For	m 5500-SF	Short Form Annual Return/Report of Small Emplo Benefit Plan				OMB Nos. 2					
Department of the Treasury Internal Revenue Service		This form is required to be filed under sections 104 and 4065 of the Employee R			etirement	2015					
Department of Labor Employee Benefits Security Administration Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Revenue Code (the Code).						orm is Open to ic Inspection					
Complete all entries in accordance with the instructions to the Form 5500-SF.											
Part I Annual Report Identification Information For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015											
	urn/report is for:	(Filers che	0	ox must attach a instructions)							
	urn/report is	the first return/report the final return/report an amended return/report a short plan year return/report (less than 12 months)									
C Check I	Check box if filing under:										
special extension (enter description)											
Part II		mation—enter all requested informa	ation		16 Thu	a alianit					
1a Name BRIGHTON	•	OFIT SHARING PLAN & TRUST			1b Thre plan (PN)	number	001				
					1c Effec	plan 1/2005					
Mailing	address (include room,	r, if for a single-employer plan) apt., suite no. and street, or P.O. Box			-	Employer Identification Num (EIN) 91-2007475					
BRIGHTON		country, and ZIP or foreign postal co	de (if foreign, see instr	ructions)	2c Sponsor's telephone number 206-258-5000						
2020 1ST A)	/ENUE, 3RD FLOOR				2d Business code (see instruction						
SEATTLE, W					523900						
3a Plan administrator's name and address XSame as Plan Sponsor.						3b Administrator's EIN					
3c Administrator's telephone number							elephone number				
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.					4b EIN						
· · · ·	or's name	the best start of the start start			4c PN 5a		77				
		the beginning of the plan year			5a 5b		96				
C Numb	er of participants with ac	the end of the plan year count balances as of the end of the p	lan year (defined bene	efit plans do not	5c		96				
d(1) Total number of active participants at the beginning of the plan year					5d(1)		78				
d(2) Tot	al number of active partie	cipants at the end of the plan year			5d(2)		58				
		rminated employment during the plan			5e		0				
Caution: A Under pena SB or Sche	than 100% vested										
SIGN	Filed with authorized/va		09/06/2016	CHARLES BRIGHTO	N						
HERE	Signature of plan administrator Date Enter name of individual signing as plan ad					as plan adm	ninistrator				
SIGN HERE	Filed with authorized/va	lid electronic signature.	09/06/2016	CHARLES BRIGHTO	CHARLES BRIGHTON						
Signature of employer/plan sponsor Date Enter name of individual signature of employer/plan sponsor					lual signing as employer or plan sponsor Preparer's telephone number						
For Panerw	ork Reduction Act Notice	and OMB Control Numbers, see the inst	ructions for Form 5500-	-SF.			Form 5500-SF (2015)				
							v. 150123				

Form 5500-SF 2015		Page 2							
 Were all of the plan's assets during the plan year invested in eli Are you claiming a waiver of the annual examination and report under 29 CFR 2520.104-46? (See instructions on waiver eligibili If you answered "No" to either line 6a or line 6b, the plan ca 	of an independentity and condition	ent qualified public account s.)	ant (IC	PA)					
c If the plan is a defined benefit plan, is it covered under the PBG0						No Not determined			
Part III Financial Information									
Plan Assets and Liabilities		(a) Beginning of Ye	ar		(b) End of Year				
a Total plan assets	7a	4268	3122	_		4984805			
b Total plan liabilities	7b		0	_					
C Net plan assets (subtract line 7b from line 7a)	7c	4268	3122		4984805				
Income, Expenses, and Transfers for this Plan Year		(a) Amount	(a) Amount			(b) Total			
a Contributions received or receivable from: (1) Employers	8a(1)	281	088						
(2) Participants	8a(2)	657	7356						
(3) Others (including rollovers)	8a(3)	44	602						
b Other income (loss)	8b	-182	2342						
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					800704			
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)		79	9199						
e Certain deemed and/or corrective distributions (see instructions)) 8e		0						
f Administrative service providers (salaries, fees, commissions)	8f	2	1822						
g Other expenses	8g		0						
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					84021			
Net income (loss) (subtract line 8h from line 8c)	8i					716683			
j Transfers to (from) the plan (see instructions)	····· 8i		0						
Part IV Plan Characteristics									
a If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 3B 3D	ion feature code	s from the List of Plan Cha	racteri	stic Co	odes in t	he instructions:			
B If the plan provides welfare benefits, enter the applicable welfar	e feature codes	from the List of Plan Chara	acteris	tic Coo	les in th	e instructions:			
art V Compliance Questions				T	1				
0 During the plan year:			Yes	No	N/A	Amount			
a Was there a failure to transmit to the plan any participant contr described in 29 CFR 2510.3-102? (See instructions and DOL' Program)	's Voluntary Fidu	ciary Correction		х					

	Program)	10a		^				
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		х				
С	Was the plan covered by a fidelity bond?	10c	Х				 10	00000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.).	10e		x				
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х				
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g	Х					61971
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Х				
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i						
j	Did the plan trust incur unrelated business taxable income?	10j			X			
Part	VI Pension Funding Compliance							
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions 5500) and line 11a below)				lule SB	(Form	Yes	X No
11a	Enter the unpaid minimum required contribution for all years from Schedule SB (Form 5500) line 4	0			11a			
40							Vee	V No

12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?...

Form 5500-SF 2015

Page **3** - 1

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(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)											
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver											
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.											
b Enter the minimum required contribution for this plan year					b						
С	Enter	the amount contributed by the employer to the plan for this plan year		12	C						
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)			12	d							
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	N	0	N/A			
Part	Part VII Plan Terminations and Transfers of Assets										
		a resolution to terminate the plan been adopted in any plan year?				Yes 🗙	No				
		es," enter the amount of any plan assets that reverted to the employer this year		13a			-				
h											
	of th	e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brou e PBGC?	-			Ye	s X	No			
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)											
1	3c(1)	Name of plan(s):	13c(2)	EIN(s)			13c(3) PN(s)				
Part	VIII	Trust Information									
14a	Name	of trust		14b Trust's EIN							
14c Name of trustee or custodian				14d Trustee's or custodian's telephone number							
Par	t IX	IRS Compliance Questions									
15a	Is th	e plan a 401(k) plan?		X Yes			No				
15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?				×	Design- based sa harbor method	afe [ADP/ACP test				
15c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					Yes	[No				
16a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):				Ratio percentage test		ge	Average benefit test				
16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?				X	Yes		No				
17a Has the plan been timely amended for all required tax law changes?			X	Yes	[No	N/A				
17b Date the last plan amendment/restatement for the required tax law changes was adopted <u>01 / 01 / 2016</u> Enter the ap for tax law changes and codes).					ble code	(\$	See ins	tructions			
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter <u>03</u> / <u>31</u> / <u>2014</u> and the letter's serial number <u>J598503A</u> .							or				
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/											
18	8 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?			🗌 Yes			X No				
19 Were in-service distributions made during the plan year?					Yes	×	No				
If "Yes," enter amount)						
20 Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?					Yes	X	No	N/A			