Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

Part I Annual Report Identification Information										
For cale	For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015									
A This	return/report is for:	X a single-employer plan ☐ a one-participant plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions)							
B This	return/report is	the first return/report	a foreign plan the final return/report a short plan year returr	n/report (less than 12 mo	s than 12 months)					
C Che	ck box if filing under:	X Form 5558	automatic extension	1	DFVC program					
	special extension (enter description)									
Part I	I Basic Plan Info	ormation—enter all requested inform	mation							
1a Name of plan RAVENNA MOTORS, INC. PROFIT SHARING RETIREMENT PLAN					(PN)	umber ▶ 001				
				1c Effecti	ve date of plan 01/01/1997					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)					2b Employer Identification Number (EIN) 91-0462839					
	A MOTORS, INC.	se, country, and zir or loreign postar c	ode (ii loreign, see insti	uctions)	2c Spons	sor's telephone number 206-525-5424				
2700 NE	EETH OT				2d Business code (see instructions					
SEATTLE	, WA 98105				441110					
3a Plan administrator's name and address ⊠Same as Plan Sponsor.						3b Administrator's EIN				
4 If th	ne name and/or FIN of th	ne plan sponsor has changed since the	last return/report filed fo	or this plan, enter the	3c Admin 4b EIN	istrator's telephone number				
na	me, EIN, and the plan nu	umber from the last return/report.			TO LIN					
	onsor's name				4c PN					
5a Tot	tal number of participants	s at the beginning of the plan year			5a	55				
	tal number of participants	 -	5b	49						
COI	C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)				5c					
	Total number of active pa	1	5d(1) 5d(2)	35						
d(2) Total number of active participants at the end of the plan year						32				
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cau						5e 0				
Under p SB or S	enalties of perjury and o	ther penalties set forth in the instruction and signed by an enrolled actuary, as v	ns, I declare that I have	examined this return/rep	ort, including	g, if applicable, a Schedule				
SIGN HERE	Filed with authorized	d/valid electronic signature.	09/20/2016	SUSAN L BYERS						
	Signature of plan	administrator	Date	Enter name of individual signing as plan administrator						
SIGN HERE										
	Signature of employer's name (including firm		Date		name of individual signing as employer or plan spons					
Prepare	i s name (including firm)	name, if applicable) and address (inclu	iae room of suite numbe	I)	reparer's t	elephone number				

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b	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)					X Yes [] No						
C	f the plan is a defined benefit plan, is it covered under the PBGC ir	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes	No	1	Not det	ermined	
Par	t III Financial Information		1									
7	Plan Assets and Liabilities		(a) Beginning					(b) E	nd of	Year		
	Fotal plan assets	. 7a		6169	287	-				600	4936	
	Fotal plan liabilities	. 7b		6160	1207					600	4026	
	Net plan assets (subtract line 7b from line 7a)ncome, Expenses, and Transfers for this Plan Year	. 7c	(a) Ama-	6169287				6004936				
	Contributions received or receivable from:		(a) Amount				(b) Total					
	1) Employers	. 8a(1)		47028								
	2) Participants	. 8a(2)		201125								
	3) Others (including rollovers)	. 8a(3)										
	Other income (loss)	. 8b		-29838								
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	. 8c								21	8315	
	o provide benefits)	. 8d		375094								
е	Certain deemed and/or corrective distributions (see instructions)	. 8e										
<u>f</u>	Administrative service providers (salaries, fees, commissions)	. 8f										
g	Other expenses	. 8g		7	7572							
	Total expenses (add lines 8d, 8e, 8f, and 8g)	1						382666				
	Net income (loss) (subtract line 8h from line 8c)									-16	4351	
Par	Transfers to (from) the plan (see instructions) Plan Characteristics	8j										
В	If the plan provides pension benefits, enter the applicable pension 2T 2F 2G 2J 2K 3D If the plan provides welfare benefits, enter the applicable welfare f											
Part 10					Yes	No	N/A	l		1		
а	During the plan year: Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)				103	X	197			Amoun		
D	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		Χ						
С	Was the plan covered by a fidelity bond?			10c	X						500000	
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					Х						
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under			10e		X						
f						X						
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)				X						15742	
h				10g 10h		X						
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the			10i		X						
j	Did the plan trust incur unrelated business taxable income?			10j								
Part	VI Pension Funding Compliance						•	i				
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)									Ye	es X No	
11a	Enter the unpaid minimum required contribution for all years from	Schedule	SB (Form 5500) line 4	0			11a					
12	Is this a defined contribution plan subject to the minimum funding	requirem	ents of section 412 of t	he Cod	e or se	ection	302 of E	RISA?	·	Ye	es X No	

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(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)										
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing			
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui				
b	Enter t	ne minimum required contribution for this plan year		12b						
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c						
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d						
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A			
Part		Plan Terminations and Transfers of Assets			100	110	1471			
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No				
		s," enter the amount of any plan assets that reverted to the employer this year		13a						
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol	ntrol Yes X No					
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)								
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s)		13c(3) PN(s)				
Part	: VIII	Trust Information								
14a	Name o	f trust		14b Trust's EIN						
14c	Name	of trustee or custodian		14d Trustee's or custodian's						
140 Name of trustee of custodian						telephone number				
Par	t IX	IRS Compliance Questions								
15a	Is the	plan a 401(k) plan?		Yes No						
15b		"how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals an ng contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	Design- based safe ADP/ACP harbor test method							
15c	If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					Yes No				
16a	Check	the box to indicate the method used by the plan to satisfy the coverage requirements under secti	Ra pe	rage efit test						
16b	16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?					No				
17a Has the plan been timely amended for all required tax law changes?				Ye	S	No	N/A			
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instruction for tax law changes and codes).							tructions			
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter/ and the letter's serial number										
17d	17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter									
18		Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?				No				
19	Were in-service distributions made during the plan year?				s	No				
	If "Yes," enter amount									
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?					No	N/A			