Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

Part I	Annual Report	: Identification Informatior	1						
For calend	ar plan year 2015 or f	iscal plan year beginning 01/01/	2015	and ending 1:	2/31/2015				
A This ref	turn/report is for:	a single-employer plan a one-participant plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions) a foreign plan						
B This reto	urn/report is	the first return/report an amended return/report	the final return/report a short plan year return/report (less than 12 months)						
C Check	box if filing under:	Form 5558	automatic extension DFVC program						
	r <u> </u>	special extension (enter desc	. ,						
Part II		ormation—enter all requested in	nformation		Τ				
1a Name BLADE-TEC	•	C. 401K PROFIT SHARING PLAN	& TRUST		1b Three-digit plan number (PN) ▶				
					1c Effective date of plan 02/01/2011				
Mailing	g address (include roc	over, if for a single-employer plan) om, apt., suite no. and street, or P.		structions)	2b Employer Identification Number (EIN) 91-1678875				
	H INDUSTRIES, INC	ce, country, and ZIP or foreign pos	iai code (ii foreign, see ins	structions)	2c Sponsor's telephone number 253-655-0032				
5530 184TH STE BLDG A PUYALLUP, WA 98375					2d Business code (see instructions) 326100				
3a Plan administrator's name and address Same as Plan Sponsor.				3b Administrator's EIN					
					3c Administrat	or's telephone number			
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.						4b EIN			
a Spons	or's name				4c PN				
5a Total	number of participants	s at the beginning of the plan year.				65			
b Total number of participants at the end of the plan year					5b	68			
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)			•	t	35				
d(1) Tot	al number of active pa	articipants at the beginning of the p	lan year		5d(1)	59			
d(2) Total number of active participants at the end of the plan year					5d(2)	57			
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested					. 5e 2				
		or incomplete filing of this retur							
SB or Sche		ther penalties set forth in the instru and signed by an enrolled actuary, aplete.							
SIGN	Filed with authorized	I/valid electronic signature.	08/04/2016	KELLY HANSON					
HERE Signature of plan administrator Date Enter name of indiv						n administrator			
SIGN									
HERE	Signature of emplo		Date			oloyer or plan sponsor			
Preparer's	name (including firm i	name, if applicable) and address (i	nclude room or suite numb	per)	Preparer's telepl	none number			

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b	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)					Yes No					
C I	f the plan is a defined benefit plan, is it covered under the PBGC ir	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes	No	<u> </u>	Not det	ermined
Par	t III Financial Information		1								
7	Plan Assets and Liabilities		(a) Beginning	•				(b) Eı	nd of		
	Total plan assets	. 7a		500)472	-				54	5269
	Total plan liabilities	. 7b		FOC	1470	-				EA	F260
	Net plan assets (subtract line 7b from line 7a)ncome, Expenses, and Transfers for this Plan Year	. 7c	(a) Ama-	500472			545269				3209
	Contributions received or receivable from:		(a) Amou	unt				a)) Tot	aı	
	1) Employers	. 8a(1)									
	2) Participants	. 8a(2)		62702							
	(3) Others (including rollovers)	. 8a(3)									
	Other income (loss)	. 8b		1	824						
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	. 8c								6	4526
	o provide benefits)	. 8d		19061							
е (Certain deemed and/or corrective distributions (see instructions)	. 8e									
<u>f</u> ,	Administrative service providers (salaries, fees, commissions)	. 8f		668							
g	Other expenses	. 8g									
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	. 8h									9729
	Net income (loss) (subtract line 8h from line 8c)	. 8i								4	4797
	Transfers to (from) the plan (see instructions)	8j									
Par			1 (11 11 (17)	01		0					
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D	reature co	odes from the list of Pi	an Cna	racteri	Stic Co	aes in i	ine insi	ructio	ons:	
В	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	les from the List of Pla	n Chara	acterist	tic Coc	les in th	e instr	uction	าร:	
_											
Part	•				L v	I	L 1/4	I			
10 a	During the plan year: Was there a failure to transmit to the plan any participant contribu	ıtions withi	n the time period		Yes	No	N/A			Amoun	<u>t </u>
u	described in 29 CFR 2510.3-102? (See instructions and DOL's \ Program)	oluntary F	iduciary Correction	10a		X					
b	Were there any nonexempt transactions with any party-in-interest	•		400		X					
	reported on line 10a.)			10b	.,	^					
	Was the plan covered by a fidelity bond?			10c	X						51000
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X					
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides some the place? (See instructions.)	ne or all of	the benefits under	10e		X					
f	the plan? (See instructions.) Has the plan failed to provide any benefit when due under the pla					X					
				10f	V	^					0.1.100
<u>g</u>	Did the plan have any participant loans? (If "Yes," enter amount a			10g	X						24420
"	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X					
i				10i							
j	Did the plan trust incur unrelated business taxable income?			10j							
Part	VI Pension Funding Compliance										
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)									Y	es No
11a	Enter the unpaid minimum required contribution for all years from						11a				
12	Is this a defined contribution plan subject to the minimum funding	requirem	ents of section 412 of t	he Cod	e or se	ection 3	302 of E	RISA?	·	Ye	es X No

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	_ `	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing		
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui			
b	Enter t	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d					
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A		
Part		Plan Terminations and Transfers of Assets			100	110	1471		
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No			
		s," enter the amount of any plan assets that reverted to the employer this year		13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ntrol Yes X No					
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)							
•	13c(1) N	lame of plan(s):	13c(2)) EIN(s) 13c(3)			PN(s)		
Part	: VIII	Trust Information							
14a	Name o	f trust		14b Trust's EIN					
14c	Name	of trustee or custodian		14d Trustee's or custodian's					
	rianio	of tubics of suctorial		telephone number					
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		Yes No					
15b		"how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals an ng contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	Design- based safe ADP/ACP harbor test method						
15c	C If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					Yes No			
16a	Check	the box to indicate the method used by the plan to satisfy the coverage requirements under secti	Ratio Averaç benefii			rage efit test			
16b	16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?					No			
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	S	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instruction for tax law changes and codes).							tructions		
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter / and the letter's serial number									
17d	17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/								
18	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?				5	No			
19	Were in-service distributions made during the plan year?				s	No			
	If "Yes," enter amount								
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?					No	N/A		