Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2015

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [ ] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
SPRAYING SYSTEMS CO. EMPLOYEES' PROFIT SHARING AND 401(K) PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 12/17/1951

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
SPRAYING SYSTEMS CO

200 WEST NORTH AVENUE
GLENDALE HEIGHTS, IL 60139

2b Employer Identification Number (EIN) 36-1922920

2c Plan Sponsor's telephone number 630-665-5000

2d Business code (see instructions) 332900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	08/01/2016	MARTIN F. HYNES
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Preparer's telephone number

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4c**	PN

5	Total number of participants at the beginning of the plan year	**5**	1036
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	992
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	997
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	37
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	1034
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	2
f	Total. Add lines **6d** and **6e**.	**6f**	1036
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	986
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2F 2H 2J 2K 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] 0 **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III **Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ……..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2015** **This Form is Open to Public Inspection.**

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
SPRAYING SYSTEMS CO. EMPLOYEES' PROFIT SHARING AND 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
SPRAYING SYSTEMS CO

D Employer Identification Number (EIN)
36-1922920

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BMO HARRIS BANK NA

36-2085229

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

ONEAMERICA RETIREMENT SERVICES, LLC

46-5378846

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BMO HARRIS BANK NA

36-2085229

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 19 21 25 36 37 38 49 50 57 59 62 63 64	NONE	122525	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

MONDRIAN INVESTMENT GROUP, INC.

TWO COMMERCE SQUARE
2001 MARKET STREET, SUITE 3810
PHILADELPHIA, PA 19103-7039

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	115647	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

ONEAMERICA RETIREMENT SERVICE, LLC

46-5378846

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 38 50 59 63 64 36 37	NONE	112739	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRICEWATERHOUSECOOPERS

13-5326270

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	30400	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
SPRAYING SYSTEMS CO. EMPLOYEES' PROFIT SHARING AND 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
SPRAYING SYSTEMS CO

D Employer Identification Number (EIN)
36-1922920

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: BMO EB STABLE PRINCIPAL FUND

b Name of sponsor of entity listed in (a): BMO HARRIS BANK NA

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
39-6490536-001	C	20827730

a Name of MTIA, CCT, PSA, or 103-12 IE: MONDRIAN EMERGING MARKETS EQUITY FD

b Name of sponsor of entity listed in (a): MONDRIAN INVESTMENT GROUP US, INC.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
56-2475915-003	E	10626870

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

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b Name of plan sponsor	**c** EIN-PN

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a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
SPRAYING SYSTEMS CO. EMPLOYEES' PROFIT SHARING AND 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
SPRAYING SYSTEMS CO

D Employer Identification Number (EIN)
36-1922920

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	1013	100
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	5131463	3534443
(2) Participant contributions	1b(2)	53131	56773
(3) Other	1b(3)	33520	118416
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	3576720	3593876
(9) Value of interest in common/collective trusts	1c(9)	20797219	20827730
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)	12612138	10626870
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	155803976	145522607
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	198009180	184280815
Liabilities			
g Benefit claims payable	1g	1677	26300
h Operating payables	1h	88602	214039
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k	90279	240339
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	197918901	184040476

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	5160074	
(B) Participants	2a(1)(B)	3025141	
(C) Others (including rollovers)	2a(1)(C)	116409	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		8301624
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	116437	
(F) Other	2b(1)(F)	354335	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		470772
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	3843630	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		3843630
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		384448
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		-2336341
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-11063607
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		-399474
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	13071340	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		13071340
f Corrective distributions (see instructions)	2f		26300
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	30400	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	115647	
(4) Other	2i(4)	235264	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		381311
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		13478951
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-13878425
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PRICEWATERHOUSECOOPERS LLP **(2)** EIN: 13-5326270

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	N/A	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a	X			47438
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X		

		Yes	No	N/A	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X		
e Was this plan covered by a fidelity bond?	4e	X			500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	X			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X		
l Has the plan failed to provide any benefit when due under the plan?	4l		X		
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n				
o Did the plan trust incur unrelated business taxable income?	4o				
p Were in-service distributions made during the plan year?	4p				

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ..... ☐ Yes ☐ No ☐ Not determined

Part V Trust Information

6a Name of trust

6b Trust's EIN

6c Name of trustee or custodian

6d Trustee's or custodian's telephone number

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
SPRAYING SYSTEMS CO. EMPLOYEES' PROFIT SHARING AND 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
SPRAYING SYSTEMS CO

D Employer Identification Number (EIN)
36-1922920

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 39-6436442

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: 0.0% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Part VII IRS Compliance Questions

20a Is the plan a 401(k) plan?	☐ Yes	☐ No
20b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	☐ Design-based safe harbor method	☐ ADP/ACP test
20c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?	☐ Yes	☐ No
21a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):	☐ Ratio percentage test	☐ Average benefit test
21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?	☐ Yes	☐ No
22a Has the plan been timely amended for all required tax law changes?	☐ Yes	☐ No ☐ N/A

22b Date the last plan amendment/restatement for the required tax law changes was adopted ____/____/____. Enter the applicable code _____ (See instructions for tax law changes and codes).

22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter _____/_____/_____ and the letter's serial number _____.

22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter _____/_____/_____.

23 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?	☐ Yes	☐ No

Spraying Systems Co.
Profit Sharing and 401(k) Plan
Financial Statements and Supplemental Schedules
December 31, 2015 and 2014

Spraying Systems Co. Profit Sharing and 401(k) Plan
Index
December 31, 2015 and 2014

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Supplemental Schedules

Schedule I: Schedule H, Line 4a – Schedule of Delinquent Participant Contributions
Year Ended December 31, 2015 13

Schedule II: Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2015 14

Schedule III: Schedule H, Line 4j - Schedule of Reportable Transactions
Year Ended December 31, 2015 15

Note: All other schedules of additional financial information required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA") have been omitted because they are not applicable.



Independent Auditor's Report

To the Administrator of
Spraying Systems Co. Profit Sharing and 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Spraying Systems Co. Profit Sharing and 401(k) Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2015 and 2014 and the related statement of changes in net assets available for benefits for the year ended December 31, 2015, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 7, which was certified by BMO Harris Bank N.A., the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2015 and 2014 and for the year ended December 31, 2015, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on the financial statements.

Other Matter

The supplemental Schedule of Delinquent Participant Contributions for the year ended December 31, 2015, Schedule of Assets (Held at End of Year) as of December 31, 2015 and Schedule of Reportable Transactions for the year ended December 31, 2015 are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on these supplemental schedules.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

PricewaterhouseCoopers LLP

July 22, 2016

Spraying Systems Co. Profit Sharing and 401(k) Plan
Statements of Net Assets Available for Benefits
December 31, 2015 and 2014

	2015	2014
Assets		
Investments, at fair value	$ 176,977,307	$ 189,214,346
Receivables		
Notes receivable from participants	3,593,876	3,576,720
Employer profit sharing contribution receivable	3,500,000	5,100,000
Participant contribution receivable	56,773	53,131
Employer match contribution receivable	34,443	31,463
Due from broker for pending sale transactions	10,990	-
Interest and dividends receivable	107,426	33,520
Total assets	184,280,815	198,009,180
Liabilities		
Corrective distribution payable	26,300	1,677
Due to broker for pending purchase transactions	132,535	-
Accrued expenses	81,504	88,602
Total liabilities	240,339	90,279
Net assets available for benefits at fair value	184,040,476	197,918,901

The accompanying notes are an integral part of the financial statements.

Spraying Systems Co. Profit Sharing and 401(k) Plan
Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2015

	2015
Additions	
Additions to net assets available for benefits attributed to	
Participant contributions	$ 3,025,141
Employer matching 401(k) contributions	1,660,074
Employer profit sharing contribution	3,500,000
Rollover contributions	116,409
Interest and dividend income	4,582,413
Interest on participant loans	116,437
Total additions	13,000,474
Deductions	
Deductions from net assets available for benefits attributed to	
Benefit payments	13,071,340
Net depreciation in fair value of investments	13,399,948
Corrective distributions	26,300
Administrative fees and other expenses	381,311
Total deductions	26,878,899
Decrease in net assets during the year	(13,878,425)
Net assets available for benefits	
Beginning of year	197,918,901
End of year	$ 184,040,476

The accompanying notes are an integral part of the financial statements.

1. Plan Description

The following brief description of the Spraying Systems Co. Profit Sharing and 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan documents for more complete information.

General

The Plan was established effective February 7, 1951 and is a defined contribution plan covering all salaried and hourly employees (except those covered by a collective bargaining agreement or leased employees) of Spraying Systems Co. (the "Company") and its subsidiaries. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). The Plan includes both 401(k) and profit sharing benefits.

Eligibility

Full-time employees become eligible to participate in the Plan on the first day of the month coinciding with or immediately following the completion of one continuous month of employment. Part-time employees become eligible to participate in the Plan on the first day of the month coinciding with or immediately following the completion of 1,000 hours of service in a twelve-month period. Full-time employees become eligible to participate in the profit sharing portion of the Plan coinciding with the fiscal year end following the completion of two continuous years of employment.

Contributions

Eligible employees may elect to participate in the Plan and have the Company make before tax contributions on their behalf up to 80% of their total compensation, excluding amounts received as bonus during the year, subject to Internal Revenue prescribed limits.

The Company may make a discretionary 401(k) matching contribution to all participants. For the year ended December 31, 2015, the Company's discretionary 401(k) match was 3.8% of eligible compensation (base pay) not to exceed Internal Revenue Code limit and totalled $1,660,074 to participants.

The Company can also make a discretionary profit-sharing contribution, which may be determined as either a uniform percentage of eligible compensation or as a uniform dollar amount. For the year ended December 31, 2015, the Company's discretionary profit-sharing contribution was $3,500,000.

Participant Accounts

Each participant's account is credited with the participant's contributions, Company contributions and an allocation of Plan earnings (losses) and charged with an allocation of administrative expenses.

Participants self-direct the investments of the 401(k) portion of their account into registered investment company funds or collective trust funds offered by the Plan and are allowed to change their investment elections on a daily basis. The profit-sharing portion of participant accounts are nonparticipant directed and are invested at the discretion of the Plan's investment managers. During 2015, the profit-sharing portions of participant accounts have primarily been invested in a portfolio of publicly traded equity securities.

Vesting

Participants are immediately vested in their voluntary 401(k) contributions, the Company matching 401(k) and profit-sharing contributions, and actual earnings or losses thereon. As such there are no forfeitures associated with the Plan.

Administration
The Plan is administered by a committee of four individuals appointed by the Company's Board of Directors. Functions of the committee include oversight of the investment allocation of the Company's profit-sharing contributions to the Plan in accordance with the Plan document. BMO Harris Bank N.A. ("BMO") is the trustee and OneAmerica Financial Partners Inc. ("OneAmerica") is the recordkeeper for the Plan.

Notes Receivable from Participants
The Plan provides for participant loans of up to the lesser of 50% of the participant's account balance or $25,000. Participant loans are only permitted from profit sharing contributions. The participant loans are secured by the participant's vested interest in the Plan and by such other collateral, if any, which the employer deems necessary to adequately secure the loan. Such loans bear interest at rates ranging from 3.13% to 3.49% and 3.13% to 3.98% at December 31, 2015 and 2014, respectively. These rates are commensurate with current consumer lending interest rates at the time the loan is made. Loan repayment periods generally range from one to sixty months.

Benefit Payments
Upon termination of service by reason of retirement (normal retirement age of 65), early retirement (retirement on or after age 55), death, disability, resignation or dismissal, the distributable interest of such participant shall be 100 percent of the balance of the value of his/her account. A participant may elect to receive an amount equal to the value of the participant's account in a lump-sum amount. If a participant's account balance is $5,000 or less, the participant will receive a lump-sum distribution. Participants may withdraw all or a portion of their participant contributions without penalty upon attainment of age 59-1/2. Participants may withdraw all or a portion of the balance of their accounts without penalty upon attainment of age 70-1/2.

2. Summary of Significant Accounting Policies

Basis of Accounting
The financial statements of the Plan are prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

Valuation of Investments
Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for a discussion of fair value measurements.

Security Transactions and Investment Income
Gains or losses on sales of securities are recorded as the difference between proceeds received and cost. Dividend income is recorded on the ex-dividend date. Income from other investments is recorded as earned on the accrual basis. Net realized and unrealized appreciation, which includes gains and losses on investments bought and sold, as well as held during the year, is recorded in the accompanying Statement of Changes in Net Assets Available for Benefits as net depreciation in investments.

Notes Receivable from Participants
Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document. During 2015, there were no delinquent participant loans.

Expenses of the Plan
All direct expenses incurred in the administration of the Plan are charged to and paid by the Plan.

Use of Estimates
The preparation of financial statements in conformity with generally accepted accounting principles requires the use of estimates and assumptions by management that affect reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the period. Actual results could differ from those estimates.

Payment of Benefits
Benefits are recorded when paid.

Recently Adopted and Issued Accounting Pronouncements
In May 2015, FASB issued ASC Update 2015-07, *Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)*, which removes the requirement to include investments measured using the net asset value ("NAV") practical expedient in the fair value hierarchy. The retrospective application of this guidance is effective for annual reporting periods beginning in 2017. Plan management does not believe the adoption of this guidance will have a material effect on the Plan's financial statements.

In July 2015, the Financial Accounting Standards Board issued Accounting Standards Update 2015-12, *(Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment disclosures, (Part III) Measurement Date Practical Expedient.* Under Part I of the update, fully benefit-responsive investment contracts are measured, presented and disclosed at contract value for defined contribution and health and welfare benefit plans. Part II of the update eliminates the requirement to disclose individual investments that represent five percent or more of net assets available for benefits and the net appreciation or depreciation for investment by general type. Additionally, Part II requires that investments of employee benefit plans be grouped only by general type, eliminating the need to disaggregate the investment in multiple ways. Part III of the update provides a practical expedient to permit plans to measure investment and investment-related accounting as of a month-end date that is closest to the plan's fiscal year-end, when the fiscal period does not coincide with a month-end. The update is effective for fiscal years beginning after December 15, 2015. The Plan's financial statements reflect the early adoption, including retrospective application, as allowed by the accounting standard. The adoption of the standard did not result in a material change to the presentation of the financial statements as a whole.

3. Non-Participant Directed Net Assets

Information about the net assets and the significant components of changes in net assets related to the non-participant directed investments is as follows:

	December 31	
	2015	**2014**
Net Assets, at fair value		
Mutual funds	$ 93,360,726	$ 101,783,946
Limited partnership	10,626,870	12,612,138
Collective trust fund	12,273,840	13,454,930
Cash and short-term securities	3,105,176	3,974,097
Employer profit sharing contribution receivable	3,500,000	5,100,000
Notes receivable from participants	3,593,876	3,576,720
Interest and dividends receivable	68,633	14,017
Due to broker for pending purchase transactions	(30,329)	-
Accrued expenses	(34,852)	(39,936)
	$ 126,463,940	$ 140,475,912

	Year Ended December 31, 2015
Change in net assets:	
Contributions	$ 3,500,000
Interest and dividend income	3,055,159
Net depreciation in fair value of investments	(10,452,025)
Interest on participant loans	116,437
Benefit payments	(10,082,225)
Administrative fees	(149,318)
	$ (14,011,972)

4. Fair Value Measurement

Financial Accounting Standards Board's (FASB) Accounting Standards Codification (ASC) Topic 820 – Fair Value Measurements and Disclosures established a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy assigns the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in markets that are not active;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used in December 31, 2015 and 2014.

Mutual funds: Valued at the net asset value ("NAV") per share using available inputs to measure fair value by such companies or funds as of the valuation dates held by the Plan at year end. Generally, mutual funds have a quoted market price in an active market.

Mondrian Emerging Markets Equity Fund, L.P.: This limited partnership fund is not traded on a national securities exchange or in the over-the-counter market. The fair market value has been determined using Net Asset Value ("NAV") and is used for expedience purposes.

Collective trust funds: The fair market value of the Plan's interest in the collective trust fund has been determined using NAV and is used for expedience purposes. The NAV is based on the value of the underlying assets owned by the common collective trust fund. Generally, under ordinary market conditions, all common collective trust fund positions provide daily market liquidity to Plan participants and the Plan.

Cash and short-term investments: Valued at cost, which approximated fair value at December 31, 2015 and 2014.

The authority for monitoring the valuation process of all investments and selection of the investment advisors is delegated by the Board of Directors to the Spraying Systems Investment Committee ("Investment Committee"). The Investment Committee meets with investment advisers and performs quarterly reviews of the funds' fair value measurements with investment advisers comparing those valuations to similar funds' valuations outside of the Plan. Any changes in the fair value measurements are discussed between the investment advisors and the Investment Committee at their quarterly meetings.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its

valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth, the Plan's investments at fair value as of December 31, 2015 and 2014:

	Assets at Fair Value as of December 31, 2015:			
	Level 1	**Level 2**	**Level 3**	**Total**
Mutual Funds	$ 142,393,026	$ -	$ -	$ 142,393,026
Limited Partnership	-	-	10,626,870	10,626,870
Collective Trust Fund	-	20,827,730	-	20,827,730
Cash and Short-Term Securities	3,129,681	-	-	3,129,681
Total assets at fair value	$ 145,522,707	$ 20,827,730	$ 10,626,870	$ 176,977,307

	Assets at Fair Value as of December 31, 2014:			
	Level 1	**Level 2**	**Level 3**	**Total**
Mutual Funds	$ 151,805,404	$ -	$ -	$ 151,805,404
Limited Partnership	-	-	12,612,138	12,612,138
Collective Trust Fund	-	20,797,219	-	20,797,219
Cash and Short-Term Securities	3,999,585	-	-	3,999,585
Total assets at fair value	$ 155,804,989	$ 20,797,219	$ 12,612,138	$ 189,214,346

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period. There were no significant transfers between levels in 2015 or 2014.

Level 3 Gains and Losses
The table below sets forth a summary of changes in the fair value of the Plan's Level 3 assets for the year ended December 31, 2015:

	Limited Partnership
2015	
Balance, beginning of year	$ 12,612,138
Unrealized gain relating to instruments still held at the reporting date	(2,149,718)
Realized gains	164,450
Balance, end of year	$ 10,626,870

5. Plan Termination

Although the Company has reserved the right to amend or terminate the Plan, it was established with the intention that the Plan and the payment of contributions will be indefinite. Upon termination of the Plan, the interest of each participant or beneficiary in the Plan will be determined and such amount will be distributed to participants as directed by the Plan administrator. Currently, management has no intentions of terminating the Plan.

6. Income Tax Status of the Plan

The Internal Revenue Service (IRS) has determined and informed the Company by letter dated February 7, 2012, that the Plan is qualified in accordance with the applicable sections of the Internal Revenue Code. The Plan has been amended subsequent to the receipt of the most recent determination letter. However, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable provisions of the Plan and the IRS.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan administrator has analyzed the tax positions taken by the Plan, and concluded that as of December 31, 2015 and 2014, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes the Plan is no longer subject to income tax examinations for years prior to 2012.

7. Information Certified By the Plan's Trustee

As of December 31, 2015 and 2014 and for the year ended December 31, 2015, the Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the trustee has certified that the following data included in the financial statements, notes to the financial statements and supplemental schedules is complete and accurate:

- Investments, at fair value and notes receivable from participants, as shown in the Statements of Net Assets Available for Benefits as of December 31, 2015 and 2014 (except for the Mondrian Emerging Markets Equity Fund).

- Interest and dividends receivable, as shown in the Statements of Net Assets Available for Benefits as of December 31, 2015 and 2014 (except for the Mondrian Emerging Markets Equity Fund).
- Due from broker for pending sale transactions, as shown in the Statements of Net Assets Available for Benefits as of December 31, 2015 and 2014.
- Due to broker for pending purchase transactions, as shown in the Statements of Net Assets Available for Benefits as of December 31, 2015 and 2014.
- Interest and dividend income, as shown in the Statement of Changes in Net Assets Available for Benefits (except for the Mondrian Emerging Markets Equity Fund).
- Interest on notes receivable from participants, as shown in the Statement of Changes in Net Assets Available for Benefits.
- Net depreciation in fair value of the investments, as shown in the Statement of Changes in Net Assets Available for Benefits (except for the Mondrian Emerging Markets Equity Fund).
- Investments detailed on Schedule H, Line 4i – Schedule of Assets (Held at End of Year), as of December 31, 2015 (except for the Mondrian Emerging Markets Equity Fund).
- Investment information detailed on Schedule H, Line 4j – Schedule of Reportable Transactions for the Year Ended December 31, 2015.

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

8. Risks and Uncertainties

The Plan provides for investments in a money market fund, a limited partnership, collective trust funds and various mutual funds. Such investments are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with such investments and the level of uncertainty related to changes in the value of such investments, it is at least reasonably possible that changes in investment value in the near term will materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits and the Statement of Changes in Net Assets Available for Benefits.

9. Party-In-Interest Transactions

Certain Plan investments are managed by BMO. BMO acts as trustee for investments of the Plan and therefore these transactions qualify as party-in-interest transactions. Notes receivable from participants also qualify as party-in-interest.

10. Subsequent Events

The Plan has evaluated subsequent events through July 22, 2016, the date the financial statements were available to be issued.

SUPPLEMENTAL SCHEDULES

Spraying Systems Co. Profit Sharing and 401(k) Plan
Schedule H, Line 4a - Schedule of Delinquent Participant Contributions
Year Ended December 31, 2015

Participant contributions transferred late to the plan			Check here if late participant loan repayments are included	Total that constitutes nonexempt prohibited transactions			
Amount Withheld	Date Withheld	Date remitted		Contributions not corrected	Contributions corrected outside voluntary fiduciary correction program	Contributions pending correction in voluntary fiduciary correction program	Total fully corrected under voluntary fiduciary correction program and PTE 2002-51
$ 47,438	08/20/15	09/28/15	✔	$ -	$ -	$ -	$ 47,438

Spraying Systems Co. Profit Sharing and 401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2015

	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of investment Including Maturity Date, Rate of Interest Collateral, Par Value or Maturity Value	(d) Cost	(e) Current Value
	Non-Participant Directed Investments			
	American Europacific Growth Fund	Mutual Fund	$ 9,223,801	$ 9,536,283
*	BMO Employee Benefit Stable	Collective Trust Fund	12,273,840	12,273,840
*	BMO Prime Money Market	Short Term Security	3,105,176	3,105,176
	Cohen & Steers Realty Fund	Mutual Fund	6,766,863	7,417,461
	DFA US Small Cap Value Portfolio	Mutual Fund	1,659,094	1,453,014
	Dodge & Cox Income Fund #147	Mutual Fund	11,385,626	10,897,725
	Harbor Capital Appreciation Fund	Mutual Fund	3,709,840	5,326,291
	Hotchkis & Wiley High Yeild	Mutual Fund	12,370,783	10,779,258
	Mondrian Emerging Markets Equity Fund	Limited Partnership	349,948	10,626,870
	Oppenheimer Steelpath	Mutual Fund	10,466,137	8,433,100
	Pimco Emerging Local Bond Fund	Mutual Fund	8,374,399	5,433,548
	Pimco Real Return Fund	Mutual Fund	8,287,352	7,534,363
	T. Rowe Price Small Cap Index Fund	Mutual Fund	1,317,159	1,568,318
	Vanguard Institutional Index Fund #867	Mutual Fund	3,107,129	5,112,542
	Vanguard Small-Cap Growth Index Fund	Mutual Fund	1,609,911	1,448,386
	Wells Fargo Advantage Funds	Mutual Fund	21,902,560	18,420,437
	Notes receivable from participants	Bearing interest from 3.13% to 3.49% with various maturities through 2019	$ -	3,593,876
	Total Non-Participant Directed Investments		115,909,618	122,960,488
	Participant Directed Investments			
	American Europacific Growth Fund	Mutual Fund	**	7,106,441
	American Washington Mutual Investors Fund	Mutual Fund	**	1,290,276
*	BMO Employee Benefit Stable	Collective Trust Fund	**	8,553,890
*	BMO Prime Money Market	Short Term Security	**	24,406
	Cohen & Steers Realty Fund	Mutual Fund	**	4,721,810
	DFA US Small Cap Value Portfolio	Mutual Fund	**	1,786,226
	Dodge & Cox Income Fund #147	Mutual Fund	**	4,015,405
	Harbor Capital Appreciation Fund	Mutual Fund	**	2,028,108
	Hotchkis & Wiley High Yeild	Mutual Fund	**	3,247,518
	Laudus Mondrian Emerging Markets	Mutual Fund	**	3,493,877
	Oppenheimer Steelpath	Mutual Fund	**	3,318,290
	Pimco Emerging Local Bond Fund	Mutual Fund	**	1,265,456
	Pimco Real Return Fund	Mutual Fund	**	3,304,731
	Vanguard Institutional Index Fund #94	Mutual Fund	**	8,051,276
	Vanguard Small-Cap Growth Index Fund	Mutual Fund	**	1,681,884
	Wells Fargo Advantage Funds	Mutual Fund	**	3,721,001
	Cash		**	100
	Total Participant Directed Investments		-	57,610,695
	Total		$ 115,909,618	$ 180,571,183

* Denotes party in interest transaction.

** Cost information has been omitted as all investments are participant directed.

Cash and investment information (except for the Mondrian Emerging Markets Equity Fund) included in this schedule is certified as complete and accurate by BMO Harris Bank, N.A.

Spraying Systems Co. Profit Sharing and 401(k) Plan
Schedule H, Line 4j - Schedule of Reportable Transactions
Year Ended December 31, 2015

	(a) Identity of Party Involved	(b) Description of asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense Incurred with Transaction	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain or (Loss)
	Single transactions								
	Hotchkis and Wiley Funds	Mutual Fund	$ 13,035,591				$ 13,035,591	$ 1,303,591	$ -
	Hotchkis and Wiley Funds	Mutual Fund		600,000			664,808	600,000	(64,808)
	JP Morgan High Yield Fund	Mutual Fund	153,231				153,231	153,231	-
	JP Morgan High Yield Fund	Mutual Fund		12,473,844			12,954,473	12,473,844	(480,629)
*	BMO Prime Money Market	Mutual Fund	28,912,314				28,912,314	28,912,314	-
*	BMO Prime Money Market	Mutual Fund		29,781,234			29,781,234	29,781,234	-

* Denotes party in interest transaction

Investment information included in this schedule is certified as complete and accurate by BMO Harris Bank, N.A.

Schedule H, line 4j – Schedule of Reportable Transactions

December 31, 2015

SPONSOR: SPRAYING SYSTEMS CO.
EIN: 36-1922920
PLAN NUMBER: 002
NAME: SPRAYING SYSTEMS CO. EMPLOYEE'S 401(K) AND PROFIT SHARING PLAN

(a) Identity of party involved	(b) Description of asset (include interest rate and maturity in case of a loan)	(c) Purchase price	(d) Selling price	(e) Lease rental	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
HOTCHKIS AND WILEY FUNDS	HOTCHKIS AND WILEY HIGH YIELD FUND	13,035,591				13,035,591	13,035,591	0
HOTCHKIS AND WILEY FUNDS	HOTCHKIS AND WILEY HIGH YIELD FUND		600,000			664,808	600,000	(64,808)
JP MORGAN FUNDS	JP MORGAN HIGH YIELD FUND	153,231				153,231	153,231	0
JP MORGAN FUNDS	JP MORGAN HIGH YIELD FUND		12,473,844			12,954,473	12,473,844	(480,629)
BMO FUNDS	BMO PRIME MONEY MARKET	28,912,314				28,912,314	28,912,314	0
BMO FUNDS	BMO PRIME MONEY MARKET		29,781,234			29,781,234	29,781,234	0

Attachment to 2015 Form 5500
Schedule H, line 4a – Schedule of Delinquent Participant Contributions

Plan Name Spraying Systems Co. Employees' Profit Sharing and 401(k) Plan **EIN**: 36-1922920
Plan Sponsor's Name Spraying Systems Co **PN**: 002

	Total that Constitute Nonexempt Prohibited Transactions	

Participant Contributions Transferred Late to Plan	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Totally Fully Corrected Under VFCP and PTE 2002-51
Check here if Late Participant Loan Repayments are Included: X	0	47,438	0	47,438

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DATE December 31, 2015

SPONSOR: Spraying Systems Co.
EIN: 36-1922920
PLAN NUMBER: 002
NAME: Spraying Systems Co. Employee's 401(k) and Profit Sharing Plan

	(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
		NON-PARTICIPANT DIRECTED INVESTMENTS:			
		AMERICAN FUNDS	AMERICAN EUROPACIFIC GROWTH R5	9,223,801	9,536,283
*		BMO FUNDS	BMO EB STABLE PRINCIPAL FUND	12,273,840	12,273,840
*		BMO FUNDS	BMO PRIME MONEY MARKET	3,105,176	3,105,176
		COHEN & STEERS SECURITIES INC.	COHEN & STEERS REALTY INC	6,766,863	7,417,461
		DFA FUNDS	DFA US SMALL-CAP VALUE PORTFOLIO	1,659,094	1,453,014
		DODGE & COX FUNDS	DODGE & COX INCOME FUND	11,385,626	10,897,725
		HARBOR FUNDS	HARBOR FD CAP APPRECIATION FD INST	3,709,840	5,326,291
		HOTCHKISS FUNDS	HOTCHKIS AND WILEY HIGH YIELD FUND	12,370,783	10,779,258
		LIMITED PARTNERSHIP	MONDRIAN EMERGING MARKET EQUITY	349,948	10,626,870
		OPPENHEIMER FUNDS	OPPENHEIMER STEELPATH MLP SELECT	10,466,137	8,433,100
		PIMCO FUNDS	PIMCO EMERGING LOCAL BOND FUND	8,374,399	5,433,548
		PIMCO FUNDS	PIMCO REAL RETURN FUND CL I	8,287,352	7,534,363
		T ROWE PRICE FUNDS	T ROWE PRICE SMALL-CAP STOCK	1,317,159	1,568,318
		VANGUARD FUNDS	VANGUARD SMALL-CAP GROWTH INDEX FUND	1,609,911	1,448,386
		VANGUARD FUNDS	VANGUARD VALUE INDEX FUND #867	3,107,129	5,112,542
		WELLS FARGO FUNDS	WELLS FARGO ADV INTERNATIONAL BOND	21,902,561	18,420,437
		LOANS TO VARIOUS PARTICIPANTS	LOANS TO VARIOUS PARTICIPANTS	**	3,593,876
				115,909,619	122,960,488
		PARTICIPANT DIRECTED INVESTMENTS:			
		AMERICAN FUNDS	AMERICAN EUROPACIFIC GROWTH	**	7,106,441
		AMERICAN FUNDS	AMERICAN WASHINGTON MUTUAL INVESTORS	**	1,290,276
*		BMO FUNDS	BMO EB STABLE PRINCIPAL FUND	**	8,553,890
*		BMO FUNDS	BMO PRIME MONEY MARKET (ERISA RESERVE ACC	**	24,406
		COHEN & STEERS SECURITIES INC.	COHEN & STEERS REALTY	**	4,721,810
		DFA FUNDS	DFA US SMALL CAP VALUE PORTFOLIO	**	1,786,226
		DODGE & COX FUNDS	DODGE & COX INCOME FUND	**	4,015,405
		HARBOR FUNDS	HARBOR FD CAP APPRECIATION FD INST	**	2,028,108
		HOTCHKISS FUNDS	HOTCHKIS AND WILEY HIGH YIELD BOND FUND	**	3,247,518
		LAUDUS FUNDS	LAUNDUS MONDRIAN EMERGING MARKETS	**	3,493,877
		OPPENHEIMER FUNDS	OPPENHEIMER STEELPATH MLP SELECT	**	3,318,290
		PIMCO FUNDS	PIMCO EMERGING LOCAL BOND FUND	**	1,265,456
		PIMCO FUNDS	PIMCO REAL RETURN FUND	**	3,304,731
		VANGUARD FUNDS	VANGUARD INSTITUTIONAL INDEX FD #94	**	8,051,276
		VANGUARD FUNDS	VANGUARD SMALL-CAP GROWTH INDEX FUND	**	1,681,884
		WELLS FARGO FUNDS	WELLS FARGO INTERNATIONAL BOND FUND	**	3,721,001
					57,610,595
				115,909,619	180,571,083

* A party-in-interest as defined by ERISA

** Cost ommitted for participant directed accounts