Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

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Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

Part I	Annual Report	: Identification Information	1									
For calend	ar plan year 2015 or fi	iscal plan year beginning 01/01/2	2015		and ending 12	2/31/2	015					
A This re	a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must at list of participating employer information in accordance with the form instruction a foreign plan											
B This ret	urn/report is	the first return/report an amended return/report	the final return/report a short plan year return/report (less than 12 months)									
C Check	box if filing under:	X Form 5558 special extension (enter description)		automatic extension DFVC program								
Part II	Basic Plan Info	ormation—enter all requested in	formatio	on								
1a Name	of plan	01(K) PROFIT SHARING PLAN				1b	Three-digit plan number (PN) ▶	001				
						1c	Effective date o	f plan 1/1989				
Mailin	g address (include roo	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.C				2b Employer Identification Numb (EIN) 91-1318411						
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) BESTWORTH-ROMMEL, INC.				ictions)	2c Sponsor's telephone number 360-435-2927							
						2d	Business code (see instructions)				
19818 - 74TI ARLINGTON	H AVE. N.E. I, WA 98223						2382					
3a Plan a	dministrator's name a	nd address XSame as Plan Spons	sor.			3b	Administrator's	EIN				
						3с	Administrator's	telephone number				
		e plan sponsor has changed since	the last	return/report filed fo	r this plan, enter the	4b	EIN					
	, EIN, and the plan nu or's name	mber from the last return/report.				4c PN						
		s at the beginning of the plan year				5		56				
b Total	number of participants	s at the end of the plan year				5	b	53				
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)						50						
d(1) Total number of active participants at the beginning of the plan year						5d	(1)	41				
d(2) Total number of active participants at the end of the plan year						5d	(2)	36				
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested						5e 0						
		or incomplete filing of this return						-1.1 0.1. 1.1				
SB or Sche		ther penalties set forth in the instructed and signed by an enrolled actuary, a splete.										
SIGN	Filed with authorized	/valid electronic signature.		08/29/2016	D.E. ROMMEL							
HERE	Signature of plan	administrator		Date	Enter name of individu	ual siç	ıning as plan adr	ninistrator				

Date

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Signature of employer/plan sponsor

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

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 Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lf you answered "No" to either line 6a or line 6b, the plan cann 	an indepen and condition	dent qualified public a	ccount	ant (IQ	PA)		
c If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance pr	ogram (see ERISA se	ection 4	021)?		Yes	No Not determined
Part III Financial Information							
7 Plan Assets and Liabilities		(a) Beginning					(b) End of Year
a Total plan assets	7a		2268	8867			2355362
b Total plan liabilities	7b				-		2055000
C Net plan assets (subtract line 7b from line 7a)	7c		2268	867			2355362
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from:		(a) Amou	unt				(b) Total
(1) Employers	8a(1)		66	341			
(2) Participants	8a(2)		149	451			
(3) Others (including rollovers)	8a(3)						
b Other income (loss)	8b		-46	525			
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						169267
Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		80	920			
e Certain deemed and/or corrective distributions (see instructions)	8e		1	852			
f Administrative service providers (salaries, fees, commissions)	8f						
g Other expenses	8g						
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						82772
i Net income (loss) (subtract line 8h from line 8c)	8i						86495
j Transfers to (from) the plan (see instructions)	8j						
Part IV Plan Characteristics							
B If the plan provides welfare benefits, enter the applicable welfare for Part V Compliance Questions	eature code	es from the List of Pla	n Chara	acterist	ic Cod	les in the	e instructions:
10 During the plan year:				Yes	No	N/A	Amount
a Was there a failure to transmit to the plan any participant contribut described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary Fi	duciary Correction	10a		X		
b Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10h		X		
			10b	V			
			10c	X			235536
d Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X		
	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under						10106
f Has the plan failed to provide any benefit when due under the plan			10f		Χ		
· · · · · · · · · · · · · · · · · · ·							54576
h If this is an individual account plan, was there a blackout period?	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)						34370
i If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10.	he required	notice or one of the	10i				
j Did the plan trust incur unrelated business taxable income?			10i				
Part VI Pension Funding Compliance			,				
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)							
11a Enter the unpaid minimum required contribution for all years from	Schedule S	SB (Form 5500) line 4	0			11a	
12 Is this a defined contribution plan subject to the minimum funding	requireme	nts of section 412 of t	he Cod	e or se	ction (302 of El	RISA? Yes X No

	F	orm 5500-SF 2015 Page 3 - 1							
	_ `	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing		
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui			
b	Enter t	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a									
negative amount) • Will the minimum funding amount reported on line 12d be met by the funding deadline?						No 🗌	N/A		
Part		Plan Terminations and Transfers of Assets			Yes	110	1471		
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No			
		s," enter the amount of any plan assets that reverted to the employer this year		13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol		Yes X	No		
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)							
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s)		13c(3) F	PN(s)		
Part	: VIII	Trust Information							
14a	Name o	f trust		14b Trust's EIN					
14c	Name	of trustee or custodian		14d Trustee's or custodian's					
140 Name of trustee of custodian						telephone number			
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		Ye	S	No			
15b		"how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals an ng contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	Design-based safe ADP/ACP harbor test method						
15c	testing	DP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "c method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.4(ii))?	101(m)-	Ye	S	No			
16a	Check	the box to indicate the method used by the plan to satisfy the coverage requirements under secti	on 410(b):		atio ercentage st		rage efit test		
16b		he plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by come with any other plans under the permissive aggregation rules?		Ye	s	No			
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	S	No	N/A		
17b	17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instructions for tax law changes and codes).								
17c		lan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter pland the letter yellower. I and the letter's serial references and the letter's serial references and the letter's serial references.		t to a fa	vorable II	RS opinion	or		
17d	If the p	lan is an individually-designed plan and received a favorable determination letter from the IRS, e ination letter/		the plai	n's last fav	vorable			
18		Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2, American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin		Yes	;	No			
19	Were in	n-service distributions made during the plan year?		Ye	s	No			
	If "Yes	" enter amount	······	19					
20		equired minimum distributions made to 5% owners who have attained age 70 $\frac{1}{2}$ (regardless of w), as required under section 401(a)(9)?		Ye	s	No	N/A		

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2015

This Form is Open to **Public Inspection**

	Serielli Guaranty Corporation	► Complete all entries in a	accordance with the inst	ructions to the Form 5	500-SF.							
Part I		Identification Information										
For calend	dar plan year 2015 or fi	scal plan year beginning 01/01/201		and ending 12/								
A This re	A This return/report is for: a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions) a foreign plan											
_	turn/report is	the first return/report an amended return/report	the final return/report a short plan year return/report (less than 12 months)									
C Check	box if filing under:	Form 5558 special extension (enter descri	automatic extension DFVC program									
Part II	Basic Plan Info	prmation—enter all requested info										
1a Name	of plan	1(k) PROFIT SHARING PLAN			(PN) 1c Effecti	ive date of	001 plan					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)					(EIN)							
BESTWORTH-ROMMEL, INC. 19818 - 74TH AVE. N.E.						2c Sponsor's telephone number (360) 435-2927 2d Business code (see instructions) 238290						
ARLINGTO	N, WA 98223											
3a Plan a	dministrator's name an	id address ⊠Same as Plan Sponso	or.		3b Admini		IN lephone number					
name	, EIN, and the plan nun	plan sponsor has changed since the plan sponsor has changed since the plant return/report.	ne last return/report filed fo	or this plan, enter the	4b EIN							
	or's name		· · · · · · · · · · · · · · · · · · ·		4c PN							
5a Total	number of participants	at the beginning of the plan year	•••••	***************************************	5a		56					
b Total :	number of participants	at the end of the plan year		ý	5b		53					
C Numb compl	er of participants with a lete this item)	account balances as of the end of th	e plan year (defined bene	fit plans do not	5c		53					
d(1) Tota	al number of active part	ticipants at the beginning of the plar	n year		5d(1)		41					
d(2) Tota	al number of active par	ticipants at the end of the plan year			5d(2)		36					
than '	100% vested	erminated employment during the p	***************************************		5e							
Under pena SB or Sche	alties of perjury and oth	or incomplete filing of this return/or er penalties set forth in the instruction disigned by an enrolled actuary, as lete.	ons. I declare that I have	examined this return/ren	ort including	if applicat	ble, a Schedule nowledge and					
SIGN	x N. E/C	and	18/24/2010	X D.E.R.	DMME!							
HERE	Signature of plan ad	Iministrator	Date	Enter name of individu			nietrator					
SIGN HERE	PA CONT	ROMMEC, INC.	12 4262016	Zilioi Hallio of Hallia	iai oigiiiiig as	pian aunin	iisti atoi					
	Signature of employ	<pre>/er/plan sponsor ame, if applicable) and address (incl</pre>	Date	Enter name of individu								
. iopaioi 3	en arms fundaming arms	ine, ii applicable) and address (Incl	uue 100m or suite numbei	_	Preparer's te	Hephone nu	umber					

Form 5500-SF 2015		Page 2								
 Were all of the plan's assets during the plan year invested in e Are you claiming a waiver of the annual examination and reporunder 29 CFR 2520.104-46? (See instructions on waiver eligible lf you answered "No" to either line 6a or line 6b, the plan or 	t of an independe ility and condition	ent qualified public	accoun	tant (l	QPA)	************		X Yes		
C If the plan is a defined benefit plan, is it covered under the PBG								Not determined		
Part III Financial Information										
7 Plan Assets and Liabilities		(a) Beginnin	g of Ye	ar			(b) En	d of Year		
a Total plan assets			22688	67				2355362		
b Total plan liabilities								·		
C Net plan assets (subtract line 7b from line 7a)	7c		22688	67		2355362				
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers	8a(1)	(a) Amount 66341				(b) Total				
(2) Participants			1494	51						
(3) Others (including rollovers)	8a(3)				m		- 14			
b Other income (loss)	8ia		-465	25		T _a _N				
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)			9.U					169267		
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		809							
e Certain deemed and/or corrective distributions (see instructions			18	52						
f Administrative service providers (salaries, fees, commissions)							N B			
g Other expenses										
	Total expenses (add lines 8d, 8e, 8f, and 8g)				7.			82772		
i Net income (loss) (subtract line 8h from line 8c)						86495				
j Transfers to (from) the plan (see instructions) Part IV Plan Characteristics	···· 8j									
B If the plan provides welfare benefits, enter the applicable welfar Part V Compliance Questions	re feature codes	from the List of Pla	n Chara	acteris	tic Coc	les in th	ne instruc	tions:		
10 During the plan year:		-		Yes	No	N/A	Τ	Amount		
Was there a failure to transmit to the plan any participant control described in 29 CFR 2510.3-102? (See instructions and DOL' Program) Were there any nonexempt transactions with any party-in-inter	s Voluntary Fiduo	clary Correction	10a		х			Amount		
reported on line 10a.)			10b		х	ا المستوارة		·		
C Was the plan covered by a fidelity bond?			10c	Х				23553		
d Did the plan have a loss, whether or not reimbursed by the plan by fraud or dishonesty?			10d		х					
Were any fees or commissions paid to any brokers, agents, or carrier, insurance service, or other organization that provides s the plan? (See instructions.)	ome or all of the	benefits under	10e	х				1010		
f Has the plan failed to provide any benefit when due under the	olan?		10f		Х					
g Did the plan have any participant loans? (If "Yes," enter amoun	t as of year end.)		10g	Х				54570		
2520.101-3.)	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)				Χ		ETT.			
i If 10h was answered "Yes," check the box if you either provided exceptions to providing the notice applied under 29 CFR 2520.	101-3		10i							
j Did the plan trust incur unrelated business taxable income?			10j							
Part VI Pension Funding Compliance										
11 Is this a defined benefit plan subject to minimum funding require 5500) and line 11a below)						ule SB ((Form	Yes N		
11a Enter the unpaid minimum required contribution for all years fro	m Schedule SB (Form 5500) line 40	J			11a				

12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?...

Yes X No

_	Form 5500-SF 2015 Page 3 - 1						
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see granting the waiver.	instructions, and	enter the	e date of	the letter r Year	uling	
	f you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to lin						
	Enter the minimum required contribution for this plan year		12b				
	Enter the amount contributed by the employer to the plan for this plan year		12c				
	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to tr negative amount)	ne left of a	12d				
	Will the minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No [N/A	
Par	7.前日本語刊				- L		
13	Has a resolution to terminate the plan been adopted in any plan year?			Ye	s X No		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year				느		
b		ought under the c	ontrol		Yes X	No	
С		ntify the plan(s) to)		••		
	13c(1) Name of plan(s):	13c(2)	EIN(s)		13c(3) PN(s)		
Par	Trust Information						
14a	Name of trust		14b Trust's EIN				
140	Name of trustee or custodian	14d Trustee's or custodian's telephone number					
Par	IRS Compliance Questions						
15a	Is the plan a 401(k) plan?		Yes		No		
	b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?				fe ADP/ACP test		
15c	If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the 'testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1 2(a)(2)(ii))?	current year .401(m)-	Yes		No		
	Check the box to indicate the method used by the plan to satisfy the coverage requirements under sec		Rat per test	centage		erage efit test	
16b	Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by co this plan with any other plans under the permissive aggregation rules?	mbining	Yes		No		
17a	Has the plan been timely amended for all required tax law changes?		Yes		No	□ N/A	
	Date the last plan amendment/restatement for the required tax law changes was adopted for tax law changes and codes).	Enter the a	-			structions	
	If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter p advisory letter, enter the date of that favorable letter and the letter's serial	l number				or	
	If the plan is an individually-designed plan and received a favorable determination letter from the IRS, determination letter		he plan'	s last favo	orable		
18	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(i) made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgi	2) has been n Islands)?	Yes		No		
19	Were in-service distributions made during the plan year?		Yes		No		
	If "Yes," enter amount		19		.—		
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of v retired), as required under section 401(a)(9)?	vhether or not	Yes		No	N/A	