Form 5500-SF Short Form Annual Return/Report of Small Emp				oyee	C	OMB Nos. 1210-0110 1210-0089		
Department of the Treasury Internal Revenue Service	This form is required to be fil	Benefit Pla		-		2015		
Department of Labor Employee Benefits Security Administr	Income Security Act of 197		6057(b) and 6058(a) of the		This Fo	rm is Open to		
Pension Benefit Guaranty Corpora	Complete all entries in		nstructions to the Form 55	00-SF.	T UDIN	inspection		
	orf iscal plan year beginning 01/01,		and ending 12	/31/2015				
A This return/report is for:	a single-employer plan	a multiple-employ	er plan (not multiemployer) g employer information in ac	(Filers check	0			
<b>B</b> This return/report is	the first return/report	the final return/rep	ort eturn/report (less than 12 mo	onths)				
<b>C</b> Check box if filing under:	Form 5558	automatic extensi	on		FVC progra	m		
Part II Basic Plan	Information—enter all requested in							
<b>1a</b> Name of plan ENDURANCE WIND POWER				(PN)	umber	001		
				IC Ellect	ive date of p 04/01/			
Mailing address (include	mployer, if for a single-employer plan) a room, apt., suite no. and street, or P. ovince, country, and ZIP or foreign pos		instructions)	2b Emplo (EIN)	yer Identific 27-054	ation Number 14089		
ENDURANCE WIND POWER					604-579			
77 PEACE PORTAL DRIVE BLAINE, WA 98230				2d Busine	ess code (se 33361	ee instructions)		
<b>3a</b> Plan administrator's nan	ne and address XSame as Plan Spor	isor.		<b>3b</b> Admin	istrator's El	N		
				3c Admin	istrator's te	ephone number		
4 If the name and/or EIN	of the plan sponsor has changed since	the last return/report fil	ed for this plan, enter the	4b EIN				
name, EIN, and the pla <b>a</b> Sponsor's name	n number from the last return/report.			<b>4c</b> PN				
5a Total number of particip	ants at the beginning of the plan year			5a		9		
	ants at the end of the plan year		,	5b		10		
	with account balances as of the end o			5c		6		
d(1) Total number of activ	e participants at the beginning of the p	olan year		5d(1)		9		
<b>d(2)</b> Total number of activ	ve participants at the end of the plan ye	ear		5d(2)		10		
than 100% vested	that terminated employment during th			5e	inhad	0		
Under penalties of perjury ar	late or incomplete filing of this return and other penalties set forth in the instru- ed and signed by an enrolled actuary, complete.	ctions, I declare that I h	ave examined this return/rep	ort, including	g, if applical			
	ized/valid electronic signature.	07/21/2016	JAN DEN DEKKER					
	lan administrator	Date	Enter name of individu	ual signing a	s plan admi	nistrator		
SIGN HERE Signature of or	mployor/plan anonaar	Date	Entername of individu		omployer			
	<b>mployer/plan sponsor</b> irm name, if applicable) and address (		Enter name of individu	Preparer's t				
For Panerwork Peduction Act	Notice and OMB Control Numbers, see t	ne instructions for Form 5	500-SF		F	orm 5500-SF (2015)		

6a	Were all of the plan's assets during the plan year invested in eligib	le assets?	(See instructions.)						X	Yes	No
b	Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a								X	Yes	No
	If you answered "No" to either line 6a or line 6b, the plan cann		,							L	
С	If the plan is a defined benefit plan, is it covered under the PBGC ir	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes	No	Not o	determi	ned
Pa	t III Financial Information										
7	Plan Assets and Liabilities		(a) Beginning	g of Yea	ar			(b) En	d of Yea	ar	
a	Total plan assets	7a		44	411					101155	5
b	Total plan liabilities	7b									
С	Net plan assets (subtract line 7b from line 7a)	7c		44	411					101155	5
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoເ	unt				(b)	Total		
a	Contributions received or receivable from: (1) Employers	8a(1)		22	017						
	(2) Participants	8a(2)		38	877						
	(3) Others (including rollovers)	8a(3)									
b	Other income (loss)	8b		-2	747						
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				_				58147	7
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d									
е	Certain deemed and/or corrective distributions (see instructions)	8e									
f	Administrative service providers (salaries, fees, commissions)	8f		1	403						
g	Other expenses	8g									
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				_				1403	3
	Net income (loss) (subtract line 8h from line 8c)					_				56744	4
j	Transfers to (from) the plan (see instructions)	8j									
Par	t IV Plan Characteristics										
9a	If the plan provides pension benefits, enter the applicable pension 2E 2G 2J 2K 2T 3D 2F	feature co	odes from the List of Pla	an Cha	racteri	stic Co	odes in	the instr	uctions:		
В	If the plan provides welfare benefits, enter the applicable welfare f	eature coo	les from the List of Pla	n Chara	acterist	ic Coc	les in th	ne instru	ctions:		
Par	V Compliance Questions										
10	During the plan year:				Yes	No	N/A		Amo	unt	
а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	/oluntary F	iduciary Correction	10a		x					
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	t? (Do not	include transactions	10b		Х					
С	Was the plan covered by a fidelity bond?			10c		Х					
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		х					
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.).	ne or all of	the benefits under	10e		X					
f	Has the plan failed to provide any benefit when due under the pla	n?		10f		X					
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year e	end.)	10g		Х					
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)			10h		Х					
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	•		10i							
j	Did the plan trust incur unrelated business taxable income?			10j							
Part	VI Pension Funding Compliance										
11	Is this a defined benefit plan subject to minimum funding requirem	nents? (If "	Yes." see instructions	and cor	nplete	Scher	lule SB	(Form			

	5500) and line 11a below)		(	Yes	X	No
11a	Enter the unpaid minimum required contribution for all years from Schedule SB (Form 5500) line 40	11a				
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section	302 of E	RISA?	Yes	X	No

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					1		
	(lf "`	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)					
a		waiver of the minimum funding standard for a prior year is being amortized in this plan year, see in: ting the waiver.		enter th Day	e date of	the letter ru Year	ling
lf	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.		<b>.</b>		
b	Enter	the minimum required contribution for this plan year		12b			
-		the amount contributed by the employer to the plan for this plan year		12c			
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the ative amount)		12d			
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No	N/A
Part	VII	Plan Terminations and Transfers of Assets					
13a	Has	a resolution to terminate the plan been adopted in any plan year?			Ye	es X No	
		es," enter the amount of any plan assets that reverted to the employer this year		13a			
h		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brou					
	of th	e PBGC?	-			Yes X	No
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi h assets or liabilities were transferred. (See instructions.)	fy the plan(s) to				
1	13c(1)	Name of plan(s):	13c(2)	EIN(s)		13c(3)	PN(s)
Part	VIII	Trust Information	-				
14a	Name	of trust		14b	Trusťs E	IN	
14c	Nam	e of trustee or custodian		14d		's or custodi ne number	an's
Par	t IX	IRS Compliance Questions					
15a	Is th	e plan a 401(k) plan?		Ye	es	No	
15b		es," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals an hing contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?		b h	esign- ased safe arbor nethod	P/ACP	
15c	testir	ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "c ng method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.4 2)(ii))?		Y	Yes		
16a	Chec	k the box to indicate the method used by the plan to satisfy the coverage requirements under sect	ion 410(b):	Цр	atio ercentag est		erage nefit test
16b		the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by con lan with any other plans under the permissive aggregation rules?	0	Ye	es	No	
17a	Has	he plan been timely amended for all required tax law changes?		Ye	es	No	N/A
	for ta	the last plan amendment/restatement for the required tax law changes was adopted///x law changes and codes).	•				tructions
17c		plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter placer letter, enter the date of that favorable letter/ and the letter's serial r		t to a f	avorable 	IRS opinion	or
17d		plan is an individually-designed plan and received a favorable determination letter from the IRS, e mination letter/	nter the date of	the pla	in's last fa	avorable	
18		e Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2 e), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgir		Ye	S	No	
19	Were	in-service distributions made during the plan year?		Ye	es	No	
	lf "Y€	es," enter amount		19			
20	Were	required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of w d), as required under section 401(a)(9)?		Y	es	No	N/A

For	m 5500-SF	Short Form Annu	-	of Small Empl	oyee	OMB Nos. 1210-0110 1210-0089
	tment of the Treasury nat Revenue Service	This form is required to be file	Benefit Plan d under sections 104 and 40	065 of the Employee R	etirement	2015
	partment of Labor mefits Security Administration	Income Security Act of 1974		7(b) and 6058(a) of the		This Form is Open to
Pension Be	nefit Guaranty Corporation	Complete all entries in a	accordance with the instru	uctions to the Form 5	500-SF.	Public Inspection
Part I		dentification Information				100.10000
For calenda	ar plan year 2015 or fisc		01/01/2015	and ending		/31/2015 cking this box must attach a
A This ret	urn/report is for:	a single-employer plan				with the form instructions)
		a one-participant plan	a foreign plan			
<b>B</b> This retu	rn/report is	the first return/report	the final return/report			
	[	an amended return/report	a short plan year return	/report (less than 12 m	ionths)	
C Check b	oox if filing under:	Form 5558	automatic extension		П	DFVC program
	- [	special extension (enter descr				
Part II	Basic Plan Infor	mation—enter all requested inf				
1a Name					1b Thre	
Enduran	ce Wind Power,	Inc. 401(k) Plan			plan (PN)	number 001
						ctive date of plan
						/01/2014
		er, if for a single-employer plan) , apt., suite no. and street, or P.C	Boy			bloyer Identification Number
City or	town, state or province,	country, and ZIP or foreign post	al code (if foreign, see instru	uctions)	-	) 27-0544089 nsor's telephone number
Enduran	ce Wind Power,	Inc.				)4) 579-9474
						ness code (see instructions)
477 Pea	ce Portal Driv	e			333	3610
Blaine			WA	98230		
3a Plan ad	ministrator's name and	address Same as Plan Spons	SOF.		3b Adm	ninistrator's EIN
					3c Adm	inistrator's telephone number
		plan sponsor has changed since	the last return/report filed fo	or this plan, enter the	4b EIN	
a Sponso	· ·	ber from the last return/report.			4c PN	
		t the beginning of the plan year			5a	9
<b>b</b> Total r	number of participants a	t the end of the plan year			5b	10
		ccount balances as of the end of			5c	6
•	• 46 3 0 6 6 4 9 4 0 6 6 6				E-1(4)	9
. ,		cipants at the beginning of the plan wa			5d(2)	10
• •		icipants at the end of the plan yea erminated employment during the			5e	
than 1	00% vested				• • • • • • • • • • • • • • • • • • •	0 bliebod
Under pena	lities of periury and othe	r incomplete filing of this return er penalties set forth in the instruc	ctions, I declare that I have	examined this return/re	eport, includ	ling, if applicable, a Schedule
SB or Sche	dule MB completed and rue, correct, and completed	signed by an enrolled actuary, a	as well as the electronic vers	sion of this return/repo	rt, and to th	e best of my knowledge and
SIGN	land	h	July 20/2016	Jan den Dekke	er	
HERE	Signature of plan ad	ministrator	Date	Enter name of individ	dual signing	as plan administrator
SIGN	CAX	0	July 20/2016		Bardi	
HERE	Signature of employ	er/plan sponsor	Date			as employer or plan sponsor
	name (including firm na	me, if applicable) and address (ir				s telephone number
Dap	ohne St. Mar	'Y				
End	wance Win	d Power Inc.			604-	579-0335
\$ 101	- 19347 - 24	1th Ave., Surrey,	BC., Canada	V32 359		
		,				

Form	550	0-SF	201	15
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Page	2

_	FUIN 5500-3F 2015		Page Z							
b	under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan cann	an independ and condition and use Form	ent qualified public a ns.) n 5500-SF and mus	accouni it inste	tant (IC ad use	QPA) • Form	n 5500.			s [] No
	If the plan is a defined benefit plan, is it covered under the PBGC in	isurance pro	gram (see ERISA se	ection 4	1021)?		Yes		Not dete	mined
Pa	rt III Financial Information	r								
	Plan Assets and Liabilities	1.1.1	(a) Beginning					(b) End		01 155
<u>a</u>	Total plan assets	7a		4	4,41	1			1	01,155
11 C	Total plan liabilities	75				_				
	Net plan assets (subtract line 7b from line 7a)	70		4	4,41	1			1	.01,155
8	Income, Expenses, and Transfers for this Plan Year	and a	(a) Amou	unt				(b) T	otal	_
a	Contributions received or receivable from: (1) Employers	8a(1)		2	2,01	7				
<del>`````</del>	(2) Participants	8a(2)			8,87	_		-	1.00	Contraction of the second
	(3) Others (including rollovers)	8a(3)				-	-		P. Da	In a strength
b	Other income (loss)	8b		_	2,74	7	-		-	- 199
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c			2111	-				58,147
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d				E.				30,14,
	Certain deemed and/or corrective distributions (see instructions)	8e						nign ar	10.00	101
f	Administrative service providers (salaries, fees, commissions)	8f			1,40	3		1.17	124.1	
g	Other expenses	8g				103				
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h	1000							1,403
	Net income (loss) (subtract line 8h from line 8c)	8i	L. Cherry	100						56,744
	Transfers to (from) the plan (see instructions)	8i								
Par	t IV Plan Characteristics	9					111		100	
B	If the plan provides pension benefits, enter the applicable pension 2E 2G 2J 2K 2T 3D 2F If the plan provides welfare benefits, enter the applicable welfare for V Compliance Questions									
10	During the plan year:				Van	No	N/A			
a	Was there a failure to transmit to the plan any participant contribut	tions within t	he time period	_	Yes	No	N/A		Amount	
	described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary Fidu	ciary Correction	10a		x				
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	? (Do not inc	lude transactions	10b		х				
<u>с</u>	Was the plan covered by a fidelity bond?			10c		Х				
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?	fidelity bond	, that was caused	10d		x				
e	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	e or all of the	e benefits under	10e		x				
f	Has the plan failed to provide any benefit when due under the plan			10f		X				
g	Did the plan have any participant loans? (If "Yes," enter amount as	s of vear end		10g		X				
h		See instructi	ons and 29 CFR	10g		X		1.5		
I	If 10h was answered "Yes," check the box if you either provided th exceptions to providing the notice applied under 29 CFR 2520.101	e required n	otice or one of the	101			. R			
j	Did the plan trust incur unrelated business taxable income?			10j						
Part	VI Pension Funding Compliance									
11	Is this a defined benefit plan subject to minimum funding requirements 5500) and line 11a below)	ents? (If "Ye	s," see instructions a	and con	nplete	Scheo	lule SB	(Form	Yes	X No

12 Yes X No Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? ...

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	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)					
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see in granting the waiver.		enter th Day		ie letter rul Year	ing
H	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line					
b	Enter the minimum required contribution for this plan year		12b			
c	Enter the amount contributed by the employer to the plan for this plan year		12c			
	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the negative amount)	e left of a	12d			
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No 🗌	N/A
Part	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?			Yes	No No	
	If "Yes," enter the amount of any plan assets that reverted to the employer this year		13a			
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or bro of the PBGC?				Yes 🛛 I	No
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), iden which assets or liabilities were transferred. (See instructions.)	tify the plan(s) to	)			
	13c(1) Name of plan(s):	13c(2)	EIN(s)		13c(3) P	N(s)
Par	VIII Trust Information		r			
14a	Name of trust		14b <sup>-</sup>	Trust's EIN		
140	Name of trustee or custodian		14d	Trustee's telephone		ın's
Par	t IX IRS Compliance Questions					
15a	Is the plan a 401(k) plan?		Ye	es	No No	
15t	If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals a matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?		bi hi	esign- ased safe arbor nethod	ADP test	/ACP
150	If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the 'testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1 2(a)(2)(ii))?	.401(m)-	Ye	25	No	
16a	Check the box to indicate the method used by the plan to satisfy the coverage requirements under sec	ction 410(b):	∣⊔р	latio ercentage est		rage efit test
16t	Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by co this plan with any other plans under the permissive aggregation rules?		Ye	<b>es</b>	No	
-	Has the plan been timely amended for all required tax law changes?		[] Y		No	[] N/A
	b Date the last plan amendment/restatement for the required tax law changes was adopted for tax law changes and codes).	Enter the ap			_ (See inst	_
	If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter p advisory letter, enter the date of that favorable letter and the letter's serial r	number				or
	If the plan is an individually-designed plan and received a favorable determination letter from the IRS, determination letter		the pla	ın's last fav	orable	
18	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)) made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virg		. □Ye	:S	No	
19	Were in-service distributions made during the plan year?		. 🗌 Yı	es	No	
	If "Yes," enter amount		. 19			
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of retired) as required under section 401(a)(9)?	whether or not	0 Y	es	No	[] N/A