

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2014 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2014 or fiscal plan year beginning <u>12/01/2014</u> and ending <u>11/30/2015</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or ☒ a single-employer plan; ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☒
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information—enter all requested information				
1a Name of plan <u>DETROIT BALL BEARING UNION EMPLOYEES' RETIREMENT PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>12/28/1952</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>12/28/1952</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>12/28/1952</u>					
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) <u>APPLIED INDUSTRIAL TECHNOLOGIES</u> <u>ONE APPLIED PLAZA</u> <u>3301 EUCLID AVENUE</u> <u>CLEVELAND, OH 44115-5011</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>34-0117420</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>216-426-4000</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>423990</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>34-0117420</u>	2c Plan Sponsor's telephone number <u>216-426-4000</u>	2d Business code (see instructions) <u>423990</u>	
2b Employer Identification Number (EIN) <u>34-0117420</u>					
2c Plan Sponsor's telephone number <u>216-426-4000</u>					
2d Business code (see instructions) <u>423990</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	08/17/2016	BARBARA D. EMERY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number) (optional)			Preparer's telephone number (optional)

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 141
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).	
a(1) Total number of active participants at the beginning of the plan year	6a(1) 22
a(2) Total number of active participants at the end of the plan year	6a(2) 22
b Retired or separated participants receiving benefits	6b 35
c Other retired or separated participants entitled to future benefits.....	6c 74
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d 131
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e 8
f Total. Add lines 6d and 6e	6f 139
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1B	
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III**Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2014 Form M-1 annual report. If the plan was not required to file the 2014 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2014 This Form is Open to Public Inspection
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For calendar plan year 2014 or fiscal plan year beginning 12/01/2014 and ending 11/30/2015

Round off amounts to nearest dollar.

Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan DETROIT BALL BEARING UNION EMPLOYEES' RETIREMENT PLAN		B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF APPLIED INDUSTRIAL TECHNOLOGIES		D Employer Identification Number (EIN) 34-0117420	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500	

Part I Basic Information			
1 Enter the valuation date: Month 12 Day 01 Year 2014			
2 Assets:			
a Market value	2a	7313584	
b Actuarial value	2b	7182807	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	38	2790810	2790810
b For terminated vested participants.....	81	2609930	2609930
c For active participants.....	22	1551297	1558513
d Total.....	141	6952037	6959253
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b		
5 Effective interest rate	5	6.49%	
6 Target normal cost	6	74682	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary MATTHEW R. KLEIN Type or print name of actuary FINDLEY DAVIES, INC. Firm name 1300 E NINTH ST, SUITE 850 CLEVELAND, OH 44114-1516 Address of the firm	06/07/2016 Date 14-06865 Most recent enrollment number 216-875-1900 Telephone number (including area code)
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Part II Beginning of Year Carryover and Prefunding Balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	45611
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	45611
10 Interest on line 9 using prior year's actual return of <u>7.71</u> %	0	3517
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.33</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	49128

Part III Funding Percentages		
14 Funding target attainment percentage	14	102.50 %
15 Adjusted funding target attainment percentage	15	103.21 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	101.04 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No		
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No		
c If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.99 %	2nd segment: 6.32 %	3rd segment: 6.99 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 62
23 Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6).....	31a	74682	
b Excess assets, if applicable, but not greater than line 31a	31b	74682	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment.....	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) ..	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	0	0
36 Additional cash requirement (line 34 minus line 35).....	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42	0	
43 Excess installment acceleration amount to be carried over to future plan years	43	0	

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2014
		This Form is Open to Public Inspection.

For calendar plan year 2014 or fiscal plan year beginning 12/01/2014 and ending 11/30/2015

A Name of plan <u>DETROIT BALL BEARING UNION EMPLOYEES' RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>APPLIED INDUSTRIAL TECHNOLOGIES</u>	D Employer Identification Number (EIN) <u>34-0117420</u>

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
MATRIX FINANCIAL SOLUTIONS

20-1591048

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

UBS

13-2638166

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 51 52 62 63 99	NONE	56281	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

FINDLEY DAVIES, INC.

34-1213174

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 17 50	NONE	15075	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PLANTE & MORAN

38-1357951

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	11500	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MG TRUST CO. D/B/A MATRIX TRUST

75-3182674

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50 51 52 62 63 99	TRUSTEE	7858	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2014 This Form is Open to Public Inspection
For calendar plan year 2014 or fiscal plan year beginning <u>12/01/2014</u> and ending <u>11/30/2015</u>		
A Name of plan <u>DETROIT BALL BEARING UNION EMPLOYEES' RETIREMENT PLAN</u>		B Three-digit plan number (PN) ► <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>APPLIED INDUSTRIAL TECHNOLOGIES</u>		D Employer Identification Number (EIN) <u>34-0117420</u>

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a	Total noninterest-bearing cash	1a		
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions.....	1b(1)		
	(2) Participant contributions.....	1b(2)		
	(3) Other.....	1b(3)		
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	509059	215527
	(2) U.S. Government securities	1c(2)	1355335	1469680
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		
	(B) All other	1c(3)(B)		
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)		
	(B) Common.....	1c(4)(B)	3937498	3876126
	(5) Partnership/joint venture interests	1c(5)		
	(6) Real estate (other than employer real property).....	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans.....	1c(8)		
	(9) Value of interest in common/collective trusts	1c(9)		
	(10) Value of interest in pooled separate accounts	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)		
	(12) Value of interest in 103-12 investment entities.....	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	1514083	1385327
	(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
	(15) Other.....	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	7315975	6946660

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	7315975	6946660
---	-----------	---------	---------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	68	
(B) U.S. Government securities	2b(1)(B)	30782	
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		30850
(2) Dividends: (A) Preferred stock	2b(2)(A)	267	
(B) Common stock	2b(2)(B)	74418	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	124546	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		199231
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	3161694	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	3265343	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-103649
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-5253	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-5253

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		-126913
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		-5734

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	268761	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		268761
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	38538	
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)	56282	
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		94820
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		363581

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		-369315
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PLANTE & MORAN

(2) EIN: 38-1357951

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
4d			
e Was this plan covered by a fidelity bond?	X		500000
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)		X	
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k			
l Has the plan failed to provide any benefit when due under the plan?		X	
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☒ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust

6b Trust's EIN

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2014 This Form is Open to Public Inspection.
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For calendar plan year 2014 or fiscal plan year beginning 12/01/2014 and ending 11/30/2015

A Name of plan <u>DETROIT BALL BEARING UNION EMPLOYEES' RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>APPLIED INDUSTRIAL TECHNOLOGIES</u>	D Employer Identification Number (EIN) <u>34-0117420</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>75-3182674</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	<u>0</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....	6a		
b Enter the amount contributed by the employer to the plan for this plan year.....	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?.....	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☒ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☒ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?.....	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%
- b** Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more
- c** What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

**Detroit Ball Bearing Company
Union Employees' Retirement Plan**

**Financial Report
November 30, 2015**

Detroit Ball Bearing Company Union Employees' Retirement Plan

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Schedule of Assets Held at End of Year	Schedule I

Independent Auditor's Report

To the Plan Administrator
Detroit Ball Bearing Company
Union Employees' Retirement Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Detroit Ball Bearing Company Union Employees' Retirement Plan (the "Plan"), which comprise the statement of net assets available for benefits as of November 30, 2015 and 2014 and the related statement of changes in net assets available for benefits for the years then ended, and the statement of accumulated plan benefits as of November 30, 2014 and the related statement of changes in accumulated plan benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph; however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Wilmington Trust Company (Wilmington) and Matrix Trust Company (Matrix), except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that Wilmington Trust Company held the Plan's investment assets and executed related transactions through the year ended November 30, 2014. As of and for the year ended November 30, 2015, Matrix was the trustee. The plan administrator has obtained certifications from Matrix and Wilmington as of November 30, 2015 and 2014, respectively, and for the years ended November 30, 2015 and 2014, respectively, that the information provided to the plan administrator by Wilmington and Matrix is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

To the Plan Administrator
Detroit Ball Bearing Company
Union Employees' Retirement Plan

Other Matter

The supplemental schedule of assets held at end of year as of November 30, 2015 is required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on this supplemental schedule.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by Matrix and Wilmington, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Plante & Moran, PLLC

Cleveland, Ohio
July 28, 2016

Detroit Ball Bearing Company

Union Employees' Retirement Plan

Statement of Net Assets Available for Benefits

	November 30, 2015	November 30, 2014
Assets - Investments - At fair value		
Short-term investments	\$ 215,527	\$ 509,059
Corporate stocks	3,876,126	3,937,498
U.S. government securities	1,469,680	1,355,335
Mutual funds	1,385,327	1,514,083
Net Assets Available for Benefits	\$ 6,946,660	\$ 7,315,975

Detroit Ball Bearing Company

Union Employees' Retirement Plan

Statement of Changes in Net Assets Available for Benefits

	Year Ended	
	November 30, 2015	November 30, 2014
Additions to Net Assets		
Investment income (loss):		
Interest and dividends	\$ 230,081	\$ 221,862
Net realized and unrealized (losses) gains on investments	(235,815)	369,043
Total additions - Net	(5,734)	590,905
Deductions from Net Assets		
Benefits paid directly to participants or beneficiaries	268,761	250,366
Administrative expenses	94,820	93,670
Total deductions	363,581	344,036
Net (Decrease) Increase	(369,315)	246,869
Net Assets Available for Benefits		
Beginning of year	7,315,975	7,069,106
End of year	<u><u>\$ 6,946,660</u></u>	<u><u>\$ 7,315,975</u></u>

Detroit Ball Bearing Company Union Employees' Retirement Plan

Statement of Accumulated Plan Benefits November 30, 2014

Actuarial Present Value of Accumulated Plan Benefits

Vested benefits:

Participants currently receiving benefit payments	\$ 2,640,168
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Other vested participants	<u>3,866,415</u>
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Total vested benefits	6,506,583
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Nonvested benefits	<u>6,948</u>
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Total actuarial present value of accumulated plan benefits	<u><u>\$ 6,513,531</u></u>
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Detroit Ball Bearing Company

Union Employees' Retirement Plan

Statement of Changes in Accumulated Plan Benefits

Year Ended November 30, 2014

Actuarial Present Value of Accumulated Plan Benefits -

Beginning of year	\$ 6,575,862
Increase (decrease) during the year attributable to:	
Plan amendment	45,821
Change in actuarial assumptions	(370,034)
Increase for interest due to the decrease in the discount period	86,523
Increase for interest due to the decrease in the discount period	419,618
Benefits paid	<u>(244,259)</u>
Net decrease	<u>(62,331)</u>

Actuarial Present Value of Accumulated Plan Benefits -

End of year	<u><u>\$ 6,513,531</u></u>
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Detroit Ball Bearing Company

Union Employees' Retirement Plan

Notes to Financial Statements

November 30, 2015 and 2014

Note 1 - Plan Description

The following description of Detroit Ball Bearing Company Union Employees' Retirement Plan (the "Plan") provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

General - The Plan is a defined benefit plan sponsored by Applied Industrial Technologies - DBB, Inc. (the "Company") and collectively bargained with the Truck Drivers Local Union No. 299 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen, and Helpers of America. The Plan was established on December 28, 1952 and is a noncontributory pension plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Plan Operations - Under a trust agreement, Matrix Trust Company (the "Trustee") was appointed trustee of the Plan. In accordance with the powers and duties of the Trustee, as designated by the Company, the Trustee administers the Plan in accordance with the orders of the investment committee and invests the Plan's assets and income as directed by the Plan's investment manager (UBS Financial Services). Costs of administering the Plan are paid by the Plan or the Company, as determined by the Company, subject to limitations under ERISA.

Eligibility and Vesting - The Plan was frozen to new participants beginning on February 1, 2014. All employees who are covered under the terms of the collective bargaining agreement who have completed 480 hours of service as defined by the Plan and started with the Company prior to February 1, 2014 are eligible to participate in the Plan. The Plan provides for vesting of accrued benefits as follows:

<u>Vesting Service (Whole Years)</u>	<u>Vesting Percentage</u>
Less than 1	0 %
1	10
2	20
3	30
4	40
5	60
6	80
7 or more	100

Detroit Ball Bearing Company Union Employees' Retirement Plan

Notes to Financial Statements November 30, 2015 and 2014

Note 1 - Plan Description (Continued)

Pension Benefits - The Plan provides for payment upon normal retirement, early retirement, late retirement, termination, and death to its participants. Normal retirement benefits commence at age 62 and five years of plan participation. Participants who have completed 10 years of service may elect to retire early following the attainment of age 60. In such event, the participant's monthly benefit shall be reduced by a certain percentage for each month that the participant's early retirement date precedes his or her normal retirement date. Upon termination of employment prior to retirement following at least one year of vesting service, a participant is entitled to receive a full retirement benefit commencing at age 62 or in a reduced amount under the early retirement provisions. Death benefits commence at the time the participant would have been eligible for retirement. The monthly benefit is equal to 55 percent of the vested benefit on the date of death.

In addition, a participant may alternatively elect the options of a life annuity, as follows: 50-, 66 2/3-, or 100-percent joint and survivor benefit; 5-, 10-, or 15-year certain and continuous benefit; or Social Security level income benefit.

The normal retirement benefit is based on the participant's years of credited service. The number of years of credited service is multiplied by the benefit unit in effect on the participant's last day of employment. One year of credited service is earned for each plan year in which the participant has 2,080 or more hours of service. Partial service is credited for years in which the participant has less than 2,080 hours of service. Such partial service is determined by taking hours of service and dividing them by 2,080, rounding to the nearest 1/10th if at least 501 hours. Benefit rates per hour of credited service range from \$23 for individuals retired prior to February 1, 1998 to \$50 for retirements after February 1, 2014.

Funding Policy - Contributions are made by the Company in actuarially determined amounts. The Company's policy is to make contributions necessary to satisfy the minimum funding standards under ERISA. The minimum funding requirements have been met by the Company for the years ended November 30, 2015 and 2014.

Note 2 - Summary of Significant Accounting Policies

Basis of Accounting - The accompanying financial statements are prepared on the accrual basis of accounting.

Investment Valuation and Income Recognition - Investments held by the Plan are stated at fair value except as noted below. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 6 for further discussion of fair value measurements.

Detroit Ball Bearing Company Union Employees' Retirement Plan

Notes to Financial Statements November 30, 2015 and 2014

Note 2 - Summary of Significant Accounting Policies (Continued)

The fully benefit-responsive unallocated contract is valued at contract value. Contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan. Contract value represents deposits made to the contract, plus earnings at guaranteed crediting rates, less withdrawals and fees.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded as earned. Dividends are recorded on the ex-dividend date.

Actuarial Present Value of Accumulated Plan Benefits - Accumulated plan benefits are those future periodic payments that are attributable, under the Plan's provisions, to the service employees have rendered. These include benefits expected to be paid to:

- a. Retired or terminated employees or their beneficiaries
- b. Beneficiaries of employees who have died
- c. Present employees or their beneficiaries

Benefits payable under all circumstances - retirement, death, disability, and termination of employment - are included to the extent they are deemed attributable to employee service rendered to the valuation date. Benefits provided via annuity contracts are deducted from plan assets and from accumulated plan benefits.

Actuarial Assumptions - The actuarial present value of accumulated plan benefits is determined by an actuary from Findley Davies and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money and probability of payment between the valuation date and the expected date of payment.

The significant actuarial assumptions used in the valuation of the Plan at November 30, 2014 are summarized as follows:

Actuarial cost method	- Unit credit
Assumed rate of return	- 7 percent
Mortality basis	- RP-2000 Mortality Table projected to 2020 (male and female)
Assumed retirement age	- Age 62

In addition, 75 percent of participants were assumed to be married, with the wife assumed to be three years younger than the husband. Preretirement rates of turnover ranged from 13.02 percent at age 20, decreasing to 3.15 percent at age 50, and 0.0 percent at age 55.

Detroit Ball Bearing Company

Union Employees' Retirement Plan

Notes to Financial Statements

November 30, 2015 and 2014

Note 2 - Summary of Significant Accounting Policies (Continued)

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Payment of Benefits - Benefits are recorded when paid.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Risks and Uncertainties - Contributions to the Plan and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions will occur in the near term and, due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. It is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the financial statements.

Subsequent Events - The financial statements and related disclosures include evaluation of events up through and including July 28, 2016, which is the date the financial statements were available to be issued.

New Accounting Pronouncements - During 2015, the Plan adopted Accounting Standards Update (ASU) Nos. 2015-07, *Disclosures for Investments in Certain Entities that Calculate Net Asset Value per Share (or its Equivalent)*, and 2015-12, *Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), and Health and Welfare Benefit Plans (Topic 965) - I. Fully Benefit-Responsive Investment Contracts, II. Plan Investment Disclosures, and III. Measurement Date Practical Expedient*. ASU No. 2015-07 amended ASC 820, *Fair Value Measurements*, and removed the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the net asset value per share as a practical expedient. Part II of ASU No. 2015-12 was applicable to the Plan and modified the investment disclosures under ASC 820 and 960. The standards were adopted retrospectively and had no impact on the Plan's net assets or changes in net assets.

Detroit Ball Bearing Company Union Employees' Retirement Plan

Notes to Financial Statements November 30, 2015 and 2014

Note 3 - Unaudited Information

In January 2015, Broadridge Financial Solutions, Inc., a parent company of Matrix Trust Company, acquired the trade processing business of Wilmington Trust Retirement and Institutional Services. Matrix Trust Company became the successor custodian of the Plan. Previously, Wilmington Trust Company was the custodian of the Plan.

Willmington Trust held the Plan's investments and executed all related transactions until the acquisition. The investment balances and related income and losses included in the accompanying financial statements and supplemental schedule of assets held at end of year are based solely on information provided by Wilmington Trust as of and for the year ended November 30, 2014 and by Matrix Trust Company, including information acquired in the acquisition of the trade processing business of Willmington Trust Retirement and Institutional Services, as of and for the year ended November 30, 2015.

Note 4 - Plan Termination

Should the Plan terminate at some future time, its net assets generally will not be available on a pro-rata basis to provide participants' benefits. Whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by the Pension Benefit Guaranty Corporation (PBGC) at that time. Some benefits may be fully or partially provided for by the then-existing assets and the PBGC guarantee while other benefits may not be provided for at all.

Note 5 - Tax Status

The Plan has received a determination letter from the Internal Revenue Service indicating that the Plan, as designed, is qualified for tax-exempt treatment under the applicable section of the Internal Revenue Code (IRC). Although, the Plan has been amended since receiving the determination letter, management believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

Note 6 - Fair Value Measurements

Accounting standards require certain assets and liabilities be reported at fair value in the financial statements and provide a framework for establishing that fair value. The framework for determining fair value is based on a hierarchy that prioritizes the inputs and valuation techniques used to measure fair value.

The following tables present information about the Plan's assets measured at fair value on a recurring basis at November 30, 2015 and 2014.

Level I - Fair values determined by Level I inputs use quoted prices in active markets for identical assets that the Plan has the ability to access.

Detroit Ball Bearing Company

Union Employees' Retirement Plan

Notes to Financial Statements

November 30, 2015 and 2014

Note 6 - Fair Value Measurements (Continued)

Level 2 - Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets in active markets, quoted prices for identical or similar assets in markets that are not active, and inputs other than quoted prices that are observable for the asset.

Level 3 - Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset. These Level 3 fair value measurements are based primarily on management's own estimates using pricing models, discounted cash flow methodologies, or similar techniques taking into account the characteristics of the asset.

In instances whereby inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Plan's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset.

The following valuation methodologies have been used to value the Plan's investments:

Mutual Funds - Mutual funds are valued at closing quoted prices reported in active markets.

Common Stock - Common stocks are valued at closing quoted prices reported in active markets.

Mortgages - These investments are valued based on the future principal and interest payments discounted at prevailing interest rates for similar investments.

Interest-bearing Cash, Certificates of Deposit, and Demand Notes - These investments are valued at fair value based on their outstanding balances.

U.S. and Corporate Debt Securities - The U.S. government securities and corporate debt securities are valued using quoted market prices and/or other market data for the same or comparable instruments and transactions in establishing the prices, discounted cash flow models, and other pricing models. These models are primarily industry standard models that consider various assumptions, including time value and yield curve as well as other relevant economic measures.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Detroit Ball Bearing Company

Union Employees' Retirement Plan

Notes to Financial Statements November 30, 2015 and 2014

Note 6 - Fair Value Measurements (Continued)

Assets Measured at Fair Value on a Recurring Basis at November 30, 2015

	Balance at November 30, 2015	Level 1	Level 2	Level 3
Mutual funds	\$ 1,385,327	\$ 1,385,327	\$ -	\$ -
Equity securities	3,876,126	3,876,126	-	-
Short-term investments	215,527	215,527	-	-
U.S. government securities	1,469,680	-	1,469,680	-
Total investments	<u>\$ 6,946,660</u>	<u>\$ 5,476,980</u>	<u>\$ 1,469,680</u>	<u>\$ -</u>

Assets Measured at Fair Value on a Recurring Basis at November 30, 2014

	Balance at November 30, 2014	Level 1	Level 2	Level 3
Mutual funds	\$ 1,514,083	\$ 1,514,083	\$ -	\$ -
Equity securities	3,937,498	3,937,498	-	-
Short-term investments	509,059	509,059	-	-
U.S. government securities	1,355,335	-	1,355,335	-
Total investments	<u>\$ 7,315,975</u>	<u>\$ 5,960,640</u>	<u>\$ 1,355,335</u>	<u>\$ -</u>

The Plan's policy is to recognize transfers between levels of the fair value hierarchy as of the actual date of the event of change in circumstances that caused the transfer. There were no transfers between levels of the fair value hierarchy during 2015 and 2014.

Detroit Ball Bearing Company

Union Employees' Retirement Plan

Schedule of Assets Held at End of Year

Form 5500, Schedule H, Line 4i

EIN 34-0117420, Plan No. 001

November 30, 2015

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
	Corporate stock shares:		
Adobe Systems Inc.	784 shares	\$ 30,457	\$ 71,705
Aegon N V	1,256 shares	10,102	7,662
Air Methods Corp Com	106 shares	4,981	4,632
Alibaba Group Holding-Sp ADR	451 shares	37,506	37,920
Allergan plc	209 shares	57,753	65,603
Alphabet Inc CL A	78 shares	52,866	59,502
Amazon Com Inc	70 shares	35,590	46,536
America Movil Sa De Cv	445 shares	9,722	7,205
American Express Co.	365 shares	24,769	26,149
American States Water Company	107 shares	2,550	4,476
Amgen Inc.	137 shares	20,338	22,071
Anhui Conch Cement Unsponsored ADR	638 shares	11,642	8,773
Anika Therapeutics	103 shares	4,272	4,312
Annaly Capital Management Inc.	1250 shares	12,510	11,975
Apple Inc	815 shares	74,374	96,415
Applied Industrial Tech Inc	103 shares	4,530	4,393
Aptargroup Inc	71 shares	4,467	5,288
Artisan Partners Asset Manag	100 shares	5,347	3,909
Astrazeneca Plc Sponsored Adr	39 shares	1,220	1,328
Atos Origin Sa-Unsp ADR	579 shares	8,848	9,443
Atrion Corporation	7 shares	2,551	2,946
Australia & New Zealand BKG Adr	347 shares	8,276	6,839
Axa Sa ADR	531 shares	13,903	14,337
Axis Capital Holdings Ltd	98 shares	3,117	5,488
Bae Systems Plc Spon Adr (baes. Y)	338 shares	6,977	10,478
Bank of Hawaii Corp	140 shares	5,479	9,687
Bank Rakyat Indonesia - Un ADR	303 shares	5,156	4,903
Baxalta Inc	409 shares	11,039	14,061
Baxter Intl Inc	409 shares	12,954	15,399
BBCN Bancorp Inc	323 shares	4,462	6,108
Bed Bath And Beyond Inc	350 shares	23,646	19,082
Beijing Enterprises H-Sp ADR	67 shares	4,332	4,238
Belle International ADR	418 shares	4,775	3,683
Big Lots Inc	112 shares	5,248	5,039
Bio-Techne Corp	24 shares	1,657	2,189
Biogen Inc	161 shares	39,930	46,184
Boc Hong Kong Holdings Spons Adr	148 shares	9,939	9,129
Boeing Company	233 shares	32,405	33,890
British Sky Broadcast - Sp ADR	94 shares	5,452	6,306
Bruker Corp	232 shares	3,115	5,252
Calgon Carbon Corp	200 shares	3,096	3,382

Detroit Ball Bearing Company

Union Employees' Retirement Plan

Schedule of Assets Held at End of Year (Continued)

Form 5500, Schedule H, Line 4i

EIN 34-0117420, Plan No. 001

November 30, 2015

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
	Corporate stock shares (Cont.):		
Cantel Medical Group	36 shares	\$ 335	\$ 2,334
Cato Corp	69 shares	2,598	2,710
Celgene Corp	693 shares	52,399	75,849
Centrica PLC ADR	305 shares	6,749	3,977
Charles Schwab Corporation	988 shares	28,405	33,305
Chart Industries Inc	95 shares	5,799	2,026
Cheesecake Factory Inc	106 shares	4,888	4,996
Chemed Corp	31 shares	4,453	4,789
Chevron Corp	221 shares	22,623	20,182
China Construct Unsponsored ADR	968 shares	14,427	13,339
China Mobile Ltd ADR	164 shares	8,596	9,425
Chipotle Mexican Grill - CI A	55 shares	37,420	31,875
Choice Hotels Intl Inc	84 shares	4,594	4,291
Cisco Systems Inc	615 shares	10,842	16,759
CKH Hldgs ADS	585 shares	10,077	7,693
Clarcor Inc.	111 shares	3,288	5,864
Cohen & Steers Inc	137 shares	4,436	4,242
Coherent Inc	46 shares	1,101	3,124
Comcast Corp CI A	990 shares	53,369	60,251
Commerce Bancshares	119.70 shares	4,872	5,497
Commvault Systems Inc	85 shares	5,304	3,483
Computer Programs & Systems	85 shares	3,608	4,141
Coresite Realty Corp	140 shares	3,884	8,200
Corvel Corp	38 shares	1,721	1,473
Costco Wholesale Corp-New	437 shares	31,076	70,541
CVS Health Corp	882 shares	57,813	82,987
Darling Ingredients Inc	124 shares	1,829	1,358
Delta Air Lines Inc	455 shares	20,470	21,139
DHI Group Inc	340 shares	2,939	3,169
Diamond Offshore Drill	575 shares	17,961	13,012
Dime Community Bancorp	132 shares	1,162	2,443
Disney Walt Co	851 shares	50,347	96,563
DNB Nor ASA Sponsor ADR	35 shares	5,144	4,550
Dollar Tree Inc	398 shares	29,877	30,033
Dorman Products Inc	114 shares	3,325	5,440
Dril-Quip Inc	56 shares	4,539	3,534
Dst Sys Inc Del	20 shares	2,254	2,446
Dsw Inc - Class A	149 shares	5,295	3,421
Dupont Farbros Technology	218 shares	5,120	7,203
Eagle Bancorp Inc	77 shares	2,362	4,207
Eaton Vance Corp	153 shares	5,408	5,496

Detroit Ball Bearing Company

Union Employees' Retirement Plan

Schedule of Assets Held at End of Year (Continued)

Form 5500, Schedule H, Line 4i

EIN 34-0117420, Plan No. 001

November 30, 2015

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
	Corporate stock shares (Cont.)		
Ebay Inc	3214 shares	\$ 80,605	\$ 95,102
Electronic Arts	418 shares	25,339	28,336
Eli Lilly & Company	240 shares	21,077	19,690
Emc Corp(mass)com	2488 shares	64,390	63,046
Encore Capital Group Inc.	171 shares	8,212	5,638
ENN Energy Holdings - Unsp ADR	212 shares	4,387	4,240
Ensign Group Inc	94 shares	4,166	4,472
Estee Lauder Cos Cl A	714 shares	44,481	60,062
Exelon Corp	995 shares	32,227	27,173
Exlservice Holdings Inc	114 shares	4,144	5,332
Express Scripts Holding Co	295 shares	19,202	25,217
Exxon-Mobil Corporation	405 shares	34,310	33,072
Facebook Inc-A	632 shares	38,709	65,880
First NBC Bank Holding Co	90 shares	2,240	3,811
Fleetcor Technologies Inc	138 shares	18,763	21,212
Forum Energy Technologies In	262 shares	7,345	4,103
Fossil Group Inc	63 shares	3,984	2,424
Franklin Electric Inc	159 shares	4,693	5,185
Franklin Resources Inc	640 shares	29,928	26,829
Genesee & Wyoming A	30 shares	2,282	2,078
Gentherm Inc	93 shares	1,302	4,728
Geospace Technologies Corp	52 shares	3,644	662
Gilead Sciences Inc	540 shares	45,800	57,218
Glaxosmithkline Plc Ads	285 shares	13,290	11,545
Greenhill & Co Inc	56 shares	2,211	1,485
Haemonetics Corp	111 shares	4,502	3,579
HCA Holdings Inc	1042 shares	71,663	70,919
HFF Inc - Class A	79 shares	1,899	2,715
Hibbett Sports Inc	63 shares	1,053	2,067
Honda Motor Ltd Sponsored ADR	755 shares	23,067	24,673
Horace Mann Eductr Cp	85 shares	3,016	2,969
Hub Group Inc - Cl A	115 shares	4,184	4,431
Icici Bank Ltd - Spon Adr	1034 shares	9,824	8,593
Imperial Tobacco Grp. Adr	116 shares	8,288	12,508
Incyte Corporation	110 shares	10,771	12,566
Independent Bank Corp Mass	88 shares	1,803	4,553
Infinity Property & Casualty	41 shares	3,259	3,506
Interdigital Inc	65 shares	2,661	3,425
Interval Leisure Group	157 shares	3,433	2,452
IPG Photonics Corp	70 shares	3,653	6,383
Israel Chemicals Limited	708 shares	5,134	3,582

Detroit Ball Bearing Company

Union Employees' Retirement Plan

Schedule of Assets Held at End of Year (Continued)

Form 5500, Schedule H, Line 4i

EIN 34-0117420, Plan No. 001

November 30, 2015

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
	Corporate stock shares (Cont.):		
Isuzu Motors Ltd - Un-sponsored ADR	805 shares	\$ 9,820	\$ 8,976
Johnson & Johnson	240 shares	19,600	24,298
KDDI Corp Un-sponsored ADR	833 shares	9,663	10,313
Keppel Corp Ltd - Spons ADR	827 shares	10,860	7,658
Kobe Steel Ltd - Spons ADR	572 shares	5,294	3,306
KOC Holdings ADR	198 shares	4,534	4,019
Korea Elec Pwr Co Sponsored ADR			
Rpstg Is	511 shares	10,691	10,818
Lakeland Financial Corp	35 shares	1,474	1,685
Lincoln Electric Cl A	61 shares	3,527	3,443
Lindsay Corp	43 shares	1,974	3,000
Livanova PLC	11 shares	763	658
LPL Financial Holdings Inc	51 shares	2,092	2,345
Lukoil Oil Co Spon ADR	172 shares	10,542	6,584
Magna Int'l Inc.	195 shares	5,974	8,861
Man Group Plc Un-spon ADR	2,107 shares	5,651	4,973
Manulife Financial Corporation	678 shares	9,270	11,167
Marketaxess Holdings Inc	34 shares	810	3,631
Marks & Spencer Group Inc Spon ADR	766 shares	9,443	11,551
Masimo Corporation	139 shares	4,959	5,766
Mastercard Inc A	657 shares	62,363	64,333
Medtronic PLC	376 shares	13,073	28,328
Microsoft Corporation	445 shares	13,519	24,186
Miller Herman Inc	120 shares	2,754	3,805
Minerals Technologies	82 shares	1,511	5,046
Mitsubishi Electric - Unsp ADR	152 shares	3,291	3,367
Mitsui & Co. Ltd ADR (MITSY)	33 shares	10,265	8,084
National Health Investors Inc	59 shares	3,489	3,563
Natural Gas Services Group	106 shares	1,990	2,461
Netgear Inc	39 shares	1,687	1,720
New Jersey Resources Corp	114 shares	1,915	3,426
Nic Inc	178 shares	3,397	3,633
Nike Inc.	901 shares	59,524	119,184
Nordea Bank Ab Spon ADR	814 shares	10,723	8,962
Nordstrom Inc.	810 shares	39,402	45,611
NSK Ltd Un-spon ADR	361 shares	9,512	9,025
NXP Semiconductors Nv	245 shares	23,108	22,898
Oceaneering Intl Inc	59 shares	2,275	2,581
One Gas Inc	152 shares	5,715	7,410
Open Text Corp	96 shares	4,583	4,651
Owens and Minor Inc Hldgs Co Inc	159 shares	5,454	6,123
Palo Alto Networks Inc	91 shares	14,492	17,048
Paypal Holdings Inc	1678 shares	56,357	59,166

Detroit Ball Bearing Company

Union Employees' Retirement Plan

Schedule of Assets Held at End of Year (Continued)

Form 5500, Schedule H, Line 4i

EIN 34-0117420, Plan No. 001

November 30, 2015

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
	Corporate stock shares (Cont.):		
Pepsico Inc	380 shares	\$ 27,477	\$ 38,061
Persimmon Plc-Unspon ADR	239 shares	10,551	13,714
Plantronics Inc New	135 shares	2,569	7,143
PNC Financial Svc Group	345 shares	20,914	32,951
Polycom Inc	306 shares	3,204	4,171
Power Integrations	88 shares	1,964	4,550
Priceline Group Inc/The	18 shares	22,707	22,479
Procter & Gamble Co	293 shares	17,662	21,928
Quaker Chemical Corp	50 shares	612	4,262
Qualcomm	1280 shares	76,077	62,451
Questar Corp	251 shares	5,772	4,756
Regeneron Pharma Inc	28 shares	15,416	15,246
Rio Tinto PLC ADR	198 shares	11,776	6,550
Royal Caribbean Cruises	140 shares	11,136	12,965
Royal Dutch Shell PLC - ADR A	222 shares	15,785	11,047
RPC Inc	186 shares	2,809	2,465
Salesforce.Com Inc	616 shares	42,946	49,089
Sally Beauty Co Inc	195 shares	4,545	5,043
Sanderson Farms Inc	31 shares	2,155	2,319
Sanofi - Aventis Sa Adr	218 shares	7,643	9,640
Sasol Ltd Spons Adr	286 shares	14,160	7,951
Schlumberger Ltd	268 shares	20,285	20,676
Sherwin Williams	131 shares	25,175	36,165
Signet Jewelers Ltd ADR	80 shares	10,871	10,511
Silgan Holding Inc	64 shares	3,406	3,477
Smurfit Kappa Group PLC-ADR	232 shares	5,257	6,394
Sotheby's	71 shares	2,834	2,010
Southwestern Energy Co	1000 shares	29,864	9,010
Starbucks Corp.	677 shares	26,514	41,561
Steris Corp.	99 shares	5,846	7,562
Sumitomo Chemical Co-Uns Adr	175 shares	4,764	5,028
Sumitomo Metal Minin-Uns Adr	408 shares	6,459	4,582
Suntrust Banks	400 shares	9,855	17,368
Svenska Cellulosa Ab Spd Adr (svcby)	251 shares	3,877	7,196
Synaptics Inc	58 shares	3,820	5,207
Synchrony Financial	173 shares	5,376	5,507
Syntel Inc	148 shares	5,375	7,168
T&D Holdings Inc-Unspon ADR	1357 shares	9,147	9,418
Taiwan Semiconductor	1414 shares	23,286	32,183
Tanger Factory Outlet Centrs	198 shares	7,217	6,595
Target Corp	453 shares	24,978	32,843
Team Inc	86 shares	1,570	3,283
Tech Data Corp	62 shares	4,645	4,194

Detroit Ball Bearing Company

Union Employees' Retirement Plan

Schedule of Assets Held at End of Year (Continued)

Form 5500, Schedule H, Line 4i

EIN 34-0117420, Plan No. 001

November 30, 2015

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
	Corporate stock shares (Cont.):		
Technip Sa Adr	254 shares	\$ 5,244	\$ 3,294
Teliasonera Ab-Unspon ADR	438 shares	5,348	4,306
Tennant Co	101 shares	5,976	6,289
Tenneco Inc	88 shares	4,399	4,741
Teradata Corp Del	156 shares	4,288	4,666
Tesla Motors Inc	52 shares	14,302	11,974
Teva Pharmaceutical Industries LTD ADR	236 shares	10,555	14,851
Texas Capital Bancshares Inc	61 shares	1,778	3,616
Texas Roadhouse Inc Cl A	138 shares	3,776	4,830
Tjx Companies	930 shares	55,088	65,658
Tompkins Financial Corp	39 shares	1,992	2,440
Torchmark Corp.	285 shares	9,549	17,277
Toro Co	51 shares	3,490	3,931
Toronto Dominion Bank New	212 shares	7,768	8,654
Travelers Cos Inc	230 shares	15,550	26,351
Trustmark	114 shares	3,069	2,879
Tumi Holdings Inc	169 shares	3,509	2,985
Tupperware Brands Corp	44 shares	3,261	2,498
Ubiquiti Networks Inc	90 shares	2,779	3,140
Umb Financial Corp	92 shares	3,861	4,848
Unifirst	69 shares	7,204	7,492
United Natural Foods Inc	89 shares	2,914	3,908
United Overseas Bank Ltd Spon Adr	283 shares	7,712	7,768
Unitedhealth Group Inc	287 shares	28,323	32,348
Urban Outfitters Inc	72 shares	2,142	1,613
U.S. Bancorp - Del	635 shares	20,999	27,870
U.S. Physical Therapy	65 shares	3,452	3,435
Valmont Industries	39 shares	4,794	4,573
Vertex Pharmaceuticals	187 shares	24,103	24,190
Visa Inc Class A Shares	497 shares	24,211	39,268
Vitamin Shoppe Inc	97 shares	4,429	2,959
Wal-Mart Stores Inc	610 shares	44,954	35,892
Watts Water Technologies-A	72 shares	1,447	3,997
Wells Fargo & Co New	595 shares	20,225	32,785
West Japan Railway Unsp ADR	64 shares	4,249	4,032
West Pharmaceutical Services	71 shares	1,176	4,477
WEX Inc	68 shares	3,026	6,410
Whole Foods Market Inc	735 shares	23,469	21,425
Wolverine Wld Wide Inc.	111 shares	1,892	2,019
WPP PLC ADR	86 shares	9,440	9,931
Zoetis Inc	442 shares	22,144	20,641
Zurich Insurance Group AG	485 shares	12,414	12,736

Detroit Ball Bearing Company

Union Employees' Retirement Plan

Schedule of Assets Held at End of Year (Continued)

Form 5500, Schedule H, Line 4i

EIN 34-0117420, Plan No. 001

November 30, 2015

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
	Mutual funds:		
PIMCO	Fixed Income Shs (Series C)	\$ 785,530	\$ 683,328
PIMCO	Fixed Income Shs (Series M)	736,889	702,000
	U.S. government securities:		
Fannie Mae	3.500% Due 04-01-45	16,202	16,064
Fannie Mae	3.500% Due 03-01-45	19,341	19,188
Fannie Mae	3.500% Due 11-01-28	39,453	39,103
Fannie Mae	3.500% Due 08-01-45	91,710	91,309
Fannie Mae	4.000% Due 08-01-44	11,971	11,883
Fannie Mae	4.000% Due 08-01-45	89,291	88,964
Fannie Mae	4.000% Due 12-01-44	27,652	27,412
Fannie Mae	4.500% Due 08-01-40	4,415	4,709
Accrued interest		-	602
Fannie Mae	4.500% Due 07-01-41	9,033	9,111
Fannie Mae	4.500% Due 05-01-41	1,704	1,711
Fannie Mae	4.500% Due 04-01-44	23,295	23,277
Fannie Mae	5.500% Due 11-01-34	24,640	24,343
Fannie Mae	6.000% Due 11-01-38	9,218	10,359
Freddie Mac	3.500% Due 03-01-45	75,578	75,438
Freddie Mac	3.500% Due 01-01-45	42,446	41,757
Freddie Mac	4.000% Due 01-01-45	38,105	37,736
Freddie Mac	4.500% Due 02-01-41	19,778	21,252
Freddie Mac	4.500% Due 08-01-35	13,644	13,722
Freddie Mac	4.500% Due 02-01-41	18,356	19,750
Freddie Mac	4.500% Due 02-01-41	59,478	58,837
U.S. Treasury Inflation Indexed Bond	0.125% Due 04-15-16	51,422	51,489
U.S. Treasury Inflation Indexed Bond	0.125% Due 07-15-22	132,697	120,578
U.S. Treasury Inflation Indexed Bond	2.500% Due 01-15-29	127,738	117,489
U.S. Treasury Inflation Indexed Bond	0.375% Due 07-15-25	217,526	220,255
Accrued interest		-	1,261
U.S. Treasury Note/Bond	0.750% Due 10-31-17	93,798	93,684
U.S. Treasury Note/Bond	2.000% Due 11-15-21	141,552	141,094
U.S. Treasury Note/Bond	3.125% Due 08-15-44	85,499	86,363
Accrued interest		-	941
	Short-term investments:		
UBS	Bank USA Deposit Account	286,079	286,079
UBS	Cash Account	(74,128)	(74,128)
UBS Liquid Assets	Corporate Services Pass-Through Account	3,576	3,576
	Total investments	<u>\$ 6,538,433</u>	<u>\$ 6,946,660</u>

* Cost information not required

Schedule SB, Line 26 - Schedule of Active Participant Data

December 1, 2014 Valuation
 Detroit Ball Bearing Company Union Employees' Retirement Plan
 (EIN: 34-0117420 PN: 001)

Attained Age	Years of Credited Service									
	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up
Under 25	-	-	-	-	-	-	-	-	-	-
25 to 29	-	-	-	-	-	-	-	-	-	-
30 to 34	-	-	-	-	-	-	-	-	-	-
35 to 39	-	-	-	-	-	-	-	-	-	-
40 to 44	-	-	-	-	-	-	-	-	-	-
45 to 49	-	-	-	-	1 (*)	2 (*)	1 (*)	-	-	-
50 to 54	-	-	1 (*)	2 (*)	-	-	-	2 (*)	-	-
55 to 59	-	1 (*)	1 (*)	2 (*)	2 (*)	1 (*)	1 (*)	2 (*)	2 (*)	-
60 to 64	-	-	1 (*)	-	-	-	-	-	-	-
65 to 69	-	-	-	-	-	-	-	-	-	-
70 & up	-	-	-	-	-	-	-	-	-	-

* Average compensation is not shown since there are fewer than 1,000 active participants in this plan

Appendix B

Statement of Actuarial Assumptions and Methods at Fiscal Year-End

Interest Rates

Funding: 24-month segment rates averaged through the end of July 2014 and published in August 2014:

	Before MAP-21/ <u>HATFA</u>	Reflecting MAP-21/ <u>HATFA</u>
a. First Rate, Years 1-5	1.15%	4.99%
b. Second Rate, Years 5-20	4.06%	6.32%
c. Third Rate, Years 20+	5.14%	6.99%
d. Effective Interest Rate using the above rates	4.39%	6.49%
e. Interest rate for developing expected value of assets, (before applying statutory cap)		7.00%
f. Intermediate Level Contribution		7.00%
ASC 960-20: Present Value of Vested and Accumulated Benefits		7.00%

Mortality

Funding: RP-2000 static, non-generational Mortality Table as described in Regulation 1.430(h)(3) projected by Scale AA, to between 7 and 15 years beyond the year of the obligation, male and female, with combined rates for annuitants and nonannuitants.

ASC 960-20: RP-2000 Mortality Table projected to 2020 (male and female).

Rates of Retirement

100% at age 62.

Weighted Average Retirement Age is 62. This is the average retirement age for someone eligible to retire at all ages using the assumed retirement rates and no other decrements.

Rates of Disability

1987 Commissioner's Group Disability table, six month elimination period (males and female).

Appendix B (Continued)

<i>Rates of Turnover</i>	Based on age as follows:																		
	<table> <tr> <th><u>Attained Age</u></th><th><u>Rate</u></th></tr> <tr> <td>20</td><td>13.02%</td></tr> <tr> <td>25</td><td>9.52</td></tr> <tr> <td>30</td><td>7.07</td></tr> <tr> <td>35</td><td>5.53</td></tr> <tr> <td>40</td><td>4.55</td></tr> <tr> <td>45</td><td>3.85</td></tr> <tr> <td>50</td><td>3.15</td></tr> <tr> <td>55</td><td>0.00</td></tr> </table>	<u>Attained Age</u>	<u>Rate</u>	20	13.02%	25	9.52	30	7.07	35	5.53	40	4.55	45	3.85	50	3.15	55	0.00
<u>Attained Age</u>	<u>Rate</u>																		
20	13.02%																		
25	9.52																		
30	7.07																		
35	5.53																		
40	4.55																		
45	3.85																		
50	3.15																		
55	0.00																		
<i>Assumptions Made In Valuing Spouse's Benefit</i>	Seventy-five percent of the employees included in the valuation are assumed to be married. These percentages are used as the probabilities that survivor benefits will be payable due to preretirement deaths. The wife is assumed to be three years younger than the husband.																		
<i>Spouse Benefit For Unknown Marital Status</i>	All employees with an unknown marital status are assumed to not be married and their accrued benefit is not reduced for survivor benefit coverage.																		
<i>Optional Form Election</i>	All employees are assumed to elect the life annuity benefit.																		
<i>Provision for Expenses</i>	The expected administrative (i.e. non-investment) expenses that will be paid from plan assets, which were assumed to equal actual expenses during the prior year, were included in the Target Normal Cost for minimum contribution purposes.																		
<i>Standing Elections</i>	The client has not signed an election that provides for the automatic use of the Carryover and/or Prefunding Balance if necessary at the end of the plan year to meet the minimum funding requirement.																		
<i>Asset Method</i>	Funding: Market Value of Assets plus interest adjusted accrued but unpaid contributions as of the valuation date plus an adjustment to defer full recognition of investment losses and gains over a two-year period. The investment (gain)/loss for every year equals the market value at the beginning of the year projected to the end of the year using the interest rate above, but no greater than the third segment rate for the plan year, minus the end of the year actual market value. The actuarial value of assets will be no less than 90% and no more than 110% of the market value (including interest-adjusted accrued but unpaid contributions). Note that due to the regulatory constraint on the interest rate, a characteristic of this asset valuation method is that, over time, it may be more likely to produce an actuarial value of assets that is less than the market value of assets.																		

Appendix B (Continued)

<i>Asset Method (Continued)</i>	ASC 960-20: Market Value of Assets plus, any contributions for prior plan years that will be made in this plan year.
<i>Employees Valued</i>	Only participants as of the valuation date were valued.
<i>Selection of Assumptions</i>	Information used in the analysis of selecting assumptions includes: expected return on assets – review of historical and expected returns on various asset categories held by the plan. The segment rates and mortality table used to determine minimum funding requirements and funding ratios were based on methodology mandated by the Internal Revenue Code and rates published by the Internal Revenue Service. A complete review of non-economic assumptions has not been completed as the active population is not statistically significant. However, we do monitor the gains and losses annually to ensure the assumptions are reasonable
<i>Changes in Assumptions and Methods since the Last Actuarial Valuation</i>	The segmented interest rates used for determining the funding target were 4.94%, 6.15% and 6.76%. These rates were updated to the rates required for the current plan year and also reflect HATFA. The interest rate used to determine the expected value of assets, intermediate contribution, and ASC 960-20 liabilities was 6.00%. The mortality table for the funding target was changed as required under PPA '06.
<i>Justification for Changes in Actuarial Assumptions</i>	The only assumption changes were to prescribed actuarial assumptions or as a result of At-Risk status. Therefore, the plan did not need IRS approval to change assumptions and there is no need to disclose any “Change in Actuarial Assumptions.”

**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue Service
Department of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2014**This Form is Open to Public
Inspection**

For calendar plan year 2014 or fiscal plan year beginning 12/01/2014 and ending 11/30/2015

▶ **Round off amounts to nearest dollar.**▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan DETROIT BALL BEARING UNION EMPLOYEES' RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF APPLIED INDUSTRIAL TECHNOLOGIES	D Employer Identification Number (EIN) 34-0117420
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I Basic Information

1 Enter the valuation date: Month <u>12</u> Day <u>01</u> Year <u>2014</u>			
2 Assets:			
a Market value	2a	7,313,584	
b Actuarial value	2b	7,182,807	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	38	2,790,810	2,790,810
b For terminated vested participants.....	81	2,609,930	2,609,930
c For active participants.....	22	1,551,297	1,558,513
d Total.....	141	6,952,037	6,959,253
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate.....	5	6.49%	
6 Target normal cost.....	6	74,682	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

**SIGN
HERE**

Signature of actuary

MATTHEW R. KLEIN

Type or print name of actuary

FINDLEY DAVIES, INC.

Firm name

1300 E NINTH ST, SUITE 850

CLEVELAND OH 44114-1516

Address of the firm

6-7-2016

Date

1406865

Most recent enrollment number

216-875-1900

Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2014
v. 140124

Part II Beginning of Year Carryover and Prefunding Balances

Part III Funding Percentages

Part IV Contributions and Liquidity Shortfalls

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

20 Quarterly contributions and liquidity shortfalls:

Liquidity shortfall as of end of quarter of this plan year

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.99%	2nd segment: 6.32%	3rd segment: 6.99%	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 4
22 Weighted average retirement age				22 62
23 Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	74,682	
b Excess assets, if applicable, but not greater than line 31a	31b	74,682	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) ...	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42	0	
43 Excess installment acceleration amount to be carried over to future plan years	43	0	

Schedule SB, line 22 – Description of Weighted Average Retirement Age
Detroit Ball Bearing Company Union Employees' Retirement Plan
December 1, 2014 Valuation
EIN/PN: 34-0117420 / 001

Rates of Retirement

100% at age 62.

Weighted Average Retirement Age is 62. This is the average retirement age for someone eligible to retire at all ages using the assumed retirement rates and no other decrements.

Appendix A

Summary of Principal Plan Provisions

Plan Sponsor	Applied Industrial Technologies, Inc.	
EIN/PN	34-0117420/001	
Effective Date	December 28, 1952; restated effective December 1, 2010 and last amended February 1, 2014.	
Plan Year	The 12-month period beginning each December 1.	
Hour of Service	An hour for which the employee is paid or entitled to payment.	
Participation	An employee becomes a participant on the first of the month following completion of 480 Hours of Service. Participation was closed to new entrants effective February 2, 2014.	
Vesting Service	One year of vesting service is credited for each Plan Year in which the participant has 1,000 or more Hours of Service. Partial service is not credited for years in which the participant has less than 1,000 Hours of Service.	
Credited Service	One year of credited service is credited for each Plan Year in which the participant has 2,080 or more Hours of Service. Partial service is credited for years in which the participant has less than 2,080 Hours of Service. Such partial service is determined by taking Hours of Service and dividing them by 2,080, rounding to the nearest 1/10 th if at least 501 hours.	
Benefit Rate	<u>Date of Termination</u>	<u>Benefit Rate</u>
	2/02/1997 – 2/01/1998	\$ 23.00
	2/02/1998 – 2/01/1999	24.00
	2/02/1999 – 2/01/2000	25.00
	2/02/2000 – 2/01/2001	26.00
	2/02/2001 – 2/01/2002	30.00
	2/02/2002 – 2/01/2003	33.00
	2/02/2003 – 6/30/2004	35.00
	7/01/2004 – 2/01/2005	38.00
	2/02/2005 – 2/01/2006	39.00
	2/02/2006 – 2/01/2007	40.00
	2/02/2007 – 2/01/2008	42.00
	2/02/2008 – 1/31/2010	44.00
	2/01/2010 – 2/01/2012	45.00
	2/02/2012 – 2/01/2013	47.00
	2/02/2013 – 2/01/2014	48.00
	2/02/2014 – 2/01/2015	50.00
	2/02/2015 – 2/01/2016	52.00
	2/02/2016 and After	54.00

Appendix A (Continued)

Accrued Benefit

A monthly life annuity equal to the participant's years of Credited Service times the applicable Benefit Rate reduced by .25% for each full or partial year in which the participant was eligible for survivor benefit coverage and did not waive said coverage.

Vested Benefit

The Accrued Benefit multiplied by the applicable vesting percentage as defined below:

<u>Years of Vesting Service</u>	<u>Percentage</u>
Less Than 1	0 %
1	10
2	20
3	30
4	40
5	60
6	80
7 or more	100

Normal Retirement Benefit

Eligibility:

Age 62 and 5 years of plan participation.

Monthly Benefit:

The Accrued Benefit.

Early Retirement Benefit

Eligibility:

Age 60 and 10 years of Vesting Service.

Monthly Benefit:

The Accrued Benefit at early retirement reduced by 5/9 of 1% for each month retirement precedes age 62.

Termination Benefit

Eligibility:

Upon termination of employment prior to retirement after completion of at least one year of Vesting Service.

Monthly Benefit:

The Vested Benefit commences in full at age 62, or in a reduced amount under the early retirement provisions if eligible.

Appendix A (Continued)

Late Retirement Benefit

Eligibility:

Retirement after age 62.

Monthly Benefit:

The greater of the Accrued Benefit at the participant's Late Retirement Date and the Accrued Benefit at the participant's Normal Retirement Date actuarially increased.

Death Benefit

Eligibility:

One Year of Vesting Service, married for at least one year, and coverage was not waived.

Monthly Benefit:

A benefit commencing at the time the participant would have been eligible for retirement. The benefit is equal to 55% of the Vested Benefit on the date of death, adjusted as appropriate for early commencement and the 55% Joint and Survivor Annuity form of payment.

Benefits Available as Lump Sums

This plan pays only small benefit amounts (lump sums less than \$1,000).

Optional Forms Of Payment

Life Annuity
 50% Joint and Survivor
 66 2/3% Joint and Survivor
 100% Joint and Survivor
 5 Year Certain and Continuous
 10 Year Certain and Continuous
 15 Year Certain and Continuous
 Social Security Level Income

Optional form conversion factors are based on 1994 GAR mortality table and 7.0% interest.

Maximum Benefit Limit

The Internal Revenue Code Section 415 Maximum Benefit payable as a life annuity at Social Security Normal Retirement Age.

Changes in Plan Provisions

The plan was amended to increase the benefit rate effective February 2, 2014.

Detroit Ball Bearing Company

Union Employees' Retirement Plan

Schedule of Assets Held at End of Year

Form 5500, Schedule H, Line 4i

EIN 34-0117420, Plan No. 001

November 30, 2015

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
	Corporate stock shares:		
Adobe Systems Inc.	784 shares	\$ 30,457	\$ 71,705
Aegon N V	1,256 shares	10,102	7,662
Air Methods Corp Com	106 shares	4,981	4,632
Alibaba Group Holding-Sp ADR	451 shares	37,506	37,920
Allergan plc	209 shares	57,753	65,603
Alphabet Inc CL A	78 shares	52,866	59,502
Amazon Com Inc	70 shares	35,590	46,536
America Movil Sa De Cv	445 shares	9,722	7,205
American Express Co.	365 shares	24,769	26,149
American States Water Company	107 shares	2,550	4,476
Amgen Inc.	137 shares	20,338	22,071
Anhui Conch Cement Unsponsored ADR	638 shares	11,642	8,773
Anika Therapeutics	103 shares	4,272	4,312
Annaly Capital Management Inc.	1250 shares	12,510	11,975
Apple Inc	815 shares	74,374	96,415
Applied Industrial Tech Inc	103 shares	4,530	4,393
Aptargroup Inc	71 shares	4,467	5,288
Artisan Partners Asset Manag	100 shares	5,347	3,909
Astrazeneca Plc Sponsored Adr	39 shares	1,220	1,328
Atos Origin Sa-Unsp ADR	579 shares	8,848	9,443
Atrion Corporation	7 shares	2,551	2,946
Australia & New Zealand BKG Adr	347 shares	8,276	6,839
Axa Sa ADR	531 shares	13,903	14,337
Axis Capital Holdings Ltd	98 shares	3,117	5,488
Bae Systems Plc Spon Adr (baes. Y)	338 shares	6,977	10,478
Bank of Hawaii Corp	140 shares	5,479	9,687
Bank Rakyat Indonesia - Un ADR	303 shares	5,156	4,903
Baxalta Inc	409 shares	11,039	14,061
Baxter Intl Inc	409 shares	12,954	15,399
BBCN Bancorp Inc	323 shares	4,462	6,108
Bed Bath And Beyond Inc	350 shares	23,646	19,082
Beijing Enterprises H-Sp ADR	67 shares	4,332	4,238
Belle International ADR	418 shares	4,775	3,683
Big Lots Inc	112 shares	5,248	5,039
Bio-Techne Corp	24 shares	1,657	2,189
Biogen Inc	161 shares	39,930	46,184
Boc Hong Kong Holdings Spons Adr	148 shares	9,939	9,129
Boeing Company	233 shares	32,405	33,890
British Sky Broadcast - Sp ADR	94 shares	5,452	6,306
Bruker Corp	232 shares	3,115	5,252
Calgon Carbon Corp	200 shares	3,096	3,382

Detroit Ball Bearing Company

Union Employees' Retirement Plan

Schedule of Assets Held at End of Year (Continued)

Form 5500, Schedule H, Line 4i

EIN 34-0117420, Plan No. 001

November 30, 2015

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
	Corporate stock shares (Cont.):		
Cantel Medical Group	36 shares	\$ 335	\$ 2,334
Cato Corp	69 shares	2,598	2,710
Celgene Corp	693 shares	52,399	75,849
Centrica PLC ADR	305 shares	6,749	3,977
Charles Schwab Corporation	988 shares	28,405	33,305
Chart Industries Inc	95 shares	5,799	2,026
Cheesecake Factory Inc	106 shares	4,888	4,996
Chemed Corp	31 shares	4,453	4,789
Chevron Corp	221 shares	22,623	20,182
China Construct Unsponsored ADR	968 shares	14,427	13,339
China Mobile Ltd ADR	164 shares	8,596	9,425
Chipotle Mexican Grill - CI A	55 shares	37,420	31,875
Choice Hotels Intl Inc	84 shares	4,594	4,291
Cisco Systems Inc	615 shares	10,842	16,759
CKH Hldgs ADS	585 shares	10,077	7,693
Clarcor Inc.	111 shares	3,288	5,864
Cohen & Steers Inc	137 shares	4,436	4,242
Coherent Inc	46 shares	1,101	3,124
Comcast Corp CI A	990 shares	53,369	60,251
Commerce Bancshares	119.70 shares	4,872	5,497
Commvault Systems Inc	85 shares	5,304	3,483
Computer Programs & Systems	85 shares	3,608	4,141
Coresite Realty Corp	140 shares	3,884	8,200
Corvel Corp	38 shares	1,721	1,473
Costco Wholesale Corp-New	437 shares	31,076	70,541
CVS Health Corp	882 shares	57,813	82,987
Darling Ingredients Inc	124 shares	1,829	1,358
Delta Air Lines Inc	455 shares	20,470	21,139
DHI Group Inc	340 shares	2,939	3,169
Diamond Offshore Drill	575 shares	17,961	13,012
Dime Community Bancorp	132 shares	1,162	2,443
Disney Walt Co	851 shares	50,347	96,563
DNB Nor ASA Sponsor ADR	35 shares	5,144	4,550
Dollar Tree Inc	398 shares	29,877	30,033
Dorman Products Inc	114 shares	3,325	5,440
Dril-Quip Inc	56 shares	4,539	3,534
Dst Sys Inc Del	20 shares	2,254	2,446
Dsw Inc - Class A	149 shares	5,295	3,421
Dupont Farbros Technology	218 shares	5,120	7,203
Eagle Bancorp Inc	77 shares	2,362	4,207
Eaton Vance Corp	153 shares	5,408	5,496

Detroit Ball Bearing Company

Union Employees' Retirement Plan

Schedule of Assets Held at End of Year (Continued)

Form 5500, Schedule H, Line 4i

EIN 34-0117420, Plan No. 001

November 30, 2015

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
	Corporate stock shares (Cont.)		
Ebay Inc	3214 shares	\$ 80,605	\$ 95,102
Electronic Arts	418 shares	25,339	28,336
Eli Lilly & Company	240 shares	21,077	19,690
Emc Corp(mass)com	2488 shares	64,390	63,046
Encore Capital Group Inc.	171 shares	8,212	5,638
ENN Energy Holdings - Unsp ADR	212 shares	4,387	4,240
Ensign Group Inc	94 shares	4,166	4,472
Estee Lauder Cos Cl A	714 shares	44,481	60,062
Exelon Corp	995 shares	32,227	27,173
Exlservice Holdings Inc	114 shares	4,144	5,332
Express Scripts Holding Co	295 shares	19,202	25,217
Exxon-Mobil Corporation	405 shares	34,310	33,072
Facebook Inc-A	632 shares	38,709	65,880
First NBC Bank Holding Co	90 shares	2,240	3,811
Fleetcor Technologies Inc	138 shares	18,763	21,212
Forum Energy Technologies In	262 shares	7,345	4,103
Fossil Group Inc	63 shares	3,984	2,424
Franklin Electric Inc	159 shares	4,693	5,185
Franklin Resources Inc	640 shares	29,928	26,829
Genesee & Wyoming A	30 shares	2,282	2,078
Gentherm Inc	93 shares	1,302	4,728
Geospace Technologies Corp	52 shares	3,644	662
Gilead Sciences Inc	540 shares	45,800	57,218
Glaxosmithkline Plc Ads	285 shares	13,290	11,545
Greenhill & Co Inc	56 shares	2,211	1,485
Haemonetics Corp	111 shares	4,502	3,579
HCA Holdings Inc	1042 shares	71,663	70,919
HFF Inc - Class A	79 shares	1,899	2,715
Hibbett Sports Inc	63 shares	1,053	2,067
Honda Motor Ltd Sponsored ADR	755 shares	23,067	24,673
Horace Mann Eductr Cp	85 shares	3,016	2,969
Hub Group Inc - Cl A	115 shares	4,184	4,431
Icici Bank Ltd - Spon Adr	1034 shares	9,824	8,593
Imperial Tobacco Grp. Adr	116 shares	8,288	12,508
Incyte Corporation	110 shares	10,771	12,566
Independent Bank Corp Mass	88 shares	1,803	4,553
Infinity Property & Casualty	41 shares	3,259	3,506
Interdigital Inc	65 shares	2,661	3,425
Interval Leisure Group	157 shares	3,433	2,452
IPG Photonics Corp	70 shares	3,653	6,383
Israel Chemicals Limited	708 shares	5,134	3,582

Detroit Ball Bearing Company

Union Employees' Retirement Plan

Schedule of Assets Held at End of Year (Continued)

Form 5500, Schedule H, Line 4i

EIN 34-0117420, Plan No. 001

November 30, 2015

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
	Corporate stock shares (Cont.):		
Isuzu Motors Ltd - Un-sponsored ADR	805 shares	\$ 9,820	\$ 8,976
Johnson & Johnson	240 shares	19,600	24,298
KDDI Corp Un-sponsored ADR	833 shares	9,663	10,313
Keppel Corp Ltd - Spons ADR	827 shares	10,860	7,658
Kobe Steel Ltd - Spons ADR	572 shares	5,294	3,306
KOC Holdings ADR	198 shares	4,534	4,019
Korea Elec Pwr Co Sponsored ADR			
Rpstg Is	511 shares	10,691	10,818
Lakeland Financial Corp	35 shares	1,474	1,685
Lincoln Electric Cl A	61 shares	3,527	3,443
Lindsay Corp	43 shares	1,974	3,000
Livanova PLC	11 shares	763	658
LPL Financial Holdings Inc	51 shares	2,092	2,345
Lukoil Oil Co Spon ADR	172 shares	10,542	6,584
Magna Int'l Inc.	195 shares	5,974	8,861
Man Group Plc Un-spon ADR	2,107 shares	5,651	4,973
Manulife Financial Corporation	678 shares	9,270	11,167
Marketaxess Holdings Inc	34 shares	810	3,631
Marks & Spencer Group Inc Spon ADR	766 shares	9,443	11,551
Masimo Corporation	139 shares	4,959	5,766
Mastercard Inc A	657 shares	62,363	64,333
Medtronic PLC	376 shares	13,073	28,328
Microsoft Corporation	445 shares	13,519	24,186
Miller Herman Inc	120 shares	2,754	3,805
Minerals Technologies	82 shares	1,511	5,046
Mitsubishi Electric - Unsp ADR	152 shares	3,291	3,367
Mitsui & Co. Ltd ADR (MITSY)	33 shares	10,265	8,084
National Health Investors Inc	59 shares	3,489	3,563
Natural Gas Services Group	106 shares	1,990	2,461
Netgear Inc	39 shares	1,687	1,720
New Jersey Resources Corp	114 shares	1,915	3,426
Nic Inc	178 shares	3,397	3,633
Nike Inc.	901 shares	59,524	119,184
Nordea Bank Ab Spon ADR	814 shares	10,723	8,962
Nordstrom Inc.	810 shares	39,402	45,611
NSK Ltd Un-spon ADR	361 shares	9,512	9,025
NXP Semiconductors Nv	245 shares	23,108	22,898
Oceaneering Intl Inc	59 shares	2,275	2,581
One Gas Inc	152 shares	5,715	7,410
Open Text Corp	96 shares	4,583	4,651
Owens and Minor Inc Hldgs Co Inc	159 shares	5,454	6,123
Palo Alto Networks Inc	91 shares	14,492	17,048
Paypal Holdings Inc	1678 shares	56,357	59,166

Detroit Ball Bearing Company

Union Employees' Retirement Plan

Schedule of Assets Held at End of Year (Continued)

Form 5500, Schedule H, Line 4i

EIN 34-0117420, Plan No. 001

November 30, 2015

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
	Corporate stock shares (Cont.):		
Pepsico Inc	380 shares	\$ 27,477	\$ 38,061
Persimmon Plc-Unspon ADR	239 shares	10,551	13,714
Plantronics Inc New	135 shares	2,569	7,143
PNC Financial Svc Group	345 shares	20,914	32,951
Polycom Inc	306 shares	3,204	4,171
Power Integrations	88 shares	1,964	4,550
Priceline Group Inc/The	18 shares	22,707	22,479
Procter & Gamble Co	293 shares	17,662	21,928
Quaker Chemical Corp	50 shares	612	4,262
Qualcomm	1280 shares	76,077	62,451
Questar Corp	251 shares	5,772	4,756
Regeneron Pharma Inc	28 shares	15,416	15,246
Rio Tinto PLC ADR	198 shares	11,776	6,550
Royal Caribbean Cruises	140 shares	11,136	12,965
Royal Dutch Shell PLC - ADR A	222 shares	15,785	11,047
RPC Inc	186 shares	2,809	2,465
Salesforce.Com Inc	616 shares	42,946	49,089
Sally Beauty Co Inc	195 shares	4,545	5,043
Sanderson Farms Inc	31 shares	2,155	2,319
Sanofi - Aventis Sa Adr	218 shares	7,643	9,640
Sasol Ltd Spons Adr	286 shares	14,160	7,951
Schlumberger Ltd	268 shares	20,285	20,676
Sherwin Williams	131 shares	25,175	36,165
Signet Jewelers Ltd ADR	80 shares	10,871	10,511
Silgan Holding Inc	64 shares	3,406	3,477
Smurfit Kappa Group PLC-ADR	232 shares	5,257	6,394
Sotheby's	71 shares	2,834	2,010
Southwestern Energy Co	1000 shares	29,864	9,010
Starbucks Corp.	677 shares	26,514	41,561
Steris Corp.	99 shares	5,846	7,562
Sumitomo Chemical Co-Uns Adr	175 shares	4,764	5,028
Sumitomo Metal Minin-Uns Adr	408 shares	6,459	4,582
Suntrust Banks	400 shares	9,855	17,368
Svenska Cellulosa Ab Spd Adr (svcby)	251 shares	3,877	7,196
Synaptics Inc	58 shares	3,820	5,207
Synchrony Financial	173 shares	5,376	5,507
Syntel Inc	148 shares	5,375	7,168
T&D Holdings Inc-Unspon ADR	1357 shares	9,147	9,418
Taiwan Semiconductor	1414 shares	23,286	32,183
Tanger Factory Outlet Centrs	198 shares	7,217	6,595
Target Corp	453 shares	24,978	32,843
Team Inc	86 shares	1,570	3,283
Tech Data Corp	62 shares	4,645	4,194

Detroit Ball Bearing Company

Union Employees' Retirement Plan

Schedule of Assets Held at End of Year (Continued)

Form 5500, Schedule H, Line 4i

EIN 34-0117420, Plan No. 001

November 30, 2015

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
	Corporate stock shares (Cont.):		
Technip Sa Adr	254 shares	\$ 5,244	\$ 3,294
Teliasonera Ab-Unspon ADR	438 shares	5,348	4,306
Tennant Co	101 shares	5,976	6,289
Tenneco Inc	88 shares	4,399	4,741
Teradata Corp Del	156 shares	4,288	4,666
Tesla Motors Inc	52 shares	14,302	11,974
Teva Pharmaceutical Industries LTD ADR	236 shares	10,555	14,851
Texas Capital Bancshares Inc	61 shares	1,778	3,616
Texas Roadhouse Inc Cl A	138 shares	3,776	4,830
Tjx Companies	930 shares	55,088	65,658
Tompkins Financial Corp	39 shares	1,992	2,440
Torchmark Corp.	285 shares	9,549	17,277
Toro Co	51 shares	3,490	3,931
Toronto Dominion Bank New	212 shares	7,768	8,654
Travelers Cos Inc	230 shares	15,550	26,351
Trustmark	114 shares	3,069	2,879
Tumi Holdings Inc	169 shares	3,509	2,985
Tupperware Brands Corp	44 shares	3,261	2,498
Ubiquiti Networks Inc	90 shares	2,779	3,140
Umb Financial Corp	92 shares	3,861	4,848
Unifirst	69 shares	7,204	7,492
United Natural Foods Inc	89 shares	2,914	3,908
United Overseas Bank Ltd Spon Adr	283 shares	7,712	7,768
Unitedhealth Group Inc	287 shares	28,323	32,348
Urban Outfitters Inc	72 shares	2,142	1,613
U.S. Bancorp - Del	635 shares	20,999	27,870
U.S. Physical Therapy	65 shares	3,452	3,435
Valmont Industries	39 shares	4,794	4,573
Vertex Pharmaceuticals	187 shares	24,103	24,190
Visa Inc Class A Shares	497 shares	24,211	39,268
Vitamin Shoppe Inc	97 shares	4,429	2,959
Wal-Mart Stores Inc	610 shares	44,954	35,892
Watts Water Technologies-A	72 shares	1,447	3,997
Wells Fargo & Co New	595 shares	20,225	32,785
West Japan Railway Unsp ADR	64 shares	4,249	4,032
West Pharmaceutical Services	71 shares	1,176	4,477
WEX Inc	68 shares	3,026	6,410
Whole Foods Market Inc	735 shares	23,469	21,425
Wolverine Wld Wide Inc.	111 shares	1,892	2,019
WPP PLC ADR	86 shares	9,440	9,931
Zoetis Inc	442 shares	22,144	20,641
Zurich Insurance Group AG	485 shares	12,414	12,736

Detroit Ball Bearing Company

Union Employees' Retirement Plan

Schedule of Assets Held at End of Year (Continued)

Form 5500, Schedule H, Line 4i

EIN 34-0117420, Plan No. 001

November 30, 2015

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
	Mutual funds:		
PIMCO	Fixed Income Shs (Series C)	\$ 785,530	\$ 683,328
PIMCO	Fixed Income Shs (Series M)	736,889	702,000
	U.S. government securities:		
Fannie Mae	3.500% Due 04-01-45	16,202	16,064
Fannie Mae	3.500% Due 03-01-45	19,341	19,188
Fannie Mae	3.500% Due 11-01-28	39,453	39,103
Fannie Mae	3.500% Due 08-01-45	91,710	91,309
Fannie Mae	4.000% Due 08-01-44	11,971	11,883
Fannie Mae	4.000% Due 08-01-45	89,291	88,964
Fannie Mae	4.000% Due 12-01-44	27,652	27,412
Fannie Mae	4.500% Due 08-01-40	4,415	4,709
Accrued interest		-	602
Fannie Mae	4.500% Due 07-01-41	9,033	9,111
Fannie Mae	4.500% Due 05-01-41	1,704	1,711
Fannie Mae	4.500% Due 04-01-44	23,295	23,277
Fannie Mae	5.500% Due 11-01-34	24,640	24,343
Fannie Mae	6.000% Due 11-01-38	9,218	10,359
Freddie Mac	3.500% Due 03-01-45	75,578	75,438
Freddie Mac	3.500% Due 01-01-45	42,446	41,757
Freddie Mac	4.000% Due 01-01-45	38,105	37,736
Freddie Mac	4.500% Due 02-01-41	19,778	21,252
Freddie Mac	4.500% Due 08-01-35	13,644	13,722
Freddie Mac	4.500% Due 02-01-41	18,356	19,750
Freddie Mac	4.500% Due 02-01-41	59,478	58,837
U.S. Treasury Inflation Indexed Bond	0.125% Due 04-15-16	51,422	51,489
U.S. Treasury Inflation Indexed Bond	0.125% Due 07-15-22	132,697	120,578
U.S. Treasury Inflation Indexed Bond	2.500% Due 01-15-29	127,738	117,489
U.S. Treasury Inflation Indexed Bond	0.375% Due 07-15-25	217,526	220,255
Accrued interest		-	1,261
U.S. Treasury Note/Bond	0.750% Due 10-31-17	93,798	93,684
U.S. Treasury Note/Bond	2.000% Due 11-15-21	141,552	141,094
U.S. Treasury Note/Bond	3.125% Due 08-15-44	85,499	86,363
Accrued interest		-	941
	Short-term investments:		
UBS	Bank USA Deposit Account	286,079	286,079
UBS	Cash Account	(74,128)	(74,128)
UBS Liquid Assets	Corporate Services Pass-Through Account	3,576	3,576
	Total investments	<u>\$ 6,538,433</u>	<u>\$ 6,946,660</u>

* Cost information not required

Schedule SB, line 24 – Change in Non-prescribed Assumptions
Detroit Ball Bearing Company Union Employees’ Retirement Plan
December 1, 2014 Valuation
EIN/PN: 34-0117420 / 001

***Changes in
Assumptions and
Methods since the Last
Actuarial Valuation***

The segmented interest rates used for determining the funding target were 4.94%, 6.15% and 6.76%. These rates were updated to the rates required for the current plan year and also reflect HATFA.

The interest rate used to determine the expected value of assets, intermediate contribution, and ASC 960-20 liabilities was 6.00%.

The mortality table for the funding target was changed as required under PPA '06.

***Justification for
Changes in Actuarial
Assumptions***

The only assumption changes were to prescribed actuarial assumptions or as a result of At-Risk status. Therefore, the plan did not need IRS approval to change assumptions and there is no need to disclose any “Change in Actuarial Assumptions.”