Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

Part I	Annual Report	t Identification Information								
For cale	ndar plan year 2015 or f	iscal plan year beginning 01/01/2	20 <u>16</u> and ending 03	3/31/20	016					
A This	return/report is for:	X a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box relist of participating employer information in accordance with the form in:							
		a one-participant plan	a foreign plan							
B This i	return/report is	the first return/report	the final return/report x a short plan year return/report (less than 12 months)							
		an amended return/report								
C Chec	ck box if filing under:	Form 5558	automatic extension	DFVC program						
		special extension (enter descr	· · · · · ·							
Part I	Basic Plan Info	ormation—enter all requested inf	formation							
	ne of plan CONSTRUCTION SERV	ICES, LLC 401(K) PLAN		1b	Three-digit plan number	004				
				4 -	(PN) •	001				
			1c Effective date of plan 01/01/2014							
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)				2b Employer Identification Number (EIN) 45-5230646						
	ONSTRUCTION SERVI	2c Sponsor's telephone number 208-939-6762								
		2d Business code (see instructions)								
740 E. STATE ST. EAGLE, ID 83616				238300						
3a Plar	n administrator's name a	and address XSame as Plan Spons	sor.	3b	Administrator's E	ΞΙΝ				
				3c	Administrator's t	elephone number				
	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.				4b EIN					
	nsor's name	F		4c						
5a Tot	al number of participants	s at the beginning of the plan year		5	а	3				
b Tot	al number of participants	s at the end of the plan year		5l	o	0				
			the plan year (defined benefit plans do not	50	5c					
d(1) ⊺	otal number of active pa	articipants at the beginning of the pla	an year	5d(• •	3				
d(2)	Total number of active pa	articipants at the end of the plan yea	ar	5d(0					
tha	an 100% vested	. , ,		56		0				
			n/report will be assessed unless reasonable cau							
Under p	enalties of perjury and o	ther penalties set forth in the instruc	ctions, I declare that I have examined this return/re	port, in	cluding, if applic	able. a Schedule				

belief, it is true, correct, and complete SIGN Filed with authorized/valid electronic signature 09/19/2016 LANEITA CROOKS **HERE** Signature of plan administrator Date Enter name of individual signing as plan administrator **SIGN HERE** Signature of employer/plan sponsor Date Enter name of individual signing as employer or plan sponsor Preparer's name (including firm name, if applicable) and address (include room or suite number) Preparer's telephone number

SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and

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 Were all of the plan's assets during the plan year invested in eligit Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan cannot be a continuous or the continuous or the plan cannot be a continuous or the continuous	an indepen	dent qualified public a	ccount	ant (IQ	PA)			X	Yes Yes	No No
c If the plan is a defined benefit plan, is it covered under the PBGC i	nsurance pr	ogram (see ERISA se	ection 4	021)?		Yes	No	Not	detern	nined
Part III Financial Information	, ,									
7 Plan Assets and Liabilities		(a) Beginning	Beginning of Year			(b) End of Year				
a Total plan assets	7a		54	1515						0
b Total plan liabilities	7b		5.4	1515						0
Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year	7c	(a) Amou	(a) Amount				(b) Total			
a Contributions received or receivable from:		(a) Alliot	ant				(1)	Total		
(1) Employers	8a(1)	0								
(2) Participants	8a(2)		0							
(3) Others (including rollovers)	1 1			3779						
b Other income (loss)			-3	5779					-37	70
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) d Benefits paid (including direct rollovers and insurance premiums	8c								-57	9
to provide benefits)	+ +		50736							
e Certain deemed and/or corrective distributions (see instructions)	8e									
f Administrative service providers (salaries, fees, commissions)	8f									
g Other expenses									5073	26
	h Total expenses (add lines 8d, 8e, 8f, and 8g)								-545	
Net income (loss) (subtract line 8h from line 8c) Transfers to (from) the plan (see instructions)									040	
Part IV Plan Characteristics	0]									
B If the plan provides welfare benefits, enter the applicable welfare Part V Compliance Questions	feature code	es from the List of Pla	n Chara	acterist	ic Cod	les in th	e instru	ctions:		
10 During the plan year:				Yes	No	N/A		Am	ount	
described in 29 CFR 2510.3-102? (See instructions and DOL's	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)				X					
b Were there any nonexempt transactions with any party-in-interes reported on line 10a.)			10b		X					
					Х					
	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?				X					
carrier, insurance service, or other organization that provides sor	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)				X					
					Х					
	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)				Χ					
h If this is an individual account plan, was there a blackout period?	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)				X					
i If 10h was answered "Yes," check the box if you either provided	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3									
j Did the plan trust incur unrelated business taxable income?			10j							
Part VI Pension Funding Compliance			,	1	<u> </u>	1	<u> </u>			
11 Is this a defined benefit plan subject to minimum funding requirer 5500) and line 11a below)									Yes	No
11a Enter the unpaid minimum required contribution for all years from						11a				
12 Is this a defined contribution plan subject to the minimum funding	g requireme	nts of section 412 of t	he Cod	e or se	ction (302 of E	RISA?.		Yes	X No

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(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see in: ng the waiver		enter the Day	e date of	the letter ru Year	ling		
If		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Day_		Τσαι			
b	Enter ti	he minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a									
		ve amount)			Yes	No	N/A		
Part		e minimum funding amount reported on line 12d be met by the funding deadline? Plan Terminations and Transfers of Assets			163	NO	IN/A		
		resolution to terminate the plan been adopted in any plan year?			X Ye	sПNo			
		s," enter the amount of any plan assets that reverted to the employer this year		13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brou PBGC?	ght under the co	ontrol	X Yes No				
С	C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)								
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s)		13c(3) F	13c(3) PN(s)		
Part		Trust Information							
14a	Name o	f trust		14b Trust's EIN					
14c	Name	of trustee or custodian		14d Trustee's or custodian's					
					telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		☐ Ye	s	No			
	10 110			Design-					
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					based safe ADP/ACP			
15c		DP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "c		Yes No					
testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?									
16a	6a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):					Ratio Average benefit			
16b	16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?					No			
17a Has the plan been timely amended for all required tax law changes?				Ye	S	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the a for tax law changes and codes).						(See ins	tructions		
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter / and the letter's serial number									
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter									
18	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?				S	No			
19	Were in	Were in-service distributions made during the plan year?			S	No			
	If "Yes	If "Yes," enter amount							
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?					No	N/A		