## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

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## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

| Part I   | Annual Report           | Identification Information  |                         |  |   |                                      |  |  |  |  |
|--|-------------------------|---|-------------------------|--|---|--------------------------------------|--|--|--|--|
| For calenda  | ar plan year 2015 or fi | scal plan year beginning 01/01/2015   | 5                       | and ending 12/3  | 31/2015   |                                      |  |  |  |  |
| A This return/report is for:  a single-employer plan  a multiple-employer plan (not multiemployer) (Filers checking list of participating employer information in accordance with the participant plan a foreign plan  |                         |   |                         |  |   |                                      |  |  |  |  |
| <b>B</b> This retu   | ırn/report is           | the first return/report an amended return/report  | the final return/report |  |   |                                      |  |  |  |  |
| C Check b  | pox if filing under:    | Form 5558 special extension (enter description  | automatic extension on) | sion DFVC program                                      |   |                                      |  |  |  |  |
| Part II  | Basic Plan Info         | ormation—enter all requested inform   | nation                  |  |   |                                      |  |  |  |  |
| 1a Name of plan SEACORP SEATTLE PROFIT SHARING PLAN TRUST  |                         |   |                         |  | <b>1b</b> Three-digingler plan number (PN) ▶              |                                      |  |  |  |  |
|  |                         |   |                         |  |   | 1c Effective date of plan 01/01/2014 |  |  |  |  |
| 2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) SEACORP SEATTLE |                         |   |                         |  | <b>2b</b> Employer Identification Number (EIN) 27-2636571 |                                      |  |  |  |  |
|  |                         |   |                         |  | <b>2c</b> Sponsor's telephone number 306-436-0047         |                                      |  |  |  |  |
| 2644 INTERURBAN AVE S BUILDIN  |                         |   |                         |  | 2d Business code (see instructions)                       |                                      |  |  |  |  |
| TUKWILA, WA 98168  |                         |   |                         |  | 311710  |                                      |  |  |  |  |
| 3a Plan administrator's name and address Same as Plan Sponsor.   |                         |   |                         | <b>3b</b> Administrator's EIN                          |   |                                      |  |  |  |  |
|  |                         |   |                         |  | <b>3c</b> Administra                                      | ator's telephone number              |  |  |  |  |
| 4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.   |                         |   |                         |  | 4b EIN  |                                      |  |  |  |  |
| <b>a</b> Sponso  | or's name               |   |                         |  | 4c PN   |                                      |  |  |  |  |
| <b>5a</b> Total number of participants at the beginning of the plan year   |                         |   |                         |  | 5a  | 4                                    |  |  |  |  |
| <b>b</b> Total number of participants at the end of the plan year  |                         |   |                         |  | 5b  | 4                                    |  |  |  |  |
| C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)  |                         |   |                         |  | <b>5c</b>   |                                      |  |  |  |  |
| d(1) Total number of active participants at the beginning of the plan year   |                         |   |                         |  | 5d(1)   |                                      |  |  |  |  |
| d(2) Total number of active participants at the end of the plan year   |                         |   |                         |  | 5d(2)   |                                      |  |  |  |  |
| Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested   |                         |   |                         |  | <b>5e</b> 0   |                                      |  |  |  |  |
|  | <del> </del>            | or incomplete filing of this return/re  |                         |  |   |                                      |  |  |  |  |
| SB or Sche   |                         | ther penalties set forth in the instruction<br>nd signed by an enrolled actuary, as w<br>plete. |                         |  |   |                                      |  |  |  |  |
| SIGN   |                         | /valid electronic signature.  | 07/25/2016              | MIKIKO COVERDALE                                       |   |                                      |  |  |  |  |
| HERE   | Signature of plan a     | administrator   | Date                    | Enter name of individual signing as plan administrator |   |                                      |  |  |  |  |

Date

Preparer's name (including firm name, if applicable) and address (include room or suite number )

Signature of employer/plan sponsor

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

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|--|--|-------------------------|---------|----------|--------|-----------|-----------|-----------|---------|
| <ul> <li>Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)</li></ul>   |  |                         |         |          | PA)    |           |           | X Ye      |         |
| <b>c</b> If the plan is a defined benefit plan, is it covered under the PBGC   |  |                         |         |          | _      | _         | No        | Not dete  | ermined |
| Part III Financial Information   | ·  |                         |         |          |        |           |           |           |         |
| 7 Plan Assets and Liabilities  |  | (a) Beginning           | of Ye   | ar       |        |           | (b) End   | d of Year |         |
| a Total plan assets  | 7a   | .,,,,,                  |         | 0        |        |           | <u> </u>  |           | 0       |
| <b>b</b> Total plan liabilities  | 7b   |                         |         | 0        |        |           |           |           | 0       |
| C Net plan assets (subtract line 7b from line 7a)  | 7с   |                         | 0       |          |        | 0         |           |           |         |
| 8 Income, Expenses, and Transfers for this Plan Year   |  | (a) Amou                | unt     |          |        |           | (b)       | Total     |         |
| Contributions received or receivable from:     (1) Employers   | 8a(1)  |                         |         |          |        |           |           |           |         |
| (2) Participants   | 8a(2)  |                         |         |          |        |           |           |           |         |
| (3) Others (including rollovers)   | 8a(3)  |                         |         |          |        |           |           |           |         |
| <b>b</b> Other income (loss)   | 8b   |                         |         | 0        |        |           |           |           |         |
| <b>C</b> Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)  | 8c   |                         |         |          |        |           |           |           | 0       |
| <b>d</b> Benefits paid (including direct rollovers and insurance premiums to provide benefits)   | 8d   |                         |         |          |        |           |           |           |         |
| e Certain deemed and/or corrective distributions (see instructions)  |  |                         |         | 0        |        |           |           |           |         |
| f Administrative service providers (salaries, fees, commissions)   |  |                         |         |          |        |           |           |           |         |
| g Other expenses   | 8g   |                         |         |          |        |           |           |           |         |
| h Total expenses (add lines 8d, 8e, 8f, and 8g)  | 8h   |                         |         |          |        |           |           |           | 0       |
| i Net income (loss) (subtract line 8h from line 8c)  | 8i   |                         |         |          |        |           |           |           | 0       |
| j Transfers to (from) the plan (see instructions)  | ··· 8j   |                         |         |          |        |           |           |           |         |
| Part IV Plan Characteristics   |  |                         |         |          |        |           |           |           |         |
| B If the plan provides welfare benefits, enter the applicable welfare  Part V Compliance Questions   | feature cod  | es from the List of Pla | n Chara | acterist | ic Cod | les in th | e instruc | ctions:   |         |
| 10 During the plan year:   |  |                         |         | Yes      | No     | N/A       |           | Amoun     | t       |
| described in 29 CFR 2510.3-102? (See instructions and DOL's  | Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) |                         |         |          | X      |           |           |           |         |
|  | b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) 10b  |                         |         |          | X      |           |           |           |         |
| C Was the plan covered by a fidelity bond?   |  |                         | 10c     |          | X      |           |           |           |         |
|  |  |                         |         |          | X      |           |           |           |         |
| Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) |  |                         |         |          | X      |           |           |           |         |
| <b>f</b> Has the plan failed to provide any benefit when due under the pl  |  |                         | 10f     |          | X      |           |           |           |         |
| g Did the plan have any participant loans? (If "Yes," enter amount   | as of year e   | nd.)                    | 10g     |          | Χ      |           |           |           |         |
| h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  |  |                         |         |          | X      |           |           |           |         |
| i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3   |  |                         |         |          |        |           |           |           |         |
| j Did the plan trust incur unrelated business taxable income?  |  |                         |         |          |        |           |           |           |         |
| Part VI Pension Funding Compliance   |  |                         |         |          |        |           |           |           |         |
| 11 Is this a defined benefit plan subject to minimum funding require 5500) and line 11a below)   |  |                         |         |          |        |           |           | Ye        | s X No  |
| 11a Enter the unpaid minimum required contribution for all years from  |  |                         |         |          |        | 11a       |           |           |         |
| 12 Is this a defined contribution plan subject to the minimum fundin   |  |                         |         |          |        | 302 of F  | RISA?     | . TYe     | s X No  |

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|---|---|--|------------------|------------------------------|-------------|---|-------|--|--|
|   | _ `   | s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)   |                  |                              |             |   |       |  |  |
| а   |   | aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc<br>ng the waiver  |                  | enter the<br>Day             | date of t   | he letter rul<br>Year                         | ing   |  |  |
| lf  |   | mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line   |                  | Duy_                         |             | 1 oui   |       |  |  |
| b   | Enter t   | ne minimum required contribution for this plan year  |                  | 12b                          |             |   |       |  |  |
| С   | Enter th  | ne amount contributed by the employer to the plan for this plan year   |                  | 12c                          |             |   |       |  |  |
| d   |   | ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the   |                  | 12d                          |             |   |       |  |  |
|   |   | ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?  |                  | П                            | Yes         | No 🗌  | N/A   |  |  |
| Part  |   | Plan Terminations and Transfers of Assets  |                  |                              | 100         | 110   | 1471  |  |  |
|   |   | resolution to terminate the plan been adopted in any plan year?  |                  |                              | Yes         | s X No  |       |  |  |
|   |   | s," enter the amount of any plan assets that reverted to the employer this year  |                  | . 13a                        |             |   |       |  |  |
| b   | Were  | all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough   | ght under the co | ontrol                       | ol Yes X No |   |       |  |  |
| С   | If duri   | ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.) |                  |                              |             |   |       |  |  |
| •   | 13c(1) N  | lame of plan(s):   | 13c(2)           | EIN(s) 13c(3) PN(s           |             |   | PN(s) |  |  |
|   |   |  |                  |                              |             |   |       |  |  |
| Part  | : VIII  | Trust Information  |                  |                              |             |   |       |  |  |
| 14a   | Name o  | f trust  |                  | 14b Trust's EIN              |             |   |       |  |  |
|   |   |  |                  |                              |             |   |       |  |  |
| 14c   | Name  | of trustee or custodian  |                  | 14d Trustee's or custodian's |             |   |       |  |  |
| 140 Name of trustee of custodian  |   |  |                  | telephone number             |             |   |       |  |  |
|   |   |  |                  |                              |             |   |       |  |  |
| Par   | t IX  | IRS Compliance Questions   |                  |                              |             |   |       |  |  |
| 15a   | Is the  | plan a 401(k) plan?  |                  | Ye                           | S           | No  |       |  |  |
| 15b   | 15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?  |  |                  |                              |             | Design- based safe ADP/ACP harbor test method |       |  |  |
| 15c   | <b>5c</b> If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))? |  |                  |                              |             | Yes No  |       |  |  |
| 16a   | 6a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):   |  |                  |                              |             | Ratio percentage benefit test                 |       |  |  |
| <b>16b</b> Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?  |   |  |                  | Ye                           | s           | No  |       |  |  |
| 17a Has the plan been timely amended for all required tax law changes?  |   |  |                  | Ye                           | S           | No  | N/A   |  |  |
| 17b Date the last plan amendment/restatement for the required tax law changes was adopted//   |   |  |                  |                              |             | tructions                                     |       |  |  |
| 17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter / and the letter's serial number |   |  |                  |                              |             |   |       |  |  |
| 17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/  |   |  |                  |                              |             |   |       |  |  |
| 18  | Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?                      |  |                  |                              | 5           | No  |       |  |  |
| 19  | Were in-service distributions made during the plan year?  |  |                  | Ye                           | s           | No  |       |  |  |
|   | If "Yes," enter amount  |  |                  |                              |             |   |       |  |  |
| 20  | Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?   |  |                  |                              | s           | No  | N/A   |  |  |