

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.5em; font-weight: bold;">2014</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2014 or fiscal plan year beginning <u>12/01/2014</u> and ending <u>11/30/2015</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or ☒ a single-employer plan; ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>RETIREMENT PLAN FOR NON-BARGAINING EMPLOYEES OF ALFRED NICKLES BAKERY, INC.</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>005</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>12/31/1953</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>005</u>	1c Effective date of plan <u>12/31/1953</u>	
1b Three-digit plan number (PN) ▶	<u>005</u>				
1c Effective date of plan <u>12/31/1953</u>					
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) <u>ALFRED NICKLES BAKERY, INC.</u> <u>26 N. MAIN STREET</u> <u>NAVARRE, OH 44662-1158</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>34-0428345</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>330-879-5635</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>311800</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>34-0428345</u>	2c Plan Sponsor's telephone number <u>330-879-5635</u>	2d Business code (see instructions) <u>311800</u>	
2b Employer Identification Number (EIN) <u>34-0428345</u>					
2c Plan Sponsor's telephone number <u>330-879-5635</u>					
2d Business code (see instructions) <u>311800</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/15/2016	MARK T. SPONSELLER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number) (optional)			Preparer's telephone number (optional)

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 618
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits..... d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 143 6a(2) 149 6b 309 6c 104 6d 562 6e 62 6f 624 6g 6h 11
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☐ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ <u>1</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III**Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2014 Form M-1 annual report. If the plan was not required to file the 2014 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2014 This Form is Open to Public Inspection
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For calendar plan year 2014 or fiscal plan year beginning 12/01/2014 and ending 11/30/2015	
A Name of plan RETIREMENT PLAN FOR NON-BARGAINING EMPLOYEES OF ALFRED NICKLES BAKERY, INC.	B Three-digit plan number (PN) ▶ 005
C Plan sponsor's name as shown on line 2a of Form 5500 ALFRED NICKLES BAKERY, INC.	D Employer Identification Number (EIN) 34-0428345

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
AETNA LIFE INSURANCE CO.

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-6033492	60054	000759	562	12/01/2014	11/30/2015

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 11736665**5** Current value of plan's interest under this contract in separate accounts at year end **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee(3) ☐ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b** 13790527**c** Additions: (1) Contributions deposited during the year **7c(1)** 910000(2) Dividends and credits **7c(2)** 0(3) Interest credited during the year **7c(3)** 558351(4) Transferred from separate account **7c(4)** 0(5) Other (specify below) **7c(5)** 532592

▶ MARKET VALUE ADJUSTMENT; MISCELLANEOUS INCOME

(6) Total additions **7c(6)** 2000943**d** Total of balance and additions (add lines **7b** and **7c(6)**). **7d** 15791470**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)** 3551142(2) Administration charge made by carrier **7e(2)** 107988(3) Transferred to separate account **7e(3)** 0(4) Other (specify below) **7e(4)** 0(5) Total deductions **7e(5)** 3659130**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**) **7f** 12132340

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received.....	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves.....	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees.....	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses.....	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.....	10b	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2014</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2014 or fiscal plan year beginning 12/01/2014 and ending 11/30/2015

Round off amounts to nearest dollar.
Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

<div>A Name of plan RETIREMENT PLAN FOR NON-BARGAINING EMPLOYEES OF ALFRED NICKLES BAKERY, INC.</div>	<div>B Three-digit plan number (PN) 005</div>
<div>C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF ALFRED NICKLES BAKERY, INC.</div>	<div>D Employer Identification Number (EIN) 34-0428345</div>

E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information

1 Enter the valuation date: Month 12 Day 01 Year 2014			
2 Assets:			
a Market value	2a	52222577	
b Actuarial value	2b	50948819	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	311	28857733	28857733
b For terminated vested participants	164	5013875	5013875
c For active participants	143	16175447	17472606
d Total	618	50047055	51344214
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)	☐		
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	6.43%	
6 Target normal cost	6	1177067	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<div>SIGN HERE</div>	<div>09/15/2016</div> <div>Signature of actuary</div> <div>SETH H. PITASKY, EA, MSPA, MAAA</div> <div>Type or print name of actuary</div> <div>CBIZ RETIREMENT PLAN SERVICES</div> <div>Firm name</div> <div>6050 OAK TREE BLVD. SOUTH SUITE 500 CLEVELAND, OH 44131</div> <div>Address of the firm</div>	<div>Date</div> <div>14-07321</div> <div>Most recent enrollment number</div> <div>216-520-6174</div> <div>Telephone number (including area code)</div>
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If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II Beginning of Year Carryover and Prefunding Balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	1124948
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	1046053
9 Amount remaining (line 7 minus line 8)	0	78895
10 Interest on line 9 using prior year's actual return of <u>7.96</u> %	0	6280
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.64</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	85175

Part III Funding Percentages		
14 Funding target attainment percentage	14	99.06 %
15 Adjusted funding target attainment percentage	15	99.06 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	99.49 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
03/13/2015	355000	0			
06/12/2015	200000	0			
09/14/2015	355000	0			
12/14/2015	126000	0			
03/15/2016	174971	0			
07/22/2016	19263	0			
Totals ►			18(b)	1230234	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	1177315
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No		
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☒ No		
c If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd
0	0	0
		(4) 4th 0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.99 %	2nd segment: 6.32 %	3rd segment: 6.99 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 63
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6).....	31a	1177067	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment.....	480570	85351	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)...	34	1262418	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....		85175	85175
36 Additional cash requirement (line 34 minus line 35).....	36	1177243	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	1177315	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	72	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	72	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2014
		This Form is Open to Public Inspection.

For calendar plan year 2014 or fiscal plan year beginning 12/01/2014 and ending 11/30/2015

A Name of plan <u>RETIREMENT PLAN FOR NON-BARGAINING EMPLOYEES OF ALFRED NICKLES BAKERY, INC.</u>	B Three-digit plan number (PN) ► <u>005</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ALFRED NICKLES BAKERY, INC.</u>	D Employer Identification Number (EIN) <u>34-0428345</u>

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BNY MELLON, NA

ONE WALL STREET
NEW YORK, NY 10286

25-0659306

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21	NONE	128138	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

AETNA LIFE INSURANCE COMPANY

151 FARMINGTON AVENUE
HARTFORD, CT 06156-9260

06-6033492

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
23	NONE	107988	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2014 This Form is Open to Public Inspection
For calendar plan year 2014 or fiscal plan year beginning <u>12/01/2014</u> and ending <u>11/30/2015</u>		
A Name of plan <u>RETIREMENT PLAN FOR NON-BARGAINING EMPLOYEES OF ALFRED NICKLES BAKERY, INC.</u>		B Three-digit plan number (PN) ► <u>005</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ALFRED NICKLES BAKERY, INC.</u>		D Employer Identification Number (EIN) <u>34-0428345</u>

Part I	Asset and Liability Statement	
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.		
	Assets	<div style="display: flex; justify-content: space-between;"> (a) Beginning of Year (b) End of Year </div>
a Total noninterest-bearing cash	1a	0
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions.....	1b(1)	0
(2) Participant contributions.....	1b(2)	0
(3) Other.....	1b(3)	80909
c General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	416284
(2) U.S. Government securities	1c(2)	3059
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred	1c(3)(A)	0
(B) All other	1c(3)(B)	4652140
(4) Corporate stocks (other than employer securities):		
(A) Preferred	1c(4)(A)	0
(B) Common.....	1c(4)(B)	17256374
(5) Partnership/joint venture interests	1c(5)	0
(6) Real estate (other than employer real property).....	1c(6)	0
(7) Loans (other than to participants)	1c(7)	0
(8) Participant loans.....	1c(8)	0
(9) Value of interest in common/collective trusts	1c(9)	0
(10) Value of interest in pooled separate accounts	1c(10)	0
(11) Value of interest in master trust investment accounts	1c(11)	0
(12) Value of interest in 103-12 investment entities.....	1c(12)	0
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	15141875
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	14604903
(15) Other.....	1c(15)	152136

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	52307680	49389153

Liabilities

g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	52307680	49389153
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1230234	
(B) Participants	2a(1)(B)	0	
(C) Others (including rollovers)	2a(1)(C)	0	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1230234
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	560332	
(B) U.S. Government securities	2b(1)(B)	155	
(C) Corporate debt instruments	2b(1)(C)	164903	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	0	
(F) Other	2b(1)(F)	7093	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		732483
(2) Dividends: (A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	343131	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	291644	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		634775
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	6259268	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	6259061	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		207
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	316873	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		316873

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		-258246
c Other income.....	2c		-280669
d Total income. Add all income amounts in column (b) and enter total.....	2d		2375657

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	5058058	
(2) To insurance carriers for the provision of benefits.....	2e(2)	0	
(3) Other.....	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		5058058
f Corrective distributions (see instructions).....	2f		0
g Certain deemed distributions of participant loans (see instructions).....	2g		0
h Interest expense.....	2h		0
i Administrative expenses: (1) Professional fees.....	2i(1)	0	
(2) Contract administrator fees.....	2i(2)	107988	
(3) Investment advisory and management fees.....	2i(3)	0	
(4) Other.....	2i(4)	128138	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		236126
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		5294184

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		-2918527
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MALONEY AND NOVOTNY LLC

(2) EIN: 34-0677006

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
4d			
e Was this plan covered by a fidelity bond?	X		500000
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....		X	
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....		X	
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	X		
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k			
l Has the plan failed to provide any benefit when due under the plan?.....		X	
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust

6b Trust's EIN

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2014 This Form is Open to Public Inspection.
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For calendar plan year 2014 or fiscal plan year beginning 12/01/2014 and ending 11/30/2015

A Name of plan <u>RETIREMENT PLAN FOR NON-BARGAINING EMPLOYEES OF ALFRED NICKLES BAKERY, INC.</u>	B Three-digit plan number (PN) ▶ <u>005</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ALFRED NICKLES BAKERY, INC.</u>	D Employer Identification Number (EIN) <u>34-0428345</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>06-6033492</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	<u>57</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☒ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....	6a		
b Enter the amount contributed by the employer to the plan for this plan year.....	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?.....	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☒ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:
 Stock: 0.0% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%
- b** Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more
- c** What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

**RETIREMENT PLAN FOR
NON-BARGAINING EMPLOYEES OF
ALFRED NICKLES BAKERY, INC.**

FINANCIAL REPORT

NOVEMBER 30, 2015 and 2014

RETIREMENT PLAN FOR NON-BARGAINING
EMPLOYEES OF ALFRED NICKLES BAKERY, INC.

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Independent Auditors' Report

Plan Administrator
Retirement Plan for Non-Bargaining Employees
of Alfred Nickles Bakery, Inc.
Navarre, Ohio

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Retirement Plan for Non-Bargaining Employees of Alfred Nickles Bakery, Inc. (the "Plan"), which comprise the statements of net assets available for benefits as of November 30, 2015 and 2014, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 7, which was certified by Aetna Life Insurance Company and BNY Mellon Wealth Management, the Custodians of the Plan, except for comparing the information with the related information included in the financial statements.

We have been informed by the plan administrator that the Custodians hold the Plan's investment assets and execute investment transactions. The plan administrator has obtained a certification from the custodians as of November 30, 2015 and 2014, and for the years then ended, that the information provided to the plan administrator by the Custodians is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Report on Supplementary Information

The supplemental schedule of assets (held at end of year) and schedule of reportable transactions as of or for the year ended November 30, 2015, are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

The supplemental Schedule H, line 4i – Schedule of Assets (Held at End of Year), as of November 30, 2015 that accompanies the Plan's financial statements does not disclose the historical cost of certain nonparticipant-directed plan assets held by the Custodians. Disclosure of this information is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the Custodians, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Emphasis of Matter in the Audit Report

As discussed in Note 2 to the financial statements, in 2015, the Plan adopted new guidance relative to certain investment disclosures which was retrospectively applied to the 2014 financial statements. Our opinion is not modified with respect to this matter.

Maloney + Novotny LLC

Canton, Ohio
September 15, 2016

RETIREMENT PLAN FOR NON-BARGAINING
EMPLOYEES OF ALFRED NICKLES BAKERY, INC.

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

November 30, 2015 and 2014

<u>ASSETS</u>	<u>2015</u>	<u>2014</u>
INVESTMENTS, AT FAIR VALUE		
Interest-bearing cash and cash equivalents	\$ 517,991	\$ 416,284
Mutual funds	14,516,872	15,141,875
Fixed income securities	4,632,349	4,807,335
Equities	17,191,909	17,256,374
Contracts with insurance company	<u>12,132,340</u>	<u>14,604,903</u>
Total investments	48,991,461	52,226,771
CONTRIBUTIONS RECEIVABLE	320,234	-
ACCRUED INCOME	<u>77,458</u>	<u>80,909</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 49,389,153</u>	<u>\$ 52,307,680</u>

The accompanying notes are an integral part of these financial statements.

RETIREMENT PLAN FOR NON-BARGAINING
EMPLOYEES OF ALFRED NICKLES BAKERY, INC.

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Years ended November 30, 2015 and 2014

INVESTMENT ACTIVITY AND CONTRIBUTIONS	<u>2015</u>	<u>2014</u>
Investment activity:		
Interest	\$ 732,483	\$ 700,178
Dividends	634,775	768,612
Net (depreciation) appreciation in fair value of investments	<u>(221,835)</u>	<u>2,858,106</u>
Total investment activity	<u>1,145,423</u>	<u>4,326,896</u>
Contributions - employer	<u>1,230,234</u>	<u>-</u>
Total investment activity and contributions	<u>2,375,657</u>	<u>4,326,896</u>
 DEDUCTIONS		
Pension benefits paid	5,058,058	4,941,264
Administrative expenses	<u>236,126</u>	<u>227,348</u>
Total deductions	<u>5,294,184</u>	<u>5,168,612</u>
 Net (decrease)	(2,918,527)	(841,716)
 NET ASSETS AVAILABLE FOR BENEFITS:		
BEGINNING OF YEAR	<u>52,307,680</u>	<u>53,149,396</u>
 END OF YEAR	<u>\$ 49,389,153</u>	<u>\$ 52,307,680</u>

The accompanying notes are an integral part of these financial statements.

RETIREMENT PLAN FOR NON-BARGAINING
EMPLOYEES OF ALFRED NICKLES BAKERY, INC.

NOTES TO FINANCIAL STATEMENTS

Note 1. Description of the Plan

The following brief description of the Retirement Plan for Non-Bargaining Employees of Alfred Nickles Bakery, Inc. (the "Plan") is provided for general information purposes only. Participants should refer to the Plan agreement for more complete information.

General:

The Plan is a defined benefit pension plan covering the non-bargaining employees of Alfred Nickles Bakery, Inc. (the "Company"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Plan Sponsor:

The Company operates bakeries that manufacture bread, buns, sweet rolls, and pastries which are sold to supermarkets, grocery stores, restaurants, distributors, and institutions throughout the Midwest.

Benefits:

Participants with 5 or more years of credited service are eligible to receive monthly benefit payments beginning at normal retirement age of 65. The participants will receive annual benefits in an amount equal to the greater of 2.5% of their average monthly compensation for each year of service earned while a participant or \$222.86 multiplied by their total number of credited years of service. However, for individuals employed with the Company prior to October 1, 1993, their annual benefit will be the greater of \$300 multiplied by their total number of credited years of service or 1.75% of their final average five-year compensation as of November 30, 1988 times credited years of service plus 2.5% of their total compensation earned after December 1, 1988. Generally, a participant who remains in employment after attaining normal retirement age is not entitled to receive payments of his retirement income until he actually retires; however, the participant will receive credit for the service rendered after normal retirement age. The Plan also provides for the payment of benefits upon death.

Death Benefits:

If a vested participant dies before the date on which his retirement income is to begin, the surviving spouse is entitled to the amount said spouse would have received if the participant had lived until the earliest date upon which he could have commenced receiving his retirement benefits, beginning the first day of the month following the month in which the participant died.

RETIREMENT PLAN FOR NON-BARGAINING
EMPLOYEES OF ALFRED NICKLES BAKERY, INC.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

Note 1. Description of the Plan (continued)

Custodians:

Under the terms of the custodian agreements between Aetna Life Insurance Company ("Aetna"), BNY Mellon Wealth Management ("Mellon"), and the Plan, Aetna and Mellon manage the majority of the Plan's funds and execute transactions on behalf of the Plan. Aetna and Mellon are collectively referred to as the "Custodians". Aetna has not been granted authority concerning purchases and sales of investments. Mellon has been granted discretionary authority concerning purchases and sales of investments in its portfolio. The investments, accrued investment income, and investment income of these trust funds (as disclosed in the accompanying financial statements) and the assets held for investment purposes (as disclosed in the accompanying schedules) have been reported to the Plan by Aetna and by Mellon, as have been determined through the use of current values for all assets of the trust fund.

Note 2. Summary of Significant Accounting Policies

The following are significant accounting policies followed by the Plan:

Basis of Accounting:

The accompanying financial statements have been prepared on an accrual basis.

Change in Accounting Principle:

New Accounting Pronouncements – In July 2015, the FASB issued ASU No. 2015-12, *Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), and Health and Welfare Benefit Plans (Topic 965)*. The Plan elected early adoption of this pronouncement, which changed certain investment disclosure requirements. As such, the Plan is no longer required to (1) disclose individual investments that represent 5% or more of net assets available for benefits; (2) disclose the net appreciation or depreciation for investments by general type; or (3) disaggregate investments by anything other than general type within the fair value hierarchy. These changes have been applied retrospectively to the financial statements.

RETIREMENT PLAN FOR NON-BARGAINING
EMPLOYEES OF ALFRED NICKLES BAKERY, INC.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

Note 2. Summary of Significant Accounting Policies (continued)

Actuarial Present Value of Accumulated Plan Benefits:

Accumulated plan benefits are those future periodic payments that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits payable under all circumstances - retirement, death, and termination of employment - are included to the extent they are deemed attributable to employee service rendered to the valuation date.

Investment Valuation and Income Recognition:

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 10 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Pension Benefits:

Benefits are recorded upon distribution. From December 1, 2014 through February 18, 2015, the Plan offered a Voluntary Lump Sum Program which allowed eligible deferred vested participants to elect to take a distribution of their account. Benefit payments of \$1,988,114 and \$1,841,151 related to this program are included in pension benefits paid on the accompanying statement of changes in net assets available for benefits for the years ended November 30, 2015 and 2014, respectively.

Administrative Expenses:

Fees of the Plan's legal counsel, actuaries, and accountants are not reflected in the accompanying financial statements as they were paid by the Company. The only fees paid by the Plan were for the Custodians. In addition, certain investment related expenses are included in the net appreciation (depreciation) of fair value of investments presented in the accompanying statements of changes in net assets available for benefits.

RETIREMENT PLAN FOR NON-BARGAINING
EMPLOYEES OF ALFRED NICKLES BAKERY, INC.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

Note 2. Summary of Significant Accounting Policies (continued)

Use of Estimates:

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein; and disclosure of contingent assets and liabilities and the actuarial present value of accumulated plan benefits. Actual results could differ from those estimates.

Subsequent Events:

The Plan has evaluated subsequent events through September 15, 2016, which is the date the financial statements were available to be issued.

As of July 9, 2016, the Plan is frozen with respect to any future benefit accruals.

Note 3. Actuarial Present Value of Accumulated Plan Benefits

The actuarial present value of accumulated plan benefits was determined by actuaries of CBIZ Retirement Plan Services and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the probability of payment and the time value of money between the valuation date and the expected date of payment. The significant actuarial assumptions used in the valuations as of November 30, 2015 and 2014 include (a) assumed long-term rate of return on assets of 8.50% for 2015 and 2014; (b) retirement age of 65; (c) assumed mortality, turnover, and disability based on published statistical data (the RP-2014 Generational Employee and Retiree Male and Female Tables); and (d) payment of custodian expenses from the earnings of the Plan. The foregoing actuarial assumptions are based on the presumption that the Plan will continue.

The total actuarial present value of accumulated plan benefits is as follows:

	<u>December 1,</u>	
	<u>2015</u>	<u>2014</u>
Vested benefits		
Participants currently receiving payments	\$ 25,765,813	\$ 24,870,653
Other participants	<u>16,165,784</u>	<u>16,409,188</u>
	41,931,597	41,279,841
Nonvested benefits	<u>1,080,393</u>	<u>1,007,823</u>
Total actuarial present value of accumulated plan benefits	\$ <u>43,011,990</u>	\$ <u>42,287,664</u>

RETIREMENT PLAN FOR NON-BARGAINING
EMPLOYEES OF ALFRED NICKLES BAKERY, INC.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

Note 3. Actuarial Present Value of Accumulated Plan Benefits (continued)

The significant factors affecting the year-to-date change in the actuarial present value of accumulated plan benefits are as follows:

	<u>2015</u>	<u>2014</u>
Actuarial present value of accumulated plan benefits as of the beginning of year	\$ 42,287,664	\$ 41,409,861
Increase (decrease) during the year attributable to:		
Benefits accumulated and actuarial gains	2,402,900	2,432,215
Decrease in discount period	3,379,484	3,309,834
Actuarial assumption changes	-	77,018
Benefits paid	<u>(5,058,058)</u>	<u>(4,941,264)</u>
Net increase	<u>724,326</u>	<u>877,803</u>
Actuarial present value of accumulated plan benefits as of the end of year	\$ <u>43,011,990</u>	\$ <u>42,287,664</u>

Note 4. Funding Policy

The Company has agreed to make contributions to the Plan sufficient to provide the Plan with assets with which to pay pension benefits to Plan participants. The Company's contributions are designed to fund the Plan's current service costs on a current basis and to meet or exceed minimum funding standards as required under the Employee Retirement Income Security Act of 1974.

Note 5. Plan Termination

Although the Company has not expressed any intent to terminate the Plan, it may do so at any time. In the event of a termination of the Plan, the assets then remaining in the trust, after providing for administrative expenses, shall be allocated, to the extent that they shall be sufficient, for the purpose of funding the accrued benefits to the date of termination of the Plan of all pensioners, participants, vested former participants and beneficiaries in the manner and order of precedence required under the terms of Section 4044 of ERISA, and any funds remaining in the trust after funding in full all of such accrued benefits shall revert to the Company. In the event of a partial termination of the Plan, the portion of the assets of the pension fund relating to the terminated portion of the Plan shall be allocated as aforesaid for the purpose of funding the accrued benefits of pensioners, participants, vested former participants and beneficiaries whose benefit rights are affected by such partial termination.

RETIREMENT PLAN FOR NON-BARGAINING
EMPLOYEES OF ALFRED NICKLES BAKERY, INC.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

Note 5. Plan Termination (continued)

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (PBGC) if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

Note 6. Income Tax Status

The Internal Revenue Service issued a favorable determination letter, dated June 29, 2012, indicating the Plan is a qualified trust under Section 1.401-1(b)(3) and, as such, is exempt from federal income taxation under the Internal Revenue Code ("IRC"). The Plan has been amended since receiving the determination letter. However, the Plan Administrator and the Plan's counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC.

The plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of November 30, 2015, there are no uncertain positions taken or expected to be taken that would require such recognition or disclosure in the financial statements. As of November 30, 2015, the Plan's tax years from 2011 and thereafter remain subject to examination by the Internal Revenue Service, as well as various other taxing authorities.

Note 7. Unaudited Information

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the Custodians have certified to the completeness and accuracy of all investments reflected on the statements of net assets available for benefits at November 30, 2015 and 2014, the schedule of assets (held at end of year), the related investment activity reflected in the statements of changes in net assets available for benefits and the schedule of reportable transactions for the years ended November 30, 2015 and 2014 and the investment related information in the accompanying notes to the financial statements. This information is unaudited by independent accountants.

RETIREMENT PLAN FOR NON-BARGAINING
EMPLOYEES OF ALFRED NICKLES BAKERY, INC.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

Note 7. Unaudited Information (continued)

Changes in net assets available for benefits not audited include the following for the years ended November 30:

	<u>2015</u>	<u>2014</u>
Interest	\$ <u>732,483</u>	\$ <u>700,178</u>
Dividends	\$ <u>634,775</u>	\$ <u>768,612</u>
Net (depreciation) appreciation in fair value of investments	\$ <u>(221,836)</u>	\$ <u>2,858,106</u>

Note 8. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits is reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Note 9. Party-in-Interest

Certain assets held by the Plan are offered by the Custodians of the Plan. As such, these assets and the related transactions qualify as party-in-interest transactions. Custodian fees for the years ended November 30 are as follows:

	<u>2015</u>	<u>2014</u>
Aetna	\$ 107,987	\$ 106,035
Mellon	<u>128,138</u>	<u>120,699</u>
	\$ <u>236,125</u>	\$ <u>226,734</u>

RETIREMENT PLAN FOR NON-BARGAINING
EMPLOYEES OF ALFRED NICKLES BAKERY, INC.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

Note 10. Fair Value Measurements

The Plan estimates the fair value of financial instruments using available market information and other generally accepted valuation methodologies. Fair value is defined as the price that would be received to sell an asset or would be paid to transfer a liability in an orderly transaction between market participants at the measurement date. The inputs used to measure fair value are classified into three levels:

- Level 1 – Quoted market prices in active markets for identical assets and liabilities
- Level 2 – Observable market-based inputs or unobservable inputs that are corroborated by market data
- Level 3 – Unobservable inputs in which little or no market data exists

The following is a description of the valuation methodologies used for assets of the Plan measured at fair value at November 30, 2015 and 2014.

- Interest-bearing cash and cash equivalents: Valued based on the underlying assets, most of which are short-term debt securities. The fund seeks to maintain a constant net asset value of \$1.00 per share.
- Mutual funds: Valued at the quoted net asset value of shares held by the Plan at year end.
- Fixed income securities and equities: Valued at quoted prices from national securities exchanges for identical assets in active markets.
- Contracts with insurance company: Valued at book value (i.e. beginning balance plus deposits less withdrawals plus fixed income interest equals ending balance) and adjusted to market value by Aetna based on a bond formula contained in the contracts. The contracts are invested in a money market account and in Segment 4 of Aetna's general account (a fixed income fund comprised of bonds and commercial mortgages). The contract includes \$5,891,312 at November 30, 2015 that is a reserve for Aetna-guaranteed annuities being paid to retirees and that cannot be withdrawn from the contract by the Plan.

RETIREMENT PLAN FOR NON-BARGAINING
EMPLOYEES OF ALFRED NICKLES BAKERY, INC.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

Note 10. Fair Value Measurements (continued)

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. There have been no changes in methodologies used from the year ended November 30, 2014 to November 30, 2015. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of November 30, 2015:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Interest-bearing cash				
and cash equivalents	\$ -	\$ 517,991	\$ -	\$ 517,991
Mutual funds	14,516,872	-	-	14,516,872
Fixed income securities	4,632,349	-	-	4,632,349
Equities	17,191,909	-	-	17,191,909
Contracts with				
insurance company	<u>-</u>	<u>12,132,340</u>	<u>-</u>	<u>12,132,340</u>
Total	\$ <u>36,341,130</u>	\$ <u>12,650,331</u>	\$ <u>-</u>	\$ <u>48,991,461</u>

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of November 30, 2014:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Interest-bearing cash				
and cash equivalents	\$ -	\$ 416,284	\$ -	\$ 416,284
Mutual funds	15,141,875	-	-	15,141,875
Fixed income securities	4,807,335	-	-	4,807,335
Equities	17,256,374	-	-	17,256,374
Contracts with				
insurance company	<u>-</u>	<u>14,604,903</u>	<u>-</u>	<u>14,604,903</u>
Total	\$ <u>37,205,584</u>	\$ <u>15,021,187</u>	\$ <u>-</u>	\$ <u>52,226,771</u>

SUPPLEMENTAL SCHEDULES

RETIREMENT PLAN FOR NON-BARGAINING
EMPLOYEES OF ALFRED NICKLES BAKERY, INC.

EIN #34-0428345

PN #005

Schedule H, line 4i -- Schedule of Assets (Held at End of Year)

November 30, 2015

		Description of Investment, Including Maturity Date, Rate of Interest, Collateral,			Current
(a)	Identity of Issue, Borrower, (b) Lessor or Similar Party	(c) Par or Maturity Value	(d) Cost		(e) Value
*	Aetna Life Insurance Company	Contracts with Insurance Company: Group Annuity Contract 000759	\$ (A)	\$	12,132,340

See the following pages for investments held by BNY Mellon Wealth Management.

* Indicates party-in-interest to the Plan.

(A) Cost information is not available from Plan Custodians.

RETIREMENT PLAN FOR NON-BARGAINING EMPLOYEES OF ALFRED NICKLES BAKERY, INC.
 EIN #34-0428345; PN #005
 Schedule H, Line 4i - - Schedule of Assets (Held at End of Year)
 November 30, 2015

(a) (b)	Cash and cash equivalents		(e)	(d)
	(c)	(c)	Market value	Tax cost
		Description		
*	517,991.3	CRA (BNY Mellon, N.A., Member FDIC)	\$ 517,991.30	\$ 517,991.30
		(Principal Holding)		
Mellon	Total cash and cash equivalents		\$ 517,991.30	\$ 517,991.30

Fixed income

Taxable

Individual securities Corporate

Shares/par value	Description	Market price	Market value	Tax cost
105,000	Bank Of America Corp DTD 3/15/2007 5.42% 3/15/2017 Cusip: 060505DA9 Moody's: BAA3 S&P: BBB+	\$ 104.5620	\$ 109,790.10	\$ 114,133.95
105,000	Diageo Capital PLC DTD 5/11/2012 1.5% 5/11/2017 Cusip: 25243YAR0 Moody's: A3 S&P: A-	100.0600	105,063.00	106,108.00
100,000	Ford Motor Credit Co LLC DTD 6/12/2012 3% 6/12/2017 Cusip: 345397WD1 Moody's: BAA3 S&P: BBB-	101.2120	101,212.00	103,749.00
80,000	Anheuser-Busch Inbev Wor DTD 7/16/2012 1.375% 7/15/2017 Cusip: 03523TBN7 Moody's: A2 S&P: A-	99.6980	79,758.40	80,184.80
70,000	Astrazeneca PLC DTD 9/12/2007 5.9% 9/15/2017 Cusip: 046353AB4 Moody's: A2 S&P: A	108.0560	75,639.20	78,960.70
65,000	McDonald's Corp DTD 10/18/2007 5.8% 10/15/2017 Cusip: 58013MEB6 Moody's: BAA1 S&P: BBB+	107.5420	69,902.30	73,067.15
95,000	Wachovia Bank Na DTD 11/21/2007 6% 11/15/2017 Cusip: 92976GAH4 Moody's: AA3 S&P: A+	108.4670	103,043.65	106,181.50

RETIREMENT PLAN FOR NON-BARGAINING EMPLOYEES OF ALFRED NICKLES BAKERY, INC.
 EIN #34-0428345; PN #005
 Schedule H, Line 4i - - Schedule of Assets (Held at End of Year)
 November 30, 2015

(a) (b)	Individual securities continued		Market price	(e) Market value	(d) Tax cost
	(c) Shares/par value	(c) Description			
	95,000	British Telecommunicationsplc DTD 12/12/2007 5.95% 1/15/2018 Cusip: 11102AAA9 Moody's: BAA2 S&P: BBB	108.5700	103,141.50	104,262.50
	110,000	Rabobank Nederland NY DTD 3/19/2013 1.7% 3/19/2018 Cusip: 74977EPZ0 Moody's: AA2 S&P: A+	100.0150	110,016.50	110,099.00
	70,000	Abbvie Inc DTD 5/14/2015 1.8% 5/14/2018 Cusip: 00287YAN9 Moody's: BAA1 S&P: A	99.9930	69,995.10	69,933.60
	85,000	Glaxosmithkline Cap Inc DTD 5/13/2008 5.65% 5/15/2018 Cusip: 377372AD9 Moody's: A2 S&P: A+	109.9370	93,446.45	96,605.05
	95,000	Grupo Televisa Sab DTD 5/12/2008 6% 5/15/2018 Cusip: 40049JAX5 Moody's: BAA1 S&P: BBB+	108.2280	102,816.60	108,121.40
	75,000	Emc Corp DTD 6/6/2013 1.875% 6/1/2018 Cusip: 268648AP7 Moody's: A1 S&P: A	97.0350	72,776.25	75,405.00
	90,000	Lloyds Bank PLC DTD 11/27/2013 2.3% 11/27/2018 Cusip: 53944VAA7 Moody's: A1 S&P: A	100.8560	90,770.40	90,805.60
	75,000	Dr Pepper Snapple Group DTD 11/15/2011 2.6% 1/15/2019 Cusip: 26138EAN9 Moody's: BAA1 S&P: BBB+	100.8770	75,657.75	76,275.00
	90,000	Amgen Inc DTD 1/16/2009 5.7% 2/1/2019 Cusip: 031162AZ3 Moody's: BAA1 S&P: A	110.8500	99,765.00	102,448.80
	105,000	Cisco Systems DTD 03/03/2014 2.125% 03/01/2019 Cusip: 17275RAR3 Moody's: A1 S&P: AA-	101.2920	106,356.60	105,515.05

RETIREMENT PLAN FOR NON-BARGAINING EMPLOYEES OF ALFRED NICKLES BAKERY, INC.
 EIN #34-0428345; PN #005
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(a)
(b)

Individual securities Corporate continued				
(c) Shares/par value	(c) Description	Market price	(e) Market value	(d) Tax cost
110,000	Citigroup Inc DTD 7/29/2014 2.5% 7/29/2019 Cusip: 172967HU8 Moody's: BAA1 S&P: A-	100.8540	110,939.40	109,145.30
55,000	Shell International Fin DTD 9/22/09 4.3% 9/22/2019 Cusip: 822582AJ1 Moody's: AA1 S&P: AA-	107.8440	59,314.20	55,158.95
70,000	Enterprise Products Oper DTD 10/14/2014 2.55% 10/15/2019 Cusip: 29379VBD4 Moody's: BAA1 S&P: BBB+	98.8170	69,171.90	70,091.00
110,000	Barclays PLC DTD 11/10/14 2.7500% 11/8/2019 Cusip: 06738EAD7 Moody's: BAA3 S&P: BBB	100.1120	110,123.20	111,268.30
90,000	Adobe Systems Inc DTD 2/1/2010 4.75% 2/1/2020 Cusip: 00724FAB7 Moody's: BAA1 S&P: A-	109.4460	98,501.40	99,240.30
85,000	Simon Property Group LP DTD 1/25/2010 5.65% 2/1/2020 Cusip: 828807CD7 Moody's: A2 S&P: A	112.6640	95,764.40	97,660.75
75,000	Teva Pharma Fin IV LLC DTD 12/18/2012 2.25% 3/18/2020 Cusip: 88166HAD9 Moody's: BAA1 S&P: BBB+	97.3510	73,013.25	73,903.00
65,000	Santander Holdings USA DTD 4/17/2015 2.65% 4/17/2020 Cusip: 80282KAD8 Moody's: BAA2 S&P: BBB+	98.8430	64,247.95	64,747.40
100,000	Telefonica Emisiones Sau DTD 4/26/2010 5.134% 4/27/2020 Cusip: 87938WAM5 Moody's: BAA2 S&P: BBB	109.9830	109,983.00	111,683.00
85,000	Qualcomm Inc DTD 5/20/2015 2.25% 5/20/2020 Cusip: 747525AD5 Moody's: A1 S&P: A+	98.3990	83,639.15	84,932.00

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(a) (b)	Individual securities continued		Market price	(e) Market value	(d) Tax cost
	(c) Shares/par value	(c) Description			
	80,000	Scripps Networks Interac DTD 6/2/2015 2.8% 6/15/2020 Cusip: 811065AE1 Moody's: BAA3 S&P: BBB	97.8430	78,274.40	79,535.80
	46,000	Dow Chemical Co/The DTD 11/9/2010 4.25% 11/15/2020 Cusip: 260543CC5 Moody's: BAA2 S&P: BBB	106.5690	49,021.74	50,090.78
	110,000	Intercontinentalexchange DTD 11/24/2015 2.75% 12/1/2020 Cusip: 45866FAC8 Moody's: A2 S&P: A	100.3060	110,336.60	110,455.40
	100,000	HSBC Finance Corp DTD 7/15/2011 6.676% 1/15/2021 Cusip: 40429CGD8 Moody's: BAA2 S&P: A-	115.9510	115,951.00	120,327.00
	75,000	Petrobras Intl Fin Co DTD 1/27/2011 5.375% 1/27/2021 Cusip: 71645WAR2 Moody's: BA2 S&P: BB	79.7200	59,790.00	78,684.75
	100,000	General Elec Cap Corp DTD 2/11/2011 5.3% 2/11/2021 Cusip: 369622SM8 Moody's: A2 S&P: AA	113.8210	113,821.00	114,906.00
	65,000	Wal Mart Stores Inc DTD 4/18/2011 4.25% 4/15/2021 Cusip: 931142DD2 Moody's: AA2 S&P: AA	110.8760	72,069.40	72,245.55
	100,000	Boston Properties LP DTD 11/18/2010 4.125% 5/15/2021 Cusip: 10112RAS3 Moody's: BAA2 S&P: A-	105.5730	105,573.00	107,336.00
	70,000	Kroger Co/The DTD 10/28/2014 2.95% 11/1/2021 Cusip: 501044CZ2 Moody's: BAA2 S&P: BBB	99.2180	69,452.60	70,464.65
	105,000	Time Warner Inc DTD 10/17/2011 4% 1/15/2022 Cusip: 887317AN5 Moody's: BAA2 S&P: BBB	104.5310	109,757.55	109,740.75

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(a)
(b)

Individual securities continued		Corporate		
(c) Shares/par value	(c) Description	Market price	(e) Market value	(d) Tax cost
100,000	Petroleos Mexicanos DTD 7/24/2012 4.875% 1/24/2022 Cusip: 71654QBB7 Moody's: BAA1 S&P: BBB+	100.3000	100,300.00	106,500.00
80,000	Actavis Funding Scs DTD 3/12/2015 3.45% 3/15/2022 Cusip: 00507UAR2 Moody's: BAA3 S&P: BBB-	101.1220	80,897.60	79,883.30
75,000	Arrow Electronics Inc DTD 3/2/2015 3.5% 4/1/2022 Cusip: 042735BD1 Moody's: BAA3 S&P: BBB-	96.6840	72,513.00	75,242.25
105,000	Oracle Corp DTD 5/5/2015 2.5% 5/15/2022 Cusip: 68389XBB0 Moody's: A1 S&P: AA-	99.1380	104,094.90	103,528.95
110,000	AT&T Inc DTD 5/4/2015 3% 6/30/2022 Cusip: 00206RCM2 Moody's: BAA1 S&P: BBB+	98.8940	108,783.40	106,501.25
100,000	EBAY Inc DTD 7/24/2012 2.6% 7/15/2022 Cusip: 278642AE3 Moody's: BAA1 S&P: BBB+	93.6370	93,637.00	93,436.00
100,000	Morgan Stanley DTD 10/23/12 4.875% 11/1/22 Cusip: 6174824M3 Moody's: BAA2 S&P: BBB+	108.1330	108,133.00	107,894.00
75,000	Intel Corp DTD 12/11/2012 2.70% 12/15/2022 Cusip: 458140AM2 Moody's: A1 S&P: A+	99.9370	74,952.75	74,505.50
115,000	JP Morgan Chase & Co DTD 5/1/2013 3.375% 5/1/2023 Cusip: 46625HJJ0 Moody's: BAA1 S&P: A-	99.4200	114,333.00	113,479.70
100,000	Verizon Communications DTD 9/18/2013 5.15% 9/15/2023 Cusip: 92343VBR4 Moody's: BAA1 S&P: BBB+	111.7840	111,784.00	113,881.00

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(a)
(b)

Individual securities continued

Corporate

(c)

(c)

(e)

(d)

Shares/par value

Description

Market price

Market value

Tax cost

110,000

Goldman Sachs Group Inc
DTD 10/21/2015 4.25% 10/21/2025
Cusip: 38141GVR2 Moody's: BAA2 S&P: BBB+

100.3180

110,349.80

109,676.10

Individual securities

Mortgage backed securities

Shares/par value

Description

Market price

Market value

Tax cost

24.88

Federal National Mortgage Assn
Passthru CTF Pool Number 592658
DTD 6/1/2001 6% 6/1/2016
Cusip: 31387SMF0 Moody's: N/A S&P: N/A

\$ 100.7820

\$ 25.07

\$ 24.70

640.12

Government National Mortgage Assn
Passthru CTF Pool Number 780577
DTD 6/1/1997 7% 12/15/2023
Cusip: 36225AUA6 Moody's: N/A S&P: N/A

113.3670

725.68

630.22

572.70

Federal National Mortgage Assn
Passthru CTF Pool Number 252255
DTD 1/1/1999 6.5% 2/1/2029
Cusip: 31371HE46 Moody's: N/A S&P: N/A

114.6110

656.38

537.28

730.23

Federal National Mortgage Assn
Passthru CTF Pool Number 535426
DTD 7/1/2000 6% 6/1/2030
Cusip: 31384VYX4 Moody's: N/A S&P: N/A

114.2260

834.11

668.96

176.65

Federal National Mortgage Assn
Passthru CTF Pool Number 545437
DTD 1/1/2002 7% 2/1/2032
Cusip: 31385H4W9 Moody's: N/A S&P: N/A

116.9380

206.57

180.41

RETIREMENT PLAN FOR NON-BARGAINING EMPLOYEES OF ALFRED NICKLES BAKERY, INC.
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November 30, 2015

(a)
(b)

Individual securities Other				
(c) Shares/par value	(c) Description	Market price	(e) Market value	(d) Tax cost
65,000	Illinois ST DTD 3/10/2011 5.877% 3/1/2019 Taxable Cusip: 452152HU8 Moody's: BAA1 S&P: A-	\$ 107.5610	\$ 69,914.65	\$ 72,157.80
50,000	California ST Earthquake Auth DTD 11/6/2014 2.805% 7/1/2019 Txbl Cusip: 13017HAE6 Moody's: A3 S&P: N/R	101.4930	50,746.50	49,995.45
100,000	Florida ST Hurricane Catastrophe DTD 4/23/2013 2.995% 7/1/2020 Ser A Cusip: 34074GDH4 Moody's: AA3 S&P: AA-	101.5660	101,566.00	101,190.00
Total taxable individual securities			\$ 4,632,349.35	\$ 4,703,385.65
Total taxable fixed income			\$ 4,632,349.35	\$ 4,703,385.65
High yield				
Pooled vehicle				
Shares/par value	Description	Market price	Market value	Tax cost
285,018.017	Dreyfus High Yield Fund Cusip: 261980759	\$ 6.0100	\$ 1,712,958.28	\$ 1,862,086.85
Total high yield pooled vehicle			\$ 1,712,958.28	\$ 1,862,086.85
Total high yield fixed income			\$ 1,712,958.28	\$ 1,862,086.85
Total fixed income			\$ 6,345,307.63	\$ 6,565,472.50

RETIREMENT PLAN FOR NON-BARGAINING EMPLOYEES OF ALFRED NICKLES BAKERY, INC.
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Equities

U.S. large cap

(a)
(b)

(c) Shares/par value	(c) Description	Market price	(e) Market value	(d) Tax cost
1,540	Accenture PLC (ACN)	\$ 107.2200	\$ 165,118.80	\$ 118,404.29
3,497	Eaton Corp PLC (ETN)	58.1600	203,385.52	199,496.97
5,000	Invesco Limited (IVZ)	33.6900	168,450.00	152,249.50
2,390	Medtronic, PLC (MDT)	75.3400	180,062.60	179,524.85
1,750	Lyondellbasell Industries NV (LYB)	95.8200	167,685.00	76,376.38
4,460	Avago Technologies (AVGO)	130.4500	581,807.00	201,592.15
2,400	Aflac Inc (AFL)	65.2400	156,576.00	149,829.84
6,690	AT&T Inc (T)	33.6700	225,252.30	245,625.48
4,740	Adobe Systems Inc (ADBE)	91.4600	433,520.40	224,497.99
645	Alexion Pharmaceuticals Inc (ALXN)	178.4400	115,093.80	99,798.01
451	Alphabet, Inc. (GOOG)	742.6000	334,912.60	191,675.87
450	Alphabet, Inc. (GOOGL)	762.8500	343,282.50	191,275.24
792	Amazon.Com Inc (AMZN)	664.8000	526,521.60	191,902.84
1,790	American Express Company (AXP)	71.6400	128,235.60	74,892.82
2,220	American International Group Inc (AIG)	63.5800	141,147.60	75,038.89
2,000	Amgen Inc (AMGN)	161.1000	322,200.00	230,268.60
7,357	Apple Inc (AAPL)	118.3000	870,333.10	273,327.95
356	Biogen Idec Inc (BIIB)	286.8600	102,122.16	100,397.62
4,740	Bristol-Myers Squibb Company (BMY)	67.0100	317,627.40	197,546.14
2,160	CIGNA Corp (CI)	134.9800	291,556.80	53,208.34
2,190	Capital One Financial Corporation (COF)	78.5100	171,936.90	96,033.10
1,846	Chevron Corporation (CVX)	91.3200	168,576.72	224,155.17
2,500	Coca - Cola Co (KO)	42.6200	106,550.00	95,737.75
4,590	Comcast Corp Cl A (CMCSA)	60.8600	279,347.40	197,655.22
1,307	Costco Whsl Corp New (COST)	161.4200	210,975.94	144,920.03
2,150	D T E Energy Co (DTE)	80.4900	173,053.50	152,921.42

RETIREMENT PLAN FOR NON-BARGAINING EMPLOYEES OF ALFRED NICKLES BAKERY, INC.
 EIN #34-0428345; PN #005
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(a) (b)	U.S. large cap continued		Market price	(e) Market value	(d) Tax cost
	(c) Shares/par value	(c) Description			
	2,040	Danaher Corp (DHR)	96.3900	196,635.60	66,671.18
	2,790	The Walt Disney Company (DIS)	113.4700	316,581.30	128,030.82
	1,300	Dover Corp (DOV)	65.9000	85,670.00	92,302.69
	2,600	Express Scripts Holdings, Inc. (ESRX)	85.4800	222,248.00	154,836.87
	2,010	Exxon Mobil Corp (XOM)	81.6600	164,136.60	100,035.16
	3,020	Facebook Inc. (FB)	104.2400	314,804.80	94,727.74
	880	Fedex Corp (FDX)	158.5400	139,515.20	80,538.10
	9,470	General Electric Company (GE)	29.9400	283,531.80	234,679.58
	4,120	Gilead Sciences Inc (GILD)	105.9600	436,555.20	241,843.59
	3,000	Glaxo Smithkline PLC Spons ADR (GSK)	40.5100	121,530.00	161,246.10
	3,970	Halliburton Co (HAL)	39.8500	158,204.50	196,560.31
	3,280	Harley Davidson Inc (HOG)	48.9200	160,457.60	193,444.23
	2,976	Hartford Finl Svcs Group Inc (HIG)	45.6400	135,824.64	122,277.89
	2,350	Home Depot Inc (HD)	133.8800	314,618.00	174,483.27
	2,910	Honeywell Intl Inc (HON)	103.9500	302,494.50	230,632.34
	1,731	Intercontinentalexchange Group, Inc.(ICE)	259.8400	449,783.04	269,897.71
	630	International Business Machines (IBM) Corporation	139.4200	87,834.60	114,913.38
	2,160	JP Morgan Chase & Co (JPM)	66.6800	144,028.80	50,306.27
	4,060	Johnson Controls Inc (JCI)	46.0000	186,760.00	163,974.47
	3,190	Las Vegas Sands Corp (LVS)	44.0600	140,551.40	175,067.20
	4,140	Marathon Oil Corp (MRO)	17.5100	72,491.40	149,172.48
	1,600	Mead Johnson Nutrition Company (MJN)	80.5900	128,944.00	150,207.84
	3,090	Metlife Inc (MET)	51.0900	157,868.10	142,111.26
	5,970	Mondelez International (MDLZ)	43.6600	260,650.20	187,626.78
	1,200	Moodys Corp (MCO)	103.1200	123,744.00	49,767.26
	3,660	National Oilwell Varco Inc. (NOV)	37.3400	136,664.40	244,240.14

RETIREMENT PLAN FOR NON-BARGAINING EMPLOYEES OF ALFRED NICKLES BAKERY, INC.
EIN #34-0428345; PN #005
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(a) (b)	U.S. large cap continued		Market price	(e) Market value	(d) Tax cost
	(c) Shares/par value	(c) Description			
	2,190	Nextera Energy Inc (NEE)	99.8600	218,693.40	119,631.03
	2,000	Nucor Corp (NUE)	41.4500	82,900.00	91,014.80
	1,550	Occidental Petroleum Corp (OXY)	75.5900	117,164.50	83,063.55
	3,210	Oracle Corp (ORCL)	38.9700	125,093.70	53,802.25
	2,420	PNC Financial Services Group (PNC)	95.5100	231,134.20	175,129.83
	1,475	P V H Corp (PVH)	91.2900	134,652.75	146,458.87
	3,645	Pepsico Inc (PEP)	100.1600	365,083.20	209,996.94
	6,591	Pfizer Inc (PFE)	32.7700	215,987.07	122,270.61
	1,970	Philip Morris International Inc (PM)	87.3900	172,158.30	87,929.56
	1,360	T Rowe Price Group Inc (TROW)	76.1500	103,564.00	81,652.62
	3,060	The Procter & Gamble Company (PG)	74.8400	229,010.40	236,524.22
	1,710	Qualcomm Inc (QCOM)	48.7900	83,430.90	66,808.60
	4,610	Salesforce.Com Inc (CRM)	79.6900	367,370.90	254,932.24
	2,010	Schlumberger Ltd (SLB)	77.1500	155,071.50	161,999.59
	1,988	Shire PLC (SHPG) ADR	208.3600	414,219.68	220,995.82
	3,470	State Street Corp (STT)	72.5800	251,852.60	232,266.53
	3,000	Teva Pharmaceutical Inds Ltd ADR (TEVA)	62.9300	188,790.00	109,799.70
	1,200	United Technologies Corp (UTX)	96.0500	115,260.00	129,651.96
	5,960	Valero Energy Corp New (VLO)	71.8600	428,285.60	220,685.85
	6,480	Wells Fargo & Company (WFC)	55.1000	357,048.00	161,265.90
	7,980	Yahoo Inc (YHOO)	33.8100	269,803.80	221,393.12
	2,460	Yum! Brands Inc (YUM)	72.5100	178,374.60	176,135.75
	18,587	SPDR S&P 500 ETF Trust (SPY)	208.6900	3,878,921.03	2,394,957.03
Total U.S. large cap				\$ 20,811,329.05	\$ 13,866,313.49

RETIREMENT PLAN FOR NON-BARGAINING EMPLOYEES OF ALFRED NICKLES BAKERY, INC.
 EIN #34-0428345; PN #005
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 November 30, 2015

(a)
 (b)

U.S. mid cap

(c) Shares/par value	(c) Description	Market price	(e) Market value	(d) Tax cost
2,050	Fluor Corp New (FLR)	\$ 48.6000	\$ 99,630.00	\$ 117,516.67
4,600	Southwestern Energy Co (SWN)	9.0100	41,446.00	174,251.08
13,105	ISHARES TR (IJH) S & P Midcap 400 Index FD	146.1600	1,915,426.80	1,678,645.32
35,728.725	Dreyfus Midcap Index Fund (PESPX)	38.1900	1,364,480.01	1,065,443.00
Total U.S. mid cap			\$ 3,420,982.81	\$ 3,035,856.07

U.S. small cap

Shares/par value	Description	Market price	Market value	Tax cost
26,700.342	Dreyfus Opportunistic Small Cap Fund(DSCVX)	\$ 31.3200	\$ 836,254.71	\$ 944,759.57
8,732	ISHARES TR S & P Smallcap 600 (IJR)	116.1000	1,013,785.20	951,892.18
12,120.996	Dreyfus Select Managers Small Cap (DSGYX) Growth Fund	24.4300	296,115.93	230,412.75
20,786.284	Dreyfus Select Managers Small Cap (DMVYX) Value Fund	22.3500	464,573.45	440,788.63
Total U.S. small cap			\$ 2,510,729.29	\$ 2,567,853.13

Developed international

Shares/par value	Description	Market price	Market value	Tax cost
1,250	Aon PLC (AON)	\$ 94.7400	\$ 118,425.00	\$ 83,199.87
86,042.162	BNY Mellon International Fund (MPITX)	11.7900	1,014,437.09	1,000,000.00
63,972.197	Dreyfus Diversified International (DFPIX) Fund	11.1800	715,209.16	651,186.06
Total developed international			\$ 1,848,071.25	\$ 1,734,385.93

RETIREMENT PLAN FOR NON-BARGAINING EMPLOYEES OF ALFRED NICKLES BAKERY, INC.
 EIN #34-0428345; PN #005
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 November 30, 2015

(a)
 (b)

Emerging markets

(c) Shares/par value	(c) Description	Market price	(e) Market value	(d) Tax cost
0.002	Dfa Emerging Markets Core Equity (DFCEX) Funds	\$ 16.2700	\$ 0.03	\$ 0.04
6,624	ISHARES MSCI Emerging Markets Index (EEM) Fund	33.9900	225,149.76	262,449.91
117,727.387	Virtus Emerging Markets Opportunity (HIEMX) Fund	9.1700	1,079,560.14	1,133,305.50
Total emerging markets			\$ 1,304,709.93	\$ 1,395,755.45
Total equities			\$ 29,995,822.33	\$ 22,600,164.07
Total assets			\$ 36,859,121.26	\$ 29,683,627.87

RETIREMENT PLAN FOR NON-BARGAINING
EMPLOYEES OF ALFRED NICKLES BAKERY, INC.

EIN #34-0428345
PN #005

Schedule H, line 4j -- Schedule of Reportable Transactions

For the year ended November 30, 2015

(a) Identity of Party Involved

(b) Description of Assets

Category (iii) -- Series of Transactions in Excess of 5% of the Current Value of Plan Assets

Mellon

Cash Reserve Account

223 purchases

37 sales

(A) Commissions, taxes and other expenses incurred with the transaction are capitalized on purchases and charged against proceeds on sales.

RETIREMENT PLAN FOR NON-BARGAINING
EMPLOYEES OF ALFRED NICKLES BAKERY, INC.

EIN #34-0428345

PN #005

Schedule H, line 4j -- Schedule of Reportable Transactions

			(A) Expenses Incurred With			Current Value of Asset on Transaction	Net Gain or
Purchase (c) Price	Selling (d) Price	Lease (e) Rental	(f) Transaction	Cost of (g) Asset		(h) Date	(i) (Loss)
\$ 3,043,983	N/A	N/A	N/A	N/A	\$ 3,043,983		N/A
N/A	2,942,274	N/A	N/A	2,942,274	2,942,274	\$	-

SCHEDULE SB ATTACHMENT

Line 26 - Schedule of Active Participant Data

Plan Name: Retirement Plan for Non Bargaining Employees of Alfred Nickles Bakery, Inc.

EIN/PN: 34-0428345/005

Valuation Date: December 1, 2014

Compensation is show below only for cells where the counts are greater than 20.

Att. Age:	Years of Credited Service													Total
	Under	1	2	3	4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & Up	
Under	-	1	-	-	-	-	-	-	-	-	-	-	-	1
25	-	-	-	-	-	-	-	-	-	-	-	-	-	-
25 to	-	1	-	-	-	3	-	-	-	-	-	-	-	4
29	-	-	-	-	-	-	-	-	-	-	-	-	-	-
30 to	-	-	-	-	-	1	3	-	-	-	-	-	-	4
34	-	-	-	-	-	-	-	-	-	-	-	-	-	-
35 to	-	1	1	-	1	1	3	2	-	-	-	-	-	9
39	-	-	-	-	-	-	-	-	-	-	-	-	-	-
40 to	-	-	1	-	-	1	3	4	4	-	-	-	-	13
44	-	-	-	-	-	-	-	-	-	-	-	-	-	-
45 to	-	2	-	1	-	2	2	2	2	2	-	-	-	13
49	-	-	-	-	-	-	-	-	-	-	-	-	-	-
50 to	-	2	-	-	-	3	2	3	3	5	11	1	-	30
54	-	-	-	-	-	-	-	-	-	-	-	-	-	\$52,449
55 to	-	-	3	-	-	-	1	5	11	8	5	5	1	39
59	-	-	-	-	-	-	-	-	-	-	-	-	-	\$53,026
60 to	-	1	-	-	-	1	2	4	4	5	-	5	4	26
64	-	-	-	-	-	-	-	-	-	-	-	-	-	\$57,904
65 to	-	1	-	-	-	-	-	1	-	-	-	-	1	3
69	-	-	-	-	-	-	-	-	-	-	-	-	-	-
70 &	-	-	-	-	1	-	-	-	-	-	-	-	-	1
Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	-	9	5	1	2	12	16	21	24	20	16	11	6	143
	-	-	-	-	-	-	-	\$56,127	\$51,901	\$57,250	-	-	-	\$47,905

CENSUS and ASSUMPTIONS

Valuation Census Date Census data was provided by the Plan Sponsor as of December 01, 2014. We have reviewed the data for consistency and have no reason to doubt its substantial accuracy.

Valuation Interest Rates IRS-Prescribed Three-Segment Rates, for the fourth month prior to the valuation date (Aug).

24-Month Segment Rates		
	Unadjusted	Limited to 25 Year Corridor
Segment I:	1.15%	4.99%
Segment II:	4.06%	6.32%
Segment III:	5.14%	6.99%

The "Limited to 25 Year Corridor" rates are adjusted by the applicable maximum and applicable minimum percentages of the 25-year average segment rates, as set forth in the Highway and Transportation Funding Act of 2014 ('HATFA-14') for use in Minimum Required Contribution calculations. The IRS Maximum Deductible Limit Calculations use the rates from the "Unadjusted" column above.

The Effective Interest Rate (EIR) for the 2014 Plan Year was 6.43%. For the prior Plan year, the EIR was 6.64%.

The EIR is the single rate of interest which, if used to determine the Funding Target, would equal the Funding Target determined using the plan sponsor's above elected discount rates. The EIR is used to discount contributions for minimum funding requirements and to accumulate excess contributions to the end of the year.

PBGC Discount Rates The segment rates used to calculate the PBGC vested liabilities are as follows:

	<u>General Rule</u> (month prior to valuation)	<u>Alternative Rule</u> (Unadjusted funding rates)
Segment I:	1.40%	1.15%
Segment II:	3.88%	4.06%
Segment III:	4.96%	5.14%

Mortality Table Elected IRS Prescribed Mortality with Separate Annuitant and Non-Annuitant Rates, for Males and Females for the Current Plan Year.

CENSUS and ASSUMPTIONS

ASC 960 Assumptions

ASC 960 Present Values of Accrued Benefits used a discount rate of 8.50% and assumed mortality was the IRS Prescribed Mortality with Separate Annuitant and Non-Annuitant Rates, for Males and Females for the Current Plan Year.

The Mortality assumption was updated with one year of mortality to match the annual change to IRS valuation assumption.

The selection of ASC 960 rates is the Plan Sponsor's view of the long-term rate of return on assets based on the actual trust assets. This rate was selected by the Plan Sponsor.

Valuation Assets

Per IRS Notice 2009-22, Actuarial Value of Assets is determined by averaging assets over a two year period, using 3 annual determination dates, adjusted for expected earnings and cashflows. A long-term rate of return of 8.50%, limited to be no greater than the third segment rate of 7.16%, is used. AVA is held to a minimum of 90% and a maximum of 110% of Fair Market Value.

Expenses

Administrative expenses were assumed to equal actual expenses in the prior year. Under this assumption, expenses of \$17,133 were included in the Normal Cost.

Salary Scale

The salary increase assumption is 3.50% per year.

Taxable Wage Base Increases

The Social Security Taxable Wage Base is assumed to increase at 2.50% per year.

Inflation

The consumer price index is assumed to increase at 2.50% per year.

Marriage

80% of Males and 80% of Females are assumed to be married. Females are assumed to be 3 years younger than males. This assumption is expected to reflect actual plan experience but a formal analysis has not been conducted due to the lack of credible experience.

CENSUS and ASSUMPTIONS

Retirement Rates

Nickles Retirement Rates Below is a table of representative rates.

Age	Rates
55	0.01
56	0.01
57	0.01
58	0.01
59	0.01
60	0.04
61	0.02
62	0.5
63	0.25
64	0.25
65	0.5
66	0.5
67	0.4
68	0.3
69	0.3
70	1

100% of future retirements are assumed to take life annuity in the Plan's Normal Form. The valuation of participants in pay status is based on the actual form of payment elected by the participant, as provided in the census data.

CENSUS and ASSUMPTIONS

Retirement Rates

Nickles Retirement Rates Below is a table of representative rates.

Age	Rates (M)	Rates (F)
55	0.010000	0.010000
56	0.010000	0.010000
57	0.010000	0.010000
58	0.010000	0.010000
59	0.010000	0.010000
60	0.040000	0.040000
61	0.020000	0.020000
62	0.500000	0.500000
63	0.250000	0.250000
64	0.250000	0.250000
65	0.500000	0.500000
66	0.500000	0.500000
67	0.400000	0.400000
68	0.300000	0.300000
69	0.300000	0.300000
70	1.000000	1.000000

100% of future retirements are assumed to take life annuity in the Plan's Normal Form. The valuation of participants in pay status is based on the actual form of payment elected by the participant, as provided in the census data.

Withdrawal Rates

T-6 LESS GA51M Below is a table of representative rates.

Age	Rates
20	0.079384
25	0.077242
30	0.073966
35	0.068583
40	0.061129
45	0.051633
50	0.036161
55	0.013713
60	0.001315

Commencement of future deferred vested participants is assumed paid as an annuity in the Plan's Normal Form. Commencement is assumed at this age 65 since there is not enough credible experience to assume otherwise.

CENSUS and ASSUMPTIONS

Disability Incidence

The QAI(M) SOA 77REP Table for males, and the QAI(F) SOA 77REP Table for females. Below is a table of representative rates.

Age	Rates (M)	Rates (F)
20	0.000850	0.001030
25	0.000850	0.001030
30	0.000850	0.001030
35	0.000850	0.001030
40	0.001760	0.002970
45	0.003380	0.004110
50	0.006390	0.005900
55	0.006390	0.008970
60	0.011600	0.010180

Commencement of disability benefits are assumed to be immediate upon eligibility.

Disability Mortality

IRS Prescribed Mortality with Separate Annuitant and Non-Annuitant Rates, for Males and Females for the Current Plan Year. Below is a table of representative rates.

Age	Rates (M)	Rates (F)
30	0.000384	0.000197
40	0.000855	0.000455
50	0.003651	0.001635
60	0.005841	0.005581
70	0.016167	0.015069
80	0.052121	0.039587

Changes in non-required assumptions since the prior valuation

None.

ACTUARIAL METHODS

Minimum Funding Cost Method

The actuarial cost method used to determine the liabilities for minimum funding calculations is the Traditional Unit Credit method. The objective under this method is to fund each participant's benefits under the plan as they accrue. Under this cost method, the actuarial accrued liability is the sum of the individual accrued liabilities for all participants and the normal cost is the sum of the individual normal costs for each participant. The individual accrued liability for a participant is the present value of the accrued benefit as of the valuation date taking into account service and/or pay as of the valuation date. The individual normal cost for a participant is the present value of the benefit expected to accrue in the plan year being valued.

If a plan is frozen, there is no normal cost attributable to benefit accruals.

Maximum deductible contribution method

The actuarial cost method used to determine the liabilities for maximum deductible calculations is the Projected Unit Credit method. The objective under this method is to fund each participant's benefits under the plan as they accrue, taking into consideration expected future compensation increases. Under this cost method, the actuarial accrued liability is the sum of the individual accrued liabilities for all participants and the normal cost is the sum of the individual normal costs for all participant. The individual accrued liability for a participant is the sum of 1) the present value of the accrued benefit earned as of the valuation date taking into account service and/or pay as of the valuation date; plus 2) the present value of the accrued benefit expected to be earned because of any expected future compensation increases.

The individual normal cost for a participant is the sum of the present value of the benefit expected to accrue in the plan year being valued taking into account any expected future compensation increases.

ACTUARIAL METHODS

Asset Method

We used financial data submitted by the trustee as of the valuation date without further audit. This information was not be verified by a plan's actuary. We have reviewed the information for internal consistency, and we have no reason to doubt is substantial accuracy.

Per IRS Notice 2009-22, Actuarial Value of Assets is determined by averaging assets over a two year period, using 3 annual determination dates, adjusted for expected earnings and cashflows. A long-term rate of return of 8.50%, limited to be no greater than the third segment rate of 7.16%, is used. AVA is held to a minimum of 90% and a maximum of 110% of Fair Market Value.

RETIREMENT PLAN FOR NON-BARGAINING
EMPLOYEES OF ALFRED NICKLES BAKERY, INC.

EIN #34-0428345
PN #005

Schedule H, line 4j -- Schedule of Reportable Transactions

For the year ended November 30, 2015

(a) Identity of Party Involved

(b) Description of Assets

Category (iii) -- Series of Transactions in Excess of 5% of the Current Value of Plan Assets

Mellon

Cash Reserve Account

223 purchases

37 sales

(A) Commissions, taxes and other expenses incurred with the transaction are capitalized on purchases and charged against proceeds on sales.

RETIREMENT PLAN FOR NON-BARGAINING
EMPLOYEES OF ALFRED NICKLES BAKERY, INC.

EIN #34-0428345

PN #005

Schedule H, line 4j -- Schedule of Reportable Transactions

	Purchase (c) Price	Selling (d) Price	Lease (e) Rental	(A) Expenses Incurred With (f) Transaction	Cost of (g) Asset	Current Value of Asset on Transaction (h) Date	Net Gain or (i) (Loss)
\$	3,043,983	N/A	N/A	N/A	N/A	\$ 3,043,983	N/A
	N/A	2,942,274	N/A	N/A	2,942,274	2,942,274	\$ -

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2014 This Form is Open to Public Inspection
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For calendar plan year 2014 or fiscal plan year beginning 12/01/2014 and ending 11/30/2015

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan RETIREMENT PLAN FOR NON-BARGAINING EMPLOYEES OF ALFRED NICKLES BAKERY, INC.	B Three-digit plan number (PN) ►	005
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Alfred Nickles Bakery, Inc.	D Employer Identification Number (EIN) 34-0428345	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500		

Part I Basic Information				
1 Enter the valuation date: Month <u>12</u> Day <u>01</u> Year <u>2014</u>				
2 Assets:				
a Market value.....				2a 52,222,577
b Actuarial value.....				2b 50,948,819
3 Funding target/participant count breakdown				
	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target	
a For retired participants and beneficiaries receiving payment.....	311	28,857,733	28,857,733	
b For terminated vested participants.....	164	5,013,875	5,013,875	
c For active participants.....	143	16,175,447	17,472,606	
d Total.....	618	50,047,055	51,344,214	
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐				
a Funding target disregarding prescribed at-risk assumptions.....				4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....				4b
5 Effective interest rate.....				5 6.43%
6 Target normal cost.....				6 1,177,067

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	SETH H. PITASKY, EA, MSPA, MAAA <div style="text-align: center;">Signature of actuary</div> SETH H. PITASKY, EA, MSPA, MAAA <div style="text-align: center;">Type or print name of actuary</div> CBIZ RETIREMENT PLAN SERVICES <div style="text-align: center;">Firm name</div> 6050 OAK TREE BLVD. SOUTH SUITE 500 CLEVELAND OH 44131 <div style="text-align: center;">Address of the firm</div>	<div style="text-align: center;">Date</div> <div style="text-align: center;">1407321</div> <div style="text-align: center;">Most recent enrollment number</div> <div style="text-align: center;">216-520-6174</div> <div style="text-align: center;">Telephone number (including area code)</div>
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If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year).....	0	1,124,948
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	1,046,053
9 Amount remaining (line 7 minus line 8)	0	78,895
10 Interest on line 9 using prior year's actual return of <u>7.96%</u>	0	6,280
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.64%</u>		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance.....		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	85,175

Part III Funding Percentages

14 Funding target attainment percentage	14	99.06%
15 Adjusted funding target attainment percentage	15	99.06%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	99.49%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
03/13/2015	355,000	0			
06/12/2015	200,000	0			
09/14/2015	355,000	0			
12/14/2015	126,000	0			
03/15/2016	174,971	0			
07/22/2016	19,263	0			
Totals ▶			18(b)	1,230,234	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	1,177,315

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☒ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 4.99%	2nd segment: 6.32%	3rd segment: 6.99%
			☐ N/A, full yield curve used
b Applicable month (enter code)			21b 4
22 Weighted average retirement age			22 63
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)		31a	1,177,067
b Excess assets, if applicable, but not greater than line 31a		31b	0
32 Amortization installments:		Outstanding Balance	Installment
a Net shortfall amortization installment		480,570	85,351
b Waiver amortization installment		0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) ...		34	1,262,418
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement		85,175	85,175
36 Additional cash requirement (line 34 minus line 35)		36	1,177,243
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37	1,177,315
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	72
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	72
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected		☐ 2 plus 7 years ☐ 15 years	
b Eligible plan year(s) for which the election in line 41a was made		☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011	
42 Amount of acceleration adjustment		42	
43 Excess installment acceleration amount to be carried over to future plan years		43	

SCHEDULE SB ATTACHMENT

Line 19 - Discounted Employer Contributions

Plan Name: Retirement Plan for Non Bargaining Employees of Alfred Nickles Bakery, Inc.

EIN/PN: 34-0428345/005

Valuation Date: December 1, 2014

Total Contributed: \$1,230,234.00

Total Discounted to Valuation Date: \$1,177,315.00

Date	Amount	Plan Year Beginning	Effective Rate of Interest	Amount Discounted	Penalty Rate of Interest	Additional Amount Discounted	Present Value on Date of Valuation
03/13/2015	355,000	12/2014	6.43%	6,129			348,871
06/12/2015	200,000	12/2014	6.43%	6,483			193,517
09/14/2015	355,000	12/2014	6.43%	16,976			338,024
12/14/2015	126,000	12/2014	6.43%	7,875			118,125
03/15/2016	174,971	12/2014	6.43%	13,480	11.43%	105	161,386
07/22/2016	19,263	12/2014	6.43%	1,871			17,392

SCHEDULE SB ATTACHMENT

Line 22 - Weighted Average Retirement Age

Plan Name: Retirement Plan for Non Bargaining Employees of Alfred Nickles Bakery, Inc.

EIN/PN: 34-0428345/005

Valuation Date: December 1, 2014

The average retirement age for Line 22 was computed by creating a hypothetical life table decremented only with retirement, and then calculating table's average retirement age.

Age	Weight	Weighted Retirement Age
55	1.00%	0.55
56	0.99%	0.55
57	0.98%	0.56
58	0.97%	0.56
59	0.96%	0.57
60	3.80%	2.28
61	1.83%	1.11
62	44.73%	27.74
63	11.18%	7.05
64	8.39%	5.37
65	12.58%	8.18
66	6.29%	4.15
67	2.52%	1.69
68	1.13%	0.77
69	0.79%	0.55
70	1.85%	1.29
Average Retirement Age		62.97
Line 22, Rounded		63

SUMMARY of PLAN BENEFITS

Plan Effective Date	December 31, 1953. The plan was last restated effective December 1, 2011.
Eligibility Requirements	First day of the month coincident with or next following attaining age 21, and following completion of 1,000 hours of service.
Vesting	100% vesting upon earning 5 Years of Vesting Service.
Accrued Benefit Formula	2.5% Career Average formula. For service prior to November 30, 1988, a minimum benefit of 1.75% times Credited Service to that date. Overall minimum is \$25 times Credited Service.
Credited Service	One Year upon working 1,000 hours in a Plan Year.
Vesting Service	One Year upon working 1,000 hours in a Plan Year.
Normal Retirement Age	Upon attainment of 65 and five Years of Service.
Early Retirement	<p><u>Eligibility:</u> Upon attainment of age 55 and completion of 15 Years of Service.</p> <p><u>Benefit:</u> The accrued benefit is unreduced for the first three years and reduced 6% per year for each of the next 5 years.</p>
Disability Retirement	<p><u>Eligibility:</u> Upon attainment of age 55 and completion of 15 Years of Service, and not receiving payments for Workman's Compensation.</p> <p><u>Benefit:</u> 110% of the Early Retirement Benefit, but not greater than your Normal Retirement Benefit.</p>
Pre-Retirement Death	<p><u>Eligibility:</u> Upon earning 5 Years of Service.</p> <p><u>Benefit:</u> The spouse is eligible for 50% of the benefit that would have been payable, if the Participant had live to Early Retirement Eligibility and elected a 50% Qualified Joint and Survivor Annuity. The benefit is payable upon the Participant's Early Retirement Eligibility date.</p>
Normal Form of Payment	Unless otherwise elected, the benefit payable a participant who has been married at least one year is an actuarially equivalent 50% Joint and Survivor benefit. For unmarried participants, the Normal Form is a straight-life annuity with 3-Years Certain.

SUMMARY of PLAN BENEFITS

Optional Forms

Benefits may be elected from:

- 50%, 75% Joint and Survivor
- 3 Year Certain and Continuous
- Straight Life Annuity

Changes in Plan Benefits recognized since the last valuation

None.

RETIREMENT PLAN FOR NON-BARGAINING
EMPLOYEES OF ALFRED NICKLES BAKERY, INC.

EIN #34-0428345

PN #005

Schedule H, line 4i -- Schedule of Assets (Held at End of Year)

November 30, 2015

		Description of Investment, Including Maturity Date, Rate of Interest, Collateral,			Current
(a)	Identity of Issue, Borrower, (b) Lessor or Similar Party	(c) Par or Maturity Value	(d) Cost		(e) Value
*	Aetna Life Insurance Company	Contracts with Insurance Company: Group Annuity Contract 000759	\$ (A)	\$	12,132,340

See the following pages for investments held by BNY Mellon Wealth Management.

* Indicates party-in-interest to the Plan.

(A) Cost information is not available from Plan Custodians.

RETIREMENT PLAN FOR NON-BARGAINING EMPLOYEES OF ALFRED NICKLES BAKERY, INC.
 EIN #34-0428345; PN #005
 Schedule H, Line 4i - - Schedule of Assets (Held at End of Year)
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(a) (b)	Cash and cash equivalents		(e)	(d)
	(c)	(c)	Market value	Tax cost
		Description		
	517,991.3	CRA (BNY Mellon, N.A., Member FDIC) (Principal Holding)	\$ 517,991.30	\$ 517,991.30
* Mellon				
	Total cash and cash equivalents		\$ 517,991.30	\$ 517,991.30

Fixed income

Taxable

Individual securities Corporate

Shares/par value	Description	Market price	Market value	Tax cost
105,000	Bank Of America Corp DTD 3/15/2007 5.42% 3/15/2017 Cusip: 060505DA9 Moody's: BAA3 S&P: BBB+	\$ 104.5620	\$ 109,790.10	\$ 114,133.95
105,000	Diageo Capital PLC DTD 5/11/2012 1.5% 5/11/2017 Cusip: 25243YAR0 Moody's: A3 S&P: A-	100.0600	105,063.00	106,108.00
100,000	Ford Motor Credit Co LLC DTD 6/12/2012 3% 6/12/2017 Cusip: 345397WD1 Moody's: BAA3 S&P: BBB-	101.2120	101,212.00	103,749.00
80,000	Anheuser-Busch Inbev Wor DTD 7/16/2012 1.375% 7/15/2017 Cusip: 03523TBN7 Moody's: A2 S&P: A-	99.6980	79,758.40	80,184.80
70,000	Astrazeneca PLC DTD 9/12/2007 5.9% 9/15/2017 Cusip: 046353AB4 Moody's: A2 S&P: A	108.0560	75,639.20	78,960.70
65,000	McDonald's Corp DTD 10/18/2007 5.8% 10/15/2017 Cusip: 58013MEB6 Moody's: BAA1 S&P: BBB+	107.5420	69,902.30	73,067.15
95,000	Wachovia Bank Na DTD 11/21/2007 6% 11/15/2017 Cusip: 92976GAH4 Moody's: AA3 S&P: A+	108.4670	103,043.65	106,181.50

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(a) (b)	Individual securities continued		Market price	(e) Market value	(d) Tax cost
	(c) Shares/par value	(c) Description			
	95,000	British Telecommunicationsplc DTD 12/12/2007 5.95% 1/15/2018 Cusip: 11102AAA9 Moody's: BAA2 S&P: BBB	108.5700	103,141.50	104,262.50
	110,000	Rabobank Nederland NY DTD 3/19/2013 1.7% 3/19/2018 Cusip: 74977EPZ0 Moody's: AA2 S&P: A+	100.0150	110,016.50	110,099.00
	70,000	Abbvie Inc DTD 5/14/2015 1.8% 5/14/2018 Cusip: 00287YAN9 Moody's: BAA1 S&P: A	99.9930	69,995.10	69,933.60
	85,000	Glaxosmithkline Cap Inc DTD 5/13/2008 5.65% 5/15/2018 Cusip: 377372AD9 Moody's: A2 S&P: A+	109.9370	93,446.45	96,605.05
	95,000	Grupo Televisa Sab DTD 5/12/2008 6% 5/15/2018 Cusip: 40049JAX5 Moody's: BAA1 S&P: BBB+	108.2280	102,816.60	108,121.40
	75,000	Emc Corp DTD 6/6/2013 1.875% 6/1/2018 Cusip: 268648AP7 Moody's: A1 S&P: A	97.0350	72,776.25	75,405.00
	90,000	Lloyds Bank PLC DTD 11/27/2013 2.3% 11/27/2018 Cusip: 53944VAA7 Moody's: A1 S&P: A	100.8560	90,770.40	90,805.60
	75,000	Dr Pepper Snapple Group DTD 11/15/2011 2.6% 1/15/2019 Cusip: 26138EAN9 Moody's: BAA1 S&P: BBB+	100.8770	75,657.75	76,275.00
	90,000	Amgen Inc DTD 1/16/2009 5.7% 2/1/2019 Cusip: 031162AZ3 Moody's: BAA1 S&P: A	110.8500	99,765.00	102,448.80
	105,000	Cisco Systems DTD 03/03/2014 2.125% 03/01/2019 Cusip: 17275RAR3 Moody's: A1 S&P: AA-	101.2920	106,356.60	105,515.05

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(a)
 (b)

Individual securities Corporate continued				
(c) Shares/par value	(c) Description	Market price	(e) Market value	(d) Tax cost
110,000	Citigroup Inc DTD 7/29/2014 2.5% 7/29/2019 Cusip: 172967HU8 Moody's: BAA1 S&P: A-	100.8540	110,939.40	109,145.30
55,000	Shell International Fin DTD 9/22/09 4.3% 9/22/2019 Cusip: 822582AJ1 Moody's: AA1 S&P: AA-	107.8440	59,314.20	55,158.95
70,000	Enterprise Products Oper DTD 10/14/2014 2.55% 10/15/2019 Cusip: 29379VBD4 Moody's: BAA1 S&P: BBB+	98.8170	69,171.90	70,091.00
110,000	Barclays PLC DTD 11/10/14 2.7500% 11/8/2019 Cusip: 06738EAD7 Moody's: BAA3 S&P: BBB	100.1120	110,123.20	111,268.30
90,000	Adobe Systems Inc DTD 2/1/2010 4.75% 2/1/2020 Cusip: 00724FAB7 Moody's: BAA1 S&P: A-	109.4460	98,501.40	99,240.30
85,000	Simon Property Group LP DTD 1/25/2010 5.65% 2/1/2020 Cusip: 828807CD7 Moody's: A2 S&P: A	112.6640	95,764.40	97,660.75
75,000	Teva Pharma Fin IV LLC DTD 12/18/2012 2.25% 3/18/2020 Cusip: 88166HAD9 Moody's: BAA1 S&P: BBB+	97.3510	73,013.25	73,903.00
65,000	Santander Holdings USA DTD 4/17/2015 2.65% 4/17/2020 Cusip: 80282KAD8 Moody's: BAA2 S&P: BBB+	98.8430	64,247.95	64,747.40
100,000	Telefonica Emisiones Sau DTD 4/26/2010 5.134% 4/27/2020 Cusip: 87938WAM5 Moody's: BAA2 S&P: BBB	109.9830	109,983.00	111,683.00
85,000	Qualcomm Inc DTD 5/20/2015 2.25% 5/20/2020 Cusip: 747525AD5 Moody's: A1 S&P: A+	98.3990	83,639.15	84,932.00

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(a) (b)	Individual securities continued		Market price	(e) Market value	(d) Tax cost
	(c) Shares/par value	(c) Description			
	80,000	Scripps Networks Interac DTD 6/2/2015 2.8% 6/15/2020 Cusip: 811065AE1 Moody's: BAA3 S&P: BBB	97.8430	78,274.40	79,535.80
	46,000	Dow Chemical Co/The DTD 11/9/2010 4.25% 11/15/2020 Cusip: 260543CC5 Moody's: BAA2 S&P: BBB	106.5690	49,021.74	50,090.78
	110,000	Intercontinentalexchange DTD 11/24/2015 2.75% 12/1/2020 Cusip: 45866FAC8 Moody's: A2 S&P: A	100.3060	110,336.60	110,455.40
	100,000	HSBC Finance Corp DTD 7/15/2011 6.676% 1/15/2021 Cusip: 40429CGD8 Moody's: BAA2 S&P: A-	115.9510	115,951.00	120,327.00
	75,000	Petrobras Intl Fin Co DTD 1/27/2011 5.375% 1/27/2021 Cusip: 71645WAR2 Moody's: BA2 S&P: BB	79.7200	59,790.00	78,684.75
	100,000	General Elec Cap Corp DTD 2/11/2011 5.3% 2/11/2021 Cusip: 369622SM8 Moody's: A2 S&P: AA	113.8210	113,821.00	114,906.00
	65,000	Wal Mart Stores Inc DTD 4/18/2011 4.25% 4/15/2021 Cusip: 931142DD2 Moody's: AA2 S&P: AA	110.8760	72,069.40	72,245.55
	100,000	Boston Properties LP DTD 11/18/2010 4.125% 5/15/2021 Cusip: 10112RAS3 Moody's: BAA2 S&P: A-	105.5730	105,573.00	107,336.00
	70,000	Kroger Co/The DTD 10/28/2014 2.95% 11/1/2021 Cusip: 501044CZ2 Moody's: BAA2 S&P: BBB	99.2180	69,452.60	70,464.65
	105,000	Time Warner Inc DTD 10/17/2011 4% 1/15/2022 Cusip: 887317AN5 Moody's: BAA2 S&P: BBB	104.5310	109,757.55	109,740.75

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(a)
(b)

Individual securities Corporate continued				
(c) Shares/par value	(c) Description	Market price	(e) Market value	(d) Tax cost
100,000	Petroleos Mexicanos DTD 7/24/2012 4.875% 1/24/2022 Cusip: 71654QBB7 Moody's: BAA1 S&P: BBB+	100.3000	100,300.00	106,500.00
80,000	Actavis Funding Scs DTD 3/12/2015 3.45% 3/15/2022 Cusip: 00507UAR2 Moody's: BAA3 S&P: BBB-	101.1220	80,897.60	79,883.30
75,000	Arrow Electronics Inc DTD 3/2/2015 3.5% 4/1/2022 Cusip: 042735BD1 Moody's: BAA3 S&P: BBB-	96.6840	72,513.00	75,242.25
105,000	Oracle Corp DTD 5/5/2015 2.5% 5/15/2022 Cusip: 68389XBB0 Moody's: A1 S&P: AA-	99.1380	104,094.90	103,528.95
110,000	AT&T Inc DTD 5/4/2015 3% 6/30/2022 Cusip: 00206RCM2 Moody's: BAA1 S&P: BBB+	98.8940	108,783.40	106,501.25
100,000	EBAY Inc DTD 7/24/2012 2.6% 7/15/2022 Cusip: 278642AE3 Moody's: BAA1 S&P: BBB+	93.6370	93,637.00	93,436.00
100,000	Morgan Stanley DTD 10/23/12 4.875% 11/1/22 Cusip: 6174824M3 Moody's: BAA2 S&P: BBB+	108.1330	108,133.00	107,894.00
75,000	Intel Corp DTD 12/11/2012 2.70% 12/15/2022 Cusip: 458140AM2 Moody's: A1 S&P: A+	99.9370	74,952.75	74,505.50
115,000	JP Morgan Chase & Co DTD 5/1/2013 3.375% 5/1/2023 Cusip: 46625HJJ0 Moody's: BAA1 S&P: A-	99.4200	114,333.00	113,479.70
100,000	Verizon Communications DTD 9/18/2013 5.15% 9/15/2023 Cusip: 92343VBR4 Moody's: BAA1 S&P: BBB+	111.7840	111,784.00	113,881.00

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(a)
(b)

Individual securities continued

Corporate

(c)

(c)

(e)

(d)

Shares/par value

Description

Market price

Market value

Tax cost

110,000

Goldman Sachs Group Inc
DTD 10/21/2015 4.25% 10/21/2025
Cusip: 38141GVR2 Moody's: BAA2 S&P: BBB+

100.3180

110,349.80

109,676.10

Individual securities

Mortgage backed securities

Shares/par value

Description

Market price

Market value

Tax cost

24.88

Federal National Mortgage Assn
Passthru CTF Pool Number 592658
DTD 6/1/2001 6% 6/1/2016
Cusip: 31387SMF0 Moody's: N/A S&P: N/A

\$ 100.7820

\$ 25.07

\$ 24.70

640.12

Government National Mortgage Assn
Passthru CTF Pool Number 780577
DTD 6/1/1997 7% 12/15/2023
Cusip: 36225AUA6 Moody's: N/A S&P: N/A

113.3670

725.68

630.22

572.70

Federal National Mortgage Assn
Passthru CTF Pool Number 252255
DTD 1/1/1999 6.5% 2/1/2029
Cusip: 31371HE46 Moody's: N/A S&P: N/A

114.6110

656.38

537.28

730.23

Federal National Mortgage Assn
Passthru CTF Pool Number 535426
DTD 7/1/2000 6% 6/1/2030
Cusip: 31384VYX4 Moody's: N/A S&P: N/A

114.2260

834.11

668.96

176.65

Federal National Mortgage Assn
Passthru CTF Pool Number 545437
DTD 1/1/2002 7% 2/1/2032
Cusip: 31385H4W9 Moody's: N/A S&P: N/A

116.9380

206.57

180.41

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(a)
(b)

Individual securities Other				
(c) Shares/par value	(c) Description	Market price	(e) Market value	(d) Tax cost
65,000	Illinois ST DTD 3/10/2011 5.877% 3/1/2019 Taxable Cusip: 452152HU8 Moody's: BAA1 S&P: A-	\$ 107.5610	\$ 69,914.65	\$ 72,157.80
50,000	California ST Earthquake Auth DTD 11/6/2014 2.805% 7/1/2019 Txbl Cusip: 13017HAE6 Moody's: A3 S&P: N/R	101.4930	50,746.50	49,995.45
100,000	Florida ST Hurricane Catastrophe DTD 4/23/2013 2.995% 7/1/2020 Ser A Cusip: 34074GDH4 Moody's: AA3 S&P: AA-	101.5660	101,566.00	101,190.00
Total taxable individual securities			\$ 4,632,349.35	\$ 4,703,385.65
Total taxable fixed income			\$ 4,632,349.35	\$ 4,703,385.65
High yield				
Pooled vehicle				
Shares/par value	Description	Market price	Market value	Tax cost
285,018.017	Dreyfus High Yield Fund Cusip: 261980759	\$ 6.0100	\$ 1,712,958.28	\$ 1,862,086.85
Total high yield pooled vehicle			\$ 1,712,958.28	\$ 1,862,086.85
Total high yield fixed income			\$ 1,712,958.28	\$ 1,862,086.85
Total fixed income			\$ 6,345,307.63	\$ 6,565,472.50

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Equities

U.S. large cap

(a)
(b)

(c) Shares/par value	(c) Description	Market price	(e) Market value	(d) Tax cost
1,540	Accenture PLC (ACN)	\$ 107.2200	\$ 165,118.80	\$ 118,404.29
3,497	Eaton Corp PLC (ETN)	58.1600	203,385.52	199,496.97
5,000	Invesco Limited (IVZ)	33.6900	168,450.00	152,249.50
2,390	Medtronic, PLC (MDT)	75.3400	180,062.60	179,524.85
1,750	Lyondellbasell Industries NV (LYB)	95.8200	167,685.00	76,376.38
4,460	Avago Technologies (AVGO)	130.4500	581,807.00	201,592.15
2,400	Aflac Inc (AFL)	65.2400	156,576.00	149,829.84
6,690	AT&T Inc (T)	33.6700	225,252.30	245,625.48
4,740	Adobe Systems Inc (ADBE)	91.4600	433,520.40	224,497.99
645	Alexion Pharmaceuticals Inc (ALXN)	178.4400	115,093.80	99,798.01
451	Alphabet, Inc. (GOOG)	742.6000	334,912.60	191,675.87
450	Alphabet, Inc. (GOOGL)	762.8500	343,282.50	191,275.24
792	Amazon.Com Inc (AMZN)	664.8000	526,521.60	191,902.84
1,790	American Express Company (AXP)	71.6400	128,235.60	74,892.82
2,220	American International Group Inc (AIG)	63.5800	141,147.60	75,038.89
2,000	Amgen Inc (AMGN)	161.1000	322,200.00	230,268.60
7,357	Apple Inc (AAPL)	118.3000	870,333.10	273,327.95
356	Biogen Idec Inc (BIIB)	286.8600	102,122.16	100,397.62
4,740	Bristol-Myers Squibb Company (BMY)	67.0100	317,627.40	197,546.14
2,160	CIGNA Corp (CI)	134.9800	291,556.80	53,208.34
2,190	Capital One Financial Corporation (COF)	78.5100	171,936.90	96,033.10
1,846	Chevron Corporation (CVX)	91.3200	168,576.72	224,155.17
2,500	Coca - Cola Co (KO)	42.6200	106,550.00	95,737.75
4,590	Comcast Corp Cl A (CMCSA)	60.8600	279,347.40	197,655.22
1,307	Costco Whsl Corp New (COST)	161.4200	210,975.94	144,920.03
2,150	D T E Energy Co (DTE)	80.4900	173,053.50	152,921.42

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(a) (b)	U.S. large cap continued		Market price	(e) Market value	(d) Tax cost
	(c) Shares/par value	(c) Description			
	2,040	Danaher Corp (DHR)	96.3900	196,635.60	66,671.18
	2,790	The Walt Disney Company (DIS)	113.4700	316,581.30	128,030.82
	1,300	Dover Corp (DOV)	65.9000	85,670.00	92,302.69
	2,600	Express Scripts Holdings, Inc. (ESRX)	85.4800	222,248.00	154,836.87
	2,010	Exxon Mobil Corp (XOM)	81.6600	164,136.60	100,035.16
	3,020	Facebook Inc. (FB)	104.2400	314,804.80	94,727.74
	880	Fedex Corp (FDX)	158.5400	139,515.20	80,538.10
	9,470	General Electric Company (GE)	29.9400	283,531.80	234,679.58
	4,120	Gilead Sciences Inc (GILD)	105.9600	436,555.20	241,843.59
	3,000	Glaxo Smithkline PLC Spons ADR (GSK)	40.5100	121,530.00	161,246.10
	3,970	Halliburton Co (HAL)	39.8500	158,204.50	196,560.31
	3,280	Harley Davidson Inc (HOG)	48.9200	160,457.60	193,444.23
	2,976	Hartford Finl Svcs Group Inc (HIG)	45.6400	135,824.64	122,277.89
	2,350	Home Depot Inc (HD)	133.8800	314,618.00	174,483.27
	2,910	Honeywell Intl Inc (HON)	103.9500	302,494.50	230,632.34
	1,731	Intercontinentalexchange Group, Inc.(ICE)	259.8400	449,783.04	269,897.71
	630	International Business Machines (IBM) Corporation	139.4200	87,834.60	114,913.38
	2,160	JP Morgan Chase & Co (JPM)	66.6800	144,028.80	50,306.27
	4,060	Johnson Controls Inc (JCI)	46.0000	186,760.00	163,974.47
	3,190	Las Vegas Sands Corp (LVS)	44.0600	140,551.40	175,067.20
	4,140	Marathon Oil Corp (MRO)	17.5100	72,491.40	149,172.48
	1,600	Mead Johnson Nutrition Company (MJN)	80.5900	128,944.00	150,207.84
	3,090	Metlife Inc (MET)	51.0900	157,868.10	142,111.26
	5,970	Mondelez International (MDLZ)	43.6600	260,650.20	187,626.78
	1,200	Moodys Corp (MCO)	103.1200	123,744.00	49,767.26
	3,660	National Oilwell Varco Inc. (NOV)	37.3400	136,664.40	244,240.14

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(a) (b)	U.S. large cap continued		Market price	(e) Market value	(d) Tax cost
	(c) Shares/par value	(c) Description			
	2,190	Nextera Energy Inc (NEE)	99.8600	218,693.40	119,631.03
	2,000	Nucor Corp (NUE)	41.4500	82,900.00	91,014.80
	1,550	Occidental Petroleum Corp (OXY)	75.5900	117,164.50	83,063.55
	3,210	Oracle Corp (ORCL)	38.9700	125,093.70	53,802.25
	2,420	PNC Financial Services Group (PNC)	95.5100	231,134.20	175,129.83
	1,475	P V H Corp (PVH)	91.2900	134,652.75	146,458.87
	3,645	Pepsico Inc (PEP)	100.1600	365,083.20	209,996.94
	6,591	Pfizer Inc (PFE)	32.7700	215,987.07	122,270.61
	1,970	Philip Morris International Inc (PM)	87.3900	172,158.30	87,929.56
	1,360	T Rowe Price Group Inc (TROW)	76.1500	103,564.00	81,652.62
	3,060	The Procter & Gamble Company (PG)	74.8400	229,010.40	236,524.22
	1,710	Qualcomm Inc (QCOM)	48.7900	83,430.90	66,808.60
	4,610	Salesforce.Com Inc (CRM)	79.6900	367,370.90	254,932.24
	2,010	Schlumberger Ltd (SLB)	77.1500	155,071.50	161,999.59
	1,988	Shire PLC (SHPG) ADR	208.3600	414,219.68	220,995.82
	3,470	State Street Corp (STT)	72.5800	251,852.60	232,266.53
	3,000	Teva Pharmaceutical Inds Ltd ADR (TEVA)	62.9300	188,790.00	109,799.70
	1,200	United Technologies Corp (UTX)	96.0500	115,260.00	129,651.96
	5,960	Valero Energy Corp New (VLO)	71.8600	428,285.60	220,685.85
	6,480	Wells Fargo & Company (WFC)	55.1000	357,048.00	161,265.90
	7,980	Yahoo Inc (YHOO)	33.8100	269,803.80	221,393.12
	2,460	Yum! Brands Inc (YUM)	72.5100	178,374.60	176,135.75
	18,587	SPDR S&P 500 ETF Trust (SPY)	208.6900	3,878,921.03	2,394,957.03
	Total U.S. large cap			\$ 20,811,329.05	\$ 13,866,313.49

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(a)
(b)

U.S. mid cap

(c) Shares/par value	(c) Description	Market price	(e) Market value	(d) Tax cost
2,050	Fluor Corp New (FLR)	\$ 48.6000	\$ 99,630.00	\$ 117,516.67
4,600	Southwestern Energy Co (SWN)	9.0100	41,446.00	174,251.08
13,105	ISHARES TR (IJH) S & P Midcap 400 Index FD	146.1600	1,915,426.80	1,678,645.32
35,728.725	Dreyfus Midcap Index Fund (PESPX)	38.1900	1,364,480.01	1,065,443.00
Total U.S. mid cap			\$ 3,420,982.81	\$ 3,035,856.07

U.S. small cap

Shares/par value	Description	Market price	Market value	Tax cost
26,700.342	Dreyfus Opportunistic Small Cap Fund(DSCVX)	\$ 31.3200	\$ 836,254.71	\$ 944,759.57
8,732	ISHARES TR S & P Smallcap 600 (IJR)	116.1000	1,013,785.20	951,892.18
12,120.996	Dreyfus Select Managers Small Cap (DSGYX) Growth Fund	24.4300	296,115.93	230,412.75
20,786.284	Dreyfus Select Managers Small Cap (DMVYX) Value Fund	22.3500	464,573.45	440,788.63
Total U.S. small cap			\$ 2,510,729.29	\$ 2,567,853.13

Developed international

Shares/par value	Description	Market price	Market value	Tax cost
1,250	Aon PLC (AON)	\$ 94.7400	\$ 118,425.00	\$ 83,199.87
86,042.162	BNY Mellon International Fund (MPITX)	11.7900	1,014,437.09	1,000,000.00
63,972.197	Dreyfus Diversified International (DFPIX) Fund	11.1800	715,209.16	651,186.06
Total developed international			\$ 1,848,071.25	\$ 1,734,385.93

RETIREMENT PLAN FOR NON-BARGAINING EMPLOYEES OF ALFRED NICKLES BAKERY, INC.
 EIN #34-0428345; PN #005
 Schedule H, Line 4i - - Schedule of Assets (Held at End of Year)
 November 30, 2015

(a)
 (b)

Emerging markets

(c) Shares/par value	(c) Description	Market price	(e) Market value	(d) Tax cost
0.002	Dfa Emerging Markets Core Equity (DFCEX) Funds	\$ 16.2700	\$ 0.03	\$ 0.04
6,624	ISHARES MSCI Emerging Markets Index (EEM) Fund	33.9900	225,149.76	262,449.91
117,727.387	Virtus Emerging Markets Opportunity (HIEMX) Fund	9.1700	1,079,560.14	1,133,305.50
Total emerging markets			\$ 1,304,709.93	\$ 1,395,755.45
Total equities			\$ 29,995,822.33	\$ 22,600,164.07
Total assets			\$ 36,859,121.26	\$ 29,683,627.87

SCHEDULE SB ATTACHMENT

Line 32 - Amortization Bases Used in the Valuation

Plan Name: Retirement Plan for Non Bargaining Employees of Alfred Nickles Bakery, Inc.

EIN/PN: 34-0428345/005

Valuation Date: December 1, 2014

<u>Original Valuation</u>	<u>Remaining Years</u>	<u>Amortization Type</u>	<u>Outstanding Balance</u>	<u>Current Year Amortization</u>
12/1/2014	7	7 year	256,107	42,862
12/1/2013	6	7 year	224,463	42,489