Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

Part I	Annual Repor	t identification informatior	1						
For calenda	ar plan year 2015 or	fiscal plan year beginning 01/01/	2015	and ending 12	/31/2015				
A This ret	a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions) a foreign plan								
B This retu	urn/report is	the first return/report an amended return/report	the final return/report	rn/report (less than 12 mo	onths)				
C Check I	box if filing under:	X Form 5558 special extension (enter desc	automatic extension	DFVC program					
Part II	Rasic Plan Inf	ormation—enter all requested in	· · ·						
1a Name	of plan	'ARABILITY & 401K PLAN	iomaion		1b Three-digit plan numb (PN) ▶				
					1c Effective d	ate of plan 01/01/2005			
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)					2b Employer Identification Number (EIN) 91-1600797 2c Sponsor's telephone number				
THRESHOLI				-	3	sode (see instructions)			
	R, WA 98661					524210			
3a Plan a	dministrator's name a	and address Same as Plan Spon	sor.		3b Administrator's EIN				
THRESHOLE	O, INC.	1055 OF VANCO	FICERS ROW UVER, WA 98661			91-1600797 tor's telephone number 60-694-2556			
		ne plan sponsor has changed since umber from the last return/report.	the last return/report filed	for this plan, enter the	4b EIN				
a Spons	or's name				4c PN				
5a Total r	number of participant	s at the beginning of the plan year.			5a	2			
b Total r	number of participant	s at the end of the plan year			5b	3			
		account balances as of the end of		· ·	5c	3			
d(1) Tota	al number of active p	articipants at the beginning of the p	lan year		5d(1)	2			
d(2) Total number of active participants at the end of the plan year					5d(2)	3			
than	100% vested	t terminated employment during the			5e	0			
Under pena SB or Sche	alties of perjury and o	or incomplete filing of this return other penalties set forth in the instru- and signed by an enrolled actuary, applete.	ctions, I declare that I have	e examined this return/rep	ort, including, if a	applicable, a Schedule			
SIGN		d/valid electronic signature.	08/30/2016	MARY MEYERS					
HERE	Signature of plan		Date	Enter name of individu	ıal signing as pla	n administrator			
SIGN					<u> </u>				
HERE	a		5.			. -			

Date

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Signature of employer/plan sponsor

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

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b	Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan cann	an indepe and condit	ndent qualified public a	ccount	ant (IQ	PA)				X Ye	
C	f the plan is a defined benefit plan, is it covered under the PBGC ir	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes	No		Not det	ermined
Par	t III Financial Information		1								
7	Plan Assets and Liabilities		(a) Beginning					(b) Eı	nd of	Year	
	Fotal plan assets	. 7a		177	917					19	5672
	Total plan liabilities	. 7b		0			_				0
	Net plan assets (subtract line 7b from line 7a)	. 7c	(5) A	177917			195672				
	ncome, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amou	ınt				a)) To	tai	
	1) Employers	. 8a(1)		7	'411						
(2) Participants	. 8a(2)		19	151						
	3) Others (including rollovers)	. 8a(3)									
	Other income (loss)	. 8b		-3904							
	Fotal income (add lines 8a(1), 8a(2), 8a(3), and 8b)	. 8c								2:	2658
	Benefits paid (including direct rollovers and insurance premiums o provide benefits)	. 8d		4	903						
e	Certain deemed and/or corrective distributions (see instructions)	. 8e									
f /	Administrative service providers (salaries, fees, commissions)	. 8f									
g	Other expenses	. 8g									
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	. 8h									1903
	Net income (loss) (subtract line 8h from line 8c)	. 8i								1	7755
_ j	Fransfers to (from) the plan (see instructions)	8j									
Par											
9a	If the plan provides pension benefits, enter the applicable pension 2A 2E 2F 2G 2J 2K	feature co	odes from the List of Plant	an Cha	racteri	stic Co	des in t	he inst	ruction	ons:	
В	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	les from the List of Pla	n Chara	acterist	ic Coc	les in th	e instr	uctio	ns:	
Part	V Compliance Questions										
10	During the plan year:			Ī	Yes	No	N/A			Amoun	t
а	Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		X					
b	Were there any nonexempt transactions with any party-in-interest	•									
	reported on line 10a.)			10b		X					
c	Was the plan covered by a fidelity bond?			10c	X						10000
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X					
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides some	her person ne or all of	s by an insurance the benefits under			X					
f	the plan? (See instructions.)			10e 10f							
-						X					
<u>g</u>				10g	X						0
n	h If this is an individual account plan, was there a blackout period? (See instructions and 29 C 2520.101-3.)			10h		X					
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i							
j	Did the plan trust incur unrelated business taxable income?			10i							
Part	VI Pension Funding Compliance			,			1				
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)									Ye	es No
11a	Enter the unpaid minimum required contribution for all years from						11a				_
12	Is this a defined contribution plan subject to the minimum funding		, ,				302 of E	RISA?	·	Ye	es X No

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(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing		
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui			
b	Enter t	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d					
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A		
Part		Plan Terminations and Transfers of Assets			100	110	1471		
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No			
		s," enter the amount of any plan assets that reverted to the employer this year		13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol Yes X No					
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)							
•	13c(1) N	lame of plan(s):	13c(2)) EIN(s) 130			PN(s)		
Part	: VIII	Trust Information							
14a	Name o	f trust		14b Trust's EIN					
14c	Name	of trustee or custodian		14d Trustee's or custodian's					
140 Name of trustee of custodian				telephone number					
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		Yes No					
15b		"how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals an ng contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	Design- based safe ADP/ACP harbor test method						
15c	C If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					Yes No			
16a	6a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):					Ratio Avera percentage benef			
16b	16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?					No			
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	S	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instruction for tax law changes and codes).							tructions		
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter / and the letter's serial number									
17d	17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/								
18	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?				5	No			
19	Were in-service distributions made during the plan year?				s	No			
	If "Yes," enter amount								
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?					No	N/A		