For	m 5500-SF	Short Form Annual Return/Report of Small Empl			oyee	OMB Nos. 1210-0110 1210-0089			
	tment of the Treasury nal Revenue Service	Benefit Plan This form is required to be filed under sections 104 and 4065 of the Employee F				2015			
Department of Labor Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of th Employee Benefits Security Administration Revenue Code (the Code).					Internal		orm is Open to c Inspection		
Part I	-	Complete all entries in Ientification Information		structions to the Form 5	500-SF.				
	ar plan year 2015 or fisca			and ending 1	2/31/2015				
A This ret	urn/report is for:	a single-employer plan a one-participant plan		r plan (not multiemployer) employer information in ac		-			
B This retu	ırn/report is	the first return/report an amended return/report	the final return/repo	rt turn/report (less than 12 m	onths)				
C Check b	box if filing under:	_] Form 5558] special extension (enter desc	automatic extension						
Part II	Basic Plan Inform								
Part II Basic Plan Information—enter all requested information 1a Name of plan SPINE OPTIONS 401(K) PLAN					1b Three plan r (PN) 1c Effect	number ▶	001		
					IC Ellect		/2015		
Mailing	address (include room,	r, if for a single-employer plan) apt., suite no. and street, or P. country, and ZIP or foreign pos		astructions)	2b Employer Identification Number (EIN) 47-1635262				
	ONS REHABILITATION				2c Sponsor's telephone number 914-948-7400				
					2d Business code (see instructions)				
SUITE 312	HESTER AVENUE NS, NY 10604				621111				
3a Plan a	dministrator's name and	address XSame as Plan Spon	sor.		3b Administrator's EIN				
					3c Admir	nistrator's te	elephone number		
		olan sponsor has changed since	the last return/report file	d for this plan, enter the	4b EIN				
name, a Sponse	•	per from the last return/report.			4c PN				
5a Total r	number of participants at	the beginning of the plan year.			5a		8		
		the end of the plan year			5b		10		
		count balances as of the end of			5c		10		
		cipants at the beginning of the p			5d(1)		8		
d(2) Tota	al number of active partie	cipants at the end of the plan ye	ear		5d(2)		9		
than '	100% vested	rminated employment during th incomplete filing of this retur			5e	lichod	0		
Under pena SB or Sche	alties of perjury and othe	r penalties set forth in the instrusioned by an enrolled actuary,	ctions, I declare that I ha	ve examined this return/re	port, includin	g, if applica			
SIGN	SIGN Filed with authorized/valid electronic signature. 07/21/2016 BRADLEY CASH								
HERE	Signature of plan adr	ninistrator	Date	Enter name of individ	vidual signing as plan administrator				
SIGN HERE	Signature of smaller	rinian anoraar	Data	Entor nome of individ		o omoleure	or plan anotati		
Preparer's	Signature of employe name (including firm nar	er/pian sponsor ne, if applicable) and address (i	Date nclude room or suite num	Enter name of individ	Preparer's				
For Paperwo	ork Reduction Act Notice a	and OMB Control Numbers, see th	ne instructions for Form 55	00-SF.		F	Form 5500-SF (2015)		

6a	ba Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)							× Yes	s 🗌 No	
	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							X Yes	5 🗌 No	
C	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No Not determined									mined
	rt III Financial Information				021):		100			Innica
7	Plan Assets and Liabilities		(a) Beginning		ar			(b) En	d of Vear	
<u>'</u> a	Total plan assets	7a	(a) Beginning	ig of rear 0			(b) End of Year 832352			352
	Total plan liabilities	7a 7b			•				0020	02
	Net plan assets (subtract line 7b from line 7a)	70 70			0				8323	352
8	Income, Expenses, and Transfers for this Plan Year		(a) Amou				(b) Total			
	Contributions received or receivable from:			Amount						
	(1) Employers	8a(1)		98	438					
	(2) Participants	8a(2)		53	115					
	(3) Others (including rollovers)	8a(3)		718	356					
b	Other income (loss)	8b		-37	557	_				
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				_			8323	352
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d								
е	Certain deemed and/or corrective distributions (see instructions)	8e								
f	Administrative service providers (salaries, fees, commissions)	8f								
g	Other expenses	8g				_				
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				_				0
	Net income (loss) (subtract line 8h from line 8c)	8i				_			8323	352
j	Transfers to (from) the plan (see instructions)	8j								
-	t IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension 2A 2E 2J 2F 2G 3D 2T	feature co	odes from the List of Pla	an Cha	racteris	stic Co	des in	the instr	ructions:	
B	If the plan provides welfare benefits, enter the applicable welfare for	eature coc	les from the List of Pla	n Chara	acterist	ic Coo	les in th	ne instru	ictions:	
Par	V Compliance Questions									
10	During the plan year:				Yes	No	N/A		Amount	
а	a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program).					x				
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		х				
С	Was the plan covered by a fidelity bond?			10c		Х				
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					х				
e	e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)					Х				
f	f Has the plan failed to provide any benefit when due under the plan?					X				
ģ	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)					Х				
h	 If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 					х				
i	-									
j	j Did the plan trust incur unrelated business taxable income?									
Part	VI Pension Funding Compliance			10j	1		1	1		
L	11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes." see instructions and complete Schedule SB (Form									

	5500) and line 11a below)	ule SB	(Form	Yes	No
11a	Enter the unpaid minimum required contribution for all years from Schedule SB (Form 5500) line 40	11a			
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section	302 of E	RISA?	Yes	X No

Form 5500-SF 2015

Page **3 -** 1

	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver									
lf	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.		.				
b Enter the minimum required contribution for this plan year									
-		the amount contributed by the employer to the plan for this plan year		12c					
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the ative amount)		12d					
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No	N/A		
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has	a resolution to terminate the plan been adopted in any plan year?			Υe	es X No			
		es," enter the amount of any plan assets that reverted to the employer this year		13a					
h		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brou							
	of th	e PBGC?	-			Yes X	No		
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi th assets or liabilities were transferred. (See instructions.)	fy the plan(s) to						
1	13c(1)	Name of plan(s):	13c(2)	EIN(s) 13c			c(3) PN(s)		
Part	VIII	Trust Information	-						
14a	Name	e of trust		14b Trust's EIN					
14c Name of trustee or custodian					14d Trustee's or custodian's telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is th	e plan a 401(k) plan?		Ye	es	No	No		
15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- based safe harbor method		ADP/ACP test		
15c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					Yes No				
16a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):					atio ercentage est		erage nefit test		
16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?				Ye	es	No			
17a Has the plan been timely amended for all required tax law changes?				Ye	es	No	N/A		
	17b Date the last plan amendment/restatement for the required tax law changes was adopted/ Enter the applicable code (See instructions for tax law changes and codes).								
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter/ and the letter's serial number									
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/									
18	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?				Yes		No		
19 Were in-service distributions made during the plan year?					es	No			
If "Yes," enter amount									
20						No	N/A		