Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2015

This Form is Open to Public Inspection

Pei	Pension Benefit Guaranty Corporation Complete all entries in accordance with the instructions to the Form 5500-SF.									
	Part I Annual Report Identification Information									
For c	alendar plan year 2015 or f	fiscal plan year beginning 01/01/2	2015 and ending 12	2/31/2015						
A T					rer) (Filers checking this box must attach a n accordance with the form instructions)					
B Th	nis return/report is	x the final return/report a short plan year return/report (less than 12 m	onths)							
C C	theck box if filing under:	automatic extension	DFVC program							
_		special extension (enter desc								
Par	rt II Basic Plan Inf	ormation—enter all requested in	formation	1						
1a Name of plan BENEFITGUARD RETIREMENT INCOME SECURITY PLAN-BELLEVUE MECHANICAL					ree-digit n number N)	003				
				1c Eff	Effective date of plan 01/01/2012					
N	Mailing address (include roo	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.C			Employer Identification Number (EIN) 06-1646885					
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) ELLEVUE MECHANICAL, INC					2c Sponsor's telephone number 425-453-2140					
331 120TH AVENUE NE ELLEVUE, WA 98005					2d Business code (see instructions) 237100					
3a F	Plan administrator's name a	and address Same as Plan Spon	sor.	3b Adı	dministrator's EIN					
	FITGUARD, LLC	877 EAS	ST 1200 SOUTH #1272 JT 84097	20-5354793 3c Administrator's telephone number						
				, tal		50-2664				
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.			the last return/report filed for this plan, enter the	4b EIN	N					
as	Sponsor's name				4c PN					
5a	Total number of participant	number of participants at the beginning of the plan year				13				
b ·	Total number of participant	s at the end of the plan year	e end of the plan year							
			the plan year (defined benefit plans do not	. 5c						
d(1	1) Total number of active pa	5d(1)	5d(1) 11							
d(2	2) Total number of active p	ar	5d(2))						
е	Number of participants that than 100% vested	t terminated employment during the	e plan year with accrued benefits that were less	5e		0				
			n/report will be assessed unless reasonable cau							
			ctions, I declare that I have examined this return/re as well as the electronic version of this return/report							

belief, it is t	rue, correct, and complete.						
SIGN	Filed with authorized/valid electronic signature.	07/25/2016	SPENCER BARCLAY				
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator				
SIGN							
HERE	Signature of employer/plan sponsor	Date	Enter name of individ	ual signing as employer or plan sponsor			
Preparer's	name (including firm name, if applicable) and address (include r	oom or suite number	mber) Preparer's telephone number				

Form 5500-SF 2015		Page 2							
 Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lf you answered "No" to either line 6a or line 6b, the plan cannot be a second to the plan cannot be a second t	an indepen and condition ot use For	dent qualified public a ons.)rm 5500-SF and mus	ccount	ant (IQ	PA) Form	5500.		□ □ .	∕es
C If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance pr	ogram (see ERISA se	ection 4	021)? .		Yes	No	Not de	etermined
Part III Financial Information									
7 Plan Assets and Liabilities		(a) Beginning	of Ye	ar			(b) End	of Year	•
a Total plan assets	7a		486	508					0
b Total plan liabilities	7b			0					0
C Net plan assets (subtract line 7b from line 7a)	7c			508					
8 Income, Expenses, and Transfers for this Plan Year		(a) Amou	ınt				(b) 1	otal	
Contributions received or receivable from: (1) Employers	8a(1)		9	459					
(2) Participants	8a(2)		44	706					
(3) Others (including rollovers)	8a(3)			0					
b Other income (loss)	8b		10	667					
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c								64832
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		546	150					
Certain deemed and/or corrective distributions (see instructions)	8e		546150						
f Administrative service providers (salaries, fees, commissions)	8f		5	190					
g Other expenses	8g			0					
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							5	51340
i Net income (loss) (subtract line 8h from line 8c)	8i							-4	86508
j Transfers to (from) the plan (see instructions)	8i			0					
Part IV Plan Characteristics									
9a If the plan provides pension benefits, enter the applicable pension	feature cod	des from the List of Pl	an Cha	racteris	stic Co	des in th	ne instru	ctions:	
B If the plan provides welfare benefits, enter the applicable welfare for		as from the List of Dis	- Chan	4: -4	:- 0	ماله ما د			
B If the plan provides welfare benefits, enter the applicable welfare for	eature code	es from the List of Pla	ii Cilaia	acterist	ic Coc	ies in the	HISHUC	.10115.	
Part V Compliance Questions									
10 During the plan year:				Yes	No	N/A		Amou	nt
Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	oluntary Fi	duciary Correction	10a		X				
	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)				X				
C Was the plan covered by a fidelity bond?									50000
	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?				X				
Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)				X				
f Has the plan failed to provide any benefit when due under the pla			10f		Х				
					X				
h If this is an individual account plan, was there a blackout period?	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR				X				
i If 10h was answered "Yes," check the box if you either provided the	2520.101-3.)								
j Did the plan trust incur unrelated business taxable income?			10i 10j						
Part VI Pension Funding Compliance			ivj	<u> </u>					
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)								П	res ∏ N
11a Enter the unpaid minimum required contribution for all years from						11a		<u> </u>	
12 Is this a defined contribution plan subject to the minimum funding						-	RISA?		Yes X N

	F	orm 5500-SF 2015 Page 3 - 1								
(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)										
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see in: ng the waiver		enter the Day	e date of	the letter ru Year	ling			
If		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Day_		Τσαι				
b Enter the minimum required contribution for this plan year										
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c						
	Subtra	act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the	left of a	12d						
		ve amount)			Yes	No	N/A			
Part		e minimum funding amount reported on line 12d be met by the funding deadline? Plan Terminations and Transfers of Assets			163	NO	IN/A			
		resolution to terminate the plan been adopted in any plan year?			X Ye	sПNo				
		s," enter the amount of any plan assets that reverted to the employer this year		13a		<u> </u>	(
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brou PBGC?	ght under the co	ontrol	X Yes No					
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)								
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s)		13c(3) F	PN(s)			
Part		Trust Information								
14a	Name o	f trust		14b Trust's EIN						
14c	Name	of trustee or custodian			14d Trustee's or custodian's					
					telephone number					
Par	t IX	IRS Compliance Questions								
15a	Is the	plan a 401(k) plan?		☐ Ye	s	No				
	10 110			_ D	Design-					
15b		"," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals an ng contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?		based safe ADP/ACP harbor test method						
15c		DP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "c		Yes No						
testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?						<u> </u>				
16a		the box to indicate the method used by the plan to satisfy the coverage requirements under section	☐ Ratio ☐ Avera							
16b	16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?					No				
17a Has the plan been timely amended for all required tax law changes?				Ye	S	No	N/A			
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the a for tax law changes and codes).						(See ins	tructions			
17c	17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter / and the letter's serial number									
17d	17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter									
18	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?				S	No				
19	Were in-service distributions made during the plan year?				S	No				
	If "Yes," enter amount									
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or no retired), as required under section 401(a)(9)?					No	N/A			