### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2015

This Form is Open to Public Inspection

Part I		ntification Information						
For caler	ndar plan year 2015 or fiscal	l plan year beginning 01/01/2015		and ending 12/31/2015				
A This	eturn/report is for:	a multiemployer plan;		oloyer plan (Filers checking this mployer information in accordar				
		X a single-employer plan;	a DFE (specify	<u> </u>				
<b>B</b> This r	eturn/report is:	the first return/report;	the final return	/report;				
		an amended return/report;	a short plan ye	ear return/report (less than 12 m	onths	onths).		
C If the	plan is a collectively-bargair	ned plan, check here				•		
<b>D</b> Chec	k box if filing under:	Form 5558;	automatic exter	nsion;	th	e DFVC program;		
		special extension (enter description	)					
Part	I Basic Plan Infor	mation—enter all requested informa	ation					
	ie of plan E GROUP, LTD. 401(K) PR				1b	Three-digit plan number (PN) ▶ 001		
					1c	Effective date of plan 01/01/1985		
Mail	ng address (include room, a	, if for a single-employer plan) apt., suite no. and street, or P.O. Box) country, and ZIP or foreign postal code		uctions)	2b	Employer Identification Number (EIN) 06-0924697		
LEGERE	GROUP, LTD.				2c Plan Sponsor's telephone number 860-674-0392			
P.O. BOX 1527 AVON, CT 06001-1527  80 DARLING DRIVE AVON, CT 06001-1527				2d Business code (see instructions) 337000				
Caution	A penalty for the late or i	ncomplete filing of this return/repo	rt will be assessed	unless reasonable cause is es	stablis	shed.		
		penalties set forth in the instructions, las the electronic version of this return						
SIGN HERE	Filed with authorized/valid e	electronic signature.	09/16/2016	ROBERT DIMATTEI				
TILIXL	Signature of plan admini	strator	Date	Enter name of individual signi	ning as plan administrator			
SIGN								
HERE	Signature of employer/pl	lan sponsor	Date	Enter name of individual signi	ng as	employer or plan sponsor		
SIGN								
HERE	Signature of DFE		Date	Enter name of individual signi	na ac	DEE		
					telephone number			
	, <u>-</u>							

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3a	Plan administrator's name and address Same as Plan Sponsor		<b>3b</b> Administrator	's EIN
			3c Administrator number	's telephone
4	If the name and/or EIN of the plan sponsor has changed since the last return EIN and the plan number from the last return/report:	n/report filed for this plan, enter the name,	4b EIN	
а	Sponsor's name		4c PN	
5	Total number of participants at the beginning of the plan year		5	43
6	Number of participants as of the end of the plan year unless otherwise states 6a(2), 6b, 6c, and 6d).	d (welfare plans complete only lines 6a(1),		
a(1	1) Total number of active participants at the beginning of the plan year		6a(1)	39
a(2	2) Total number of active participants at the end of the plan year		6a(2)	40
b	Retired or separated participants receiving benefits		6b	0
С	Other retired or separated participants entitled to future benefits		6c	5
d	Subtotal. Add lines 6a(2), 6b, and 6c.		6d	45
е	Deceased participants whose beneficiaries are receiving or are entitled to re-	ceive benefits	6e	0
f	Total. Add lines <b>6d</b> and <b>6e</b>		6f	45
g	Number of participants with account balances as of the end of the plan year complete this item)		6g	44
h	Number of participants that terminated employment during the plan year with less than 100% vested		6h	0
7	Enter the total number of employers obligated to contribute to the plan (only			
b	If the plan provides pension benefits, enter the applicable pension feature co 2A 2E 2F 2G 2J 2T 3D  If the plan provides welfare benefits, enter the applicable welfare feature cod	les from the List of Plan Characteristics Code	es in the instructions	
9a	Plan funding arrangement (check all that apply)  (1) Insurance	9b Plan benefit arrangement (check all the (1) Insurance	nat apply)	
	(1) Insurance (2) Code section 412(e)(3) insurance contracts	(1) Insurance Code section 412(e)(3)	) insurance contracts	3
	(3) X Trust	(3) X Trust		
	(4) General assets of the sponsor	(4) General assets of the s	·	
10	Check all applicable boxes in 10a and 10b to indicate which schedules are a	uttached, and, where indicated, enter the num	nber attached. (See	instructions)
а	Pension Schedules	<b>b</b> General Schedules		
	(1) R (Retirement Plan Information)	(1) H (Financial Infor	mation)	
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) X I (Financial Infor A (Insurance Info C (Service Provide)		)
	(3) SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(5) D (DFE/Participa	ting Plan Information	n)

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)
	provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2.)
If "Yes" is	checked, complete lines 11b and 11c.
11b Is the plar	n currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.)
enter the I	Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)
Receipt C	confirmation Code

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## SCHEDULE I (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Financial Information—Small Plan

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

, ,	
For calendar plan year 2015 or fiscal plan year beginning 01/01/2015	and ending 12/31/2015
A Name of plan LEGERE GROUP, LTD. 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 LEGERE GROUP, LTD.	D Employer Identification Number (EIN) 06-0924697

Complete Schedule I if the plan covered fewer than 100 participants as of the beginning of the plan year. You may also complete Schedule I if you are filing as a small plan under the 80-120 participant rule (see instructions). Complete Schedule H if reporting as a large plan or DFE.

#### Part I Small Plan Financial Information

Report below the current value of assets and liabilities, income, expenses, transfers and changes in net assets during the plan year. Combine the value of plan assets held in more than one trust. Do not enter the value of the portion of an insurance contract that guarantees during this plan year to pay a specific dollar benefit at a future date. Include all income and expenses of the plan including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar.

1	Plan Assets and Liabilities:		(a) Beginning of Year	(b) End of Year
а	Total plan assets	. 1a	3454999	3833196
b	Total plan liabilities	. 1b	0	0
С	Net plan assets (subtract line 1b from line 1a)	1c	3454999	3833196
2	Income, Expenses, and Transfers for this Plan Year:		(a) Amount	<b>(b)</b> Total
а	Contributions received or receivable:			
	(1) Employers	. 2a(1)	105085	
	(2) Participants	. 2a(2)	316284	
	(3) Others (including rollovers)	2a(3)	0	
b	Noncash contributions	. 2b	0	
С	Other income	. 2c	-28612	
d	Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)	. 2d		392757
е	Benefits paid (including direct rollovers)	. 2e	14535	
f	Corrective distributions (see instructions)	. 2f	0	
g	Certain deemed distributions of participant loans (see instructions)	. 2g	0	
h	Administrative service providers (salaries, fees, and commissions)	. 2h	25	
i	Other expenses	. 2i	0	
j	Total expenses (add lines 2e, 2f, 2g, 2h, and 2i)	. 2j		14560
k	Net income (loss) (subtract line 2j from line 2d)	. 2k		378197
ı	Transfers to (from) the plan (see instructions)	. 2I		0

3 Specific Assets: If the plan held assets at anytime during the plan year in any of the following categories, check "Yes" and enter the current value of any assets remaining in the plan as of the end of the plan year. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a line-by-line basis unless the trust meets one of the specific exceptions described in the instructions.

			Yes	No	Amount
а	Partnership/joint venture interests	3a		X	
b	Employer real property	3b		X	
С	Real estate (other than employer real property)	3с		X	
d	Employer securities	3d		X	
	Participant loans	3e		X	

Pac	ie	2	-	1
Pac	ıe	2	-	1

				Yes	No	Α	mount
3f	Loans (other than to participants)		3f		X		
g	Tangible personal property		3g		X		
P	art II Compliance Questions						
4	During the plan year:		Yes	No	N/A	,	Amount
a	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		163	X	IVA		Amount
b				X			
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible?	4c		X			
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a.)	4d		X			
е	Was the plan covered by a fidelity bond?	4e	X				439000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	. 4f		X			
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X			
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X			
i	Did the plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel of real estate, or partnership/joint venture interest?	. 4i		X			
j	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	. 4j		X			
k	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 statement. (See instructions on waiver eligibility and conditions.)	4k	X				
ı	Has the plan failed to provide any benefit when due under the plan?	41		X			
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X			
0	Did the plan trust incur unrelated business taxable income?	40					
р	Were in-service distributions made during the plan year?	4р					
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  If "Yes," enter the amount of any plan assets that reverted to the employer this year		Ye	s XN	o <i>A</i>	Amount:	
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s transferred. (See instructions.)	s), ide	entify th	ne plan	(s) to w	hich assets or	liabilities were
	5b(1) Name of plan(s)				5b(2)	EIN(s)	<b>5b(3)</b> PN(s)
						, <sub>П</sub> . г	
5C	If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERIS)	A sec	tion 40	)21)?	∐ Y	′es	Not determined

Part III	Trust Information	
6a Name o	of trust	6b Trust's EIN
6c Name o	of trustee or custodian	6d Trustee's or custodian's telephone number

# SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration This schedule is required to be filed under section 104 and 4065 of the

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

**Retirement Plan Information** 

File as an attachment to Form 5500.

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

	Pension Benefit Guaranty Corporation				•	
For	calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and er	nding	12/31/2	2015		
	lame of plan	В	Three-digit			
LEG	SERE GROUP, LTD. 401(K) PROFIT SHARING PLAN		plan numb	er		
			(PN)	•	001	
C F	Plan sponsor's name as shown on line 2a of Form 5500	D	Employer Id	lentificat	ion Number (E	EIN)
LEG	EERE GROUP, LTD.		06-0924697	7	`	,
Da	nrt I Distributions	1				
	references to distributions relate only to payments of benefits during the plan year.					
				1		
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1			
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries duri	ina th	e vear (if mo	re than t	wo. enter EIN:	s of the two
_	payors who paid the greatest dollar amounts of benefits):		- , (		,	
	EIN(s): 04-6568107					
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
2	All orders of a self-classic of the control of the					
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year		_			
P	art II Funding Information (If the plan is not subject to the minimum funding requirements of			the Inte	rnal Revenue	Code or
- '	ERISA section 302, skip this Part)	31 300	11011 01 412 01	tilo iiito	illai itevellae	0000 01
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?		П	Yes	No	N/A
	If the plan is a defined benefit plan, go to line 8.					
_						
5	If a waiver of the minimum funding standard for a prior year is being amortized in this	<b>4</b> h	Г.	0.7	Voor	
	plan year, see instructions and enter the date of the ruling letter granting the waiver. <b>Date:</b> Mont			ay		
_	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the rer		der of this so	cneaule.	•	
6	<b>a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated fund	_	6a			
	deficiency not waived)					
	<b>b</b> Enter the amount contributed by the employer to the plan for this plan year		6b	-		
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result		0-			
	(enter a minus sign to the left of a negative amount)		6с			
_	If you completed line 6c, skip lines 8 and 9.					
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			Yes	No	N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or o	ther				
	authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or		П	Yes	No	N/A
	administrator agree with the change?		Ц	162		
Pa	art III Amendments					
9	If this is a defined benefit pension plan, were any amendments adopted during this plan					
3	year that increased or decreased the value of benefits? If yes, check the appropriate					
	box. If no, check the "No" box.	ase	Decr	ease	Both	No
Pa	ITT IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7	) of th	he Internal R	evenue (	Code, skip this	Part.
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repa					
11	a Does the ESOP hold any preferred stock?		<u> </u>			s No
• •	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "l				🗀 .•	
	(See instructions for definition of "back-to-back" loan.)				Ye	s   No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?				Te	s No

Part	: <b>V</b>	Additional Information for Multiemployer Defined Benefit Pension Plans							
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in							
		ars). See instructions. Complete as many entries as needed to report all applicable employers.							
	a	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
-	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	a	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
-	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
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	a	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
•	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							

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14				
	participant for:  a The current year	14a		
	•	14b		
	b The plan year immediately preceding the current plan year  C The second preceding plan year	14c		
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:			
	a The corresponding number for the plan year immediately preceding the current plan year	15a		
	<b>b</b> The corresponding number for the second preceding plan year	15b		
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:				
	a Enter the number of employers who withdrew during the preceding plan year	16a		
	<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b		
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.				
Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans				
18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment.				
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)  a			
Part VII IRS Compliance Questions				
20	a Is the plan a 401(k) plan?	Yes	No	
20b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?			-based arbor ADP/ACP test	
<b>20c</b> If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?			☐ No	
21a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):  Ratio percentage test			tage Average benefit test	

Yes

Yes

Yes

Enter the applicable code

No

No

No

(See

N/A

21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining

22a Has the plan been timely amended for all required tax law changes?.....

Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has

been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?....

**22b** Date the last plan amendment/restatement for the required tax law changes was adopted \_

instructions for tax law changes and codes).

determination letter

advisory letter, enter the date of that favorable letter

this plan with any other plans under the permissive aggregation rules?

22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or

22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable

and the letter's serial number