## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2015

This Form is Open to Public Inspection

Parti		identification information									
For calenda	ar plan year 2015 or fi	scal plan year beginning 01/01/	2015	and ending 1	2/31/2015						
A Th:	t /n a n a nt i a fa n.	x a single-employer plan			iployer) (Filers checking this box must a						
A This re	turn/report is for:	a one-participant plan	a foreign plan	ipating employer information in accordance with the form instruction							
		_	_								
<b>B</b> This retu	urn/report is	the first return/report									
		an amended return/report	a short plan year retu	months)							
C Check I	box if filing under:	Form 5558	automatic extension		DFV	C program					
		special extension (enter desc	ription)								
Part II	Basic Plan Info	ormation—enter all requested in	formation								
1a Name	of plan				1b Three-dig	jit					
GRACE KE	NNEDY USA INC 401		plan num								
					(PN) <b>•</b>	001					
			1c Effective	date of plan 01/01/2003							
		yer, if for a single-employer plan)			2b Employer Identification Number						
		m, apt., suite no. and street, or P.C e, country, and ZIP or foreign pos		structions)	(EIN) 59-2373079						
	INEDY USA INC	o, soundly, and zir or foreign pos	iai oodo (ii foreign, ooo inc	ar dollorio)	<b>2c</b> Sponsor's telephone number 305-884-1100						
					2d Business code (see instructions)						
9151 NW 97 MEDLEY, FL	TH TERRACE - 33178				424400						
					424400						
3a Plan administrator's name and address XSame as Plan Sponsor.						<b>3b</b> Administrator's EIN					
_						<b>3c</b> Administrator's telephone number					
					3C Administr	ator's telephone number					
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the					4b EIN						
	, EIN, and the plan nul or's name	mber from the last return/report.			4c PN						
<del></del>		at the beginning of the plan year.				17					
_		at the end of the plan year			5b	17					
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not						17					
	,	erticinants at the haginaing of the n			5d(1)	15					
d(1) Total number of active participants at the beginning of the plan year					5d(1) 5d(2)	14					
<ul><li>d(2) Total number of active participants at the end of the plan year</li><li>e Number of participants that terminated employment during the plan year with accrued benefits that were less</li></ul>					5e						
than 100% vested						0					
		her penalties set forth in the instru									
SB or Sche		nd signed by an enrolled actuary,									
SIGN HERE		/valid electronic signature.	07/21/2016	PAUL SMITH	ITH						
	Signature of plan a		Date		Enter name of individual signing as plan administrator						
SIGN											
HERE	Signature of emplo	over/plan sponsor	Date	Enter name of individ	name of individual signing as employer or plan spons						
Preparer's	name (including firm name, if applicable) and address (include room or suite number )					Preparer's telephone number					
		,									

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b .	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)										
C	f the plan is a defined benefit plan, is it covered under the PBGC ir	nsurance p	program (see ERISA se	ction 4	021)?		Yes	No	X	lot dete	rmined
Par	t III Financial Information	1	1								
7	Plan Assets and Liabilities		(a) Beginning					(b) E	nd of	Year	
	Fotal plan assets	7a		1920						2141	
	Fotal plan liabilities	7b		0							0
	Net plan assets (subtract line 7b from line 7a)	7c	(5) A	1920578			2141434				
	ncome, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amou	ınt				(r	) Tot	aı	
	1) Employers	8a(1)		90	)476						
(	2) Participants	8a(2)		163	3130						
	3) Others (including rollovers)	8a(3)		2739							
	Other income (loss)	8b		-35489							
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c								220	856
	Benefits paid (including direct rollovers and insurance premiums o provide benefits)	8d			0						
е	Certain deemed and/or corrective distributions (see instructions)	8e			0						
f /	Administrative service providers (salaries, fees, commissions)	8f		0							
g	Other expenses	8g									
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h									0
	Net income (loss) (subtract line 8h from line 8c)	8i								220	856
_ J	Fransfers to (from) the plan (see instructions)	8j									
Par											
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D	feature co	odes from the List of Plant	an Cha	racteri	stic Co	des in t	the ins	tructio	ons:	
В	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	des from the List of Pla	n Chara	acterist	ic Cod	les in th	ne instr	uctior	ns:	
Part	•				T			1			
10	During the plan year:  Was there a failure to transmit to the plan any participant contribu	utiono vuithi	n the time neried		Yes	No	N/A			Mount	
а	described in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	Fiduciary Correction	10a		X					
b	Were there any nonexempt transactions with any party-in-interest					>					
	reported on line 10a.)			10b		X					
<u>c</u>	1			10c		X					
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					X					
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under			10e		X					
f	Has the plan failed to provide any benefit when due under the pla			10t		X					
g						X					
h				10g		^					
	2520.101-3.)			10h		X					
i	, , , , , , , , , , , , , , , , , , , ,			10i							
j	Did the plan trust incur unrelated business taxable income?			10j							
Part	VI Pension Funding Compliance			•	-	-					
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)									Ye	s X No
11a	Enter the unpaid minimum required contribution for all years from	Schedule	SB (Form 5500) line 4	0			11a				
12	Is this a defined contribution plan subject to the minimum funding	requirem	ents of section 412 of t	he Cod	e or se	ction 3	302 of E	RISA	?	Ye	s X No

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	_ `	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing		
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui			
b	Enter t	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d					
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A		
Part		Plan Terminations and Transfers of Assets			100	110	1471		
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No			
		s," enter the amount of any plan assets that reverted to the employer this year		. 13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol	ntrol Yes X No				
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)							
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s) 13c(			PN(s)		
Part	: VIII	Trust Information							
14a	Name o	f trust		14b Trust's EIN					
14c	Name	of trustee or custodian		14d Trustee's or custodian's					
140 Name of trustee of custodian					telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		Yes No					
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- based safe ADP/ACP harbor test method			
15c	testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					Yes No			
16a	6a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):					Ratio Average benefit			
16b	<b>16b</b> Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?					No			
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	S	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instruction for tax law changes and codes).							tructions		
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter/ and the letter's serial number									
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/									
18	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?				5	No			
19	Were in-service distributions made during the plan year?				s	No			
	If "Yes," enter amount								
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?					No	N/A		