

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2015 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2015 or fiscal plan year beginning <u>01/01/2015</u> and ending <u>12/31/2015</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or ☒ a single-employer plan; ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information
1a Name of plan <u>RIMROCK GROUP RETIREMENT PLAN</u>	1b Three-digit plan number (PN) ▶ <u>001</u>
	1c Effective date of plan <u>10/01/1974</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>RIMROCK CORPORATION</u> <u>1700 JETWAY BLVD</u> <u>COLUMBUS, OH 43219</u>	2b Employer Identification Number (EIN) <u>31-4421890</u> 2c Plan Sponsor's telephone number <u>614-471-5926</u> 2d Business code (see instructions) <u>333200</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>07/28/2016</u>	<u>AMY LEONARD</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number)			Preparer's telephone number

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2015)
v. 150123

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 122
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits..... d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits..... f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 19 6a(2) 19 6b 33 6c 57 6d 109 6e 13 6f 122 6g 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1I 3D 3H b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)
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11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection
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For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

▶ Round off amounts to nearest dollar.
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan RIMROCK GROUP RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF RIMROCK CORPORATION	D Employer Identification Number (EIN) 31-4421890

E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B **F** Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2015			
2 Assets:			
a Market value	2a	4730769	
b Actuarial value	2b	4730769	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	45	2599954	2599954
b For terminated vested participants	58	1357698	1357698
c For active participants	19	581234	581234
d Total	122	4538886	4538886
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)	☐		
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	6.36 %	
6 Target normal cost	6	99673	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		04/01/2016
Signature of actuary		Date
ANDREW C. FORGRAVE		14-07226
Type or print name of actuary		Most recent enrollment number
JACOB, HAXTON & BOORD, LLC		614-888-1005
Firm name		Telephone number (including area code)
100 OLD WILSON BRIDGE RD SUITE 214 WORTHINGTON, OH 43085		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.72 %	2nd segment: 6.11 %	3rd segment: 6.81 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 2
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	99673	
b Excess assets, if applicable, but not greater than line 31a	31b	99673	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	0	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)...	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	1290641	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	1290641	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years.....	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2015
		This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015		
A Name of plan RIMROCK GROUP RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 RIMROCK CORPORATION	D Employer Identification Number (EIN) 31-4421890	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY SMITH BARNEY

52-1853946

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 27 28 50	INVESTMENT MANAGER	51459	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

JACOB, HAXTON & BOORD, LLC

20-0754801

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 17 49 50	ACTUARY	5361	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection
For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015		
A Name of plan RIMROCK GROUP RETIREMENT PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 RIMROCK CORPORATION	D Employer Identification Number (EIN) 31-4421890	

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a	Total noninterest-bearing cash	1a	2344	92
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions	1b(1)	0	
	(2) Participant contributions	1b(2)		
	(3) Other.....	1b(3)	34399	33623
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	373132	1468771
	(2) U.S. Government securities.....	1c(2)		
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		
	(B) All other.....	1c(3)(B)	616530	620835
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)	201067	123276
	(B) Common	1c(4)(B)	1663312	1632201
	(5) Partnership/joint venture interests	1c(5)		
	(6) Real estate (other than employer real property)	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans	1c(8)		
	(9) Value of interest in common/collective trusts.....	1c(9)		
	(10) Value of interest in pooled separate accounts.....	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)		
	(12) Value of interest in 103-12 investment entities	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	1847051	1813104
	(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
	(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	4737835	5691902

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	7066	9651
k Total liabilities (add all amounts in lines 1g through 1j)	1k	7066	9651

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	4730769	5682251
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAS, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1337249	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1337249
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	143	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)	35089	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		35232
(2) Dividends: (A) Preferred stock	2b(2)(A)	10013	
(B) Common stock	2b(2)(B)	20741	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	74280	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		105034
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	985684	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	868941	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		116743
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-155012	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-155012

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-94122
c Other income	2c		-621
d Total income. Add all income amounts in column (b) and enter total	2d		1344503

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	297147	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		297147
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	5361	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	51459	
(4) Other	2i(4)	39054	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		95874
j Total expenses. Add all expense amounts in column (b) and enter total	2j		393021

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		951482
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unqualified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☐ Yes ☒ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CROWE HORWATH LLP

(2) EIN: 35-0921680

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

	Yes	No	N/A	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒		
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒		

	Yes	No	N/A	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X		
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X		
e Was this plan covered by a fidelity bond?	X			30000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X		
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)		X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X		
l Has the plan failed to provide any benefit when due under the plan?		X		
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)				
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.				
o Did the plan trust incur unrelated business taxable income?				
p Were in-service distributions made during the plan year?				

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☒ Yes ☐ No ☐ Not determined

Part V Trust Information

6a Name of trust	6b Trust's EIN
6c Name of trustee or custodian	6d Trustee's or custodian's telephone number

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection.
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For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan <u>RIMROCK GROUP RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>RIMROCK CORPORATION</u>	D Employer Identification Number (EIN) <u>31-4421890</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>52-1853946</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	<u>0</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2015
v. 150123

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:		14a	
	a The current year		14b	
	b The plan year immediately preceding the current plan year		14c	
	c The second preceding plan year			
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:			
	a The corresponding number for the plan year immediately preceding the current plan year		15a	
	b The corresponding number for the second preceding plan year		15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:			
	a Enter the number of employers who withdrew during the preceding plan year		16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers		16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐			

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
----------------	---

18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)
	a Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%
	b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more
	c What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

Part VII	IRS Compliance Questions
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20a Is the plan a 401(k) plan?	☐ Yes ☐ No
20b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	☐ Design-based safe harbor method ☐ ADP/ACP test
20c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?	☐ Yes ☐ No
21a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):	☐ Ratio percentage test ☐ Average benefit test
21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?	☐ Yes ☐ No
22a Has the plan been timely amended for all required tax law changes?	☐ Yes ☐ No ☐ N/A
22b Date the last plan amendment/restatement for the required tax law changes was adopted ____/____/____. Enter the applicable code _____. (See instructions for tax law changes and codes).	
22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter ____/____/____ and the letter's serial number _____.	
22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter ____/____/____.	
23 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?	☐ Yes ☐ No

RIMROCK GROUP RETIREMENT PLAN
Columbus, Ohio

FINANCIAL STATEMENTS
December 31, 2015 and 2014

RIMROCK GROUP RETIREMENT PLAN
Columbus, Ohio

FINANCIAL STATEMENTS
December 31, 2015 and 2014

CONTENTS

INDEPENDENT AUDITOR'S REPORT	1
FINANCIAL STATEMENTS	
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS	3
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS	4
STATEMENTS OF ACCUMULATED PLAN BENEFITS	5
STATEMENT OF CHANGES IN ACCUMULATED PLAN BENEFITS	6
NOTES TO FINANCIAL STATEMENTS	7
SUPPLEMENTAL SCHEDULE	
SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)	13

INDEPENDENT AUDITOR'S REPORT

Plan Administrator
Rimrock Group Retirement Plan
Fort Collins, Colorado

Report on the Financial Statements

We have audited the accompanying financial statements of Rimrock Group Retirement Plan, which comprise the statements of net assets available for benefits and statements of accumulated plan benefits as of December 31, 2015 and 2014, and the related statement of changes in net assets available for benefits and statement of changes in accumulated plan benefits for the year ended December 31, 2015, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

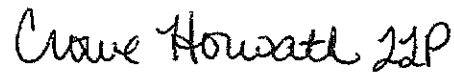
(Continued)

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial status of Rimrock Group Retirement Plan as of December 31, 2015 and 2014, and the changes in its financial status for the year ended December 31, 2015 in accordance with accounting principles generally accepted in the United States of America.

Other Matter

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The information included in the 2014 supplemental Schedule H, Line 4i – Schedule of Assets (Held at End of Year) is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.



Crowe Horwath LLP

Columbus, Ohio
July 25, 2016

RIMROCK GROUP RETIREMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2015 and 2014

	<u>2015</u>	<u>2014</u>
ASSETS		
Investments, at fair value	\$ 4,189,415	\$ 4,327,960
Accrued income	8,837	9,458
Cash	<u>1,459,212</u>	<u>368,410</u>
Total assets	<u>5,657,464</u>	<u>4,705,828</u>
 NET ASSETS AVAILABLE FOR BENEFITS	 <u>\$ 5,657,464</u>	 <u>\$ 4,705,828</u>

See accompanying notes to financial statements.

RIMROCK GROUP RETIREMENT PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Year ended December 31, 2015

Additions to net assets attributed to:

Investment income	
Net depreciation in fair value of investments	\$ (132,277)
Interest and dividends	139,976
Contributions	
Employer	<u>1,337,250</u>
Total additions	<u>1,344,949</u>

Deductions from net assets attributed to:

Benefits paid directly to participants	297,288
Administrative expenses	<u>96,025</u>
Total deductions	<u>393,313</u>

Net increase 951,636

Net assets available for benefits:

Beginning of year	<u>4,705,828</u>
End of year	<u>\$ 5,657,464</u>

See accompanying notes to financial statements.

RIMROCK GROUP RETIREMENT PLAN
STATEMENTS OF ACCUMULATED PLAN BENEFITS
December 31, 2015 and 2014

	<u>2015</u>	<u>2014</u>
Actuarial present value of accumulated plan benefits (Note 2)		
Vested benefits		
Participants currently receiving payments	\$ 2,741,544	\$ 2,801,494
Other participants	<u>2,405,984</u>	<u>2,323,188</u>
	5,147,528	5,124,682
Non-vested benefits	<u>-</u>	<u>-</u>
Total actuarial present value of accumulated plan benefits	<u>\$ 5,147,528</u>	<u>\$ 5,124,682</u>

See accompanying notes to financial statements.

RIMROCK GROUP RETIREMENT PLAN
STATEMENT OF CHANGES IN ACCUMULATED PLAN BENEFITS
Year ended December 31, 2015

Actuarial present value of accumulated plan benefits at beginning of year	\$ 5,124,682
Increase for interest due to the decrease in the discount period	298,696
Net actuarial gain	56,401
Change in assumption	(34,963)
Benefits paid	<u>(297,288)</u>
Actuarial present value of accumulated plan benefits at end of year	<u>\$ 5,147,528</u>

See accompanying notes to financial statements.

RIMROCK GROUP RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2015 and 2014

NOTE 1 - DESCRIPTION OF PLAN

The following brief description of the Rimrock Group Retirement Plan (the "Plan") provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General: The Plan is a noncontributory defined benefit plan which covers substantially all employees of Rimrock Corporation ("the Company") who have completed one year of service (1,000 hours) and are at least 21 years old. Effective July 1, 2003, the Plan was frozen, and no employees are eligible to enter the Plan after that date. In addition, no additional benefits will accumulate to existing participants after such date. The Plan provides for retirement, certain disability and death benefits and is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Pension Benefits: A participant is entitled to pension benefits beginning at normal retirement age (65) primarily based on levels of compensation and years of service. The normal retirement pension benefit is a monthly life annuity comprised of 1/12 of the sum of 1.25% of average compensation multiplied by accrued service to a maximum of 25 years and \$4.00 multiplied by accrued service in excess of 25 years. Effective July 1, 2003, all accrued benefits under the Plan were frozen at their current amount and no future accrual for services will be credited, and no future changes in compensation will be taken into account in the determination of a participant's accrued benefit. Vesting service for employment will continue to be recognized. Participants become 100% vested upon the completion of seven years of service. Participants with less than seven years of service have a vesting percentage as outlined in the Plan document. Participants are 100% vested upon normal or early retirement. Benefits are payable beginning at normal retirement age, later retirement date or in reduced amounts, upon early retirement. Early retirement date means the first day of any month that a participant chooses which is on or after the date on which the participant attains age 55 and completes 10 years of service. Employees may elect to receive their monthly pension benefits in one of the following forms:

- (1) Joint and survivor annuity (either 50%, 66 2/3%, 75% or 100%)
- (2) Certain and life annuity over a 60 to 180 month period
- (3) Lump sum as long as the present value of the accrued benefit is less than \$5,000

Death and Disability Benefits: If an active employee dies, a death benefit equal to the value of the employee's vested accumulated pension benefit is paid to the employee's beneficiary. Active employees who become disabled receive annual disability benefits that are equal to the normal retirement benefits they have accumulated and vested as of the time they become disabled. Disability benefits are paid until normal retirement age at which time disabled participants begin receiving normal retirement benefits computed as though they had been employed to normal retirement age with their annual compensation remaining the same as at the time they became disabled. Disability benefits are available to participants who have completed 2 years of service and have attained age 21.

Administrative and Investment Management Expenses: The Plan's custodian fees, PGBC premiums, and actuarial fees are paid by the Plan and are reflected in the financial statements as administrative expenses of the Plan. Investment management fees are charged to the Plan as a reduction of investment return and included in the investment income/(loss) reported by the Plan. All other expenses of the Plan are paid by the Company.

Basis of Accounting: The accompanying financial statements are prepared on the accrual basis of accounting.

(Continued)

RIMROCK GROUP RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2015 and 2014

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES

Use of Estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures, and actual results may differ from those estimates. It is at least reasonably possible that a significant change may occur in the near term for the estimates of the actuarial present value of accumulated plan benefits.

Payment of Benefits: Benefit payments to participants are recorded upon distribution.

Reclassification: Certain prior year amounts have been reclassified to conform to current year presentation.

Adoption of New Accounting Pronouncements: In May and July 2015 the FASB amended various disclosure requirements applicable to investments held by defined contribution pension plans. The new guidance eliminates or simplifies various disclosure requirements applicable to plan investments. Adoption of the new guidance resulted in removal of investments for which fair value is measured at net asset value (or its equivalent) from the fair value hierarchy, the reporting of investments within the fair value hierarchy by general type rather than by classes of investments, and other changes in investment disclosure requirements. The Plan elected to early adopt these standards, each of which requires retrospective application to all periods presented. The adoption of these standards had no effect on the Plan's net assets available for benefits or changes therein.

Investment Valuation and Income Recognition: The Plan's investments are reported at fair value. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the plan's gains and losses on investments bought and sold as well as held during the year.

Fair value is the price that would be received by the Plan for an asset or paid by the Plan to transfer a liability (an exit price) in an orderly transaction between market participants on the measurement date in the Plan's principal or most advantageous market for the asset or liability. Fair value measurements are determined by maximizing the use of observable inputs and minimizing the use of unobservable inputs. The hierarchy places the highest priority on unadjusted quoted market prices in active markets for identical assets or liabilities (level 1 measurements) and gives the lowest priority to unobservable inputs (level 3 measurements). The three levels of inputs within the fair value hierarchy are defined as follows:

Level 1: Quoted prices (unadjusted) for identical assets or liabilities in active markets that the Plan has the ability to access as of the measurement date.

Level 2: Significant other observable inputs other than level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3: Significant unobservable inputs that reflect the Plan's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

In some cases, a valuation technique used to measure fair value includes inputs from multiple levels of the fair value hierarchy. The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy.

(Continued)

RIMROCK GROUP RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2015 and 2014

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (Continued)

The following descriptions of the valuation methods and assumptions used by the Plan to estimate the fair values of investments apply to investments held directly by the Plan.

Mutual Funds, Exchange Traded Funds, Common Stocks, and Preferred Stocks: The fair values of mutual fund, exchange traded funds, common stock, and preferred stock investments are determined by obtaining quoted prices on nationally recognized securities exchanges (level 1 inputs).

Corporate Bonds and Structured Notes: Corporate bonds are valued at the closing price reported in the active market in which the bond or note is traded (level 1 inputs) or are estimated based on yields currently available on comparable securities of issues with similar credit ratings (level 2 inputs). Structured notes are valued based upon recent bid prices or the average of recent bid and asked prices when available (level 2 inputs) and, if not available, they are valued through matrix pricing models developed by sources considered by management to be reliable. Matrix pricing, which is a mathematical technique commonly used to price debt securities that are not actively traded, values debt securities without relying exclusively on quoted prices for the specific securities but rather by relying on the securities' relationship to other benchmark quoted securities (level 2 inputs).

Hedge Fund: The fair value of the hedge fund investment has been estimated using the net asset value per share of the investments, as reported by the Investment Manager. The fund's investment objective is to seek capital appreciation through investing in funds managed by third-party investment managers that employ a variety of alternative investment strategies. Generally, this investment is redeemable on a quarterly basis. Notification of redemption must be provided by the notice date, which is generally the 25th calendar day of the second month prior to the repurchase date.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Investments measured at fair value on a recurring basis at December 31, 2015 are summarized below:

Fair Value Measurements at December 31, 2015 Using			
	Total	Significant Other Observable Inputs (Level 1)	Significant Other Observable Inputs (Level 2)
Common Stock	\$ 1,475,408	\$ 1,475,408	\$ -
Preferred Stock	126,619	126,619	-
Mutual Funds	851,446	851,446	-
Exchange Traded Funds	790,133	790,133	-
Corporate Bonds	620,834	197,837	422,997
Structured Notes	153,540	-	153,540
Hedge Fund*	171,525	-	-
	<u>\$ 4,189,415</u>	<u>\$ 3,441,443</u>	<u>\$ 576,447</u>

(Continued)

RIMROCK GROUP RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2015 and 2014

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (Continued)

Investments measured at fair value on a recurring basis at December 31, 2014 are summarized below:

	Fair Value Measurements at December 31, 2014 Using		
	<u>Total</u>	Significant Other Observable Inputs (Level 1)	Significant Other Observable Inputs (Level 2)
Investments			
Common Stock	\$ 1,498,276	\$ 1,498,276	\$ -
Preferred Stock	201,067	201,067	-
Mutual Funds	871,776	871,776	-
Exchange Traded Funds	797,193	797,193	-
Corporate Bonds	616,529	184,856	431,673
Structured Notes	165,038	-	165,038
Hedge Fund*	<u>178,081</u>	<u>-</u>	<u>-</u>
	<u>\$ 4,327,960</u>	<u>\$ 3,553,168</u>	<u>\$ 596,711</u>

* Investments measured at fair value using net asset value per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in the hierarchy tables for such investments are intended to permit the reconciliation of the fair value hierarchy to the investments at fair value line item presented in the statement of net assets available for benefits.

Risk and Uncertainties: The Plan invests in a variety of investments. The underlying investment securities are exposed to various risks, such as interest rate, liquidity, market and credit risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

Contributions to the Plan and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Actuarial Present Value of Accumulated Plan Benefits: Accumulated plan benefits are those estimated future periodic payments that are attributable under the Plan's provisions to services rendered by the employees to the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries; (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits payable under all circumstances (retirement, death, disability, and termination of employment) are included to the extent they are deemed attributable to employee service rendered to the valuation date.

(Continued)

RIMROCK GROUP RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2015 and 2014

NOTE 2 – SIGNIFICANT ACCOUNTING POLICIES (Continued)

The actuarial present value of accumulated plan benefits is determined by an actuary from Jacob, Haxton, and Boord for the valuation as of December 31, 2015 and 2014 and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability withdrawal, or retirement) between the valuation date and the expected date of payment. The significant actuarial assumptions used in the valuations as of December 31, 2015 and 2014 were as follows:

Life expectancy of participants:	For 2015, RP-2014 mortality table with MP-2015 mortality improvement scale. For 2014, RP-2014 mortality table with MP-2014 mortality improvement scale.
Retirement age assumptions:	Age 65
Assumed investment return:	6%

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits.

NOTE 3 - FUNDING POLICY

The Company's funding policy is to make contributions to the Plan in amounts that are sufficient to provide for all employees' benefits in accordance with the pension benefits described above by the time they retire. Such contribution amounts must adhere to or exceed the minimum funding requirements under ERISA, as determined by the Plan's actuary. On August 4, 2015, Rimrock Holdings Corporation was acquired by Lincoln Electric. The Plan was required to be fully funded prior to the close of the transaction. As such, the Company made contributions in the amount of \$1,337,249 for the year ended December 31, 2015. The Plan met the minimum funding requirements of ERISA for the year ended December 31, 2015.

NOTE 4 - PLAN TERMINATION

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue contributions and terminate the Plan subject to the provisions of ERISA and its related regulations. In the event the Plan terminates, the net assets of the Plan will be allocated among the participants and beneficiaries of the Plan in the order provided by ERISA.

In the event the Plan terminates, the plan assets will be used on a priority basis to provide retirement income for plan members. Benefits for plan members who terminate three years or more before termination will be given first priority. Secondly, those who were eligible to retire at least three years before termination will receive benefits. Thirdly, vested benefits of all other members will be paid. Then, finally, non-vested benefits will be paid. Where benefits fall in priority also depends on plan provisions in effect five years prior to the termination date, a percentage of any increase in benefits due to changes in the Plan during the last five years, amounts guaranteed by the Pension Benefit Guaranty Corporation ("PBGC"), limitations for plan members who are classified as substantial owners, and dollar maximums on pensions, all are regulated by the PBGC. There is no guarantee that the net assets of the Plan, if terminated, would be sufficient to cover all benefit obligations.

After such provisions and all other liabilities of the Plan are satisfied, the remainder of the assets shall be returned to the sponsor.

(Continued)

RIMROCK GROUP RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2015 and 2014

NOTE 5 - TAX STATUS

On March 27, 2012, the Plan was restated and management adopted a prototype plan document sponsored by the Plan's actuary. The Internal Revenue Service has determined and informed the actuary, by a letter dated January 31, 2011, that the prototype document and adoption agreement are designed in accordance with applicable sections of the Internal Revenue Code ("IRC").

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2015 and 2014, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by the Department of Labor or Internal Revenue Service; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2012.

NOTE 6 - PARTY-IN-INTEREST TRANSACTIONS

Parties-in-interest are defined under DOL regulations as any fiduciary of the Plan, any party rendering service to the Plan, the employer, and certain others. Certain professional fees for the administration and audit of the Plan were paid by the plan sponsor. Investment management and custodial fees paid by the Plan to Morgan Stanley Smith Barney, LLC totaled \$51,459 during 2015. Administration and actuarial fees paid by the Plan to Jacob, Haxton, and Boord totaled \$5,361 during 2015. Structured Notes held by the plan at December 31, 2015 and 2014 were issued by Morgan Stanley Bank N.A, an affiliate of Morgan Stanley Smith Barney, LLC, and the Plan held non-invested assets in a bank deposit program in the name of Morgan Stanley Bank N.A. of \$1,459,212 and \$368,410 at December 31, 2015 and 2014, respectively, and therefore, these investments qualify as party-in-interest investments.

NOTE 7 - FORM 5500 RECONCILIATION

The following is a reconciliation of the net assets available for benefits per the financial statements to the Form 5500 for December 31, 2015 and 2014, respectively:

	<u>2015</u>	<u>2014</u>
Net assets available for benefits per the financial statements	\$ 5,657,464	\$ 4,705,828
Plus: Other receivable for benefit payments	<u>24,787</u>	<u>24,941</u>
Net assets available for benefits per the Form 5500	<u>\$ 5,682,251</u>	<u>\$ 4,730,769</u>

The following is a reconciliation of the change in net assets available for benefits for the year ended December 31, 2015 per the financial statements to the net income reported in the 2015 Form 5500:

Increase in net assets available for benefits per the financial statements	\$ 951,636
Less: prior year net benefit expense accruals	(24,941)
Plus: current year benefit expense accruals	<u>24,787</u>
Net income per the Form 5500	<u>\$ 951,482</u>

NOTE 8 - SUBSEQUENT EVENTS

Plan management has evaluated subsequent events for recognition and disclosure through July 25, 2016, which is the date the financial statements were available to be issued.

SUPPLEMENTAL SCHEDULE

RIMROCK GROUP RETIREMENT PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2015

Name of Plan Sponsor:	Rimrock Corporation
Employer Identification Number:	31-4421890
Three-Digit Plan Number:	001

		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(e) Current value
(a)	(b) Identity of issue, borrower, lessor, or similar party		(d) Cost	
Common Stock				
	Accor SA Un-sponsored ADR	376 shares, common stock	3,677	3,271
	Ace LTD	54 shares, common stock	5,141	6,310
	Advance Auto Parts	20 shares, common stock	3,090	3,010
	AKZO Nobel	189 shares, common stock	4,346	4,198
	Alibaba Group	292 shares, common stock	24,281	23,731
	Allianz DE ADS	253 shares, common stock	4,285	4,458
	Alphabet Inc Cl C	27 shares, common stock	11,581	20,490
	Alphabet Inc Cl A	75 shares, common stock	135,191	58,351
	Amazon.com Inc	102 shares, common stock	40,572	68,941
	American Express Company	462 shares common stock	23,025	32,132
	Amgen Inc	107 shares, common stock	16,114	17,369
	Anheuser Busch InBev SA Spon	47 shares, common stock	2,420	5,875
	Apache Corp	368 shares, common stock	16,890	16,365
	Apple Inc	200 shares, common stock	23,142	21,052
	ARM Holdings PLC ADS	78 shares, common stock	3,385	3,529
	ASML Holding Nv NY Reg New	40 shares, common stock	3,228	3,551
	Astellas Pharma Incadr	345 shares, common stock	3,597	4,937
	AXA SA SPONSORED ADR	146 shares, common stock	3,613	3,988
	BASF SE	46 shares, common stock	3,644	3,497
	BG Group PLC	509 shares, common stock	7,429	7,391
	BNP Paribas SPONSORD ADR	149 shares, common stock	5,028	4,211
	Bank New York Mellon Corp.	803 shares, common stock	20,560	33,100
	Barclays PLC ADR	373 shares, common stock	9,424	4,834
	Bayer AG Spon ADR	37 shares, common stock	2,919	4,618
	Berkshire Hathaway Inc. DEL CL B	190 shares, common stock	13,769	25,088
	BHP Billiton LTD	126 shares, common stock	6,398	3,246
	Boeing Co	153 shares, common stock	21,222	22,122
	British Amer Tob SPON ADR	38 shares, common stock	1,832	4,197
	Burberry Group PLC	183 shares, common stock	3,819	3,201
	CK Hutchinson Holdings Ltd ADR	366 shares, common stock	3,291	4,919
	CNOOC LTD ADS	31 shares, common stock	4,424	3,236
	Cabot Oil & Gas Corp A	407 shares, common stock	12,922	7,200
	Capital One Financial Corp	74 shares, common stock	6,000	5,341
	Carmax Inc	161 shares, common stock	7,596	8,889
	Celgene Corp	154 shares, common stock	13,530	18,443
	Charles Schwab NEW	917 shares, common stock	25,233	30,197
	China Construction Bank	84 shares, common stock	1,179	1,143
	Chipotle Mexican Grill Inc Com	37 shares, common stock	25,092	17,754
	Citizens Financial Group Inc	261 shares, common stock	6,489	6,835
	Compagnie Fin Richemontag ADR	517 shares, common stock	2,915	3,681
	Conti AG Spons ADR	107 shares, common stock	5,168	5,147
	Costco Wholesale CRP DEL	132 shares, common stock	6,599	21,318
	Credit Suisse Group	217 shares, common stock	7,467	4,707
	DBS Group Hldgs SPN ADR	60 shares, common stock	3,374	2,802
	Delta Air Lines	300 shares, common stock	13,509	15,207
	Diageo PLC SPSP ADR NEW	117 shares, common stock	9,483	12,761
	Dollar Tree Inc	261 shares, common stock	19,640	20,154
	EOG Resources Inc.	106 shares, common stock	6,027	7,504
	East Japan Ry	204 shares, common stock	2,336	3,200
	Ecolab Inc	74 shares, common stock	6,371	8,464
	Electronic Arts inc	274 shares, common stock	16,715	18,829
	Eli Lilly & Co	158 shares, common stock	13,858	13,313
	Encana Corp	1305 shares, common stock	20,494	6,642
	Essilor International	27 shares, common stock	1,414	1,693
	Express Scripts Inc. CL A	143 shares, common stock	8,639	12,500
	Facebook	472 shares, common stock	31,480	49,400
	Fanuc Corp ADR	119 shares, common stock	3,053	3,428
	Fleetcor Technologies	90 shares, common stock	12,292	12,864
	Fresenius Medical Care AG & CO	77 shares, common stock	2,576	3,222
	Hang Lung Properties	155 shares, common stock	3,010	1,747
	Honda Motor ADR NEW	132 shares, common stock	3,479	4,215

* Issued by Morgan Stanley Bank, N.A, which is a party-in-interest.

(Continued)

13.

RIMROCK GROUP RETIREMENT PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2015

Name of Plan Sponsor:	Rimrock Corporation
Employer Identification Number:	31-4421890
Three-Digit Plan Number:	001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(e) Current value	
		(d) Cost			
	HSBC Hldg PLC SPNADR NEW	161 shares, common stock	9,253	6,355	
	Imperial Tobacco GP PLC SP ADR	32 shares, common stock	1,847	3,384	
	Incyte Corp	70 shares, common stock	6,823	7,592	
	Industrial & Commercial Bank of China	118 shares, common stock	1,475	1,411	
	ING GP NV SPSPD ADR	377 shares, common stock	4,434	5,074	
	JPMorgan Chase & Co	317 shares, common stock	17,385	20,931	
	Japan TOB Inc	210 shares, common stock	3,255	3,901	
	Johnson Controls Inc	201 shares, common stock	9,031	7,937	
	KDDI Corp	436 shares, common stock	4,287	5,644	
	Komatsu New NEW SPNSDADR	158 shares, common stock	3,209	2,580	
	Kubota CP ADR	62 shares, common stock	2,572	4,798	
	Laboratory CP Amer Hldgs	74 shares, common stock	6,724	9,149	
	Las Vegas Sands	273 shares, common stock	20,212	11,968	
	Liberty Global PLC CI C New	349 shares, common stock	14,491	14,229	
	Liberty Global PLC LILAC C	21 shares, common stock	875	903	
	Liberty Interactive Corp QVC A	128 shares, common stock	3,013	3,497	
	Lloyds Banking Group PLC	920 shares, common stock	4,713	4,011	
	Loews Corp.	269 shares, common stock	9,029	10,330	
	LVMH Moet Hennessy ADR	142 shares, common stock	4,462	4,472	
	Makita Corp. ADR	60 shares, common stock	3,069	3,480	
	Marks & Spencer GRP PLC ADR	89 shares, common stock	1,249	1,189	
	Microsoft Corp.	147 shares, common stock	3,854	8,155	
	Mitsubishi Estate LTD ADR	183 shares, common stock	3,634	3,798	
	Monsanto	181 shares, common stock	17,832	17,832	
	Moody's Corp	46 shares, common stock	3,744	4,616	
	Naspers Limited ADS	22 shares, common stock	3,010	3,000	
	Nestle S A REP RG SH ADR	105 shares, common stock	2,867	7,814	
	NIDEC Corp	140 shares, common stock	1,107	2,554	
	Nike Inc	448 shares, common stock	20,467	28,000	
	Nitto Denko Corp	67 shares, common stock	1,833	2,451	
	Novartis ADR	86 shares, common stock	4,575	7,399	
	Novo Nordisk	65 shares, common stock	2,186	3,775	
	NXP Semiconductors NV	160 shares, common stock	15,153	13,480	
	Occidental Petroleum Corp DE	141 shares, common stock	10,377	9,533	
	Oracle Corp	126 shares, common stock	3,896	4,603	
	Paccar Inc	123 shares, common stock	6,508	5,830	
	Palo Alto Networks	60 shares, common stock	9,617	10,568	
	Ping An Insurance	220 shares, common stock	1,773	2,429	
	Praxair Inc	99 shares, common stock	13,222	10,138	
	Priceline.com Inc New	18 shares, common stock	22,032	22,949	
	Prudential PLC ADR	153 shares, common stock	2,769	6,897	
	Quest Diagnostics Inc	109 shares, common stock	6,482	7,754	
	Regeneron Pharm	25 shares, common stock	13,862	13,572	
	Rio Tinto PLC SPNSRD ADR	155 shares, common stock	8,959	4,514	
	Roche Hldg Ltd SPNSRD ADR	210 shares, common stock	4,249	7,239	
	Royal Caribbean Cruises LTD	92 shares, common stock	7,336	9,311	
	Salesforce.com, Inc	406 shares, common stock	28,327	31,831	
	Sanofi Aventis ADS	130 shares, common stock	5,515	5,544	
	SAP Aktiengesellschaft ADR	95 shares, common stock	5,263	7,514	
	Schlumberger Ltd	177 shares, common stock	13,357	12,346	
	Schneider Elec ADR	366 shares, common stock	6,019	4,152	
	Sherwin Williams	87 shares, common stock	16,750	22,585	
	Shin Etsu Chem Co ADR	254 shares, common stock	3,441	3,430	
	Signet Jewelers Limited	52 shares, common stocks	7,151	6,432	
	South32 LTD ADR	50 shares, common stock	450	191	
	Starbucks Corp Washington	445 shares, common stock	17,453	26,713	
	Sumitomo Mitsui Fin Grp	759 shares, common stock	5,862	5,761	
	Synchrony Financial	115 shares, common stock	3,560	3,497	
	Taiwan S. Manufacturing ADR	175 shares, common stock	1,997	3,981	
	Technip-Coplexip	120 shares, common stock	3,061	1,501	
	Tesla Motors	34 shares, common stock	9,434	8,160	
	Teva Pharmaceutl Inds ADR	86 shares, common stock	3,742	5,645	

* Issued by Morgan Stanley Bank, N.A, which is a party-in-interest.

(Continued)

14.

RIMROCK GROUP RETIREMENT PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2015

Name of Plan Sponsor:	Rimrock Corporation
Employer Identification Number:	31-4421890
Three-Digit Plan Number:	001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c)	(d) Cost	(e)
		Description of investment including maturity date, rate of interest, collateral, par, or maturity value		Current value
	Texas Instruments	300 shares, common stock	7,449	16,443
	Tokyo Elctron Ltd Unspn ADR	230 shares, common stock	3,167	3,471
	Toyota Motor Corp. ADR	59 shares, common stock	5,626	7,259
	Tullow Oil PLC	281 shares, common stock	2,703	328
	UBS AG	321 shares, common stock	5,388	6,218
	Ultra Petroleum Corp	391 shares, common stock	9,976	978
	Unilever NC NY	113 shares, common stock	3,367	4,895
	UnitedHealth Group	255 shares, common stock	21,426	29,998
	United Technologies Corp	190 shares, common stock	18,749	18,253
	Valeant Pharmaceutic Intl Inc	72 shares, common stock	7,368	7,319
	Visa Inc	461 shares, common stock	21,910	35,751
	Vodafone Group PLC NEW	224 shares, common stock	8,947	7,226
	Walt Disney	208 shares, common stock	15,508	21,857
	Wells Fargo & Co NEW DEL	702 shares, common stock	16,773	38,161
	WPP PLC ADR	43 shares, common stock	1,778	4,934
	Wynn Macau	102 shares, common stock	4,093	1,196
	Zoetis Inc Class A	291 shares, common stock	14,229	13,945
	Zurich Finl Svcs SPN ADR	126 shares, common stock	2,199	3,229
	Total Common Stock		1,354,067	1,475,408
Preferred Stock				
	Henkel KGAA Pfd Shars Spon ADR	30 shares, common stock	2,068	3,343
	ING Groep NV Perpetual Debt Sec	1,700 shares, preferred stock	38,927	43,418
	RBS Cap Fndg Trust VII	1,675 shares, preferred stock	38,683	41,758
	Royal BK of Scotlnd GRP PLC	1,500 shares, preferred stock	16,320	38,100
	Total Preferred Stock		95,998	126,619
Exchange Traded Funds				
	iShares Barclays 1-3 yr Credit Bond Fund (CSJ)	954 shares	100,036	99,788
	WisdomTree Euro Sm Cap Div ETF (DFE)	688 shares	42,556	38,528
	iShares S&P 500 Growth Index (IVW)	1631 shares	117,849	188,870
	iShares Trust DJ Select Dividend Fund (DVY)	1066 shares	58,883	80,110
	SPDR Trust Series S&P 500 Index (SPY)	782 shares	105,935	159,426
	Vanguard Extended Mkt ETF	2666 shares	166,033	223,411
	Total Exchange Traded Funds		591,292	790,133
Mutual Funds				
	American Funds EuroPacific Growth	656.262 shares	24,907	29,697
	Eaton Vance Global Macro Absolute Return	6998.159 shares	63,542	63,333
	Blackrock Equity Dividend	6547.568 shares	107,328	137,499
	Hartford Floating Rate Fund	6344.148 shares	53,431	51,641
	Loomis Sayles Strategic Income	8135.898 shares	87,465	111,055
	Oppenheimer INTL BD FD CL A	18394.965 shares	110,448	101,540
	Pimco Unconstrained Bond	10832.395 shares	112,736	111,682
	Pioneer Dynamic Credit	6631.177 shares	60,583	59,283
	Neuberger Abs Return Multi Manager	14021.442 shares	154,131	142,177
	Thornburg International Value Fund CL I	1761.296 shares	44,929	43,539
	Total Mutual Funds		819,500	851,444

* Issued by Morgan Stanley Bank, N.A., which is a party-in-interest.

(Continued)

15.

RIMROCK GROUP RETIREMENT PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2015

Name of Plan Sponsor:	Rimrock Corporation
Employer Identification Number:	31-4421890
Three-Digit Plan Number:	001

		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
Corporate Bonds				
	Alcoa Inc 6.15%, due 8/15/2020	\$50,000 principal amount	54,833	51,625
	Altria Group 9.7%, due 11/10/2018	\$40,000 principal amount	52,803	48,100
	BMC Software Inc 4.25%, due 2/15/2022	\$50,000 principal amount	51,400	21,375
	Cardinal Health 4.625%, due 12/15/2020	\$50,000 principal amount	50,803	54,229
	Centurylink, Inc. 6.45%, due 6/15/2021	\$50,000 principal amount	53,018	48,750
	Goldman Sachs Group 4.0%, due 3/3/2024	\$20,000 principal amount	20,233	20,528
	Hartford Fin Svcs Grp 6.0%, due 01/15/2019	\$50,000 principal amount	53,500	54,988
	Masco Corp 6.125% due 10/03/2016	\$50,000 principal amount	55,983	51,499
	Northern Trust Corp 3.95% due 10/30/2025	\$50,000 principal amount	53,459	52,354
	Procter & Gamble Co 8%, due 9/1/2024	\$20,000 principal amount	27,764	26,764
	Stryker Corp 4.75%, due 1/15/2020	\$40,000 principal amount	41,966	43,032
	Target Corp 2.90%, due 01/15/2022	\$50,000 principal amount	50,338	50,857
	Time Warner Entertainment 8.375%, due 3/15/2023	\$50,000 principal amount	58,368	61,404
	Wells Fargo & Company 4.10% due 06/03/2026	\$35,000 principal amount	36,861	35,329
	Total Corporate Bonds		661,349	620,834
Structured Notes				
*	MS Trigger Jump Based on S&P 500	5000 Units	50,000	80,025
*	Citi Buffered Plus on the S&P 500	7500 Units	75,000	73,425
			125,000	153,450
Hedge Funds				
	Skybridge Multi Advisor HF Series G	145.835 Units	130,000	171,525
Total Investments at year end			3,777,206	4,189,415

* Issued by Morgan Stanley Bank, N.A, which is a party-in-interest.

**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2015**This Form is Open to Public
Inspection**

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

▶ Round off amounts to nearest dollar.

▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan Rimrock Group Retirement Plan	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Rimrock Corporation	D Employer Identification Number (EIN) 31-4421890

E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500
---	---

Part I Basic Information

1 Enter the valuation date: Month <u>1</u> Day <u>1</u> Year <u>2015</u>			
2 Assets:			
a Market value.....	2a	4,730,769	
b Actuarial value.....	2b	4,730,769	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	45	2,599,954	2,599,954
b For terminated vested participants.....	58	1,357,698	1,357,698
c For active participants.....	19	581,234	581,234
d Total.....	122	4,538,886	4,538,886
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a Funding target disregarding prescribed at-risk assumptions.....	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b		
5 Effective interest rate.....	5	6.36 %	
6 Target normal cost.....	6	99,673	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<i>ACF</i>	<i>4/1/16</i>
	Signature of actuary	Date
Andrew C. Forgrave	Type or print name of actuary	14-07226
Jacob, Haxton & Boord, LLC	Firm name	Most recent enrollment number (614) 888-1005
100 Old Wilson Bridge Rd Suite 214 Worthington OH 43085	Address of the firm	Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2015
v. 150123

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year).....	0	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	0
10 Interest on line 9 using prior year's actual return of <u>6.06%</u>	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year).....		165919
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.56%</u>		10884
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance.....		176803
d Portion of (c) to be added to prefunding balance.....		0
12 Other reductions in balances due to elections or deemed elections.....	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14 Funding target attainment percentage	14	104.22 %
15 Adjusted funding target attainment percentage	15	104.22 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	102.00 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
07/30/2015	1,337,249				
Totals ▶			18(b)	1,337,249	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a 0
b Contributions made to avoid restrictions adjusted to valuation date	19b 0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 1,290,641
20 Quarterly contributions and liquidity shortfalls:	
a Did the plan have a "funding shortfall" for the prior year?	☐ Yes ☒ No
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?.....	☐ Yes ☐ No
c If line 20a is "Yes," see instructions and complete the following table as applicable:	

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.72 %	2nd segment: 6.11 %	3rd segment: 6.81 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 2
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	99,673	
b Excess assets, if applicable, but not greater than line 31a	31b	99,673	
32 Amortization installments:			
a Net shortfall amortization instalment	Outstanding Balance	Installment	
b Waiver amortization instalment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	0	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	1,290,641	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	1,290,641	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

Schedule SB Line 19- Discounted Employer Contributions

Rimrock Group Retirement Plan

EIN: 31-4421890 PN: 001

Date of Contribution	Amount of Contribution	Plan Year Applied	Applicable Effective Interest Rate	Interest-Adjusted Contribution
7/30/2015	\$1,337,249	2015	6.36%	\$1,290,641
Total	\$1,337,249			\$1,290,641

Schedule SB, Part V – Summary of Actuarial Assumptions/Methods (Continued)

Rimrock Group Retirement Plan
EIN: 31-4421890 PN: 001

Actuarial Assumptions

Interest

Funding-minimum	Segment rates (4.72%, 6.11%, 6.81%)
Funding-maximum	Segment rates (1.18%, 4.08%, 5.18%)
ASC 960	6.00%
Plan Termination	Segment rates (1.40%, 3.88%, 4.96%)
PBGC	Segment rates (1.48%, 3.77%, 4.79%)

Mortality

Funding	Male and Female: IRS 2008+ Small Plan Combined Static Mortality (dynamic)
ASC 960	Male and Female: IRS 2008 Optional Small Plan Mortality for 2014
Plan Termination	Male and Female: IRS 2008 Applicable Mortality for 2015
PBGC	Male and Female: IRS 2008+ Small Plan Combined Static Mortality (dynamic)

Retirement – Schedule SB, Line 22 – Weighted Average Retirement Age

Funding	100% at Normal Retirement Age
ASC 960	100% at Normal Retirement Age
Plan Termination	100% at Normal Retirement Age
PBGC	100% at Normal Retirement Age

Weighted average retirement age: 65

Schedule SB, Part V – Summary of Actuarial Assumptions/Methods

Rimrock Group Retirement Plan
EIN: 31-4421890 PN: 001

Reasonable efforts were made in the valuation to ensure items that are significant to the actuarial liabilities or cost are treated appropriately and not included or excluded inappropriately.

A range of results different from those shown in this report could also be considered reasonable. The results are shown to the nearest dollar for convenience and do not imply a precision not inherent in actuarial calculations.

Future actuarial measurements may differ significantly from the current measurements in this report due to factors such as plan experience differing from anticipated demographic or economic assumptions, increases or decreases inherent in the methodology used for the measurements, changes in plan provisions, or changes in applicable law.

Cost Methods

Funding

The actuarial cost method used for funding purposes is frequently described as the Unit Credit funding method. This method sets the accrued liability equal to the present value of accrued benefits, and sets the normal cost equal to the present value of the benefit accrued in the current year. This method is required by Internal Revenue Code.

Asset Method

Funding

Assets are valued at Market Value with receivable contributions adjusted as required by law.

Other Methods

The valuation date was set as of the beginning of the plan year.

Interest rates used are the three Segment Rates as published monthly by the Internal Revenue Service for the second full month prior to the valuation date. The first Segment Rate is applicable for benefit payments made during the first 5 years from the valuation date, the second Segment Rate is applicable for benefit payments during the next 15 years, and the third segment rate is applicable for all benefits payments after 20 years.

Funding relief was not elected for the 2009, 2010 nor 2011 plan years.

Minimum funding interest rates are limited by a corridor over the next few valuations in accordance with the following table per the current law:

Valuation Cycle Beginning	Percentage of the 25 year Average of IRS Rates	
	Minimum	Maximum
2015	90%	110%
2016	90%	110%
2017	90%	110%
2018	85%	115%

Schedule SB, Part V – Summary of Actuarial Assumptions/Methods (Continued)

Rimrock Group Retirement Plan
EIN: 31-4421890 PN: 001

Actuarial Assumptions

Interest

Funding-minimum	Segment rates (4.72%, 6.11%, 6.81%)
Funding-maximum	Segment rates (1.18%, 4.08%, 5.18%)
ASC 960	6.00%
Plan Termination	Segment rates (1.40%, 3.88%, 4.96%)
PBGC	Segment rates (1.48%, 3.77%, 4.79%)

Mortality

Funding	Male and Female: IRS 2008+ Small Plan Combined Static Mortality (dynamic)
ASC 960	Male and Female: IRS 2008 Optional Small Plan Mortality for 2014
Plan Termination	Male and Female: IRS 2008 Applicable Mortality for 2015
PBGC	Male and Female: IRS 2008+ Small Plan Combined Static Mortality (dynamic)

Retirement – Schedule SB, Line 22 – Weighted Average Retirement Age

Funding	100% at Normal Retirement Age
ASC 960	100% at Normal Retirement Age
Plan Termination	100% at Normal Retirement Age
PBGC	100% at Normal Retirement Age

Weighted average retirement age: 65

Schedule SB, Part V – Summary of Actuarial Assumptions/Methods (Continued)

Rimrock Group Retirement Plan
EIN: 31-4421890 PN: 001

Actuarial Assumptions

Turnover

Funding	V Table 1992 SOA 75%
ASC 960	<none>
Plan Termination	<none>
PBGC	V Table 1992 SOA 75%

Disability

Funding	<none>
ASC 960	<none>
Plan Termination	<none>
PBGC	<none>

Future Salary Increases

Funding	0.00%
ASC 960	0.00%
Plan Termination	0.00%
PBGC	0.00%

Covered Compensation Projection

Funding	0.00%
ASC 960	0.00%
Plan Termination	0.00%
PBGC	0.00%

Schedule SB, Part V – Summary of Actuarial Assumptions/Methods (Continued)

Rimrock Group Retirement Plan
EIN: 31-4421890 PN: 001

Additional Assumptions

It is assumed that 100% of the active participants are married, with the male spouse three (3) years older than the female spouse

All participants are assumed to elect the normal form of payment upon exit from employment.

All participants are assumed to work full time in all future years until retirement.

The IRS limitations for compensation and benefits as of the valuation date are applied. Increases to these limits are not assumed for funding purposes.

Early Retirement was not included in the valuation of the plan.

Disability Retirement was not included in the valuation of the plan.

The information for plan assets was obtained from the trust while the employee data was provided by the employer. Although the information provided was not audited by us, we have reviewed the information and determined it to be reasonable with prior information in our records.

Employee census information was collected as of December 31, 2014. All participants meeting the eligibility requirements as of this date are included in the valuation of the plan. The plan was frozen as of July 31, 2003.

Asset information was collected as of December 31, 2014.

If plan expenses are paid from the trust, an expense load assumption must be added to the Target Normal Cost. The expense load is equal to the total fees paid in the prior year.

It is assumed there are no other employees eligible to participate in the plan.

The employer is part of a control group.

Schedule SB, Line 24 – Change in Assumption and Schedule SB, Line 25 – Change in Method

Funding	The prescribed segment rates and mortality table for funding purposes were updated from the prior year in accordance with the required rates published by the Treasury. The prior year segment rates and mortality table for minimum funding were Segment rates (4.99%, 6.32%, 6.99%) and IRS 2008+ Small Plan Combined Static Mortality for 2014.
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Schedule SB, Part V – Summary of Plan Provisions

Rimrock Group Retirement Plan
EIN: 31-4421890 PN: 001

Plan Effective Date

October 1, 1974

Plan Year

From January 1 to December 31

Eligibility

Not applicable. The plan was frozen for benefit accrual and participation as of July 1, 2003. As of this date, no new participants are allowed to enter the plan.

Normal Retirement Age

All participants are eligible to retire with their full Normal Retirement Benefit upon attainment of age 65.

Normal Retirement Benefit

Upon Normal Retirement Age each participant will be entitled to a monthly benefit payable in the Normal Form of Benefit equal to one-twelfth of (a) multiplied by (b) plus (c) multiplied by (d) below:

- (a) 1.25% times average monthly compensation. Average compensation is based on the 5 highest consecutive years of salary paid within the last 10 years.
- (b) Years of credited service as of July 1, 2003 not to exceed 25 years. Credited service is granted on the completion of 1000 hours of service during a plan year.
- (c) \$48.00
- (d) Years of credited service as of July 1, 2003 in excess of 25 years. Credited service is granted on the completion of 1000 hours of service during a plan year.

Compensation and benefits are limited, as required by law, when applicable.

Normal Form of Benefit

The normal form of payment is a monthly benefit payable for the life of the participant with no additional payments after death.

Optional forms of payment at retirement include a monthly life annuity with payments guaranteed for five (5), ten (10), or fifteen (15) years, a monthly joint and survivor annuity that pays a survivor benefit of 50%, 66 2/3%, 75% or 100% for the surviving spouse's lifetime upon the death of the participant.

Accrued Benefit

The benefit as described under the Normal Retirement Benefit section above based on service as of July 1, 2003.

Schedule SB, Part V – Summary of Plan Provisions (Continued)

Rimrock Group Retirement Plan
EIN: 31-4421890 PN: 001

Termination Benefit

Upon termination for any reason other than death, disability or retirement, a participant shall be entitled to a portion of the actuarial equivalent of his Accrued Benefit in accordance with the following vesting schedule payable at Normal Retirement:

Vesting Years of Service	Vesting Percent
0 to 3	0%
3 to 4	20%
4 to 5	40%
5 to 6	60%
6 to 7	80%
7 or more	100%

Vesting years of service are the plan years in which 1000 hours of service are worked commencing with the date of hire and ending with the date of separation from service.

Early Retirement Benefit

Upon attaining age 55 and ten years of vesting service a participant may elect to retire, receiving his vested Accrued Benefit reduced by 0.50% for each month by which the date of first payment precedes his normal retirement date.

Death Benefit

Qualified Pre-retirement Survivor Annuity to vested, married participants. For vested unmarried participants, the death benefit is the actuarial equivalent of the participant's Qualified Pre-retirement Survivor Annuity assuming a spouse age equal to the participants' age at date of death, and payable for 120 months.

This is merely a basic summary of the some of the provisions and is not intended to be the governing document. The plan sponsor reserves the right to amend or terminate the plan. Please refer to the Plan Document and Adoption Agreement for details and additional provisions.

Schedule SB, Part V – Summary of Actuarial Assumptions/Methods (Continued)

Rimrock Group Retirement Plan
EIN: 31-4421890 PN: 001

Additional Assumptions

It is assumed that 100% of the active participants are married, with the male spouse three (3) years older than the female spouse

All participants are assumed to elect the normal form of payment upon exit from employment.

All participants are assumed to work full time in all future years until retirement.

The IRS limitations for compensation and benefits as of the valuation date are applied. Increases to these limits are not assumed for funding purposes.

Early Retirement was not included in the valuation of the plan.

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Employee census information was collected as of December 31, 2014. All participants meeting the eligibility requirements as of this date are included in the valuation of the plan. The plan was frozen as of July 31, 2003.

Asset information was collected as of December 31, 2014.

If plan expenses are paid from the trust, an expense load assumption must be added to the Target Normal Cost. The expense load is equal to the total fees paid in the prior year.

It is assumed there are no other employees eligible to participate in the plan.

The employer is part of a control group.

Schedule SB, Line 24 – Change in Assumption and Schedule SB, Line 25 – Change in Method

Funding	The prescribed segment rates and mortality table for funding purposes were updated from the prior year in accordance with the required rates published by the Treasury. The prior year segment rates and mortality table for minimum funding were Segment rates (4.99%, 6.32%, 6.99%) and IRS 2008+ Small Plan Combined Static Mortality for 2014.
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Schedule SB, Part V – Summary of Actuarial Assumptions/Methods (Continued)

Rimrock Group Retirement Plan
EIN: 31-4421890 PN: 001

Additional Assumptions

It is assumed that 100% of the active participants are married, with the male spouse three (3) years older than the female spouse

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Employee census information was collected as of December 31, 2014. All participants meeting the eligibility requirements as of this date are included in the valuation of the plan. The plan was frozen as of July 31, 2003.

Asset information was collected as of December 31, 2014.

If plan expenses are paid from the trust, an expense load assumption must be added to the Target Normal Cost. The expense load is equal to the total fees paid in the prior year.

It is assumed there are no other employees eligible to participate in the plan.

The employer is part of a control group.

Schedule SB, Line 24 – Change in Assumption and Schedule SB, Line 25 – Change in Method

Funding	The prescribed segment rates and mortality table for funding purposes were updated from the prior year in accordance with the required rates published by the Treasury. The prior year segment rates and mortality table for minimum funding were Segment rates (4.99%, 6.32%, 6.99%) and IRS 2008+ Small Plan Combined Static Mortality for 2014.
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Schedule SB, Line 26 – Schedule of Active Participant Data

Rimrock Group Retirement Plan

EIN: 31-4421890 PN: 001

Attained Age	Years of Service									
	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up
Under 25										
25 to 29										
30 to 34										
35 to 39		1	1							
40 to 44			2							
45 to 49		2		2	2					
50 to 54		1		1	1		1			
55 to 59					1	1	1			
60 to 64		1	1							
65 to 69										
70 & up										

Schedule SB, Line 32 – Schedule of Amortization Bases

Rimrock Group Retirement Plan

EIN: 31-4421890

PN: 001

Type of Base	Valuation Date Established	Present Value of Remaining Installments	Amortization Years Remaining	Amortization Installment
Shortfall	01/01/2015	\$0	7	\$0
Shortfall	01/01/2014	\$0	6	\$0
Shortfall	01/01/2013	\$0	5	\$0
Shortfall	01/01/2012	\$0	4	\$0
Shortfall	01/01/2011	\$0	3	\$0
Shortfall	01/01/2010	\$0	2	\$0
Shortfall	01/01/2009	\$0	1	\$0
Total		\$0		\$0

RIMROCK GROUP RETIREMENT PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2015

Name of Plan Sponsor:	Rimrock Corporation
Employer Identification Number:	31-4421890
Three-Digit Plan Number:	001

		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(e) Current value	
(a)	(b) Identity of issue, borrower, lessor, or similar party		(d) Cost		
	Common Stock				
	Accor SA Un-sponsored ADR	376 shares, common stock	3,677		3,271
	Ace LTD	54 shares, common stock	5,141		6,310
	Advance Auto Parts	20 shares, common stock	3,090		3,010
	AKZO Nobel	189 shares, common stock	4,346		4,198
	Alibaba Group	292 shares, common stock	24,281		23,731
	Allianz DE ADS	253 shares, common stock	4,285		4,458
	Alphabet Inc Cl C	27 shares, common stock	11,581		20,490
	Alphabet Inc Cl A	75 shares, common stock	135,191		58,351
	Amazon.com Inc	102 shares, common stock	40,572		68,941
	American Express Company	462 shares common stock	23,025		32,132
	Amgen Inc	107 shares, common stock	16,114		17,369
	Anheuser Busch InBev SA Spon	47 shares, common stock	2,420		5,875
	Apache Corp	368 shares, common stock	16,890		16,365
	Apple Inc	200 shares, common stock	23,142		21,052
	ARM Holdings PLC ADS	78 shares, common stock	3,385		3,529
	ASML Holding Nv NY Reg New	40 shares, common stock	3,228		3,551
	Astellas Pharma Incadr	345 shares, common stock	3,597		4,937
	AXA SA SPONSORED ADR	146 shares, common stock	3,613		3,988
	BASF SE	46 shares, common stock	3,644		3,497
	BG Group PLC	509 shares, common stock	7,429		7,391
	BNP Paribas SPONSORD ADR	149 shares, common stock	5,028		4,211
	Bank New York Mellon Corp.	803 shares, common stock	20,560		33,100
	Barclays PLC ADR	373 shares, common stock	9,424		4,834
	Bayer AG Spon ADR	37 shares, common stock	2,919		4,618
	Berkshire Hathaway Inc. DEL CL B	190 shares, common stock	13,769		25,088
	BHP Billiton LTD	126 shares, common stock	6,398		3,246
	Boeing Co	153 shares, common stock	21,222		22,122
	British Amer Tob SPON ADR	38 shares, common stock	1,832		4,197
	Burberry Group PLC	183 shares, common stock	3,819		3,201
	CK Hutchinson Holdings Ltd ADR	366 shares, common stock	3,291		4,919
	CNOOC LTD ADS	31 shares, common stock	4,424		3,236
	Cabot Oil & Gas Corp A	407 shares, common stock	12,922		7,200
	Capital One Financial Corp	74 shares, common stock	6,000		5,341
	Carmax Inc	161 shares, common stock	7,596		8,689
	Celgene Corp	154 shares, common stock	13,530		18,443
	Charles Schwab NEW	917 shares, common stock	25,233		30,197
	China Construction Bank	84 shares, common stock	1,179		1,143
	Chipotle Mexican Grill Inc Com	37 shares, common stock	25,092		17,754
	Citizens Financial Group Inc	261 shares, common stock	6,489		6,835
	Compagnie Fin Richemontag ADR	517 shares, common stock	2,915		3,681
	Conti AG Spons ADR	107 shares, common stock	5,168		5,147
	Costco Wholesale CRP DEL	132 shares, common stock	6,599		21,318
	Credit Suisse Group	217 shares, common stock	7,467		4,707
	DBS Group Hldgs SPN ADR	60 shares, common stock	3,374		2,802
	Delta Air Lines	300 shares, common stock	13,509		15,207
	Diageo PLC SPSP ADR NEW	117 shares, common stock	9,483		12,761
	Dollar Tree Inc	261 shares, common stock	19,640		20,154
	EOG Resources Inc.	106 shares, common stock	6,027		7,504
	East Japan Ry	204 shares, common stock	2,336		3,200
	Ecolab Inc	74 shares, common stock	6,371		8,464
	Electronic Arts Inc	274 shares, common stock	16,715		18,829
	Eli Lilly & Co	158 shares, common stock	13,858		13,313
	Encana Corp	1305 shares, common stock	20,494		6,642
	Essilor International	27 shares, common stock	1,414		1,693
	Express Scripts Inc. CL A	143 shares, common stock	8,639		12,500
	Facebook	472 shares, common stock	31,480		49,400
	Fanuc Corp ADR	119 shares, common stock	3,053		3,428
	Fleetcor Technologies	90 shares, common stock	12,292		12,864
	Fresenius Medical Care AG & CO	77 shares, common stock	2,576		3,222
	Hang Lung Properties	155 shares, common stock	3,010		1,747
	Honda Motor ADR NEW	132 shares, common stock	3,479		4,215

* Issued by Morgan Stanley Bank, N.A., which is a party-in-interest.

(Continued)

13.

RIMROCK GROUP RETIREMENT PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2015

Name of Plan Sponsor:	Rimrock Corporation
Employer Identification Number:	31-4421890
Three-Digit Plan Number:	001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	HSBC Hldg PLC SPNADR NEW	161 shares, common stock		9,253	6,355
	Imperial Tobacco GP PLC SP ADR	32 shares, common stock		1,847	3,384
	Incyte Corp	70 shares, common stock		6,823	7,592
	Industrial & Commercial Bank of China	118 shares, common stock		1,475	1,411
	ING GP NV SPSP ADR	377 shares, common stock		4,434	5,074
	JPMorgan Chase & Co	317 shares, common stock		17,385	20,931
	Japan TOB Inc	210 shares, common stock		3,255	3,901
	Johnson Controls Inc	201 shares, common stock		9,031	7,937
	KDDI Corp	436 shares, common stock		4,287	5,644
	Komatsu New NEW SPNSDADR	158 shares, common stock		3,209	2,580
	Kubota CP ADR	62 shares, common stock		2,572	4,798
	Laboratory CP Amer Hldgs	74 shares, common stock		6,724	9,149
	Las Vegas Sands	273 shares, common stock		20,212	11,968
	Liberty Global PLC CI C New	349 shares, common stock		14,491	14,229
	Liberty Global PLC LILAC C	21 shares, common stock		875	903
	Liberty Interactive Corp QVC A	128 shares, common stock		3,013	3,497
	Lloyds Banking Group PLC	920 shares, common stock		4,713	4,011
	Loews Corp.	269 shares, common stock		9,029	10,330
	LVMH Moet Hennessy ADR	142 shares, common stock		4,462	4,472
	Makita Corp. ADR	60 shares, common stock		3,069	3,480
	Marks & Spencer GRP PLC ADR	89 shares, common stock		1,249	1,189
	Microsoft Corp.	147 shares, common stock		3,854	8,155
	Mitsubishi Estate LTD ADR	183 shares, common stock		3,634	3,798
	Monsanto	181 shares, common stock		17,832	17,832
	Moody's Corp	46 shares, common stock		3,744	4,616
	Naspers Limited ADS	22 shares, common stock		3,010	3,000
	Nestle S A REP RG SH ADR	105 shares, common stock		2,867	7,814
	NIDEC Corp	140 shares, common stock		1,107	2,554
	Nike Inc	448 shares, common stock		20,467	28,000
	Nitto Denko Corp	67 shares, common stock		1,833	2,451
	Novartis ADR	86 shares, common stock		4,575	7,399
	Novo Nordisk	65 shares, common stock		2,186	3,775
	NXP Semiconductors NV	160 shares, common stock		15,153	13,480
	Occidental Petroleum Corp DE	141 shares, common stock		10,377	9,533
	Oracle Corp	126 shares, common stock		3,896	4,603
	Paccar Inc	123 shares, common stock		6,508	5,830
	Palo Alto Networks	60 shares, common stock		9,617	10,568
	Ping An Insurance	220 shares, common stock		1,773	2,429
	Praxair Inc	99 shares, common stock		13,222	10,138
	Priceline.com Inc New	18 shares, common stock		22,032	22,949
	Prudential PLC ADR	153 shares, common stock		2,769	6,897
	Quest Diagnostics Inc	109 shares, common stock		6,482	7,754
	Regeneron Pharm	25 shares, common stock		13,862	13,572
	Rio Tinto PLC SPNSRD ADR	155 shares, common stock		8,959	4,514
	Roche Hldg Ltd SPNSRD ADR	210 shares, common stock		4,249	7,239
	Royal Caribbean Cruises LTD	92 shares, common stock		7,336	9,311
	Salesforce.com, Inc	406 shares, common stock		28,327	31,831
	Sanofi Aventis ADS	130 shares, common stock		5,515	5,544
	SAP Aktiengesellschaft ADR	95 shares, common stock		5,263	7,514
	Schlumberger Ltd	177 shares, common stock		13,357	12,346
	Schneider Elec ADR	366 shares, common stock		6,019	4,152
	Sherwin Williams	87 shares, common stock		16,750	22,585
	Shin Etsu Chem Co ADR	254 shares, common stock		3,441	3,430
	Signet Jewelers Limited	52 shares, comon stocks		7,151	6,432
	South32 LTD ADR	50 shares, common stock		450	191
	Starbucks Corp Washington	445 shares, common stock		17,453	26,713
	Sumitomo Mitsui Fin Grp	759 shares, common stock		5,862	5,761
	Synchrony Financial	115 shares, common stock		3,560	3,497
	Taiwan S. Manufacturing ADR	175 shares, common stock		1,997	3,981
	Technip-Coplexip	120 shares, common stock		3,061	1,501
	Tesla Motors	34 shares, common stock		9,434	8,160
	Teva Pharmactoi Inds ADR	86 shares, common stock		3,742	5,645

* Issued by Morgan Stanley Bank, N.A, which is a party-in-interest.

(Continued)

14.

RIMROCK GROUP RETIREMENT PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2015

Name of Plan Sponsor:	Rimrock Corporation
Employer Identification Number:	31-4421890
Three-Digit Plan Number:	001

		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(e) Current value	
(a)	(b) Identity of issue, borrower, lessor, or similar party		(d) Cost		
	Common Stock				
	Texas Instruments	300 shares, common stock	7,449		16,443
	Tokyo Electron Ltd Unspn ADR	230 shares, common stock	3,167		3,471
	Toyota Motor Corp. ADR	59 shares, common stock	5,626		7,259
	Tullow Oil PLC	281 shares, common stock	2,703		328
	UBS AG	321 shares, common stock	5,388		6,216
	Ultra Petroleum Corp	391 shares, common stock	9,976		978
	Unilever NC NY	113 shares, common stock	3,367		4,895
	UnitedHealth Group	255 shares, common stock	21,426		29,998
	United Technologies Corp	190 shares, common stock	18,749		18,253
	Valeant Pharmaceutical Intl Inc	72 shares, common stock	7,368		7,319
	Visa Inc	461 shares, common stock	21,910		35,751
	Vodafone Group PLC NEW	224 shares, common stock	8,947		7,226
	Walt Disney	208 shares, common stock	15,508		21,857
	Wells Fargo & Co NEW DEL	702 shares, common stock	16,773		38,161
	WPP PLC ADR	43 shares, common stock	1,778		4,934
	Wynn Macau	102 shares, common stock	4,093		1,196
	Zoetis Inc Class A	291 shares, common stock	14,229		13,945
	Zurich Finl Svcs SPN ADR	126 shares, common stock	2,199		3,229
	Total Common Stock		1,354,067		1,475,408
	Preferred Stock				
	Henkel KGAA Pfd Shars Spon ADR	30 shares, common stock	2,068		3,343
	ING Groep NV Perpetual Debt Sec	1,700 shares, preferred stock	38,927		43,418
	RBS Cap Fndg Trust VII	1,675 shares, preferred stock	38,683		41,758
	Royal BK of Scotlnd GRP PLC	1,500 shares, preferred stock	16,320		38,100
	Total Preferred Stock		95,998		126,619
	Exchange Traded Funds				
	iShares Barclays 1-3 yr Credit Bond Fund (CSJ)	954 shares	100,036		99,788
	WisdomTree Euro Sm Cap Div ETF (DFE)	688 shares	42,556		38,528
	iShares S&P 500 Growth Index (IVW)	1631 shares	117,849		188,870
	iShares Trust DJ Select Dividend Fund (DVY)	1066 shares	58,883		80,110
	SPDR Trust Series S&P 500 Index (SPY)	782 shares	105,935		159,426
	Vanguard Extended Mkt ETF	2666 shares	166,033		223,411
	Total Exchange Traded Funds		591,292		790,133
	Mutual Funds				
	American Funds EuroPacific Growth	656.262 shares	24,907		29,697
	Eaton Vance Global Macro Absolute Return	6998.159 shares	63,542		63,333
	Blackrock Equity Dividend	6547.568 shares	107,328		137,499
	Hartford Floating Rate Fund	6344.148 shares	53,431		51,641
	Loomis Sayles Strategic Income	8135.898 shares	87,465		111,055
	Oppenheimer INTL BD FD CL A	18394.965 shares	110,448		101,540
	Pimco Unconstrained Bond	10632.395 shares	112,736		111,682
	Pioneer Dynamic Credit	6631.177 shares	60,583		59,283
	Neuberger Abs Return Multi Manager	14021.442 shares	154,131		142,177
	Thornburg International Value Fund CL I	1761.296 shares	44,929		43,539
	Total Mutual Funds		819,500		851,446

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RIMROCK GROUP RETIREMENT PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2015

Name of Plan Sponsor:	Rimrock Corporation
Employer Identification Number:	31-4421890
Three-Digit Plan Number:	001

		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
Corporate Bonds				
	Alcoa Inc 6.15%, due 8/15/2020	\$50,000 principal amount	54,833	51,625
	Altria Group 9.7%, due 11/10/2018	\$40,000 principal amount	52,803	48,100
	BMC Software Inc 4.25%, due 2/15/2022	\$50,000 principal amount	51,400	21,375
	Cardinal Health 4.625%, due 12/15/2020	\$50,000 principal amount	50,803	54,229
	Centurylink, Inc. 6.45%, due 6/15/2021	\$50,000 principal amount	53,018	48,750
	Goldman Sachs Group 4.0%, due 3/3/2024	\$20,000 principal amount	20,233	20,528
	Hartford Fin Svcs Grp 6.0%, due 01/15/2019	\$50,000 principal amount	53,500	54,988
	Masco Corp 6.125% due 10/03/2016	\$50,000 principal amount	55,983	51,499
	Northern Trust Corp 3.95% due 10/30/2025	\$50,000 principal amount	53,459	52,354
	Procter & Gamble Co 8%, due 9/1/2024	\$20,000 principal amount	27,764	26,764
	Stryker Corp 4.75%, due 1/15/2020	\$40,000 principal amount	41,966	43,032
	Target Corp 2.90%, due 01/15/2022	\$50,000 principal amount	50,338	50,857
	Time Warner Entertainment 8.375%, due 3/15/2023	\$50,000 principal amount	58,368	61,404
	Wells Fargo & Company 4.10% due 06/03/2026	\$35,000 principal amount	36,881	35,329
	Total Corporate Bonds		661,349	620,834
Structured Notes				
*	MS Trigger Jump Based on S&P 500	5000 Units	50,000	80,025
*	Citi Buffered Plus on the S&P 500	7500 Units	75,000	73,425
			125,000	153,450
Hedge Funds				
	Skybridge Multi Advisor HF Series G	145,835 Units	130,000	171,525
Total Investments at year end			3,777,206	4,189,415

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