Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

SIGN

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

2015

OMB Nos. 1210-0110

This Form is Open to Public Inspection

Part	I Annual Report	t Identification Information							
For ca	endar plan year 2015 or f			2/31/2015					
				oloyer) (Filers checking this box must attach a on in accordance with the form instructions)					
B This	This return/report is								
C Ch	eck box if filing under:	X Form 5558	automatic extension		ram				
		special extension (enter desc	ription)		-				
Part	II Basic Plan Info	ormation—enter all requested in	formation						
	ame of plan ALES & MARKETING INC	-			ree-digit an number N) •	001			
				1c Eff	fective date of 12/1	f plan 4/2000			
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) IMS SALES & MARKETING, INC					2b Employer Identification Number (EIN) 59-3058816				
				2c Sponsor's telephone number 904-296-0019					
431 FLORIDA MINING BLVD EAST ACKSONVILLE, FL 32257				2d Business code (see instructions) 541990					
3a PI	an administrator's name a	and address ⊠Same as Plan Spon	sor.		ministrator's I	elephone number			
	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.			4b EIN					
a Sp	onsor's name			4c PN	1				
5a ⊤	otal number of participants	s at the beginning of the plan year.		5a		3			
	·	, ,		5b		3			
			the plan year (defined benefit plans do not	5c					
complete this item)				5d(1)	3				
d(2) Total number of active participants at the end of the plan year				5d(2)		3			
e N	lumber of participants that	t terminated employment during the	e plan year with accrued benefits that were less	5e					
Cautio	n: A penalty for the late	or incomplete filing of this retur	n/report will be assessed unless reasonable cau						
SB or		and signed by an enrolled actuary,	ctions, I declare that I have examined this return/repas well as the electronic version of this return/report						

08/26/2016

MICHAEL DUBOW

Filed with authorized/valid electronic signature.

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 Were all of the plan's assets during the plan year invested in elig Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan care 	of an independ y and condition	dent qualified public a	ccount	ant (IQ	PA)			Yes No		
c If the plan is a defined benefit plan, is it covered under the PBGC	insurance pr	ogram (see ERISA se	ection 4	021)? .		Yes	No N	ot determined		
Part III Financial Information										
7 Plan Assets and Liabilities		(a) Beginning	•				(b) End of			
a Total plan assets			1029	842				1091709		
b Total plan liabilities			1000	10.40				1001700		
Net plan assets (subtract line 7b from line 7a)	7с	(a) A	1029842				(b) Total	1091709		
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from:		(a) Amount				(b) Total				
(1) Employers	8a(1)		64	990						
(2) Participants	8a(2)									
(3) Others (including rollovers)	` ` `									
b Other income (loss)			2	288						
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							67278		
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d									
e Certain deemed and/or corrective distributions (see instructions).	8e									
f Administrative service providers (salaries, fees, commissions)	8f		5	411						
g Other expenses	8g									
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							5411		
i Net income (loss) (subtract line 8h from line 8c)	8i							61867		
j Transfers to (from) the plan (see instructions)	··· 8j									
Part IV Plan Characteristics										
9a If the plan provides pension benefits, enter the applicable pension 2C 2G 3D	on feature cod	des from the List of Plant	an Cha	racteris	stic Co	des in th	e instructio	ns:		
B If the plan provides welfare benefits, enter the applicable welfare	e feature code	es from the List of Pla	n Chara	acterist	ic Cod	les in the	instruction	S:		
Part V Compliance Questions										
10 During the plan year:				Yes	No	N/A	Α	mount		
Was there a failure to transmit to the plan any participant contribution described in 29 CFR 2510.3-102? (See instructions and DOL's Program)	Voluntary Fi	duciary Correction	10a		X					
b Were there any nonexempt transactions with any party-in-intere					>					
reported on line 10a.)			10b		X					
C Was the plan covered by a fidelity bond?			10c	X				115000		
d Did the plan have a loss, whether or not reimbursed by the plan by fraud or dishonesty?			10d		X					
Were any fees or commissions paid to any brokers, agents, or carrier, insurance service, or other organization that provides so	other persons	by an insurance he benefits under			X					
the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the p			10e 10f							
					X					
	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)				X					
h If this is an individual account plan, was there a blackout period 2520.101-3.)	•		10h		X					
·	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3									
j Did the plan trust incur unrelated business taxable income?			10j							
Part VI Pension Funding Compliance						. 1				
11 Is this a defined benefit plan subject to minimum funding require 5500) and line 11a below)								Yes No		
11a Enter the unpaid minimum required contribution for all years from						11a				
12 Is this a defined contribution plan subject to the minimum fundir						302 of EF	RISA?	Yes X No		

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(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing		
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui			
b	Enter t	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d					
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A		
Part		Plan Terminations and Transfers of Assets			100	110	1471		
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No			
		s," enter the amount of any plan assets that reverted to the employer this year		13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol	Yes X No				
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)							
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s)	EIN(s) 13c(3) PN(s)				
Part	: VIII	Trust Information							
14a	Name o	f trust		14b Trust's EIN					
14c	Name	of trustee or custodian		14d	14d Trustee's or custodian's				
140 Name of trustee of custodian					telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		Yes No					
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- based safe ADP/ACP harbor test method			
15c	C If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					Yes No			
16a	6a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):					Ratio Average benefit test			
16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?					s	No			
17a Has the plan been timely amended for all required tax law changes?					S	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instrufor tax law changes and codes).							tructions		
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter/ and the letter's serial number									
17d	17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/								
18		Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?			5	No			
19	Were in	Were in-service distributions made during the plan year?			s	No			
	If "Yes	If "Yes," enter amount							
20		Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?			s	No	N/A		