Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2015

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
HKS, INC. 401(K) PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 01/01/1989

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)

HKS, INC.

350 N. SAINT PAUL ST. STE 100
DALLAS, TX 75201

2b Employer Identification Number (EIN)
75-1082838

2c Plan Sponsor's telephone number
214-969-5599

2d Business code (see instructions)
541310

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/15/2016	SAMUEL J MUDRO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	09/15/2016	SAMUEL J MUDRO
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Preparer's telephone number

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4c**	PN

5	Total number of participants at the beginning of the plan year	**5**	1124
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	891
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	1022
b	Retired or separated participants receiving benefits	**6b**	1
c	Other retired or separated participants entitled to future benefits	**6c**	241
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	1264
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	1264
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	1217
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	59
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2F 2G 2J 2K 2S 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	[X]	**R** (Retirement Plan Information)
(2)	[ ]	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	[ ]	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	[X]	**H** (Financial Information)
(2)	[ ]	**I** (Financial Information – Small Plan)
(3)	[ ]	**A** (Insurance Information)
(4)	[X]	**C** (Service Provider Information)
(5)	[X]	**D** (DFE/Participating Plan Information)
(6)	[ ]	**G** (Financial Transaction Schedules)

Part III **Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ……..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2015** **This Form is Open to Public Inspection.**

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
HKS, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
HKS, INC.

D Employer Identification Number (EIN)
75-1082838

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERRILL LYNCH, PIERCE, FENNER AND S

13-5674085

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 52 59 60 62 63 72	RECORDKEEPER	7115	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
HKS, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
HKS, INC.

D Employer Identification Number (EIN)
75-1082838

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: FEDERATED CAPITAL PRESERVATION FUND

b Name of sponsor of entity listed in (a): FEDERATED INVESTORS TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
22-2712853-001	C	10496864

a Name of MTIA, CCT, PSA, or 103-12 IE: STATE STREET INTERNATIONAL INDEX NL

b Name of sponsor of entity listed in (a): STATE STREET BANK AND TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0337987-166	C	2306352

a Name of MTIA, CCT, PSA, or 103-12 IE: SSGA INTERNATIONAL INDEX COLLECTIVE

b Name of sponsor of entity listed in (a): STATE STREET BANK AND TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0337987-379	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK RUSSELL 1000 GROWTH FUND

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
94-3405567-001	C	1066454

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK RUSSELL 1000 VALUE FUND C

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
94-3405569-001	C	1450064

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK EQUITY INDEX FUND CLASS O

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
36-4723218-001	C	5329266

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK RUSSELL 2000 INDEX FUND C

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
45-4352603-001	C	888276

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK MID CAP EQUITY INDEX FUND

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

c EIN-PN 45-4378115-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1540485

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
HKS, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
HKS, INC.

D Employer Identification Number (EIN)
75-1082838

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	45
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1178516	2425756
(2) Participant contributions	1b(2)	1054268	1081610
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	100489
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	1098361	1237174
(9) Value of interest in common/collective trusts	1c(9)	19400497	23077761
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	81386495	77320817
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	0	0

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)	0	0
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	104118137	105243652
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j	181297	
k	Total liabilities (add all amounts in lines 1g through1j)	1k	181297	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	103936840	105243652

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	2425756	
	(B) Participants	2a(1)(B)	7784508	
	(C) Others (including rollovers)	2a(1)(C)	1183275	
	(2) Noncash contributions	2a(2)	0	
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		11393539
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
	(B) U.S. Government securities	2b(1)(B)	0	
	(C) Corporate debt instruments	2b(1)(C)	0	
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	48908	
	(F) Other	2b(1)(F)	0	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		48908
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
	(B) Common stock	2b(2)(B)	0	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	5248189	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		5248189
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)	0	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		-42281
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-5598787
c Other income	2c		420989
d Total income. Add all **income** amounts in column (b) and enter total	2d		11470557
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	10030218	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		10030218
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		4647
h Interest expense	2h		0
i Administrative expenses: **(1)** Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	128880	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		128880
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		10163745
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		1306812
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CROWE HORWATH **(2)** EIN: 35-0921680

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	N/A	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X		

		Yes	No	N/A	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X		
e	Was this plan covered by a fidelity bond?	4e	X			1000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X			
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X		
l	Has the plan failed to provide any benefit when due under the plan?	4l		X		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n				
o	Did the plan trust incur unrelated business taxable income?	4o				
p	Were in-service distributions made during the plan year?	4p				

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ..... ☐ Yes ☐ No ☐ Not determined

Part V Trust Information

6a Name of trust	**6b** Trust's EIN

6c Name of trustee or custodian	**6d** Trustee's or custodian's telephone number

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
HKS, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
HKS, INC.

D Employer Identification Number (EIN)
75-1082838

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 94-1687665

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Part VII IRS Compliance Questions

20a Is the plan a 401(k) plan?	☐ Yes	☐ No
20b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	☐ Design-based safe harbor method	☐ ADP/ACP test
20c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?	☐ Yes	☐ No
21a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):	☐ Ratio percentage test	☐ Average benefit test
21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?	☐ Yes	☐ No
22a Has the plan been timely amended for all required tax law changes?	☐ Yes	☐ No ☐ N/A

22b Date the last plan amendment/restatement for the required tax law changes was adopted ____/____/____. Enter the applicable code _____ (See instructions for tax law changes and codes).

22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter _____/_____/_____ and the letter's serial number _____.

22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter _____/_____/_____.

23 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?	☐ Yes	☐ No

HKS, INC. 401(k) PLAN
Dallas, Texas

FINANCIAL STATEMENTS
December 31, 2015 and 2014

HKS, INC. 401(k) PLAN
Dallas, Texas

FINANCIAL STATEMENTS
December 31, 2015 and 2014

CONTENTS

INDEPENDENT AUDITOR'S REPORT 1

FINANCIAL STATEMENTS

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS (MODIFIED CASH BASIS) 3

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS (MODIFIED CASH BASIS) 4

NOTES TO FINANCIAL STATEMENTS 5

SUPPLEMENTAL SCHEDULE

SCHEDULE H, LINE 4(I) – SCHEDULE OF ASSETS (HELD AT END OF YEAR) (MODIFIED CASH BASIS) 11

INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator
HKS, Inc. 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of HKS, Inc. 401(k) Plan, which comprise the statements of net assets available for benefits - modified cash basis as of December 31, 2015 and 2014, and the related statement of changes in net assets available for benefits - modified cash basis for the year ended December 31, 2015, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting described in Note 2; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Bank of America, N.A., the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certification from the trustee as of December 31, 2015 and 2014, and for the year ended December 31, 2015 that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

(Continued)

Basis of Accounting

We draw attention to Note 2 to the financial statements, which describes the basis of accounting. The financial statements are prepared on a modified cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Other Matters

The supplemental schedule, Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year) – modified cash basis as of December 31, 2015, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purposes of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Crowe Horwath LLP

Crowe Horwath LLP

Franklin, Tennessee
September 12, 2016

HKS, INC. 401(k) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
(MODIFIED CASH BASIS)
December 31, 2015 and 2014

	2015	2014
Assets		
Cash	$ 45	$ -
Investments, at fair value:		
Money market fund	100,489	-
Mutual funds	77,320,817	81,386,495
Common/collective trust funds	23,077,761	19,400,497
Total investments, at fair value	100,499,067	100,786,992
Notes receivable from participants	1,237,174	1,098,361
Total assets	101,736,286	101,885,353
Liabilities		
Cash overdraft	-	181,297
Total liabilities	-	181,297
Net assets available for benefits	$ 101,736,286	$101,704,056

See accompanying notes to financial statements.

HKS, INC. 401(k) PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
(MODIFIED CASH BASIS)
December 31, 2015

Additions	
Investment income	
Dividends	$ 5,248,187
Interest income	420,991
	5,669,178
Interest on notes receivable from participants	48,908
Contributions:	
Participant	7,757,167
Employer	1,178,515
Rollover	1,183,275
	10,118,957
Total additions	15,837,043
Deductions	
Net depreciation in fair value of investments	5,641,068
Benefits paid to participants	10,030,218
Deemed distributions	4,647
Administrative expenses	128,880
Total deductions	15,804,813
Net increase	32,230
Net assets available for benefits	
Beginning of year	101,704,056
End of year	$101,736,286

See accompanying notes to financial statements.

NOTE 1 - DESCRIPTION OF THE PLAN

The following description of the HKS, Inc. 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan document for a complete description of the Plan's provisions.

General: The Plan is a defined contribution plan whereby eligible employees of HKS, Inc. (the Company) are permitted to make pretax contributions that are tax-deferred under Section 401(k) of the Internal Revenue Code (IRC). The Plan also allows for participants to make elective contributions on an after-tax basis. The Plan is intended to satisfy the requirements for a qualified retirement plan under the appropriate provisions of the IRC. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Eligibility: Employees of the Company become eligible for participation upon attaining the age of 21 and having one hour of service.

Contributions: Participants may authorize the Company to make payroll deductions under the Plan from 0% to 75% of their eligible compensation, as defined in the Plan document, not to exceed $18,000 in 2015 in accordance with IRS regulations. In addition, those participants, who are over the age of 50 or turning age 50 on or before December 31, 2015, are eligible for an additional catch-up contribution of $6,000 in 2015. The percentage contribution may be increased, decreased, revoked, or resumed at any time during the year. Such changes are effective as of the next pay period. Contributions made by participants are credited to their individual accounts and are made on a pretax basis assuming applicable regulations set forth in the IRC are satisfied. Participants may also elect to make contributions on an after-tax basis (Roth contributions).

The Plan also includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their contribution rate set at 3% of their eligible compensation. On the anniversary of the participant's automatic enrollment, the contribution rate will increase by 1% until a maximum of 6% is reached unless the participant elects otherwise.

The Plan allows the Company to make discretionary matching contributions and profit-sharing contributions in an amount determined by the Company at its discretion. Employees are eligible to receive matching contributions upon reaching 1,000 hours of service and must be employed by the Company on the last day of the Plan year. For the year ended December 31, 2015, the Company contributed a matching contribution equal to 50% of the participant's elective deferral up to 6% of eligible compensation. No profit sharing contributions were made for the year ended December 31, 2015.

Vesting: Participants are immediately vested in their contributions plus actual earnings or losses thereon. Vesting in employer contributions plus actual earnings or losses thereon is based on years of service. Participants vest 20% per year after two years of service and are 100% vested after six years of service. One year of service is credited to a participant upon completion of 1,000 hours of service during the Plan year, as defined in the Plan document.

Participant Accounts: Under the Plan, each participant's account is credited with the participant's contribution, the Company's contribution, if any, and any allocation of investment income (loss), and is charged with his or her withdrawals and an allocation of administrative expenses. Investment income (loss) is allocated daily to participants. The benefit to which a participant is entitled is provided from the participant's vested account. All employer and participant contributions are invested under the direction of the participant. The Plan also allows participants to alter their elections among funds on a daily basis.

(Continued)

NOTE 1 - DESCRIPTION OF THE PLAN (Continued)

Forfeitures: Forfeited, nonvested accounts are retained in the Plan and may be used to first pay administrative expenses of the Plan and then to reduce the Company's matching contribution to the Plan. During 2015, $19,424 of employer nonvested contributions were forfeited, $1,040 of investment income was earned, and $121,765 were used to reduce employer contributions. As of December 31, 2015 and 2014, forfeited participant accounts totaled $20,199 and $121,500, respectively.

Payment of Benefits: On termination of service, a participant's account balance will be either paid in a lump-sum or paid in periodic installments over a period not to exceed the participant's life expectancy. Participants may elect to defer the payment of benefits until the participant attains the age of 70 ½. Participants may choose to receive in-service withdrawals after age 59 ½.

Notes Receivable from Participants: Participants may request a loan from the Plan in an amount not to exceed the lesser of (1) 50% of their vested account balance, or (2) $50,000. The loans are secured by the balance in the participant's account and bear interest at a rate determined by the plan administrator. The interest rate is fixed for the life of the loan. Interest rates range from 4.25% to 9.25% on loans outstanding at December 31, 2015. Loan defaults for terminated employees are reported as deemed distributions in the statement of changes in net assets available for benefits – modified cash basis.

Administrative Expenses: Certain plan administrative expenses are paid by the Company, and certain plan expenses are paid by the Plan. Plan expenses included in the statement of changes in net assets available for benefits – modified cash basis primarily consist of loan set-up fees, annual loan maintenance fees and overnight check fees which are deducted from the individual plan participants' accounts. The Plan established an expense account to hold revenue sharing funds the Plan receives from the trustee, pursuant to a fee agreement. These funds are available to pay qualified plan administrative expenses or may be allocated to participants. During 2015, $194,362 of revenue sharing funds were remitted to the Plan from the trustee, $996 of investment income was earned, and $223,850 was allocated to participants. At December 31, 2015 and 2014, the balance of the revenue sharing funds was $140,610 and $169,102, respectively.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting: The financial statements of the Plan are prepared using the modified cash basis of accounting which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America. Contributions and distributions are recorded on a cash basis. Investments are recorded at fair value.

Adoption of New Accounting Standards: In May and July 2015 the FASB amended various disclosure requirements applicable to investments held by defined contribution pension plans. The amendments clarified that a plan's investments in stable value funds are not FBRICs and should be measured and presented only at fair value. The new guidance also eliminates or simplifies various disclosure requirements applicable to plan investments. Adoption of the new guidance resulted in investments for which fair value is measured at net asset value (or its equivalent) from the fair value hierarchy, the reporting of investments within the fair value hierarchy by general type rather than by classes of investments, and other changes in investment disclosure requirements. The Plan elected to early adopt these standards, each of which requires retrospective application to all periods presented. The adoption of these standards had no effect on the Plan's statement of net assets available for benefits – modified cash basis as of December 31, 2015 and 2014, or statement of changes in net assets available for benefits – modified cash basis for the year ended December 31, 2015.

(Continued)

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Estimates: The preparation of financial statements in conformity with the modified cash basis of accounting requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results may differ from these estimates.

Investment Valuation and Income Recognition: The Plan's investments are reported at fair value as further described in Note 4. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded when received. Dividends are recorded on the ex-dividend date. Net depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent loans are treated as distributions based upon the terms of the plan document.

Payment of Benefits: Benefits are recorded when paid.

Administrative Expenses: Administrative expenses are paid by the Company or the Plan. Certain Plan expenses, such as transaction fees from receiving a loan, withdrawal, or distribution from the Plan, are deducted from individual participants' accounts or investment income.

Risks and Uncertainties: The Plan holds various investments. Investments are exposed to various risks, such as interest rate, market, liquidity and credit risks. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the fair values of investments will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits – modified cash basis.

Subsequent Events: The plan administrator has evaluated subsequent events through September 12, 2016, the date on which the financial statements were available to be issued.

NOTE 3 – UNAUDITED INFORMATION – CERTIFIED INVESTMENTS AND NOTES RECEIVABLE FROM PARTICIPANTS

The information pertaining to the Plan's investments and notes receivable from participants included in the financial statements, including the associated investment income (loss) and interest earned on notes receivable from participants, was obtained or derived from information supplied to the plan administrator and certified as complete and accurate by Bank of America, N.A., the trustee of the Plan**.** This information has not been audited by independent accountants.

(Continued)

NOTE 4 - FAIR VALUE MEASUREMENTS

Fair value measurements are determined by maximizing the use of observable inputs and minimizing the use of unobservable inputs. The hierarchy places the highest priority on unadjusted quoted market prices in active markets for identical assets or liabilities (Level 1 measurements) and gives the lowest priority to unobservable inputs (Level 3 measurements). The three levels of inputs within the fair value hierarchy are defined as follows:

Level 1: Quoted prices (unadjusted) for identical assets or liabilities in active markets that the Plan has the ability to access as of the measurement date.

Level 2: Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3: Significant unobservable inputs that reflect the Plan's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

In some cases, a valuation technique used to measure fair value may include inputs from multiple levels of the fair value hierarchy. The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy.

The following presents the valuation methods and assumptions used by the Plan to estimate the fair values of investments.

Mutual Funds: The fair values of mutual fund investments are determined by obtaining quoted prices on nationally recognized securities exchanges (Level 1 inputs).

Common/collective trust funds: All common/collective trusts, including the Federated Capital Preservation Fund, which primarily holds investments in fully benefit-responsive contracts, are valued at the net asset value of units of the common/collective trusts. The net asset value is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value. There are no imposed restrictions as to the redemption of these investments.

Money Market Deposit Account: Fair value is estimated to approximate the cost basis of the deposit account balance, based upon the liquidity of the account and the credit quality of the issuer (Level 1 inputs). The Plan's investments in the money market deposit account occasionally exceed the federally insured balance.

The methods described above may produce a fair value estimate that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

(Continued)

NOTE 4 - FAIR VALUE MEASUREMENTS (Continued)

Investments measured at fair value on a recurring basis are summarized below:

	Investments at Fair Value as of December 31, 2015			
	Total	Level 1	Level 2	Level 3
Money market fund	$ $100,489	$ $100,489	$ -	$ -
Mutual funds	77,320,817	77,320,817	-	-
Common/collective trust funds*	23,077,761	-	-	-
Total	$ 100,499,067	$ 77,421,306	$ -	$ -

	Investments at Fair Value as of December 31, 2014			
	Total	Level 1	Level 2	Level 3
Money market fund	$ -	$ -	$ -	$ -
Mutual funds	81,386,495	81,386,495	-	-
Common/collective trust funds*	19,400,497	-	-	-
Total	$ 100,786,992	$ 81,386,495	$ -	$ -

*Investments measured at fair value using net asset value per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in the hierarchy tables for such investments are intended to permit reconciliation of the fair value hierarchy to the investments at fair value line item presented in the statement of net assets available for benefits – modified cash basis.

NOTE 5 - ADMINISTRATION OF PLAN ASSETS

Plan assets are held and managed by the trustee. The trustee invests cash received, interest and dividend income as directed by the participants of the Plan. The trustee also makes distributions to participants.

Certain administrative functions are performed by employees of the Company. However, no such employees receive compensation from the Plan. The Company and the Plan share in administrative expenses for the Plan. Additionally, certain expenses, such as transaction fees from receiving a withdrawal or distribution from the Plan, are deducted from participants' accounts.

NOTE 6 - PARTY-IN-INTEREST TRANSACTIONS

Parties-in-interest are defined under DOL regulations as any fiduciary to the Plan or party rendering services to the Plan, the employer, and certain others. Certain Plan investments are issued by an affiliate of the trustee, and therefore these transactions and the Plan's payment of trustee fees, record keeping fees, and investment management fees to the trustee qualify as party-in-interest transactions. Notes receivable from participants also reflect party-in-interest transactions.

(Continued)

NOTE 7 - TAX STATUS

The Plan adopted a non-standardized form of a prototype plan sponsored by Merrill Lynch. The prototype plan has received an opinion letter, dated May 31, 2008, from the Internal Revenue Service as to the prototype plan's qualified status. Although the Plan has been amended from the original prototype document, plan management believes the Plan is currently operating in accordance with the Internal Revenue Code.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2015 and 2014, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing authorities; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examination for years prior to 2012.

NOTE 8 - PLAN TERMINATION

While there is no intention to do so, the Company reserves the right to terminate the Plan subject to the provisions of ERISA. In the event of termination of the Plan, the participants become fully vested in their employer contribution balances, and the net assets of the Plan will be distributed to the participants of the Plan in accordance with the provisions of ERISA.

NOTE 9 - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2015 and 2014, to the Form 5500:

	2015	2014
Net assets available for benefits per the financial statements	$ 101,736,286	$ 101,704,056
Employer contributions receivable at December 31, 2015	2,425,756	-
Participant contributions receivable at December 31, 2015	1,081,610	-
Employer contributions receivable at December 31, 2014	-	1,178,516
Participant contributions receivable at December 31, 2014	-	1,054,268
Net assets available for benefits per the Form 5500	$ 105,243,652	$ 103,936,840

The following is a reconciliation of the change in net assets available for benefits for the year ended December 31, 2015, per the financial statements to the net income reported in the 2015 Form 5500:

Increase in net assets available for benefits per the financial statements	$ $32,230
Employer contributions receivable at December 31, 2015	2,425,756
Employer contributions receivable at December 31, 2014	(1,178,516)
Participant contributions receivable at December 31, 2015	1,081,610
Participant contributions receivable at December 31, 2014	(1,054,268)
Net income per the Form 5500	$ 1,306,812

SUPPLEMENTAL SCHEDULE

HKS, INC. 401(k) PLAN
SCHEDULE H, LINE 4(i) – SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(MODIFIED CASH BASIS)
December 31, 2015

Name of Plan Sponsor: HKS, Inc.
Employer Identification Number: 75-1082838
Three-Digit Plan Number: 002

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Cash		#	$ 45
	Money Market Fund			
*	BlackRock Institutional Trust Company NA	BIF Money Market Fund	#	100,489
	Mutual Funds			
	American Funds	American Funds Growth Fund of Amer R4	#	14,492,542
	Pioneer Investments	Pioneer Bond Fund Cl K	#	7,055,780
	Invesco	Invesco Growth and Income A	#	6,073,287
	Invesco	Invesco Growth and Income A GM	#	3,991,427
	OppenheimerFunds	Oppenheimer International Growth A	#	3,737,119
	Pioneer Investments	Pioneer Bond Fund Cl K GM	#	3,676,662
	OppenheimerFunds	Oppenheimer Main Street Mid Cap A	#	3,430,460
	American Funds	American Funds American Balanced R4	#	3,393,806
	American Funds	American Funds Growth Fund of Amer R4 GM	#	3,189,416
*	BlackRock Institutional Trust Company NA	BlackRock Global Allocation Inv A	#	3,183,178
	VOYA	VOYA Mid Cap Opportunities Cl A	#	2,730,618
	Columbia	Columbia Mid Cap Value A	#	2,617,441
	Allianz Funds	AllianzGI NFJ Small-Cap Value A	#	2,350,083
	Oakmark	Oakmark International I GM	#	2,239,423
	Franklin	Franklin Small Cap Growth Fund	#	1,998,027
	Oakmark	Oakmark International Fund Class I	#	1,770,958
	OppenheimerFunds	Oppenheimer International Growth A GM	#	1,710,855
	Columbia	Columbia Mid Cap Value A GM	#	1,328,933
	Columbia	Columbia US Treasury Index Z	#	1,279,507
	OppenheimerFunds	Oppenheimer Developing Markets Y	#	1,240,988
	PIMCO	PIMCO Real Return Admin	#	1,213,508
	PIMCO	PIMCO Real Return Admin GM	#	1,166,700
	Allianz Funds	AllianzGI NFJ Small-Cap Value A GM	#	1,104,021
	VOYA	VOYA Mid Cap Opportunities Cl A	#	981,936
	Franklin	Franklin Small Cap Growth Fund GM	#	763,101
	OppenheimerFunds	Oppenheimer Developing Markets Y GM	#	601,041
	Common/collective trust funds:			
	Federated Investors	Federated Capital Preservation Fund Cl IP	#	9,723,295
*	BlackRock Institutional Trust Company NA	BlackRock Equity Index Fund Cl O	#	5,329,266
	State Street Global Advisors	SSgA International Index NL Series Fund C	#	2,306,352
*	BlackRock Institutional Trust Company NA	BlackRock MidCap Equity Index Fund M	#	1,540,485
*	BlackRock Institutional Trust Company NA	BlackRock Russell 1000 Value Index Fund T	#	1,450,064
*	BlackRock Institutional Trust Company NA	BlackRock Russell 1000 Growth Index Fund T	#	1,066,454
*	BlackRock Institutional Trust Company NA	BlackRock Russell 2000 Index Fund M	#	888,276
	Federated Investors	Federated Capital Preservation Fund Cl IP GM	#	773,569
*	Participants	Notes receivable with interest rates from 4.25% to 9.25%, maturing through February 2027		1,237,174
				$101,736,286

* Denotes party-in-interest
# Investment is participant directed, therefore historical cost is not required.

See Independent Auditor's Report

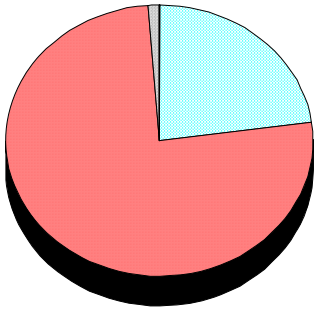
STATEMENT OF ASSETS

FOR THE PERIOD 01/01/2015 - 12/31/2015

HKS, Inc. 401(K) Plan

CONSOLIDATION

ALLOCATION OF PLAN ASSETS



- 0.10% MONEY MARKET
- 76.00% MUTUAL FUNDS
- 0.00% PENDING SETTLEMENT FUNDS
- 22.68% COMMON / COLLECTIVE TRUSTS
- 1.22% LOANS
- 0.00% ACCRUED INCOME

Investment Category	Shares/ Units	Price/ NAV	Cost/Book Value	Market Value	% Total Value
MONEY MARKET					
BIF MONEY FUND		1.000	99,000.09	99,000.09	0.10%
COMMON / COLLECTIVE TRUSTS					
FEDERATED CAPITAL PRES CL IP	972,329.5446	10.000	9,723,295.49	9,723,295.45	9.56%
FEDERATED CAPITAL PRES IP GM	77,356.8950	10.000	773,568.98	773,568.95	0.76%
STATE STREET INTERNATIONAL IDX	125,789.5710	18.335	2,373,269.99	2,306,351.78	2.27%
BLACKROCK RUSSELL 1000 GR CL T	44,553.0928	23.936	943,320.79	1,066,454.02	1.05%
BLACKROCK RUSSELL 1000 VL CL T	56,979.0066	25.449	1,430,300.63	1,450,064.44	1.43%
BLACKROCK EQUITY INDEX FD CL O	338,619.7861	15.738	4,152,355.30	5,329,265.92	5.24%
BLACKROCK RUSSELL 2000 FD M	61,129.2751	14.531	834,052.31	888,275.61	0.87%

Balances include pending activity

STATEMENT OF ASSETS

FOR THE PERIOD 01/01/2015 - 12/31/2015

HKS, Inc. 401(K) Plan

CONSOLIDATION

Investment Category	Shares/ Units	Price/ NAV	Cost/Book Value	Market Value	% Total Value
BLACKROCK MID CAPITALIZATION M	103,355.6459	14.904	1,354,587.21	1,540,484.90	1.51%
TOTAL COMMON / COLLECTIVE TRUSTS			**21,584,750.70**	**23,077,761.07**	**22.68%**
MUTUAL FUNDS					
OPPENHEIMER MAIN ST MID CAP A	142,165.7805	24.130	3,297,153.43	3,430,460.28	3.37%
OAKMARK INTL FUND CLASS I	82,910.0399	21.360	1,709,599.15	1,770,958.45	1.74%
OAKMARK INTL FUND CLASS I GM	104,841.8835	21.360	2,223,172.98	2,239,422.63	2.20%
COLUMBIA MID CAP VALUE FUND A	188,712.4223	13.870	2,835,502.74	2,617,441.30	2.57%
COLUMBIA MID CAP VALUE FUND GM	95,813.4776	13.870	1,370,064.75	1,328,932.93	1.31%
AMERICAN BALANCED FUND R4	142,596.8786	23.800	3,128,029.22	3,393,805.71	3.34%
AMERICAN GROWTH FD AMER R4	353,735.4596	40.970	13,721,860.81	14,492,541.78	14.25%
AMERICAN GROWTH FD AMER R4 GM	77,847.6075	40.970	2,813,681.91	3,189,416.48	3.13%
INVESCO GRWTH AND INCOME CL A	257,670.1960	23.570	5,493,212.06	6,073,286.52	5.97%
INVESCO GRWTH AND INC CL A GM	169,343.5098	23.570	3,808,563.31	3,991,426.53	3.92%
COLUMBIA US TREASURY IND CL Z	115,687.7821	11.060	1,299,037.02	1,279,506.87	1.26%
PIMCO REAL RETURN FD ADMIN CL	115,462.2674	10.510	1,320,715.72	1,213,508.43	1.19%
PIMCO REAL RETURN FD ADMIN GM	111,008.5539	10.510	1,257,200.41	1,166,699.90	1.15%
FRANKLIN SMALL CAP GTH FD	109,962.9731	18.170	2,153,213.22	1,998,027.22	1.96%
FRANKLIN SML CAP GTH FD GM	41,997.8335	18.170	800,636.01	763,100.63	0.75%
OPPENHEIMER DEVELOPING MARKETS	41,380.0647	29.990	1,408,579.41	1,240,988.14	1.22%
OPPENHEIMER DEVELOPING MKTS GM	20,041.3667	29.990	654,582.94	601,040.59	0.59%
BLACKROCK GLOBAL ALLOC A	178,429.2795	17.840	3,336,428.26	3,183,178.35	3.13%

Balances include pending activity

STATEMENT OF ASSETS

FOR THE PERIOD 01/01/2015 - 12/31/2015

HKS, Inc. 401(K) Plan

CONSOLIDATION

Investment Category	Shares/ Units	Price/ NAV	Cost/Book Value	Market Value	% Total Value
OPPENHEIMER INTL GROWTH F CL A	103,578.6734	36.080	2,792,165.75	3,737,118.54	3.67%
OPPENHEIMER INTL GRW F A GM	47,418.3754	36.080	1,394,600.46	1,710,854.98	1.68%
ALLIANZGI NFJ SMALL-CAP VAL A	117,328.1552	20.030	3,120,930.44	2,350,082.95	2.31%
ALLIANZGI NFJ SML-CP VAL A GM	55,118.4472	20.030	1,425,073.75	1,104,022.50	1.09%
PIONEER BOND FD CL K	741,932.7537	9.510	7,293,804.58	7,055,780.49	6.94%
PIONEER BOND FD CL K GM	386,610.0463	9.510	3,799,496.56	3,676,661.54	3.61%
VOYA MIDCAP OPPORTUNITIES CL A	131,406.0401	20.780	2,733,460.63	2,730,617.51	2.68%
VOYA MIDCAP OPPORTUNITIES CL A	47,253.8981	20.780	1,007,942.89	981,936.00	0.97%
TOTAL MUTUAL FUNDS			**76,198,708.41**	**77,320,817.25**	**76.00%**
LOANS					
LOAN FUND	1,237,173.6400	1.000	1,237,173.64	1,237,173.64	1.22%
PENDING SETTLEMENT FUNDS					
PENDING SETTLEMENT FUND	45.0000	1.000	45.00	45.00	0.00%
INVESTMENT TOTAL			**99,119,677.84**	**101,734,797.05**	**100.00%**
UNINVESTED CASH			0.00	0.00	0.00%
ACCRUED INCOME			1,489.03	1,489.03	0.00%
TOTAL ASSETS			**99,121,166.87**	**101,736,286.08**	**100.00%**

A portion of the balance displayed in the BIF Money Fund or the Merrill Lynch Bank Deposit Program (MLBD Program) may contain a pending deposit. If cash funds are invested / deposited in the BIF or MLBD Program, sweep activity details are available upon request.

Balances include pending activity

HKS, INC. 401(k) PLAN
Dallas, Texas

FINANCIAL STATEMENTS
December 31, 2015 and 2014

HKS, INC. 401(k) PLAN
Dallas, Texas

FINANCIAL STATEMENTS
December 31, 2015 and 2014

CONTENTS

INDEPENDENT AUDITOR'S REPORT 1

FINANCIAL STATEMENTS

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS (MODIFIED CASH BASIS) 3

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS (MODIFIED CASH BASIS) 4

NOTES TO FINANCIAL STATEMENTS 5

SUPPLEMENTAL SCHEDULE

SCHEDULE H, LINE 4(I) – SCHEDULE OF ASSETS (HELD AT END OF YEAR) (MODIFIED CASH BASIS) 11

INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator
HKS, Inc. 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of HKS, Inc. 401(k) Plan, which comprise the statements of net assets available for benefits - modified cash basis as of December 31, 2015 and 2014, and the related statement of changes in net assets available for benefits - modified cash basis for the year ended December 31, 2015, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting described in Note 2; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Bank of America, N.A., the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certification from the trustee as of December 31, 2015 and 2014, and for the year ended December 31, 2015 that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

(Continued)

Basis of Accounting

We draw attention to Note 2 to the financial statements, which describes the basis of accounting. The financial statements are prepared on a modified cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Other Matters

The supplemental schedule, Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year) – modified cash basis as of December 31, 2015, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purposes of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Crowe Horwath LLP

Crowe Horwath LLP

Franklin, Tennessee
September 12, 2016

HKS, INC. 401(k) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
(MODIFIED CASH BASIS)
December 31, 2015 and 2014

	2015	2014
Assets		
Cash	$ 45	$ -
Investments, at fair value:		
Money market fund	100,489	-
Mutual funds	77,320,817	81,386,495
Common/collective trust funds	23,077,761	19,400,497
Total investments, at fair value	100,499,067	100,786,992
Notes receivable from participants	1,237,174	1,098,361
Total assets	101,736,286	101,885,353
Liabilities		
Cash overdraft	-	181,297
Total liabilities	-	181,297
Net assets available for benefits	$ 101,736,286	$101,704,056

See accompanying notes to financial statements.

HKS, INC. 401(k) PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
(MODIFIED CASH BASIS)
December 31, 2015

Additions	
Investment income	
Dividends	$ 5,248,187
Interest income	420,991
	5,669,178
Interest on notes receivable from participants	48,908
Contributions:	
Participant	7,757,167
Employer	1,178,515
Rollover	1,183,275
	10,118,957
Total additions	15,837,043
Deductions	
Net depreciation in fair value of investments	5,641,068
Benefits paid to participants	10,030,218
Deemed distributions	4,647
Administrative expenses	128,880
Total deductions	15,804,813
Net increase	32,230
Net assets available for benefits	
Beginning of year	101,704,056
End of year	$101,736,286

See accompanying notes to financial statements.

NOTE 1 - DESCRIPTION OF THE PLAN

The following description of the HKS, Inc. 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan document for a complete description of the Plan's provisions.

General: The Plan is a defined contribution plan whereby eligible employees of HKS, Inc. (the Company) are permitted to make pretax contributions that are tax-deferred under Section 401(k) of the Internal Revenue Code (IRC). The Plan also allows for participants to make elective contributions on an after-tax basis. The Plan is intended to satisfy the requirements for a qualified retirement plan under the appropriate provisions of the IRC. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Eligibility: Employees of the Company become eligible for participation upon attaining the age of 21 and having one hour of service.

Contributions: Participants may authorize the Company to make payroll deductions under the Plan from 0% to 75% of their eligible compensation, as defined in the Plan document, not to exceed $18,000 in 2015 in accordance with IRS regulations. In addition, those participants, who are over the age of 50 or turning age 50 on or before December 31, 2015, are eligible for an additional catch-up contribution of $6,000 in 2015. The percentage contribution may be increased, decreased, revoked, or resumed at any time during the year. Such changes are effective as of the next pay period. Contributions made by participants are credited to their individual accounts and are made on a pretax basis assuming applicable regulations set forth in the IRC are satisfied. Participants may also elect to make contributions on an after-tax basis (Roth contributions).

The Plan also includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their contribution rate set at 3% of their eligible compensation. On the anniversary of the participant's automatic enrollment, the contribution rate will increase by 1% until a maximum of 6% is reached unless the participant elects otherwise.

The Plan allows the Company to make discretionary matching contributions and profit-sharing contributions in an amount determined by the Company at its discretion. Employees are eligible to receive matching contributions upon reaching 1,000 hours of service and must be employed by the Company on the last day of the Plan year. For the year ended December 31, 2015, the Company contributed a matching contribution equal to 50% of the participant's elective deferral up to 6% of eligible compensation. No profit sharing contributions were made for the year ended December 31, 2015.

Vesting: Participants are immediately vested in their contributions plus actual earnings or losses thereon. Vesting in employer contributions plus actual earnings or losses thereon is based on years of service. Participants vest 20% per year after two years of service and are 100% vested after six years of service. One year of service is credited to a participant upon completion of 1,000 hours of service during the Plan year, as defined in the Plan document.

Participant Accounts: Under the Plan, each participant's account is credited with the participant's contribution, the Company's contribution, if any, and any allocation of investment income (loss), and is charged with his or her withdrawals and an allocation of administrative expenses. Investment income (loss) is allocated daily to participants. The benefit to which a participant is entitled is provided from the participant's vested account. All employer and participant contributions are invested under the direction of the participant. The Plan also allows participants to alter their elections among funds on a daily basis.

(Continued)

NOTE 1 - DESCRIPTION OF THE PLAN (Continued)

Forfeitures: Forfeited, nonvested accounts are retained in the Plan and may be used to first pay administrative expenses of the Plan and then to reduce the Company's matching contribution to the Plan. During 2015, $19,424 of employer nonvested contributions were forfeited, $1,040 of investment income was earned, and $121,765 were used to reduce employer contributions. As of December 31, 2015 and 2014, forfeited participant accounts totaled $20,199 and $121,500, respectively.

Payment of Benefits: On termination of service, a participant's account balance will be either paid in a lump-sum or paid in periodic installments over a period not to exceed the participant's life expectancy. Participants may elect to defer the payment of benefits until the participant attains the age of 70 ½. Participants may choose to receive in-service withdrawals after age 59 ½.

Notes Receivable from Participants: Participants may request a loan from the Plan in an amount not to exceed the lesser of (1) 50% of their vested account balance, or (2) $50,000. The loans are secured by the balance in the participant's account and bear interest at a rate determined by the plan administrator. The interest rate is fixed for the life of the loan. Interest rates range from 4.25% to 9.25% on loans outstanding at December 31, 2015. Loan defaults for terminated employees are reported as deemed distributions in the statement of changes in net assets available for benefits – modified cash basis.

Administrative Expenses: Certain plan administrative expenses are paid by the Company, and certain plan expenses are paid by the Plan. Plan expenses included in the statement of changes in net assets available for benefits – modified cash basis primarily consist of loan set-up fees, annual loan maintenance fees and overnight check fees which are deducted from the individual plan participants' accounts. The Plan established an expense account to hold revenue sharing funds the Plan receives from the trustee, pursuant to a fee agreement. These funds are available to pay qualified plan administrative expenses or may be allocated to participants. During 2015, $194,362 of revenue sharing funds were remitted to the Plan from the trustee, $996 of investment income was earned, and $223,850 was allocated to participants. At December 31, 2015 and 2014, the balance of the revenue sharing funds was $140,610 and $169,102, respectively.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting: The financial statements of the Plan are prepared using the modified cash basis of accounting which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America. Contributions and distributions are recorded on a cash basis. Investments are recorded at fair value.

Adoption of New Accounting Standards: In May and July 2015 the FASB amended various disclosure requirements applicable to investments held by defined contribution pension plans. The amendments clarified that a plan's investments in stable value funds are not FBRICs and should be measured and presented only at fair value. The new guidance also eliminates or simplifies various disclosure requirements applicable to plan investments. Adoption of the new guidance resulted in investments for which fair value is measured at net asset value (or its equivalent) from the fair value hierarchy, the reporting of investments within the fair value hierarchy by general type rather than by classes of investments, and other changes in investment disclosure requirements. The Plan elected to early adopt these standards, each of which requires retrospective application to all periods presented. The adoption of these standards had no effect on the Plan's statement of net assets available for benefits – modified cash basis as of December 31, 2015 and 2014, or statement of changes in net assets available for benefits – modified cash basis for the year ended December 31, 2015.

(Continued)

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Estimates: The preparation of financial statements in conformity with the modified cash basis of accounting requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results may differ from these estimates.

Investment Valuation and Income Recognition: The Plan's investments are reported at fair value as further described in Note 4. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded when received. Dividends are recorded on the ex-dividend date. Net depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent loans are treated as distributions based upon the terms of the plan document.

Payment of Benefits: Benefits are recorded when paid.

Administrative Expenses: Administrative expenses are paid by the Company or the Plan. Certain Plan expenses, such as transaction fees from receiving a loan, withdrawal, or distribution from the Plan, are deducted from individual participants' accounts or investment income.

Risks and Uncertainties: The Plan holds various investments. Investments are exposed to various risks, such as interest rate, market, liquidity and credit risks. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the fair values of investments will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits – modified cash basis.

Subsequent Events: The plan administrator has evaluated subsequent events through September 12, 2016, the date on which the financial statements were available to be issued.

NOTE 3 – UNAUDITED INFORMATION – CERTIFIED INVESTMENTS AND NOTES RECEIVABLE FROM PARTICIPANTS

The information pertaining to the Plan's investments and notes receivable from participants included in the financial statements, including the associated investment income (loss) and interest earned on notes receivable from participants, was obtained or derived from information supplied to the plan administrator and certified as complete and accurate by Bank of America, N.A., the trustee of the Plan**.** This information has not been audited by independent accountants.

(Continued)

NOTE 4 - FAIR VALUE MEASUREMENTS

Fair value measurements are determined by maximizing the use of observable inputs and minimizing the use of unobservable inputs. The hierarchy places the highest priority on unadjusted quoted market prices in active markets for identical assets or liabilities (Level 1 measurements) and gives the lowest priority to unobservable inputs (Level 3 measurements). The three levels of inputs within the fair value hierarchy are defined as follows:

Level 1: Quoted prices (unadjusted) for identical assets or liabilities in active markets that the Plan has the ability to access as of the measurement date.

Level 2: Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3: Significant unobservable inputs that reflect the Plan's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

In some cases, a valuation technique used to measure fair value may include inputs from multiple levels of the fair value hierarchy. The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy.

The following presents the valuation methods and assumptions used by the Plan to estimate the fair values of investments.

Mutual Funds: The fair values of mutual fund investments are determined by obtaining quoted prices on nationally recognized securities exchanges (Level 1 inputs).

Common/collective trust funds: All common/collective trusts, including the Federated Capital Preservation Fund, which primarily holds investments in fully benefit-responsive contracts, are valued at the net asset value of units of the common/collective trusts. The net asset value is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value. There are no imposed restrictions as to the redemption of these investments.

Money Market Deposit Account: Fair value is estimated to approximate the cost basis of the deposit account balance, based upon the liquidity of the account and the credit quality of the issuer (Level 1 inputs). The Plan's investments in the money market deposit account occasionally exceed the federally insured balance.

The methods described above may produce a fair value estimate that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

(Continued)

NOTE 4 - FAIR VALUE MEASUREMENTS (Continued)

Investments measured at fair value on a recurring basis are summarized below:

	Investments at Fair Value as of December 31, 2015			
	Total	Level 1	Level 2	Level 3
Money market fund	$ $100,489	$ $100,489	$ -	$ -
Mutual funds	77,320,817	77,320,817	-	-
Common/collective trust funds*	23,077,761	-	-	-
Total	$ 100,499,067	$ 77,421,306	$ -	$ -

	Investments at Fair Value as of December 31, 2014			
	Total	Level 1	Level 2	Level 3
Money market fund	$ -	$ -	$ -	$ -
Mutual funds	81,386,495	81,386,495	-	-
Common/collective trust funds*	19,400,497	-	-	-
Total	$ 100,786,992	$ 81,386,495	$ -	$ -

*Investments measured at fair value using net asset value per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in the hierarchy tables for such investments are intended to permit reconciliation of the fair value hierarchy to the investments at fair value line item presented in the statement of net assets available for benefits – modified cash basis.

NOTE 5 - ADMINISTRATION OF PLAN ASSETS

Plan assets are held and managed by the trustee. The trustee invests cash received, interest and dividend income as directed by the participants of the Plan. The trustee also makes distributions to participants.

Certain administrative functions are performed by employees of the Company. However, no such employees receive compensation from the Plan. The Company and the Plan share in administrative expenses for the Plan. Additionally, certain expenses, such as transaction fees from receiving a withdrawal or distribution from the Plan, are deducted from participants' accounts.

NOTE 6 - PARTY-IN-INTEREST TRANSACTIONS

Parties-in-interest are defined under DOL regulations as any fiduciary to the Plan or party rendering services to the Plan, the employer, and certain others. Certain Plan investments are issued by an affiliate of the trustee, and therefore these transactions and the Plan's payment of trustee fees, record keeping fees, and investment management fees to the trustee qualify as party-in-interest transactions. Notes receivable from participants also reflect party-in-interest transactions.

(Continued)

NOTE 7 - TAX STATUS

The Plan adopted a non-standardized form of a prototype plan sponsored by Merrill Lynch. The prototype plan has received an opinion letter, dated May 31, 2008, from the Internal Revenue Service as to the prototype plan's qualified status. Although the Plan has been amended from the original prototype document, plan management believes the Plan is currently operating in accordance with the Internal Revenue Code.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2015 and 2014, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing authorities; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examination for years prior to 2012.

NOTE 8 - PLAN TERMINATION

While there is no intention to do so, the Company reserves the right to terminate the Plan subject to the provisions of ERISA. In the event of termination of the Plan, the participants become fully vested in their employer contribution balances, and the net assets of the Plan will be distributed to the participants of the Plan in accordance with the provisions of ERISA.

NOTE 9 - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2015 and 2014, to the Form 5500:

	2015	2014
Net assets available for benefits per the financial statements	$ 101,736,286	$ 101,704,056
Employer contributions receivable at December 31, 2015	2,425,756	-
Participant contributions receivable at December 31, 2015	1,081,610	-
Employer contributions receivable at December 31, 2014	-	1,178,516
Participant contributions receivable at December 31, 2014	-	1,054,268
Net assets available for benefits per the Form 5500	$ 105,243,652	$ 103,936,840

The following is a reconciliation of the change in net assets available for benefits for the year ended December 31, 2015, per the financial statements to the net income reported in the 2015 Form 5500:

Increase in net assets available for benefits per the financial statements	$ $32,230
Employer contributions receivable at December 31, 2015	2,425,756
Employer contributions receivable at December 31, 2014	(1,178,516)
Participant contributions receivable at December 31, 2015	1,081,610
Participant contributions receivable at December 31, 2014	(1,054,268)
Net income per the Form 5500	$ 1,306,812

SUPPLEMENTAL SCHEDULE

HKS, INC. 401(k) PLAN
SCHEDULE H, LINE 4(i) – SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(MODIFIED CASH BASIS)
December 31, 2015

Name of Plan Sponsor: HKS, Inc.
Employer Identification Number: 75-1082838
Three-Digit Plan Number: 002

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Cash		#	$ 45
	Money Market Fund			
*	BlackRock Institutional Trust Company NA	BIF Money Market Fund	#	100,489
	Mutual Funds			
	American Funds	American Funds Growth Fund of Amer R4	#	14,492,542
	Pioneer Investments	Pioneer Bond Fund Cl K	#	7,055,780
	Invesco	Invesco Growth and Income A	#	6,073,287
	Invesco	Invesco Growth and Income A GM	#	3,991,427
	OppenheimerFunds	Oppenheimer International Growth A	#	3,737,119
	Pioneer Investments	Pioneer Bond Fund Cl K GM	#	3,676,662
	OppenheimerFunds	Oppenheimer Main Street Mid Cap A	#	3,430,460
	American Funds	American Funds American Balanced R4	#	3,393,806
	American Funds	American Funds Growth Fund of Amer R4 GM	#	3,189,416
*	BlackRock Institutional Trust Company NA	BlackRock Global Allocation Inv A	#	3,183,178
	VOYA	VOYA Mid Cap Opportunities Cl A	#	2,730,618
	Columbia	Columbia Mid Cap Value A	#	2,617,441
	Allianz Funds	AllianzGI NFJ Small-Cap Value A	#	2,350,083
	Oakmark	Oakmark International I GM	#	2,239,423
	Franklin	Franklin Small Cap Growth Fund	#	1,998,027
	Oakmark	Oakmark International Fund Class I	#	1,770,958
	OppenheimerFunds	Oppenheimer International Growth A GM	#	1,710,855
	Columbia	Columbia Mid Cap Value A GM	#	1,328,933
	Columbia	Columbia US Treasury Index Z	#	1,279,507
	OppenheimerFunds	Oppenheimer Developing Markets Y	#	1,240,988
	PIMCO	PIMCO Real Return Admin	#	1,213,508
	PIMCO	PIMCO Real Return Admin GM	#	1,166,700
	Allianz Funds	AllianzGI NFJ Small-Cap Value A GM	#	1,104,021
	VOYA	VOYA Mid Cap Opportunities Cl A	#	981,936
	Franklin	Franklin Small Cap Growth Fund GM	#	763,101
	OppenheimerFunds	Oppenheimer Developing Markets Y GM	#	601,041
	Common/collective trust funds:			
	Federated Investors	Federated Capital Preservation Fund Cl IP	#	9,723,295
*	BlackRock Institutional Trust Company NA	BlackRock Equity Index Fund Cl O	#	5,329,266
	State Street Global Advisors	SSgA International Index NL Series Fund C	#	2,306,352
*	BlackRock Institutional Trust Company NA	BlackRock MidCap Equity Index Fund M	#	1,540,485
*	BlackRock Institutional Trust Company NA	BlackRock Russell 1000 Value Index Fund T	#	1,450,064
*	BlackRock Institutional Trust Company NA	BlackRock Russell 1000 Growth Index Fund T	#	1,066,454
*	BlackRock Institutional Trust Company NA	BlackRock Russell 2000 Index Fund M	#	888,276
	Federated Investors	Federated Capital Preservation Fund Cl IP GM	#	773,569
*	Participants	Notes receivable with interest rates from 4.25% to 9.25%, maturing through February 2027		1,237,174
				$101,736,286

* Denotes party-in-interest
# Investment is participant directed, therefore historical cost is not required.

See Independent Auditor's Report