Form 5	500-SF	Short Form Annu	•	ort of Small Empl	oyee	C	0MB Nos. 1210-0110 1210-0089	
Department o Internal Reve		This form is required to be file	Benefit Pla		etirement		2015	
Employee Benefits S	Department of Labor Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of Employee Benefits Security Administration Revenue Code (the Code).						rm is Open to c Inspection	
				nstructions to the Form 5	500-SF.		•	
		dentification Information al plan year beginning 01/01/		and ending 1	2/31/2015			
•	2	x a single-employer plan		rer plan (not multiemployer)		king this bo	must attach a	
A This return/re	port is for:	a one-participant plan	list of participatin	g employer information in ac	ccordance wit	th the form	instructions)	
B This return/rep	port is	the first return/report	the final return/rep					
	L	an amended return/report	a short plan year i	eturn/report (less than 12 m	ionths)			
C Check box if f	filing under:	× Form 5558	automatic extens	on	_ D	FVC progra	ım	
		special extension (enter desc						
		mation—enter all requested ir	formation					
1a Name of plan		SULTING, INC. 401(K) PLAN			1b Three	-digit iumber		
		50ETINO, INC. 401(R) I EAN			(PN)		001	
					1c Effect	ive date of 01/01		
Mailing addre	ess (include room,	er, if for a single-employer plan) apt., suite no. and street, or P.0		·	2b Emplo (EIN)		cation Number 30350	
		country, and ZIP or foreign pos IUNICATIONS, INC.	tai code (il foreign, see	instructions)	2c Sponsor's telephone number 850-222-0229			
					2d Busine	ess code (s	ee instructions)	
411 CAPITAL ME ALLAHASSEE, FI	DICAL BOULEVA L 32308	RD				5182 1	0	
3a Plan adminis	strator's name and	address XSame as Plan Spon	sor.		3b Admin	istrator's E	N	
					3c Admin	iistrator's te	lephone number	
A 16 th a second			the lead as to see for a set f	and families and a sector day				
	and the plan numb	blan sponsor has changed since per from the last return/report.	the last return/report fi	ed for this plan, enter the	4b EIN 4c PN			
		t the beginning of the plan year.			5a		5	
		t the end of the plan year			5b		5	
C Number of p	participants with ac	count balances as of the end of	the plan year (defined	benefit plans do not	5c		5	
d(1) Total num	ber of active partic	cipants at the beginning of the p	lan year		5d(1)		0	
.,		cipants at the end of the plan ye	-		5d(2)		0	
e Number of p than 100%	participants that te vested	rminated employment during the	e plan year with accrue	d benefits that were less	5e		0	
Under penalties of SB or Schedule M	of perjury and othe	incomplete filing of this return repenalties set forth in the instru- signed by an enrolled actuary,	ctions, I declare that I h	ave examined this return/re	port, includin	g, if applica		
SIGN Filed		alid electronic signature.	09/21/2016	PAUL V. WATTS				
HERE Sigr	nature of plan adı	ministrator	Date	Enter name of individ	lual signing a	s plan admi	nistrator	
SIGN HERE Sign	nature of employe	er/nlan sponsor	Date	Enter name of individ	lual signing a	s employer	or plan sponsor	
		ne, if applicable) and address (i			Preparer's			
For Paperwork Re	duction Act Notice	and OMB Control Numbers, see th	e instructions for Form	5500-SF.		F	orm 5500-SF (2015)	

. . . .

			- 9 -						
b	 6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. 								
С	C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No Not determined								
Par	t III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning	of Yea	ar			(b) End of Year	
а	Total plan assets	. 7a	(.,		573			65983	
	Total plan liabilities	7u 7b		0			0		
-	Net plan assets (subtract line 7b from line 7a)	7c		68	573		65983		
	Income, Expenses, and Transfers for this Plan Year		(a) Amou				(b) Total		
а	Contributions received or receivable from: (1) Employers	8a(1)			0				
	(2) Participants	8a(2)			0				
	(3) Others (including rollovers)	8a(3)			0				
-	Other income (loss)	8b		-2	590				
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						-2590	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d			0		2000		
-	Certain deemed and/or corrective distributions (see instructions)	8e			0				
	Administrative service providers (salaries, fees, commissions)	8f			0				
	Other expenses	8g		0					
	Other expenses og Total expenses (add lines 8d, 8e, 8f, and 8g) 8h							0	
	Net income (loss) (subtract line 8h from line 8c)	8i						-2590	
	Transfers to (from) the plan (see instructions)		0					2000	
9a	t IV Plan Characteristics If the plan provides pension benefits, enter the applicable pension	feature co	des from the List of Pl	an Cha	ractorio	stic Co	des in t	the instructions:	
Ju	2E 2F 2G 2J 2K 2T 3D				actoric				
В	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	es from the List of Plar	n Chara	cterist	ic Cod	les in th	e instructions:	
Part	V Compliance Questions								
10	During the plan year:				Yes	No	N/A	Amount	
а	Was there a failure to transmit to the plan any participant contribu	itions withii	n the time period						
	described in 29 CFR 2510.3-102? (See instructions and DOL's V					×			
h	Program) Were there any nonexempt transactions with any party-in-interest			10a		Х			
<u> </u>	reported on line 10a.)	·····		10b		Х			
C	Was the plan covered by a fidelity bond?			10c	Х			2650)00
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		х			
e	e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.).			10e		X			
f				10f		Х			_
g				10g		Х			
h				10h		Х			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	he required	I notice or one of the	10i					
j	Did the plan trust incur unrelated business taxable income?			10j					

Part	VI Pension Funding Compliance		
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)		
11a	Enter the unpaid minimum required contribution for all years from Schedule SB (Form 5500) line 40 11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?	Yes 🗙 No	

Yes	Х	No

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(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month Day Year							
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Day _		Year			
b Enter the minimum required contribution for this plan year		12b					
		12c					
 C Enter the amount contributed by the employer to the plan for this plan year d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the 							
negative amount)		12d			1		
e Will the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No	N/A		
Part VII Plan Terminations and Transfers of Assets		-					
13a Has a resolution to terminate the plan been adopted in any plan year?			X Yes	No			
If "Yes," enter the amount of any plan assets that reverted to the employer this year		13a			(
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brou of the PBGC?		ontrol		Yes 🗙	No		
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), ident which assets or liabilities were transferred. (See instructions.)	fy the plan(s) to	1					
13c(1) Name of plan(s):	13c(2)	EIN(s)		13c(3)	PN(s)		
Part VIII Trust Information							
14a Name of trust		14b Trust's EIN					
14c Name of trustee or custodian	14d Trustee's or custodian's telephone number						
Part IX IRS Compliance Questions		I					
15a Is the plan a 401(k) plan?		Ye:	S	No			
15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals ar matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?		Design- based safe ADP// harbor test method					
15c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "or testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.2(a)(2)(ii))?		Yes No					
16a Check the box to indicate the method used by the plan to satisfy the coverage requirements under sect	ion 410(b):	Ц ре	Ratio percentage Average test benefit test				
16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by con this plan with any other plans under the permissive aggregation rules?	0	Ye:	S	No			
17a Has the plan been timely amended for all required tax law changes?		Ye	s	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted//for tax law changes and codes).	Enter the ap	plicable	code	(See ins	structions		
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter pl advisory letter, enter the date of that favorable letter/ and the letter's serial protocols and the letter's series and protocols		ct to a fa	vorable IF	RS opinion	or		
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, e determination letter/	nter the date of	the plar	n's last fav	vorable			
18 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2 made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin		Yes	;	No			
19 Were in-service distributions made during the plan year?		Ye	s	No			
If "Yes," enter amount		19					
20 Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of w retired), as required under section 401(a)(9)?		Ye	S	No	N/A		

Form 5500-SF Short Form Annual Return/Report of Small Employee Benefit Plan						OMB Nos. 1210-0110 1210-0089			
Department of the Treasury Internal Revenue Service	This form is required to be		and 4065 of the Employe	e	2015				
Department of Labor Employee Benefits Security Administration	Retirement Income Security A the Int	ct of 1974 (ERISA), and stemal Revenue Code (the		B(a) of	s Open to Public spection				
Complete all entries in accordance with the instructions to the Form 5600-SF.									
For calendar plan year 2015 or fisca	dentification Information	01/01/2015	and ending	12	/31/2015				
x a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach									
A This return/report is for:			employer information in a						
	a one-participant plan	a foreign plan							
B This return/report is:	the first return/report	the final return/report							
l	an amended return/report	a short plan year retu	im/report (less than 12 m	ionths)	-				
C Check box if filing under:	x Form 5558	automatic extension		Ĺ	DFVC progra	m			
	special extension (enter descri	ption)							
	mation enter all requested in	nformation							
1a Name of plan					Three-digit plan number				
Electronet Intermedi	a Consulting, Inc. 401	.(k) Plan		(PN)	001			
					Effective date o 01/01/2001	f plan			
Mailing Address (include room	er, if for a single-employer plan) 1, apt., suite no. and street or P.O.				Employer Identi (EIN) 20-43:	fication Number 30350			
	, country, and ZIP or foreign posta Communications, Inc.	al code (if foreign, see ins	tructions)	2c 8	Sponsor's telep	hone number			
					(850) 222-0				
3411 Capital Medical	Boulevard			2d Business code (see instructions) 518210					
US Tallahassee FL 32308									
3a Plan administrator's name and	i address 🔟 Same as Plan Spo	nsor Name		3b /	Administrator's	EIN			
				3c /	Administrator's	telephone number			
4 If the name and/or EIN of the p name, EIN, and the plan numb	plan sponsor has changed since t	he last return/report filed	for this plan, enter the	4b 8	EIN				
a Sponsor's name				4c F	PN				
5a Total number of participants al	t the beginning of the plan year .			5a		5			
-	t the end of the plan year			5b		5			
• •	count balances as of the end of the			5c		5			
d(1) Total number of active partic	sipants at the beginning of the plan			5d(1	1)	0			
d(2) Total number of active partic	pants at the end of the plan year			5d(2	2)	0			
e	minated employment during the p	•		5e		0			
Caution: A penalty for the late or				use is r	established				
Under penalties of perjury and other	er pepalties set forth in the instruc	tions, I declare that I hav	e examined this return/re	port, In	cluding, if appli	cable, a Schedule			
SB or Schedule MB completed and belief, it is true, correct, and completed		to well as the electronic vi	ersion of this recurrence	i, and i		NINMEDGE AN			
SIGN H	pe	1 1 1	Pau)	V.	Watts				
HERE Signature of plan admin	listrator	Date 9/11/16	Enter name of individua			nistrator			
1/1/1	pendio.		Paul	V	Watt	7			
HERE Signature of Sont Ver/p	lan sponsor	Date 9/21/14	Enter name of individua	al signin		or plan sponsor			
Preparer's name (including firm name, if applicable) and address; include room or suite number					rer's telephone	number			
For Paperwork Reduction Act No	tice and OMB Control Number	s, see the instructions f	or Form 5500-SF.		Fc	orm 5500-SF (2015)			

v.150123

6a Were all of the plan's assets during the plan year invested in eligible assets? (See Instructions.) X Yes No b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. XYes No C Part III | Financial Information Plan Assets and Liabilities (a) Beginning of Year (b) End of Year 7 a Total plan assets 7a 65,983 68,573 b 7b Total plan liabilities..... Ô ٥ Net plan assets (subtract line 7b from line 7a) C 7¢ 68,573 65,983 Income, Expenses, and Transfers for this Plan Year 8 (a) Amount (b) Total a Contributions received or receivable from: 8a(1) Ó (1) Employers 0 (2) Participants 8a(2) 0 (3) Others (including rollovers) 8a(3) b Other income (loss) 8b (2, 590)Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) C 8c (2,590) d Benefits paid (including direct rollovers and insurance premiums to provide benefits) n 8d 0 e Certain deemed and/or corrective distributions (see instructions) . 8e 0 f Administrative service providers (salaries, fees, commissions) 8f 0 8g g Other expenses 0 Total expenses (add lines 8d, 8e, 8f, and 8g) ... 8h h (2, 590)Net income (loss) (subtract line 8h from line 8c) **8**i i. 0 Transfers to (from) the plan (see instructions) 8j Part IV | Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: Yes No N/A Amount Was there a fallure to transmit to the plan any participant contributions within the time period а described in 29 CFR 2510.3-1027 (See instructions and DOL's Voluntary Fiduciary Correction х 10a Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions 10b x reported on line 10a.) Was the plan covered by a fidelity bond? 265,000 10c X С d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused х 10d by fraud or dishonesty? ----е Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under 10e х the plan? (See instructions.) x Has the plan failed to provide any benefit when due under the plan? 10f f x g Did the plan have any participant loans? (If "Yes," enter amount as of year end.) 10g h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 10h х 2520,101-3.) i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 10i Did the plan trust incur unrelated business taxable income? j 10j Part VI | Pension Funding Compliance alata Dahadula DB /E

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11	Is this a defined benefit plan 5500) and line 11a below)	subject to minimum funding requirements? (If "Yes," see instructions and complete Schedu	ule SB (Form	Ye:	s 🔀 No
11a	Enter the unpaid minimum r	equired contribution for current year from Schedule SB (Form 5500) line 40	11a		

12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?... Yes 🗵 No

Form 5500-SF 2015	Page 3-							
(if "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) a If a waiver of the minimum funding standard for a prior year is being amortized in the amortized the universe.						ruling		
granting the waiver. If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500).	Mon and skip to line 1		ay	Yea	r			
b Enter the minimum required contribution for this plan year			12b					
c Enter the amount contributed by the employer to the plan for this plan year			12c					
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)								
e Will the minimum funding amount reported on line 12d be met by the funding deadlin				Yes [] No [] N/A		
Part VII Plan Terminations and Transfers of Assets								
13a Has a resolution to terminate the plan been adopted in any plan year?			X Ye	96 🔲 No)			
If "Yes," enter the amount of any plan assets that reverted to the employer this year			13a			0		
b Were all the plan assets distributed to participants or beneficiaries, transferred to and of the PBGC?					Yes	X No		
C If during this plan year, any assets or liabilities were transferred from this plan to ano which assets or liabilities were transferred. (See instructions.)	ther plan(s), identify	/ the plan(s) to	2					
13c(1) Name of plan(s):		130	(2) EIN(s)	13c(3)	PN(s)		
Part VIII Trust Information								
14a Name of trust			14b T	rust's EIN				
14c Name of trustee or custodian					14d Trustee or custodian's telephone number			
Part IX IRS Compliance Questions								
15a is the plan a 401(k) plan:			🗌 Yei	s [No			
15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for emp matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	-		Design- based safe ADP/ACP harbor test method			ACP		
15c If ADP/ACP test, did the 401(k) plan perform ADP/ACP testing for the plan year using testing method ^a for nonhighly compensated employees (Treas. Reg. section 1.401(k)-2(a)(2)(ii))?	2(a)(2)(II) and 1.40		Ye:	6 [No No			
16a Check the box to indicate the method used by the plan to satisfy the coverage require			Ral Per Tes	centage l	_] Avera Bene	age fit Test		
16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and this plan with any other plans under the permissive aggregation rules?	1 401(a)(4) by com		Yet	s [No			
17a Has the Plan been timely amended for all required law changes?			Yes	s [No	□ N/A		
17b Date of the last plan amendment/restatement for the required tax law changes was an instructions for tax law changes and codes).	dopted/_/_	Enter th	e applica	ible code .	(Se	e		
17c If the plan sponsor is an adopter of a pre-approved master, prototype (M&P), or volum	e letter's serial num	ber.		_				
18 Is the Plan maintained in a U.S. territory (I.e., Puerto Rico (if no election under ERISA made), American Samoa, Guarn, the Commonwealth of the Northern Mariana Islands	section 1022(I)(2) h or the U.S. Virgin I	as been slands)?	Yes	; [No			
19 Were in-service distributions made during the plan year?			🗌 Yea	; [] No			
If Yes, enter amount			19					
20 Were minimum required distributions made to 5% owners who have attained age 70 ½ not retired) as required under section 401(a)(9)?			Yes	; [] No	□ N/A		