Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

0045

2015

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

Pa	art I	Annual Report	t Identification Information								
For	calenda	ar plan year 2015 or f	iscal plan year beginning 01/01/2015		and ending 12/3	31/2015					
Α .	This retu	urn/report is for:		a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions)							
Вт	a one-participant plan a foreign plan This return/report is the first return/report an amended return/report a short plan year return/report (less than 12 months)										
C	Check b	oox if filing under:	Form 5558	automatic extension	DFVC program						
D.	. u4 II	Dania Dlan Inf	<u> </u>	,							
Part II Basic Plan Information—enter all requested information 1a Name of plan MARITIME MANAGEMENT SERVICES INC 401K PROFIT SHARING PLAN & TRUST					1b Three-digit plan number (PN) ▶						
				1c Effective da	ate of plan 01/01/2007						
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)						(EIN)	dentification Number 41-2172819				
MARI	TIME M	ANAGEMENT SER\	/ICES	, ,		2c Sponsor's telephone number 206-824-8500					
21400 INTERNATIONAL BLVD SEATAC, WA 98198-6086 21400 INTERNATIONAL BLVD SEATAC, WA 98198-6086 21400 INTERNATIONAL BLVD						2d Business code (see instructions) 114110					
3a Plan administrator's name and address Same as Plan Sponsor.						3b Administrator's EIN					
					•	3c Administrat	or's telephone number				
4			ne plan sponsor has changed since the la umber from the last return/report.	st return/report filed fo	or this plan, enter the	4b EIN					
а	Sponso	or's name			4	4c PN					
5a	Total n	umber of participant	s at the beginning of the plan year			5a					
b	Total n	umber of participant	s at the end of the plan year			5b	103				
С		er of participants with ete this item)	account balances as of the end of the pl	an year (defined bene		5c	1				
d((1) Tota	al number of active pa	articipants at the beginning of the plan ye	ar		5d(1)					
d(2) Total number of active participants at the end of the plan year							103				
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested						5e					
			or incomplete filing of this return/repo								
SB	or Sche		ther penalties set forth in the instructions and signed by an enrolled actuary, as well plete.								
SIGN		Filed with authorized	d/valid electronic signature.	08/01/2016	GENE WILDING						
	RE	Signature of plan	administrator	Date	Enter name of individua	al signing as plar	n administrator				
SIG	N										
HERE		Signature of empl	oyer/plan sponsor	Date	Enter name of individua	vidual signing as employer or plan sponsor					

Preparer's name (including firm name, if applicable) and address (include room or suite number)

GENE WILDING

1771913TH AVE WEST LYNNWOOD, WA 98037 Preparer's telephone number

425-351-1822

	Form 5500-SF 2015		Page 2								
b /	Were all of the plan's assets during the plan year invested in eligible. Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility f you answered "No" to either line 6a or line 6b, the plan cannot be a second to the plan cannot be a sec	an independent qualified public accountant (IQPA) and conditions.)						X Yes No			
C If	the plan is a defined benefit plan, is it covered under the PBGC ir	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes	No	X N	lot dete	ermined
Part	III Financial Information		1								
	Plan Assets and Liabilities		(a) Beginning					(b) E	nd of		
	otal plan assets	. 7a		15	5252	-				1	668
	otal plan liabilities	. 7b		4.5	:050	-				4	660
	Net plan assets (subtract line 7b from line 7a)	. 7c	(a) Ama-	15252			1668				
	Contributions received or receivable from:		(a) Amou	ınt				(1)) Tota	aı	
	1) Employers	. 8a(1)		C							
	2) Participants	. 8a(2)		0							
	3) Others (including rollovers)	. 8a(3)			0						
	Other income (loss)	. 8b			318						
	otal income (add lines 8a(1), 8a(2), 8a(3), and 8b)	. 8c									318
	Benefits paid (including direct rollovers and insurance premiums o provide benefits)	. 8d		11	377						
e (Certain deemed and/or corrective distributions (see instructions)	. 8e		0							
f /	Administrative service providers (salaries, fees, commissions)	. 8f									
g	Other expenses	. 8g		2	2525						
<u>h</u> 1	otal expenses (add lines 8d, 8e, 8f, and 8g)	. 8h									3902
	Net income (loss) (subtract line 8h from line 8c)	. 8i								-13	3584
	ransfers to (from) the plan (see instructions)	8j			0						
	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2T 3D If the plan provides welfare benefits, enter the applicable welfare f										
Part		eature cod	des nom the List of Fia	TI Char			163 111 11	1130			
10	During the plan year:				Yes	No	N/A			mount	·
	Was there a failure to transmit to the plan any participant contributescribed in 29 CFR 2510.3-102? (See instructions and DOL's Nerogram)	oluntary F	Fiduciary Correction	10a		X					•
b	Were there any nonexempt transactions with any party-in-interest			405		X					
	reported on line 10a.)										
	<u> </u>			10c	X						20000
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X					
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of	the benefits under	10e		X					
f	Has the plan failed to provide any benefit when due under the pla			10f		X					
											0
					X	X					0
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the			10i							
j	Did the plan trust incur unrelated business taxable income?			10j							
Part '	VI Pension Funding Compliance				-	-		_			
	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)									Ye	s X No
11a	Enter the unpaid minimum required contribution for all years from	Schedule	SB (Form 5500) line 4	0			11a				
12	Is this a defined contribution plan subject to the minimum funding	requirem	ents of section 412 of t	he Cod	e or se	ection 3	302 of E	RISA?	,	Ye	s X No

	F	orm 5500-SF 2015 Page 3 - 1							
(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	e date of t	he letter rul Year	ing		
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui			
b	Enter th	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d					
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No 🗌	N/A		
Part		Plan Terminations and Transfers of Assets			. 00	110	1471		
		resolution to terminate the plan been adopted in any plan year?			X Ye	s No			
		s," enter the amount of any plan assets that reverted to the employer this year		. 13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol Yes X No					
С		ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi assets or liabilities were transferred. (See instructions.)	fy the plan(s) to						
1	1 3c(1) N	lame of plan(s):	13c(2)	EIN(s)		13c(3) PN(s)			
Part	VIII	Trust Information							
14a Name of trust						14b Trust's EIN			
14c Name of trustee or custodian						14d Trustee's or custodian's telephone number			
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		Ye	s	No			
15b		" how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals an ng contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	Design- based safe ADP/ACP harbor test method						
15c	If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					Yes No			
		the box to indicate the method used by the plan to satisfy the coverage requirements under secti	Ratio Avera percentage benefit			erage efit test			
16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?						No			
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	S	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instruction for tax law changes and codes).									
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter/ and the letter's serial number									
17d	17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/								
18		Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?				No			
19	Were in	Were in-service distributions made during the plan year?				No			
	If "Yes	" enter amount		19					
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?					No	N/A		