

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.5em; font-weight: bold;">2014</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2014 or fiscal plan year beginning <u>10/01/2014</u> and ending <u>09/30/2015</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or ☒ a single-employer plan; ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>THOMAS & MARKER CONSTRUCTION RETIREMENT PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>003</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>04/01/1989</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>003</u>	1c Effective date of plan <u>04/01/1989</u>	
1b Three-digit plan number (PN) ▶	<u>003</u>				
1c Effective date of plan <u>04/01/1989</u>					
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) <u>THOMAS & MARKER CONSTRUCTION CO.</u> <u>2084 U.S. ROUTE 68 SOUTH</u> <u>BELLEFONTAINE, OH 43311</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>34-4476858</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>937-599-2160</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>236200</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>34-4476858</u>	2c Plan Sponsor's telephone number <u>937-599-2160</u>	2d Business code (see instructions) <u>236200</u>	
2b Employer Identification Number (EIN) <u>34-4476858</u>					
2c Plan Sponsor's telephone number <u>937-599-2160</u>					
2d Business code (see instructions) <u>236200</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/15/2016	WENDY POLLEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number) (optional)			Preparer's telephone number (optional)

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:		4b EIN	
a Sponsor's name		4c PN	
5 Total number of participants at the beginning of the plan year		5	135
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year		6a(1)	114
a(2) Total number of active participants at the end of the plan year		6a(2)	117
b Retired or separated participants receiving benefits		6b	
c Other retired or separated participants entitled to future benefits.....		6c	21
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	138
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	0
f Total. Add lines 6d and 6e		6f	138
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	123
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6h	6
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2A 2E 2H 2J 2K			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply)		9b Plan benefit arrangement (check all that apply)	
(1) ☐ Insurance		(1) ☐ Insurance	
(2) ☐ Code section 412(e)(3) insurance contracts		(2) ☐ Code section 412(e)(3) insurance contracts	
(3) ☒ Trust		(3) ☒ Trust	
(4) ☐ General assets of the sponsor		(4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules		b General Schedules	
(1) ☒ R (Retirement Plan Information)		(1) ☒ H (Financial Information)	
(2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary		(2) ☐ I (Financial Information – Small Plan)	
		(3) ☐ A (Insurance Information)	
		(4) ☒ C (Service Provider Information)	
(3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		(5) ☐ D (DFE/Participating Plan Information)	
		(6) ☐ G (Financial Transaction Schedules)	

Part III**Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2014 Form M-1 annual report. If the plan was not required to file the 2014 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2014
		This Form is Open to Public Inspection.

For calendar plan year 2014 or fiscal plan year beginning 10/01/2014 and ending 09/30/2015

A Name of plan <u>THOMAS & MARKER CONSTRUCTION RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>THOMAS & MARKER CONSTRUCTION CO.</u>	D Employer Identification Number (EIN) <u>34-4476858</u>

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY

4380 BUCKEYE LANE
SUITE 200
BEAVERCREEK, OH 45440

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26 27	NONE	66686	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

TWG BENEFITS, INC.

36-4028918

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 64 37	NONE	8004	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2014 This Form is Open to Public Inspection
For calendar plan year 2014 or fiscal plan year beginning <u>10/01/2014</u> and ending <u>09/30/2015</u>		
A Name of plan <u>THOMAS & MARKER CONSTRUCTION RETIREMENT PLAN</u>		B Three-digit plan number (PN) ▶ <u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>THOMAS & MARKER CONSTRUCTION CO.</u>		D Employer Identification Number (EIN) <u>34-4476858</u>

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	19609
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	120981	136147
(2) Participant contributions.....	1b(2)		4921
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	317493	211187
(2) U.S. Government securities	1c(2)	428583	491962
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	6399	1105
(B) Common.....	1c(4)(B)	5026972	4119412
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property).....	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans.....	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	1715788	2417282
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		207592

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	7616216	7609217

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		2852
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	2852

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	7616216	7606365
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	350925	
(B) Participants	2a(1)(B)	272982	
(C) Others (including rollovers)	2a(1)(C)	5580	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		629487
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	40	
(B) U.S. Government securities	2b(1)(B)	10339	
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		10379
(2) Dividends: (A) Preferred stock	2b(2)(A)	295	
(B) Common stock	2b(2)(B)	105650	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	105013	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		210958
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	49324	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		49324
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-436795	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-436795

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		-86422
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		376931

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	307412	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		307412
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	12684	
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)	66686	
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		79370
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		386782

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		-9851
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unqualified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☐ Yes ☒ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: KENTNER SELLERS LLP

(2) EIN: 31-0787612

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

- a** Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....
- b** Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
4d			
e Was this plan covered by a fidelity bond?	X		500000
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....		X	
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....		X	
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)		X	
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k			
l Has the plan failed to provide any benefit when due under the plan?.....		X	
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	6b Trust's EIN

<div>SCHEDULE R (Form 5500) <div>Department of the Treasury Internal Revenue Service</div><div>Department of Labor Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div>		<div>Retirement Plan Information</div> <div>This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>		<div>OMB No. 1210-0110</div> <div>2014</div> <div>This Form is Open to Public Inspection.</div>	
For calendar plan year 2014 or fiscal plan year beginning 10/01/2014 and ending 09/30/2015					
A Name of plan THOMAS & MARKER CONSTRUCTION RETIREMENT PLAN				B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 THOMAS & MARKER CONSTRUCTION CO.				D Employer Identification Number (EIN) 34-4476858	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 34-4476858 01-0609808					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....				3	
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?..... ☐ Yes ☐ No ☐ N/A					
If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____					
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....				6a	
b Enter the amount contributed by the employer to the plan for this plan year.....				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... ☐ Yes ☐ No ☐ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No					
Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No					
For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.					
Schedule R (Form 5500) 2014 v. 140124					

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%
- b** Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more
- c** What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____



RETIREMENT PLAN

FINANCIAL STATEMENTS and SUPPLEMENTARY INFORMATION

**YEARS ENDED SEPTEMBER 30, 2015 (AUDITED)
and 2014 (COMPILED)**

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
YEARS ENDED SEPTEMBER 30, 2015 (AUDITED) and 2014 (COMPILED)

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Independent Auditors' Report

To the Participants and Trustees of
Thomas & Marker Construction Co. Retirement Plan

Report on the Financial Statements

We have audited the accompanying financial statements of the Thomas & Marker Construction Co. Retirement Plan, which comprise the statement of net assets available for benefits as of September 30, 2015, and the related statement of changes in net assets available for benefits for the year ended September 30, 2015, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall financial statement presentation.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of September 30, 2015, and the changes in its net assets available for benefits for the year ended September 30, 2015, in accordance with accounting principles generally accepted in the United States of America.

Report on 2014 Compiled Financial Statements

We have compiled the accompanying statement of net assets available for benefits of Thomas & Marker Construction Co. Retirement Plan as of September 30, 2014. We have not audited or reviewed the accompanying statement of net assets available for benefits and, accordingly, do not express an opinion or provide any assurance about whether the financial statements are in accordance with accounting principles generally accepted in the United States of America.

Plan management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for designing, implementing, and maintaining internal control relevant to the preparation and fair presentation of the financial statements.

Our responsibility is to conduct the compilation in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. The objective of a compilation is to assist plan management in presenting financial information in the form of financial statements without undertaking to obtain or provide any assurance that there are no material modifications that should be made to the financial statements.

Report on Supplemental Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year), referred to as supplemental information, is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Kentner Sellers, LLP

KENTNER SELLERS, LLP
July 15, 2016

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
SEPTEMBER 30, 2015 (AUDITED) and 2014 (COMPILED)

	<u>2015</u>	<u>2014</u>
ASSETS:		
Non-participant directed:		
Investments at fair value (Note G)	\$ 6,484,047	\$ 6,837,667
Participant-directed:		
Investments at fair value (Note G)	<u>964,493</u>	<u>657,568</u>
Total Investments	<u>7,448,540</u>	<u>7,495,235</u>
Receivables:		
Employer contributions	136,147	120,981
Employee contributions	<u>4,921</u>	<u>0</u>
Total Receivables	<u>141,068</u>	<u>120,981</u>
Cash	<u>19,609</u>	<u>0</u>
Total Assets	<u>7,609,217</u>	<u>7,616,216</u>
 LIABILITIES:		
Accrued expenses	<u>2,852</u>	<u>0</u>
Total Liabilities	<u>2,852</u>	<u>0</u>
 NET ASSETS AVAILABLE FOR BENEFITS	 <u><u>\$ 7,606,365</u></u>	 <u><u>\$ 7,616,216</u></u>

See Notes to Financial Statements.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED SEPTEMBER 30, 2015

	<u>2015</u>
ADDITIONS TO NET ASSETS ATTRIBUTED TO:	
Contributions:	
Employer contributions	\$ 350,925
Employee contributions	272,982
Employee rollovers	<u>5,580</u>
	<u>629,487</u>
 Investment Income	 <u>221,337</u>
 Total Additions	 <u>850,824</u>
 DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:	
Benefits paid to participants	307,412
Administrative expenses	79,370
Net realized and unrealized depreciation in fair value of investments	<u>473,893</u>
 Total Deductions	 <u>860,675</u>
 NET DECREASE	 (9,851)
 NET ASSETS AVAILABLE FOR BENEFITS - Beginning of Year	 <u>7,616,216</u>
 NET ASSETS AVAILABLE FOR BENEFITS - End of Year	 <u>\$ 7,606,365</u>

See Notes to Financial Statements.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2015 (AUDITED) and 2014 (COMPILED)

NOTE A - DESCRIPTION OF THE PLAN

The following description of the Thomas & Marker Construction Co. Retirement Plan is provided for general information purposes only. Participants should refer to the Plan Agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution profit sharing plan sponsored by Thomas & Marker Construction Co. (the Company) and covers all eligible employees of the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan Document was restated on January 1, 2014.

Eligibility

Under the terms of the Plan, there are three separate eligibility provisions:

- Each employee who has been credited with at least one hour of service, which constitutes as covered employment under the Davis-Bacon Act or any state or municipal "prevailing wage" law, is eligible for prevailing wage contributions.
- Each employee who has been employed for ninety days will be eligible for elective deferral and matching contributions as defined under the terms of the Plan Document.
- Each employee who has been employed for at least one year will be eligible for discretionary Company contributions.

The allowable entry dates are October 1 and April 1.

Contributions

- (a) *Participant's voluntary salary reductions.* Each participant's contribution may not exceed the federal maximum amount pursuant to Section 402(g) of the Internal Revenue Code.
- (b) *Matching contributions.* The Company shall contribute to the Plan on behalf of each participant who made a matched employee contribution in an amount equal to (i) 100% of the matched employee contributions that are not in excess of 3% of the participant's compensation, plus (ii) 50% of the amount of the matched employee contributions that exceed 3% of the participant's compensation but that do not exceed 5% of the participant's compensation. Safe harbor matching contributions of \$160,274 and \$119,030 were made for during the years ending September 30, 2015 and 2014, respectively.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2015 (AUDITED) and 2014 (COMPILED)

NOTE A - DESCRIPTION OF THE PLAN (Continued)

Contributions (Continued)

- (c) *Discretionary company contributions.* The Company may, in its sole discretion, make discretionary company contributions to the Plan on behalf of each participant who is employed by the Company on the last day of the Plan Year. Discretionary contributions shall be allocated in an amount designated by the Company to be allocated to two groups. Group One shall consist of the Chairman of the Board, President, and Executive Vice President; Group Two shall consist of all participants who are not members of Group One. Contributions to Group One and Group Two shall be allocated among group members in the ratio that each such participant's compensation bears to the compensation of all members of the group who are eligible to receive allocations of discretionary company contributions. The Company accrued a discretionary contribution of \$63,697 and \$62,075 for the years ended September 30, 2015 and 2014, respectively.
- (d) *Prevailing wage contributions.* The Company may, in its sole discretion, make additional prevailing wage contributions to the Plan in an amount necessary to meet the Company's requirements under an applicable prevailing wage statute. The prevailing wage allocations will offset any other discretionary company contribution allocations that would otherwise be made to a participant. Prevailing wage contributions totaling \$126,954 and \$68,495 were made during the years ended September 30, 2015 and 2014, respectively.
- (e) *Qualified nonelective contributions.* The Company, in its sole discretion, may make additional qualified nonelective contributions for the benefit of all participants eligible to make elective deferrals who are nonhighly compensated employees who are employed by the Company on the last day of the Plan Year.

Participant Accounts

Each participant's account is credited or charged with the above contributions, rollover contributions, transfers, plan earnings, forfeitures, and plan expenses. The benefit to which a participant is entitled is the amount that can be provided from the participant's vested account balance.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2015 (AUDITED) and 2014 (COMPILED)

NOTE A - DESCRIPTION OF THE PLAN (Continued)

Vesting

The participant's interest in the matching contribution account and discretionary company contribution account shall vest based on the participant's years of vesting service in accordance with the following schedule:

<u>Years of Service</u>	<u>Non-Forfeitable Percentage</u>
Less than 3	0%
3 or more	100%

Notwithstanding the foregoing, a participant shall be fully (100%) vested in the matching contributions that are attributable to Plan Years beginning on and after October 1, 2014. Matching contributions attributable to the Plan Years ending September 30, 2014, and prior shall be subject to the vesting schedule described above.

Forfeited Accounts

Forfeitures are reallocated following the date on which a terminated participant incurs five consecutive one-year breaks in service or following the date on which a terminated participant receives payment of his vested account balance. Amounts forfeited from a participant's account shall be used to restore forfeitures, reduce Company contributions (or reallocated as Company contributions), or pay plan expenses. For the years ended September 30, 2015 and 2014, total forfeitures were \$6,310 and \$76, respectively. The unallocated forfeitures at September 30, 2015 and 2014, were \$6,223 and \$352, respectively.

Payment of Benefits

Benefits are recorded when paid. Upon termination of service, a participant may elect to receive:

- (a) A lump sum distribution equal to the value of their account,
- (b) Equal installments over a period not to exceed the participant's assumed life expectancy, or
- (c) A joint and survivor annuity.

Participants may take in-service withdrawals if they are fully vested in their account balance.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2015 (AUDITED) and 2014 (COMPILED)

NOTE A - DESCRIPTION OF THE PLAN (Continued)

Loans to Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their account balance. Loan terms range from one to five years and participants are limited to one loan at a time. The loans are secured by the balance in the participant's account balance and bear an interest rate equal to the prime rate plus 1%. Principal and interest is paid ratably through payroll deductions.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The Plan prepares its financial statements using the accrual basis of accounting.

Notes Receivable from Participants

Loans to participants are reported at their unpaid principal balances plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan Document.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note G for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan Administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2015 (AUDITED) and 2014 (COMPILED)

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Administrative Fees

Substantially all administrative fees were paid by the Plan. Plan expenses paid by the Plan include fees for trading and investment management and advisory services. Certain administrative functions were performed by officers or employees of the Plan Sponsor. No such officer or employee received compensation from the Plan.

Accounting Changes

In May 2015, the FASB issued ASU 2015-07, Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities that Calculate Net Asset Value per Share, which exempts investments measured using the net asset value (NAV) practical expedient in ASC 820, Fair Value Measurement, from categorization within the fair value hierarchy. The guidance requires retrospective application and is effective for fiscal years beginning after December 15, 2016. Early adoption is permitted. Management elected to early-adopt the provisions of this new standard. Accordingly, the amendment was retrospectively applied resulting in simplified reporting of fair value hierarchies at September 30, 2015, in Note G.

In July 2015, the FASB issued ASU 2015-12, Plan Accounting: Defined Contribution Pension Plans (Topic 962): Part (I) Fully Benefit-Responsive Investment Contracts, Part (II) Plan Investment Disclosures, Part (III) Measurement Date Practical Expedient. This three-part standard simplifies employee benefit plan reporting with respect to fully benefit-responsive investment contracts and plan investment disclosures, and provides for a measurement-date practical expedient. Parts I and II are effective for fiscal years beginning after December 15, 2015, and should be applied retrospectively, with early application permitted. Part III is effective for fiscal years beginning after December 15, 2015, and should be applied prospectively, with early application permitted. Management has elected to adopt Part II early. Accordingly, the amendments were retrospectively applied resulting in simplified reporting of investments at September 30, 2015, in Note G.

NOTE C - CONCENTRATION OF CREDIT RISK

The Plan maintains its cash balances in various money market funds. At various times during the year, some or all of these funds may be uninsured or exceed insurance limits.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2015 (AUDITED) and 2014 (COMPILED)

NOTE D - BENEFITS PAYABLE

As of September 30, 2015 and 2014, the vested benefit payable to participants terminated prior to year-end was \$636,738 and \$640,057, respectively.

NOTE E - INCOME TAX STATUS

The Plan obtained a favorable tax determination letter on March 31, 2014, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan Sponsor believes that the Plan was qualified and was tax exempt as of the financial statement date; therefore, no income taxes have been provided for in the financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax period in progress.

NOTE F - PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become one hundred percent (100%) vested in their accounts.

NOTE G - FAIR VALUE MEASUREMENTS

FASB ASC 820-10, Fair Value Measurements, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820-10 are described below.

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2015 (AUDITED) and 2014 (COMPILED)

NOTE G - FAIR VALUE MEASUREMENTS (Continued)

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level with the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at September 30, 2015.

Common stocks, preferred stocks, corporate bonds, and government securities: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds and money market funds: Valued at the net asset value (NAV) of shares held by the Plan at year-end.

Other investments: Valued at the estimated value to be received at redemption.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2015 (AUDITED) and 2014 (COMPILED)

NOTE G - FAIR VALUE MEASUREMENTS (Continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets measure at fair value on a recurring basis as of September 30, 2015 and 2014.

	Assets at Fair Value as of September 30, 2015			
	Level 1	Level 2	Level 3	Total
Money market funds	\$ 211,187	\$ 0	\$ 0	\$ 211,187
Common stocks	4,119,412	0	0	4,119,412
Preferred stock	1,105	0	0	1,105
Mutual funds	2,417,282	0	0	2,417,282
Government securities	491,962	0	0	491,962
Other investments	<u>0</u>	<u>0</u>	<u>207,592</u>	<u>207,592</u>
Total assets at fair value	<u>\$ 7,240,948</u>	<u>\$ 0</u>	<u>\$ 207,592</u>	<u>\$ 7,448,540</u>

	Assets at Fair Value as of September 30, 2014			
	Level 1	Level 2	Level 3	Total
Money market funds	\$ 317,493	\$ 0	\$ 0	\$ 317,493
Common stocks	5,028,894	0	0	5,028,894
Mutual funds	1,549,308	0	0	1,549,308
Government securities	428,583	0	0	428,583
Other investments	<u>0</u>	<u>0</u>	<u>170,957</u>	<u>170,957</u>
Total assets at fair value	<u>\$ 7,324,278</u>	<u>\$ 0</u>	<u>\$ 170,957</u>	<u>\$ 7,495,235</u>

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2015 (AUDITED) and 2014 (COMPILED)

NOTE H - PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are shares of funds managed by Morgan Stanley. Morgan Stanley is an asset custodian as defined by the Plan and, therefore, these transactions qualify as party-in-interest. Fees paid by the Plan for the investment management services provided by Morgan Stanley amounted to \$66,686 for the year ended September 30, 2015.

NOTE I - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE J - SUBSEQUENT EVENTS

Subsequent events were evaluated through July 15, 2016, which is the date the financial statements were available to be issued.

**SUPPLEMENTARY
INFORMATION**

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2015

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
	(b)	(c)	(e)
	Corporate Common Stock		
*	3M Company	48	\$ 6,805
*	AB Electrolox Spon Adr	109	6,132
*	AMC networks Inc CL A	111	8,122
*	AT&T Inc	1,022	33,297
*	Abbott Laboratories	1,046	42,070
*	Abbvie Inc Com	111	6,040
*	Accenture Plc Ireland CL A	348	34,194
*	Accor S A Un-sponsored Adr	829	7,788
*	Ace Ltd	69	7,135
*	Adecoagro Sa	126	1,003
*	Adobe Systems	360	29,599
*	Aercap Holdings N.V.	171	6,539
*	Agnico Eagle Mines Ltd	98	2,481
*	Air Prod & Chem Inc	12	1,531
*	Akbank Turk Anonim Sirketi Adr	811	3,666
*	Akorn Inc	106	3,022
*	Allegion Pub Ltd Co	71	4,094
*	Allergan Inc	245	66,593
*	Alliance Data Systems Corp	12	3,108
*	Altria Group Inc	705	38,352
*	Ambev S A Sponsored Adr	1,350	6,615
*	America Movil Sa De Cv Adr L	436	7,216
*	American Electric Power Co	169	9,609
*	American Express Co	72	5,337
*	American International Group	218	12,387
*	American Water Works Co	124	6,830
*	Amphenol Corp New CL A	106	5,402
*	Anadarko Pete	678	40,944
*	Antero Res Corp Com	72	1,524
*	Anthem Inc Com	85	11,900
*	Apple Inc	270	29,781
*	Arm Holdings Plc Ads	137	5,925
*	Armstrong World Inds Inc New	84	4,010
*	Arris Group Inc Com New	181	4,701
*	Atlantia Spa Un-sponsored Adr	569	7,977
*	Autodesk Inc Delaware	440	19,422

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2015

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
	(b)	(c)	(e)
	Corporate Common Stock (Continued)		
*	Automatic Data Processing	410	32,948
*	Avis Budget Group Com	88	3,844
*	Aviva Plc Adr	754	10,345
*	Axa Ads	258	6,277
*	Axiall Corp Com	94	1,475
*	B2Gold Corp	892	937
*	BB Seguridade Participacoes	570	3,557
*	BCE Inc	680	27,853
*	BHP Billiton Ltd	187	5,913
*	BP Plc Ads	816	24,937
*	BWX Technologies Inc Com	244	6,432
*	Babcock & Wilcox Enterpris Inc	218	3,662
*	Baidu Inc Ads	63	8,657
*	Banco Do Brasil SA Spon Adr	1,030	3,914
*	Banco Marco S.A. Spons Adr	116	4,454
*	Banco Popular Espanol SA Adr	479	6,854
*	Barrick Gold Corp	255	1,622
*	Belden Inc	96	4,482
*	Bidvest Group Ltd Spons Adr	76	3,565
*	Biogen Idec Inc	126	36,768
*	Biomed Realty Trust Inc	159	3,177
*	Bristol Myers Squibb Co	157	9,294
*	Bristow Group Inc	84	2,197
*	Brixmor Ppty Group Inc	148	3,475
*	Broadcom Corp CL A	615	31,629
*	CME Group Inc	213	19,754
*	CMS Energy Cp	203	7,170
*	Cameron Intl Corp	114	6,990
*	Catalent Inc	199	4,836
*	Celgene Corp	225	24,338
*	Century Aluminum Co	52	239
*	Chemours Co Com	401	2,594
*	Chevron Corp	269	21,219
*	China Construction Bank Corp	904	12,050
*	China Mobile Ltd	261	15,530
*	China Shenhua Energy Ltd Adr	451	2,742

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2015

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
	(b)	(c)	(e)
	Corporate Common Stock (Continued)		
*	Cielo SA Sponsored Adr New	552	5,106
*	Cimarex Energy	44	4,509
*	Citigroup Inc New	542	26,889
*	Ctrip.Com Intl Ltd	66	4,170
*	Citrix Systems Inc	225	15,588
*	Clicks Group Ltd Spons Adr	413	5,435
*	Cnooc Ltd Ads	45	4,639
*	Cobalt Intl Energy	188	1,331
*	Coca Cola Co	584	23,430
*	Comcast Corp CL A Special New	1,200	68,688
*	Comercial Intl Bk Ltd Sp Adr	831	5,169
*	Commscope Holding Company Inc	139	4,174
*	Compagnie De St Gobain Unsp	889	7,717
*	Companhia Energy De Min Sp Adr	906	1,613
*	Compass Group Plc	115	1,850
*	Concho Res Inc	85	8,356
*	C o n o c o p h i l l i p s	116	5,563
*	Consellium Hold Co Bv CL A	246	1,491
*	Consol Energy Inc	103	1,009
*	Core Laboratories N V	13	1,297
*	Cree Research Inc	499	12,091
*	Cytec Industries Inc	56	4,136
*	Delphi Automotive Plc	107	8,136
*	Deutsche Boerse Ag Unspn Adr	1,101	9,436
*	Devon Energy Corp New	119	4,414
*	Diageo Plc Spon Adr New	59	6,360
*	Discovery Communications Ser A	403	10,490
*	Dolby CLA Com stk	168	5,477
*	Dollar General Copr New Com	187	13,546
*	Dominion Res Inc	453	31,882
*	Dow Chemical Co	205	8,692
*	Drill-Quip Inc	73	4,250
*	Du Pont EI De Nemours & CO	254	12,243
*	Duke Energy Corp New	384	27,625
*	Dun & Bradstreet CP New	25	2,625
*	EOG Resources Inc	88	6,406

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2015

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
	(b)	(c)	(e)
	Corporate Common Stock (Continued)		
*	Eldorado Gold Cp Ltd	516	1,662
*	Eurovan Nv Antwerpen	108	1,506
*	Eversource Energy Com	108	5,467
*	Exxon Mobil Corp	664	49,368
*	FMC Corp New	60	2,035
*	FMC Technologies Inc	92	2,852
*	Facebook Inc CL-A	270	24,273
*	Fastenal Co	677	24,785
*	First Cash Finl Svcs Inc	53	2,123
*	Flotek Ind Inc	112	1,870
*	Fluor Corp	315	13,340
*	Freeport McMoran Inc	1,944	18,837
*	Fresenius SE & Co Spn Adr	214	3,595
*	Gap Inc	262	7,467
*	Gartner Inc	285	23,920
*	Gazprom O A O Spon Adr	1,007	4,088
*	General Electric Co	1,070	26,985
*	General Mills Inc	259	14,538
*	Genesee & Wyoming Inc A	47	2,777
*	Glaxosmithkline Plc Ads	906	34,836
*	Goldman Sachs Grp Inc	50	8,688
*	Google Inc CL A	45	28,727
*	Google Inc CL C	67	40,764
*	Grace Wr & Co Dela New	79	7,351
*	Gulfport Energy Corp New	167	4,957
*	HCC Insurance Holdings Inc	23	1,782
*	HCP Incorporated	429	15,980
*	Halliburton Co	161	5,691
*	Heineken Nv Spn Adr	95	3,875
*	Hess Corporation	41	2,052
*	Hologic Inc	105	4,109
*	Home Depot Inc	190	21,943
*	Honeywell International Inc	132	12,499
*	Houghton Mifflin Harcourt Co	206	4,184
*	IAC InteractiveCorp Com	67	4,373
*	ING Groep Nv Adr	891	12,590

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2015

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
	(b)	(c)	(e)
Corporate Common Stock (Continued)			
*	ISIS Pharm Inc	199	8,044
*	ITC Holdings	129	4,301
*	ITT Corp New	157	5,249
*	ITV Plc Unspns Adr	210	7,778
*	Immunogen Inc	559	5,366
*	Imperial Hldgs Ltd Adr	324	3,967
*	Independence Contract Dri	131	652
*	Intel Corp	633	19,079
*	International Cons Airs Grp	204	9,074
*	International Paper Co	195	7,369
*	Interval Leisure Group Inc	190	3,488
*	Intesa Sanpaolo S.P.A. Adr	572	12,166
*	Intl Business Machines Corp	29	4,204
*	JB Hunt Trans Serv	49	3,499
*	JPMorgan Chase & Co	577	35,180
*	Japan Exchange Group Inc	377	5,353
*	Jarden Corp	205	10,020
*	John Bean Technologies Corp	89	3,404
*	Johnson & Johnson	317	29,592
*	KB Financial Grp Inc Sons Adr	236	6,936
*	Kadant Inc	55	2,146
*	Kansas City Southern Ind New	53	4,817
*	Kasikornbank Pub Co Ltd Unspn	183	3,475
*	Keycorp New	487	6,336
*	Kimberly Clark Corp	181	19,736
*	Kimberly Clark Spon Adr	438	4,979
*	Kinder Morgan Incorp	574	15,888
*	Kirby Cp	52	3,221
*	Koc Hldg AS Unspn Adr	261	5,084
*	Korea Electric Power Corp Ads	187	3,832
*	Kosmos Energy Ltd	138	770
*	Kraft Heinz Co	516	36,419
*	Kroger Co	333	12,011
*	L-3 Communications Holdings	290	30,311
*	Laredo Petroleum Inc	150	1,415
*	Lear Corp	58	6,309

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2015

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
	(b)	(c)	(e)
	Corporate Common Stock (Continued)		
*	Liberty Broadband Corp S-A	81	4,167
*	Liberty Broadband Corp S-C	40	2,047
*	Liberty Global Plc CL A New	177	7,600
*	Liberty Inter Co Venture Ser A	164	6,617
*	Liberty Interactive Co Inter A	773	20,276
*	Liberty Media Corp Ser A	145	5,179
*	Liberty Media Corp Ser C	333	11,475
*	Linde Ag Sponsored Adr	313	5,052
*	Live Nation Entertainment Inc	196	4,712
*	Lixil Group Corp Adr	116	4,739
*	Lloyds Banking Group Plc	402	1,849
*	Loacliza Rent A Car SA Spon	692	4,283
*	Lockheed Martin Corp	73	15,134
*	Macquarie Infrastructure Co	83	6,197
*	Mallinckrodt Public Ltd Co	40	2,558
*	Marathon Oil Co	380	5,852
*	Marathon Petroleum Corp	371	17,188
*	Mastercard Inc CL A	159	14,329
*	Maximus Inc	91	5,420
*	McDonalds Corp	427	42,072
*	Mednax Inc	78	5,990
*	Medtronic Plc Shs	210	14,057
*	Merck & Co Inc New Com	914	45,142
*	Metlife Incorporated	215	10,137
*	Mettler Toledo Intl	14	3,986
*	Microchip Technology Inc	131	5,645
*	Microsemi Corp	126	4,135
*	Microsoft Corp	424	18,766
*	Mobile Telesystems OJSC	483	3,487
*	Mondelez Intl Inc Com	158	6,615
*	Morgan Stanley	472	14,868
*	Motorola Solutions Inc	100	6,838
*	NXP Semiconductors Nv	88	7,662
*	Nasdaq OMX Group Inc	156	8,319
*	National Oilwell Varco Inc	170	6,401
*	Natl Grid Transco Plc Ads	613	42,683

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2015

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
	(b)	(c)	(e)
	Corporate Common Stock (Continued)		
*	Nedbank Group Ltd Spon Adr	262	4,161
*	Nestle Spon Adr Rep Shr	502	37,770
*	Netlease.Com Inc Ads	79	9,489
*	Newfield Expl Co	86	2,829
*	Nextera Energy Partners LP	22	480
*	Nextra Energy Inc Com	133	12,974
*	Nielsen Holdings Plc	83	3,691
*	Nike Inc B	451	55,459
*	Nippon Telegraph & Telephone	381	13,453
*	Noble Energy Inc	198	5,976
*	Northrop Grumman Cp	94	15,599
*	Novartis Ag Adr	76	6,986
*	Novo Nordisk A/S Adr	153	8,299
*	Now Inc	45	666
*	Nuance Communications Inc	506	8,283
*	Nucor Corporation	395	14,832
*	O'Reilly Automotive Inc New	119	29,750
*	Oasis Petroleum Inc	66	573
*	Occidental Petroleum Corp De	227	15,016
*	Oceaneering Intl Inc	116	4,556
*	Oil Co Lukoil Spn Adr	92	3,134
*	Omega Healthcare Inv Inc	299	10,510
*	Oracle Corp	1,164	42,044
*	PDC Energy Inc Com	93	4,930
*	PPC Limited Unspn Adr	779	1,912
*	PPL Corporation	603	19,833
*	PT Astra International Tbk Adr	719	5,069
*	PT Bk Mandiri Persero Tbk Unsp	1,120	6,014
*	PT Semen Gresik Persero Adr	268	3,302
*	PT Telekomunikasi Indonesia	204	7,273
*	PT United Tractors Adr	129	3,096
*	PTT Explo & Prodn Spons Adr	772	3,019
*	Packaging Corp Amer	17	1,023
*	Patterson-Uti Energy Inc	188	2,470
*	Pentair Plc	180	9,187
*	Pepsico Inc NC	98	9,241

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2015

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
	(b)	(c)	(e)
Corporate Common Stock (Continued)			
*	Pfizer Inc	752	23,620
*	Philip Morris Intl Inc	550	43,632
*	Philippine Lg Dist Tel Spn Adr	115	5,308
*	Phillips 66 Com	66	5,071
*	Pitney Bowes Inc	187	3,712
*	Pioneer Natural Resources Co	19	2,311
*	Platform Speciality Prods Corp	274	3,466
*	Potash Co of Saskatchewan Inc	102	2,096
*	Praxair Inc	81	8,251
*	Prestige Brands Holdings Inc	146	6,593
*	Priceline.Com Inc New	32	39,580
*	Proctor & Gamble	702	50,502
*	Prosperity Bancshares	124	6,090
*	Prudential Financial Inc	159	12,117
*	Public Service Enterprise Gp	161	6,788
*	QEP Resources Inc	132	1,654
*	Qualcomm Inc	220	11,821
*	Quest Diagnostics Inc	96	5,901
*	RBC Bearings Inc	54	3,225
*	RPC Incorporated	84	743
*	Randgold Resources Ltd Ads	60	3,545
*	Range Resources Corp	90	2,891
*	Raymond James Fincl Inc	110	5,459
*	Raytheon Co	183	19,995
*	Realty Income Corp	227	10,758
*	Regenerdon Pharm	74	34,420
*	Reliance Steel & Alum Co	133	7,183
*	Renault S A Adr	125	1,800
*	Reynolds American Inc	1,043	46,174
*	Rice Energy Inc	116	1,875
*	Rio Tinto Plc Spon Adr	69	2,334
*	Roche Holdings Adr	225	7,414
*	Rollins Inc	108	2,902
*	Rowan Companies Plc Shs CL A	59	953
*	Royal Dutch Shell Plc CL B	409	19,419
*	Sabra Health Care Reit Inc	197	4,566

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2015

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
	(b)	(c)	(e)
	Corporate Common Stock (Continued)		
*	Sally Beauty Hldgs Inc	116	2,755
*	Sandisk Corp	417	22,656
*	Sanlam Ltd Adr	393	3,403
*	Sanofi Adr	188	8,924
*	Sberbank Russia Sponsored Adr	1,209	5,948
*	Schlumberger Ltd	184	12,690
*	Seagate Technology Plc	671	30,061
*	Sempra Energy	56	5,416
*	Shinhan Financial Group Co Ltd	195	6,786
*	Shiseido Ltd Spon Adr	170	3,715
*	Shopite Hldgs Ltd Sponsored A	284	3,218
*	Signature Bank	52	7,153
*	Silver Wheaton Corp	81	973
*	Sirona Dental Systems Inc	52	4,854
*	Six Flags Entmt Corp New	134	6,135
*	Snap-On Inc	13	1,962
*	Sony Corp Adr 1974 New	371	9,090
*	Southern Co	585	26,150
*	Southern Copper Corp	100	2,672
*	Sovran Self Storage Inc	49	4,621
*	Spectrum Brands Hldgs Inc Com	81	7,412
*	Standard Bank Group Ltd Spon	431	4,224
*	Starbucks Corp Washington	820	46,609
*	Starz Series A	110	4,107
*	Suez Environment Unspn Adr	408	3,660
*	Sumitomo Mitsui Hldgs Inc	1,482	5,409
*	Suncor Energy Inc New Com	204	5,451
*	Suntrust Bks	494	18,891
*	Superior Energy Services Inc	151	1,907
*	Synopsys Inc	113	5,218
*	TE Connectivity Ltd New	610	36,533
*	TJX Cos Inc New	521	37,210
*	Tahoe Res Inc	125	968
*	Taiwan Smcndctr Mfg Co Ltd Adr	837	17,368
*	Telecom Italia Spa Ads	910	11,175
*	Teleflex Inc	52	6,459

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2015

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
	(b)	(c)	(e)
	Corporate Common Stock (Continued)		
*	Terraform Power Inc CL A Com	69	981
*	Texas Cap Bncshs Inc	102	5,347
*	The ADT Corporation Com	236	7,056
*	Total S A Spon Adr	346	15,470
*	Toyota Motor Cp Adr New	88	10,321
*	Travelers Companies Inc Com	134	13,337
*	Tribune Media Company Class A	45	1,602
*	Tribune Pubg Co	153	1,200
*	Trimas Corp Com New	156	2,551
*	Turkcell Iletism Hizm AS New	458	3,975
*	Twitter Inc	274	7,382
*	Tyco International Ltd New	788	26,366
*	UBS AG New	442	8,186
*	US Bancorp Com New	305	12,508
*	Unilever Nv NY Sh New	65	2,613
*	Unilever Plc	508	20,716
*	Union Pacific Corp	83	7,338
*	United Parcel Service Inc CL-B	91	8,981
*	United Technologies Corp	72	6,407
*	Unitedhealth Gp Inc	591	68,562
*	Universal Health Services B	28	3,495
*	VISA Inc CL A	760	52,942
*	Vector Group Ltd	130	2,939
*	Ventas Inc	257	14,407
*	Verifone Systems Inc	172	4,770
*	Verint Systems Inc	89	3,840
*	Verizon Communications	1,098	47,774
*	Vertex Pharmaceuticals	169	17,600
*	Vinci SA Adr	584	9,256
*	Visteon Corp	33	3,341
*	Vivendi Sa Unspon Adr	152	3,590
*	Vodacom Group Limited	302	2,987
*	Vodafone Group Plc	761	24,154
*	Wabco Hldgs Inc	45	4,717
*	W ab tec	43	3,786
*	Weatherford Intl Ltd	2,060	17,469

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2015

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE (e)
	Corporate Common Stock (Continued)		
*	Weichai Pwr Co Ltd Unspn Adr	355	2,605
*	Wellcare Health Plans Inc	41	3,533
*	Wells Fargo & Co New	572	29,372
*	Welltower Inc	245	16,591
*	Western Refining Inc	51	2,250
*	Wex Inc Com	67	5,818
*	Weyerhaeuser Co	211	5,769
*	Whiting Petroleum Corp	64	977
*	Williams Co Inc	38	1,400
*	Woolworths Hldgs Ltd	740	5,204
*	Wyndham Worldwide Corp	88	6,327
*	Wynn Macau Ltd Unspn Adr	173	1,935
*	YP Sociedad Ads Rep 1 CL-D	261	3,975
*	Zebra Tech CL-A	69	5,282
			<u>4,119,412</u>
	Corporate Preferred Stock		
*	Vale S.A. Sp	330	1,106
			<u>1,106</u>
	Money Market Funds		
*	Morgan Stanley # 042926	74,786	74,786
*	Morgan Stanley # 042927	13,122	13,122
*	Morgan Stanley # 044224	1,062	1,062
*	Morgan Stanley # 044230	14,148	14,148
*	Morgan Stanley # 044231	6,301	6,301
*	Morgan Stanley # 044232	21,666	21,666
*	Morgan Stanley # 044233	13,455	13,455
*	Morgan Stanley # 044234	28,827	28,827
*	Morgan Stanley # 044434	19,426	19,426
*	Morgan Stanley # 044435	13,861	13,861
*	Morgan Stanley Acct # 0452465	4,532	4,532
			<u>211,186</u>
	Mutual Funds		
*	Allianz Fix Inc Shrs: Series C	20,540	227,994
*	Allianz Fix Inc Shrs: Series M	23,400	233,064
*	Ares Capital Corp	277	4,011
*	Energy Sel Sect Spdr Fd	138	8,446

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2015

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
	(b)	(c)	(e)
	<i>Mutual Funds (Continued)</i>		
	Franklin Conservative Allocation Fund - A	697	9,442
	Franklin Growth Allocation Fund - A	5,071	86,605
	Franklin Moderate Allocation Fund - A	59,769	868,446
*	Oppenheimer Sr Floating Rate C	47,788	378,482
*	SPDR S&P Metals & Mining	603	10,082
*	Tweedy Brown Global Value Fund	23,375	584,832
*	Thornburg Intl Value I	210	5,878
			<u>2,417,282</u>
	<i>Government Securities</i>		
*	FHLMC 30 Yr Gold	6,000	2,494
*	FHLMC 30 Yr Gold	19,000	19,115
*	FHLMC 30 Yr Gold	27,000	26,767
*	FHLMC 30 Yr Gold	14,000	13,651
*	FHLMC 30 Yr Gold	14,000	13,718
*	FHLMC 30 Yr Gold	29,000	30,144
*	FHLMC 30 Yr Gold	1,000	334
*	FHLMC 30 Yr Gold	30,000	31,668
*	Fedl Natl Mtg Assn Pool	10,000	8,601
*	Fedl Natl Mtg Assn Pool	61,000	3,430
*	Fedl Natl Mtg Assn Pool	27,000	6,081
*	Fedl Natl Mtg Assn Pool	5,000	2,188
*	Fedl Natl Mtg Assn Pool	22,000	7,958
*	Fedl Natl Mtg Assn Pool	4,000	1,638
*	Fedl Natl Mtg Assn Pool	11,000	8,542
*	Fedl Natl Mtg Assn Pool	12,000	8,895
*	Fedl Natl Mtg Assn Pool	9,000	8,407
*	Fedl Natl Mtg Assn Pool	1,000	442
*	Fedl Natl Mtg Assn Pool	6,000	3,940
*	Fedl Natl Mtg Assn Pool	10,000	5,072
*	Fedl Natl Mtg Assn Pool	1,000	945
*	Fedl Natl Mtg Assn Pool	3,000	2,877
*	Fedl Natl Mtg Assn Pool	8,000	8,055
*	Fedl Natl Mtg Assn Pool	4,000	4,154
*	US Treasury Note .125% 4/16	40,000	42,823
*	US Treasury Note .125% 7/15/22	38,000	38,456
*	US Treasury Note .75% 10/31/17	31,000	31,047

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2015

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
	(b)	(c)	(e)
Government Securities (Continued)			
*	US Treasury Note 2.0% 11/15/21	43,000	43,880
*	US Treasury Note 2.375% 8/24	48,000	49,438
*	US Treasury Note 2.5% 1/15/29	29,000	38,671
*	US Treasury Note 3.125% 8/44	5,000	5,233
*	US Treasury Note 3.625% 2/15/2	21,000	23,300
			<u>491,962</u>
Other Investments			
*	ACL Alt Ltd USDA A	185,000	<u>207,592</u>
			<u>207,592</u>
Total Investments			\$ <u><u>7,448,540</u></u>

* Party-in-interest

Column (d) has been omitted because it is not applicable.

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2014 This Form is Open to Public Inspection
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Part I Annual Report Identification Information			
For calendar plan year 2014 or fiscal plan year beginning		10/01/2014	and ending
		09/30/2015	
A This return/report is for:	☐ a multiemployer plan;	☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or	
	☒ a single-employer plan;	☐ a DFE (specify) _____	
B This return/report is:	☐ the first return/report;	☐ the final return/report;	
	☐ an amended return/report;	☐ a short plan year return/report (less than 12 months).	
C If the plan is a collectively-bargained plan, check here.	☐		
D Check box if filing under:	☒ Form 5558;	☐ automatic extension;	☐ the DFVC program;
	☐ special extension (enter description)		

Part II Basic Plan Information—enter all requested information			
1a Name of plan		1b Three-digit plan number (PN) ▶	003
Thomas & Marker Construction Retirement Plan		1c Effective date of plan	04/01/1989
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)	2b Employer Identification Number (EIN)		
Thomas & Marker Construction Co.	34-4476858		
2084 U.S. Route 68 South	2c Plan Sponsor's telephone number		
Bellefontaine	(937) 599-2160		
OH 43311	2d Business code (see instructions)		
	236200		

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		7/15/14	Alison Marker
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE		7/15/14	Alison Marker
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number) (optional)			Preparer's telephone number (optional)

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name		3c Administrator's telephone number	
5 Total number of participants at the beginning of the plan year		4b EIN	
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).		4c PN	
a(1) Total number of active participants at the beginning of the plan year.....		5	135
a(2) Total number of active participants at the end of the plan year		6a(1) 114	
b Retired or separated participants receiving benefits		6a(2) 117	
c Other retired or separated participants entitled to future benefits.....		6b	
d Subtotal. Add lines 6a(2), 6b, and 6c.		6c 21	
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....		6d 138	
f Total. Add lines 6d and 6e.		6e 0	
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6f 138	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested		6g 123	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		6h 6	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....			
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2A 2E 2H 2J 2K			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information - Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III**Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2014 Form M-1 annual report. If the plan was not required to file the 2014 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2015

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
	(b)	(c)	(e)
	Corporate Common Stock		
*	3M Company	48	\$ 6,805
*	AB Electrolox Spon Adr	109	6,132
*	AMC networks Inc CL A	111	8,122
*	AT&T Inc	1,022	33,297
*	Abbott Laboratories	1,046	42,070
*	Abbvie Inc Com	111	6,040
*	Accenture Plc Ireland CL A	348	34,194
*	Accor S A Unsponsored Adr	829	7,788
*	Ace Ltd	69	7,135
*	Adecoagro Sa	126	1,003
*	Adobe Systems	360	29,599
*	Aercap Holdings N.V.	171	6,539
*	Agnico Eagle Mines Ltd	98	2,481
*	Air Prod & Chem Inc	12	1,531
*	Akbank Turk Anonim Sirketi Adr	811	3,666
*	Akorn Inc	106	3,022
*	Allegion Pub Ltd Co	71	4,094
*	Allergan Inc	245	66,593
*	Alliance Data Systems Corp	12	3,108
*	Altria Group Inc	705	38,352
*	Ambev S A Sponsored Adr	1,350	6,615
*	America Movil Sa De Cv Adr L	436	7,216
*	American Electric Power Co	169	9,609
*	American Express Co	72	5,337
*	American International Group	218	12,387
*	American Water Works Co	124	6,830
*	Amphenol Corp New CL A	106	5,402
*	Anadarko Pete	678	40,944
*	Antero Res Corp Com	72	1,524
*	Anthem Inc Com	85	11,900
*	Apple Inc	270	29,781
*	Arm Holdings Plc Ads	137	5,925
*	Armstrong World Inds Inc New	84	4,010
*	Arris Group Inc Com New	181	4,701
*	Atlantia Spa Unspons Adr	569	7,977
*	Autodesk Inc Delaware	440	19,422

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2015

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
	(b)	(c)	(e)
	Corporate Common Stock (Continued)		
*	Automatic Data Processing	410	32,948
*	Avis Budget Group Com	88	3,844
*	Aviva Plc Adr	754	10,345
*	Axa Ads	258	6,277
*	Axiall Corp Com	94	1,475
*	B2Gold Corp	892	937
*	BB Seguridade Participacoes	570	3,557
*	BCE Inc	680	27,853
*	BHP Billiton Ltd	187	5,913
*	BP Plc Ads	816	24,937
*	BWX Technologies Inc Com	244	6,432
*	Babcock & Wilcox Enterpris Inc	218	3,662
*	Baidu Inc Ads	63	8,657
*	Banco Do Brasil SA Spon Adr	1,030	3,914
*	Banco Marco S.A. Spons Adr	116	4,454
*	Banco Popular Espanol SA Adr	479	6,854
*	Barrick Gold Corp	255	1,622
*	Belden Inc	96	4,482
*	Bidvest Group Ltd Spons Adr	76	3,565
*	Biogen Idec Inc	126	36,768
*	Biomed Realty Trust Inc	159	3,177
*	Bristol Myers Squibb Co	157	9,294
*	Bristow Group Inc	84	2,197
*	Brixmor Ppty Group Inc	148	3,475
*	Broadcom Corp CL A	615	31,629
*	CME Group Inc	213	19,754
*	CMS Energy Cp	203	7,170
*	Cameron Intl Corp	114	6,990
*	Catalent Inc	199	4,836
*	Celgene Corp	225	24,338
*	Century Aluminum Co	52	239
*	Chemours Co Com	401	2,594
*	Chevron Corp	269	21,219
*	China Construction Bank Corp	904	12,050
*	China Mobile Ltd	261	15,530
*	China Shenhua Energy Ltd Adr	451	2,742

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2015

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
	(b)	(c)	(e)
	Corporate Common Stock (Continued)		
*	Cielo SA Sponsored Adr New	552	5,106
*	Cimarex Energy	44	4,509
*	Citigroup Inc New	542	26,889
*	Ctrip.Com Intl Ltd	66	4,170
*	Citrix Systems Inc	225	15,588
*	Clicks Group Ltd Spons Adr	413	5,435
*	Cnooc Ltd Ads	45	4,639
*	Cobalt Intl Energy	188	1,331
*	Coca Cola Co	584	23,430
*	Comcast Corp CL A Special New	1,200	68,688
*	Comercial Intl Bk Ltd Sp Adr	831	5,169
*	Commscope Holding Company Inc	139	4,174
*	Compagnie De St Gobain Unsp	889	7,717
*	Companhia Energy De Min Sp Adr	906	1,613
*	Compass Group Plc	115	1,850
*	Concho Res Inc	85	8,356
*	C o n o c o p h i l l i p s	116	5,563
*	Consellium Hold Co Bv CL A	246	1,491
*	Consol Energy Inc	103	1,009
*	Core Laboratories N V	13	1,297
*	Cree Research Inc	499	12,091
*	Cytec Industries Inc	56	4,136
*	Delphi Automotive Plc	107	8,136
*	Deutsche Boerse Ag Unspn Adr	1,101	9,436
*	Devon Energy Corp New	119	4,414
*	Diageo Plc Spon Adr New	59	6,360
*	Discovery Communications Ser A	403	10,490
*	Dolby CLA Com stk	168	5,477
*	Dollar General Copr New Com	187	13,546
*	Dominion Res Inc	453	31,882
*	Dow Chemical Co	205	8,692
*	Drill-Quip Inc	73	4,250
*	Du Pont EI De Nemours & CO	254	12,243
*	Duke Energy Corp New	384	27,625
*	Dun & Bradstreet CP New	25	2,625
*	EOG Resources Inc	88	6,406

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2015

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
	(b)	(c)	(e)
Corporate Common Stock (Continued)			
*	Eldorado Gold Cp Ltd	516	1,662
*	Eurovan Nv Antwerpen	108	1,506
*	Eversource Energy Com	108	5,467
*	Exxon Mobil Corp	664	49,368
*	FMC Corp New	60	2,035
*	FMC Technologies Inc	92	2,852
*	Facebook Inc CL-A	270	24,273
*	Fastenal Co	677	24,785
*	First Cash Finl Svcs Inc	53	2,123
*	Flotek Ind Inc	112	1,870
*	Fluor Corp	315	13,340
*	Freeport McMoran Inc	1,944	18,837
*	Fresenius SE & Co Spn Adr	214	3,595
*	Gap Inc	262	7,467
*	Gartner Inc	285	23,920
*	Gazprom O A O Spon Adr	1,007	4,088
*	General Electric Co	1,070	26,985
*	General Mills Inc	259	14,538
*	Genesee & Wyoming Inc A	47	2,777
*	Glaxosmithkline Plc Ads	906	34,836
*	Goldman Sachs Grp Inc	50	8,688
*	Google Inc CL A	45	28,727
*	Google Inc CL C	67	40,764
*	Grace Wr & Co Dela New	79	7,351
*	Gulfport Energy Corp New	167	4,957
*	HCC Insurance Holdings Inc	23	1,782
*	HCP Incorporated	429	15,980
*	Halliburton Co	161	5,691
*	Heineken Nv Spn Adr	95	3,875
*	Hess Corporation	41	2,052
*	Hologic Inc	105	4,109
*	Home Depot Inc	190	21,943
*	Honeywell International Inc	132	12,499
*	Houghton Mifflin Harcourt Co	206	4,184
*	IAC InteractiveCorp Com	67	4,373
*	ING Groep Nv Adr	891	12,590

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2015

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
	(b)	(c)	(e)
Corporate Common Stock (Continued)			
*	ISIS Pharm Inc	199	8,044
*	ITC Holdings	129	4,301
*	ITT Corp New	157	5,249
*	ITV Plc Unspns Adr	210	7,778
*	Immunogen Inc	559	5,366
*	Imperial Hldgs Ltd Adr	324	3,967
*	Independence Contract Dri	131	652
*	Intel Corp	633	19,079
*	International Cons Airs Grp	204	9,074
*	International Paper Co	195	7,369
*	Interval Leisure Group Inc	190	3,488
*	Intesa Sanpaolo S.P.A. Adr	572	12,166
*	Intl Business Machines Corp	29	4,204
*	JB Hunt Trans Serv	49	3,499
*	JPMorgan Chase & Co	577	35,180
*	Japan Exchange Group Inc	377	5,353
*	Jarden Corp	205	10,020
*	John Bean Technologies Corp	89	3,404
*	Johnson & Johnson	317	29,592
*	KB Financial Grp Inc Sons Adr	236	6,936
*	Kadant Inc	55	2,146
*	Kansas City Southern Ind New	53	4,817
*	Kasikornbank Pub Co Ltd Unspn	183	3,475
*	Keycorp New	487	6,336
*	Kimberly Clark Corp	181	19,736
*	Kimberly Clark Spon Adr	438	4,979
*	Kinder Morgan Incorp	574	15,888
*	Kirby Cp	52	3,221
*	Koc Hldg AS Unspn Adr	261	5,084
*	Korea Electric Power Corp Ads	187	3,832
*	Kosmos Energy Ltd	138	770
*	Kraft Heinz Co	516	36,419
*	Kroger Co	333	12,011
*	L-3 Communications Holdings	290	30,311
*	Laredo Petroleum Inc	150	1,415
*	Lear Corp	58	6,309

Column (d) has been omitted because it is not applicable.

THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2015

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
	(b)	(c)	(e)
Corporate Common Stock (Continued)			
*	Liberty Broadband Corp S-A	81	4,167
*	Liberty Broadband Corp S-C	40	2,047
*	Liberty Global Plc CL A New	177	7,600
*	Liberty Inter Co Venture Ser A	164	6,617
*	Liberty Interactive Co Inter A	773	20,276
*	Liberty Media Corp Ser A	145	5,179
*	Liberty Media Corp Ser C	333	11,475
*	Linde Ag Sponsored Adr	313	5,052
*	Live Nation Entertainment Inc	196	4,712
*	Lixil Group Corp Adr	116	4,739
*	Lloyds Banking Group Plc	402	1,849
*	Loacliza Rent A Car SA Spon	692	4,283
*	Lockheed Martin Corp	73	15,134
*	Macquarie Infrastructure Co	83	6,197
*	Mallinckrodt Public Ltd Co	40	2,558
*	Marathon Oil Co	380	5,852
*	Marathon Petroleum Corp	371	17,188
*	Mastercard Inc CL A	159	14,329
*	Maximus Inc	91	5,420
*	McDonalds Corp	427	42,072
*	Mednax Inc	78	5,990
*	Medtronic Plc Shs	210	14,057
*	Merck & Co Inc New Com	914	45,142
*	Metlife Incorporated	215	10,137
*	Mettler Toledo Intl	14	3,986
*	Microchip Technology Inc	131	5,645
*	Microsemi Corp	126	4,135
*	Microsoft Corp	424	18,766
*	Mobile Telesystems OJSC	483	3,487
*	Mondelez Intl Inc Com	158	6,615
*	Morgan Stanley	472	14,868
*	Motorola Solutions Inc	100	6,838
*	NXP Semiconductors Nv	88	7,662
*	Nasdaq OMX Group Inc	156	8,319
*	National Oilwell Varco Inc	170	6,401
*	Natl Grid Transco Plc Ads	613	42,683

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THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2015

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
	(b)	(c)	(e)
Corporate Common Stock (Continued)			
*	Nedbank Group Ltd Spon Adr	262	4,161
*	Nestle Spon Adr Rep Shr	502	37,770
*	Netlease.Com Inc Ads	79	9,489
*	Newfield Expl Co	86	2,829
*	Nextera Energy Partners LP	22	480
*	Nextra Energy Inc Com	133	12,974
*	Nielsen Holdings Plc	83	3,691
*	Nike Inc B	451	55,459
*	Nippon Telegraph & Telephone	381	13,453
*	Noble Energy Inc	198	5,976
*	Northrop Grumman Cp	94	15,599
*	Novartis Ag Adr	76	6,986
*	Novo Nordisk A/S Adr	153	8,299
*	Now Inc	45	666
*	Nuance Communications Inc	506	8,283
*	Nucor Corporation	395	14,832
*	O'Reilly Automotive Inc New	119	29,750
*	Oasis Petroleum Inc	66	573
*	Occidental Petroleum Corp De	227	15,016
*	Oceaneering Intl Inc	116	4,556
*	Oil Co Lukoil Spn Adr	92	3,134
*	Omega Healthcare Inv Inc	299	10,510
*	Oracle Corp	1,164	42,044
*	PDC Energy Inc Com	93	4,930
*	PPC Limited Unspn Adr	779	1,912
*	PPL Corporation	603	19,833
*	PT Astra International Tbk Adr	719	5,069
*	PT Bk Mandiri Persero Tbk Unsp	1,120	6,014
*	PT Semen Gresik Persero Adr	268	3,302
*	PT Telekomunikasi Indonesia	204	7,273
*	PT United Tractors Adr	129	3,096
*	PTT Explo & Prodn Spons Adr	772	3,019
*	Packaging Corp Amer	17	1,023
*	Patterson-Uti Energy Inc	188	2,470
*	Pentair Plc	180	9,187
*	Pepsico Inc NC	98	9,241

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THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2015

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
	(b)	(c)	(e)
Corporate Common Stock (Continued)			
*	Pfizer Inc	752	23,620
*	Philip Morris Intl Inc	550	43,632
*	Philippine Lg Dist Tel Spn Adr	115	5,308
*	Phillips 66 Com	66	5,071
*	Pitney Bowes Inc	187	3,712
*	Pioneer Natural Resources Co	19	2,311
*	Platform Speciality Prods Corp	274	3,466
*	Potash Co of Saskatchewan Inc	102	2,096
*	Praxair Inc	81	8,251
*	Prestige Brands Holdings Inc	146	6,593
*	Priceline.Com Inc New	32	39,580
*	Proctor & Gamble	702	50,502
*	Prosperity Bancshares	124	6,090
*	Prudential Financial Inc	159	12,117
*	Public Service Enterprise Gp	161	6,788
*	QEP Resources Inc	132	1,654
*	Qualcomm Inc	220	11,821
*	Quest Diagnostics Inc	96	5,901
*	RBC Bearings Inc	54	3,225
*	RPC Incorporated	84	743
*	Randgold Resources Ltd Ads	60	3,545
*	Range Resources Corp	90	2,891
*	Raymond James Fincl Inc	110	5,459
*	Raytheon Co	183	19,995
*	Realty Income Corp	227	10,758
*	Regenerdon Pharm	74	34,420
*	Reliance Steel & Alum Co	133	7,183
*	Renault S A Adr	125	1,800
*	Reynolds American Inc	1,043	46,174
*	Rice Energy Inc	116	1,875
*	Rio Tinto Plc Spon Adr	69	2,334
*	Roche Holdings Adr	225	7,414
*	Rollins Inc	108	2,902
*	Rowan Companies Plc Shs CL A	59	953
*	Royal Dutch Shell Plc CL B	409	19,419
*	Sabra Health Care Reit Inc	197	4,566

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THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2015

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
	(b)	(c)	(e)
	Corporate Common Stock (Continued)		
*	Sally Beauty Hldgs Inc	116	2,755
*	Sandisk Corp	417	22,656
*	Sanlam Ltd Adr	393	3,403
*	Sanofi Adr	188	8,924
*	Sberbank Russia Sponsored Adr	1,209	5,948
*	Schlumberger Ltd	184	12,690
*	Seagate Technology Plc	671	30,061
*	Sempra Energy	56	5,416
*	Shinhan Financial Group Co Ltd	195	6,786
*	Shiseido Ltd Spon Adr	170	3,715
*	Shopite Hldgs Ltd Sponsored A	284	3,218
*	Signature Bank	52	7,153
*	Silver Wheaton Corp	81	973
*	Sirona Dental Systems Inc	52	4,854
*	Six Flags Entmt Corp New	134	6,135
*	Snap-On Inc	13	1,962
*	Sony Corp Adr 1974 New	371	9,090
*	Southern Co	585	26,150
*	Southern Copper Corp	100	2,672
*	Sovran Self Storage Inc	49	4,621
*	Spectrum Brands Hldgs Inc Com	81	7,412
*	Standard Bank Group Ltd Spon	431	4,224
*	Starbucks Corp Washington	820	46,609
*	Starz Series A	110	4,107
*	Suez Environment Unspn Adr	408	3,660
*	Sumitomo Mitsui Hldgs Inc	1,482	5,409
*	Suncor Energy Inc New Com	204	5,451
*	Suntrust Bks	494	18,891
*	Superior Energy Services Inc	151	1,907
*	Synopsys Inc	113	5,218
*	TE Connectivity Ltd New	610	36,533
*	TJX Cos Inc New	521	37,210
*	Tahoe Res Inc	125	968
*	Taiwan Smcndctr Mfg Co Ltd Adr	837	17,368
*	Telecom Italia Spa Ads	910	11,175
*	Teleflex Inc	52	6,459

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THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
SCHEDULE H, Part IV, Line 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
EMPLOYER IDENTIFICATION NUMBER 34-4476858 / PLAN #003
SEPTEMBER 30, 2015

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
	(b)	(c)	(e)
	Corporate Common Stock (Continued)		
*	Terraform Power Inc CL A Com	69	981
*	Texas Cap Bncshs Inc	102	5,347
*	The ADT Corporation Com	236	7,056
*	Total S A Spon Adr	346	15,470
*	Toyota Motor Cp Adr New	88	10,321
*	Travelers Companies Inc Com	134	13,337
*	Tribune Media Company Class A	45	1,602
*	Tribune Pubg Co	153	1,200
*	Trimas Corp Com New	156	2,551
*	Turkcell Iletism Hizm AS New	458	3,975
*	Twitter Inc	274	7,382
*	Tyco International Ltd New	788	26,366
*	UBS AG New	442	8,186
*	US Bancorp Com New	305	12,508
*	Unilever Nv NY Sh New	65	2,613
*	Unilever Plc	508	20,716
*	Union Pacific Corp	83	7,338
*	United Parcel Service Inc CL-B	91	8,981
*	United Technologies Corp	72	6,407
*	Unitedhealth Gp Inc	591	68,562
*	Universal Health Services B	28	3,495
*	VISA Inc CL A	760	52,942
*	Vector Group Ltd	130	2,939
*	Ventas Inc	257	14,407
*	Verifone Systems Inc	172	4,770
*	Verint Systems Inc	89	3,840
*	Verizon Communications	1,098	47,774
*	Vertex Pharmaceuticals	169	17,600
*	Vinci SA Adr	584	9,256
*	Visteon Corp	33	3,341
*	Vivendi Sa Unspon Adr	152	3,590
*	Vodacom Group Limited	302	2,987
*	Vodafone Group Plc	761	24,154
*	Wabco Hldgs Inc	45	4,717
*	W ab tec	43	3,786
*	Weatherford Intl Ltd	2,060	17,469

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THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
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SEPTEMBER 30, 2015

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE (e)
	Corporate Common Stock (Continued)		
*	Weichai Pwr Co Ltd Unspn Adr	355	2,605
*	Wellcare Health Plans Inc	41	3,533
*	Wells Fargo & Co New	572	29,372
*	Welltower Inc	245	16,591
*	Western Refining Inc	51	2,250
*	Wex Inc Com	67	5,818
*	Weyerhaeuser Co	211	5,769
*	Whiting Petroleum Corp	64	977
*	Williams Co Inc	38	1,400
*	Woolworths Hldgs Ltd	740	5,204
*	Wyndham Worldwide Corp	88	6,327
*	Wynn Macau Ltd Unspn Adr	173	1,935
*	YP Sociedad Ads Rep 1 CL-D	261	3,975
*	Zebra Tech CL-A	69	5,282
			<u>4,119,412</u>
	Corporate Preferred Stock		
*	Vale S.A. Sp	330	1,106
			<u>1,106</u>
	Money Market Funds		
*	Morgan Stanley # 042926	74,786	74,786
*	Morgan Stanley # 042927	13,122	13,122
*	Morgan Stanley # 044224	1,062	1,062
*	Morgan Stanley # 044230	14,148	14,148
*	Morgan Stanley # 044231	6,301	6,301
*	Morgan Stanley # 044232	21,666	21,666
*	Morgan Stanley # 044233	13,455	13,455
*	Morgan Stanley # 044234	28,827	28,827
*	Morgan Stanley # 044434	19,426	19,426
*	Morgan Stanley # 044435	13,861	13,861
*	Morgan Stanley Acct # 0452465	4,532	4,532
			<u>211,186</u>
	Mutual Funds		
*	Allianz Fix Inc Shrs: Series C	20,540	227,994
*	Allianz Fix Inc Shrs: Series M	23,400	233,064
*	Ares Capital Corp	277	4,011
*	Energy Sel Sect Spdr Fd	138	8,446

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	(b)	(c)	(e)
	<i>Mutual Funds (Continued)</i>		
	Franklin Conservative Allocation Fund - A	697	9,442
	Franklin Growth Allocation Fund - A	5,071	86,605
	Franklin Moderate Allocation Fund - A	59,769	868,446
*	Oppenheimer Sr Floating Rate C	47,788	378,482
*	SPDR S&P Metals & Mining	603	10,082
*	Tweedy Brown Global Value Fund	23,375	584,832
*	Thornburg Intl Value I	210	5,878
			2,417,282
	<i>Government Securities</i>		
*	FHLMC 30 Yr Gold	6,000	2,494
*	FHLMC 30 Yr Gold	19,000	19,115
*	FHLMC 30 Yr Gold	27,000	26,767
*	FHLMC 30 Yr Gold	14,000	13,651
*	FHLMC 30 Yr Gold	14,000	13,718
*	FHLMC 30 Yr Gold	29,000	30,144
*	FHLMC 30 Yr Gold	1,000	334
*	FHLMC 30 Yr Gold	30,000	31,668
*	Fedl Natl Mtg Assn Pool	10,000	8,601
*	Fedl Natl Mtg Assn Pool	61,000	3,430
*	Fedl Natl Mtg Assn Pool	27,000	6,081
*	Fedl Natl Mtg Assn Pool	5,000	2,188
*	Fedl Natl Mtg Assn Pool	22,000	7,958
*	Fedl Natl Mtg Assn Pool	4,000	1,638
*	Fedl Natl Mtg Assn Pool	11,000	8,542
*	Fedl Natl Mtg Assn Pool	12,000	8,895
*	Fedl Natl Mtg Assn Pool	9,000	8,407
*	Fedl Natl Mtg Assn Pool	1,000	442
*	Fedl Natl Mtg Assn Pool	6,000	3,940
*	Fedl Natl Mtg Assn Pool	10,000	5,072
*	Fedl Natl Mtg Assn Pool	1,000	945
*	Fedl Natl Mtg Assn Pool	3,000	2,877
*	Fedl Natl Mtg Assn Pool	8,000	8,055
*	Fedl Natl Mtg Assn Pool	4,000	4,154
*	US Treasury Note .125% 4/16	40,000	42,823
*	US Treasury Note .125% 7/15/22	38,000	38,456
*	US Treasury Note .75% 10/31/17	31,000	31,047

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THOMAS & MARKER CONSTRUCTION CO. RETIREMENT PLAN
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SEPTEMBER 30, 2015

(a)	IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL PAR OR MATURITY VALUE	CURRENT VALUE
	(b)	(c)	(e)
Government Securities (Continued)			
*	US Treasury Note 2.0% 11/15/21	43,000	43,880
*	US Treasury Note 2.375% 8/24	48,000	49,438
*	US Treasury Note 2.5% 1/15/29	29,000	38,671
*	US Treasury Note 3.125% 8/44	5,000	5,233
*	US Treasury Note 3.625% 2/15/2	21,000	23,300
			<u>491,962</u>
Other Investments			
*	ACL Alt Ltd USDA A	185,000	207,592
			<u>207,592</u>
	Total Investments		\$ <u>7,448,540</u>

* Party-in-interest

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