Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

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Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

Pai	rt I	Annual Report	<u>t Identificat</u>	<u>ion Informatior</u>	<u>1</u>									
For c	alenda	r plan year 2015 or f	iscal plan year	beginning 01/01/	/2015		and ending 12	2/31/2	015					
A TI	his retu	urn/report is for:	a single-employer plan a multiple-employer plan (not multiemployer) (Filers checkin list of participating employer information in accordance with a one-participant plan						-	_				
B Th	nis retu	rn/report is												
C C	heck b	ox if filing under:	Form 555	58 xtension (enter desc	ш	tomatic extension		DFVC program						
Par	rt II	Basic Plan Info	ormation—	enter all requested in	nformatio	on								
Part II Basic Plan Information—enter all requested information 1a Name of plan BENTECH 401K PLAN AND TRUST							1b	Three-digit plan number (PN) ▶	001					
								1c Effective date of plan 01/01/2010						
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)						2b Employer Identification Number (EIN) 01-0835714								
	ROOM		ce, country, an	a ZIP or foreign pos	star code	(ii foreign, see instit	ictions)	2c Sponsor's telephone number 206-819-4842						
3818 CASCADIA AVE SOUTH SEATTLE, WA 98118						2d Business code (see instructions) 621510								
3a Plan administrator's name and address Same as Plan Sponsor.						3b Administrator's EIN								
								3с	Administrator's t	elephone number				
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.							4b EIN							
a 9	Sponso	r's name						4c	1					
5a Total number of participants at the beginning of the plan year								5		11				
b Total number of participants at the end of the plan year							5	b	10					
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)							5c							
d(1) Total number of active participants at the beginning of the plan year						5d(1)								
d(2) Total number of active participants at the end of the plan year						5d(2)								
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested						. 5e 0								
Unde	r pena	Ities of perjury and o	ther penalties	set forth in the instru	uctions, I	declare that I have	unless reasonable cau examined this return/report sion of this return/report	oort, ii	ncluding, if applic					
		ue, correct, and com			1		<u>'</u>							
SIGN		Filed with authorized	d/valid electron	ic signature.		07/28/2016	JILL BENSON	N						
HERE		Signature of plan	administrator			Date	Enter name of individu	vidual signing as plan administrator						

Date

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Signature of employer/plan sponsor

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

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 Were all of the plan's assets during the plan year invested in eligit Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan can 	an independent	dent qualified public a	ccount	ant (IQ	PA)			X	Yes [No No
c If the plan is a defined benefit plan, is it covered under the PBGC i	insurance pr	ogram (see ERISA se	ection 4	021)? .		Yes	No	Not	determi	ned
Part III Financial Information	, ,									
7 Plan Assets and Liabilities		(a) Beginning	of Ye	ar			(b) En	d of Ye	ar	
a Total plan assets	7a			251					257901	
b Total plan liabilities	7b			637	-				168	
C Net plan assets (subtract line 7b from line 7a)	7с			614				-	257733	,
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from:		(a) Amou	ınt				(b)	Total		
(1) Employers	8a(1)		10	504						
(2) Participants	8a(2)		12647							
(3) Others (including rollovers)	8a(3)									
b Other income (loss)	8b		-7	957						
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c								15194	<u> </u>
Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d			75						
Certain deemed and/or corrective distributions (see instructions)										
f Administrative service providers (salaries, fees, commissions)										
g Other expenses										
h Total expenses (add lines 8d, 8e, 8f, and 8g)									75	;
i Net income (loss) (subtract line 8h from line 8c)	8i								15119)
j Transfers to (from) the plan (see instructions)	8i									
B If the plan provides welfare benefits, enter the applicable welfare Part V Compliance Questions	feature code	es from the List of Pla	n Chara	acterist	ic Cod	les in the	e instru	ctions:		
10 During the plan year:				Yes	No	N/A		Λm	ount	
Was there a failure to transmit to the plan any participant contributes described in 29 CFR 2510.3-102? (See instructions and DOL's Program)	Voluntary Fig	duciary Correction	10a		X			Am	Juni	
b Were there any nonexempt transactions with any party-in-interes reported on line 10a.)			10b		X					
C Was the plan covered by a fidelity bond?			10c		Χ					
	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?								3	30000
Were any fees or commissions paid to any brokers, agents, or of carrier, insurance service, or other organization that provides sor the plan? (See instructions.)	me or all of the	he benefits under	10e		X					
f Has the plan failed to provide any benefit when due under the pla			10f		Х					
g Did the plan have any participant loans? (If "Yes," enter amount a	10g		Χ							
· · · · · · · · · · · · · · · · · · ·	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)									
	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3									
j Did the plan trust incur unrelated business taxable income?			10j							
Part VI Pension Funding Compliance			•		_					
11 Is this a defined benefit plan subject to minimum funding requirer 5500) and line 11a below)									Yes	× No
11a Enter the unpaid minimum required contribution for all years from	n Schedule S	SB (Form 5500) line 4	0			11a				
12 Is this a defined contribution plan subject to the minimum funding	g requireme	nts of section 412 of t	he Cod	e or se	ction 3	302 of E	RISA?.	[]	Yes	X No

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	_ `	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing			
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui				
b	Enter t	ne minimum required contribution for this plan year		12b						
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c						
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d						
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A			
Part		Plan Terminations and Transfers of Assets			100	110	1471			
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No				
		s," enter the amount of any plan assets that reverted to the employer this year		. 13a						
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol	rol Yes X No					
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)								
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s)		13c(3) F	13c(3) PN(s)			
Part	: VIII	Trust Information								
14a	Name o	f trust		14b Trust's EIN						
14c	Name	of trustee or custodian		14d Trustee's or custodian's						
	rianio	of tubics of suctorial		telephone number						
Par	t IX	IRS Compliance Questions								
15a	Is the	plan a 401(k) plan?		Ye	S	No				
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- based safe ADP/ACP harbor test method				
15c	If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					Yes No				
16a	Check	the box to indicate the method used by the plan to satisfy the coverage requirements under secti	Ratio Avera percentage bene			rage efit test				
16b		he plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by come with any other plans under the permissive aggregation rules?	Ye	s	No					
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	S	No	N/A			
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instruction for tax law changes and codes).										
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter / and the letter's serial number										
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/										
18		Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2, American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin	Yes	;	No					
19	Were in-service distributions made during the plan year?					No				
	If "Yes	" enter amount		19						
20		equired minimum distributions made to 5% owners who have attained age 70 $\frac{1}{2}$ (regardless of w), as required under section 401(a)(9)?		Ye	s	No	N/A			