Form 5500-SF Short Form Annual Return/Report of Small Em					oyee	OMB Nos. 1210-0110 1210-0089			
Department of the T Internal Revenue		Benefit Plan			otiromont	2015			
Department of Labor         This form is required to be filed under sections 104 and 4065 of the Employee           Department of Labor         Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Revenue Code (the Code).					the Internal This Forr		rm is Open to c Inspection		
Pension Benefit Guarant				nstructions to the Form 5	500-SF.				
		dentification Information al plan year beginning 01/01/		and ending 12	2/31/2015				
		X a single-employer plan		er plan (not multiemployer)		king this box	must attach a		
A This return/report	is for:	a one-participant plan	list of participatin a foreign plan	g employer information in ac	cordance wi	th the form i	nstructions)		
<b>B</b> This return/report i	s [	the first return/report	the final return/rep	ort					
	[	an amended return/report	a short plan year r	eturn/report (less than 12 m	onths)				
<b>C</b> Check box if filing	under:	Form 5558	automatic extensi	on		FVC progra	m		
		special extension (enter desc	1 /						
	Plan Infori	mation—enter all requested ir	formation		41				
<b>1a</b> Name of plan BENEFITGUARD RET	FIREMENT IN	COME SECURITY PLAN-NU-W	/AY, INC.		1b Three plan r (PN)	number			
					. ,	tive date of p			
2a Plan sponsor's n	ame (employe	er, if for a single-employer plan)			2b Emplo	02/15/	-		
Mailing address City or town, stat	(include room,	apt., suite no. and street, or P. country, and ZIP or foreign pos		instructions)	2b       Employer Identification Number (EIN)         91-1172097         2c       Sponsor's telephone number				
IU-WAY INC.						253-939	)-4222		
102 MILWAUKEE WA	Y				2d Business code (see instructions)				
ACOMA, WA 98421						48411	0		
<b>3a</b> Plan administrate	or's name and	address Same as Plan Spor	sor.		<b>3b</b> Admir	nistrator's El			
BENEFITGUARD, LLC			ST 1200 SOUTH #1272 UT 84097		20-5354793 <b>3c</b> Administrator's telephone number				
						877-860	-2664		
4 If the name and/	or FIN of the r	blan sponsor has changed since	the last return/report fi	ed for this plan, enter the	4b EIN				
		per from the last return/report.			4c PN				
	narticinants at	t the beginning of the plan year.			5a		10		
		t the end of the plan year			5b		11		
C Number of partic	pants with ac	count balances as of the end of	the plan year (defined	penefit plans do not	5c		5		
•	,	cipants at the beginning of the p			5d(1)		10		
.,		cipants at the end of the plan ye	-		5d(2)		11		
		rminated employment during th			5e		0		
Under penalties of pe	rjury and othe	incomplete filing of this return r penalties set forth in the instru	ctions, I declare that I h	ave examined this return/re	port, includin	ıg, if applica			
SB or Schedule MB c belief, it is true, correct		signed by an enrolled actuary, etc.	as well as the electronic	version of this return/report	t, and to the	best of my k	nowledge and		
	authorized/va	alid electronic signature.	07/26/2016	SPENCER BARCLAY					
	re of plan adı	ministrator	Date	Enter name of individ	ual signing a	ıs plan admi	nistrator		
SIGN HERE Signatu	re of omploy	ar/alan sponsor	Date	Enter name of individ	ual eigning a	e employer	or plan sponsor		
		e <b>r/plan sponsor</b> me, if applicable) and address (i		Enter name of individ mber )		telephone n			
For Paperwork Reduct	ion Act Notice	and OMB Control Numbers, see th	ne instructions for Form {	500-SF.		F	orm 5500-SF (2015)		

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b	Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a <b>If you answered "No" to either line 6a or line 6b, the plan cann</b>	an indeper and condit ot use Fo	ndent qualified public a ions.) rm 5500-SF and must	t instea	ant (IQ I <b>d use</b>	PA) Form	5500.	X Yes No		
	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	orogram (see ERISA se	ection 40	021)? .		Yes	No Not determined		
Par										
	Plan Assets and Liabilities	_	(a) Beginninç			_		(b) End of Year		
	Total plan assets	7a		175		_	178610			
	Total plan liabilities	7b		475	0	-	0			
	Net plan assets (subtract line 7b from line 7a)	7c		175	078	_		178610		
-	Income, Expenses, and Transfers for this Plan Year		(a) Amou	unt		_		(b) Total		
	Contributions received or receivable from: (1) Employers	8a(1)		3	741					
	(2) Participants	8a(2)		4	416					
	(3) Others (including rollovers)	8a(3)								
b	Other income (loss)	8b		-19						
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						6179		
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		0						
е	Certain deemed and/or corrective distributions (see instructions)	8e								
f	Administrative service providers (salaries, fees, commissions) 8f			2	647					
g	Other expenses	8g			0					
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						2647		
i	Net income (loss) (subtract line 8h from line 8c)	8i						3532		
j	Transfers to (from) the plan (see instructions)				0					
Par	t IV Plan Characteristics		•							
9a	If the plan provides pension benefits, enter the applicable pension $2F$ 2G 2J 2T 3D 2E 2K	feature co	odes from the List of Pla	an Chai	racteris	stic Co	odes in t	the instructions:		
В	If the plan provides welfare benefits, enter the applicable welfare for	eature coo	les from the List of Pla	n Chara	cterist	ic Coc	les in th	ne instructions:		
Part	V Compliance Questions									
10	During the plan year:				Yes	No	N/A	Amount		
а	Was there a failure to transmit to the plan any participant contribu									
	described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)			10a		х		0		
b	<ul> <li>Program)</li> <li>Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)</li> </ul>					х				
С								500000		
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?				Х	x		50000		
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.).			10d 10e		X				

f	Has the plan failed to provide any benefit when due under the plan?	10f	X						
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g	Х				0		
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h	x						
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i							
j	Did the plan trust incur unrelated business taxable income?	10j							
Part	VI Pension Funding Compliance								
11	11       Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)       Yes       No								
11a	Enter the unpaid minimum required contribution for all years from Schedule SB (Form 5500) line 4								
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?								

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	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver									
lf	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.		<b>.</b>				
<b>b</b> Enter the minimum required contribution for this plan year									
-		the amount contributed by the employer to the plan for this plan year		12c					
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the ative amount)		12d					
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No	N/A		
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has	a resolution to terminate the plan been adopted in any plan year?			Υe	es X No			
		es," enter the amount of any plan assets that reverted to the employer this year		13a					
h		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brou							
	of th	e PBGC?	-			Yes X	No		
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi th assets or liabilities were transferred. (See instructions.)	fy the plan(s) to						
1	13c(1)	Name of plan(s):	13c(2)	EIN(s)		13c(3)	13c(3) PN(s)		
Part	VIII	Trust Information	-						
14a	Name	e of trust		14b Trust's EIN					
14c Name of trustee or custodian					<b>14d</b> Trustee's or custodian's telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is th	e plan a 401(k) plan?		Yes		No	No		
<ul><li><b>15b</b> If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?</li></ul>					Design- based safe harbor method		ADP/ACP test		
15c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					Yes		No		
<b>16a</b> Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):					atio ercentage est		erage nefit test		
<b>16b</b> Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?					es	No			
17a Has the plan been timely amended for all required tax law changes?					es	No	N/A		
	17b Date the last plan amendment/restatement for the required tax law changes was adopted/ Enter the applicable code (See instructions for tax law changes and codes).								
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter/ and the letter's serial number									
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/									
18	8 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?					No	□ No		
19 Were in-service distributions made during the plan year?					es	No			
If "Yes," enter amount									
20						No	N/A		