Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

SIGN HERE Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

| | arti | | t identification information | | | | | | | | | |
|--|---|---|--|--|-------------------|-------------------------------------|--|---|-------------|--|--|--|
| Fo | r calenda | r plan year 2015 or | fiscal plan year beginning 01/01/2 | 2015 | | and ending 12 | /31/2 | 015 | | | | |
| Α | This retu | urn/report is for: | a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this list of participating employer information in accordance with the fo | | | | | | | | | |
| | | | a one-participant plan | a f | oreign plan | | | | | | | |
| В | This retu | rn/report is | the first return/report | the final return/report a short plan year return/report (less than 12 months) | | | | | | | | |
| | | | an amended return/report | | | | | | | | | |
| С | Check b | ox if filing under: | X Form 5558 | | tomatic extension | DFVC program | | | | | | |
| | special extension (enter description) | | | | | | | | | | | |
| P | Part II | Basic Plan Inf | ormation—enter all requested in | formatio | n | T | | | | | | |
| | Name of plan | | | | | | | Three-digit | | | | |
| C.E | . WIGHT | HT, INC. CASH OR DEFERRED PROFIT SHARING PLAN | | | | | | plan number | 004 | | | |
| | | | | | | - | 4. | (PN) • | 001 | | | |
| | | | | | | | 1c Effective date of plan 03/01/1984 | | | | | |
| 2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) | | | | | | | 2b | 2b Employer Identification Number (EIN) 91-1202608 | | | | |
| C.E. | City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) E. WIGHT, INC. | | | | | | 2c Sponsor's telephone number 206-775-3550 | | | | | |
| ΝIG | HT'S HO | ME & GARDEN | | | | - | 2d | | | | | |
| | | STREET S.W. | | | | | 2d Business code (see instructions) | | | | | |
| _YN | NWOOD, | , WA 98036 | | | | | 444200 | | | | | |
| 3a Plan administrator's name and address Same as Plan Sponsor. | | | | | | | 3b Administrator's EIN | | | | | |
| | | | | | | 3c Administrator's telephone number | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| 4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report. | | | | | | | | 4b EIN | | | | |
| a Sponsor's name | | | | | | | | PN | | | | |
| 5a Total number of participants at the beginning of the plan year | | | | | | | 5 | | 48 | | | |
| b Total number of participants at the end of the plan year | | | | | | | | b | 44 | | | |
| C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item) | | | | | | | | 5c 25 | | | | |
| d(1) Total number of active participants at the beginning of the plan year | | | | | | | | 5d(1) 32 | | | | |
| d(2) Total number of active participants at the end of the plan year | | | | | | | | 34 | | | | |
| Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested | | | | | | | 5 | 5e 0 | | | | |
| Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established. | | | | | | | | | | | | |
| Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete. | | | | | | | | | | | | |
| | | • | authorized/valid electronic signature. 07/29/2016 MARY JO HINSON | | | | | | | | | |
| SIGN HERE | | Signature of plan | | | Date | Enter name of individu | ıal sid | ıning as plan adn | ninistrator | | | |

Date

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Signature of employer/plan sponsor

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

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|--|---|-------------------------|----------------------|----------|----------|------------|--------------|----------------|
| Were all of the plan's assets during the plan year invested in eligit Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan cannot be a control or the control or the plan cannot be a control or the plan cannot be a control or the control | an independent qualified public accountant (IQPA) and conditions.) | | | | | | Yes N | |
| C If the plan is a defined benefit plan, is it covered under the PBGC is | nsurance pr | ogram (see ERISA se | ection 4 | 021)? | | Yes |] oN | Not determined |
| Part III Financial Information | | | | | | | | |
| 7 Plan Assets and Liabilities | | (a) Beginning | • | | | | (b) End o | |
| a Total plan assets | . 7a | | 755 | 337 | - | | | 552872 |
| b Total plan liabilities | . 7b | | 75/ | 421 | | | | 552627 |
| Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year | . 7с | (a) Amou | 754916 (a) Amount | | | (b) Total | | |
| a Contributions received or receivable from: | | (a) Alliot | anı | | | | (b) 10 | ıaı |
| (1) Employers | . 8a(1) | | | | | | | |
| (2) Participants | . 8a(2) | | 21 | 757 | | | | |
| (3) Others (including rollovers) | | | 4.0 | 2000 | | | | |
| b Other income (loss) | | | -10 | 993 | | | | 4764 |
| C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) d Benefits paid (including direct rollovers and insurance premiums | . 8c | | | | | | | 4764 |
| to provide benefits) | . 8d | | 206 | 872 | | | | |
| e Certain deemed and/or corrective distributions (see instructions) | . 8e | | | | | | | |
| f Administrative service providers (salaries, fees, commissions) | . 8f | | | 181 | | | | |
| g Other expenses | . 8g | | | | | | | |
| h Total expenses (add lines 8d, 8e, 8f, and 8g) | . 8h | | | | | | | 207053 |
| i Net income (loss) (subtract line 8h from line 8c) | | | | | | | | -202289 |
| J Transfers to (from) the plan (see instructions) | · 8j | | | | | | | |
| Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D | n feature coo | des from the List of Pl | an Cha | racteri | stic Co | odes in th | ne instructi | ons: |
| B If the plan provides welfare benefits, enter the applicable welfare | feature code | es from the List of Pla | n Chara | acterist | ic Cod | les in the | e instructio | ns: |
| Part V Compliance Questions | | | | | | | | |
| 10 During the plan year: | | | | Yes | No | N/A | 1 | Amount |
| Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Program) | Voluntary Fig | duciary Correction | 10a | | X | | | |
| | b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) | | | | | | | |
| C Was the plan covered by a fidelity bond? | | | 10c | X | | | | 7549 |
| by fraud or dishonesty? | d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | | | | | | | |
| Were any fees or commissions paid to any brokers, agents, or ot carrier, insurance service, or other organization that provides sor the plan? (See instructions.) | ne or all of the | he benefits under | 10e | X | | | | 266 |
| f Has the plan failed to provide any benefit when due under the pla | | | | | Х | | | |
| g Did the plan have any participant loans? (If "Yes," enter amount as of year end.) | | | | | | | | |
| h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | | | | X | X | | | |
| i If 10h was answered "Yes," check the box if you either provided to | 2520.101-3.) | | | | | | | |
| j Did the plan trust incur unrelated business taxable income? | | | 10i | | | | | |
| Part VI Pension Funding Compliance | | | . 0, | | <u> </u> | <u> </u> | | |
| 11 Is this a defined benefit plan subject to minimum funding requiren 5500) and line 11a below) | | | | | | | | Yes N |
| 11a Enter the unpaid minimum required contribution for all years from | | | | | | 11a | | |
| 12 Is this a defined contribution plan subject to the minimum funding | | | | | | 302 of E | RISA? | Yes X N |

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|--|--|---|------------------|-------------------------------|------------------------------|---|------|--|--|
| (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) | | | | | | | | | |
| а | | aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver | | enter the Day | date of t | he letter rul Year | ing | | |
| lf | | mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line | | Duy_ | | 1 oui | | | |
| b | Enter t | ne minimum required contribution for this plan year | | 12b | | | | | |
| С | Enter th | ne amount contributed by the employer to the plan for this plan year | | 12c | | | | | |
| d | | ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the | | 12d | | | | | |
| | | ve amount)e minimum funding amount reported on line 12d be met by the funding deadline? | | П | Yes | No 🗌 | N/A | | |
| Part | | Plan Terminations and Transfers of Assets | | | 100 | 110 | 1471 | | |
| | | resolution to terminate the plan been adopted in any plan year? | | | Yes | s X No | | | |
| | | s," enter the amount of any plan assets that reverted to the employer this year | | 13a | | | | | |
| b | Were | all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough | ght under the co | ontrol | Yes X No | | | | |
| С | If duri | ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.) | | | | | | | |
| • | 13c(1) N | lame of plan(s): | 13c(2) | EIN(s) | EIN(s) 13c(3) PN(s) | | | | |
| | | | | | | | | | |
| Part | : VIII | Trust Information | | | | | | | |
| 14a | Name o | f trust | | 14b Trust's EIN | | | | | |
| | | | | | | | | | |
| 14c | Name | of trustee or custodian | | 14d | 14d Trustee's or custodian's | | | | |
| | rianio | of tubics of suctorial | | | telephone number | | | | |
| | | | | | | | | | |
| Par | t IX | IRS Compliance Questions | | | | | | | |
| 15a | Is the | plan a 401(k) plan? | | Yes No | | | | | |
| 15b | 15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)? | | | | | Design- based safe ADP/ACP harbor test method | | | |
| 15c | testing | DP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "c method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.4(ii))? | Yes No | | | | | | |
| 16a | Check | the box to indicate the method used by the plan to satisfy the coverage requirements under secti | U p∈ | Ratio percentage benefit test | | | | | |
| 16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? | | | | | | No | | | |
| 17a | Has the | e plan been timely amended for all required tax law changes? | | Ye | S | No | N/A | | |
| 17b | | ne last plan amendment/restatement for the required tax law changes was adopted//law changes and codes). | plicable | code | (See ins | tructions | | | |
| 17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter/ and the letter's serial number | | | | | | | | | |
| 17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/ | | | | | | | | | |
| 18 | | Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2, American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin | Yes | s No | | | | | |
| 19 | Were in-service distributions made during the plan year? | | | Ye | s | No | | | |
| | If "Yes," enter amount | | | | | | | | |
| 20 | Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)? | | | | | No | N/A | | |