Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2015

This Form is Open to Public Inspection

1	art I	Annuai Report	dentification information										
Fo	r calenda	ar plan year 2015 or fi	iscal plan year beginning 01/01/2	2016	and ending 0	5/19/2016							
A	This ret	X a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions) a one-participant plan a foreign plan											
В	This retu	ırn/report is	the first return/report an amended return/report	 the final return/report a short plan year return/report (less than 12 months) 									
С	Check b	oox if filing under:	Form 5558 special extension (enter descr	automatic extension DFVC program									
Р	art II	Basic Plan Info	ormation—enter all requested inf	formation									
1a	Name			1b Three-dig plan numb (PN) ▶									
						1c Effective	date of plan 01/01/1995						
2a	Mailing	address (include roo	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.C	,		2b Employer Identification Number (EIN) 64-0851809							
S & H		CORPORATION	ce, country, and ZIP or foreign post	al code (if foreign, see insi	tructions)	2c Sponsor's telephone number 601-932-0250							
		CE BOX 54081 IS 39288-4081		2d Business code (see instructions) 331200									
3a Plan administrator's name and address Same as Plan Sponsor.						3b Administrator's EIN							
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the 4b EIN													
а		, EIN, and the plan hu or's name	imber from the last return/report.			4c PN							
			s at the beginning of the plan year			F -							
b			s at the end of the plan year										
C	Numbe	er of participants with	account balances as of the end of	the plan year (defined ben	nefit plans do not	5c							
d		,	articipants at the beginning of the plant			5d(1)	10						
			articipants at the end of the plan yea			5d(2)							
е	Numb	er of participants that	t terminated employment during the	plan year with accrued be	enefits that were less	5e (
Ca	ution: A	penalty for the late	or incomplete filing of this return	n/report will be assessed	l unless reasonable cau	use is establishe	ed.						
SB	or Sche	, , ,	ther penalties set forth in the instruc and signed by an enrolled actuary, a polete.			, ,	• • •						
SIC			l/valid electronic signature.	07/19/2016	S COLE HARRIS								
HE		Signature of plan a		Date	Enter name of individ	ual signing as pla	an administrator						
	SIGN HERE O: 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1												
							dual signing as employer or plan sponsor Preparer's telephone number						
716	Preparer's name (including firm name, if applicable) and address (include room or suite number) Preparer's telephone number												

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 Were all of the plan's assets during the plan year invested in eligit Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan cannot be a control or the control or the plan cannot be a control or the plan cannot be a control or the control	an indepen and condition and use For	dent qualified public a ons.) m 5500-SF and mus	ccount	ant (IQ	PA) Form	5500.		X Yes	No No
c If the plan is a defined benefit plan, is it covered under the PBGC i	nsurance pr	ogram (see ERISA se	ection 4	021)? .		Yes	No 0	Not detern	nined
Part III Financial Information	,								
7 Plan Assets and Liabilities		(a) Beginning	of Ye	ar			(b) End of	Year	
a Total plan assets	7a		21	729					0
b Total plan liabilities	7b		0.4	700					•
C Net plan assets (subtract line 7b from line 7a)	7с			729			4) -		0
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from:		(a) Amou	ınt				(b) To	al	
(1) Employers	8a(1)								
(2) Participants	8a(2)								
(3) Others (including rollovers)	8a(3)								
b Other income (loss)	8b			457					
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							-4:	57
Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		21	272					
e Certain deemed and/or corrective distributions (see instructions)									
f Administrative service providers (salaries, fees, commissions)	8f								
g Other expenses	8g								
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							212	72
i Net income (loss) (subtract line 8h from line 8c)	8i							-217	29
j Transfers to (from) the plan (see instructions)	8j								
Part IV Plan Characteristics									
9a If the plan provides pension benefits, enter the applicable pension 2E 3D	n feature cod	des from the List of Pla	an Cha	racteris	stic Co	des in th	ne instructi	ons:	
B If the plan provides welfare benefits, enter the applicable welfare	feature code	es from the List of Pla	n Chara	acterist	ic Cod	les in the	instruction	ns:	
	roataro ooat	50 Hom the List of Flat	T Onarc	20101101	10 000		motractio	10.	
Part V Compliance Questions									
10 During the plan year:				Yes	No	N/A	,	Amount	
Was there a failure to transmit to the plan any participant contribution described in 29 CFR 2510.3-102? (See instructions and DOL's Program)	Voluntary Fi	duciary Correction	10a		X				
b Were there any nonexempt transactions with any party-in-interes reported on line 10a.)			10b		X				
C Was the plan covered by a fidelity bond?			10c	Х					25000
d Did the plan have a loss, whether or not reimbursed by the plan's			100						23000
by fraud or dishonesty?			10d		X				
Were any fees or commissions paid to any brokers, agents, or ot carrier, insurance service, or other organization that provides sor the plan? (See instructions.)	me or all of t	he benefits under	10e		X				
f Has the plan failed to provide any benefit when due under the pla			10f		Χ				
g Did the plan have any participant loans? (If "Yes," enter amount a			10g		X				
h If this is an individual account plan, was there a blackout period?	(See instru	ctions and 29 CFR			X				
i If 10h was answered "Yes," check the box if you either provided exceptions to providing the notice applied under 29 CFR 2520.10	the required	notice or one of the	10h 10i						
j Did the plan trust incur unrelated business taxable income?			10j						
Part VI Pension Funding Compliance			IUJ	<u> </u>					
11 Is this a defined benefit plan subject to minimum funding requirer 5500) and line 11a below)								Yes	X No
11a Enter the unpaid minimum required contribution for all years from						11a			
12 Is this a defined contribution plan subject to the minimum funding							RISA?	Yes	X No

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	(If "Ye	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see in ng the waiver		enter the Day	e date of	the letter ru Year	ling		
If		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Day_		rear			
b	Enter th	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
	Subtra	act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the	left of a	12d					
		ve amount)			Yes	No	N/A		
Part		e minimum funding amount reported on line 12d be met by the funding deadline? Plan Terminations and Transfers of Assets			163	NO	IN//A		
		resolution to terminate the plan been adopted in any plan year?			X Ye	s No			
		," enter the amount of any plan assets that reverted to the employer this year		13a			(
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brou	ght under the co		>	Yes 🗍	No		
		PBGC?ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi				<u> </u>	110		
		assets or liabilities were transferred. (See instructions.)	ily the plan(s) to						
1	1 3c(1) N	lame of plan(s):	13c(2)	EIN(s)		13c(3) F	PN(s)		
Part	VIII	Trust Information							
14a	Name o	f trust		14b ⊺	Γrust's EI	N			
14c	Name	of trustee or custodian		14d Trustee's or custodian's					
						telephone number			
_	. 137	1000 11 0 11							
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		∐ Ye	S	X No			
15b	If "Yes	" how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals an	d employer	Design- based safe ADP/ACP					
		ng contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?		harbor test					
15c		DP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "c		Yes No					
		method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.4(ii))?				ш			
160					atio	. ∏ Ave	erage		
Iba	Cneck	the box to indicate the method used by the plan to satisfy the coverage requirements under section	ion 410(b):	te	ercentage st	ber ber	efit test		
16b		he plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by comen with any other plans under the permissive aggregation rules?		Ye	s	No			
17a		e plan been timely amended for all required tax law changes?		Ye	s	No	N/A		
17b		ne last plan amendment/restatement for the required tax law changes was adopted//	Enter the ap	plicable	code	(See ins	tructions		
17c	for tax law changes and codes). 17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or								
	adviso	ry letter, enter the date of that favorable letter/ and the letter's serial r	number		•				
1/d		lan is an individually-designed plan and received a favorable determination letter from the IRS, e ination letter/	nter the date of	the plai	n's last fa	vorable			
18		Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2 American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin		Yes	3	No			
19	Were in	n-service distributions made during the plan year?		Ye	s	No			
	If "Yes	" enter amount		19					
20		equired minimum distributions made to 5% owners who have attained age 70 $\frac{1}{2}$ (regardless of w), as required under section 401(a)(9)?		Ye	S	No	N/A		

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

> Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2015

This Form is Open to Public Inspection

	ort Identification Informatio									
For calendar plan year 2015 o		01/01/2016	and ending	05/19/2	2016					
A This return/report is for:	X a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box list of participating employer information in accordance with the form in								
••	a one-participant plan	a foreign plan		,						
B This return/report is	the first return/report	the final return/report								
	an amended return/report	rn/report (less than 12 r	months)							
C Check box if filling under:	Form 5558	automatic extension DFVC program								
	special extension (enter des	cription)								
Part II Basic Plan In	formation—enter all requested i	nformation								
1a Name of plan				1b Three-digit						
S & H STEEL CORPORA	ATION PROFIT SHARING	PLAN		plan numbei (PN) ▶	r 001					
				1c Effective dat 01/01/1						
Mailing address (include re	ployer, if for a single-employer plan) oom, apt., suite no. and street, or P.	O. Box)		2b Employer Ide (EIN) 64-	entification Number 0851809					
City or town, state or provi	ince, country, and ZIP or foreign pos	stal code (if foreign, see inst	ructions)	2c Sponsor's telephone number						
5 & 11 51HHH CONTON	11101			(601) 932-0250						
POST OFFICE BOX 540	٦ ٩ ٦			2d Business code (see instructions) 331200						
JACKSON	701	MS	39288-4081							
	and address XSame as Plan Spor		39200-4001	3b Administrator's EIN						
	ப			3c Administrator's telephone number						
					,					
	the plan sponsor has changed since number from the last return/report.	the last return/report filed f	or this plan, enter the	4b EIN						
a Sponsor's name				4c PN						
5a Total number of participan	ts at the beginning of the plan year.				15					
	ts at the end of the plan year			. 5b	0					
• • •	h account balances as of the end of		•	5c	0					
d(1) Total number of active p	participants at the beginning of the p	olan year		5d(1)	10					
• •	participants at the end of the plan ye			5d(2)	0					
• • •	at terminated employment during the	•		5e	0					
	e or incomplete filing of this retur									
	other penalties set forth in the instru and signed by an enrolled actuary, aplete									
sign 5.41		7/19/16	S Cole Harris	3						
HERE Signature of plan	dividual signing as plan administrator									
SIGN										
	loyer/plan sponsor	Date	Enter name of individ	lual signing as emplo	yer or plan sponsor					
Preparer's name (including firm	name, if applicable) and address (in	nclude room or suite numbe	er)	Preparer's telepho	ne number					

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b Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.								es N	
c If the plan is a defined benefit plan, is it covered under the PBGC i	nsurance	program (see ERISA s	ection	4021)7	· [Yes	No [Not de	termined	
Part III Financial Information										
7 Plan Assets and Liabilities		(a) Beginnir	a of Y	ear			(b) End	d of Year		
a Total plan assets	. 7a			21,72	29		(-)			
b Total plan liabilities	. 7b									
C Net plan assets (subtract line 7b from line 7a)	. 7c		2	21,72	29				-,	
8 Income, Expenses, and Transfers for this Plan Year		(a) Amo	unt				(b)	Total	*****	
Contributions received or receivable from: (1) Employers	. 8a(1)				17. FT	(b) Total				
(2) Participants	. 8a(2)				1					
(3) Others (including rollovers)	. 8a(3)				100					
b Other income (loss)	. 8b			-45	7					
c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	. 8c	201825				-45				
Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		2	1,27	2					
e Certain deemed and/or corrective distributions (see instructions)	8e				1975					
f Administrative service providers (salaries, fees, commissions)	8f									
g Other expenses	8g									
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					21,2			21,27	
i Net income (loss) (subtract line 8h from line 8c)	8i								-21,72	
j Transfers to (from) the plan (see instructions)	8j				V6.44					
Part IV Plan Characteristics										
B If the plan provides welfare benefits, enter the applicable welfare for Part V Compliance Questions	eature cod	les from the List of Pla	n Char	acteris	tic Co	des in ti	ne instruc	tions:	W 10 10 10 10 10 10 10 10 10 10 10 10 10	
10 During the plan year:				Yes	No	N/A		Amoun	t	
Was there a failure to transmit to the plan any participant contribut described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		Х					
b Were there any nonexempt transactions with any party-in-interest					Х				-	
reported on line 10a.)			10b	-	_^					
C Was the plan covered by a fidelity bond?			10c	Х					25,00	
d Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		х					
e Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides some	e or all of	the benefits under								
the plan? (See instructions.)			10e	<u> </u>	Х					
f Has the plan failed to provide any benefit when due under the plan			10f		Х					
g Did the plan have any participant loans? (If "Yes," enter amount as			10g		X			,,, ,, ,,,,		
h If this is an individual account plan, was there a blackout period? (32520.101-3.)			10h		Х					
i If 10h was answered "Yes," check the box if you either provided th exceptions to providing the notice applied under 29 CFR 2520.101			10i							
j Did the plan trust incur unrelated business taxable income?	·····		10j							
Part VI Pension Funding Compliance										
11 Is this a defined benefit plan subject to minimum funding requirements 5500) and line 11a below)								Ye	s X No	
11a Enter the unpaid minimum required contribution for all years from §						11a				
12 Is this a defined contribution plan subject to the minimum funding r							RISA?	☐ Ye	s X No	

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	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as appl If a waiver of the minimum funding standard for a prior year is being amort granting the waiver.	tized in this plan y		Month	enter th Day	e date of	the letter ru Year	ling		
If	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Fo	orm 5500), and s	kip to	line 13.	T					
<u>b</u>	Enter the minimum required contribution for this plan year				12b					
	Enter the amount contributed by the employer to the plan for this plan year				12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the resunegative amount)				12d					
SHALL SEPTEMBER	Will the minimum funding amount reported on line 12d be met by the fundi	ng deadline?				Yes	No	N/A		
Part					Τ		<u></u>			
<u>13a</u>	Has a resolution to terminate the plan been adopted in any plan year?					X Ye	es No			
	if "Yes," enter the amount of any plan assets that reverted to the employer				13a			C		
b	of the PBGC?						Yes	No		
С	If during this plan year, any assets or liabilities were transferred from this publich assets or liabilities were transferred. (See instructions.)	olan to another pla	ın(s), ic							
1	13c(1) Name of plan(s):			13c(2)	EIN(s)		13c(3) F	N(s)		
L										
Part	VIII Trust Information				441 -					
14a Name of trust							14b Trust's EIN			
14c Name of trustee or custodian						14d Trustee's or custodian's telephone number				
Par	t IX IRS Compliance Questions				T					
15a	Is the plan a 401(k) plan?				Ye	es	X No			
	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?						e ADF	PACP		
15c	If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing testing method" for nonhighly compensated employees (Treas. Reg section 2(a)(2)(ii))?	ns 1.401(k)-2(a)(2)(ii) and	i 1.401(m)-	∏ Y∈		∏ No			
	16a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):						Ave ben	rage efit test		
16b	Does the plan satisfy the coverage and nondiscrimination tests of sections this plan with any other plans under the permissive aggregation rules?	410(b) and 401(a)(4) by	combining	Ye	s	No No			
17a	Has the plan been timely amended for all required tax law changes?				Ye	es	∏ No	∐ N/A		
	b Date the last plan amendment/restatement for the required tax law change for tax law changes and codes).			Enter the ap			(See inst			
	If the plan sponsor is an adopter of a pre-approved master and prototype (Nadvisory letter, enter the date of that favorable letter	and the letter	's seria	ıl number		<u> </u>		or		
17d	If the plan is an individually-designed plan and received a favorable determ determination letter				the pla	n's last fa	avorable			
18	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election un made), American Samoa, Guam, the Commonwealth of the Northern Maria	der ERISA sectio ana Islands or the	n 1022 U.S. V	(i)(2) has been irgin Islands)?	Ye:		∏ No			
19	19 Were in-service distributions made during the plan year?						No			
	If "Yes," enter amount				19					
20	Were required minimum distributions made to 5% owners who have attaine retired), as required under section 401(a)(9)?	d age 70 ½ (rega	rdless	of whether or not	Ye	es	No	□ N/A		