Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2015

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

Pa	rt I /	Annual Report	ld	<u>entification Information</u>	<u>n</u>							
For c	alendar p	olan year 2015 or fi	sca	I plan year beginning 01/01/2	/20	15 and ending 12	2/31/2	2015	·			
						list of participating employer information in ac	ot multiemployer) (Filers checking this box must attach a r information in accordance with the form instructions)					
B Th	nis return/	report is	months)									
C c	Check box if filing under: X Form 5558 automatic extension special extension (enter description)							DFVC program				
Par	rt II E	Basic Plan Info	rn	nation—enter all requested in	nfo	rmation						
	Name of p	olan RKS 401(K) PLAN					1b	Three-digit plan number (PN) ▶	001			
							1c Effective date of plan 01/01/2013					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)						2b Employer Identification Number (EIN) 84-0886936						
	DY WOR		е, с	country, and zir or foreign post	olai	code (ii Toreign, see instructions)	2c Sponsor's telephone number 303-595-3637					
163 SO. CHEROKEE ST. DENVER, CO 80223						2d Business code (see instructions) 713900						
3a Plan administrator's name and address Same as Plan Sponsor.						3b Administrator's EIN3c Administrator's telephone number						
4	lf the areas	d/o - FIN f do	1		- 41-				elepriorie number			
	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report. Sponsor's name					4b EIN 4c PN						
_	Total number of participants at the beginning of the plan year							5a 43				
								b	37			
С	Total number of participants at the end of the plan year						5c 3					
d(1) Total number of active participants at the beginning of the plan year							5d(1)		34			
d(2) Total number of active participants at the end of the plan year							5d	(2)	33			
е	Number than 100	of participants that % vested	5e 2									
						report will be assessed unless reasonable cau						
						ions, I declare that I have examined this return/re well as the electronic version of this return/repor						

belief, it is true, correct, and complete SIGN Filed with authorized/valid electronic signature 07/27/2016 JAY FINESILVER **HERE** Signature of plan administrator Date Enter name of individual signing as plan administrator **SIGN** HERE Signature of employer/plan sponsor Date Enter name of individual signing as employer or plan sponsor Preparer's name (including firm name, if applicable) and address (include room or suite number) Preparer's telephone number

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

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 Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lf you answered "No" to either line 6a or line 6b, the plan cannot be a second or line 6b. 	an indepen and condition	dent qualified public a	ccount	ant (IQ	PA)				Yes No
C If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance pr	ogram (see ERISA se	ection 4	021)?		Yes	No	Not de	etermined
Part III Financial Information	1								
7 Plan Assets and Liabilities		(a) Beginning					(b) End	l of Yea	
a Total plan assets	7a		346	6779				5	521501
b Total plan liabilities	7b 7c		346	6779				5	521501
Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year	76	(a) Amou)113			(b)	Total	JZ 1301
a Contributions received or receivable from:		(a) Amot	ant				(10)	TOtal	
(1) Employers	8a(1)			3208					
(2) Participants	8a(2))177					
(3) Others (including rollovers)	8a(3)			3129					
b Other income (loss)	8b			3760				1	93496
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) Benefits paid (including direct rollovers and insurance premiums	8c								33430
to provide benefits)	8d		14	1836					
e Certain deemed and/or corrective distributions (see instructions)	8e								
f Administrative service providers (salaries, fees, commissions)	8f		3	3938					
g Other expenses	8g								40774
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							4	18774
Net income (loss) (subtract line 8h from line 8c) Transfers to (from) the plan (see instructions)	8i							1	74722
Part IV Plan Characteristics	8j								
B If the plan provides welfare benefits, enter the applicable welfare for Part V Compliance Questions	eature code	es from the List of Pla	n Chara	acterist	ic Cod	les in the	e instruc	tions:	
10 During the plan year:				Yes	No	N/A		Amou	unt
a Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary Fi	duciary Correction	10a		X				
b Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		X				
C Was the plan covered by a fidelity bond?				V					
d Did the plan have a loss, whether or not reimbursed by the plan's			10c	X					20000
by fraud or dishonesty?			10d		X				
Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of t	he benefits under	10e		X				
f Has the plan failed to provide any benefit when due under the pla			10f		Χ				
g Did the plan have any participant loans? (If "Yes," enter amount a	10g		Χ						
h If this is an individual account plan, was there a blackout period? 2520.101-3.)	10g 10h		X						
i If 10h was answered "Yes," check the box if you either provided the	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3								
j Did the plan trust incur unrelated business taxable income?			10j						
Part VI Pension Funding Compliance									
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)									Yes No
11a Enter the unpaid minimum required contribution for all years from	Schedule S	SB (Form 5500) line 4	0			11a			
12 Is this a defined contribution plan subject to the minimum funding	requireme	nts of section 412 of t	he Cod	e or se	ction :	302 of E	RISA?	\prod	Yes X No

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	_ `	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing			
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui				
b	Enter t	ne minimum required contribution for this plan year		12b						
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c						
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d						
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗆	N/A			
Part		Plan Terminations and Transfers of Assets			100	110	1471			
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No				
		s," enter the amount of any plan assets that reverted to the employer this year		13a						
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol	Yes X No					
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)								
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s) 13c(3) PN(s)						
Part	: VIII	Trust Information								
14a	Name o	f trust		14b Trust's EIN						
14c	Name	of trustee or custodian		14d Trustee's or custodian's						
	rianio	of tubics of suctorial		telephone number						
Par	t IX	IRS Compliance Questions								
15a	Is the	plan a 401(k) plan?		Ye	S	No				
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?						Design- based safe ADP/ACP harbor test method			
15c	testing	DP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "c method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.4(ii))?	Yes No							
16a	Check	the box to indicate the method used by the plan to satisfy the coverage requirements under secti	U p∈	Ratio percentage benefit test						
16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?						No				
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	S	No	N/A			
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instruct for tax law changes and codes).										
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter/ and the letter's serial number										
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/										
18		Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2, American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin	Yes	Yes No						
19	Were in	n-service distributions made during the plan year?		Ye	s	No				
	If "Yes	" enter amount	······	19						
20		equired minimum distributions made to 5% owners who have attained age 70 $\frac{1}{2}$ (regardless of w), as required under section 401(a)(9)?		Ye	s	No	N/A			