Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2015

This Form is Open to Public Inspection

Part I	Annual Report	t Identification Information							
For calend	ar plan year 2015 or f	iscal plan year beginning 01/01/2	2015	and ending 12	2/31/2015				
A This ret	turn/report is for:	X a single-employer plan		employer plan (not multiemployer) (Filers checking this box must attach a cipating employer information in accordance with the form instructions)					
	•	a one-participant plan	a foreign plan						
B This retu	urn/report is	the first return/report	the final return/report						
C at the		an amended return/report		rn/report (less than 12 mo	months)				
C Cneck	box if filing under:	X Form 5558 special extension (enter desc	automatic extension	sion DFVC program					
Part II	Rasic Plan Info	ormation—enter all requested in							
1a Name			iomaton		1b Three-digit plan number (PN) ▶	er 002			
			1c Effective da	ate of plan 01/01/2002					
Mailing	g address (include roc	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.0			2b Employer Identification Number (EIN) 91-1272138				
	town, state or province IO BROTHERS, INC.	ce, country, and ZIP or foreign pos	tal code (if foreign, see inst	ructions)	2c Sponsor's telephone number 360-332-4044				
					2d Business code (see instructions)				
3287 H. STREET ROAD BLAINE, WA 98230					236200				
3a Plan administrator's name and address Same as Plan Sponsor.					3b Administrator's EIN				
				Ì	3c Administrat	or's telephone number			
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.					4b EIN				
	or's name				4c PN				
		s at the beginning of the plan year.		ĺ	5a	47			
b Total number of participants at the end of the plan year									
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)					5c 5d(1)				
d(1) Total number of active participants at the beginning of the plan year				- · · ·					
 d(2) Total number of active participants at the end of the plan year e Number of participants that terminated employment during the plan year with accrued benefits that were less 					5d(2) 5e				
than	100% vested					0			
Under pens	alties of perjury and o	or incomplete filing of this retur ther penalties set forth in the instru and signed by an enrolled actuary, aplete.	ctions, I declare that I have	e examined this return/rep	oort, including, if a	pplicable, a Schedule			
SIGN	Filed with authorized	d/valid electronic signature.	08/12/2016	CHRIS COLACURCIO					
HERE	Signature of plan	administrator	Date	Enter name of individual signing as plan administrate					
SIGN									
HERE		oyer/plan sponsor	Date	Enter name of individu		· · · · · · · · · · · · · · · · · · ·			
Preparer's	name (including firm	name, if applicable) and address (i	nciude room or suite numbe	er)	Preparer's teleph	ione number			

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 Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lf you answered "No" to either line 6a or line 6b, the plan cannot be a second to the plan cannot be a second t	an indepen and condition	dent qualified public a	ccount	ant (IQ	PA)				es No
c If the plan is a defined benefit plan, is it covered under the PBGC in	surance pr	ogram (see ERISA se	ection 4	021)?		Yes	No	Not det	ermined
Part III Financial Information	1								
7 Plan Assets and Liabilities		(a) Beginning				(b) End of Year			
a Total plan assets	7a		1371		-			133	1801
b Total plan liabilities	7b		1371	0				122	0 1801
Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year	7c	(a) Amou		300			(b) T		1001
a Contributions received or receivable from:		(a) Amot	unt				(0) 1	otai	
(1) Employers	8a(1)			0					
(2) Participants	8a(2)		28	3263					
(3) Others (including rollovers)	8a(3)			0					
b Other income (loss)	8b		16	347					
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							4	4610
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		71	111					
e Certain deemed and/or corrective distributions (see instructions)	8e		0						
f Administrative service providers (salaries, fees, commissions)	8f		13004						
g Other expenses	8g			0					
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							8	4115
i Net income (loss) (subtract line 8h from line 8c)	8i							-3	9505
j Transfers to (from) the plan (see instructions)	8j			0					
Part IV Plan Characteristics									
B If the plan provides welfare benefits, enter the applicable welfare for Part V Compliance Questions	eature code	es from the List of Pla	n Chara	acterist	ic Cod	les in the	e instruct	ions:	
10 During the plan year:				Yes	No	N/A		Amoui	
Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program) Were there any nonexempt transactions with any party-in-interest	oluntary Fi	duciary Correction	10a		X	1471		Amou	п
reported on line 10a.)			10b		X				
C Was the plan covered by a fidelity bond?			10c	X					150000
	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?				X				
carrier, insurance service, or other organization that provides som	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			X					3558
f Has the plan failed to provide any benefit when due under the pla			10f		X				
Q Did the plan have any participant loans? (If "Yes," enter amount a	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)			X					0
h If this is an individual account plan, was there a blackout period?	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)				X				
i If 10h was answered "Yes," check the box if you either provided the	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3								
j Did the plan trust incur unrelated business taxable income?			10i						
Part VI Pension Funding Compliance									
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)								Y	es X No
11a Enter the unpaid minimum required contribution for all years from						11a			
12 Is this a defined contribution plan subject to the minimum funding						302 of E	RISA?	Y	es X No

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	_ `	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing		
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui			
b	Enter t	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d					
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A		
Part		Plan Terminations and Transfers of Assets			100	110	1471		
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No			
		s," enter the amount of any plan assets that reverted to the employer this year		13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol	Yes X No				
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)							
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s) 13c(3) PN(s			PN(s)		
Part	: VIII	Trust Information							
14a	Name o	f trust		14b Trust's EIN					
14c Name of trustee or custodian					14d Trustee's or custodian's				
140 Name of trustee of custodian				telephone number					
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		Ye	S	No			
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- based safe ADP/ACP harbor test method			
15c	5c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					Yes No			
16a	6a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):					Ratio percentage benefit test			
16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?				Ye	s	No			
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	S	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instruction for tax law changes and codes).						tructions			
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter / and the letter's serial number									
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/									
18	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?				5	No			
19	Were in-service distributions made during the plan year?				s	No			
	If "Yes," enter amount								
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?				s	No	N/A		