

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089
		2015
		This Form is Open to Public Inspection

Part I	Annual Report Identification Information
For calendar plan year 2015 or fiscal plan year beginning <u>01/01/2015</u> and ending <u>12/31/2015</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information
1a Name of plan <u>MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN</u>	1b Three-digit plan number (PN) ▶ <u>002</u> 1c Effective date of plan <u>01/01/1993</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>MESSER CONSTRUCTION CO.</u> <u>5158 FISHWICK DR</u> <u>CINCINNATI, OH 45216-2216</u>	2b Employer Identification Number (EIN) <u>31-0740877</u> 2c Plan Sponsor's telephone number <u>513-242-1541</u> 2d Business code (see instructions) <u>236200</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>08/01/2016</u>	<u>PAUL HITTER</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>08/01/2016</u>	<u>PAUL HITTER</u>
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number)			Preparer's telephone number

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN
	3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 922
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).	
a(1) Total number of active participants at the beginning of the plan year.....	6a(1) 492
a(2) Total number of active participants at the end of the plan year	6a(2) 488
b Retired or separated participants receiving benefits.....	6b 12
c Other retired or separated participants entitled to future benefits.....	6c 440
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d 940
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e 0
f Total. Add lines 6d and 6e	6f 940
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g 933
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E	
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)
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11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2015
		This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015		
A Name of plan MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 MESSER CONSTRUCTION CO.	D Employer Identification Number (EIN) 31-0740877	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
PNC
25-1211909

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PARMS & COMPANY

585 S FRONT ST
STUITE 220
COLUMBUS, OH 43215

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	INVESTMENT ADVISORY	18000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PNC

25-1211909

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 51	CUSTODIAN	37009	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PRINCIPAL LIFE INSURANCE COMPANY

42-0127290

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 50 64	CONTRACT ADMINISTRATOR	62788	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

DANA INVESTMENT ADVISORS

39-1512278

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 51	INVESTMENT ADVISORY	42078	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SAWGRASS ASSET MGMT

59-3488505

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 51	INVESTMENT ADVISORY	21324	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BOGDAHN GROUP

59-3676225

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 51	INVESTMENT ADVISORY	27500	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDUCIARY MGMT

39-1346018

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 51	INVESTMENT ADVISORY	26635	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

EAGLE CAPITAL MGMT

22-3361201

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 51	INVESTMENT ADVISORY	59655	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection
For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015		
A Name of plan MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN	B Three-digit plan number (PN) ►	002
C Plan sponsor's name as shown on line 2a of Form 5500 MESSER CONSTRUCTION CO.	D Employer Identification Number (EIN) 31-0740877	

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a	Total noninterest-bearing cash	1a		
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions	1b(1)	244594	338421
	(2) Participant contributions	1b(2)	0	0
	(3) Other.....	1b(3)	109417	105501
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	2042178	2420482
	(2) U.S. Government securities.....	1c(2)		
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		
	(B) All other.....	1c(3)(B)	9806935	10484959
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)		
	(B) Common	1c(4)(B)	20293085	20532821
	(5) Partnership/joint venture interests	1c(5)		
	(6) Real estate (other than employer real property)	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans	1c(8)		
	(9) Value of interest in common/collective trusts.....	1c(9)		
	(10) Value of interest in pooled separate accounts.....	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)		
	(12) Value of interest in 103-12 investment entities	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	9672487	10175914
	(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
	(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	42168696	44058098

Liabilities

g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	42168696	44058098
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	3595509	
(B) Participants	2a(1)(B)	0	
(C) Others (including rollovers)	2a(1)(C)	0	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		3595509
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
(B) U.S. Government securities	2b(1)(B)	105317	
(C) Corporate debt instruments	2b(1)(C)	142455	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		247772
(2) Dividends: (A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	553064	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		553064
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	-2345800	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-2345800

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1990272
c Other income	2c		188
d Total income. Add all income amounts in column (b) and enter total	2d		4041005

Expenses**e** Benefit payment and payments to provide benefits:

(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1856758	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1856758
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		0
i Administrative expenses: (1) Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	62788	
(3) Investment advisory and management fees	2i(3)	195048	
(4) Other	2i(4)	37009	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		294845
j Total expenses. Add all expense amounts in column (b) and enter total	2j		2151603

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		1889402
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unqualified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☐ Yes ☒ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PARM & COMPANY, LLC

(2) EIN: 01-0548473

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

	Yes	No	N/A	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒		
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒		

	Yes	No	N/A	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X		
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X		
e Was this plan covered by a fidelity bond?	X			500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X		
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	X			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X		
l Has the plan failed to provide any benefit when due under the plan?		X		
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.				
o Did the plan trust incur unrelated business taxable income?				
p Were in-service distributions made during the plan year?				

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☐ Not determined

Part V Trust Information

6a Name of trust	6b Trust's EIN
6c Name of trustee or custodian	6d Trustee's or custodian's telephone number

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection.
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For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan <u>MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>MESSER CONSTRUCTION CO.</u>	D Employer Identification Number (EIN) <u>31-0740877</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>42-0127290</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:		
	a The current year	14a	
	b The plan year immediately preceding the current plan year	14b	
	c The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	b The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)
	a Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%
	b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more
	c What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

Part VII	IRS Compliance Questions
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20a Is the plan a 401(k) plan?	☐ Yes	☐ No
20b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	☐ Design-based safe harbor method	☐ ADP/ACP test
20c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?	☐ Yes	☐ No
21a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):	☐ Ratio percentage test	☐ Average benefit test
21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?	☐ Yes	☐ No
22a Has the plan been timely amended for all required tax law changes?	☐ Yes	☐ No ☐ N/A
22b Date the last plan amendment/restatement for the required tax law changes was adopted ____/____/____. Enter the applicable code _____. (See instructions for tax law changes and codes).		
22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter ____/____/____ and the letter's serial number _____.		
22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter ____/____/____.		
23 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?	☐ Yes	☐ No

AUDIT REPORT

Messer Construction Co. Hourly Employees' Retirement Plan

EIN: 31-0740877
Plan No: 002

Financial Statements as of and for the
Years Ended December 31, 2015 and 2014,
Supplemental Schedules as of and for the
Year Ended December 31, 2015, and
Independent Auditors' Report

MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN

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Form 5500, Schedule H, Part IV, Line 4i — Schedule of Assets (Held at End of Year) as of December 31, 2015	12-16
Form 5500, Schedule H, Part IV, Line 4j — Schedule of Reportable Transactions for the Year Ended December 31, 2015	17
NOTE: All other schedules required by Section 2520.103-10 Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.	

INDEPENDENT AUDITORS' REPORT

Messer Construction Co. Hourly Employees' Retirement Plan
Trustees and Participants:

We have audited the accompanying financial statements of the Messer Construction Co. Hourly Employees' Retirement Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2015 and 2014, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2015 and 2014, and the changes in net assets available for benefits for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Supplemental Schedules

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules listed in the Table of Contents, together referred to as "supplemental information," are presented for the purpose of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and were derived from and relate directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in our audit of the financial statements and certain additional procedures, including comparing and reconciling such schedules and information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, such schedules and information are fairly stated in all material respects in relation to the financial statements as a whole.

Farms & Company, LLC

July 25, 2016
Columbus, Ohio

MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

AS OF DECEMBER 31, 2015 AND 2014

	2015	2014
ASSETS:		
Investments at fair value:		
Cash and cash equivalents	\$ 2,420,482	\$ 2,042,178
Corporate bonds	6,648,580	6,310,552
U.S. government securities	3,836,379	3,496,383
Common stocks	20,532,821	20,293,085
Mutual Fixed income funds	4,649,393	4,302,944
Mutual Equity funds	<u>5,526,521</u>	<u>5,369,543</u>
Total investments at fair value	<u>43,614,176</u>	<u>41,814,685</u>
Receivables:		
Employer contribution receivable	338,421	244,594
Accrued dividends	<u>105,501</u>	<u>109,417</u>
Total receivables	<u>443,922</u>	<u>354,011</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 44,058,098</u>	<u>\$ 42,168,696</u>

See notes to financial statements.

MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN

**STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2015 AND 2014**

	2015	2014
ADDITIONS:		
Contributions — employer contributions	<u>\$ 3,595,509</u>	<u>\$ 3,592,081</u>
Investment income (loss):		
Interest and dividends	801,024	830,059
Net depreciation in market value of fixed income investments	(382,927)	(42,558)
Net appreciation in market value of equity investments	27,399	2,302,781
Investment fees	<u>(184,902)</u>	<u>(173,973)</u>
Net investment income	<u>260,594</u>	<u>2,916,309</u>
Total additions	<u>3,856,103</u>	<u>6,508,390</u>
DEDUCTIONS:		
Benefits paid to participants	(1,856,758)	(3,001,979)
Plan expenses	<u>(109,943)</u>	<u>(102,713)</u>
Total deductions	<u>(1,966,701)</u>	<u>(3,104,692)</u>
INCREASE IN NET ASSETS	1,889,402	3,403,698
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	<u>42,168,696</u>	<u>38,764,998</u>
End of year	<u>\$ 44,058,098</u>	<u>\$ 42,168,696</u>

See notes to financial statements.

MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2015 AND 2014

1. DESCRIPTION OF THE PLAN

The following description of the Messer Construction Co. Hourly Employees' Retirement Plan (the "Plan"), is provided for general information purposes only. Participants should refer to the Plan Document for more information.

General — The Plan, effective January 1, 1993, and amended and restated January 1, 2009, is a defined contribution plan covering eligible hourly employees of the Messer Construction Co. (the "Company") who meet stipulated service requirements. An appointed committee controls and manages the operations and administration of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions — The Company's contribution to the Plan is determined by the Board of Directors. Participant contributions are not permitted.

Participant Accounts — Each participant's account is credited with an allocation of the Company's contribution and Plan earnings. Plan expenses are allocated to each participant's account based on each participant's relative share of assets. Allocations are based on participant earnings or account balances, as defined, or the requirements of the prevailing wage laws.

Investments — Investment decisions are made by the trustees within the provisions of the trust agreement and based on consultation with an investment advisor independent of the Company. The Plan invests primarily in money market funds, mutual funds, certificates of deposits, U.S. government securities, common stocks, and corporate bonds in accordance with the Plan's Investment Policy Statement.

Vesting — Participants are immediately vested in their account balances.

Payment of Benefits — Upon retirement or termination of service, as defined, a participant is entitled to receive their vested balance in a lump-sum distribution. At December 31, 2015 and 2014 there were no amounts allocated to accounts of persons who have elected to withdraw from the Plan, but have not yet been paid.

2. SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting — The accompanying financial statements are prepared in accordance with accounting principles generally accepted in the United States of America (GAAP).

Use of Estimates — The preparation of financial statements in conformity with GAAP requires Plan management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Risks and Uncertainties — The Plan utilizes various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the

values of investment securities will occur in the near term and that such change could materially differ from the amounts reported in the financial statements.

Investment Valuation and Income Recognition — The Plan's investments are stated at fair value. Fair value is the price that would be received upon sale of an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion on fair value measurements.

Purchases and sales are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Management fees and operating expenses charged to the Plan for investments in the diversified portfolio are deducted from income and are not separately reflected. Consequently, management fees and operating expenses are reflected as a reduction of investment return for such investments.

Asset Valuation Techniques — Valuation technologies maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2015 and 2014.

Common Stocks — Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual Funds — Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Corporate Bonds — Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks or a broker quote, if available.

U.S. Government Securities — Valued using pricing models maximizing the use of observable inputs for similar securities.

Cash Equivalents — Held primarily in short-term money market commingled funds, which are valued at cost plus accrued interest.

Items Measured at Net Asset Value per Share — In accordance with ASU No. 2009-12, the Plan includes disclosures to address the category, fair value, redemption frequency, and redemption notice period for those assets whose fair value is estimated using the net asset value per share as of December 31, 2015 and 2014. The following tables set forth a summary of the Plan's investments with a reported NAV at December 31, 2015 and 2014.

Fair Value Estimated Using Net Asset Value per Share				
December 31, 2015				
Investment	Fair Value*	Redemption Frequency	Other Redemption Restrictions	Redemption Notice Period
PNC Money Market Fund	2,220,303	Immediate	None	None
Fidelity US Government Reserves Money Market Fund	\$ 173,579	Immediate	None	None
American Fund American Europacific Growth Fund	2,689,002	Immediate	None	None
WCM Focused Intl Growth Ins	2,837,519	Immediate	None	None
Pimco All Asset Fund Instl	1,882,637	Immediate	None	None
Templeton Global Bond Fund	<u>2,766,756</u>	Immediate	None	None
Total	<u>\$ 12,569,796</u>			

Fair Value Estimated Using Net Asset Value per Share				
December 31, 2014				
Investment	Fair Value*	Redemption Frequency	Other Redemption Restrictions	Redemption Notice Period
PNC Money Market Fund	\$ 1,760,676	Immediate	None	None
Fidelity US Government Reserves Money Market Fund	254,434	Immediate	None	None
American Fund American Europacific Growth Fund	2,693,734	Immediate	None	None
WCM Focused Intl Growth Ins	2,675,809	Immediate	None	None
Pimco All Asset Fund Instl	1,735,271	Immediate	None	None
Templeton Global Bond Fund	<u>2,567,673</u>	Immediate	None	None
Total	<u>\$ 11,687,597</u>			

* - The fair values have been estimated using the net asset value of the investment.

The use of net asset value as a fair value is deemed appropriate, as these funds do not have a finite life, unfunded commitments, or significant restrictions on redemptions.

Administrative Expenses — The Plan has elected to pay its administrative expenses. The Plan also pays investment related expenses inclusive of investment manager fees.

Subsequent Events — The Plan has evaluated subsequent events through July 25, 2016, the date that these financial statements were available for issuance, to determine if either recognition or disclosure of significant events or transactions is required.

3. FAIR VALUE MEASUREMENTS

ASC 820, *Fair Value Measurements and Disclosures*, provides a framework for measuring fair value. In accordance with generally accepted accounting principles, the Plan classifies its investments into Level 1, which refers to securities valued using quoted prices from active markets for identical assets; Level 2, which refers to securities not traded on an active market but for which observable market inputs are readily available; and Level 3, which refers to securities valued based on significant unobservable inputs. Assets are classified in their entirety based on the lowest level of input that is significant to the fair value

measurement. The Plan's policy is to recognize significant transfers between levels at the end of the reporting period. The following tables set forth by level within the fair value hierarchy a summary of the Plan's investments measured at fair value on a recurring basis at December 31, 2015 and 2014.

Transfers Between Levels — The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the end of the reporting period.

We evaluate the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. For the years ended December 31, 2015 and 2014, there were no transfers between levels. The table below includes the major categorization for debt and equity securities on the basis of the nature and risk of the investments at December 31, 2015:

Fair Value Measurements at December 31, 2015, Using				
	Active Markets for Identical Assets (Level 1)	Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Cash and cash equivalents	\$ 2,420,482	-	-	\$ 2,420,482
Corporate bonds	-	6,648,580	-	6,648,580
U.S. government securities	-	3,836,379	-	3,836,379
Corporate common stocks:				
Information technology	4,394,499	-	-	4,394,499
Consumer discretionary	3,548,418	-	-	3,548,418
Industrials	2,638,875	-	-	2,638,875
Financial	4,124,319	-	-	4,124,319
Consumer staples	1,637,445	-	-	1,637,445
Health care	2,312,780	-	-	2,312,780
Materials	786,385	-	-	786,385
Energy	300,827	-	-	300,827
Utilities	-	-	-	-
Telecommunication services	123,130	-	-	123,130
Unclassified stock	666,143	-	-	666,143
Total corporate common stocks	20,532,821	-	-	20,532,821
Mutual fixed income funds	4,649,393	-	-	4,649,393
Mutual equity funds	5,526,521	-	-	5,526,521
Total	\$ 33,129,217	\$ 10,484,959	\$ -	\$ 43,614,176

The table below includes the major categorization for debt and equity securities on the basis of the nature and risk of the investments at December 31, 2014:

Fair Value Measurements at December 31, 2014, Using				
	Active Markets for Identical Assets (Level 1)	Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Cash and cash equivalents	\$ 2,042,178	-	-	\$ 2,042,178
Corporate bonds	-	6,310,552	-	6,310,552
U.S. government securities	-	3,496,383	-	3,496,383
Corporate common stocks:				
Information technology	3,841,577	-	-	3,841,577
Consumer discretionary	3,286,762	-	-	3,286,762
Industrials	2,609,233	-	-	2,609,233
Financial	3,860,918	-	-	3,860,918
Consumer staples	2,111,249	-	-	2,111,249
Health care	2,102,671	-	-	2,102,671
Materials	1,133,493	-	-	1,133,493
Energy	653,227	-	-	653,227
Utilities	78,017	-	-	78,017
Telecommunication services	91,595	-	-	91,595
Unclassified stock	<u>524,343</u>	<u>-</u>	<u>-</u>	<u>524,343</u>
Total corporate common stocks	20,293,085	-	-	20,293,085
Mutual fixed income funds	4,302,944	-	-	4,302,944
Mutual equity funds	<u>5,369,543</u>	<u>-</u>	<u>-</u>	<u>5,369,543</u>
Total	<u>\$ 32,007,750</u>	<u>\$ 9,806,935</u>	<u>\$ -</u>	<u>\$ 41,814,685</u>

During the years ended December 31, 2015 and 2014, the Plan's investments (including gains and losses on investments bought and sold, as well as changes in position during the year), appreciated (depreciated) by \$(355,528) and \$2,260,223, respectively.

4. EXEMPT PARTY-IN-INTEREST TRANSACTIONS

The Plan has certain investments in shares of a money market fund managed by BlackRock of which PNC has an ownership in. PNC is the custodian, as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions.

5. PLAN TERMINATION

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

6. FEDERAL INCOME TAX STATUS

The Internal Revenue Service has determined and informed the Company by a letter dated May 16, 2011, that the Plan and related trust are designed in accordance with applicable regulations of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. However, the Company and Plan management believe that the Plan is currently designed and operated in compliance with the applicable requirements of the IRC and the Plan and related trust continue to be tax-exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2015, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2012.

* * * * *

SUPPLEMENTAL SCHEDULES

MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN
Employer ID No: 31-0740877
Plan No: 002

FORM 5500, SCHEDULE H, PART IV, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2015

Identity of Issuer, Borrower, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, or Maturity Value	Cost	Current Value
Cash and Cash Equivalents			
Fidelity US Government Reserves	FD #0050 Money Market	173,578	173,578
US Bank	US Bank Checking Account	26,601	26,601
*Black Rock/PNC Money Market	Money Market Institutional Shares #01	<u>2,220,303</u>	<u>2,220,303</u>
	Subtotal	<u>2,420,482</u>	<u>2,420,482</u>
Mutual Equity Funds:			
American Euro pacific Growth Fund	American Europacific Growth Fund-CL A FD# 16	2,222,305	2,689,002
WCM Focused Intl Growth Ins	WCM Focused Intl Growth-Ins	<u>2,721,215</u>	<u>2,837,519</u>
	Subtotal	<u>4,943,520</u>	<u>5,526,521</u>
Mutual Fixed Income Funds:			
PIMCO All Asset Fund Instl	FD #034	2,177,687	1,882,637
Templeton Global Bond Fun R6	N/A	<u>3,138,617</u>	<u>2,766,756</u>
	Subtotal	<u>5,316,304</u>	<u>4,649,393</u>
US Government Securities:			
USA Treasury Notes	3.75% Due 8/15/2041 Rating AAA	83,494	80,410
USA Treasury Notes	3.0% Due 5/15/2042 Rating AAA	10,812	10,061
USA Treasury Notes	2.875% Due 5/15/2043 Rating AAA	27,830	29,250
USA Treasury Notes	3.125% Due 8/15/2044 Rating AAA	120,497	122,639
USA Treasury Notes	02.000% DUE 07/31/2020	205,876	202,296
USA Treasury Notes	2.75% Due 11/30/2016 Rating AAA	92,844	91,551
USA Treasury Notes	2.75% Due 4/30/2018 Rating AAA	40,597	41,345
USA Treasury Notes	1.375% Due 9/30/2018 Rating AAA	55,212	55,172
USA Treasury Notes	0.50% Due 7/31/2017 Rating AAA	103,163	104,204
USA Treasury Notes	02.000% DUE 11/30/2021	440,761	438,178
USA Treasury Notes	0.750% Due 12/31/2017 Rating AAA	692,620	695,268
USA Treasury Notes	1.375% Due 6/30/2018 Rating AAA	458,396	456,793
Federal Home Loan Mtg Corp	4.0% Due 8/1/2024 Rating N/A	37,120	38,691
Federal Home Loan Mtg Corp	4.0% Due 5/1/2024 Rating N/A	43,281	45,038
Federal Home Loan Mtg Corp	5.0% Due 8/1/2039 Rating N/A	161,753	173,235
Federal Farm Credit Bank	0.181% Due 7/14/2014 Rating AAA	599,915	598,950
Federal Natl Mtg Assn	4.0% Due 4/1/2026 Rating N/A	92,502	94,127
Federal Natl Mtg Assn	3.5% Due 6/1/2042 Rating N/A	219,267	215,746
Federal Natl Mtg Assn	3.5% Due 7/1/2042 Rating N/A	75,114	72,843
Federal Natl Mtg Assn	5.0% Due 5/1/2038 Rating N/A	40,666	43,372
Federal Natl Mtg Assn	5.0% Due 2/1/2039 Rating N/A	13,820	14,859
Federal Natl Mtg Assn	4.5% Due 5/1/2039 Rating N/A	50,134	53,085
Federal Natl Mtg Assn	3.0% Due 1/1/2029 Rating N/A	81,806	81,296
Federal Natl Mtg Assn	4.50% Due 8/1/2040 Rating N/A	<u>73,382</u>	<u>77,970</u>
	Subtotal	<u>3,820,862</u>	<u>3,836,379</u>

Corporate Bonds:

Agilent Technologies Inc	03.200% DUE 10/01/2022	68,597	68,247
American Express Credit	VAR% DUE 09/14/2020	130,183	131,109
Apple Inc.	02.500% DUE 02/09/2025	89,873	85,941
AT&T Inc.	4.800% DUE 06/15/2044	112,552	100,775
Bank of America Corp	02.650% DUE 04/01/2019	130,508	130,317
Bank of New York Mellon	02.300% DUE 09/11/2019	70,132	70,206
Biogen IDEC Inc	06.875% DUE 03/01/2018	183,706	164,313
Biogen Inc	04.050% DUE 09/15/2025	99,764	100,454
Blackrock Inc	03.500% DUE 03/18/2024	230,459	236,166
Branch Banking & Trust	VAR % DUE 05/23/2017	263,671	268,704
Burlington North Santa Fe	03.750% DUE 04/01/2024	84,950	87,072
Burlington North Santa Fe	04.550% DUE 09/01/2044	89,501	86,882
Campbell Soup Co	03.300% DUE 03/19/2025	24,966	24,866
Capital One Bank USA NA	02.250% DUE 02/13/2019	109,982	109,517
Cardinal Health Inc	01.700% DUE 03/15/2018	149,910	149,594
Charles Schwab Corp	03.450% DUE 02/13/2026	39,848	40,676
Charles Schwab Corp	03.000% DUE 03/10/2025	49,790	49,176
Chevron Corp	02.355% DUE 12/05/2022	69,054	66,842
Cisco Systems Inc	02.125% DUE 03/01/2019	30,100	30,257
Citigroup Inc	01.750% DUE 05/01/2018	189,506	188,393
CME Group	03.000% DUE 03/15/2025	39,924	39,242
Conocophillips Company	VAR% DUE 05/15/2022	100,000	98,519
Emerson Electric Co	03.150% DUE 06/01/2025	39,874	39,668
Fedex Corp	02.700% DUE 04/15/2023	33,822	33,971
Florida Power & Light	02.750% DUE 06/01/2023	88,924	88,984
General Elec Cap Corp	VAR% DUE 03/15/2023	295,283	290,484
Georgia Power Company	02.850% DUE 05/15/2022	118,193	117,841
Gilead Sciences Inc	03.500% DUE 02/01/2025	51,441	50,417
Goldman Sachs Group	VAR % DUE 11/29/2023	275,387	272,398
Huntington National Bank	02.400% DUE 04/01/2020	89,746	88,828
IBM Corp	02.875% DUE 11/09/2022	139,419	138,935
IBM Corp	03.625% DUE 02/12/2024	55,564	56,618
Intel Corp	01.350% DUE 12/15/2017	79,750	80,106
Intercontinental Exchange	03.750% DUE 12/01/2025	129,978	130,358
JP Morgan Chase & Co	02.750% DUE 06/23/2020	222,484	220,981
Legg Mason Inc	03.950% DUE 07/15/2024	90,726	88,527
Lockheed Martin Corp	02.900% DUE 03/01/2025	100,306	95,928
Manufacturers & Traders	02.100% DUE 02/06/2020	119,899	117,854
Mastercard Inc	03.375% DUE 04/01/2024	126,134	122,633
Metlife Inc	04.368% DUE 09/15/2023	242,297	236,214
Morgan Stanley	03.750% DUE 02/25/2023	29,835	30,728
National City Bk Cleveland	VAR % DUE 06/07/2017	267,366	268,304
Northern States Pwr-Minn	02.600% DUE 05/15/2023	157,767	155,946
Occidental Petroleum Corp	04.125% DUE 06/01/2016	129,080	131,756
Oracle Corp	04.500% DUE 07/08/2044	101,574	100,613
Principal Life Income Fundings	VAR% DUE 06/16/2016	156,051	159,766
Qualcomm Inc	03.450% DUE 05/20/2025	78,550	76,733
Qualcomm Inc	04.650% DUE 05/20/2035	97,361	92,758
Ross Stores Inc	03.375% DUE 09/15/2024	156,315	152,563
San Diego G & E	03.600% DUE 09/01/2023	36,533	36,437
St. Jude Medical Inc	04.750% DUE 04/15/2043	104,260	97,744
Starbucks Corp	03.850% DUE 10/01/2023	26,664	26,526
Starwood Hotels & Resort	04.500% DUE 10/01/2034	29,127	27,044
State Street Corp	03.100% DUE 05/15/2023	66,866	69,174
TD Ameritrade Holding Co	02.950% DUE 04/01/2022	60,212	59,432
Verizon Communications	04.750% DUE 11/01/2041	80,446	73,780
Verizon Communications	03.850% DUE 11/01/2042	97,654	89,913
Visa Inc	03.150% DUE 12/14/2025	149,451	150,186
Wells Fargo & Company	04.125% DUE 08/15/2023	145,727	155,786
Wells Fargo Bank NA	VAR% DUE 05/16/2016	19,467	19,987
Wyeth Nts	05.500% DUE 02/15/2016	<u>79,465</u>	<u>75,391</u>
Subtotal		<u>6,725,974</u>	<u>6,648,580</u>

Common Stock:

Abbvie Inc	2354 shares common stock	159,954	139,451
Aetna Inc New	1282 shares common stock	144,006	138,610
Allergan PLC	466 shares common stock	67,109	145,625
Alliance Data Systems Corp	455 shares common stock	47,419	125,839

Allscripts Healthcare Solutions Inc	2375 shares common stock	29,099	36,526
Alibaba Group Holding Ltd	2375 shares common stock	183,265	193,016
Alphabet Inc CL A	435 shares common stock	125,750	338,434
Alphabet Inc CL C	582 shares common stock	203,605	441,668
Amazon Com Inc	500 shares common stock	149,276	337,945
American Axle & Mfg Holdings	2284 shares common stock	41,819	43,259
Ameriprise Financial Inc	1038 shares common stock	143,140	110,464
Amgen Inc	909 shares common stock	66,430	147,558
Amturst Financial Services	2260 shares common stock	95,277	139,171
Anadarko Petroleum Corp	800 shares common stock	62,983	38,864
Anixter Intl Inc	1125 shares common stock	74,402	67,939
Aon Plc	4100 shares common stock	157,170	378,061
Apple Inc	1401 shares common stock	46,092	147,469
Applied Indl Technologies Inc	1675 shares common stock	70,151	67,821
Armstrong World Industrie-Wi	1225 shares common stock	65,488	56,019
Arrow Electronics Inc	1300 shares common stock	41,669	70,434
Astronics Corp	1536 shares common stock	69,856	62,531
Avery Dennison Corp	2573 shares common stock	135,425	161,224
B/E Aerospace	682 shares common stock	42,395	28,896
Balchem Corp Cl B	1138 shares common stock	62,936	69,190
Bank of America Corp	9000 shares common stock	156,686	151,470
Bank of the Ozarks	2859 shares common stock	94,458	141,406
Berkshire Hathaway Inc Class B	4000 shares common stock	374,810	528,160
Boeing Co	963 shares common stock	96,579	139,240
Boston Beer Inc Cl A	231 shares common stock	49,837	46,641
Bristol Myers Squibb Co	2181 shares common stock	146,693	150,031
Broadridge Financial Sol W/I	4723 shares common stock	189,502	253,767
Cable One Inc	127 shares common stock	42,655	55,075
Carlisle Companies Inc	1645 shares common stock	145,664	145,895
Cardinal Health Inc	1673 shares common stock	147,591	149,349
Cash America International Inc	1750 shares common stock	46,504	52,411
CDW Corp	3874 shares common stock	120,693	162,863
Celgene Corp	1546 shares common stock	50,212	185,149
Citigroup Inc	7100 shares common stock	338,633	367,425
Cognizant Technology Solutions	2526 shares common stock	131,412	151,609
Colfax Corp	808 shares common stock	51,260	18,867
Colliers International Group Sedol	1193 shares common stock	43,167	53,148
Comcast Corporation Cl A	2313 shares common stock	112,169	130,523
Compass Minerals Intl Inc	825 shares common stock	61,290	62,098
Constellation Brands Inc Cl A	1596 shares common stock	109,590	227,334
Corvel Corp	1141 shares common stock	42,794	50,113
Credit Acceptance Corporation	586 shares common stock	73,769	125,416
Cullen Front Bankers Inc	1275 shares common stock	74,183	76,500
CVS Health Corporation	1537 shares common stock	56,817	150,272
D R Horton Inc	4381 shares common stock	133,410	140,323
Delphi Automotive PLC	1760 shares common stock	87,842	150,885
Discovery Communications Cl A	2200 shares common stock	75,830	58,696
Dish Network Corp Cl A	5300 shares common stock	279,990	303,054
Disney Walt Co	1368 shares common stock	64,969	143,749
Donaldson Inc	1900 shares common stock	66,438	54,454
Dorman Products Inc	1492 shares common stock	64,678	70,825
Drew Industries Inc	1191 shares common stock	56,326	72,520
Dun & Bradstreet Corp	375 shares common stock	30,661	38,974
Eagle Bancorp Inc	2579 shares common stock	88,395	130,162
Eastman Chem Co	1143 shares common stock	58,195	77,164
Ecolab Inc	2725 shares common stock	114,521	311,684
Electronic Art	2436 shares common stock	157,394	167,402
Energysys	1398 shares common stock	87,855	78,190
Eplus Inc	50 shares common stock	4,439	4,663
Esterline Technologies Corp	1418 shares common stock	149,700	114,858
Expedia Inc	1158 shares common stock	133,627	143,939
Express Scripts Hldg Co	1862 shares common stock	163,098	162,757
Facebook Inc	1923 shares common stock	160,862	201,261
First Cash financial Svcs Inc	1150 shares common stock	47,202	43,045
Flir System Inc	2550 shares common stock	76,379	71,579
Fuller H B co	2550 shares common stock	97,755	92,999
Genesee & Wyo Inc Cl A	407 shares common stock	39,767	21,852
Genpact Ltd	5150 shares common stock	88,250	128,647
Gilead Sciences Inc	1344 shares common stock	160,247	135,999
Goldman Sachs Group Inc	925 shares common stock	112,528	166,713
GP Strategies Corp	1523 shares common stock	50,769	38,243
Graham Holdings Company	105 shares common stock	53,551	50,922

Greenlight Capital Re Ltd	1950 shares common stock	48,092	36,485
Heico Corp New	1127 shares common stock	57,424	61,264
Helen of Troy Limited Isin	356 shares common stock	31,433	33,553
HD Supply Inc	4516 shares common stock	144,551	135,615
Home Bancshares Inc	1392 shares common stock	42,955	56,404
Home Depot Inc	1208 shares common stock	45,072	159,758
Honeywell Intl Inc	1203 shares common stock	126,426	124,595
Hormel Foods Corp	1976 shares common stock	93,738	156,262
HSN Inc	1088 shares common stock	65,440	55,129
Ingersoll-Rand PLC	2058 shares common stock	93,839	113,787
Interpublic Group Companies	11268 shares common stock	231,291	262,319
JP Morgan Chase & Co	4608 shares common stock	248,125	304,266
Juniper Networks Inc	5710 shares common stock	157,219	157,596
Kennametal Inc	1575 shares common stock	62,341	30,240
Kirby Corp	950 shares common stock	62,471	49,989
KLX Inc	1015 shares common stock	45,072	31,252
Kroger Co	3936 shares common stock	76,303	164,643
LegacyTexas Financial Group	2701 shares common stock	70,227	67,579
Liberty Global Plc Series C	10450 shares common stock	209,443	426,047
Liberty Lilac Group Class C	362 shares common stock	3,573	15,566
Lindsay Corporation	400 shares common stock	31,933	28,960
Lithia Mtrs Inc Cl A	753 shares common stock	68,118	80,321
Madison Square Garden Co	403 shares common stock	57,294	65,205
Manhattan Assocs Inc	1994 shares common stock	60,298	131,943
Manpower Group Inc	1000 shares common stock	72,945	84,290
Masco Corp	4177 shares common stock	125,660	118,209
Microchip Technology Inc	2904 shares common stock	132,997	135,152
Microsoft Corp	12430 shares common stock	312,990	689,616
MKS Instrs Inc	1225 shares common stock	33,110	44,100
Mondelez International	6200 shares common stock	132,312	278,008
Monro Muffler Brake Inc	1263 shares common stock	65,965	83,636
Morgan Stanley	6600 shares common stock	105,378	209,946
MSC Indl Direct Inc Cl A	1100 shares common stock	86,426	61,897
MSG Networks Inc	1211 shares common stock	22,331	25,189
National General Hldgs	6484 shares common stock	122,774	141,740
Neenah Paper Inc	777 shares common stock	44,383	48,508
Neogen Corp	1877 shares common stock	81,335	106,088
New Firstservice Corp	1577 shares common stock	41,789	63,758
Noble Energy Inc	4900 shares common stock	188,445	161,357
Northern Trust Corp	2023 shares common stock	141,257	145,838
NVR Inc	50 shares common stock	50,553	82,150
Oil States International Inc	518 shares common stock	31,607	14,114
On Assignment Inc	1005 shares common stock	36,040	45,175
Open Text Corp	1094 shares common stock	62,478	52,435
Oracle Corp	15185 shares common stock	440,378	554,708
OSI Sys Inc	1345 shares common stock	89,713	119,248
Parexel International Corp	1396 shares common stock	84,067	95,096
Pepsico Inc	2700 shares common stock	173,972	269,784
PPG Industries	899 shares common stock	47,995	88,839
PRA Group Inc	2797 shares common stock	152,240	97,028
Progress Software Corp	2175 shares common stock	49,424	52,200
Qorvo Inc	2373 shares common stock	188,029	120,786
Reynolds American Inc	3193 shares common stock	125,635	147,357
RLI Corp	1388 shares common stock	63,801	85,709
Robert Half International Inc	1150 shares common stock	37,830	54,211
Royal Caribbean Cruises Ltd	1512 shares common stock	80,474	153,030
RPX Corp	4275 shares common stock	69,943	47,025
Ryder System Inc	725 shares common stock	36,297	41,202
Scansource Inc	1675 shares common stock	50,291	53,969
Schlumberger Ltd	1240 shares common stock	93,459	86,490
Skyworks Solutions Inc	1668 shares common stock	87,448	128,152
Snap On Inc	816 shares common stock	118,775	139,887
Stanley Black & Decker Inc	1228 shares common stock	129,671	131,064
Starbucks Corp	2596 shares common stock	138,477	155,838
Target Corp	1677 shares common stock	137,035	121,767
Thermo Fisher Scientific Inc	1200 shares common stock	54,457	170,220
Time Warner Inc	1614 shares common stock	137,708	104,377
Treehouse Foods Inc	498 shares common stock	40,063	39,073
Trimas Corp	1925 shares common stock	46,312	35,901
Twenty First Century CL B	12000 shares common stock	384,458	326,760
Tyler Technologies Inc	494 shares common stock	44,682	86,114
Tyson Foods Inc Class A	2964 shares common stock	120,479	158,070

Unifirst Corp	450 shares common stock	47,975	46,890
UnitedHealth Group Inc	2250 shares common stock	62,237	264,690
Valeant Pharmaceuticals Inte	2100 shares common stock	231,001	213,465
Valmont Industries Inc	500 shares common stock	73,373	53,010
Varian Medical Systems Inc	725 shares common stock	54,760	58,580
Verizon Communications Inc	2664 shares common stock	109,413	123,130
Wesco Aircraft Holdings Inc	4641 shares common stock	77,236	55,553
Wex Inc	652 shares common stock	72,988	57,637
Woodward Inc	2275 shares common stock	102,356	112,977
World Fuel Svcs Corp	1161 shares common stock	49,666	44,652
WR Berkley Corp	4050 shares common stock	103,906	221,738
Zions Bancorp	1475 shares common stock	<u>34,490</u>	<u>40,269</u>
		Subtotal	<u>16,012,329</u>
Grand Total			<u>39,239,471</u>
			<u>43,614,176</u>

* Party-in-interest

(Concluded)

MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN
Employer ID No: 31-0740877
Plan No: 002

**FORM 5500, SCHEDULE H, PART IV, LINE 4j — SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2015**

Identity of Party	Description of Assets	Purchase Price	Selling Price	Cost of Assets	Net Gain (Loss)	Number of Transactions
SERIES IN SAME SECURITY						
*PNC	Money Market Fund #417	\$ 4,220,820	\$ 3,937,592	\$3,937,592	(A)	82
*PNC	PNC Checking Account	\$ 103,175	\$ 103,641	\$ 103,641	(A)	38

(A) The current value of all assets acquired or disposed of, at the time of acquisition or disposition, is equal to the purchase price or selling price respectively.

* Party-in-interest

SUPPLEMENTAL SCHEDULES

MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN
Employer ID No: 31-0740877
Plan No: 002

FORM 5500, SCHEDULE H, PART IV, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2015

Identity of Issuer, Borrower, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, or Maturity Value	Cost	Current Value
Cash and Cash Equivalents			
Fidelity US Government Reserves	FD #0050 Money Market	173,578	173,578
US Bank	US Bank Checking Account	26,601	26,601
*Black Rock/PNC Money Market	Money Market Institutional Shares #01	<u>2,220,303</u>	<u>2,220,303</u>
	Subtotal	<u>2,420,482</u>	<u>2,420,482</u>
Mutual Equity Funds:			
American Euro pacific Growth Fund	American Europacific Growth Fund-CL A FD# 16	2,222,305	2,689,002
WCM Focused Intl Growth Ins	WCM Focused Intl Growth-Ins	<u>2,721,215</u>	<u>2,837,519</u>
	Subtotal	<u>4,943,520</u>	<u>5,526,521</u>
Mutual Fixed Income Funds:			
PIMCO All Asset Fund Instl	FD #034	2,177,687	1,882,637
Templeton Global Bond Fun R6	N/A	<u>3,138,617</u>	<u>2,766,756</u>
	Subtotal	<u>5,316,304</u>	<u>4,649,393</u>
US Government Securities:			
USA Treasury Notes	3.75% Due 8/15/2041 Rating AAA	83,494	80,410
USA Treasury Notes	3.0% Due 5/15/2042 Rating AAA	10,812	10,061
USA Treasury Notes	2.875% Due 5/15/2043 Rating AAA	27,830	29,250
USA Treasury Notes	3.125% Due 8/15/2044 Rating AAA	120,497	122,639
USA Treasury Notes	02.000% DUE 07/31/2020	205,876	202,296
USA Treasury Notes	2.75% Due 11/30/2016 Rating AAA	92,844	91,551
USA Treasury Notes	2.75% Due 4/30/2018 Rating AAA	40,597	41,345
USA Treasury Notes	1.375% Due 9/30/2018 Rating AAA	55,212	55,172
USA Treasury Notes	0.50% Due 7/31/2017 Rating AAA	103,163	104,204
USA Treasury Notes	02.000% DUE 11/30/2021	440,761	438,178
USA Treasury Notes	0.750% Due 12/31/2017 Rating AAA	692,620	695,268
USA Treasury Notes	1.375% Due 6/30/2018 Rating AAA	458,396	456,793
Federal Home Loan Mtg Corp	4.0% Due 8/1/2024 Rating N/A	37,120	38,691
Federal Home Loan Mtg Corp	4.0% Due 5/1/2024 Rating N/A	43,281	45,038
Federal Home Loan Mtg Corp	5.0% Due 8/1/2039 Rating N/A	161,753	173,235
Federal Farm Credit Bank	0.181% Due 7/14/2014 Rating AAA	599,915	598,950
Federal Natl Mtg Assn	4.0% Due 4/1/2026 Rating N/A	92,502	94,127
Federal Natl Mtg Assn	3.5% Due 6/1/2042 Rating N/A	219,267	215,746
Federal Natl Mtg Assn	3.5% Due 7/1/2042 Rating N/A	75,114	72,843
Federal Natl Mtg Assn	5.0% Due 5/1/2038 Rating N/A	40,666	43,372
Federal Natl Mtg Assn	5.0% Due 2/1/2039 Rating N/A	13,820	14,859
Federal Natl Mtg Assn	4.5% Due 5/1/2039 Rating N/A	50,134	53,085
Federal Natl Mtg Assn	3.0% Due 1/1/2029 Rating N/A	81,806	81,296
Federal Natl Mtg Assn	4.50% Due 8/1/2040 Rating N/A	<u>73,382</u>	<u>77,970</u>
	Subtotal	<u>3,820,862</u>	<u>3,836,379</u>

Corporate Bonds:

Agilent Technologies Inc	03.200% DUE 10/01/2022	68,597	68,247
American Express Credit	VAR% DUE 09/14/2020	130,183	131,109
Apple Inc.	02.500% DUE 02/09/2025	89,873	85,941
AT&T Inc.	4.800% DUE 06/15/2044	112,552	100,775
Bank of America Corp	02.650% DUE 04/01/2019	130,508	130,317
Bank of New York Mellon	02.300% DUE 09/11/2019	70,132	70,206
Biogen IDEC Inc	06.875% DUE 03/01/2018	183,706	164,313
Biogen Inc	04.050% DUE 09/15/2025	99,764	100,454
Blackrock Inc	03.500% DUE 03/18/2024	230,459	236,166
Branch Banking & Trust	VAR % DUE 05/23/2017	263,671	268,704
Burlington North Santa Fe	03.750% DUE 04/01/2024	84,950	87,072
Burlington North Santa Fe	04.550% DUE 09/01/2044	89,501	86,882
Campbell Soup Co	03.300% DUE 03/19/2025	24,966	24,866
Capital One Bank USA NA	02.250% DUE 02/13/2019	109,982	109,517
Cardinal Health Inc	01.700% DUE 03/15/2018	149,910	149,594
Charles Schwab Corp	03.450% DUE 02/13/2026	39,848	40,676
Charles Schwab Corp	03.000% DUE 03/10/2025	49,790	49,176
Chevron Corp	02.355% DUE 12/05/2022	69,054	66,842
Cisco Systems Inc	02.125% DUE 03/01/2019	30,100	30,257
Citigroup Inc	01.750% DUE 05/01/2018	189,506	188,393
CME Group	03.000% DUE 03/15/2025	39,924	39,242
Conocophillips Company	VAR% DUE 05/15/2022	100,000	98,519
Emerson Electric Co	03.150% DUE 06/01/2025	39,874	39,668
Fedex Corp	02.700% DUE 04/15/2023	33,822	33,971
Florida Power & Light	02.750% DUE 06/01/2023	88,924	88,984
General Elec Cap Corp	VAR% DUE 03/15/2023	295,283	290,484
Georgia Power Company	02.850% DUE 05/15/2022	118,193	117,841
Gilead Sciences Inc	03.500% DUE 02/01/2025	51,441	50,417
Goldman Sachs Group	VAR % DUE 11/29/2023	275,387	272,398
Huntington National Bank	02.400% DUE 04/01/2020	89,746	88,828
IBM Corp	02.875% DUE 11/09/2022	139,419	138,935
IBM Corp	03.625% DUE 02/12/2024	55,564	56,618
Intel Corp	01.350% DUE 12/15/2017	79,750	80,106
Intercontinental Exchange	03.750% DUE 12/01/2025	129,978	130,358
JP Morgan Chase & Co	02.750% DUE 06/23/2020	222,484	220,981
Legg Mason Inc	03.950% DUE 07/15/2024	90,726	88,527
Lockheed Martin Corp	02.900% DUE 03/01/2025	100,306	95,928
Manufacturers & Traders	02.100% DUE 02/06/2020	119,899	117,854
Mastercard Inc	03.375% DUE 04/01/2024	126,134	122,633
Metlife Inc	04.368% DUE 09/15/2023	242,297	236,214
Morgan Stanley	03.750% DUE 02/25/2023	29,835	30,728
National City Bk Cleveland	VAR % DUE 06/07/2017	267,366	268,304
Northern States Pwr-Minn	02.600% DUE 05/15/2023	157,767	155,946
Occidental Petroleum Corp	04.125% DUE 06/01/2016	129,080	131,756
Oracle Corp	04.500% DUE 07/08/2044	101,574	100,613
Principal Life Income Fundings	VAR% DUE 06/16/2016	156,051	159,766
Qualcomm Inc	03.450% DUE 05/20/2025	78,550	76,733
Qualcomm Inc	04.650% DUE 05/20/2035	97,361	92,758
Ross Stores Inc	03.375% DUE 09/15/2024	156,315	152,563
San Diego G & E	03.600% DUE 09/01/2023	36,533	36,437
St. Jude Medical Inc	04.750% DUE 04/15/2043	104,260	97,744
Starbucks Corp	03.850% DUE 10/01/2023	26,664	26,526
Starwood Hotels & Resort	04.500% DUE 10/01/2034	29,127	27,044
State Street Corp	03.100% DUE 05/15/2023	66,866	69,174
TD Ameritrade Holding Co	02.950% DUE 04/01/2022	60,212	59,432
Verizon Communications	04.750% DUE 11/01/2041	80,446	73,780
Verizon Communications	03.850% DUE 11/01/2042	97,654	89,913
Visa Inc	03.150% DUE 12/14/2025	149,451	150,186
Wells Fargo & Company	04.125% DUE 08/15/2023	145,727	155,786
Wells Fargo Bank NA	VAR% DUE 05/16/2016	19,467	19,987
Wyeth Nts	05.500% DUE 02/15/2016	<u>79,465</u>	<u>75,391</u>
Subtotal		<u>6,725,974</u>	<u>6,648,580</u>

Common Stock:

Abbvie Inc	2354 shares common stock	159,954	139,451
Aetna Inc New	1282 shares common stock	144,006	138,610
Allergan PLC	466 shares common stock	67,109	145,625
Alliance Data Systems Corp	455 shares common stock	47,419	125,839

Allscripts Healthcare Solutions Inc	2375 shares common stock	29,099	36,526
Alibaba Group Holding Ltd	2375 shares common stock	183,265	193,016
Alphabet Inc CL A	435 shares common stock	125,750	338,434
Alphabet Inc CL C	582 shares common stock	203,605	441,668
Amazon Com Inc	500 shares common stock	149,276	337,945
American Axle & Mfg Holdings	2284 shares common stock	41,819	43,259
Ameriprise Financial Inc	1038 shares common stock	143,140	110,464
Amgen Inc	909 shares common stock	66,430	147,558
Amturst Financial Services	2260 shares common stock	95,277	139,171
Anadarko Petroleum Corp	800 shares common stock	62,983	38,864
Anixter Intl Inc	1125 shares common stock	74,402	67,939
Aon Plc	4100 shares common stock	157,170	378,061
Apple Inc	1401 shares common stock	46,092	147,469
Applied Indl Technologies Inc	1675 shares common stock	70,151	67,821
Armstrong World Industrie-Wi	1225 shares common stock	65,488	56,019
Arrow Electronics Inc	1300 shares common stock	41,669	70,434
Astronics Corp	1536 shares common stock	69,856	62,531
Avery Dennison Corp	2573 shares common stock	135,425	161,224
B/E Aerospace	682 shares common stock	42,395	28,896
Balchem Corp C1B	1138 shares common stock	62,936	69,190
Bank of America Corp	9000 shares common stock	156,686	151,470
Bank of the Ozarks	2859 shares common stock	94,458	141,406
Berkshire Hathaway Inc Class B	4000 shares common stock	374,810	528,160
Boeing Co	963 shares common stock	96,579	139,240
Boston Beer Inc C1 A	231 shares common stock	49,837	46,641
Bristol Myers Squibb Co	2181 shares common stock	146,693	150,031
Broadridge Financial Sol W/I	4723 shares common stock	189,502	253,767
Cable One Inc	127 shares common stock	42,655	55,075
Carlisle Companies Inc	1645 shares common stock	145,664	145,895
Cardinal Health Inc	1673 shares common stock	147,591	149,349
Cash America International Inc	1750 shares common stock	46,504	52,411
CDW Corp	3874 shares common stock	120,693	162,863
Celgene Corp	1546 shares common stock	50,212	185,149
Citigroup Inc	7100 shares common stock	338,633	367,425
Cognizant Technology Solutions	2526 shares common stock	131,412	151,609
Colfax Corp	808 shares common stock	51,260	18,867
Colliers International Group Sedol	1193 shares common stock	43,167	53,148
Comcast Corporation C1 A	2313 shares common stock	112,169	130,523
Compass Minerals Intl Inc	825 shares common stock	61,290	62,098
Constellation Brands Inc C1 A	1596 shares common stock	109,590	227,334
Corvel Corp	1141 shares common stock	42,794	50,113
Credit Acceptance Corporation	586 shares common stock	73,769	125,416
Cullen Front Bankers Inc	1275 shares common stock	74,183	76,500
CVS Health Corporation	1537 shares common stock	56,817	150,272
D R Horton Inc	4381 shares common stock	133,410	140,323
Delphi Automotive PLC	1760 shares common stock	87,842	150,885
Discovery Communications C1 A	2200 shares common stock	75,830	58,696
Dish Network Corp C1 A	5300 shares common stock	279,990	303,054
Disney Walt Co	1368 shares common stock	64,969	143,749
Donaldson Inc	1900 shares common stock	66,438	54,454
Dorman Products Inc	1492 shares common stock	64,678	70,825
Drew Industries Inc	1191 shares common stock	56,326	72,520
Dun & Bradstreet Corp	375 shares common stock	30,661	38,974
Eagle Bancorp Inc	2579 shares common stock	88,395	130,162
Eastman Chem Co	1143 shares common stock	58,195	77,164
Ecolab Inc	2725 shares common stock	114,521	311,684
Electronic Art	2436 shares common stock	157,394	167,402
Energysys	1398 shares common stock	87,855	78,190
Eplus Inc	50 shares common stock	4,439	4,663
Esterline Technologies Corp	1418 shares common stock	149,700	114,858
Expedia Inc	1158 shares common stock	133,627	143,939
Express Scripts Hldg Co	1862 shares common stock	163,098	162,757
Facebook Inc	1923 shares common stock	160,862	201,261
First Cash financial Svcs Inc	1150 shares common stock	47,202	43,045
Flir System Inc	2550 shares common stock	76,379	71,579
Fuller H B co	2550 shares common stock	97,755	92,999
Genesee & Wyo Inc C1 A	407 shares common stock	39,767	21,852
Genpact Ltd	5150 shares common stock	88,250	128,647
Gilead Sciences Inc	1344 shares common stock	160,247	135,999
Goldman Sachs Group Inc	925 shares common stock	112,528	166,713
GP Strategies Corp	1523 shares common stock	50,769	38,243
Graham Holdings Company	105 shares common stock	53,551	50,922

Greenlight Capital Re Ltd	1950 shares common stock	48,092	36,485
Heico Corp New	1127 shares common stock	57,424	61,264
Helen of Troy Limited Isin	356 shares common stock	31,433	33,553
HD Supply Inc	4516 shares common stock	144,551	135,615
Home Bancshares Inc	1392 shares common stock	42,955	56,404
Home Depot Inc	1208 shares common stock	45,072	159,758
Honeywell Intl Inc	1203 shares common stock	126,426	124,595
Hormel Foods Corp	1976 shares common stock	93,738	156,262
HSN Inc	1088 shares common stock	65,440	55,129
Ingersoll-Rand PLC	2058 shares common stock	93,839	113,787
Interpublic Group Companies	11268 shares common stock	231,291	262,319
JP Morgan Chase & Co	4608 shares common stock	248,125	304,266
Juniper Networks Inc	5710 shares common stock	157,219	157,596
Kennametal Inc	1575 shares common stock	62,341	30,240
Kirby Corp	950 shares common stock	62,471	49,989
KLX Inc	1015 shares common stock	45,072	31,252
Kroger Co	3936 shares common stock	76,303	164,643
LegacyTexas Financial Group	2701 shares common stock	70,227	67,579
Liberty Global Plc Series C	10450 shares common stock	209,443	426,047
Liberty Lilac Group Class C	362 shares common stock	3,573	15,566
Lindsay Corporation	400 shares common stock	31,933	28,960
Lithia Mtrs Inc Cl A	753 shares common stock	68,118	80,321
Madison Square Garden Co	403 shares common stock	57,294	65,205
Manhattan Assocs Inc	1994 shares common stock	60,298	131,943
Manpower Group Inc	1000 shares common stock	72,945	84,290
Masco Corp	4177 shares common stock	125,660	118,209
Microchip Technology Inc	2904 shares common stock	132,997	135,152
Microsoft Corp	12430 shares common stock	312,990	689,616
MKS Instrs Inc	1225 shares common stock	33,110	44,100
Mondelez International	6200 shares common stock	132,312	278,008
Monro Muffler Brake Inc	1263 shares common stock	65,965	83,636
Morgan Stanley	6600 shares common stock	105,378	209,946
MSC Indl Direct Inc Cl A	1100 shares common stock	86,426	61,897
MSG Networks Inc	1211 shares common stock	22,331	25,189
National General Hldgs	6484 shares common stock	122,774	141,740
Neenah Paper Inc	777 shares common stock	44,383	48,508
Neogen Corp	1877 shares common stock	81,335	106,088
New Firstservice Corp	1577 shares common stock	41,789	63,758
Noble Energy Inc	4900 shares common stock	188,445	161,357
Northern Trust Corp	2023 shares common stock	141,257	145,838
NVR Inc	50 shares common stock	50,553	82,150
Oil States International Inc	518 shares common stock	31,607	14,114
On Assignment Inc	1005 shares common stock	36,040	45,175
Open Text Corp	1094 shares common stock	62,478	52,435
Oracle Corp	15185 shares common stock	440,378	554,708
OSI Sys Inc	1345 shares common stock	89,713	119,248
Parexel International Corp	1396 shares common stock	84,067	95,096
Pepsico Inc	2700 shares common stock	173,972	269,784
PPG Industries	899 shares common stock	47,995	88,839
PRA Group Inc	2797 shares common stock	152,240	97,028
Progress Software Corp	2175 shares common stock	49,424	52,200
Qorvo Inc	2373 shares common stock	188,029	120,786
Reynolds American Inc	3193 shares common stock	125,635	147,357
RLI Corp	1388 shares common stock	63,801	85,709
Robert Half International Inc	1150 shares common stock	37,830	54,211
Royal Caribbean Cruises Ltd	1512 shares common stock	80,474	153,030
RPX Corp	4275 shares common stock	69,943	47,025
Ryder System Inc	725 shares common stock	36,297	41,202
Scansource Inc	1675 shares common stock	50,291	53,969
Schlumberger Ltd	1240 shares common stock	93,459	86,490
Skyworks Solutions Inc	1668 shares common stock	87,448	128,152
Snap On Inc	816 shares common stock	118,775	139,887
Stanley Black & Decker Inc	1228 shares common stock	129,671	131,064
Starbucks Corp	2596 shares common stock	138,477	155,838
Target Corp	1677 shares common stock	137,035	121,767
Thermo Fisher Scientific Inc	1200 shares common stock	54,457	170,220
Time Warner Inc	1614 shares common stock	137,708	104,377
Treehouse Foods Inc	498 shares common stock	40,063	39,073
Trimas Corp	1925 shares common stock	46,312	35,901
Twenty First Century CL B	12000 shares common stock	384,458	326,760
Tyler Technologies Inc	494 shares common stock	44,682	86,114
Tyson Foods Inc Class A	2964 shares common stock	120,479	158,070

Unifirst Corp	450 shares common stock	47,975	46,890
UnitedHealth Group Inc	2250 shares common stock	62,237	264,690
Valeant Pharmaceuticals Inte	2100 shares common stock	231,001	213,465
Valmont Industries Inc	500 shares common stock	73,373	53,010
Varian Medical Systems Inc	725 shares common stock	54,760	58,580
Verizon Communications Inc	2664 shares common stock	109,413	123,130
Wesco Aircraft Holdings Inc	4641 shares common stock	77,236	55,553
Wex Inc	652 shares common stock	72,988	57,637
Woodward Inc	2275 shares common stock	102,356	112,977
World Fuel Svcs Corp	1161 shares common stock	49,666	44,652
WR Berkley Corp	4050 shares common stock	103,906	221,738
Zions Bancorp	1475 shares common stock	<u>34,490</u>	<u>40,269</u>
Subtotal		<u>16,012,329</u>	<u>20,532,821</u>
Grand Total		<u>39,239,471</u>	<u>43,614,176</u>

* Party-in-interest

(Concluded)

MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN
Employer ID No: 31-0740877
Plan No: 002

**FORM 5500, SCHEDULE H, PART IV, LINE 4j — SCHEDULE OF REPORTABLE TRANSACTIONS
 FOR THE YEAR ENDED DECEMBER 31, 2015**

Identity of Party	Description of Assets	Purchase Price	Selling Price	Cost of Assets	Net Gain (Loss)	Number of Transactions
SERIES IN SAME SECURITY						
*PNC	Money Market Fund #417	\$ 4,220,820	\$ 3,937,592	\$3,937,592	(A)	82
*PNC	PNC Checking Account	\$ 103,175	\$ 103,641	\$ 103,641	(A)	38

(A) The current value of all assets acquired or disposed of, at the time of acquisition or disposition, is equal to the purchase price or selling price respectively.

* Party-in-interest