employment after 1/1/70 - Max 35 Years (No service earned after 5/3/89)
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	None
Class	All Non-Union Employees
Accumulated Benefit	Sum of (A) and (B): (A) For Service after 1/1/80, .75%/1.4%*CE (bkpt SSWB) (B) For Service from 1/1/70 to 1/1/80; .75%/1.40% (bkpt $13,000)*Average Compensation from 1977 thru 1979

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 6% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	--	--		Not provided
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	ECTF Controls Salaried	Plan Effective	01/01/75
Appendix Number	02	Last Change Effective	01/01/10
Type of Plan	Final Pay (5 Year Avg), Excess Plan		
Normal Form	5 Year Certain and Continuous		
Plan Eligibility	January 1, April 1, or October 1 following 1 Year of Service. No further employees shall become participants on or after January 1, 2010		
Credited Service	From Date of Employment through 12/31/09		
Pension Earnings	Total Compensation excluding certain reimbursed items		
EE Contributions	Made to Prior Plan		
Class	All Non-Union Employees		
Accumulated Benefit	Sum of (A) and (B) (A) For Credited Service limited to 35 years, sum of (i), (ii) and (iii) where: (i) .85%/.00%*FAE (bkpt $16,000) times Credited Service prior to 01/01/75 ($240 min) (ii) 1.40%/2.00%*FAE (bkpt $16,000) times Contributory Service prior to 01/01/75 (iii) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service after 01/01/75 ($85 min) (B) 1.00%*FAE times Credited Service in excess of 35 years		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 5% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability:				
Immediate	--	--		Not provided
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	ECTF Controls – Hazelhurst	Plan Effective	10/01/80
Appendix Number	03	Last Change Effective	10/01/89

Type of Plan	Career Pay, Excess Plan
Normal Form	Life Annuity
Plan Eligibility	January 1, April 1, July 1 or October 1 following 1 Year of Service
Credited Service	From Date of Employment after 12/21/71
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	None
Class	All Non-Union Employees
Accumulated Benefit	Sum of (A) and (B): (A) .85%/1.35%*CE (bkpt Covered Compensation) for each year of Credited Service limited to 35 years (B) .85%*CE for each year of Credited Service in excess of 35 years Breakpoint is based on a participant attaining SSRA in each year of determination.

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 6% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability:				
Immediate	--	--		Not provided
Deferred	--	--		Not provided
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	ECTF Controls – Tuttle Wytheville	Plan Effective	01/01/75
Appendix Number	04	Last Change Effective	10/01/89

Type of Plan	Career Pay, Excess Plan
Normal Form	Life Annuity
Plan Eligibility	January 1, April 1, or October 1 following 1 Year of Service
Credited Service	From Date of Employment on or after 1/1/75
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	None
Class	All Non-Union Employees
Accumulated Benefit	Sum of (A) and (B) (A) .85%/1.35%*CE (bkpt Covered Compensation) for each year of Credited Service limited to 35 years ($36 min) (B) 1.2%*CE for each year of Credited Service in excess of 35 years Breakpoint is based on a participant attaining SSRA in each year of determination.

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 4% per year to age 60, then 5% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability:				
Immediate	--	--		Not provided
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Daniel Measurement and Controls Hourly	Plan Effective	10/01/85
Appendix Number	05	Last Change Effective	10/01/85
Type of Plan	Career Pay		
Normal Form	1 Year Certain and Continuous		
Plan Eligibility	January 1, April 1, or October 1 Following One Year of Service		
Credited Service	From Date of Employment – Max 35 Years (unless employed on 10/18/70) (No service earned after 2/28/2003)		
Pension Earnings	Total Compensation excluding certain reimbursed items		
EE Contributions	None		
Class	Hourly Employees		
Accumulated Benefit	Sum of (A) and (B): (A) For service after January 1, 1988, an accrual varying between $63 and $159 based on CE for each year (B) For service prior to 01/01/88: An accrual varying between $63 and $159 depending on the employee's average earnings for years 1985 through 1987 multiplied by credited service as of 01/01/88		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	5		AB, payable immediately
Early	55	10		AB, reduced 5% per year
Postponed	>65	10		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability:				
Immediate	45	15		If eligible for SS, $900 payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)
	60	10		ERB, payable for one year

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Brooks Hatfield Hourly	Plan Effective	01/01/72
Appendix Number	06	Last Change Effective	01/01/02

Type of Plan	Career Pay
Normal Form	1 Year Certain and Continuous
Plan Eligibility	January 1, April 1, or October 1 Following One Year of Service
Credited Service	From Date of Employment
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	None
Class	Hourly Employees
Accumulated Benefit	Sum of (A) and (B), subject to 35 year maximum: (A) An amount varying between $102 and $189, depending on the employee's average earnings for years 1987-1989 multiplied by Credited Service as of January 1, 1990 (B) For service after January 1, 1990, an accrual varying between $102 and $189 based on CE for each year

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	5		AB, payable immediately
Early	55	10		AB, reduced 5% per year
Postponed	>65	5		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	45	15		If eligible for SS, $900 payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)
	60	10		ERB, payable for one year if not married

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Brooks Hatfield Salaried	Plan Effective	01/01/72
Appendix Number	07	Last Change Effective	10/01/89
Type of Plan	Career Pay, Excess Plan		
Normal Form	5 Year Certain and Continuous		
Plan Eligibility	January 1, April 1, or October 1 Following One Year of Service		
Credited Service	From Date of Employment		
Pension Earnings	Total Compensation excluding certain reimbursed items		
EE Contributions	None		
Class	All Non-Union Employees		
Accumulated Benefit	Sum of (A), (B), (C), and (D): (A) 1.10%/1.50%*CE (bkpt Covered Compensation) for each year of Credited Service before 1/1/1982 (B) 1.10%/2.00%*CE (bkpt Covered Compensation) for each year of Credited Service between 1/1/1982 and 1/1/1989 (C) 1.20%/1.70%*CE (bkpt Covered Compensation) for each year of Credited Service after 1/1/1989 limited to 35 years (D) 1.20%*CE for each year of Credited Service after 1/1/1989 in excess of 35 years Breakpoint is based on a participant attaining SSRA in each year of determination.		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	5		AB, payable immediately
Early	55	10		AB, reduced 5% per year
Postponed	>65	5		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability:				
Immediate	45	15		If eligible for SS, $900 payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)
	60	10		ERB, payable for 5 years if not married

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Emerson Retirement Plan

Plan Provisions

Plan Name	Browning	Plan Effective	06/01/76
Appendix Number	08	Last Change Effective	10/01/09

Type of Plan	Final Pay (5 Year Avg), Excess Plan
Normal Form	5 Year Certain and Continuous
Plan Eligibility	First of Month following 3 Months of Service
Credited Service	From Date of Employment
Pension Earnings	Base Pay Plus Annual Incentive Payment (up to 20% of the base)
EE Contributions	Made to prior plan, Frozen 10/1/89
Class	All Employees
Accumulated Benefit	Sum of (A), (B), and (C) (A) For Credited Service limited to 35 years, sum of (i) and (ii) where: (i) 1.00%*(FAE – Covered Compensation) times Contributory Service prior to 10/1/89 (where FAE, Covered Compensation and Contributory Service are frozen as of 10/1/89) (ii) .50%*FAE in excess of Covered Compensation times Credited Service after 10/1/89 (B) 1.00%*FAE times Credited Service (max 35 years) (C) .25%*FAE times Credited Service in excess of 35 years

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	--		AB, reduced 6% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, $1,200 payable until NRD
Deferred	--	15		Larger of (i) $1,200 or (ii) AB at disablement, payable at NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	40	10		40% of AB, payable until the earliest of (i) 10 years, (ii) remarriage or (iii) death
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Emerson Retirement Plan

Plan Provisions

Plan Name	CAMCO	Plan Effective	05/01/73
Appendix Number	09	Last Change Effective	10/01/89

Type of Plan	Final Pay (5 Year Avg), Excess Plan
Normal Form	5 Year Certain and Continuous
Plan Eligibility	January 1, April 1, or October 1 following 1 Year of Service
Credited Service	From Date of Employment (No service earned after 12/31/2002)
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	Made to Prior Plan
Class	All Non-Union Employees
Accumulated Benefit	Sum of (A) and (B): (A) For Credited Service limited to 35 years, sum of (i), (ii) and (iii) where: (i) $72 times Credited Service prior to 01/01/77 (ii) 1.50%*(FAE - $4,800) times Contributory Service prior to 01/01/77 (iii) .75%/1.25%*FAE (bkpt Covered Compensation) times Credited Service after 01/01/77 ($85 min) (B) .75%*FAE times Credited Service in excess of 35 years

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	5		AB, payable immediately
Early	55	10		AB, reduced 4% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability:				
Immediate	--	15		If eligible for SS, $1,200 payable until NRD
Deferred	--	15		AB at disablement, payable at NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	40	10		40% of AB, payable until the earliest of (i) 10 years, (ii) remarriage or (iii) death
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse
	55	10		ERB, payable for 1 year

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Corporate	Plan Effective	01/01/75
Appendix Number	10	Last Change Effective	10/01/93

Type of Plan	Final Pay (5 Year Avg), Excess Plan
Normal Form	5 Year Certain and Continuous
Plan Eligibility	January 1, April 1, or October 1 following one Year of Service
Credited Service	From Date of Employment
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	Made to Prior Plan
Class	All Non-Union Employees
Accumulated Benefit	Sum of (A) and (B): (A) For Credited Service limited to 35 years, sum of (i), (ii) and (iii) where: (i) .85%/.00%*FAE (bkpt $16,000) times Credited Service prior to 01/01/75 ($85 min) (ii) 1.40%/2.00%*FAE (bkpt $16,000) times Contributory Service (limited to 35 years) prior to 01/01/75 (iii) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service after 01/01/75 ($85 min) (B) 1.00%*FAE times Credited Service in excess of 35 years For Corporate employees (completion of 1 hour of service on or after 1/1/91) only, the total Pre-75 benefit is subject to a minimum benefit equal to 1.00%*FAE times Pre-75 Credited Service.

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 4% per year first five years, then 5% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability:				
Immediate	--	15		If eligible for SS, $1,200 payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	40	10		40% of AB, payable until earliest of (i) 10 years, (ii) remarriage or (iii) death
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse
	60	10		ERB payable for one year

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Emerson Retirement Plan

Plan Provisions

Plan Name	Gearmaster	Plan Effective	01/01/76
Appendix Number	11	Last Change Effective	10/01/89

Type of Plan	Career Pay, Step Rate Integration
Normal Form	10 Year Certain and Continuous
Plan Eligibility	1st of Month Following Attainment of Age 21 and 1 Year of Service
Credited Service	From Date of Participation - Max 35 Years (No service earned after 5/1/87)
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	None
Class	All Employees
Accumulated Benefit	Greater of (A) and (B): (A) Sum of (i) and (ii) (i) .70%/1.45%*CE(bkpt SSWB) for each year of Credited Service after 12/31/75 (ii) .70%/1.45%*CE(bkpt $6,000) for each year of Credited Service prior to 01/01/76 (B) Scheduled Benefit (Plan Document)

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, actuarially reduced
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	--	--		Not provided
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Harris Salaried	Plan Effective	10/01/76
Appendix Number	12	Last Change Effective	10/01/89

Type of Plan	Final Pay (5 Year Avg), Excess Plan
Normal Form	Life Annuity
Plan Eligibility	January 1 or July 1 Following One Year of Service and Age 21
Credited Service	From Date of Employment (No service earned after 3/31/90)
Pension Earnings	Total Compensation excluding reimbursed items
EE Contributions	None
Class	All Non-Union Employees
Accumulated Benefit	Sum of (A) and (B)

(A) .75%/1.25%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years
(B) .75%*FAE times Credited Service in excess of 35 years

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	15		AB, reduced 8% per year for five years, then 4% per year for five years
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	50	15		AB, including years of service to NRD multiplied by the greater of (i) .7 and (ii) the ratio of actual credited service to projected credited service at NRD
Deferred	--	--		Not provided
Pre Ret Death	55	15		50% of ERB, reduced for J&S, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Emerson Retirement Plan

Plan Provisions

Plan Name	Harris – Gainesville	Plan Effective	01/01/79
Appendix Number	13	Last Change Effective	10/01/89
Type of Plan	Career Pay, Excess Plan		
Normal Form	Life Annuity		
Plan Eligibility	April 1 or October 1 Following Attainment of Age 21 and 1 Year of Service		
Credited Service	From Date of Participation after 1/1/79 (No service earned after 3/31/90)		
Pension Earnings	Total Compensation excluding certain reimbursed items		
EE Contributions	None		
Class	All Non-Union Employees		
Accumulated Benefit	Sum of (A) and (B): (A) .70%/1.20%*CE (bkpt Covered Compensation) for each year of Credited Service limited to 35 years (B) .70%*CE for each year of Credited Service in excess of 35 years Breakpoint is based on a participant attaining SSRA in each year of determination.		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 4% per year first five years, then 5% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	--	--		Not provided
Pre Ret Death	--	--		Not provided

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Liebert Corporation Non-Union	Plan Effective	01/01/76
Appendix Number	14	Last Change Effective	10/01/89

Type of Plan	Final Pay (5 Year Avg), Excess Plan
Normal Form	5 Year Certain and Continuous
Plan Eligibility	January 1, April 1, or October 1 Following 1 Year of Service
Credited Service	From Date of Employment
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	Made to Prior Plan
Class	All Non-Union Employees
Accumulated Benefit	Sum of (A) and (B): (A) For Credited Service limited to 35 years, sum of (i), (ii), (iii) and (iv) where: (i) .85%/.00%*FAE (bkpt $16,000) times Credited Service prior to 01/01/76 ($85 min) (ii) 1.40%/2.00%*FAE (bkpt $16,000) times Contributory Service prior to 01/01/76 (iii) .95%/1.45%*FAE (bkpt Covered Compensation) times Credited Service after 01/01/76 ($85 min) (iv) Prior Borg-Warner Benefit: .95%/1.45%*FAE (Covered Compensation) times Credited Service prior to 09/01/73 ($85 min) (B) .95%*FAE times Credited Service in excess of 35 years

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 4% per year to age 60, then 5% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, $1,200 payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	40	5		40% of AB, payable until the earliest of (i) 10 years; (ii) remarriage; or (iii) death
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse
	60	10		ERB, payable for 1 year

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	ISD - Cleveland Electric	Plan Effective	10/01/84
Appendix Number	15	Last Change Effective	10/01/89

Type of Plan	Final Pay (5 Year Avg), Step Rate Integration
Normal Form	5 Year Certain and Continuous
Plan Eligibility	January or July 1 Following 1 Year of Service
Credited Service	From Date of Employment after 4/1/84 - Max 35 Years (No service earned after 5/10/89)
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	None
Class	All Non-Union Employees
Accumulated Benefit	.85%/1.50%*FAE (bkpt at ASSWB) times Credited Service (minimum of $85)

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 4% per year first five years, then 5% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, $1,200 payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	40	10		40% of AB, payable until earliest of (i) 10 years, (ii) remarriage or (iii) death
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse
	60	10		ERB payable for one year

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Emerson Retirement Plan

Plan Provisions

Plan Name	ISD - Jackson Bayley	Plan Effective	04/14/81
Appendix Number	16	Last Change Effective	10/01/89

Type of Plan	Final Pay (5 Year Avg), Step Rate Integration
Normal Form	Life Annuity
Plan Eligibility	April 1 or October 1 Following Attainment of Age 21 and 1 Year of Service
Credited Service	From Date of Employment - Max 35 Years (No service earned after 5/10/89)
Pension Earnings	W-2 Earnings
EE Contributions	Voluntary Savings-type Program
Class	All Non-Union Employees
Accumulated Benefit	Sum of (A) and (B): (A) .85%/1.5%*FAE (bkpt ASSWB) times projected service after 1/1/85 multiplied by a Credited Service ratio (B) Greater of (i) and (ii) (i) .66%/1.00%*FAE (bkpt Covered Compensation) times projected service before 1/1/85 multiplied by a Credited Service ratio (ii) 1/1/81 minimum benefit

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	60	20		AB, reduced 8% per year for five years to age 60, 4% thereafter each year
	55	25		
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	28	10		AB, payable at NRD
Disability				
Immediate	28	10		If eligible for SS, the AB, reduced 8% per year for five years, 4% per year for five years, and actuarially reduced below age 55
Deferred	28	10		AB at disablement, payable at NRD
Pre Ret Death	60	20		50% of ERB, reduced for J&S, payable for life of spouse (employee paid)
	55	25		
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)
	30	5		Lump Sum of 100 times projected monthly NRB

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Emerson Retirement Plan

Plan Provisions

Plan Name	Ridge Kollman – Orange	Plan Effective	01/01/78
Appendix Number	17	Last Change Effective	10/01/89

Type of Plan	Career Pay, Excess Plan
Normal Form	Life Annuity
Plan Eligibility	January 1, April 1, or October 1 following 1 Year of Service
Credited Service	From Date of Employment after 1/1/77
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	None
Class	All Non-Union Employees
Accumulated Benefit	Sum of (A) and (B)

(A) .70%/1.20%*CE (bkpt Covered Compensation) for each year of Credited Service limited to 35 years
(B) .70%*CE for each year of Credited Service in excess of 35 years
Breakpoint is based on a participant attaining SSRA in each year of determination.

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, actuarially reduced for each year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Louisville Ladder Salaried	Plan Effective	08/01/64
Appendix Number	18	Last Change Effective	10/01/89

Type of Plan	Final Pay (5 Year Avg), Excess Plan
Normal Form	10 Year Certain and Continuous
Plan Eligibility	April 1, August 1, or October 1 following attainment of Age 21 and 1 Year of Service
Credited Service	From Date of Employment (No service earned after 9/30/98)
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	None
Class	All Non-Union Employees
Accumulated Benefit	Sum of (A) and (B)

(A) .95%/1.45%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years
(B) .95%*FAE times Credited Service in excess of 35 years

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	15		AB, reduced 4% for five years, 5% from 60 for each year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		If eligible for SS, AB at disablement (actuarial equivalent), payable until NRD AB at disablement (actuarial equivalent), payable at NRD
Deferred	--	--		
Pre Ret Death	55	15		50% of ERB, reduced for J&S, payable for life of spouse
	40	10		40% of AB, payable until the earliest of (i) 10 years; (ii) remarriage; (iii) death
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	R&T Electric	Plan Effective	10/01/73
Appendix Number	19	Last Change Effective	10/01/89

Type of Plan	Career Pay, Step Rate; Flat Dollar Minimum
Normal Form	Life Annuity
Plan Eligibility	1st of Month Following Attainment of Age 21 and 1 Year of Service
Credited Service	From Date of Participation (No service earned after 5/10/89)
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	None
Class	All Non-Union Employees
Accumulated Benefit	Greater of (A) and (B) (A) 1.00%/2.00%*CE(bkpt $9,000) for each year of Credited Service after 10/01/73 plus Accrued Benefit as of 10/01/73 (B) $60 times Credited Service (20 year maximum)

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	--		AB, reduced actuarially for early payment
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	--	--		Not provided
Pre Ret Death	55	--		50% of ERB, reduced for J&S, payable for life of spouse
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	SPD Murphy NC	Plan Effective	01/01/79
Appendix Number	20	Last Change Effective	10/01/89

Type of Plan	Career Pay, Excess Plan
Normal Form	5 Year Certain and Continuous
Plan Eligibility	January 1, April 1, or October 1 Following 1 Year of Service
Credited Service	From Date of Employment After 1/1/79 (No service earned after 3/1/92)
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	None
Class	All Non-Union Employees
Accumulated Benefit	Sum of (A) and (B):

(A) .70%/1.20%*CE (bkpt Covered Compensation) for each year of Credited Service limited to 35 years
(B) .70%*CE for each year of Credited Service in excess of 35 years
Breakpoint is based on a participant attaining SSRA in each year of determination.

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	60	10		AB, reduced by 5% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	--	--		Not provided
Pre Ret Death	60	10		50% of ERB, reduced for J&S, payable for life of spouse
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
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Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	SPD/EPD Non-Union	Plan Effective	01/01/82
Appendix Number	21	Last Change Effective	04/01/92

Type of Plan	Final Pay (5 Year Avg), Excess Plan
Normal Form	Life Annuity
Plan Eligibility	January 1, April 1, or October 1 Following 1 Year of Service
Credited Service	From Date of Employment
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	None
Class	Non-Union Employees (Menominee, Michigan and Newport, Tennessee)
Accumulated Benefit	Sum of (A), (B) and (C)

(A) Accumulated benefit as of 4/1/92
(B) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years after 4/1/92
(C) 1.00%*FAE times Credited Service after 4/1/92 in excess of 35 years

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	60	10		AB, reduced by 5% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	5		If eligible for SS, the actuarial equivalent for life
Deferred	--	--		None provided
Pre Ret Death	60	10		50% of ERB, reduced for J&S, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)

Currently no active participants.

A schedule of Benefit Service, Vesting Service and Accrued Benefits for all participants as of 1/1/82 is included in the plan document.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Fusite Stamped Products	Plan Effective	01/01/76
Appendix Number	22	Last Change Effective	10/01/94

Type of Plan	Final Pay (5 Year Avg)
Normal Form	Life Annuity
Plan Eligibility	January 1, April 1, or October 1 Next Following 1 Year of Service
Credited Service	From Date of Employment after 7/1/70
Pension Earnings	Total compensation excluding certain reimbursed amounts
EE Contributions	None
Class	All Non-Union Employees
Accumulated Benefit	Sum of (A) and (B) (A) .70%*FAE times Credited Service prior to 9/30/94 (B) .40%*FAE times Credited Service after 9/30/94

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 5% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	--	--		Not provided
Pre Ret Death	55	10		
	--	5		50% of ERB, reduced for J&S, payable for life of spouse
				50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Emerson Retirement Plan

Plan Provisions

Plan Name	Rosemount Varec	Plan Effective	01/01/81
Appendix Number	23	Last Change Effective	10/01/89

Type of Plan	Final Pay (5 Year Avg), Excess Plan
Normal Form	5 Year Certain and Continuous
Plan Eligibility	January 1, April 1, or October 1 following 1 Year of Service
Credited Service	From Date of Employment after 1/1/75 (No service earned after 01/27/92)
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	None
Class	Salaried Employees
Accumulated Benefit	Sum of (A) and (B)

(A) .95%/1.45%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years
(B) .95%*FAE times Credited Service in excess of 35 years

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 6% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Emerson Retirement Plan

Plan Provisions

Plan Name	ICD – Grand Island/DC Motor	Plan Effective	01/01/76
Appendix Number	24	Last Change Effective	10/01/89

Type of Plan	Career Pay, Excess Plan
Normal Form	5 Year Certain and Continuous
Plan Eligibility	January 1, April 1, or October 1 Following 1 Year of Service
Credited Service	From Date of Employment (No service earned at Grand Island after 7/14/91)
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	None
Class	All Non-Union Employees, Chicago DC Motor and Grand Island
Accumulated Benefit	Sum of (A) and (B): (A .85%/1.35%*CE (bkpt Covered Compensation) for each year of Credited Service limited to 35 years (B) .85%*CE for each year of Credited Service in excess of 35 years Breakpoint is based on a participant attaining SSRA in each year of determination.

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 4% per year for 5 years, then 5% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	--	--		Not provided
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	40	10		40% of AB, payable until the earliest of (i) 10 years, (ii) remarriage or (iii) death
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Emerson Retirement Plan

Plan Provisions

Plan Name	White-Rodgers	Plan Effective	02/04/75
Appendix Number	25	Last Change Effective	10/01/89

Type of Plan	Final Pay (5 Year Avg), Excess Plan
Normal Form	5 Year Certain and Continuous
Plan Eligibility	January 1, April 1, or October 1 following 1 Year of Service
Credited Service	From Date of Employment (No service earned at Logansport, Indiana after 7/1/95)
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	Made to Prior Plan
Class	All Non-Union Employees (Harrison, Arkansas; Batesville, Arkansas; Affton, Missouri; El Paso, Texas; Logansport, Indiana)
Accumulated Benefit	Sum of (A) and (B) (A) For Credited Service limited to 35 years, sum of (i), (ii) and (iii) where: (i) .85%/.00%*FAE (bkpt $16,000) times Credited Service prior to 01/01/75 ($85 min) (ii) 1.40%/2.00%*FAE (bkpt $16,000) times Contributory Service prior to 01/01/75 (iii) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service after 01/01/75 ($85 min) (B) 1.00%*FAE times Credited Service in excess of 35 years

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 4% per year first five years, then 5% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, $1,200 payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced by J&S, payable for life of spouse
	40	10		40% of AB, payable until earliest of (i) 10 years, (ii) remarriage or (iii) death
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse
	60	10		ERB payable for one year

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Emerson Retirement Plan

Plan Provisions

Plan Name	ELW - Vernon AL	Plan Effective	01/01/78
Appendix Number	26	Last Change Effective	01/01/94

Type of Plan	Flat Dollar
Normal Form	Life Annuity
Plan Eligibility	January 1, April 1, or October 1 following 1 Year of Service
Credited Service	From Date of Employment - Max 30 Years (No service earned at Clarence, Missouri after 8/31/99)
Pension Earnings	N/A
EE Contributions	None
Class	Hourly Employees (Vernon, Alabama; Clarence, Missouri)
Accumulated Benefit	Sum of (A) and (B), subject to overall maximum of 30 years (A) $120 times Credited Service earned through 12/31/93 (B) $156 times Credited Service on or after 01/01/94

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	60	15		AB, reduced 6% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, greater of (i) $900 - SS, and (ii) AB at disablement, payable until NRD
Deferred	--	15		AB at disablement, payable at NRD
Pre Ret Death	60	15		
	--	5		50% of ERB, reduced for J&S, payable for life of spouse (employee paid)
				50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	ELW - Pacific Chromalox	Plan Effective	01/01/78
Appendix Number	27	Last Change Effective	10/01/90

Type of Plan	Flat Dollar
Normal Form	Life Annuity
Plan Eligibility	January 1, April 1, or October 1 following 1 Year of Service
Credited Service	From Date of Employment – Max 30 Years
Pension Earnings	N/A
EE Contributions	None
Class	Hourly Employees
Accumulated Benefit	$162 times Credited Service

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	60	15		AB, reduced 6% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, the greater of (i) $900 - SS, and (ii) AB at disablement, payable until NRD
Deferred	--	15		AB at disablement, payable at NRD
Pre Ret Death	60	15		50% of ERB, reduced for J&S, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Emerson Retirement Plan

Plan Provisions

Plan Name	ELW – Murfreesboro	Plan Effective	04/01/76
Appendix Number	28	Last Change Effective	10/01/89

Type of Plan	Career Pay
Normal Form	Life Annuity
Plan Eligibility	January 1, April 1, or October 1 following 1 Year of Service
Credited Service	From Date of Employment - Max 30 Years
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	None
Class	Hourly Employees of Plant II, originally located at Murfreesboro, Tennessee but now located at LaVergne, Tennessee
Accumulated Benefit	(A) For each year of Credited Service after 1/1/78, from $66 to $96 depending on Earnings in that year, plus (B) From $57 to $72 depending on average compensation (high 3 year average prior 1/1/78) times pension service prior to 1/1/78

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	5		AB, payable immediately
Early	60	15		AB, reduced 6% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, the greater of (a) $900 - SS, and (b) AB at disablement, payable until NRD
Deferred	--	--		Not provided
Pre Ret Death	60	15		50% of ERB, reduced for J&S, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Emerson Retirement Plan

Plan Provisions

Plan Name	ELW – Chromalox	Plan Effective	10/01/77
Appendix Number	29	Last Change Effective	10/01/89

Type of Plan	Final Pay (5 Year Avg), Excess Plan
Normal Form	Life Annuity
Plan Eligibility	January 1, April 1, or October 1 following 1 Year of Service
Credited Service	From Date of Employment after 1/1/77
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	None
Class	All Non-Union Employees at Plant I of Lavergne, Tennessee
Accumulated Benefit	Sum of (A) and (B)

(A) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years
(B) 1.00%*FAE times Credited Service in excess of 35 years

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	60	10		AB, reduced 6% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	--	--		Not provided
Pre Ret Death				
	60	10		50% of ERB, reduced for J&S, payable for life of spouse
	40	10		40% of AB, payable until the earliest of (i) 10 years, (ii) remarriage or (iii) death
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	AB Chance Salaried	Plan Effective	01/01/78
Appendix Number	30	Last Change Effective	10/01/89

Type of Plan	Career Pay, Step Rate Integration
Normal Form	Life Annuity
Plan Eligibility	January 1 or July 1 Following 1 Year of Service
Credited Service	From Date of Employment after 1/1/77 - Max 30 Years (No service earned after 12/30/87)
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	None
Class	All Non-Union Employees
Accumulated Benefit	Greater of (A) and (B): (A) .85%/1.50%*CE(bkpt SSWB) times Credited Service (B) $600

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	60	10		AB, reduced 6% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	--	--		Not provided
Pre Ret Death	60	10		50% of ERB, reduced for J&S, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Appleton Salaried	Plan Effective	07/01/1984
Appendix Number	31	Last Change Effective	09/30/2014

Type of Plan	Final Pay (5 Year Avg), Excess Plan
Normal Form	5 Year Certain and Continuous
Plan Eligibility	October 1 or April 1 following 1 year of service
Credited Service	From Date of Employment after 7/1/84; From date of employment after 10/1/2004 for Houston employees
Pension Earnings	Total compensation for salaried employees
EE Contributions	None
Class	Salaried Employees
Accumulated Benefit	Greater of (A) and (B) (A) sum of (i) and (ii) where: (i) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years (ii) 1.00%*FAE times Credited Service in excess of 35 years (B) $130 times Credited Service

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced by 6.0% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	--	15		Service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced by J&S factor, payable for life of spouse
	--	5		50% of the earliest ERB, reduced by J&S factor, deferred to date first eligible to retire, payable for life of spouse
Special Death Benefit	--	10		AB at death, payable for 1 year, certain only, monthly payments

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	ASCO	Plan Effective	08/01/49
Appendix Number	32	Last Change Effective	03/31/95

Type of Plan	Contributory Final Pay (5 Year Avg), Excess Plan
Normal Form	Life Annuity
Plan Eligibility	February 1 or August 1 following 1 Year of Service
Credited Service	From Date of Participation
Pension Earnings	Total Compensation excluding overtime and certain reimbursed items
EE Contributions	2% of Compensation
Class	Salaried Employees
Accumulated Benefit	Sum of (A) and (B)

(A) 1.15%/1.65%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years
(B) 1.15%*FAE times Credited Service in excess of 35 years

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 6% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	40	10		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of AB, reduced for J&S, payable for life of spouse (minimum $120)
	40	10		50% of AB, reduced for J&S, payable for life of spouse (minimum $120)
	--	5		50% of AB, deferred to date first eligible to retire, payable for life of spouse

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Emerson Retirement Plan

Plan Provisions

Plan Name	Beckman	Plan Effective	03/01/84
Appendix Number	33	Last Change Effective	10/01/89

Type of Plan	Final Pay (5 Year Avg), Social Security Offset
Normal Form	Life Annuity
Plan Eligibility	Anniversary of 1 Year of Service
Credited Service	From Date of Employment (No service earned after 5/3/89)
Pension Earnings	Basic Salary Rate as of June 30 of each year (includes commissions)
EE Contributions	None
Class	All Employees
Accumulated Benefit	Sum of (A) and (B) (A) 1.10%*FAE less 1%*(PIA-$3,000), times Credited Service after 07/01/76 (B) 1%*FAE times Credited Service before 07/01/76

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	--	5	65	AB, actuarially reduced
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	5		AB at disablement (actuarial equivalent), payable until NRD
Deferred	--	5		AB at disablement (actuarial equivalent), payable at NRD
Pre Ret Death	--	5	65	50% of ERB, reduced for J&S, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)
	--	5		Lump sum of $75/month if death occurs before retirement eligible (employee paid)

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Emerson Retirement Plan

Plan Provisions

Plan Name	Branson Ultrasonics	Plan Effective	03/01/84
Appendix Number	34	Last Change Effective	10/01/89

Type of Plan	Final Pay (5 Year Avg), Excess Plan
Normal Form	Life Annuity
Plan Eligibility	First of month following 1 Year of Service after completing 750 hours
Credited Service	From Date of Employment (Full credit for 750 or more hours, pro rata credit for less than 750 hours)
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	None
Class	All Employees
Accumulated Benefit	Sum of (A) and (B)

(A) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years
(B) 1.00%*FAE times Credited Service in excess of 35 years

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	44	10	55	AB, reduced 6% per year for nine years before age 62 then 3% per year for nine years
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
	62	1		AB, payable at NRD
Disability				
Immediate	--	10		Not eligible for LTD plan and if eligible for SS, the greater of AB at disablement, or 18%*FAE plus .8%*FAE for each Benefit Year greater than 10, payable until NRD
Deferred	--	10		If eligible for SS, service accrual continues to NRD
Pre Ret Death	44	10	55	50% of ERB, reduced for J&S, payable for life of spouse
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Emerson Retirement Plan

Plan Provisions

Plan Name	BIPC	Plan Effective	08/01/75
Appendix Number	35	Last Change Effective	10/01/89

Type of Plan	Career Pay, Excess Plan
Normal Form	Life Annuity
Plan Eligibility	1st of Month following 1 Year of Service and attainment of age 21
Credited Service	From Plan Participation (No service earned after 2/28/91)
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	None
Class	All Employees
Accumulated Benefit	Sum of (A) and (B)

(A) .65%/1.15%*CE (bkpt Covered Compensation) for each year of Credited Service limited to 35 years

(B) .65%*CE for each year of Credited Service in excess of 35 years
Breakpoint is based on a participant attaining SSRA in each year of determination.

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, 6.67% for each of first 5 years, 3.33% for each additional year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	3		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	--	--		Not provided
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	--	3		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Day-Brite Local 1	Plan Effective	03/16/72
Appendix Number	36	Last Change Effective	10/01/89

Type of Plan	Flat Dollar
Normal Form	Life Annuity
Plan Eligibility	None
Credited Service	1/2 Year for Each Year of Service Prior to 1972 plus Service after 1972 - Max 30 Years (No service earned after 11/25/77)
Pension Earnings	N/A
EE Contributions	None
Class	Union Employees (Local 1, I.B.E.W., AFL-CIO)
Accumulated Benefit	$39.60 times Credited Service

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	60	10		AB, actuarially reduced for early payment
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	40	15		$600 payable until NRD
Deferred	40	15		AB at disablement, payable at NRD
Pre Ret Death	60	10		50% of ERB, reduced for J&S, payable for life of spouse (employee paid)
	60	10		ERB payable for one year

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Emerson Puerto Rico	Plan Effective	01/01/84
Appendix Number	37	Last Change Effective	10/01/89
Type of Plan	Flat Dollar		
Normal Form	Life Annuity		
Plan Eligibility	January 1, April 1, or October 1 following 1 Year of Service		
Credited Service	From Date of Employment – Max 35 Years		
Pension Earnings	N/A		
EE Contributions	None		
Class	All Non-Union Employees		
Accumulated Benefit	$84 times Credited Service		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, actuarially reduced for each year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, $1,200 payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Fusite	Plan Effective	01/01/76
Appendix Number	38	Last Change Effective	10/01/89
Type of Plan	Final Pay (5 Year Avg)		
Normal Form	Life Annuity		
Plan Eligibility	January 1, April 1, or October 1 following 1 Year of Service		
Credited Service	From Date of Employment after 7/1/70		
Pension Earnings	Total Compensation excluding certain reimbursed items		
EE Contributions	None		
Class	All Employees		
Accumulated Benefit	Greater of (A) and (B)		

(A) .40%*FAE times Credited Service
(B) $300

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 5% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	--	--		Not provided
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Metaloy	Plan Effective	10/01/76
Appendix Number	39	Last Change Effective	10/01/89
Type of Plan	Career Pay		
Normal Form	Life Annuity		
Plan Eligibility	October 1 or April 1 following 1 Year of Service		
Credited Service	From Date of Employment (No service earned after 3/31/91)		
Pension Earnings	Total Compensation excluding certain reimbursed items		
EE Contributions	None		
Class	All Employees		
Accumulated Benefit	.85%*CE		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 6.67% for 5 years then 3.33% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	--	--		Not provided
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Emerson Retirement Plan

Plan Provisions

Plan Name	EPT Salaried	Plan Effective	01/01/83
Appendix Number	40	Last Change Effective	08/01/09

Type of Plan	Final Pay (5 Year Avg), Step Rate
Normal Form	Life Annuity
Plan Eligibility	January 1, April 1, or October 1 following 1 year of service and age 21
Credited Service	From Date of Employment (Kop-Flex service earned after 7/1/96; Solus service earned after 8/1/2009)
Pension Earnings	Total compensation excluding certain reimbursed items
EE Contributions	None (prior contributions for some employees)
Class	All Non-Union Employees
Accumulated Benefit	Greater of (A) and (B): (A) 1.30%/1.50%*FAE (bkpt ASSWB for 3 years) times Credited Service up to 30 years plus .25%*FAE for Credited (B) Prior plan benefit

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	--		AB, reduced 3% per year for 3 years, 7% per year for 5 years, then 3% per year for 2 years
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
	55	--		
Disability				
Immediate	--	10		AB at disablement plus if not eligible for SS, $33.60 times Credited Service payable until NRD
Deferred	--	10		AB at disablement, payable at NRD
Pre Ret Death	55	--		50% of ERB, (unreduced for J&S), payable for life of spouse
	--	5		50% of the earliest ERB, reduced by J&S factor, deferred to date first eligible to retire, payable for life of spouse

(1) The plan provides for a cost-of-living increase on each January 1. The increased benefit is the smaller of:
(i) 2% per year since retirement and
(ii) the percentage change in the CPI since retirement

(2) Participants that remain employed until their normal ,early, or postponed retirement date may elect to receive an unreduced 50% J&S benefit.

Currently no active participants

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Retirement Plan

Plan Provisions

Plan Name	Ridge Elyria Hourly	Plan Effective	01/01/76
Appendix Number	41	Last Change Effective	01/01/07

Type of Plan	Career Pay
Normal Form	5 Year Certain and Continuous, contributory benefits paid as life annuity
Plan Eligibility	1st of Month Following Date of Employment
Credited Service	From Date of Employment
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	Made to Prior Plan
Class	Non-Union Hourly Employees
Accumulated Benefit	Sum of (A) and (B) (A) Accumulated benefit as of 12/31/2006 (B) 1.2%*CE (minimum $108)

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 4% per year for first 5 years, then 5% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	40	10		If eligible for SS, AB payable until NRD (reduced by certain Worker's Compensation payments)
Deferred	--	--		If eligible for SS, service accrual continues to NRD (reduced by certain Worker's Compensation payments)
Pre Ret Death	55	10		50% of ERB, reduced by J&S factor, payable for life of spouse
	40	10		40% of AB, payable until the earliest of (i) 10 years, (ii) remarriage or (iii) death
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Ridge Salaried	Plan Effective	01/01/76
Appendix Number	42	Last Change Effective	01/01/07
Type of Plan	Career Pay, Excess Plan		
Normal Form	5 Year Certain and Continuous (10 Year C&C for Contributory Benefit)		
Plan Eligibility	1st of Month Following Date of Employment		
Credited Service	From Date of Employment		
Pension Earnings	Total Compensation excluding certain reimbursed items		
EE Contributions	Made to Prior Plan		
Class	All Non-Union Salaried and Commissioned Employees		
Accumulated Benefit	Accumulated Benefit as of 12/31/2006 plus the Sum of (A) and (B) (A) 1.2%/1.7%*CE (bkpt Covered Compensation) for each year of Credited Service limited to 35 years (B) 1.2%*CE for each year of Credited Service in excess of 35 years Breakpoint is based on a participant attaining SSRA in each year of determination.		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 4% per year for first 5 years, then 5% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	40	10		If eligible for SS, AB payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced by J&S, payable for life of spouse
	40	10		40% of AB, payable until the earliest of (i) 10 years, (ii) remarriage or (iii) death
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Urick Salaried	Plan Effective	12/03/76
Appendix Number	43	Last Change Effective	10/01/89

Type of Plan	Final Pay (5 Year Avg), Excess Plan
Normal Form	10 Year Certain and Continuous
Plan Eligibility	April 1 or October 1 following attainment of Age 21 and 1 Year of Service
Credited Service	From Date of Employment
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	None
Class	All Non-Union Employees
Accumulated Benefit	Greater of (A) and (B) (A) Sum of (i) and (ii) where: (i) .95%/1.45%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years (ii) .95%*FAE times Credited Service in excess of 35 years (B) $240 times Credited Service at termination divided by Credited Service at NRD

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, actuarially reduced for each year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	--	--		Eligible for LTD plan, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)
Lump Sum	--	--		Greater of (employee paid) (a) cash surrender value of life insurance (b) 100 times the monthly AB

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Emerson Retirement Plan

Plan Provisions

Plan Name	Western Forge	Plan Effective	01/01/82
Appendix Number	44	Last Change Effective	10/01/89

Type of Plan	Final Pay (5 Year Avg), Excess Plan
Normal Form	Life Annuity
Plan Eligibility	January 1, July 1 or Oct 1 following 1 Year of Service
Credited Service	From Date of Employment (1/12 of a year for each 173 hours worked)
Pension Earnings	Base Pay
EE Contributions	None
Class	Salaried and Non-Union Employees
Accumulated Benefit	Greater of (A) and (B)

(A) Sum of (i) and (ii) where:
(i) .90%/1.40%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years
(ii) .90%*FAE times Credited Service in excess of 35 years
(B) $84 times Credited Service

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	5		AB, reduced 6.67% per year for five years then 3.33% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	50	10		If eligible for SS, AB at disablement actuarially reduced, payable until NRD
Deferred	50	10		If eligible for SS, AB at disablement, payable at NRD
Pre Ret Death	55	5		50% of ERB, reduced for J&S, payable for life of spouse
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Emerson Retirement Plan

Plan Provisions

Plan Name	Xomox Exempt Salaried	Plan Effective	04/01/73
Appendix Number	45	Last Change Effective	10/01/89

Type of Plan	Final Pay (5 Year Avg)
Normal Form	Life Annuity
Plan Eligibility	April 1 or October 1 following 1 Year of Service
Credited Service	From Date of Employment (No service earned after 6/29/01)
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	None
Class	Exempt Salaried Employees
Accumulated Benefit	Sum of (A) and (B)

(A) 1%*FAE up to $100,000 times Credited Service after 4/73
(B) 1%*FAE up to $100,000 times Credited Service prior to 4/73, reduced by the lifetime annuity that could be provided by 4/1/73 profit sharing account balance assuming 5% growth to NRD

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Special Early	60	--	75	AB, unreduced
Early	55	10		AB, reduced 6.67% per year for five years, then 3.33%
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	5		If eligible for SS, service accrual continues to NRD
Deferred	--	5		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	60	--	75	
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Retirement Plan

Plan Provisions

Plan Name	Xomox Non-Exempt	Plan Effective	04/01/73
Appendix Number	46	Last Change Effective	10/01/89

Type of Plan	Final Pay (5 Year Avg)
Normal Form	Life Annuity
Plan Eligibility	April 1 or October 1 following 1 Year of Service
Credited Service	From Date of Employment (No service earned after 6/29/01)
Pension Earnings	Base Pay including Overtime for Shop Employees
EE Contributions	None
Class	All Non-Exempt Employees
Accumulated Benefit	1%*FAE up to $30,000 times Credited Service

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Special Early	60	--	75	AB, unreduced
Early	55	10		AB, reduced 6.67% per year for five years, then 3.33%
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	5		If eligible for SS, service accrual continues to NRD
Deferred	--	5		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	60	--	75	
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Emerson Retirement Plan

Plan Provisions

Plan Name	Copeland Salaried	Plan Effective	07/01/55
Appendix Number	47	Last Change Effective	01/01/10

Type of Plan	Final Pay (5 Year Avg), Excess Plan
Normal Form	10 Year Certain and Continuous
Plan Eligibility	From Date of Employment
Credited Service	From Date of Employment - Max 35 Years (For former Appendix 2 participants, from 01/01/2010)
Pension Earnings	Total W-2 Compensation
EE Contributions	None
Class	Salaried Employees
Accumulated Benefit	Greater of (A) and (B) less (C)

(A) .95%/1.45%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years
(B) $156 times Credited Service limited to 35 years
(C) Accrued Benefit as of 08/27/85

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	5		AB, reduced 6% per year for the first three years, then reduced by 4% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	--	--		If eligible for LTD, service accrual continues to NRD
Pre Ret Death	55	5		50% of ERB, reduced for J&S, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Retirement Plan

Plan Provisions

Plan Name	Copeland RISP	Plan Effective	07/02/79
Appendix Number	48	Last Change Effective	10/01/89
Type of Plan	Career Pay		
Normal Form	Life Annuity		
Plan Eligibility	From Date of Employment		
Credited Service	From Date of Employment – Max 35 years		
Pension Earnings	Total W-2 Compensation		
EE Contributions	None		
Class	Hourly Non-Union		
Accumulated Benefit	.85% times CE For Each Year of Credited Service (limited to 35 years)		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	5		AB, reduced 6% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	5		AB at disablement, payable until NRD (reduced by certain Worker's Compensation payments)
Deferred	--	5		AB at disablement, payable at NRD (reduced by certain Worker's Compensation payments)
Pre Ret Death	55	5		50% of ERB, reduced for J&S, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Emerson Retirement Plan

Plan Provisions

Plan Name	Motor - CEC Hourly	Plan Effective	05/31/76
Appendix Number	49	Last Change Effective	01/01/00
Type of Plan	Flat Dollar		
Normal Form	Life Annuity		
Plan Eligibility	From Date of Employment		
Credited Service	From Date of Employment - Max 35 Years		
Pension Earnings	N/A		
EE Contributions	None		
Class	Hourly Non-Union		
Accumulated Benefit	Sum of (A) and (B)		

(A) $84 times Credited Service Before June 1, 1976
(B) $144 times Credited Service After May 31, 1976

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 6% per year for the first three years, then reduced by 4% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	10		AB at disablement, payable until NRD (reduced by certain Worker's Compensation payments)
Deferred	--	10		AB at disablement, payable at NRD (reduced by certain Worker's Compensation payments)
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Emerson Retirement Plan

Plan Provisions

Plan Name	Appleton Stephenville	Plan Effective	10/1/1986
Appendix Number	50	Last Change Effective	09/30/2014
Type of Plan	Flat Dollar		
Normal Form	Life Annuity		
Plan Eligibility	First of Month coinciding with or next following 1,000 hours of employment in a 12-month period		
Credited Service	From Date of Employment after 10/1/86		
Pension Earnings	Hourly Rate of Pay		
EE Contributions	None		
Class	Hourly Non-Union Employees		
Accumulated Benefit	(A) plus (B): (A) For Service after 10/1/86 and prior to 10/1/2004, an accrual varying between $72 and $96 based on the hourly rate of pay for each year (B) 168 times Credited Service after October 1, 2004		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	5		AB, payable immediately
Early	55	10		AB, reduced 6.67% per year for first five years, then 3.33% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		AB at disablement, payable until NRD
Deferred	--	5		AB at disablement, payable at NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Retirement Plan

Plan Provisions

Plan Name	Beaird-Poulan Nashville	Plan Effective	01/01/81
Appendix Number	51	Last Change Effective	10/01/89
Type of Plan	Flat Dollar		
Normal Form	Life Annuity		
Plan Eligibility	January 1 Following Date of Employment		
Credited Service	From Date of Employment - Max 35 Years (No service earned after 12/12/86)		
Pension Earnings	N/A		
EE Contributions	None		
Class	Hourly Employees		
Accumulated Benefit	$84 times Credited Service		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced by 6% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Retirement Plan

Plan Provisions

Plan Name	Appleton Columbus	Plan Effective	10/01/1987
Appendix Number	52	Last Change Effective	09/30/2014
Type of Plan	Flat Dollar		
Normal Form	5 Year Certain and Continuous		
Plan Eligibility	First of Month coinciding with or next following 1,000 hours of employment in a 12-month period		
Credited Service	From Date of Employment after 6/16/86		
Pension Earnings	Hourly rate of pay		
EE Contributions	None		
Class	Hourly Non-Union Employees		
Accumulated Benefit	(A) plus (B): (A) For Service After 6/16/86 and prior to 10/1/2004, an accrual varying between $84 and $108 based on the hourly rate for each year (B) $168 times Credited Service after October 1, 2004		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	5		AB, payable immediately
Early	55	10		AB, reduced 6.67% per year for first five years, then 3.33% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		AB at disablement, payable until NRD
Deferred	--	5		AB at disablement, payable at NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)
	60	5		ERB, payable for 1 year

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Emerson Retirement Plan

Plan Provisions

Plan Name	Motors	Plan Effective	01/01/75
Appendix Number	53	Last Change Effective	10/01/93

Type of Plan	Final Pay (5 Year Avg), Excess Plan
Normal Form	5 Year Certain and Continuous
Plan Eligibility	January 1, April 1, or October 1 following one Year of Service
Credited Service	From Date of Employment
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	Made to Prior Plan
Class	All Non-Union Employees
Accumulated Benefit	Sum of (A) and (B)

(A) For Credited Service limited to 35 years, sum of (i), (ii) and (iii) where:
  (i) .85%/.00%*FAE (bkpt $16,000) times Credited Service prior to 01/01/75 ($85 min)
  (ii) 1.40%/2.00%*FAE (bkpt $16,000) times Contributory Service prior to 01/01/75
  (iii) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service after 01/01/75 ($85 min)
(B) 1.00%*FAE times Credited Service in excess of 35 years

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 4% per year first five years, then 5% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, $1,200 payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	40	10		40% of AB, payable until earliest of (i) 10 years, (ii) remarriage or (iii) death
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse
	60	10		ERB payable for one year

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Retirement Plan

Plan Provisions

Plan Name	E&S	Plan Effective	01/01/75
Appendix Number	54	Last Change Effective	10/01/93

Type of Plan	Final Pay (5 Year Avg), Excess Plan
Normal Form	5 Year Certain and Continuous
Plan Eligibility	January 1, April 1, or October 1 following one Year of Service
Credited Service	From Date of Employment (No service earned after 9/30/90)
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	Made to Prior Plan
Class	All Non-Union Employees
Accumulated Benefit	Sum of (A) and (B) (A) For Credited Service limited to 35 years, sum of (i), (ii) and (iii) where: (i) .85%/.00%*FAE (bkpt $16,000) times Credited Service prior to 01/01/75 ($85 min) (ii) 1.40%/2.00%*FAE (bkpt $16,000) times Contributory Service prior to 01/01/75 (iii) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service after 01/01/75 ($85 min) (B) 1.00%*FAE times Credited Service in excess of 35 years

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 4% per year first five years, then 5% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, $1,200 payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	40	10		40% of AB, payable until earliest of (i) 10 years, (ii) remarriage or (iii) death
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse
	60	10		ERB payable for one year

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Retirement Plan

Plan Provisions

Plan Name	ETC Salaried	Plan Effective	01/01/75
Appendix Number	55	Last Change Effective	10/01/93
Type of Plan	Final Pay (5 Year Avg), Excess Plan		
Normal Form	5 Year Certain and Continuous		
Plan Eligibility	January 1, April 1 or October 1 following one Year of Service		
Credited Service	From Date of Employment		
Pension Earnings	Total Compensation excluding certain reimbursed items		
EE Contributions	Made to Prior Plan		
Class	All Non-Union Employees		
Accumulated Benefit	Sum of (A) and (B) (A) For Credited Service limited to 35 years, sum of (i), (ii) and (iii) where: (i) .85%/.00%*FAE (bkpt $16,000) times Credited Service prior to 01/01/75 ($85 min) (ii) 1.40%/2.00%*FAE (bkpt $16,000) times Contributory Service prior to 01/01/75 (iii) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service after 01/01/75 ($85 min) (B) 1.00%*FAE times Credited Service in excess of 35 years		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 4% per year first five years, then 5% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, $1,200 payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	40	10		40% of AB, payable until earliest of (i) 10 years, (ii) remarriage or (iii) death
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse
	60	10		ERB payable for one year

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Air Comfort Products	Plan Effective	01/01/75
Appendix Number	56	Last Change Effective	10/01/93
Type of Plan	Final Pay (5 Year Avg), Excess Plan		
Normal Form	5 Year Certain and Continuous		
Plan Eligibility	January 1, April 1,or October 1 following one Year of Service		
Credited Service	From Date of Employment		
Pension Earnings	Total Compensation excluding certain reimbursed items		
EE Contributions	Made to Prior Plan		
Class	All Non-Union Employees		
Accumulated Benefit	Sum of (A) and (B) (A) For Credited Service limited to 35 years, sum of (i), (ii) and (iii) where: (i) .85%/.00%*FAE (bkpt $16,000) times Credited Service prior to 01/01/75 ($85 min) (ii) 1.40%/2.00%*FAE (bkpt $16,000) times Contributory Service prior to 01/01/75 (iii) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service after 01/01/75 ($85 min) (B) 1.00%*FAE times Credited Service in excess of 35 years		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 4% per year first five years, then 5% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, $1,200 payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	40	10		40% of AB, payable until earliest of (i) 10 years, (ii) remarriage or (iii) death
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse
	60	10		ERB payable for one year

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Transportation	Plan Effective	01/01/75
Appendix Number	57	Last Change Effective	10/01/93
Type of Plan	Final Pay (5 Year Avg), Excess Plan		
Normal Form	5 Year Certain and Continuous		
Plan Eligibility	January 1, April 1,or October 1 following one Year of Service		
Credited Service	From Date of Employment		
Pension Earnings	Total Compensation excluding certain reimbursed items		
EE Contributions	Made to Prior Plan		
Class	All Non-Union Employees		
Accumulated Benefit	Sum of (A) and (B) (A) For Credited Service limited to 35 years, sum of (i), (ii) and (iii) where: (i) .85%/.00%*FAE (bkpt $16,000) times Credited Service prior to 01/01/75 ($85 min) (ii) 1.40%/2.00%*FAE (bkpt $16,000) times Contributory Service prior to 01/01/75 (iii) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service after 01/01/75 ($85 min) (B) 1.00%*FAE times Credited Service in excess of 35 years		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 4% per year first five years, then 5% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, $1,200 payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	40	10		40% of AB, payable until earliest of (i) 10 years, (ii) remarriage or (iii) death
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse
	60	10		ERB payable for one year

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Day-Brite Salaried	Plan Effective	01/01/75
Appendix Number	58	Last Change Effective	10/01/93
Type of Plan	Final Pay (5 Year Avg), Excess Plan		
Normal Form	5 Year Certain and Continuous		
Plan Eligibility	January 1, April 1, or October 1 following one Year of Service		
Credited Service	From Date of Employment (No service earned after 5/10/89)		
Pension Earnings	Total Compensation excluding certain reimbursed items		
EE Contributions	Made to Prior Plan		
Class	All Non-Union Employees		
Accumulated Benefit	Sum of (A) and (B) (A) For Credited Service limited to 35 years, sum of (i), (ii) and (iii) where: (i) .85%/.00%*FAE (bkpt $16,000) times Credited Service prior to 01/01/75 ($85 min) (ii) 1.40%/2.00%*FAE (bkpt $16,000) times Contributory Service prior to 01/01/75 (iii) .85%/1.50%*FAE (bkpt Covered Compensation) times Credited Service after 01/01/75 ($85 min) B) .85%*FAE times Credited Service in excess of 35 years		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 4% per year first five years, then 5% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, $1,200 payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	40	10		40% of AB, payable until earliest of (i) 10 years, (ii) remarriage or (iii) death
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse
	60	10		ERB payable for one year

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	ELW Industrial	Plan Effective	01/01/75
Appendix Number	59	Last Change Effective	10/01/93

Type of Plan	Final Pay (5 Year Avg), Excess Plan
Normal Form	5 Year Certain and Continuous
Plan Eligibility	January 1, April 1, or October 1 following one Year of Service
Credited Service	From Date of Employment
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	Made to Prior Plan
Class	All Non-Union Employees
Accumulated Benefit	Sum of (A) and (B) (A) For Credited Service limited to 35 years, sum of (i), (ii) and (iii) where: (i) .85%/.00%*FAE (bkpt $16,000) times Credited Service prior to 01/01/75 ($85 min) (ii) 1.40%/2.00%*FAE (bkpt $16,000) times Contributory Service prior to 01/01/75 (iii) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service after 01/01/75 ($85 min) (B) 1.00%*FAE times Credited Service in excess of 35 years

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 4% per year first five years, then 5% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, $1,200 payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	40	10		40% of AB, payable until earliest of (i) 10 years, (ii) remarriage or (iii) death
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse
	60	10		ERB payable for one year

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	TOD Honeoy Falls	Plan Effective	01/01/75
Appendix Number	60	Last Change Effective	10/01/93
Type of Plan	Final Pay (5 Year Avg), Excess Plan		
Normal Form	5 Year Certain and Continuous		
Plan Eligibility	January 1, April 1, or October 1 following one Year of Service		
Credited Service	From Date of Employment		
Pension Earnings	Total Compensation excluding certain reimbursed items		
EE Contributions	Made to Prior Plan		
Class	All Non-Union Employees		
Accumulated Benefit	Sum of (A) and (B)		

(A) For Credited Service limited to 35 years, sum of (i), (ii) and (iii) where:
  (i) .85%/.00%*FAE (bkpt $16,000) times Credited Service prior to 01/01/75 ($85 min)
  (ii) 1.40%/2.00%*FAE (bkpt $16,000) times Contributory Service prior to 01/01/75
  (iii) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service after 01/01/75 ($85 min)
(B) 1.00%*FAE times Credited Service in excess of 35 years

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 4% per year first five years, then 5% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, $1,200 payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	40	10		40% of AB, payable until earliest of (i) 10 years, (ii) remarriage or (iii) death
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse
	60	10		ERB payable for one year

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
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Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Chance Load	Plan Effective	01/01/75
Appendix Number	61	Last Change Effective	10/01/93
Type of Plan	Final Pay (5 Year Avg), Excess Plan		
Normal Form	5 Year Certain and Continuous		
Plan Eligibility	January 1, April 1, or October 1 following one Year of Service		
Credited Service	From Date of Employment (No service earned after 9/30/90)		
Pension Earnings	Total Compensation excluding certain reimbursed items		
EE Contributions	Made to Prior Plan		
Class	All Non-Union Employees		
Accumulated Benefit	Sum of (A) and (B) (A) For Credited Service limited to 35 years, sum of (i), (ii) and (iii) where: (i) .85%/.00%*FAE (bkpt $16,000) times Credited Service prior to 01/01/75 ($85 min) (ii) 1.40%/2.00%*FAE (bkpt $16,000) times Contributory Service prior to 01/01/75 (iii) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service after 01/01/75 ($85 min) (B) 1.00%*FAE times Credited Service in excess of 35 years		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 4% per year first five years, then 5% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, $1,200 payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	40	10		40% of AB, payable until earliest of (i) 10 years, (ii) remarriage or (iii) death
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse
	60	10		ERB payable for one year

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	ECD - Mt. Sterling	Plan Effective	05/01/66
Appendix Number	62	Last Change Effective	10/01/89
Type of Plan	Flat Dollar		
Normal Form	Life Annuity		
Plan Eligibility	From Date of Employment		
Credited Service	From Date of Employment (No service earned after 1/31/86)		
Pension Earnings	N/A		
EE Contributions	None		
Class	Hourly Employees		
Accumulated Benefit	$138.00 times Credited Service		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	50	10		AB, reduced 7.2% for first three years, then reduced by 2.4% for each year early retirement precedes age 55
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	10		AB at disablement (actuarial equivalent), payable until NRD
Deferred	--	10		AB at disablement, payable at NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
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Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Beaird-Poulan Weedeater	Plan Effective	01/01/63
Appendix Number	63	Last Change Effective	10/01/89

Type of Plan	Final Pay (5 Year Avg), Step Rate Integration
Normal Form	5 Year Certain and Continuous
Plan Eligibility	January 1 or July 1 Following 3 Months of Service
Credited Service	From Date of Employment (No service earned after 12/12/86)
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	None
Class	Salaried and Non-Union Hourly Employees at Shreveport, LA
Accumulated Benefit	Greater of (A), (B) plus (C) (A) .50%/1.00%*FAE (bkpt $4,800) times Credited Service (B) .85%/1.20%*FAE (bkpt ASSWB) times Credited Service thru 1980 plus Credited Service (not exceeding 35 years for service after 1980) (C) .85%*FAE times Credited Service in excess of 35 years

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 6% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		If eligible for SS, $1,200 payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	ASCO Aiken Hourly	Plan Effective	10/01/88
Appendix Number	64	Last Change Effective	01/01/95
Type of Plan	Flat Dollar		
Normal Form	5 Year Certain and Continuous		
Plan Eligibility	January 1 or July 1 following Attainment of Age 21 and 1 Year of Service		
Credited Service	From Date of Employment after age 18 - Max 35 Years		
Pension Earnings	N/A		
EE Contributions	None		
Class	Hourly Non-Union Employees		
Accumulated Benefit	Sum of (A) and (B): (A) $108 times Credited Service before 01/01/95 (B) $120 times Credited Service after 01/01/95		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	15		AB, reduced by 4.0% per year to age 60, then 5% per year
	60	10		
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, $1,200 payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	15		50% of ERB, reduced by J&S factor, payable for life of spouse
	60	10		
	40	5		40% of AB, payable until the earliest of (i) 10 years, (ii) remarriage or (iii) death
	--	5		50% of the earliest ERB, reduced by J&S, deferred to date first eligible to retire, payable for life of spouse
	60	10		ERB payable for one year

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
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Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	ASCO Aiken Salaried	Plan Effective	10/01/88
Appendix Number	65	Last Change Effective	10/01/89

Type of Plan	Final Pay (5 Year Avg), Excess Plan
Normal Form	5 Year Certain and Continuous
Plan Eligibility	January 1, April 1, or October 1 following Attainment of Age 21 and 1 Year of Service
Credited Service	From Date of Employment after age 18
Pension Earnings	Total Compensation excluding reimbursed items
EE Contributions	None
Class	Salaried Employees
Accumulated Benefit	Sum of (A) and (B) (A) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years (B) 1.00%*FAE times Credited Service in excess of 35 years

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	15		AB, reduced 4% per year to age 60, then 5% per year
	60	10		
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, $1,200 payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	15		50% of ERB, reduced for J&S, payable for life of spouse
	60	10		
	40	5		40% of AB until the earliest of (i) 10 years, (ii) remarriage or (iii) death
	--	5		50% of the earliest ERB, reduced by J&S, deferred to date first eligible to retire, payable for life of spouse
	60	10		ERB payable for one year

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
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EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	USEM Salaried	Plan Effective	01/01/76
Appendix Number	66	Last Change Effective	10/01/01

Effective 10/1/2001, all benefits paid from Appendix 53. This appendix is retained for historical purposes only.

Type of Plan	Final Pay (5 Year Avg), Excess Plan
Normal Form	5 Year Certain and Continuous
Plan Eligibility	January or July 1 following 1 Year of Service
Credited Service	From Date of Employment
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	Made to Prior Plan
Class	Salaried and Non-Union Employees
Accumulated Benefit	Sum of (A) and (B) (A) For Credited Service limited to 35 years, sum of (i), (ii) and (iii) where: (i) .85%/.00%*FAE (bkpt $16,000) times Credited Service prior to 01/01/76 ($85 min) (ii) 1.40%/2.00%*FAE (bkpt $16,000) times Contributory Service prior to 01/01/76 (iii) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service after 01/01/76 ($85 min) (B) 1.00%*FAE times Credited Service in excess of 35 years

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 4% per year first five years, then 5% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, $1,200 payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced by J&S, payable for life of spouse
	40	10		40% of AB, payable until earliest of (i) 10 years, (ii) remarriage or (iii) death
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse
	60	10		ERB payable for one year

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Emerson Retirement Plan

Plan Provisions

Plan Name	Dynacorp Salaried	Plan Effective	10/01/89
Appendix Number	67	Last Change Effective	10/01/89

Type of Plan	Final Pay (5 Year Avg), Excess Plan
Normal Form	5 Year Certain and Continuous
Plan Eligibility	January 1, April 1, or October 1 Following 1 Year of Service
Credited Service	From Date of Employment (No service earned after 5/13/97)
Pension Earnings	Total W-2 Compensation
EE Contributions	None
Class	Salaried Employees
Accumulated Benefit	Sum of (A) and (B) (A) .80%/1.30%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years (B) .80%*FAE times Credited Service in excess of 35 years

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 4% per year to age 60, then 5% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, $1,200 payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	40	10		40% of AB until the earliest of (i) 10 years, (ii) remarriage or (iii) death
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse
	60	10		ERB, payable for 1 year

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Dynacorp Hourly	Plan Effective	10/01/89
Appendix Number	68	Last Change Effective	10/01/89
Type of Plan	Flat Dollar		
Normal Form	5 Year Certain and Continuous		
Plan Eligibility	January 1, April 1, or October 1 Following 1 Year of Service		
Credited Service	From Date of Employment – Max 35 Years (No service earned after 5/13/97)		
Pension Earnings	N/A		
EE Contributions	None		
Class	Hourly Non-Union Employees		
Accumulated Benefit	$96 times Credited Service		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced by 4.0% per year to age 60, then 5.0% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, $1,200 payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced by J&S factor, payable for life of spouse
	40	10		40% of AB, payable until the earliest of (i) 10 years, (ii) remarriage or (iii) death
	--	5		50% of the earliest ERB, reduced by J&S, deferred to date first eligible to retire, payable for life of spouse
	60	10		ERB, payable for 1 year

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Emerson Retirement Plan

Plan Provisions

Plan Name	Rosemount Analytical – Anaheim	Plan Effective	10/01/89
Appendix Number	69	Last Change Effective	10/01/89
Type of Plan	Final Pay (5 Year Avg), Excess Plan		
Normal Form	Life Annuity		
Plan Eligibility	Anniversary of 1 Year of Service		
Credited Service	From Date of Employment		
Pension Earnings	Total W-2 excluding certain reimbursed items		
EE Contributions	None		
Class	All Employees		
Accumulated Benefit	Sum of (A) and (B) (A) For Credited Service limited to 35 years, sum of (i) and the greater of (ii) and (iii) where: (i) 1.00%*FAE times Credited Service prior to 07/01/76 (ii) .60%/1.10%*FAE (bkpt Covered Compensation) times Credited Service after 07/01/76 (iii) .90%*FAE times Credited Service after 07/01/76 (B) .60%*FAE times Credited Service in excess of 35 years		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	--	5	65	AB, reduced 6.67% for first 5 years, then 3.33% for next 5 years, then actuarially reduced
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	5		AB at disablement (actuarial equivalent), payable until NRD
Deferred	--	5		AB at disablement, payable at NRD
Pre Ret Death	--	5	65	50% of ERB, reduced for J&S, payable for life of spouse
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Orrville Hourly	Plan Effective	05/31/90
Appendix Number	70	Last Change Effective	05/31/90

Type of Plan	Flat Dollar
Normal Form	5 Year Certain and Continuous
Plan Eligibility	January 1, April 1, or October 1 following One Year of Service
Credited Service	From Date of Employment (No service prior to 6/1/90)
Pension Earnings	N/A
EE Contributions	None
Class	Hourly Non-Union Employees
Accumulated Benefit	$180 times Credited Service

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced by 4.0% per year to age 60, then 5.0% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, $1,200 payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	40	10		40% of AB until earliest of (i) 10 years, (ii) remarriage, or (iii) death
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse
	60	10		ERB payable for one year

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Orrville Salaried	Plan Effective	05/31/90
Appendix Number	71	Last Change Effective	05/31/90
Type of Plan	Final Pay (5 Year Avg), Excess Plan		
Normal Form	5 Year Certain and Continuous		
Plan Eligibility	January 1, April 1, or October 1 following One Year of Service		
Credited Service	From Date of Employment after 06/1/90 (No service earned after 12/31/2010)		
Pension Earnings	Total Compensation excluding certain reimbursed items		
EE Contributions	None		
Class	Salaried Employees		
Accumulated Benefit	Sum of (A), (B) and (C) (A) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service after 05/31/90 limited to 35 years (B) $30 per month for service up to 10 years for participants hired before January 1, 1980 (C) 1.00%*FAE times Credited Service in excess of 35 years		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 4% per year to age 60, then 5% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, $1,200 payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	40	10		40% of AB until earliest of (i) 10 years, (ii) remarriage, or (iii) death
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse
	60	10		ERB payable for one year

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Control Techniques – Americas LLC	Plan Effective	10/01/88
Appendix Number	72	Last Change Effective	10/01/10
Type of Plan	Final Pay (5 Year Avg), Excess Plan		
Normal Form	5 Year Certain and Continuous		
Plan Eligibility	January 1, April 1, or October 1 following 1 Year of Service, no new participants as of October 1, 2010		
Credited Service	From Date of Employment after 1/1/80		
Pension Earnings	Total Compensation excluding certain reimbursed items		
EE Contributions	None		
Class	All Non-Union Employees		
Accumulated Benefit	Sum of (A) and (B) (A) For Credited Service limited to 35 years, greater of (i) and (ii) where: (i) .75%/1.25%*FAE (bkpt Covered Compensation) times Credited Service (ii) $85 times Credited Service (B) .75%*FAE times Credited Service in excess of 35 years		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	5		AB, payable immediately
Early	55	10		AB, reduced 4% per year
Postponed	>65	5		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, $1,200 payable until NRD
Deferred	--	15		AB at disablement, payable at NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	40	10		40% of AB, payable until the earliest of (i) 10 years, (ii) remarriage or (iii) death
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse
	60	10		ERB, payable for 1 year

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Krautkramer Branson	Plan Effective	03/01/84
Appendix Number	73	Last Change Effective	10/01/89
Type of Plan	Final Pay (5 Year Avg), Excess Plan		
Normal Form	Life Annuity		
Plan Eligibility	First day of month following 1 Year of Service after completing 750 hours		
Credited Service	From Date of Employment (No service earned after 5/31/00)		
Pension Earnings	Total Compensation excluding certain reimbursed amounts		
EE Contributions	None		
Class	All Employees		
Accumulated Benefit	Sum of (A) and (B) (A) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years (B) 1.00%*FAE times Credited Service in excess of 35 years		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	44	10	55	AB, reduced 6% per year for nine years before age 62 then 3% per year for the next nine years
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
	62	1		
Disability				
Immediate	--	10		Not eligible for LTD plan and if eligible for SS, the greater of AB at disablement, or 18%*FAE plus .8%*FAE for each Benefit Year greater than 10, payable until NRD If eligible for SS, service accrual continues to NRD
Deferred	--	10		
Pre Ret Death	44	10	55	50% of ERB, reduced for J&S, payable for life of spouse
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	SKIL	Plan Effective	01/01/76
Appendix Number	74	Last Change Effective	10/01/90
Type of Plan	Final Pay (5 Year Avg), Excess Plan		
Normal Form	Life Annuity		
Plan Eligibility	First month following Attainment of Age 21 and One Year of Service		
Credited Service	From Date of Participation (No service earned after 10/1/92)		
Pension Earnings	Base Pay Plus Commissions		
EE Contributions	None		
Class	All Non-Union Employees		
Accumulated Benefit	Greater of (A), (B), or (C) (A) Sum of (i) and (ii) (i) 0.90%/1.40% of FAE (bkpt Covered Compensation) times Credited Service limited to 35 years (ii) 0.90% of FAE times Credited Service in excess of 35 years (B) $600 prorated by Credited Service at termination divided by projected Credited Service at Normal Retirement Date (C) 1.0% of FAE (as of 12/31/75) times Credited Service		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	15		AB, reduced by 6.67% per year prior to age 65
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at age 65 or earlier if 15 years of service, reduced 6.67% per year prior to age 65
Disability				
Immediate	--	--		Not provided
Deferred	--	--		If eligible for SS, AB at disablement payable at NRD
Pre Ret Death	55	15		50% of ERB, reduced by J&S factor, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Emerson Appliance Controls Salaried	Plan Effective	10/01/91
Appendix Number	75	Last Change Effective	10/01/91
Type of Plan	Final Pay (5 Year Avg), Excess Plan		
Normal Form	5 Year Certain and Continuous		
Plan Eligibility	January 1, April 1, or October 1 following One Year of Service		
Credited Service	From Date of Employment		
Pension Earnings	Total Compensation excluding reimbursed items		
EE Contributions	None		
Class	Salaried Non-Union Employees		
Accumulated Benefit	Greater of (A) and (B), plus (C) and (D), less (E) (A) Sum (i) and (ii) where: (i) .90%/1.40%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years (ii) .90%*FAE times Credited Service in excess of 35 years (B) 1.00%*FAE times Credited Service (C) Supplemental Pension Plan Annuity (D) Current Service Plan Annuity (Emhart) (E) Dart-Kraft benefit		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 4% per year to age 60, then 5% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, $1,200 payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	40	10		40% of AB, payable until the earliest of (i) 10 years, (ii) remarriage or (iii) death
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse
	60	10		ERB, payable for 1 year

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Emerson Appliance Controls Hourly	Plan Effective	10/01/91
Appendix Number	76	Last Change Effective	10/01/91

Type of Plan	Flat Dollar
Normal Form	5 Year Certain and Continuous
Plan Eligibility	January 1, April 1, or October 1 following One Year of Service
Credited Service	From Date of Employment
Pension Earnings	N/A
EE Contributions	None
Class	Hourly Non-Union Employees
Accumulated Benefit	Sum of (A) and (B) (A) $144 times Credited Service after 1/1/91 (B) AB as of 1/1/91

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced by 4.0% per year to age 60, then 5% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, $1,200 payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced by J&S factor, payable for life of spouse
	40	10		40% of AB, payable until the earliest of (i) 10 years, (ii) remarriage or (iii) death
	--	5		50% of the earliest ERB, reduced by J&S, deferred to date first eligible to retire, payable for life of spouse
	60	10		ERB, payable for 1 year

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Xertex	Plan Effective	10/01/81
Appendix Number	77	Last Change Effective	10/01/89

Type of Plan	Career Pay (Non-Union), Flat Dollar (Union)
Normal Form	Life Annuity
Plan Eligibility	First of month following 1 Year of Service
Credited Service	From Date of Employment (No service earned after 3/31/91)
Pension Earnings	Total Compensation, Including Deferrals under Profit Sharing Plan; Excluding Certain Other Amendments
EE Contributions	None
Class	All Employees
Accumulated Benefit	Non-Union: .85%*CE less Benefit Provided by the Estimated Account Balance under the Profit Sharing Plan Union: $120 times Credited Service

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 6% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	10		AB at disablement (actuarial equivalent), payable until NRD
Deferred	--	10		AB, at disablement, payable at NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	EPT - McGill Bearings Salaried	Plan Effective	07/01/86
Appendix Number	78	Last Change Effective	10/01/95

Type of Plan	Final Pay (5 Year Avg), Excess Plan
Normal Form	Life Annuity
Plan Eligibility	April 1 or October 1 following Attainment of Age 21 and 1 Year of Service
Credited Service	From Date of Employment
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	None
Class	Salaried Employees of Bearings Division of EPT
Accumulated Benefit	Sum of (A) and (B) (A) 1%/1.40%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years (B) 1%*FAE times Credited Service in excess of 35 years

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	5		AB, payable immediately
Early	55	10		AB, reduced 2% per year for first five years, then 3% per year
Postponed	>65	5		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	--	10		If eligible for long-term disability, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	EPT - McGill Bearings Hourly	Plan Effective	01/01/78
Appendix Number	79	Last Change Effective	01/01/97
Type of Plan	Flat Dollar		
Normal Form	Life Annuity		
Plan Eligibility	From Date of Employment		
Credited Service	From Date of Employment		
Pension Earnings	N/A		
EE Contributions	None		
Class	Non-Union Hourly Employees of Bearings located in Monticello, Indiana		
Accumulated Benefit	$222 times Credited Service for participants at the Bearings Division Monticello Plant		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	5		AB, payable immediately
Early	55	10		
	55	30		AB, reduced by 6% per year for first 5 years, then 4% per year thereafter. AB, reduced by 6% if age is between 60 and 62 then reduced by 4% per year if age is between 55 and 60
Postponed	>65	5		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	40	20		AB at disablement, payable until NRD, reduced by certain Worker's Compensation payments (only a 10-year requirement if DOH <7/1/89)
Deferred	--	20		AB at disablement, payable at NRD, reduced by certain Worker's Compensation payments (only a 10-year requirement if DOH <7/1/89)
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	ASCO Electrical	Plan Effective	08/01/49
Appendix Number	80	Last Change Effective	10/01/89

Type of Plan	Contributory Final Pay (5 Year Avg), Excess Plan
Normal Form	Life Annuity
Plan Eligibility	February 1 or August 1 following 1 Year of Service
Credited Service	From Date of Employment – Max 35 years (No service earned after 2/1/92)
Pension Earnings	Base Pay
EE Contributions	None
Class	Salaried Employees
Accumulated Benefit	0.90%/1.40%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced by factors stated in the plan
Postponed	>65	--		AB (actuarially reduced), including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	40	10		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of AB, reduced for J&S, payable for life of spouse
	--	5		50% of AB, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Fisher Salaried	Plan Effective	10/01/92
Appendix Number	81	Last Change Effective	09/30/2013
Type of Plan	Final Pay (5 Year Avg), Excess Plan		
Normal Form	Life Annuity		
Plan Eligibility	From Date of Employment		
Credited Service	From Date of Employment, Con-Tek employees from later of Date of Employment and June 1, 1999, (No service earned for Remote Automation Solutions employees after 9/30/2013)		
Pension Earnings	Total W-2 Compensation		
EE Contributions	None		
Class	Non-Union Salaried Employees		
Accumulated Benefit	Sum of (A) and (B) (A) 1.00%/1.30%*FAE (bkpt Covered Compensation) times Credited Service limited to 30 years (B) .50%*FAE times Credited Service in excess of 30 years (Minimum benefit of $300 times Credited Service)		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	5		AB, payable immediately
	55	--	85	
Early	55	--	75	AB, reduced 6.0% per year from 62
Postponed	>65	5		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	10		If eligible for SS, AB at disablement payable until NRD
Deferred	--	5		If eligible for SS, service accrual continues to NRD
Pre Ret Death	50	10		50% of AB, reduced by J&S factor, payable for life of spouse
	55	--	75	
	--	5		50% of the earliest ERB, reduced by J&S, deferred to date first eligible to retire using 3% for 3 years, 6% thereafter, payable for life of spouse

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Fisher Hourly	Plan Effective	10/01/92
Appendix Number	82	Last Change Effective	10/01/92
Type of Plan	Final Pay (5 Year Avg), Excess Plan		
Normal Form	Life Annuity		
Plan Eligibility	From Date of Employment		
Credited Service	From Date of Employment		
Pension Earnings	Total W-2 Compensation		
EE Contributions	None		
Class	Hourly Non-Union Employees		

Accumulated Benefit

Sum of (A) and (B)

(A) 1.00%/1.30%*FAE limited to $35,000 (bkpt Covered Compensation) times Credited Service limited to 30 years
(B) .50%*FAE limited to $35,000 times Credited Service in excess of 30 years
(Minimum benefit of $276 times Credited Service)
The $35,000 limit and the minimum benefit are not applicable to Zeks employees

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	5		AB, payable immediately
	55	--	85	
Early	55	--	75	AB, reduced 6.0% per year from age 62
Postponed	>65	5		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	10		If eligible for SS, AB at disablement, payable until NRD
Deferred	--	5		If eligible for SS, service accruals continue to NRD
Pre Ret Death	50	10		50% of AB, reduced by J&S factor, payable for life of spouse
	55	--	75	
	--	5		50% of the earliest ERB, reduced by J&S, deferred to date first eligible to retire using 3% for 3 years, 6% thereafter, payable for life of spouse

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	E.L. Wiegand 1020	Plan Effective	07/01/76
Appendix Number	83	Last Change Effective	11/30/92
Type of Plan	Flat Dollar		
Normal Form	Life Annuity		
Plan Eligibility	Date of Employment		
Credited Service	From Date of Participation (No service earned after 6/1/84)		
Pension Earnings	N/A		
EE Contributions	None		
Class	Union Employees		
Accumulated Benefit	Sum of (A) and (B) (A) $114 x Credited Service (B) $30*Credited Service over 20 years (up to 30 years) + $27*Credited Service over 30 years		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	70	--		AB, payable immediately
	65	10		
Early	55*	--	85	AB, reduced 4% per year
Special Early	60	10		AB, payable immediately
Special Normal	70	--		100% of the Medicare Part B premium
	65	10		
Supplemental				
Temp	55	--	85	Either if <62 $500 reduced for service <30 or age <60 or if >62 $450 reduced
	60	10	--	for service <30
Postponed	>70	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	10		AB + any temp supp eligible
Deferred	--	--		If eligible for SS, service accruals continue to NRD
Pre Ret Death	55	--	85	55% of ERB, reduced for J&S, payable for life of spouse
	60	10		
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

*52 in the event of plan shutdown.
Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	TOD Electrical Salaried	Plan Effective	07/01/86
Appendix Number	84	Last Change Effective	10/01/94

Type of Plan	Final Pay (5 Year Avg), Excess Plan
Normal Form	Life Annuity
Plan Eligibility	First of month after becoming a salaried employee and attainment of age 21
Credited Service	From Date of Participation
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	None
Class	Salaried Employees of Electrical Division of TOD located in El Paso, Texas
Accumulated Benefit	Sum of (A) and (B) (A) 1%/1.40%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years (B) 1%*FAE times Credited Service in excess of 35 years

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	5		AB, payable immediately
Early	55	10		AB, reduced 2% per year for first five years, then 3% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	--	10		If eligible for long-term disability, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Plan Provisions

Plan Name	Electrical Appleton	Plan Effective	07/01/1986
Appendix Number	85	Last Change Effective	09/30/2014

Type of Plan	Final Pay (5 Year Avg), Excess Plan
Normal Form	Life Annuity
Plan Eligibility	First of month after becoming a salaried employee and attainment of age 21
Credited Service	From Date of Participation
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	None
Class	Salaried Employees of Electrical Division of Appleton
Accumulated Benefit	Sum of (A) and (B) (A) 1%/1.40%*FAE (bkpt Covered Compensation) times Credited Service limited to 35 years (B) 1%*FAE times Credited Service in excess of 35 years

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	5		AB, payable immediately
Early	55	10		AB, reduced 2% per year for first five years, then 3% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	--	10		If eligible for long-term disability, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Logansport Union	Plan Effective	01/01/90
Appendix Number	86	Last Change Effective	11/06/95

Type of Plan	Flat Dollar
Normal Form	Life Annuity
Plan Eligibility	First of month following one Year of Service
Credited Service	From Date of Employment (No service earned after 8/1/95)
Pension Earnings	N/A
EE Contributions	None
Class	Union Employees
Accumulated Benefit	$150 times Credited Service

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	5		AB, payable immediately
Early	55	10		AB, reduced 6.0% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	50	15		If eligible for SS, $35 per month payable until NRD limited to 12 times the participant's years of accredited service
Deferred	--	--		If eligible for SS, AB actuarially reduced for any prior disability payments
	55	10		50% of ERB, reduced by J&S, payable for life of spouse
Pre Ret Death	55	--		Lump Sum, the smaller of $.05 times hours of service and $2,000
	--	5		50% of the earliest ERB, reduced by J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	EPT – Pella, IA	Plan Effective	01/01/78
Appendix Number	87	Last Change Effective	10/01/92

Type of Plan	Career Pay, Excess Plan
Normal Form	Life Annuity
Plan Eligibility	1st of Month following 3 Months of Service and Completion of 250 Hours
Credited Service	From Date of Employment. No service accrued after 10/1/2002
Pension Earnings	Base Pay
EE Contributions	None
Class	All Non-Union Employees
Accumulated Benefit	Sum of (A), (B) and (C) (A) Accrued Benefit as of 12/31/1991 (B) 1.00%/1.25%*CE (bkpt Covered Compensation) for each year of Credited Service on or after 1/1/1992 limited to 35 total years (C) 0.75%*CE for each year of Credited Service on or after 1/1/1992 in excess of 35 total years Breakpoint is based on a participant attaining SSRA in each year of determination.

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, actuarially reduced for each year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	--	--		Not provided
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	EPT – Denver	Plan Effective	01/01/83
Appendix Number	88	Last Change Effective	10/01/89
Type of Plan	Flat Dollar		
Normal Form	Life Annuity		
Plan Eligibility	1st of Month Following Attainment of Age 21 and 1 Year of Service		
Credited Service	From Date of Employment (No service earned after 12/1/93)		
Pension Earnings	N/A		
EE Contributions	None		
Class	Union Employees (IAM Lodge 86)		
Accumulated Benefit	$168 times Credited Service		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	60	10		AB, reduced 7.2% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If not eligible for SS, $168 times Credited Service, if not eligible, $336 times Credited Service, payable until NRD (reduced by certain other Public Disability benefits)
Deferred	--	15		AB at disablement, payable at NRD (reduced by certain other Public Disability benefits)
Pre Ret Death	60	10		50% of ERB, reduced for J&S, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Ridge Tool - IF Mfg	Plan Effective	01/01/76
Appendix Number	89	Last Change Effective	10/01/89

Type of Plan: Career Pay, Flat Dollar Minimum
Normal Form: Life Annuity
Plan Eligibility: 1st of Month Following Date of Employment
Credited Service: From Date of Employment - Max 35 Years (No service earned after 4/1/86)
Pension Earnings: Total W-2 Compensation
EE Contributions: None
Class: Hourly Employees
Accumulated Benefit: Greater of (A) and (B)
(A) .85% times Pension Earnings for each year of Credited Service
(B) $144 times Credited Service (termination between 1/1/85 and 1/1/87)
$156 times Credited Service (termination after 1/1/87)

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Special Early	62	30		AB, unreduced
Early	60	10		AB, reduced 4% per year from age 65
	60	35		AB, reduced 4% for year from age 62
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	40	10		If eligible for SS, AB; if not eligible for SS, greater of AB and $3,600, payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	60	10		50% of ERB, reduced by J&S, payable for life of spouse (employee paid)
	60	35		40% of AB, payable until the earliest of (i) 10 years; (ii) remarriage; or (iii) death
	45	10		ERB, payable for one year
	60	10		
	--	10		Lump sum benefit of $2,000
Post Ret Death	60	10		13 weeks of vacation

Special Payment
Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Electric Co. Retirement Plan
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Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	CIM - Mena/Philadelphia	Plan Effective	12/28/76
Appendix Number	90	Last Change Effective	10/01/89

Type of Plan	Contributory Career Pay
Normal Form	Life Annuity
Plan Eligibility	28th of Month Following 1 Year of Service and Election to Contribute
Credited Service	From Date of Participation
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	3% of compensation in excess of $4,800
Class	Hourly Employees
Accumulated Benefit	Greater of (A) and (B) (A) .75%*CE up to $4,800 for each year of Credited Service plus 50% of Employee Contributions (without interest) (B) $30 times Credited Service

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	60	10		AB, reduced 6.67% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, AB at disablement, payable until NRD
Deferred	--	15		If eligible for SS, AB at disablement, payable at NRD
Pre Ret Death	60	10		55% of ERB, payable for life of spouse
	--	5		55% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	CIM Prescott	Plan Effective	12/28/76
Appendix Number	91	Last Change Effective	10/01/89

Type of Plan	Contributory Career Pay
Normal Form	Life Annuity
Plan Eligibility	28th of Month Following 1 Year of Service and Election of Contributions
Credited Service	From Date of Participation (No service earned after 7/1/88)
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	1%/3% Plan Year Bkpt $4,800
Class	Hourly Employees
Accumulated Benefit	Greater of (A) and (B) (A) For each year of service: 75% of Employee Contributions on pay up to $4,800 plus 50% of Employee Contributions on pay exceeding $4,800 (B) $30 times Credited Service

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	60	10		AB, reduced 6.67% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, AB at disablement, (actuarial equivalent) payable until NRD (reduced by certain Worker's Compensation payments)
Deferred	--	15		If eligible for SS, AB at disablement, payable at NRD (reduced by certain Worker's Compensation payments)
Pre Ret Death	60	10		50% of ERB, reduced for J&S, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
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Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	TOD Electrical Hourly	Plan Effective	01/01/78
Appendix Number	92	Last Change Effective	07/01/92

Type of Plan	Flat Dollar
Normal Form	Life Annuity
Plan Eligibility	First of month following Date of Employment
Credited Service	From Date of Employment
Pension Earnings	N/A
EE Contributions	None
Class	Non-Union Hourly Employees of Electrical Division of TOD located in El Paso, Texas
Accumulated Benefit	$84 times Credited Service for participants at the Electrical Division El Paso Plant

Note: Melrose Park closed effective July 18, 1998.

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	5		AB, payable immediately
Early	60	10		AB, reduced by 6% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	--	--		Not provided
Pre Ret Death	60	10		50% of ERB, reduced for J&S, payable for life of spouse
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Electric Co. Retirement Plan
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Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	ELW Appliance	Plan Effective	01/01/75
Appendix Number	93	Last Change Effective	10/01/93
Type of Plan	Final Pay (5 Year Avg), Excess Plan		
Normal Form	5 Year Certain and Continuous		
Plan Eligibility	January 1, April 1, or October 1 following one Year of Service		
Credited Service	From Date of Employment		
Pension Earnings	Total Compensation excluding certain reimbursed items		
EE Contributions	Made to Prior Plan		
Class	Salaried and Non-Union Employees		
Accumulated Benefit	Sum of (A) and (B) (A) For Credited Service limited to 35 years, sum of (i), (ii) and (iii) where: (i) .85%/.00%*FAE (bkpt $16,000) times Credited Service prior to 01/01/75 ($85 min) (ii) 1.40%/2.00%*FAE (bkpt $16,000) times Contributory Service prior to 01/01/75 (iii) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service after 01/01/75 ($85 min) (B) 1.00%*FAE times Credited Service in excess of 35 years		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 4% per year first five years, then 5% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, $1,200 payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	40	10		40% of AB, payable until earliest of (i) 10 years, (ii) remarriage or (iii) death
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse
	60	10		ERB payable for one year

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Daniel Measurement Controls Salaried	Plan Effective	02/04/75
Appendix Number	94	Last Change Effective	10/01/89

Type of Plan	Career Pay, Excess Plan
Normal Form	5 Year Certain and Continuous
Plan Eligibility	January 1, April 1, or October 1 Following One Year of Service
Credited Service	From Date of Employment (No service earned after 2/28/2003)
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	None
Class	Salaried and Non-Union Employees
Accumulated Benefit	Sum of (A) and (B) (A) 1.20%/1.70%*CE (bkpt Covered Compensation) for each year of Credited Service limited to 35 years (B) 1.20%*CE for each year of Credited Service in excess of 35 years Breakpoint is based on a participant attaining SSRA in each year of determination.

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	5		AB, payable immediately
Early	55	10		AB, reduced 5% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	45	15		If eligible for SS, $900 payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)
	60	10		ERB, payable for 5 years

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
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Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Appleton Chicago (Plan B)	Plan Effective	09/01/1965
Appendix Number	95	Last Change Effective	09/30/2014
Type of Plan	Flat Dollar		
Normal Form	Life Annuity		
Plan Eligibility	First of month following one Year of Service		
Credited Service	From Date of Employment (No service earned after 9/15/97)		
Pension Earnings	N/A		
EE Contributions	None		
Class	Chicago Hourly Factory Employees not Covered by IAM No. 113		
Accumulated Benefit	$156 times Credited Service		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced by 6.67% per year for five years, then 3.33% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	50	--		AB at disablement, (actuarial equivalent) payable until NRD
Deferred	50	--		AB at disablement, payable at NRD
Pre Ret Death	55	10		50% of ERB, reduced by J&S factor, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced by J&S factor, deferred to date first eligible to retire, payable for life of spouse (employee paid)

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Retirement Plan

Plan Provisions

Plan Name	Appleton S. Milwaukee (Plan E)	Plan Effective	09/01/65
Appendix Number	96	Last Change Effective	10/01/89

Type of Plan	Flat Dollar
Normal Form	Life Annuity
Plan Eligibility	First of month following one Year of Service
Credited Service	From Date of Employment (No service earned after 9/15/97)
Pension Earnings	N/A
EE Contributions	None
Class	Employees at South Milwaukee Lighting Division
Accumulated Benefit	$132 times Credited Service

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	**10**		AB, reduced 6.67% per year for five years, then 3.33% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	50	--		AB at disablement, (actuarial equivalent) payable until NRD
Deferred	50	--		AB at disablement, payable at NRD
Pre Ret Death	55	10		50% of ERB, reduced by J&S factor, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced by J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Emerson Retirement Plan

Plan Provisions

Plan Name	Hermetic Motors	Plan Effective	01/01/75
Appendix Number	97	Last Change Effective	10/01/93

Effective 10/1/2001, all benefits paid from Appendix 53. This appendix is retained for historical purposes only.

Type of Plan	Final Pay (5 Year Avg), Excess Plan
Normal Form	5 Year Certain and Continuous
Plan Eligibility	January 1, April 1, or October 1 following one Year of Service
Credited Service	From Date of Employment
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	Made to Prior Plan
Class	Salaried and Non-Union Employees
Accumulated Benefit	Sum of (A) and (B) (A) For Credited Service limited to 35 years, sum of (i), (ii) and (iii) where: (i) .85%/.00%*FAE (bkpt $16,000) times Credited Service prior to 01/01/75 ($85 min) (ii) 1.40%/2.00%*FAE (bkpt $16,000) times Contributory Service prior to 01/01/75 (iii) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service after 01/01/75 ($85 min) (B) 1.00%*FAE times Credited Service in excess of 35 years For Corporate employees only (completion of one hour of service on or after 1/1/91), the total Pre-75 benefit is subject to a minimum benefit equal to 1.00%*FAE times Pre-75 Credited Service.

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 4% per year first five years, then 5% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, $1,200 payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	40	10		40% of AB, payable until earliest of (i) 10 years, (ii) remarriage or (iii) death
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse
	60	10		ERB payable for one year

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Lenexa	Plan Effective	02/28/89
Appendix Number	98	Last Change Effective	10/01/93

Effective 10/1/2001, all benefits paid from Appendix 53. This appendix is retained for historical purposes only.

Type of Plan	Final Pay (5 Year Avg), Excess Plan
Normal Form	5 Year Certain and Continuous
Plan Eligibility	January 1, April 1, or October 1 following one Year of Service
Credited Service	From later of Date of Employment and 2/28/89
Pension Earnings	Total Compensation excluding certain reimbursed items
EE Contributions	Made to Prior Plan
Class	Salaried and Non-Union Employees
Accumulated Benefit	Sum of (A) and (B) (A) For Credited Service limited to 35 years 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service ($85 min) (B) 1.00%*FAE times Credited Service in excess of 35 years

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 4% per year first five years, then 5% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, $1,200 payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	40	10		40% of AB, payable until earliest of (i) 10 years, (ii) remarriage or (iii) death)
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse
	60	10		ERB payable for one year

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Clairson Salaried	Plan Effective	08/29/97
Appendix Number	99		
Type of Plan	Career Pay		
Normal Form	Life Annuity		
Plan Eligibility	Date of Employment		
Credited Service	Only service earned on and after January 1, 1986		
Pension Earnings	Total compensation excluding certain reimbursed items		
EE Contributions	None		
Class	Salaried Employees		
Accumulated Benefit	Sum of (A) and (B) (A) Prior plan benefit as of 12/31/96 (B) 1.00%/1.35% * CE (bkpt Covered Compensation) for each year of Credited Service after 01/01/97 Breakpoint is based on a participant attaining SSRA in each year of determination		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 6.67% for 5 years then 3.33% per year
Postponed	>65	--		The greater of AB, including earning and service, actuarially increased to reflect the later date or AB, including earnings and service to actual retirement
Vesting	--	3		AB, payable at NRD *Years* *Percentage* <3 0% 3 20% 4 40% 5 60% 6 80% 7 100%
Disability				
Immediate	--	--		Not provided
Deferred	--	--		Service accruals continue to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	--	3		50% of the earliest ERB, reduced by J&S factor, deferred to date first eligible to retire, payable for life of spouse

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Clairson Hourly	Plan Effective	08/29/97
Appendix Number	100		
Type of Plan	Flat Dollar		
Normal Form	Life Annuity		
Plan Eligibility	Date of Employment		
Credited Service	Later of Date of Employment or January 1, 1993		
Pension Earnings	N/A		
EE Contributions	None		
Class	Hourly Employees		
Accumulated Benefit	Sum of (A) and (B): (A) $96 times Credited Service (if earned on or after 01/01/93 but prior to 01/01/97) (B) $108 times Credited Service (after 01/01/97)		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	5		AB, reduced 4.8% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	10		AB at disablement, payable until NRD
Deferred	--	10		AB at disablement, payable at NRD
Pre Ret Death	55	5		50% of ERB, reduced for J&S, payable for life of spouse
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Leroy-Somer – Lexington	Plan Effective	04/26/99
Appendix Number	101	Last Change Effective	04/26/99
Type of Plan	Final Pay (5 year Avg)		
Normal Form	5 Year Certain and Continuous		
Plan Eligibility	January 1, April 1, or October 1 following One Year of Service		
Credited Service	From Later of 04/26/99 or Date of Employment		
Pension Earnings	Total Compensation excluding certain reimbursed items		
EE Contributions	None		
Class	Salaried Employees in Lexington, TN (formerly Magnetek)		
Accumulated Benefit	1% times FAE5 times Credited Service after 04/26/99 with a minimum (for former Magnetek Employees) equal to the greater of (A) or (B) (A) 0.833% times FAE10 (at termination) times Credited Service (at termination) minus 4/26/99 Accrued Benefit (B) 0.833% times FAE10 (at termination) times Credited Service (prior to 4/26/99) plus, 1.00%*FAE5 (at termination) times Credited Service (after 4/26/99) minus 4/26/99 Accrued Benefit		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced by 4.0% per year to age 60, then 5.0% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, $1,200 payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced by J&S factor, payable for life of spouse
	40	10		40% of AB, payable until the earliest of (i) 10 years, (ii) remarriage or (iii) death
	--	5		50% of the earliest ERB, reduced by J&S, deferred to date first eligible to retire, payable for life of spouse
	60	10		ERB, payable for 1 year

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Electric Co. Retirement Plan
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Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Intermetro	Plan Effective	10/01/99
Appendix Number	102	Last Change Effective	10/01/09
Type of Plan	Final Pay (5 Year Avg), Social Security offset		
Normal Form	10 Year Certain and Continuous		
Plan Eligibility	January 1 following 6 months of service and age 20-1/2, employees hired on or after 10/01/09 are not eligible		
Credited Service	From Date of Employment; maximum 25 years		
Pension Earnings	Total Compensation excluding certain reimbursed items but including severance pay		
EE Contributions	None		
Class	Salaried Employees		
Accumulated Benefit	Greater of (A) and (B) (A) (40% of FAE5 - 50% PIA) prorated by Credited Service over 25 (B) $1,200 prorated by Credited Service over 25		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	5		AB, payable immediately
Early	55	15		AB, with a service prorate of current service over projected service, actuarially reduced for each year
Special Early	62	25		AB, actuarially reduced for each year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	4		AB, payable at NRD *Years* *Percentage* <4 0% 4 40% 5 100%
Disability				
Immediate	--	--		Not provided
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	15		50% of ERB, reduced for J&S, payable for life of spouse
	--	4		50% of the earliest vested ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Lipe-Rollway Hourly	Plan Effective	10/01/99
Appendix Number	103	Last Change Effective	10/01/99
Type of Plan	Flat Dollar		
Normal Form	Life		
Plan Eligibility	Effective 01/01/84, there are no new employees eligible for plan participation		
Credited Service	From Date of Employment (No service earned after 1986)		
Pension Earnings	N/A		
EE Contributions	None		
Class	Hourly Non-Union Employees		
Accumulated Benefit	$156 times Credited Service		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	25		AB, reduced by 7.2% per year to age 60 and 4.8% per year to age 55
	60	10		
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				None
Pre Ret Death	55	25		50% of ERB, reduced by J&S factor, payable for life of spouse
	60	10		
	--	5		50% of the earliest ERB, reduced by J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Leroy Somer – Kato	Plan Effective	06/15/99
Appendix Number	104	Last Change Effective	06/15/99
Type of Plan	Final Pay (5 Year Avg), Excess Plan		
Normal Form	5 Year Certain and Continuous		
Plan Eligibility	January 1, April 1, or October 1 following One Year of Service		
Credited Service	From Date of Employment		
Pension Earnings	Total Compensation excluding certain reimbursed items		
EE Contributions	None		
Class	Salaried Employees (formerly Kato)		
Accumulated Benefit	Greater of (A) and (B) minus (C)		

(A) (i) 0.75%/1.25% of FAE5 (bkpt Covered Compensation) times Credited Service limited to 35 years plus
(ii) 0.75% times FAE5 times Credited Service in excess of 35 years
(B) For date of hire before 06/15/99, 1.5% of FAE5 times Credited Service up to 16 years, plus 1% of FAE5 times Credited Service in excess of 16 years up to a maximum of 10 years
(C) Accrued benefit as of June 15, 1999

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 4% per year for first five years, then 5% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, $1,200 payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse
	40	10		40% of AB, payable until the earliest of (i) 10 years, (ii) remarriage or (iii) death
	60	10		ERB, payable for one year

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Emerson Energy Systems, Inc.	Plan Effective	04/03/00
Appendix Number	105	Last Change Effective	04/03/00
Type of Plan	Final Pay (5 Year Avg), Excess Plan		
Normal Form	Life Annuity		
Plan Eligibility	January 1, April 1, or October 1 following One Year of Service		
Credited Service	From Date of Employment – Max 35 years, No service accrued after 3/31/05		
Pension Earnings	Total Compensation excluding certain reimbursed items		
EE Contributions	None		
Class	Salaried Employees of Richardson, Texas (formerly Ericsson)		
Accumulated Benefit	Sum of (A) and (B)		

(A) (i) 0.93%*FAE times Credited Service prior to 04/03/2000 plus
(ii) 0.65%*FAE in excess of the Covered Compensation times Credited Service prior to 04/03/2000
(B) (i) 1.15%*FAE times Credited Service after 04/03/2000 plus
(ii) 0.45%*FAE in excess of the Covered Compensation times Credited Service after 04/03/2000

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	5		AB, A(i) and B(i) are unreduced until age 62 & reduced by 4% thereafter, A(ii) and B(ii) are reduced by a special schedule
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	--	--		If eligible for SS, service accruals continue to NRD
Pre Ret Death	55	5		50% of ERB, reduced for J&S, payable for life of spouse
		5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Infineon	Plan Effective	05/22/00
Appendix Number	106	Last Change Effective	05/22/00
Type of Plan	Final Pay (4 Year Avg), Excess Plan		
Normal Form	Life Annuity		
Plan Eligibility	October 1 following 6 months of service		
Credited Service	From Date of Employment. No service accrued after 7/1/2002		
Pension Earnings	Total Compensation excluding certain reimbursed items		
EE Contributions	None		
Class	Salaried Employees		
Accumulated Benefit	(A) less (B)		
	(A) Sum of (i) and (ii) where: (i) 1.125%/1.5%*FAE (bkpt $12,000) times Credited Service limited to 35 years (ii) 1.5% *FAE times Credited Service in excess of 35 years		
	(B) Siemens Accrued Benefit as of 5/22/2000		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	5		AB, payable immediately
Early	55	10		AB, unreduced to age 62, reduced 5% per year to age 60, then reduced 6% per year to age 55
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	--	10		If eligible for SS, service accruals continue to NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
		5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
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Plan Number: 067

Plan Provisions

Plan Name	Embedded Computing and Power	Plan Effective	10/01/00
Appendix Number	107	Last Change Effective	01/01/07
Plan Code			
Type of Plan	Career Pay, Excess Plan, Old Final Pay formula		
Normal Form	5 Year Certain and Continuous		
Plan Eligibility	January 1 or July 1 following 1 year of service, no new participants as of January 1, 2007		
Credited Service	From Date of Employment		
Pension Earnings	Total Compensation excluding certain reimbursed items and fringe benefits		
EE Contributions	None		
Class	Salaried Employees		
Accumulated Benefit	Sum of (A), (B), (C), and (D) minus (E) (A) 0.75%/1.4%*FAE (1977-1979) (breakpoint of $13,000) times Credited Service (12/31/1969-1/1/1980) (B) 0.75%/1.4%*CE (bkpt Social Security Wage Base) for each year of Credited Service (1/1/1980-1/1/1989) (C) 0.75%/1.15%*CE (bkpt Covered Compensation) for each year of Credited Service (post 1/1/1989) (D) 0.75%*CE for each year of Credited Service in excess of 35 years (E) ACDC Appendix 1 benefit (Covered Compensation Breakpoint is based on participant attaining SSRA in each year of determination)		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced by 6.0% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	--	--		Not provided
Pre Ret Death	55 --	10 5		50% of ERB, reduced by J&S factor, payable for life of spouse 50% of the earliest ERB, reduced by J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Emerson Retirement Plan

Plan Provisions

Plan Name	Astec Advanced Power Systems	Plan Effective	10/01/00
Appendix Number	108	Last Change Effective	10/01/00
Type of Plan	Final Pay (3 Year Avg), Excess Plan		
Normal Form	Life Annuity		
Plan Eligibility	January 1 or July 1 following 1 year of service		
Credited Service	From Date of Employment – Max 30 years. No service accrued after 4/1/2002		
Pension Earnings	Base Pay plus Commissions		
EE Contributions	None		
Class	Salaried Employees		
Accumulated Benefit	(A) Minimum of (B) (A) 1.1%/1.5%*FAE (bkpt Covered compensation) times Credited Service limited to 30 years (B) $180 times Credited Service limited to 30 years		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	5		AB, payable immediately
Early	55	5		AB, reduced by 3% per year for the first three years then 5% per year
	60	--	85	AB, Payable immediately, unreduced
	60	25		AB, Payable immediately, unreduced
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	--	--		If eligible for SS, service accruals continue to NRD
Pre Ret Death	55	5		50% of ERB, reduced by J&S factor, payable for life of spouse
	--	5		50% of the earliest ERB, reduced by J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Retirement Plan

Plan Provisions

Plan Name	Western Forge Hourly (Murphy, NC)	Plan Effective	03/01/00
Appendix Number	109	Last Change Effective	03/01/00
Type of Plan	Final Pay (5 Year Avg)		
Normal Form	Life Annuity		
Plan Eligibility	January 1, July 1 or Oct 1 following 1 Year of Service		
Credited Service	From Later of Date of Employment and 3/1/2000 (Full credit for 2,080 hours, pro rata credit for 1,000 - 2,080 hours)		
Pension Earnings	Base Pay		
EE Contributions	None		
Class	Non-Union Employees		
Accumulated Benefit	.70% *FAE times Credited Service		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	5		AB, reduced 6.67% per year for five years then 3.33% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	50	10		If eligible for SS, AB at disablement, payable until NRD
Deferred	50	10		If eligible for SS, AB at disablement, payable at NRD
Pre Ret Death	55	5		50% of ERB, reduced for J&S, payable for life of spouse
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Rollway Bearing U.A.W.	Plan Effective	11/01/53
Appendix Number	110	Last Change Effective	01/01/96

Type of Plan	Flat Dollar
Normal Form	Life annuity for unmarried members; 50% J&S for married members
Plan Eligibility	First month following date of Employment
Credited Service	Between 01/01/54 and 01/01/96 - one year for 1,750 or more hours worked per year
	After 01/01/96 - one year for 1,375 or more hours worked per year
EE Contributions	None
Class	Former Union Employees (Local 798)
Accumulated Benefit	$222 times Credited Service

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
	55	30		
Early	55	10		AB, reduced 7.20% per year between age 60 and 65
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability	45	15		AB, (at disablement) payable at NRD
Pre Ret Death	60	10		50% of ERB, reduced for J&S, payable for life of spouse
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Emerson Retirement Plan

Plan Provisions

Plan Name	Copeland - Shelby Hourly	Plan Effective	07/01/78
Appendix Number	111	Last Change Effective	05/10/99
Type of Plan	Flat Dollar		
Normal Form	Life Annuity		
Plan Eligibility	First month following Date of Employment		
Credited Service	From Date of Employment - Max 30 Years		
Pension Earnings	N/A		
EE Contributions	None		
Class	Former Union Employees Represented by Local 1600 of the UAW		
Accumulated Benefit	Either (A) or (B) (A) $150 times Credited Service for participants hired before 05/01/87, (B) $108 times Credited Service for participants hired after 05/01/87		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	5		AB, payable immediately
Early	55	5		For employees hired before 5/1/87, reduced by 6% per year for first 3 years, then 4% per year thereafter. For employees hired after 5/1/87, reduced by 6% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	10		AB, payable at NRD
Disability				
Immediate	--	10		AB at disablement, (actuarial equivalent) payable until NRD (reduced by certain Worker's Compensation payments)
Deferred	--	5		AB at disablement, (actuarial equivalent) payable at NRD (reduced by certain Worker's Compensation payments)
Pre Ret Death	55	5		50% of ERB, reduced for J&S, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Retirement Plan

Plan Provisions

Plan Name	McGill Hourly #2	Plan Effective	09/01/89
Appendix Number	112	Last Change Effective	09/01/89

Type of Plan	Flat Dollar
Normal Form	Life Annuity
Plan Eligibility	First month following Date of Employment
Credited Service	From Date of Employment
Pension Earnings	N/A
EE Contributions	None
Class	Former Union Employees of Electrical Appleton and TOD Electrical
Accumulated Benefit	$228 times Credited Service

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	5		AB, payable immediately
Early	55	10		AB, reduced by 6% per year for first 5 years, then 4% per year thereafter
	55	30		AB, reduced by 4% per year prior to age 60
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	40	10		AB at disablement, (actuarial equivalent) payable until NRD (reduced by certain Worker's Compensation payments)
Deferred	40	10		AB at disablement, (actuarial equivalent) payable at NRD (reduced by certain Worker's Compensation payments)
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Retirement Plan

Plan Provisions

Plan Name	Appleton S. Milwaukee (Plan C)	Plan Effective	09/01/65
Appendix Number	113	Last Change Effective	02/01/93

Type of Plan	Flat Dollar
Normal Form	Life Annuity
Plan Eligibility	First month following one Year of Service
Credited Service	From Date of Employment
Pension Earnings	N/A
EE Contributions	None
Class	Former South Milwaukee Union Factory Employees
Accumulated Benefit	$165 times Credited Service up to 20 years plus $174 times Credited Service in excess of 20 years

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	60	10		AB, reduced by 6.67% per year for five years
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	45	10		AB at disablement, (actuarial equivalent) payable until NRD
Deferred	45	10		AB at disablement, payable at NRD
Pre Ret Death	60	10		50% of ERB, reduced by J&S, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced by J&S factor, deferred to date first eligible to retire, payable for life of spouse (employee paid)

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Appleton Fullerton – LA (Plan D)	Plan Effective	09/01/65
Appendix Number	114	Last Change Effective	10/01/89
Type of Plan	Flat Dollar		
Normal Form	Life Annuity		
Plan Eligibility	First month following one Year of Service		
Credited Service	From Date of Employment - Max 25 Years		
Pension Earnings	N/A		
EE Contributions	None		
Class	Former Los Angeles Union Employees		
Accumulated Benefit	$132 times Credited Service		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	--	--		None provided
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	50	--		$102 x Credited Service up to 25 years, payable until NRD
Deferred	50	--		$102 x Credited Service up to 25 years; payable at NRD
Pre Ret Death	--	--		None provided

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Appleton S. Milwaukee (Plan F)	Plan Effective	09/01/65
Appendix Number	115	Last Change Effective	10/01/89
Type of Plan	Flat Dollar		
Normal Form	Life Annuity		
Plan Eligibility	First of month following One Year of Service		
Credited Service	From Date of Employment		
Pension Earnings	N/A		
EE Contributions	None		
Class	Former Electronic Employees Represented by IBEW Local 1031		
Accumulated Benefit	$132 times Credited Service		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 6.67% per year for five years, then 3.33% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	50	--		AB at disablement, payable until NRD
Deferred	50	--		AB at disablement, payable at NRD
Pre Ret Death	55	10		50% of ERB, reduced by J&S factor, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced by J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

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Emerson Retirement Plan

Plan Provisions

Plan Name	ELW – Heatcraft	Plan Effective	08/22/03
Appendix Number	116	Last Change Effective	08/22/03

Type of Plan	Flat Dollar
Normal Form	Life Annuity
Plan Eligibility	January 1, April 1, or October 1 following 1 Year of Service
Credited Service	From Later of Date of Employment or 8/22/2003 (Maximum 30 years)
Pension Earnings	N/A
EE Contributions	None
Class	Hourly Employees (Murfreesboro, TN)
Accumulated Benefit	$120 times Credited Service

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	60	15		AB, reduced 6% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, greater of (i) $900 - SS, and (ii) AB at disablement, payable until NRD
Deferred	--	15		AB at disablement, payable at NRD
Pre Ret Death	60	15		50% of ERB, reduced for J&S, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Emerson Process Management, LLLP	Plan Effective	01/01/04
Appendix Number	117	Last Change Effective	01/01/04
Type of Plan	Final Pay (5 Year Average), Excess Plan		
Normal Form	5 Year Certain and Continuous		
Plan Eligibility	January 1, April 1, or October 1 following one Year of Service		
Credited Service	From Date of Employment after 1/1/04		
Pension Earnings	Total Compensation excluding certain items		
EE Contributions	N/A		
Class	Non-Union Employees		
Accumulated Benefit	Sum of (A) and (B) For Credited Service (max 35 years): (A) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service up to 35 years (B) 1.00%* FAE times Credited Service over 35 years		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 4% per year first five years, then 5% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		If eligible for SS, $1,200 payable until NRD
Deferred	--	--		If eligible for SS, service accrual continues to NRD
Pre Ret Death	55	10		
	40	10		
	--	5		50% of ERB, reduced for J&S, payable for life of spouse
	60	10		40% of AB, payable until earliest of (i) 10 years, (ii) remarriage, or (iii) death 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse ERB payable for one year

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Bristol Salaried	Plan Effective	03/16/2006
Appendix Number	118	Last Change Effective	09/30/2013

Type of Plan	Frozen
Normal Form	Life Annuity
Plan Eligibility	January 1, April 1, or October 1 following 1 Year of Service
Credited Service	From Date of Employment Beginning 3/16/2006 (No service earned after 9/30/2013)
Pension Earnings	Total Compensation excluding some reimbursed items
EE Contributions	None
Class	Employees of Bristol Babcock, Inc.
Accumulated Benefit	Frozen benefit as of 9/30/2013

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	5		AB, payable immediately
Early	55	10		AB, reduced 3% for the first 3 years, and 5% thereafter
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD, or earlier, reduced by 6% per year prior to age 65
Disability				
Immediate	--	--		If eligible for SS, AB at disablement, payable until NRD
Deferred	--	--		If eligible for SS, service accruals continue until NRD, payable at NRD
Pre Ret Death	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	ETC - Menominee 699	Plan Effective	01/01/80
Appendix Number	119	Last Change Effective	01/01/98
Type of Plan	Flat Dollar		
Normal Form	5 Year Certain and Continuous		
Plan Eligibility	April 1 or October 1 following 1 Year of Service		
Credited Service	From Date of Employment after 1/1/80 - Max 35 Years		
Pension Earnings	N/A		
EE Contributions	None		
Class	Union Employees (Local 699)		
Accumulated Benefit	Greater of (A) and (B) (A) $138 times Credited Service (B) $420		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	60	10		AB, reduced 6% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	40	10		If eligible for SS, $1,200 payable until NRD
Deferred	40	10		AB at disablement, payable at NRD
Pre Ret Death	60	10		50% of ERB, reduced for J&S, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)

Currently no active participants.

Changes in Plan Provision Since Prior Year

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits.
Emerson Retirement Plan

Plan Provisions

Plan Name	Emerson Local 1193	Plan Effective	01/01/76
Appendix Number	120	Last Change Effective	05/17/02

Type of Plan	Flat Dollar Plus Contributory Benefits
Normal Form	5 Year Certain and Continuous
Plan Eligibility	1st of Month Following One Year of Service
Credited Service	From Date of Employment
Pension Earnings	N/A
EE Contributions	Made to Prior Plan
Class	Union Employees Represented by Local 1193
Accumulated Benefit	Sum of (A) and (B) (A) $156 times Credited Service up to 20 years and $168 for Credited Service in excess of 20 years (B) 2.0%*(FAE10-4,800) times Contributory Service

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	60	10		AB, reduced 4% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		$900 payable until NRD
Deferred	--	15		AB at disablement, payable at NRD
Pre Ret Death	60	10		50% of ERB, reduced by J&S factor, payable for life of spouse
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)
	60	10		ERB, payable for one year

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Numatics Hourly	Plan Effective	01/01/1997
Appendix Number	121	Last Change Effective	09/22/2005
Type of Plan	Flat Dollar		
Normal Form	Single life annuity if unmarried. 50% Joint & Survivor annuity if married		
Plan Eligibility	Date of Employment		
Credited Service	A member earns one year of credited service on the basis of 1,615 or more Hours of Service in a plan year. One-tenth (1/10) year of service is earned at 85 Hours of Service, and for each 170 hours thereafter		
Pension Earnings	N/A		
EE Contributions	N/A		
Class	Non-Union Employees		
Accumulated Benefit	$144.00 times years of Credited Service		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	5		AB, payable immediately
Early	55	10		Reduced 6% per year that the commencement date precedes age 65
Postponed	>65	5		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	10		AB, payable at disablement, or 2 times the AB if ineligible for a Federal Social Security Disability Insurance Benefit
Pre Ret Death	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	Numatics Highland	Plan Effective	01/01/1997
Appendix Number	122	Last Change Effective	04/01/2007
Type of Plan	Flat Dollar		
Normal Form	Single life annuity if unmarried. 50% Joint & Survivor annuity if married.		
Plan Eligibility	Date of Employment		
Credited Service	A member earns one year of credited service on the basis of 1,615 or more Hours of Service in a plan year. One-tenth (1/10) year of service is earned at 85 Hours of Service, and for each 170 hours thereafter.		
Pension Earnings	N/A		
EE Contributions	N/A		
Class	Union Employees		
Accumulated Benefit	$408.00 times years of Credited Service.		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	5		AB, payable immediately
Early	55	10		AB, reduced 6% per year that the commencement date precedes age 62
Postponed	>65	5		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	10		AB, payable at disablement, or 2 times the AB if ineligible for a Federal Social Security Disability Insurance Benefit
Pre Ret Death	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse
	--	10		$450 per month is payable for 24 months to surviving spouse, dependent parents or unmarried children under age 21. If the employee's spouse is at least age 45 at the employee's death, the spouse will receive $450 per month for up to an additional 2 years, but not after the spouse's 62nd birthday

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits.

Emerson Retirement Plan

Plan Provisions

Plan Name	Liebert Corporation Hourly	Plan Effective	01/01/76
Appendix Number	123	Last Change Effective	02/08/03
Type of Plan	Flat Dollar		
Normal Form	Life Annuity		
Plan Eligibility	January 1 or July 1 Following 1 Year of Service		
Credited Service	From Date of Employment - Max 30 Years (Full credit for 1,800 or more hours, pro rata credit for less than 1,800 hours)		
Pension Earnings	Total Compensation excluding reimbursed items		
EE Contributions	None		
Class	Union Employees (Local 509)		
Accumulated Benefit	$174 times Credited Service		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	5		AB, payable immediately
Early	60	10		AB, reduced 6.67% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	15		$48 x Credited Service, payable until NRD
Deferred	--	15		AB at disablement, payable at NRD
Pre Ret Death	60	10		50% of ERB, reduced for J&S, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits.

Emerson Retirement Plan
1 of 2

Plan Provisions

Plan Name	RELTEC Pension Plan	Plan Effective	07/01/87
Appendix Number	124	Last Change Effective	08/16/04
Groups	RELTEC Salaried RELTEC Hourly		
Type of Plan	Frozen		
Normal Form	Life Annuity		
Plan Eligibility	From Date of Employment		
Credited Service	From Date of Employment		
Pension Earnings	N/A		
EE Contributions	N/A		
Class	Non-Union Employees		
Accumulated Benefit	Employees receive the sum of (A) and (B): (A) Frozen benefit from the RELTEC Salaried Plan. (B) Frozen benefit from the RELTEC Hourly Plan.		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, actuarially reduced for RELTEC Salaried and 7.2% per year for RELTEC Hourly
Postponed	>65	--		AB, including service and earnings to actual retirement
Vesting	--	5		AB, payable at NRD
Disability	-			
Immediate	--	10		AB at disablement, payable until NRD
Deferred	--	10		AB, payable at NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits.

Emerson Retirement Plan

Plan Provisions - continued

Plan Name	RELTEC Pension Plan	Plan Effective	07/01/87
Appendix Number	124	Last Change Effective	08/16/04
Groups	Lorain Hourly		
Type of Plan	Frozen		
Normal Form	Life Annuity		
Plan Eligibility	From Date of Employment		
Credited Service	From Date of Employment		
Pension Earnings	N/A		
EE Contributions	N/A		
Class	Non-Union Employees		
Accumulated Benefit	Frozen benefit from Lorain Hourly Plan		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65 60	-- 30		AB, payable immediately
Early	55	10		AB, reduced 5% for 5 years from NRD, additional years at 4%, 3%, 4%, 2%, 1% reduction, respectively
Postponed	>65	--		AB, including service and earnings to actual retirement
Vesting	--	5		AB, payable at NRD
Disability	-			
Immediate	--	10		AB times 2, payable until NRD
Deferred	--	10		AB, payable after NRD
Pre Ret Death	55 --	10 5		50% of ERB, reduced for J&S, payable for life of spouse 50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse
Supplement Ret Ben	60	30		$1,800 per year from age 60 to 62, $1,200 per year from age 62 to 65
Additional Death Ben	55	10		$10,000 lump sum prior to age 65 $2,000 lump sum after age 65

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	EPT - Sealmaster Local 1615	Plan Effective	01/01/83
Appendix Number	125	Last Change Effective	07/01/93

Type of Plan	Flat Dollar
Normal Form	Life Annuity
Plan Eligibility	1st of Month Following Attainment of age 21 and 1 Year of Service
Credited Service	From Date of Employment
Pension Earnings	N/A
EE Contributions	None
Class	Union Employees (Local 1615 - UAW)
Accumulated Benefit	$270 times Credited Service

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced approximately 6% from age 62
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	10		AB at disablement, payable until NRD
Deferred	--	10		AB at disablement, payable at NRD

Special Medicare benefit of $11 a month is payable to retirees over age 65.

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits.

Schedule SB, Part V – Summary of Plan Provisions
Emerson Retirement Plan
EIN: 43-0259330
Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	EPT – Ithaca	Plan Effective	01/01/83
Appendix Number	126	Last Change Effective	09/30/11

Type of Plan	Flat Dollar
Normal Form	Life Annuity
Plan Eligibility	First of month following Date of Employment
Credited Service	From Date of Employment
Pension Earnings	N/A
EE Contributions	Made to Prior Plan
Class	Union Employees (IAM, Lodges 1607 and 520)
Accumulated Benefit	$246 times Credited Service, plus benefits provided by accumulating employee contributions at the 411(c)2(c) interest rate to age 65 and dividing by 9.17

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced 7% per year below age 62
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	55	10		AB at disablement, payable until NRD (reduced by certain Worker's Compensation payments)
Deferred	55	10		AB at disablement, payable at NRD (reduced by certain Worker's Compensation payments)
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)

Changes in Plan Provision Since Prior Year

Plan Provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits.

Schedule SB, Part V – Summary of Plan Provisions

Emerson Electric Co. Retirement Plan

EIN: 43-0259330

Plan Number: 067

Emerson Retirement Plan

Plan Provisions

Plan Name	General Signal Salaried	Plan Effective	09/15/1997
Appendix Number	127	Last Change Effective	09/30/2014
Type of Plan	Final Pay (5 Year Avg), Excess Plan		
Normal Form	5 Year Certain and Continuous		
Plan Eligibility	October 1 or April 1 following 1 year of service		
Credited Service	From Date of Employment; From Date of Employment after 10/1/2004 for Houston employees		
Pension Earnings	Total compensation for salaried employees (excluding special payments)		
EE Contributions	None		
Class	Salaried Employees		
Accumulated Benefit	GSEG Salaried is greater of (A) and (B) minus (C) (A) Sum of (i), (ii) and (iii) where: (i) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service after 10/1/99 with total Credited Service limited to 35 years (ii) 1.00%*FAE times Credited Service in excess of 35 years (iii) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service before 10/1/99 limited to 10 years plus 1.25%/1.75% of same times Credited Service before 10/1/99 in excess of 10 years up to a maximum of 20 years, plus 1.50% of same times Credited Service before 10/1/99 in excess of 30 years (B) $130 times Credited Service (C) Accrued Benefit as of September 14, 1997		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	- -		AB, payable immediately
Early	55	5		Post-10/1/99 AB reduced by 6% per year plus pre-10/1/99 AB reduced by 3% per year
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	--	15		Service accrual continues to NRD
Pre Ret Death	55	10		50% of ERB, reduced by J&S factor, payable for life of spouse
	--	5		50% of the earliest ERB, reduced by J&S factor, deferred to date first eligible to retire, payable for life of spouse
Special Death Benefit	60	10		AB at death, payable for 1-year, certain only, monthly payments

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Emerson Retirement Plan

Plan Provisions

Plan Name	Select Employees Formerly Covered by GSEG Salaried Plan	Plan Effective	09/15/1997
Appendix Number	128	Last Change Effective	09/30/2014
Type of Plan	Final Pay (5 Year Avg), Excess Plan		
Normal Form	5 Year Certain and Continuous		
Plan Eligibility	Former GSEG employees who attained age 55 and 10 years of service on 10/01/1999		
Credited Service	From Date of Employment		
Pension Earnings	Total compensation for salaried employees (excluding special payments)		
EE Contributions	None		
Class	Salaried Employees		
Accumulated Benefit	For service up to 10/1/2004, greater of [(A), (B), (C)] minus (D) plus for service after 10/1/2004 the EGS Salaried benefit (A) Sum of (i) and (ii) where: (i) 1.00%/1.50%*FAE (bkpt Covered Compensation) times Credited Service limited to 10 years (ii) 1.25%/1.75% (bkpt Covered Compensation) times Credited Service in excess of 10 years, up to a maximum of the next 20 years (iii) 1.50%*FAE times Credited Service in excess of 30 years (B) $130 times Credited Service (C) 1.125%*FAE times Credited Service since 01/01/1989 plus Accrued Benefit as of 01/01/1989 (D) Accrued Benefit as of September 14, 1997		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced by 3.0% per year
Early Unreduced	62	30		AB, payable immediately
Postponed	>65	--		AB, including earnings and service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	--	15		Service accrual continues to NRD
Pre Ret Death	55	10		60% of ERB, payable for life of spouse
	--	5		60% of the earliest ERB, deferred to date first eligible to retire, payable for life of spouse

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Emerson Retirement Plan

Plan Provisions

Plan Name	Hevi-Duty Electric, Lake Geneva	Plan Effective	09/15/1997
Appendix Number	129	Last Change Effective	09/30/2014
Type of Plan	Flat Dollar		
Normal Form	Life Annuity		
Plan Eligibility	One year of service		
Credited Service	Years and completed months from Date of Employment		
Pension Earnings	N/A		
EE Contributions	None		
Class	Hourly employees at Hevi-Duty Electric, Lake Geneva		
Accumulated Benefit	(A) minus (B): (A) (i) $117 times Credited Service up to 10 years (ii) $126 times Credited Service up to next 10 years (between years 10 and 20) (iii) $132 times Credited Service up to next 10 years (between years 20 and 30) (iv) $138 times Credited Service in excess of 30 years (B) Accrued Benefit as of September 14, 1997		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	60	10		AB, reduced by 6% per year
	62	5		AB, reduced by 6% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	--	--		Not provided
Pre Ret Death	60	10		50% of ERB, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Emerson Retirement Plan

Plan Provisions

Plan Name	Sola Electric, Fort Payne	Plan Effective	09/15/1997
Appendix Number	130	Last Change Effective	09/30/2014
Type of Plan	Flat Dollar		
Normal Form	Life Annuity		
Plan Eligibility	One Year of Service		
Credited Service	From Date of Employment		
Pension Earnings	N/A		
EE Contributions	None		
Class	Hourly Employees at Sola Electric, Fort Payne		
Accumulated Benefit	(A) plus (B) plus (C) minus (D) (A) $108 times Credited Service before 1/1/1989 (B) $132 times Credited Service on or after 1/1/1989 and before 10/1/2004 (C) $168 times Credited Service on or after October 1, 2004 (D) Accrued Benefit as of September 14, 1997		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced by 3.0% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		Not provided
Deferred	--	--		Not provided
Pre Ret Death	55	10		50% of NRB, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced by J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Emerson Retirement Plan

Plan Provisions

Plan Name	O-Z/Gedney, Lagrange	Plan Effective	09/15/1997
Appendix Number	131	Last Change Effective	09/30/2014
Type of Plan	Flat Dollar		
Normal Form	Life Annuity		
Plan Eligibility	From Date of Employment		
Credited Service	Years and completed months from later of Date of Employment or 03/22/1994		
Pension Earnings	N/A		
EE Contributions	None		
Class	Hourly Employees at O-Z/Gedney, Lagrange		
Accumulated Benefit	(A) minus (B): (A) $204 times Credited Service (B) Accrued Benefit as of September 14, 1997		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	--		AB, payable immediately
Early	55	10		AB, reduced by 6% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	10		AB at disablement, payable until NRD
Deferred	--	10		AB at disablement, payable at NRD
Pre Ret Death	55	10		50% of NRB, reduced for J&S, payable for life of spouse
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse

Currently no active participants.

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Emerson Retirement Plan

Plan Provisions

Plan Name	Appleton – Houston	Plan Effective	03/26/2009
Appendix Number	132	Last Change Effective	09/30/2014
Type of Plan	Flat Dollar		
Normal Form	5 Year Certain and Continuous		
Plan Eligibility	First of Month coinciding with or next following 1,000 hours of employment in a 12-month period		
Credited Service	From Date of Employment after 10/01/2004		
Pension Earnings	Hourly rate of pay		
EE Contributions	None		
Class	Hourly Non-Union Employees		
Accumulated Benefit	$168 times Credited Service after October 1, 2004		

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal Retirement	65	5		AB, payable immediately
Early	55	10		AB, reduced 6.67% per year for first five years, then 3.33% per year
Postponed	>65	--		AB, including service to actual retirement
Vesting	--	5		AB, payable at NRD
Disability				
Immediate	--	--		AB at disablement, payable until NRD
Deferred	--	5		AB at disablement, payable at NRD
Pre Ret Death	55	10		50% of ERB, reduced for J&S, payable for life of spouse (employee paid)
	--	5		50% of the earliest ERB, reduced for J&S, deferred to date first eligible to retire, payable for life of spouse (employee paid)
	60	5		ERB, payable for 1 year

Changes in Plan Provision Since Prior Year

Plan provisions have not changed since the prior year, except to reflect the current year changes in the Internal Revenue Code maximums on benefits and pay.

Attachment to Schedule SB - Part V Summary Of Plan Provisions
Emerson Electric Co. Retirement Plan
EIN: 43-0259330
Plan Number: 067

Optional Forms of Payment

In addition to the normal form of payment, based on the provisions, participants are eligible for to elect the following optional forms of payment:

Life Annuity	Annuity payable for the participant's lifetime.
Certain and Life Annuity	Annuity payable for the participant's lifetime with payments upon the participant's death payable to the beneficiary for the remaining certain period.
Joint and Survivor Annuity	Annuity payable for the participant's lifetime and upon participant's death, an annuity payable to the beneficiary based on the percentage elected.
Social Security Level Income	Annuity payable for the participant's lifetime adjusted to provide a level annuity payment pre and post Social Security eligibility to provide a level retirement income for life.