Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2015

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

Pa	art I	Annual Repor	rt Identification Informatio	n								
For	calenda		fiscal plan year beginning 01/01/			and ending 12	2/31/2	015				
Α -	X a single-employer plan □ a multiple-employer plan (not multiemploy list of participating employer information in a one-participant plan Image: A single-employer plan in a single-employer plan (not multiemploy list of participating employer information in a foreign plan in a for						er) (Filers checking this box must attach a n accordance with the form instructions)					
Вт	his retu	ırn/report is	the first return/report	the	e final return/report	/report (less than 12 me	onths)				
C	Check b	oox if filing under:	Form 5558 special extension (enter desc	ш	utomatic extension		DFVC program					
Pa	rt II	Basic Plan Inf	formation—enter all requested in	nformatio	on							
	Name o	of plan R LAW PRACTICE,	PA 401(K) PLAN					Three-digit plan number (PN)	001			
							1c Effective date of plan 01/01/2011					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box)						2b Employer Identification Number (EIN) 27-3411758						
		town, state or provir	nce, country, and ZIP or foreign pos ICE, PA	stal code	(if foreign, see instru	ictions)	2c Sponsor's telephone number 904-400-6600					
2700-C UNIVERSITY BOULEVARD WEST ACKSONVILLE, FL 32217						2d Business code (see instructions) 541110						
3a	Plan ac	dministrator's name	and address XSame as Plan Spor	nsor.			3b Administrator's EIN					
							3с	Administrator's	telephone number			
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.						r this plan, enter the	4b EIN					
а		or's name					4c PN					
5a	Total n	number of participan	ts at the beginning of the plan year				5	а	2			
b	Total n	number of participants at the end of the plan year					5	b	2			
	Numbe	mber of participants with account balances as of the end of the plan year (defined benefit plans do not nplete this item)				fit plans do not	5c					
d(1) Total number of active participants at the beginning of the plan year						5d(1)						
d(2) Total number of active participants at the end of the plan year						5d	5d(2)					
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested						5		0				
Und SB (ler pena or Sche ef, it is ti	alties of perjury and of dule MB completed rue, correct, and cor		uctions, I	declare that I have eas the electronic vers	examined this return/rep	oort, i	ncluding, if applic				
SIGN HERE		Filed with authorize	d/valid electronic signature.		07/25/2016	RICHARD ALEXANDE	ER					

Date

Date

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Signature of plan administrator

Signature of employer/plan sponsor

SIGN HERE Enter name of individual signing as plan administrator

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

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 Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lf you answered "No" to either line 6a or line 6b, the plan cannot be a second to the plan cannot be a second	an indepen and condition ot use For	dent qualified public a ons.) m 5500-SF and mus	ccount	ant (IQ ad use	PA) Form	5500.		<u> </u>	Yes Yes	<u> </u>
C If the plan is a defined benefit plan, is it covered under the PBGC in	surance pr	ogram (see ERISA se	ection 4	021)? .		Yes	No	No	t deterr	nined
Part III Financial Information	1									
7 Plan Assets and Liabilities		(a) Beginning				(b) End of Year				
a Total plan assets	7a		58	952					811	94
D Total plan liabilities C Net plan assets (subtract line 7b from line 7a)	7b		58	952					811	94
Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year	7c	(a) Amou	58952			(b) Total				
a Contributions received or receivable from:		(a) Amot	ant				(10)	Total		
(1) Employers	8a(1)		21600							
(2) Participants	8a(2)		3600							
(3) Others (including rollovers)	8a(3)			0.47						
b Other income (loss)	8b		-2	047					004	F0
Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) Benefits paid (including direct rollovers and insurance premiums	8c								231	53
to provide benefits)	8d									
e Certain deemed and/or corrective distributions (see instructions)	8e									
f Administrative service providers (salaries, fees, commissions)	8f			911						
g Other expenses	8g									
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h									11
Net income (loss) (subtract line 8h from line 8c)	8i								222	42
j Transfers to (from) the plan (see instructions)	8j									
Part IV Plan Characteristics										
9a If the plan provides pension benefits, enter the applicable pension 2E 2G 2J 2K 3D	feature cod	des from the List of Pl	an Cha	racteris	stic Co	odes in t	the insti	uction	S:	
B If the plan provides welfare benefits, enter the applicable welfare fe	eature code	es from the List of Pla	n Chara	acterist	ic Coc	les in th	e instru	ctions		
Part V Compliance Questions					1		ı			
10 During the plan year:				Yes	No	N/A		An	ount	
Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary Fi	duciary Correction	10a		X					
b Were there any nonexempt transactions with any party-in-interest										
reported on line 10a.)			10b		X					
C Was the plan covered by a fidelity bond?			10c		X					
by fraud or dishonesty?	by fraud or dishonesty?10									
Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of t	he benefits under	10e		X					
f Has the plan failed to provide any benefit when due under the plan			10f		Χ					
					Х					
h If this is an individual account plan, was there a blackout period?	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)				,,					
i If 10h was answered "Yes," check the box if you either provided the	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			X						
j Did the plan trust incur unrelated business taxable income?			10j			X				
Part VI Pension Funding Compliance			10)		<u> </u>	^`	<u> </u>			
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)								T	Yes	X No
11a Enter the unpaid minimum required contribution for all years from						11a		···		
12 Is this a defined contribution plan subject to the minimum funding							RISA?		Yes	X No

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(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing		
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui			
b	Enter t	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d					
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗆	N/A		
Part		Plan Terminations and Transfers of Assets			100	110	1471		
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No			
		s," enter the amount of any plan assets that reverted to the employer this year		13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol	rol Yes X No				
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)							
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s)		13c(3) PN(s)			
Part	: VIII	Trust Information							
14a	Name o	f trust		14b Trust's EIN					
14c	Name	of trustee or custodian		14d Trustee's or custodian's					
	rianio	of tubics of suctorial		telephone number					
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		Ye	S	No			
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- based safe ADP/ACP harbor test method			
15c	If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					Yes No			
16a	6a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):					Ratio Avera percentage benef			
16b	16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?					No			
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	S	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instruction for tax law changes and codes).							tructions		
17c	17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter/ and the letter's serial number								
17d	17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter								
18		Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?			5	No			
19	Were in-service distributions made during the plan year?			Ye	s	No			
	If "Yes	f "Yes," enter amount							
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?				s	No	N/A		