#### Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

**HERE** 

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## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

Part I	Annual Report	Identification Information							
For calend	dar plan year 2015 or fis	cal plan year beginning 01/01/	2015	and ending 12	2/31/2015				
A This re	eturn/report is for:	a single-employer plan  a one-participant plan		olan (not multiemployer) mployer information in ac	, -				
<b>B</b> This re	turn/report is	the first return/report an amended return/report	the final return/report	rn/report (less than 12 mo	onths)				
C Check	box if filing under:	Form 5558	automatic extension		DFVC p	rogram			
		special extension (enter desc	. ,						
Part II	•	rmation—enter all requested in	formation						
1a Name SKY HIGH	e of plan INTERNATIONAL LLC	RETIREMENT PLAN			1b Three-digit plan numbe (PN) ▶ 1c Effective da	001			
					(	01/01/2012			
Mailir	ng address (include roon	yer, if for a single-employer plan) n, apt., suite no. and street, or P.C		tructions		entification Number 20-3314849			
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)  SKY HIGH INTERNATIONAL LLC					2c Sponsor's telephone number 646-758-6000				
					2d Business co	de (see instructions)			
43 WEST 3 NY, NY 100	3RD ST., SUITE 600 01				2	123920			
3a Plan	administrator's name an	d address XSame as Plan Spon	sor.		<b>3b</b> Administrato	r's EIN			
					<b>3c</b> Administrato	r's telephone number			
		plan sponsor has changed since nber from the last return/report.	the last return/report filed	for this plan, enter the	4b EIN				
<b>a</b> Spon	sor's name				4c PN				
<b>5a</b> Total	number of participants	at the beginning of the plan year.			5a	7			
<b>b</b> Total	number of participants	at the end of the plan year			5b	7			
		account balances as of the end of		-	5c				
<b>d(1)</b> To	tal number of active par	ticipants at the beginning of the p	lan vear		5d(1)	5			
		ticipants at the end of the plan ye		Ĩ	5d(2)	1			
<b>e</b> Num	ber of participants that	terminated employment during the	e plan year with accrued be	enefits that were less	5e	0			
		or incomplete filing of this retur			se is established	<u> </u>			
Under per SB or Sch	nalties of perjury and oth	ner penalties set forth in the instrund signed by an enrolled actuary,	ctions, I declare that I have	e examined this return/rep	oort, including, if ap	plicable, a Schedule			
SIGN	Filed with authorized/	valid electronic signature.	07/26/2016	SOLOMON HEDAYA					

Date

Date

07/26/2016

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Signature of plan administrator

Filed with authorized/valid electronic signature.

Signature of employer/plan sponsor

Enter name of individual signing as plan administrator

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

**SOLOMON HEDAYA** 

	Form 5500-SF 2015		Page <b>2</b>							
b	Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility of the you answered "No" to either line 6a or line 6b, the plan cannot be the plan cannot be the plan to the plan cannot be the plan to the	an indepe and condi ot use Fo	ndent qualified public ations.)orm 5500-SF and mus	ccount	ant (IQ ad use	PA)  <b>Form</b>	5500.		X Yes	s No
	f the plan is a defined benefit plan, is it covered under the PBGC in	isurance p	orogram (see ERISA se	ection 4	021)? .	^	Yes	No [	Not deter	mined
Par	t III Financial Information	1								
	Plan Assets and Liabilities		(a) Beginning					(b) End		
	Total plan assets	7a 		625	830	-			6134	166
	Total plan liabilities	7b		005	.000				040	100
	Net plan assets (subtract line 7b from line 7a)	7c			5830				6134	100
	Income, Expenses, and Transfers for this Plan Year  Contributions received or receivable from:		(a) Amou	unt				(b) T	otal	
	(1) Employers	8a(1)								
	(2) Participants	8a(2)								
(	(3) Others (including rollovers)	8a(3)								
b	Other income (loss)	8b		-12	2364					
C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							-123	364
	Benefits paid (including direct rollovers and insurance premiums	0.4								
	to provide benefits)  Certain deemed and/or corrective distributions (see instructions)	8d								
	Administrative service providers (salaries, fees, commissions)	8e 8f								
	Other expenses									
	Total expenses (add lines 8d, 8e, 8f, and 8g)	8g 8h								
	Net income (loss) (subtract line 8h from line 8c)								-123	364
	Transfers to (from) the plan (see instructions)									
Par	t IV Plan Characteristics	, oj	ı							
9a	If the plan provides pension benefits, enter the applicable pension $\frac{1}{1}$ A $\frac{3}{1}$ D	feature co	odes from the List of Pl	an Cha	racteris	stic Co	des in t	the instruc	tions:	
В	If the plan provides welfare benefits, enter the applicable welfare for $^{4\mathrm{B}}$	eature cod	des from the List of Pla	n Chara	acterist	ic Cod	les in th	ne instructi	ons:	
Part	V Compliance Questions									
10	During the plan year:				Yes	No	N/A		Amount	
а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	Fiduciary Correction	10a		X				
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		X				
С	Was the plan covered by a fidelity bond?			10c		X				
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X				
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of	the benefits under	10e		X				
f	Has the plan failed to provide any benefit when due under the pla	n?		10f		X				
g						X				
		Did the plan have any participant loans? (If "Yes," enter amount as of year end.)								
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	ne require	d notice or one of the	10ii						
j	Did the plan trust incur unrelated business taxable income?			10i			X			
Part	VI Pension Funding Compliance			,				1		
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)								× Yes	s No
11a	Enter the unpaid minimum required contribution for all years from									0
12	Is this a defined contribution plan subject to the minimum funding	requirem	ents of section 412 of t	he Cod	e or se	ction (	302 of E	RISA?	Yes	X No

	F	orm 5500-SF 2015 Page <b>3</b> - 1					
	_ `	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)					
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	e date of t	he letter rul Year	ing
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui	
b	Enter t	ne minimum required contribution for this plan year		12b			
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c			
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d			
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No 🗌	N/A
Part		Plan Terminations and Transfers of Assets			100	110	1471
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No	
		s," enter the amount of any plan assets that reverted to the employer this year		13a			
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol		Yes X	No
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)					
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s)		13c(3) F	PN(s)
Part	: VIII	Trust Information					
14a	Name o	f trust		14b 1	rust's Ell	١	
14c	Name	of trustee or custodian		14d Trustee's or custodian's			
	rianio	of tubics of suctorial		telephone number			
Par	t IX	IRS Compliance Questions					
15a	Is the	plan a 401(k) plan?		Ye	S	No	
15b		"how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals an ng contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?		Design- based safe ADP/ACP harbor test method			
15c	testing	DP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "c method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.4(ii))?	101(m)-	Ye	S	No	
16a	Check	the box to indicate the method used by the plan to satisfy the coverage requirements under secti	on 410(b):		atio ercentage st		rage efit test
16b		he plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by come with any other plans under the permissive aggregation rules?		Ye	s	No	
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	s	No	N/A
17b		ne last plan amendment/restatement for the required tax law changes was adopted//law changes and codes).	Enter the ap	plicable	code	(See ins	tructions
17c		lan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter pland the letter pland the letter's serial representation of the letter's series of the l		t to a fa	vorable II	RS opinion	or
17d	If the p	lan is an individually-designed plan and received a favorable determination letter from the IRS, e ination letter/		the plai	n's last fa	vorable	
18		Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2, American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin		Yes	5	No	
19	Were in	n-service distributions made during the plan year?		Ye	s	No	
	If "Yes	" enter amount		19			
20		equired minimum distributions made to 5% owners who have attained age 70 $\frac{1}{2}$ (regardless of w ), as required under section 401(a)(9)?	Ye	s	No	N/A	

#### **SCHEDULE SB** (Form 5500)

Department of the Treasury Internal Revenue Service Department of Labor

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

#### Single-Employer Defined Benefit Plan **Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

Fo	r calendar	r plan year 2015	or fiscal plan y	ear beginning	01/01/2015		and endi	ng 12/3	1/2015	
•	Round o	off amounts to r	nearest dollar.							
	Caution:	: A penalty of \$1	,000 will be ass	sessed for late fi	ling of this report u	nless reasonable ca	use is establishe	ed.		
	Name of p						B Three-dig	ıit		
Sk	(Y HIGH I	INTERNATIONA	AL LLC RETIRE	MENT PLAN			plan num	ber (PN)	<b>&gt;</b>	001
									<u> </u>	
							_			
		isor's name as s		a of Form 5500	or 5500-SF		<b>D</b> Employer	Identificat	ion Number (E	EIN)
Sł	(Y HIGH I	INTERNATIONA	AL LLC					20-3314	849	
Ε.	Type of pla	an: X Single	Multiple-A	Multiple-B	<b>F</b> P	Prior year plan size:	100 or fewer	101-50	00 More th	an 500
P	art I	Basic Inforn	nation							
1		ne valuation date		Month 12	Day <u>31</u>	Year <u>2015</u>				
2	Assets:			VIOITAT			_			
_								2a		613466
	_							2b		
_							Number of			(3) Total Funding
3	Funding	g target/participa	ant count break	down		, ,	rticipants	•	ed Funding arget	Target
	<b>a</b> For re	etired participan	ts and heneficia	aries receiving n	ayment	<u> </u>	. 0	10	nget 0	0
				0.	•		0		· ·	
							6		159736	159736
	<b>C</b> For a	ctive participants	S				1		187271	312119
	<b>d</b> Total	l					7		347007	471855
4	If the pl	lan is in at-risk s	tatus, check the	e box and comp	ete lines (a) and (b	o)	. 🗆			
	<b>a</b> Fund	ling target disrec	arding prescrib	ed at-risk assur	nptions			4a		
	_					on rule for plans that				
						loading factor		4b		
5	Effectiv	e interest rate						5		6.51%
6	Target	normal cost						6		54511
Sta	tement b	y Enrolled Actu	ıary							
										ed assumption was applied in and such other assumptions, in
		, offer my best estima				e (taking into account the e	Apenence of the plan	and reasona	bie expectations) a	ilia sacii otilei assumptions, in
9	SIGN									
	IERE								06/06/20	)16
•			Signa	ture of actuary			_		Date	
DΛ	N SHWEI	CED	Oigila	idio oi doldary					14-0812	24
DA	IN SHIVVEI	GLK	Type or pr	int name of actu	lon.			Mostro	ecent enrollme	
1 4 1	DENO	ONC III C	rype or pri	ini name or acio	iaiy			MOST		
LAI	R PENSIC	ONS, LLC		<u> </u>					203-327	
84	WEST PA	ARK PLACE	F	Firm name			16	elephone i	number (includ	ding area code)
4TI	H FLOOR									
51/	AIVIFUKD	, CT 06901								
			Addı	ress of the firm			<del>_</del>			
lf th	a octuor:	has not fully roff	ootod any rocul	ation or ruling a	romulasted under	the statute in comple	oting this sobod:	ılo obooli	the hey and a	
	e actuary i uctions	nas not fully refle	ected any regul	auon or runing p	romuigated under	ine statute in comple	ang uns schedu	ile, crieck	ule box and so	

Page	2	_

Pa	ırt II	Begir	ning of Year	Carryov	er and Prefunding I	Balances						
							(a) (	Carryover balance		(b) F	Prefundi	ing balance
7		•			cable adjustments (line 13				0			309850
8				•	unding requirement (line 3				0			0
9									0			309850
10					urn of <u>3.00</u> %				0			9296
11					to prefunding balance:							3233
	-				38a from prior year)				-			24
	<b>b(1)</b> Ir	nterest or	the excess, if any	, of line 38	Ba over line 38b from prior ye interest rate of <u>6.72</u> %	year						
<b>b(2)</b> Interest on line 38b from prior year Schedule SB, using prior year's actual									0			
	return										0	
	<b>C</b> Total	available	at beginning of cur	rent plan ye	ear to add to prefunding bal	ance						24
	<b>d</b> Porti	ion of (c)	to be added to pre	funding ba	alance							24
12	Other r	eductions	s in balances due t	to elections	s or deemed elections				0			0
13	13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)							0			319170	
P	art III	Fun	ding Percenta	ages								
14 Funding target attainment percentage							57.96 %					
15	15 Adjusted funding target attainment percentage											
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement											
17	17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage											
Pa	art IV	Con	tributions and	d Liquid	ity Shortfalls							
18	Contrib			•	ear by employer(s) and er	mployees:						
<b>(A</b>	(a) Dat		(b) Amount pa		(c) Amount paid by		Date	(b) Amount pa		(0		int paid by
(IV	IM-DD-Y	( Y Y Y )	employer(	S)	employees	(MM-DL	D-YYYY)	employer(	(S)	employees		
						Totals ▶	18(b)			18(c)		
19	Discou	nted emp	lover contributions	s – see ins	tructions for small plan wit	h a valuation	date after th	ne beginning of the	e year:			
			-		imum required contribution				19a			0
	<b>b</b> Cont	ributions	made to avoid res	trictions ac	djusted to valuation date				19b			0
	<b>C</b> Cont	ributions a	allocated toward mi	nimum req	uired contribution for curren	t year adjuste	d to valuation	n date	19c			0
20	Quarte	rly contrib	outions and liquidit	y shortfalls	3:	-						
	<b>a</b> Did t	the plan h	nave a "funding sho	ortfall" for t	the prior year?						×	Yes No
	<b>b</b> If line	e 20a is "	Yes," were require	d quarterly	y installments for the curre	ent year made	in a timely	manner?				Yes No
					omplete the following table	-	-				_	<u> </u>
					Liquidity shortfall as of		er of this pla					
		(1) 19			(2) 2nd		(3)	3rd			(4) 4th	
			0		0			0				0

Pa	rt V	Assumptio	ns Used to Determine	Funding Target and Targe	et Normal Cost				
21	Disco	unt rate:							
	<b>a</b> Seq	gment rates:	1st segment: 4.72 %	2nd segment: 6.11 %	3rd segment: 6.81 %		N/A, full yie	ld curv	e used
	<b>b</b> App	olicable month (	enter code)			21b			1
22	Weigh	nted average ret	tirement age			. 22			62
23	Mortal	lity table(s) (se	e instructions)	escribed - combined X Pre	scribed - separate	Substitu	te		
Pa	rt VI	Miscellane	ous Items						
24		•	·	uarial assumptions for the current				ed Yes	X No
25	Has a	method change	e been made for the current pl	an year? If "Yes," see instructions	regarding required attac	chment		Yes	X No
26	Is the	plan required to	provide a Schedule of Active	Participants? If "Yes," see instruc	ctions regarding required	attachment	i	× Yes	No
27		•		er applicable code and see instru	ctions regarding	27			
Pa	rt VII	Reconcilia	ation of Unpaid Minimu	ım Required Contribution	s For Prior Years				
28	Unpai	d minimum requ	uired contributions for all prior	years		. 28			0
29				I unpaid minimum required contrib		29			0
30	Rema	ining amount of	funpaid minimum required cor	ntributions (line 28 minus line 29).		. 30			0
Pa	rt VIII	Minimum	Required Contribution	For Current Year					
31	Targe	et normal cost a	nd excess assets (see instruct	ions):					
	<b>a</b> Targ	et normal cost	(line 6)			. 31a			54511
	<b>b</b> Excess assets, if applicable, but not greater than line 31a					. 31b	0		
32	Amort	ization installme	ents:		Outstanding Bala	ance	Instal	lment	
	<b>a</b> Net	shortfall amorti	zation installment			198337			37541
	<b>b</b> Wai	ver amortization	n installment			0			0
33				ter the date of the ruling letter gra) and the waived amount	•	33			
34	Total f	funding requirer	ment before reflecting carryove	er/prefunding balances (lines 31a	31b + 32a + 32b - 33)	. 34			92052
				Carryover balance	Prefunding bala	nce	Total b	alance	
35			use to offset funding			92052			92052
36	Additio	onal cash requi	rement (line 34 minus line 35)			36			0
37				ontribution for current year adjuste		37			0
38	Prese	nt value of exce	ess contributions for current ye	ar (see instructions)		•			
	<b>a</b> Tota	al (excess, if any	y, of line 37 over line 36)			. 38a			0
	<b>b</b> Port	tion included in	line 38a attributable to use of	prefunding and funding standard o	arryover balances	. 38b			0
39	Unpai	d minimum requ	uired contribution for current y	ear (excess, if any, of line 36 over	line 37)	. 39			0
40	Unpai	d minimum requ	uired contributions for all years	b		. 40			0
Pa	rt IX	Pension	Funding Relief Under F	Pension Relief Act of 2010	(See Instructions	)			
41	If an e	lection was mad	de to use PRA 2010 funding re	elief for this plan:					
	<b>a</b> Sch	edule elected				Г	2 plus 7 years	15	years
	<b>b</b> Eligi	ible plan year(s	) for which the election in line	41a was made			. – –		2011
42			•			42	<u> </u>		
			-	d over to future plan years		43			

June 6, 2016

## Schedule SB, line 22 - Description of Weighted Average Retirement Age

Sky High International LLC Defined Benefit Plan 13-3986078 / 001 For the plan year 01/01/2015 through 12/31/2015

The age reported is the weighted average of the assumed retirement ages for all active participants as of the valuation date based on their funding target or target normal cost should the funding target of the plan be zero rounded to the nearest whole age. For an active late retiree, the assumed retirement age may be later than the Plan's normal retirement age. Each participant's rate of retirement is assumed to be 100% of his/her assumed retirement age.

June 6, 2016

## Schedule SB, line 8 -Late Election to Apply Balances to Quarterly Installments

Sky High International LLC Defined Benefit Plan 13-3986078 / 001

For the plan year 01/01/2015 through 12/31/2015

At least one election to use the funding standard carryover balance and/or the prefunding balance to offset the amount of a required quarterly installment for the prior plan year was made after the due date of the installment. Thus, the amount on line 8 of the current year Schedule SB is not the same as the amount reported on line 35 of the prior year Schedule SB.

## Schedule SB, Part V Summary of Plan Provisions

#### Sky High International LLC Defined Benefit Plan 13-3986078 / 001

For the plan year 01/01/2015 through 12/31/2015

Employer: Sky High International LLC

Type of Entity - Sole-Proprietorship

EIN: 13-3986078

Plan #: 001 Plan Type: Defined Benefit

Dates: Effective - 01/01/2012 Year end - 12/31/2015 Valuation - 12/31/2015

Top Heavy Years - 2014, 2015

Eligibility: All employees excluding non-resident aliens, members of an excluded class and union

Minimum age - 21 Months of service - 12

Hours Required for - Eligibility - 1000 Benefit accrual - 1000 Vesting - 1000

Plan Entry - Anniversary date nearest eligibility satisfaction. However, those employed on 01/01/2013 enter on the

coinciding or next entry date

Retirement: Normal - First of month coincident with or next following attainment of age 62 and completion of 5 years of participation

Early - Not provided

Average Compensation: Highest 3 consecutive years of service

Top Heavy Minimum Benefit - Highest 5 consecutive top heavy years of participation

Plan Benefits: Retirement - Derived from the graded benefit formula below:

Employee Classification Benefit Formula

OWN not less than per year of service after 01/01/2011 beginning year 1 limited to 12

year(s)

ADM not less than 2% of average monthly compensation per year of service after

01/01/2011 beginning year 1 limited to 12 year(s)

SAL not less than 8% of average monthly compensation per year of service after

01/01/2011 beginning year 1 limited to 12 year(s)

GRA not less than 8% of average monthly compensation per year of service after

01/01/2011 beginning year 1 limited to 12 year(s)

ACT not less than 2% of average monthly compensation per year of service after

01/01/2011 beginning year 1 limited to 12 year(s)

JGRA not less than 8% of average monthly compensation per year of service after

01/01/2011 beginning year 1 limited to 12 year(s)

Accrued Benefit - Unit credit based on service. Service prior to 01/01/2011 is excluded

Minimum Benefit - None Maximum Benefit - None

Maximum allowable distribution is lump sum equivalent of normal form not to exceed 415 maximum allowable distribution, which is the lesser amount computed using a) 5.5% interest and the Applicable Mortality Table or

b) the greater of plan actuarial equivalence interest and mortality or 417(e) Minimum

Death Benefit - Present Value of Accrued Benefit

Top Heavy Minimum: Provided in another plan

IRS Limitations: 415 Limits - Percent: 100 Dollar: \$210,000

Maximum 401(a)(17) compensation - \$265,000

Normal Form: Life Annuity

Optional Forms: Lump Sum Life Annuity Guaranteed for 10 Years

Joint with 50%, 75% or 100% Survivor Benefit

Vesting Schedule: 0 % vesting each year, until 100% vesting is reached

Service is calculated using all years of service

## Schedule SB, Part V Summary of Plan Provisions

#### Sky High International LLC Defined Benefit Plan 13-3986078 / 001

For the plan year 01/01/2015 through 12/31/2015

Present Value of Accrued Benefit: Based on the greater of 417(e) or Actuarial Equivalence

417(e):

Interest Rates -

Segment #	Years	Rate %
Segment 1	0 - 5	1.48
Segment 2	6 - 20	3.77
Segment 3	> 20	4.79

Mortality Table - 15E - 2015 Applicable Mortality Table for 417(e) (unisex)

**Actuarial Equivalence:** 

Pre-Retirement - Interest -

5%

Mortality Table - None

Post-Retirement - Interest -

5%

Mortality Table -

G94 - 1994 Group Annuity Reserving Proj 2002, Scale AA (unisex)

### Schedule SB, Part V Statement of Actuarial Assumptions/Methods

#### Sky High International LLC Defined Benefit Plan 13-3986078 / 001

For the plan year 01/01/2015 through 12/31/2015

Valuation Date:

12/31/2015

Funding Method:

As prescribed in IRC Section 430

Age - Eligibility age at nearest birthday and other ages at nearest birthday

Retrospective Compensation - Highest 3 consecutive years of service

Form of Payment - Assumed form of payment for funding is Life Annuity

Interest Rates -

Date as permitted under IRC 430(n)(2)(C)							
Segment #	Year	Rate %					
Segment 1	0-5	1.36					
Segment 2	6 - 20	3.99					

Segment rates for the First Month Prior to Val

Segment rates as of September 30, 2014 As permitted under IRC 430(h)(2)(C)(iv)(ii) -HATFA

Segment #	Year	Rate %
Segment 1	0 - 5	4.72
Segment 2	6 - 20	6.11
Segment 3	> 20	6.81

Pre-Retirement - Mortality Table -

Segment 3

None

> 20

Turnover/Disability -Salary Scale -

None None

Expense Load -

Ancillary Ben Load -

None

None

Post-Retirement - Mortality Table -

15A - 2015 Annuitant - IRC 430(h)(3)(A)

5.02

Cost of Living -

None

Asset Valuation Method:

Fair market value of assets adjusted for contributions under IRC 430(g)(4)

#### **Discrimination Test Assumptions:**

HCE Determination - Based on all employees

Otherwise Excludable - Otherwise Excludable HCEs are included with the Not Otherwise Excludable employees

#### 410(b)/401(a)(4) Testing:

Pre-Retirement - Interest -

8.5%

Post-Retirement - Interest -

8.5%

Mortality Table -

U84 - 1984 Unisex set forward 7 years

Permissively Aggregated Plans - Not tested As Single Plan

Compensation - Use current compensation to calculate the benefit accrual rate (annual method)

Testing Age - Normal retirement age or attained age, if older

Testing Service - Separate benefiting service for DC and for DB for Accrued-to-Date Method

Normal Form for MVAR - Joint with 50% Survivor Benefits

#### 401(a)(26) Testing:

Compensation - Use current compensation to calculate the benefit accrual rate for 401(a)(26)

Testing Age - Normal retirement age or attained age, if older

## Schedule SB, line 32 -Schedule of Amortization Bases

## Sky High International LLC Defined Benefit Plan

13-3986078 / 001

For the plan year 01/01/2015 through 12/31/2015

	Date Base Established	Original Base Amount	Type of Base	Present Value of Remaining Installments	Years Remaining Amortization Period	Amortization Installment
	12/31/2012	31,782	Shortfall	20,161	4	5,394
	12/31/2013	32,608	Shortfall	24,865	5	5,442
	12/31/2014	62,000	Shortfall	55,123	6	10,376
	12/31/2015	98,162	Shortfall	98,162	7	16,325
Totals:			·	\$198,311	······································	\$37,537

# Schedule SB, Line 15 - Different Rates for AFTAP

### Sky High International LLC Defined Benefit Plan 13-3986078 / 001

For the plan year 01/01/2015 through 12/31/2015

#### Assumptions used to determine the AFTAP

#### Discount rate:

a. Segment rates

	1st	2nd	3rd
,	4.43	5.91	6.65

N/A, full yield curve used

b. Applicable month - First month prior to valuation date

1

## Schedule SB, line 26 -Schedule of Active Participant Data

Sky High International LLC Defined Benefit Plan 13-3986078/001

For the plan year 01/01/2015 through 12/31/2015

#### **Years of Credited Service**

Attained Age	Under 1 No.	1 to 4 <b>N</b> o.	5 to 9 No.	10 to 14 No.	15 to 19 No.	20 to 24 No.	25 to 29 No.	30 to 34 No.	35 to 39 No.	40 & up No.
Under 25										
25 to 29										
30 to 34										
35 to 39										
40 to 44										
45 to 49										
50 to 54		1								
55 to 59										
60 to 64										
65 to 69										
70 & up							,		<u> </u>	

### **SCHEDULE SB** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan **Actuarial Information** 

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

2015

OMB No. 1210-0110

This Form is Open to Public Inspection

	▶ File as an attachme	ent to Form 5500 or 5	5500-SF.				
For calendar plan year 2015 or fisc			and ending	12/31/2	015		
▶ Round off amounts to neares	t dollar.						
Caution: A penalty of \$1,000 w	vill be assessed for late filing of this report	unless reasonable ca	use is established				
A Name of plan		B Three-digit					
Sky High International	plan numbe	er (PN)	0	01			
C Plan sponsor's name as shown	on line 2a of Form 5500 or 5500-SF	D Employer Identification Number (EIN)					
Sky High International	LLC	20-3314849					
E Type of plan: X Single Mu	ultiple-A Multiple-B	Prior year plan size:	100 or fewer	101-500	More than 5	500	
Part I Basic Information	n						
1 Enter the valuation date:	Month 12 Day 31	Year <u>2015</u>	_				
2 Assets:			٦				
				2a		613,466	
<b>b</b> Actuarial value				2b		613,466	
3 Funding target/participant co	ng target/participant count breakdown:  (1) Number o participants				(2) Vested Funding (3) Total Funding Target		
2 For retired participants and	beneficiaries receiving payment	0	0		)	0	
	icipants	6	159,736			159,736	
		1		187,271	87,271		
		7		347,007			
	, check the box and complete lines (a) and	d (b)	<u>'</u>				
(b)	g prescribed at-risk assumptions			4a			
<b>b</b> Funding target reflecting a	t-risk assumptions, but disregarding trans han five consecutive years and disregardi	ition rule for plans that	have been in	4b			
				5		6.51 %	
6 Target normal cost				6		54,511	
Statement by Enrolled Actuary To the best of my knowledge, the informatic accordance with applicable law and regular combination, offer my best estimate of antic	on supplied in this schedule and accompanying schedulions. In my opinion, each other assumption is reasonat cipated experience under the plan.	les, statements and attachments and attachments are count the exp	nts, if any, is complete a	and accurate. Each d reasonable expe	h presribed assum ectations) and such	ption was applied in other assumptions, in	
SIGN HERE	a Turn		06/0	06/2016			
	Signature of actuary				Date		
Dan Shweiger		14-08124					
-	Type or print name of actuary	Most recent enrollment number					
LAR Pensions	, LLC	(203) 327-5275					
	Firm name		Те	lephone numb	ber (including	area code)	
84 West Park	Place						
4th Floor US Stamford	CT 06901						
US STAINITOLD	Address of the firm		-				
Control has not follow first	d any regulation or ruling promulgated und	der the statute in comm	pleting this schedu	ile check the	hox and see		
actuary has not fully reflecte	u any regulation of fulling promulgated unit	uei tile statute ili comp	nothing this sometic	alo, official tife	DOX and GOO		

Page	2
Paue	_

Pa	t II Beginning of Year	Carryover and Prefunding Bala	nces							
	)	(a) Carryover balance (b			(b) Prefunding balance					
<u> </u>	Balance at beginning of prior year year)	0		0 _	309,850					
8	•	ior year's funding requirement (line 35 fi				0				
	·		1				309.850			
_9		ne 8)								
10		s actual return of3_00%	••••	0 9,296						
11	•	o be added to prefunding balance:		Carrier Commission Com			24			
		outions (line 38a from prior year)		aniacon qualita						
		y, of line 38a over line 38b from prior ye ear's effective interest rate of6.72	ar . %				0			
	b(2) Interest on line 38b from pri	or year Schedule SB, using prior year's	actual				0			
	c Total available at beginning of	current plan year to add to prefunding b	alance .	Hedist Company of the			24			
	d Portion of (c) to be added to pr	refunding balance						24		
12	Other reductions in balances due	to elections or deemed elections	<u></u>			0		0		
13	Balance at beginning of current ye	ear (line 9 + line 10 + line 11d - line 12) .		0			319,170			
P	int III Funding Percent	ages			<del></del>			·		
14	310000000000000000000000000000000000000	tage					14	57.96 %		
15		· · · · · · · · · · · · · · · · · · ·					15	112.82 %		
	Prior year's funding percentage for	or purposes of determining whether carry	over/pre	efunding balances may be used to reduce			16	89.37 %		
17		of the plan is less than 70 percent of the			17	%				
<b>L</b> .	ert IV Contributions an	d Liquidity Shortfalls								
AND 177072727	4/1/2/19	or the plan year by employer(s) and emp	oyees:	_						
	(a) Date (b) Amount p	aid by (c) Amount paid by	(	(a) Date (b) Amount paid by DD-YYYY) employer(s)				ount paid by		
(IV	IM-DD-YYYY) employer(	s) employees	(IAIIAI-I	DD-1111) employer(s)			CITIP	iloyees		
			-			<u>-</u> -				
			<del> </del>		-		<del></del>			
			-	-						
			<u> </u>					·		
_			<del>  -</del>							
			<u> </u>					· . <del></del> -		
			<u> </u>		<u> </u>					
9767537			Totals	s ► 18(b)	<u> </u>	18	(c)			
	era (filozofia era era era era era era era era era er	Washington 2004 100 (37) 519			the beginning of the		` '			
19		ns see instructions for small plan with I unpaid minimum required contributions				9a		<u> </u>		
					· · · · · · · · · · · · · · · · · · ·	9b	·			
		estrictions adjusted to valuation date				9c				
		d minimum required contribution for curre	siit year a	aujusted to V	aluation date					
20	20 Quarterly contributions and liquidity shortfalls:  2 Did the plan have a "funding shortfall" for the prior year?  X Yes \( \subseteq \) No									
a Did the plan have a "funding shortfail" for the prior year?										
					iy manner		··········	·- 103 [] 110		
	C If line 20a is "Yes," see instru	ctions and complete the following table a Liquidity shortfall as of en			an year					
	(1) 1st	(2) 2nd	u oi quai	(3)	3rd		(4)	ith		
<i>-</i>	, <u>, , , , , , , , , , , , , , , , , , </u>									

Pa	rt V Assumptio	ons Used To Determine	Funding Target and Targe	et Normal Cost			
7	Discount rate:					<u> </u>	
	a Segment rates:	1st segment: 4.72 %	2nd segment: 6.11 %	3rd segment: 6.81 <u></u> %		N/A, full yield curve used	t 
	<b>b</b> Applicable month	(enter code)		21b	1		
22		etirement age		22		62	
	Mortality table(s) (se			cribed - separate	Substitute	B	
ANTO DO DEST		eous items					
24	Has a change been	made in the non-prescribed ac	tuarial assumptions for the current	plan year? If "Yes," see	instructions	s regarding required	
	attachment	<u> </u>		· · · · · · · · · · · · · · · · · · ·		Yes X 1	10
			lan year? If "Yes," see instructions				
26	Is the plan required t	to provide a Schedule of Active	Participants? If "Yes," see instruc	tions regarding required	attachmen	tX Yes 1	10
27		=	ter applicable code and see instruc	l.	27		
Pai	t VII Reconcili	iation of Unpaid Minime	ım Required Contributions	s For Prior Years			
28	Unpaid minimum red	quired contributions for all prior	years		28		
29	Discounted employe	er contributions allocated towar	d unpaid minimum required contrib	utions from prior years	29		
30	Remaining amount of	30					
Pa	t VIII Minimum	Required Contribution	For Current Year				
31	Target normal cost a	and excess assets (see instruc	tions):				
	a Target normal cos	st (line 6)			31a	54,	511
	<b>b</b> Excess assets, if a	applicable, but not greater than	line 31a		31b		0
	Amortization installn	ments:	Outstanding Bala	ance	Installment		
	a Net shortfall amortization installment					37,	541
	<b>b</b> Waiver amortization	on installment	<u> </u>				
33			nter the date of the ruling letter gra		33		
	(Month		) and the waived amount .	· · · · · · · · · · · · · · · · · · ·	24		<u> </u>
34	Total funding require	ement before reflecting carryove	r/prefunding balances (lines 31a - 3		34		052
		<u> </u>	Carryover balance	Prefunding Bala	ance	Total balance	
35		r use to offset funding			92,052	92,	052
36	Additional cash requ	uirement (line 34 minus line 35	)		36		С
37	Contributions alloca	ated toward minimum required	ed to valuation date	37		C	
38		cess contributions for current y			l		
					38a		C
	b Portion included i						
39		equired contribution for current	39				
		40					
40 Pa			Pension Relief Act of 2010				
41	If an election was ma	ade to use PRA 2010 funding r	elief for this plan:				
	a Schedule elected	l					
	<b>b</b> Eligible plan year	(s) for which the election in line	41a was made	<u> </u>	. 200	08 2009 2010 2011	,
(	Amount of accelerat	tion adjustment			42		
		acceleration amount to be carri		43			