Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

2015

OMB Nos. 1210-0110

This Form is Open to Public Inspection

Pa	rt I	Annual Report	ld	entification Information							
For	calenda	r plan year 2015 or f	sca	I plan year beginning 01/01/2	2015 and ending 12	2/31/2	015				
						loyer) (Filers checking this box must attach a n in accordance with the form instructions)					
Вт	his retu	the first return/report									
C	Check b	ox if filing under:	X	Form 5558 special extension (enter desc	automatic extension DFVC program scription)						
Pa	rt II	Basic Plan Info	rm	nation—enter all requested in	formation						
	Name o	of plan F. SERV. PLLC PRO	FIT	SHARING PLAN			Three-digit plan number (PN) ▶	001			
						1c Effective date of plan 01/01/1997					
	Mailing	address (include roc	m, a	, if for a single-employer plan) apt., suite no. and street, or P.C		2b Employer Identification Number (EIN) 91-1415571					
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) ROSS PROFESSIONAL SERVICES PLLC						2c Sponsor's telephone number 360-966-7777					
201 E. MAIN STREET 2.O. BOX 387 EVERSON, WA 98247						2d Business code (see instructions) 621210					
3a Plan administrator's name and address Same as Plan Sponsor.						3b Administrator's EIN3c Administrator's telephone number					
4	If the n	ame and/or EIN of th	e pl	an sponsor has changed since	the last return/report filed for this plan, enter the	4b	EIN				
	name,	ame, EIN, and the plan number from the last return/report.			4c PN						
			ati	the heginning of the plan year			ia	18			
_				0 0 1 7			b	19			
	Numbe	er of participants with	acc	ount balances as of the end of	the plan year (defined benefit plans do not	5	19				
d(1) Total number of active participants at the beginning of the plan year							5d(1)				
d(2) Total number of active participants at the end of the plan year							5d(2)				
Pumber of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested											
					n/report will be assessed unless reasonable cau						
					ctions, I declare that I have examined this return/rep as well as the electronic version of this return/report						

belief, it is true, correct, and complete SIGN Filed with authorized/valid electronic signature 09/15/2016 **DOUGLAS ROSS HERE** Signature of plan administrator Date Enter name of individual signing as plan administrator **SIGN** HERE Signature of employer/plan sponsor Date Enter name of individual signing as employer or plan sponsor Preparer's name (including firm name, if applicable) and address (include room or suite number) Preparer's telephone number

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

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 Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lf you answered "No" to either line 6a or line 6b, the plan cannot be a second to the plan cannot be a second	an indepen and condition ot use For	dent qualified public a ons.) m 5500-SF and mus	ccount	ant (IQ	PA) Form	5500.		<u> </u>	Yes Yes	No No
C If the plan is a defined benefit plan, is it covered under the PBGC in	surance pr	ogram (see ERISA se	ection 4	021)? .		Yes	No	Not	t detern	nined
Part III Financial Information	1 -									
7 Plan Assets and Liabilities		(a) Beginning					(b) En			
a Total plan assets	7a		1998						206569	
b Total plan liabilities	7b		1000	0					20656	0
Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year	7c	(a) A	1998	0020			(1-)		206569	31
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from:		(a) Amou	ınt				(a)	Total		
(1) Employers	8a(1)		44	365						
(2) Participants	8a(2)		45369							
(3) Others (including rollovers)	8a(3)			0						
b Other income (loss)	8b		-22	2492						
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c								6724	42
Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d			0						
e Certain deemed and/or corrective distributions (see instructions)	8e		0							
f Administrative service providers (salaries, fees, commissions)	8f		165							
g Other expenses	8g			0						
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h								16	65
i Net income (loss) (subtract line 8h from line 8c)	8i								670	77
j Transfers to (from) the plan (see instructions)	8j			0						
Part IV Plan Characteristics										
9a If the plan provides pension benefits, enter the applicable pension 3D 3B 2E 2F 2G 2J 2T	feature cod	des from the List of Plant	an Cha	racteris	stic Co	des in t	he instr	uctions	s:	
B If the plan provides welfare benefits, enter the applicable welfare fe	eature code	as from the List of Pla	n Char	actorist	ic Coc	les in th	a instru	ctions:		-
If the plan provides welfare benefits, effer the applicable welfare to	cature cout	23 HOM the List of Flat	ii Onait	actorist	10 000	103 111 111	C IIISti u	ctions.	•	
Part V Compliance Questions										
10 During the plan year:				Yes	No	N/A		Am	ount	
Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	oluntary Fi	duciary Correction	10a		X					
b Were there any nonexempt transactions with any party-in-interest										
reported on line 10a.)			10b		X					
C Was the plan covered by a fidelity bond?			10c		X					
d Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X					
Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of t	he benefits under	10e		X					
f Has the plan failed to provide any benefit when due under the plan			10f		Χ					
										1080
h If this is an individual account plan, was there a blackout period? (2520.101-3.)	10g 10h	X	X					1000		
i If 10h was answered "Yes," check the box if you either provided the	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3									
j Did the plan trust incur unrelated business taxable income?			10i							
Part VI Pension Funding Compliance			,							
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)									Yes	☐ No
11a Enter the unpaid minimum required contribution for all years from						11a				
12 Is this a defined contribution plan subject to the minimum funding							RISA?.		Yes	X No

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	_ `	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing		
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui			
b	Enter t	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d					
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A		
Part		Plan Terminations and Transfers of Assets			100	110	1471		
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No			
		s," enter the amount of any plan assets that reverted to the employer this year		13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol	trol Yes X No				
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)							
•	13c(1) N	lame of plan(s):	13c(2)	13c(3)			PN(s)		
Part	: VIII	Trust Information							
14a	Name o	f trust		14b Trust's EIN					
14c	Name	of trustee or custodian		14d Trustee's or custodian's					
	rianio	of tubics of suctorial		telephone number					
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		Ye	S	No			
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- based safe ADP/ACP harbor test method			
15c	testing	DP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "c method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.4(ii))?	Yes No						
16a	Check	the box to indicate the method used by the plan to satisfy the coverage requirements under secti	Ratio Averag benefit			rage efit test			
16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?						No			
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	S	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instruction for tax law changes and codes).							tructions		
17c	17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter/ and the letter's serial number								
17d	17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/								
18		Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2, American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin	Yes	;	No				
19	Were in-service distributions made during the plan year?					No			
	If "Yes	" enter amount		19					
20		equired minimum distributions made to 5% owners who have attained age 70 $\frac{1}{2}$ (regardless of w), as required under section 401(a)(9)?		Ye	s	No	N/A		