Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2015

This Form is Open to Public Inspection

Complete all entries in accordance with the instructions to the Form 5500-SF.									
Part I Annual Report Identification Information									
For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015									
A This ref	turn/report is for:	a single-employer plan a one-participant plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach list of participating employer information in accordance with the form instructions) a foreign plan						
B This retu	urn/report is	the first return/report an amended return/report	the final return/report a short plan year return/report (less than 12 months)						
C Check	box if filing under:	Form 5558 special extension (enter descr	automatic extension DFVC program Cription)						
Part II	Basic Plan Info	rmation—enter all requested inf	ormation						
1a Name of plan BERG EQUIPMENT AND SCAFFOLDING CO., INC 401(K) PROFIT SHARING PLAN				1b	Three-digit plan number (PN)	002			
				1c	1c Effective date of plan 01/01/1998				
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box)				2b	2b Employer Identification Number (EIN) 91-0863156				
	PMENT AND SCAFFO		al code (if foreign, see instructions)	2c Sponsor's telephone number 253-383-2035					
2130 EAST D STREET TACOMA, WA 98421			2d Business code (see instructions)						
TACOMA, WA 30421				230230					
3a Plan a	dministrator's name ar	nd address XSame as Plan Spons	or.	3b Administrator's EIN					
				3с	Administrator's t	elephone number			
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the				4b EIN					
name, EIN, and the plan number from the last return/report. a Sponsor's name				PN					
5a Total	number of participants	at the beginning of the plan year		5		87			
b Total number of participants at the end of the plan year				5	b	83			
			the plan year (defined benefit plans do not	5	c	72			
d(1) Total number of active participants at the beginning of the plan year				5d		57			
d(2) Total number of active participants at the end of the plan year				5d	(2)	48			
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested					е	0			
			n/report will be assessed unless reasonable car			-hi 0-1 - 1 - 1			
unger pena	aities of periury and otl	ner penalties set forth in the instruc	tions. I declare that I have examined this return/re	port. II	nciuging, it applic	able, a Schedule			

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and

belief, it is true, correct, and complete.

	Filed with authorized/valid electronic signature.	07/20/2016	KATHLEEN M MYRON				
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator				
SIGN	Filed with authorized/valid electronic signature.	07/20/2016	KATHLEEN M MYRON				
HERE	Signature of employer/plan sponsor	Enter name of individual signing as employer or plan sponsor					
Preparer's	Preparer's name (including firm name, if applicable) and address (include room or suite number)			Preparer's telephone number			

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

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 Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lf you answered "No" to either line 6a or line 6b, the plan cann 	an indepenand and condition	dent qualified public a	ccount	ant (IQ	PA)			×	Yes No
c If the plan is a defined benefit plan, is it covered under the PBGC in	surance pr	ogram (see ERISA se	ection 4	021)?		Yes	No	Not o	determined
Part III Financial Information									
7 Plan Assets and Liabilities		(a) Beginning	of Ye	ar			(b) End	d of Yea	ar
a Total plan assets	7a		2218					1	786781
b Total plan liabilities	7b			0					0
C Net plan assets (subtract line 7b from line 7a)	7c		2218	918					786781
8 Income, Expenses, and Transfers for this Plan Year		(a) Amou	unt				(b)	Total	
Contributions received or receivable from: (1) Employers	8a(1)		100000						
(2) Participants	8a(2)		75	341					
(3) Others (including rollovers)	8a(3)								
b Other income (loss)	8b		-13	080					
c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c								162261
d Benefits paid (including direct rollovers and insurance premiums	0-1		503	3748					
to provide benefits) Certain deemed and/or corrective distributions (see instructions)	8d 8e		000	0					
f Administrative service providers (salaries, fees, commissions)	8f			650					
g Other expenses	8g			000					
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h								594398
i Net income (loss) (subtract line 8h from line 8c)	8i							_	432137
j Transfers to (from) the plan (see instructions)	8i			0					
Part IV Plan Characteristics	9)								
9a If the plan provides pension benefits, enter the applicable pension	feature cod	des from the List of Pla	an Cha	racteris	stic Co	des in t	he instru	uctions:	
2E 2F 2G 2J 3D 2T									
B If the plan provides welfare benefits, enter the applicable welfare for	eature code	es from the List of Pla	n Chara	acterist	ic Coc	ies in th	e instrud	ctions:	
Part V Compliance Questions									
10 During the plan year:				Yes	No	N/A		Amo	unt
a Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary Fi	duciary Correction	10a		X				
b Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	? (Do not ir	nclude transactions	10b		X				
C Was the plan covered by a fidelity bond?			10c	X					250000
					X				
carrier, insurance service, or other organization that provides som	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)								5577
f Has the plan failed to provide any benefit when due under the plan			10f		Χ				
Did the plan have any participant loans? (If "Yes," enter amount as of year end.)					X				
If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10g 10h		X				
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			10ii						
j Did the plan trust incur unrelated business taxable income?			10i						
Part VI Pension Funding Compliance			10)						
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)								Ιп	Yes X No
11a Enter the unpaid minimum required contribution for all years from						11a		·· <u> [_</u>]	<u> </u>
12 Is this a defined contribution plan subject to the minimum funding							RISA?.	П	Yes X No

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	_ `	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing		
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui			
b	Enter t	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d					
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A		
Part		Plan Terminations and Transfers of Assets			100	110	1471		
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No			
		s," enter the amount of any plan assets that reverted to the employer this year		13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol	Yes X No				
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)							
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s)		13c(3) F	PN(s)		
Part	: VIII	Trust Information							
14a	Name o	f trust		14b Trust's EIN					
14c	Name	of trustee or custodian		14d Trustee's or custodian's					
	rianio	of tubics of suctorial		telephone number					
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		Ye	Yes No				
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- based safe ADP/ACP harbor test method			
15c	5c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					No			
16a	Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):					Ratio Averaç benefit test			
16b	16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?					No			
17a Has the plan been timely amended for all required tax law changes?					S	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instruction for tax law changes and codes).							tructions		
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter / and the letter's serial number									
17d	17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/								
18	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?					No			
19	Were in-service distributions made during the plan year?					No			
	If "Yes," enter amount								
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?					No	N/A		