Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2015

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
CTL/THOMPSON, INC. SAVINGS AND RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 07/01/1991

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
CTL/THOMPSON, INC.

7306 S. ALTON WAY
CENTENNIAL, CO 80112

2b Employer Identification Number (EIN)
84-0609804

2c Plan Sponsor's telephone number
303-454-3533

2d Business code (see instructions)
541330

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/26/2016	PENNY L. LESLEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Preparer's telephone number

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	**4b** EIN	
a Sponsor's name	**4c** PN	
5 Total number of participants at the beginning of the plan year	**5**	200
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	182
a(2) Total number of active participants at the end of the plan year	**6a(2)**	208
b Retired or separated participants receiving benefits	**6b**	0
c Other retired or separated participants entitled to future benefits	**6c**	27
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	235
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f Total. Add lines **6d** and **6e**.	**6f**	235
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	158
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	5
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2F 2G 2J 3H 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[X] Insurance	**(1)**	[X] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] 1 **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III **Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ……..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
CTL/THOMPSON, INC. SAVINGS AND RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
CTL/THOMPSON, INC.

D Employer Identification Number (EIN)
84-0609804

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
JOHN HANCOCK LIFE INSURANCE COMPANY (JOHN HANCOCK USA)

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
01-0233346	65838	56016	81	01/01/2015	12/31/2015

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
13422	3349

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
MORGAN STANLEY INSURANCE SERVICES
370 17TH ST., STE 2800
DENVER, CO 80202

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
13422		COMMISSIONS	3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
UNITED RETIREMENT PLAN CONSULTANTS
4600 S. ULSTER ST., STE 680
DENVER, CO 80237

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
	3349	ADMINISTRATION FEES	5

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

MORGAN STANLEY SMITH BARNEY

2000 WESTCHESTER AVE.
PURCHASE, NY 10577

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	
		OTHER ALLOWANCES	7

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end	5	1502369

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			7b	0
c	Additions: (1) Contributions deposited during the year	7c(1)			
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)			
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below)	7c(5)			
	▶				
	(6) Total additions			7c(6)	0
d	Total of balance and additions (add lines **7b** and **7c(6)**).			7d	0
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)			
	(2) Administration charge made by carrier	7e(2)			
	(3) Transferred to separate account	7e(3)			
	(4) Other (specify below)	7e(4)			
	▶				
	(5) Total deductions			7e(5)	0
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

a ☐ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance
e ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug
i ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).	2015
Department of Labor Employee Benefits Security Administration	▶ File as an attachment to Form 5500.	This Form is Open to Public Inspection.
Pension Benefit Guaranty Corporation		

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan CTL/THOMPSON, INC. SAVINGS AND RETIREMENT PLAN	**B** Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 CTL/THOMPSON, INC.	**D** Employer Identification Number (EIN) 84-0609804

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY WEALTH MANAGEMENT

26-4310632

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 50 71 27 51 28 65	INVESTMENT MANAGER	35519	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

JOHN HANCOCK LIFE INS CO USA

01-0233346

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 28 59 60 62 63 68	RECORDKEEPER	210	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
CTL/THOMPSON, INC. SAVINGS AND RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 002

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
CTL/THOMPSON, INC.

D Employer Identification Number (EIN)
84-0609804

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: JH LS AGG ACTIVE STRATEGY

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
01-0233346-000	P	679403

a Name of MTIA, CCT, PSA, or 103-12 IE: JH LS GROW ACTIVE STRATEGY

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
01-0233346-000	P	480873

a Name of MTIA, CCT, PSA, or 103-12 IE: JH LS BAL ACTIVE STRATEGY

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
01-0233346-000	P	556130

a Name of MTIA, CCT, PSA, or 103-12 IE: JH LS MOD ACTIVE STRATEGY

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
01-0233346-000	P	156437

a Name of MTIA, CCT, PSA, or 103-12 IE: JH LS CON ACTIVE STRATEGY

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
01-0233346-000	P	41686

a Name of MTIA, CCT, PSA, or 103-12 IE: DFA EMERGING MARKETS VALUE

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
01-0233346-000	P	20238

a Name of MTIA, CCT, PSA, or 103-12 IE: ROYCE OPPORTUNITY

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
01-0233346-000	P	36965

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD SMALL CAP GROW INDEX

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 25507

a Name of MTIA, CCT, PSA, or 103-12 IE: INTL EQUITY INDEX FUND

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 58974

a Name of MTIA, CCT, PSA, or 103-12 IE: MID CAP STOCK FUND

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 52547

a Name of MTIA, CCT, PSA, or 103-12 IE: OPPENHEIMER GLOBAL

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 7602

a Name of MTIA, CCT, PSA, or 103-12 IE: EUROPACIFIC GROWTH FUND

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 114033

a Name of MTIA, CCT, PSA, or 103-12 IE: SMALL COMPANY VALUE FUND

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 199792

a Name of MTIA, CCT, PSA, or 103-12 IE: MID CAP INDEX FUND

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 11937

a Name of MTIA, CCT, PSA, or 103-12 IE: VALUE FUND

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5513

a Name of MTIA, CCT, PSA, or 103-12 IE: CAPITAL APPRECIATION FUND

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 121206

a Name of MTIA, CCT, PSA, or 103-12 IE: THE GROWTH FUND OF AMERICA

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 182462

a Name of MTIA, CCT, PSA, or 103-12 IE: JPMORGAN US EQUITY FUND

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 18233

a Name of MTIA, CCT, PSA, or 103-12 IE: EQUITY INCOME FUND

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3180

a Name of MTIA, CCT, PSA, or 103-12 IE: INVESTMENT COMPANY OF AMERICA

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 71160

a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN BALANCED FUND

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 438792

a Name of MTIA, CCT, PSA, or 103-12 IE: U.S. HIGH YIELD BOND FUND

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 63143

a Name of MTIA, CCT, PSA, or 103-12 IE: FIDELITY ADVISOR TOTAL BOND

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 71085

a Name of MTIA, CCT, PSA, or 103-12 IE: JOHN HANCOCK STABLE VAL

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 884332

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

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b Name of plan sponsor	**c** EIN-PN

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a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
CTL/THOMPSON, INC. SAVINGS AND RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
CTL/THOMPSON, INC.

D Employer Identification Number (EIN)
84-0609804

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	20465	4050
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	300000	500701
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	104326	
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	2572390	2899624
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	45194	47716
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	1510485	1502369
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	1988829	1914529
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	811510	884332

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	7353199	7753321
	Liabilities			
g	Benefit claims payable	1g	99	1158
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	99	1158
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	7353100	7752163

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	500701	
	(B) Participants	2a(1)(B)	260364	
	(C) Others (including rollovers)	2a(1)(C)	7365	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		768430
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	2205	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		2205
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		-76264
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		694371
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	259788	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		259788
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	35520	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		35520
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		295308
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		399063
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: EKS&H LLLP **(2)** EIN: 46-1497033

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	N/A	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X		

		Yes	No	N/A	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X		
e Was this plan covered by a fidelity bond?	4e	X			500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X		
l Has the plan failed to provide any benefit when due under the plan?	4l		X		
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n				
o Did the plan trust incur unrelated business taxable income?	4o				
p Were in-service distributions made during the plan year?	4p				

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ..... ☐ Yes ☐ No ☐ Not determined

Part V Trust Information

6a Name of trust	**6b** Trust's EIN

6c Name of trustee or custodian	**6d** Trustee's or custodian's telephone number

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
CTL/THOMPSON, INC. SAVINGS AND RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
CTL/THOMPSON, INC.

D Employer Identification Number (EIN)
84-0609804

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 01-0233346

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Part VII IRS Compliance Questions

20a Is the plan a 401(k) plan?	☐ Yes	☐ No
20b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	☐ Design-based safe harbor method	☐ ADP/ACP test
20c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?	☐ Yes	☐ No
21a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):	☐ Ratio percentage test	☐ Average benefit test
21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?	☐ Yes	☐ No
22a Has the plan been timely amended for all required tax law changes?	☐ Yes	☐ No ☐ N/A

22b Date the last plan amendment/restatement for the required tax law changes was adopted ____/____/____. Enter the applicable code _____ (See instructions for tax law changes and codes).

22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter _____/_____/_____ and the letter's serial number _____.

22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter _____/_____/_____.

23 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?	☐ Yes	☐ No

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INDEPENDENT AUDITORS' REPORT

Plan Administrator
CTL|Thompson, Inc. Savings and Retirement Plan
Centennial, Colorado

REPORT ON FINANCIAL STATEMENTS

We were engaged to audit the accompanying financial statements of CTL|Thompson, Inc. Savings and Retirement Plan (the "Plan"), which are comprised of the statements of net assets available for benefits as of December 31, 2015 and 2014, and the related statement of changes in net assets available for benefits for the year ended December 31, 2015, and the related notes to the financial statements.

MANAGEMENT'S RESPONSIBILITY FOR THE FINANCIAL STATEMENTS

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

AUDITORS' RESPONSIBILITY

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

BASIS FOR DISCLAIMER OF OPINION

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 2, which was certified by John Hancock Life Insurance Company USA, the custodian of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan administrator that the custodian holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from the custodian as of December 31, 2015 and 2014, and for the year ended December 31, 2015, that the information provided to the Plan administrator by the custodian is complete and accurate.

DISCLAIMER OF OPINION

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

OTHER MATTER

The supplemental schedule as of December 31, 2015, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on this supplemental schedule.

REPORT ON FORM AND CONTENT IN COMPLIANCE WITH THE DEPARTMENT OF LABOR'S RULES AND REGULATIONS

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

EKS&H LLLP
EKS&H LLLP

August 15, 2016
Denver, Colorado

CTL|THOMPSON, INC. SAVINGS AND RETIREMENT PLAN

Financial Statements
and
Independent Auditors' Report
December 31, 2015 and 2014

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CTL|THOMPSON, INC. SAVINGS AND RETIREMENT PLAN

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INDEPENDENT AUDITORS' REPORT

Plan Administrator
CTL|Thompson, Inc. Savings and Retirement Plan
Centennial, Colorado

REPORT ON FINANCIAL STATEMENTS

We were engaged to audit the accompanying financial statements of CTL|Thompson, Inc. Savings and Retirement Plan (the "Plan"), which are comprised of the statements of net assets available for benefits as of December 31, 2015 and 2014, and the related statement of changes in net assets available for benefits for the year ended December 31, 2015, and the related notes to the financial statements.

MANAGEMENT'S RESPONSIBILITY FOR THE FINANCIAL STATEMENTS

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

AUDITORS' RESPONSIBILITY

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

BASIS FOR DISCLAIMER OF OPINION

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 2, which was certified by John Hancock Life Insurance Company USA, the custodian of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan administrator that the custodian holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from the custodian as of December 31, 2015 and 2014, and for the year ended December 31, 2015, that the information provided to the Plan administrator by the custodian is complete and accurate.

DISCLAIMER OF OPINION

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

OTHER MATTER

The supplemental schedule as of December 31, 2015, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on this supplemental schedule.

REPORT ON FORM AND CONTENT IN COMPLIANCE WITH THE DEPARTMENT OF LABOR'S RULES AND REGULATIONS

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

EKS&H LLLP
EKS&H LLLP

August 15, 2016
Denver, Colorado

CTL|THOMPSON, INC. SAVINGS AND RETIREMENT PLAN

Statements of Net Assets Available for Benefits

	December 31, 2015	December 31, 2014
Assets		
Cash, non-interest-bearing	$ 4,050	$ 20,465
Investments, at fair value		
Common stocks	2,802,101	2,572,390
Mutual funds	1,914,529	1,988,829
Pooled separate accounts	1,502,369	1,510,485
Stable value fund	884,332	811,510
Money market fund	97,523	104,326
Total investments, at fair value	7,200,854	6,987,540
Receivables		
Employer contributions	500,701	300,000
Participant notes	47,716	45,194
Total receivables	548,417	345,194
Total assets	7,753,321	7,353,199
Liabilities and Net Assets Available for Benefits		
Accrued expenses	1,158	99
Net assets available for benefits	$ 7,752,163	$ 7,353,100

See notes to financial statements.

CTL|THOMPSON, INC. SAVINGS AND RETIREMENT PLAN

Statement of Changes in Net Assets Available for Benefits
For the Year Ended December 31, 2015

Investment (loss) income	
Net depreciation in fair value of assets	$ (113,313)
Interest and dividend income	37,049
Total investment loss	(76,264)
Participant loan interest income	2,205
Contributions	
Employer	500,701
Employee	260,364
Rollover	7,365
Total contributions	768,430
Deductions from net assets	
Benefits paid to participants	(259,788)
Administrative fees	(35,520)
Total deductions from net assets	(295,308)
Net increase in net assets available for benefits	399,063
Net assets available for benefits	
Beginning of year	7,353,100
End of year	$ 7,752,163

See notes to financial statements.

Note 1 - Description of the Plan and Significant Accounting Policies

The following description of CTL|Thompson, Inc. Savings and Retirement Plan (the "Plan") provides only general information. Participants and all others should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan established July 1, 1991 and most recently amended effective December 31, 2013. The Plan is available to employees age 21 years or older. Employees who are part of a union and non-resident aliens are excluded from the Plan. Plan entry dates are monthly. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). CTL|Thompson, Inc. (the "Company") periodically makes discretionary profit sharing contributions on behalf of eligible participants who have completed one year of service with at least 1,000 hours of service during that one-year period.

The Board of Directors of the Company has appointed a Board of Trustees to administer the Plan. The Board of Trustees acts as the named fiduciary and the trustee to the Plan. John Hancock Life Insurance Company USA ("John Hancock") serves as custodian, manages Plan assets, and offers Plan participants a variety of investment options through various funds. Morgan Stanley Smith Barney ("Morgan Stanley") serves as custodian and manages assets for the profit sharing portion of the Plan. United Retirement Plan Consultants maintains the Plan's records. Participant contributions, including allocated earnings and losses thereon, are invested in the various investment options at the direction of the participants. Participant accounts resulting from Company profit sharing contributions, including allocated earnings and losses thereon, are invested in the various investment options at the direction of the administrator of the Plan.

The participants of the Plan are co-employed by the Company and TriNet Group Inc., a Professional Employer Organization ("PEO"). A PEO is an organization that provides outsourcing of payroll, workers' compensation, human resources, and employee benefits administration.

Contributions

Participants may elect pre-tax salary deferral contributions up to 100% of their annual eligible compensation, not to exceed limits set by the IRS, which are adjusted annually by the Secretary of the Treasury for inflation. Participants who are age 50 years or older during the Plan year are eligible to make a catch-up contribution based on IRS limitations. Roth contributions are also allowed under the Plan. The Plan permits rollover contributions from other qualified retirement plans. Participant contributions to the Plan are made through regular payroll deductions.

The Plan provides for contributions from the Company ("Profit Sharing"). Profit Sharing contributions are determined at the discretion of the Board of Directors based on the Company's annual profitability. The Company declared a contribution of $500,701 for the year ended December 31, 2015, which is recorded as an employer contribution receivable on the statement of net assets available for benefits.

In 2016, the Company contributed $36,552 designated as qualified non-elective contributions to correct an error in the definition of compensation applied to payroll withholdings in 2014 and 2015.

Note 1 - Description of the Plan and Significant Accounting Policies (continued)

Participants' Accounts

Each participant's account is credited or charged with the participant's contribution, an allocation of Profit Sharing contributions, an allocation of Plan earnings or losses, forfeitures, and administrative expenses. Allocations are based upon Plan earnings or losses, account balances, or compensation, as defined. The benefit to which a participant is entitled is the vested portion of the participant's account.

Vesting

Participants are 100% vested in their voluntary contributions, rollover contributions, and allocated earnings or losses thereon.

Profit Sharing contributions (including forfeitures) and the earnings or losses thereon not fully vested when contributed will vest as follows:

Years of Service	Vested Interest
Less than 1	0%
1	10%
2	20%
3	40%
4	60%
5	80%
6 or more	100%

A participant's account becomes 100% vested upon death, attaining retirement age (the age of 65 or, if later, the fifth anniversary date of the first day of the Plan year during which the participant entered Plan), termination due to disability, or if the Plan is terminated.

Participant Termination and Forfeitures

If at the time of termination of employment the participant is not 100% vested, the non-vested portion ("forfeitures") of the participant's account shall be placed in a separate account and will be reallocated on the earlier of the fifth consecutive one-year break in service or the end of the Plan year following the payment of the vested account balance. Forfeitures shall be allocated to participants in the same manner as Profit Sharing contributions. During the year ended December 31, 2015, no forfeitures were allocated to participants. There was no balance in this account at December 31, 2015 or 2014.

Note 1 - Description of the Plan and Significant Accounting Policies (continued)

Participant Notes Receivable

Participants may borrow from their voluntary contributions and rollover contributions a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balances. The maximum loan term is 60 months, or 180 months if the loan is used for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear interest at 5.25%, which is commensurate with local prevailing rates as determined quarterly by the Plan administrator at inception of the loan, and mature at various dates through August 2020. Principal and interest are paid ratably through payroll deductions. Participant loans are recorded at amortized cost plus accrued interest.

Payment of Benefits

Upon termination of service, death, disability, or retirement, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested account balance or monthly, semi-annual, or annual installments equal to or exceeding the annual required minimum distribution amount. Participants may elect in-service distributions after age 59½. Benefits are recorded when paid. Hardship distributions of voluntary participant contributions or rollover contributions are allowed upon proof of an immediate and heavy financial need, as defined. Employee contributions must be suspended for a period of six months after this type of distribution has been made. If a participant is terminated and the participant's vested balance is less than $1,000, the account will be distributed as soon as administratively possible without consent of the terminated participant. If a terminated participant's vested account is at least $1,000 but less than $5,000, it will be rolled into an individual retirement account established for the participant, unless an alternative election is made by the participant.

Valuation of Investments and Income Recognition

The Plan investments are stated at fair value as reported to the Plan by the custodians. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

The net realized and unrealized investment gain or loss (net appreciation or depreciation in fair value of investments) is reflected on the accompanying statement of changes in net assets available for benefits and is determined as the difference between fair value at the beginning of the year (or date purchased if during the year) and selling price (if sold during the year) or year-end fair value.

Purchase and sales of investments are recorded on a trade-date basis. Interest income is recognized on the accrual basis. Dividends are recognized on the ex-dividend date.

Note 1 - Description of the Plan and Significant Accounting Policies (continued)

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Risks and Uncertainties

The Plan provides for various investments that, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investments, it is reasonably possible that changes in the value of investments will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Additionally, some investments held by the Plan are invested in the securities of foreign companies, which involve special risks and considerations not typically associated with investing in U.S. companies. These risks include devaluation of currencies, less reliable information about issuers, different securities transaction clearance and settlement practices, and possible adverse political and economic developments. Moreover, securities of many foreign companies and their markets may be less liquid and their prices more volatile than those of securities of comparable U.S. companies.

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Recently Issued Accounting Pronouncements

In May 2015, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2015-07, *Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent).* The amendment applies to reporting entities that elect to measure the fair value of an investment using the net asset value ("NAV") per share (or its equivalent) practical expedient. The amendment removes the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the NAV per share practical expedient. The amendments also remove the requirement to make certain disclosures for all investments that are eligible to be measured at fair value using the NAV per share practical expedient. Rather, those disclosures are limited to investments for which the entity has elected to measure the fair value using that practical expedient. The amendment is effective for all plan years beginning after December 15, 2015. Entities should apply the amendments in this update retrospectively to all periods presented. As the Plan measures certain assets using the NAV practical expedient, upon adoption of ASU No. 2015-07, the fair value of these plan assets will be removed from the fair value hierarchy in all periods presented in the Plan's financial statements. The Plan will continue to disclose information on these investments for which fair value is measured at NAV as a practical expedient.

Note 1 - Description of the Plan and Significant Accounting Policies (continued)

Recently Issued Accounting Pronouncements (continued)

In July 2015, the FASB issued ASU No. 2015-12, *Plan Accounting: Defined Benefit Pension Plans (Topic 960); Defined Contribution Plans (Topic 962); and Health and Welfare Benefit Plans (Topic 965): Part (I) Fully Benefit Responsive Investment Contracts, Part (II) Plan Investment Disclosures, Part (III) Measurement Date Practical Expedient.* The amendments are effective for all plan years beginning after December 15, 2015. Earlier application of any or all of the three parts is permitted. Part I requires fully benefit-responsive investment contracts to be measured, presented, and disclosed only at contract value. A plan will continue to provide disclosures that help users understand the nature and risks of fully benefit-responsive investment contracts. Part II eliminates the current generally accepted accounting principles requirements for plans to disclose individual investments that represent 5% or more of net assets available for benefits and the net appreciation or depreciation for investments by general type for both participant-directed investments and non-participant-directed investments. The net appreciation or depreciation in investments for the period is still required to be presented in the aggregate but would no longer be required to be disaggregated and disclosed by general type. Part II also requires that investments (both participant-directed and non-participant-directed investments) of employee benefit plans be grouped only by general type, eliminating the need to disaggregate the investments in multiple ways.

Currently under Accounting Standards Codification ("ASC") Topic 820, classes of assets are grouped and disclosed on the basis of nature, characteristics, and risks, and under FASB ASC Topics 960, 962, and 965, classes of assets are grouped and disclosed on the basis of general type. In addition, if an investment is measured using the NAV per share (or its equivalent) practical expedient in FASB ASC Topic 820 and that investment is in a fund that files a U.S. Department of Labor Form 5500, Annual Return/Report of Employee Benefit Plan, as a direct filing entity, disclosure of that investment's strategy would no longer be required. The amendments in Part II should be applied retrospectively for all financial statements presented. Part III provides a practical expedient to permit plans to measure investments and investment related accounts (for example, a liability for a pending trade with a broker) as of a month-end date that is closest to the plan's fiscal year-end when the fiscal period does not coincide with a month-end. The Plan elected to early adopt all three parts of this standard update for the year ended December 31, 2015 and adjusted the financial statement disclosures for all periods presented.

The adoption of these new accounting pronouncements did not have a material impact on the Plan's financial statements.

Note 2 - Assets Certified by John Hancock

John Hancock has certified in writing to the Plan administrator that the stated amounts for investments at fair value and participant notes receivable at amortized cost as of December 31, 2015 and 2014 and the income earned or losses incurred thereon for the year ended December 31, 2015, as reflected in the accompanying financial statements and the supplemental schedule of assets (held at end of year), are complete and accurate.

Note 2 - Assets Certified by John Hancock (continued)

The Plan administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan administrator instructed the Plan's auditors not to perform any auditing procedures with respect to the information certified by the Plan custodians, except for comparing the information contained therein to information included in the financial statements and the supplemental schedule of assets (held at end of year).

The Plan's management has obtained certification from John Hancock that the information with respect to assets held in the trust, as provided by John Hancock and included in the Plan's financial statements and supplemental schedule of assets (held at end of year), are complete and accurate, as follows:

1. Fair value of investments as of December 31, 2015	$	4,348,946
2. Fair value of investments as of December 31, 2014	$	4,356,018
3. Investments and other gains or losses for the year ended December 31, 2015	$	(32,486)

Note 3 - Fair Value Accounting

Generally accepted accounting principles require disclosure about how fair value is determined and establish a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets.

Level 2: Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

The following tables present the Plan's investment assets that are measured at fair value on a recurring basis as of December 31, 2015 and 2014 for each of the fair value hierarchy levels.

Note 3 - Fair Value Accounting (continued)

As of December 31, 2015:

Description	Level 1	Level 2	Level 3	Total
Common stocks	$ 2,802,101	$ -	$ -	$ 2,802,101
Mutual funds	1,914,529	-	-	1,914,529
Money market funds	97,523	-	-	97,523
Total	$ 4,814,153	$ -	$ -	4,814,153
NAV investments				2,386,701
Total investments at fair value				$ 7,200,854

As of December 31, 2014:

Description	Level 1	Level 2	Level 3	Total
Common stocks	$ 2,572,390	$ -	$ -	$ 2,572,390
Mutual funds	1,988,829	-	-	1,988,829
Money market funds	104,326	-	-	104,326
Total	$ 4,665,545	$ -	$ -	4,665,545
NAV investments				2,321,995
Total investments at fair value				$ 6,987,540

The valuation technique used to measure the fair value of the mutual funds was based upon quoted prices in active markets for identical assets.

The valuation technique used to measure the fair value of the pooled separate accounts and stable value fund was based on NAV of the underlying assets and securities, the majority of which have observable Level 1 pricing inputs, including publicly quoted prices and quoted prices for similar assets in active or non-active markets (market approach). Pooled separate accounts and stable value funds do not have publicly quoted prices.

The valuation technique used to measure the fair value of the common stocks was based upon quoted prices in active markets for identical assets.

Money market funds are stated at cost, which approximates fair value due to their short-term nature.

There were no changes to the valuation techniques used during the year ended December 31, 2015.

Note 3 - Fair Value Accounting (continued)

Reported Net Asset Values

The following table for December 31, 2015 sets forth a summary of the Plan's investments with a reported NAV.

	Fair Value	Unfunded Commitment	Redemption Frequency	Other Redemption Restrictions	Redemption Notice Period
Stable value fund	$ 884,332	$ -	Immediate	N/A	One day
Pooled separate accounts	1,502,369	-	Immediate	N/A	One day
Total	$ 2,386,701	$ -			

The following table for December 31, 2014 sets forth a summary of the Plan's investments with a reported NAV.

	Fair Value	Unfunded Commitment	Redemption Frequency	Other Redemption Restrictions	Redemption Notice Period
Stable value fund	$ 811,510	$ -	Immediate	N/A	One day
Pooled separate accounts	1,510,485	-	Immediate	N/A	One day
Total	$ 2,321,995	$ -			

Note 4 - Income Taxes

The Plan did not obtain a Plan specific determination letter, as it operates with the trustee's determination letter dated March 31, 2014, which was issued on the basic Plan document. The Plan administrator and the Plan's tax counsel believe that the Plan continues to be operated and administered in compliance with the applicable requirements of the Internal Revenue Code.

Generally accepted accounting principles require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that, as of December 31, 2015 and 2014, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 5 - Administration of the Plan

The Company provides, at no cost to the Plan, certain administrative, accounting, and legal services to the Plan and also pays the cost of certain outside services for the Plan.

Note 6 - Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA. If the Plan is terminated for any reason, all participants become 100% vested, and the Plan administrator is to distribute each participant's interest to the participant or his or her beneficiaries.

Note 7 - Related Party and Party-in-Interest Transactions

Certain Plan investments are mutual funds, pooled separate accounts, and a stable value fund managed by John Hancock and Morgan Stanley. John Hancock is the Plan custodian, as defined by the Plan. In addition, the Plan has participant notes receivable. These transactions qualify as party-in-interest, which are exempt from the prohibited transaction rule.

Note 8 - Subsequent Events

The Plan administrator has evaluated all subsequent events related to the Plan through the auditors' report date, which is the date the financial statements were available for issuance.

Effective July 2016, the Plan transferred all assets from John Hancock to the Plan's new third-party administrator, Empower Retirement.

SUPPLEMENTAL SCHEDULE

CTL|THOMPSON, INC. SAVINGS AND RETIREMENT PLAN

Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)
As of December 31, 2015

Employer Identification Number - 84-0609804
Plan Number - 002

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Mutual funds			
*	John Hancock Life Insurance Company USA	Lifestyle Fund - Aggressive Portfolio	**	$ 679,403
*	John Hancock Life Insurance Company USA	Lifestyle Fund - Balanced Portfolio	**	556,130
*	John Hancock Life Insurance Company USA	Lifestyle Fund - Growth Portfolio	**	480,873
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*	John Hancock Life Insurance Company USA	Lifestyle Fund - Conservative Portfolio	**	41,686
		Total mutual funds		1,914,529
	Pooled separate accounts			
*	John Hancock Life Insurance Company USA	American Funds AM Balance	**	438,792
*	John Hancock Life Insurance Company USA	Small Company Value Fund	**	199,792
*	John Hancock Life Insurance Company USA	American Funds Growth Fund of America	**	182,462
*	John Hancock Life Insurance Company USA	Capital Appreciation Fund	**	121,206
*	John Hancock Life Insurance Company USA	American Funds Europacific Growth Fund	**	114,033
*	John Hancock Life Insurance Company USA	American Funds Investment Company of America	**	71,160
*	John Hancock Life Insurance Company USA	Fidelity Advisor Total Bond Fund	**	71,085
*	John Hancock Life Insurance Company USA	U.S. High Yield Bond Fund	**	63,143
*	John Hancock Life Insurance Company USA	American Funds Index International	**	58,974
*	John Hancock Life Insurance Company USA	Mid Cap Stock Fund	**	52,547
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(Continued on the following page)

CTL|THOMPSON, INC. SAVINGS AND RETIREMENT PLAN

Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)
As of December 31, 2015

(Continued from the previous page)

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*	John Hancock Life Insurance Company USA	Global Fund	**	7,602
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*	John Hancock Life Insurance Company USA	VS Eqinc	**	3,180
		Total pooled separate accounts		1,502,369
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*	Morgan Stanley	Money market	97,523	97,523
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	8 X 8 Inc (EGHT)	Common Stock	5,998	7,648
	Ace Ltd (ACE)	Common Stock	6,162	7,712
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	Akorn Inc (AKRX)	Common Stock	11,149	11,492
	Alexion Pharm Inc (ALXN)	Common Stock	18,477	17,931
	Alphabet Inc CL A (GOOGL)	Common Stock	32,722	52,127
	Alphabet Inc CL C (GOOG)	Common Stock	19,595	43,256
	Amazon Com Inc (AMZN)	Common Stock	44,486	88,542
	Amer Intl GP Inc New (AIG)	Common Stock	10,084	11,155
	America Movil Sa De CV ADR L (AMX)	Common Stock	9,189	6,748
	American Express Co (AXP)	Common Stock	31,657	42,287
	Apache Corp (APA)	Common Stock	29,888	27,216
	Apple Inc (AAPL)	Common Stock	46,044	43,367
	Bank of America Corp (BAC)	Common Stock	5,966	7,388
	Bank of New York Mellon Corp (BK)	Common Stock	33,992	52,390

(Continued on the following page)

CTL|THOMPSON, INC. SAVINGS AND RETIREMENT PLAN

Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)
As of December 31, 2015

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	Bankunited Inc (BKU)	Common Stock	10,656	10,061
	Barclays Plc ADR (BCS)	Common Stock	7,021	6,182
	Beacon Roofing Supply Inc (BECN)	Common Stock	8,477	11,366
	Beazer Homes USA Inc Com New (BZH)	Common Stock	11,277	6,744
	Belmond Ltd CL A (BEL)	Common Stock	14,133	10,916
	Berkshire Hathaway CL-b New (BRK'B)	Common Stock	22,110	35,518
	Biodelivery Sciences Intl Inc (BDSI)	Common Stock	11,087	4,766
	Bonanza Creek Energy (BCEI)	Common Stock	6,788	4,780
	Boyd Gaming Corp (BYD)	Common Stock	8,085	12,379
	BP Plc Ads (BP)	Common Stock	23,252	17,943
	Bristol Myers Squibb Co (BMY)	Common Stock	25,971	25,865
	Burlington Stores Inc (BURL)	Common Stock	9,276	9,094
	Cabot Oil & Gas Corp A (COG)	Common Stock	16,050	9,234
	Callidus Software Inc (CALD)	Common Stock	8,300	8,654
	Cambrex Corp (CBM)	Common Stock	4,606	8,477
	Canon Inc ADR New (CAJ)	Common Stock	7,435	7,231
	Capital Bank Finl Corp CL A (CBF)	Common Stock	7,749	12,184
	Capital One Financial Corp (COF)	Common Stock	7,702	6,857
	Carlisle Co Inc (CSL)	Common Stock	13,454	11,796
	Carmax Inc (KMX)	Common Stock	10,223	11,064
	Carrefour SA Sponsored ADR (CRRFY)	Common Stock	5,506	6,435
	Carrizo Oil & Gas Inc (CRZO)	Common Stock	7,363	5,443
	Cavium Inc Com (CAVM)	Common Stock	5,626	6,374
	Celgene Corp (CELG)	Common Stock	17,347	21,557
	Charles Schwab New (SCHW)	Common Stock	24,362	27,102
	Chesapeake Energy Corp (CHK)	Common Stock	14,169	4,207
	China Mobile LTD (CHL)	Common Stock	9,955	10,702
	Citigroup Inc New (C)	Common Stock	12,488	17,388
	Citizens Financial Group Inc (CFG)	Common Stock	8,839	9,245
	Cognizant Tech Solutions CL A (CTSH)	Common Stock	16,273	15,605
	Companhia De Sanemento Basi (SBS)	Common Stock	17,376	12,719
	Constellation Brands Inc CL A (STZ)	Common Stock	9,303	18,944
	Corning Inc (GLW)	Common Stock	9,964	11,882
	Costco Wholesale Corp New (COST)	Common Stock	14,321	28,263
	Credit Suisse Group (CS)	Common Stock	8,083	7,158

(Continued on the following page)

CTL|THOMPSON, INC. SAVINGS AND RETIREMENT PLAN

Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)
As of December 31, 2015

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	CRH Plc ADR (CRH)	Common Stock	8,223	11,672
	Cubic Corp (CUB)	Common Stock	3,345	3,402
	Daiichi Sankyo Co Ltd Spon ADR (DSNKY)	Common Stock	11,977	14,958
	Delphi Automotive Plc (DLPH)	Common Stock	15,938	19,461
	Delta Air Lines Inc New (DAL)	Common Stock	17,587	21,037
	Demandware (DWRE)	Common Stock	12,953	10,632
	Depomed Inc (DEPO)	Common Stock	11,603	10,624
	Diageo Plc Spon ADR New (DEO)	Common Stock	14,035	16,252
	Ecolab Inc (ECL)	Common Stock	8,804	10,866
	Electronic Arts Inc (EA)	Common Stock	19,152	18,760
	Ellie Mae Inc Com (ELLI)	Common Stock	10,176	8,793
	Embraer S A ADR (ERJ)	Common Stock	14,165	12,850
	Emerson Electric Co (EMR)	Common Stock	11,202	11,240
	Encana Corp (ECA)	Common Stock	27,036	9,702
	Engie Spons ADR (ENGIY)	Common Stock	18,175	15,752
	Eni Spa Amer Dep RCPT (E)	Common Stock	14,374	9,983
	EOG Resources Inc (EOG)	Common Stock	7,889	9,628
	Ericsson LM Tel ADR CL B New (ERIC)	Common Stock	12,313	11,388
	Erste Group Bank Ag Spons ADR (EBKDY)	Common Stock	8,948	10,853
	Exelon Corp (EXC)	Common Stock	11,028	10,691
	Express Scripts Hldg Co Com (ESRX)	Common Stock	25,558	32,080
	Facebook Inc CL-A (FB)	Common Stock	28,365	41,236
	Fair Isaac & Co Inc (FICO)	Common Stock	7,809	9,230
	Fcb Finl Hldgs Inc CL A (FCB)	Common Stock	9,914	11,990
	Felcor Lodging Trust Inc (FCH)	Common Stock	8,739	9,767
	Fiesta Restaurant Group Inc Co (FRGI)	Common Stock	9,223	7,896
	First Pac Ltd Sp ADR (FPAFY)	Common Stock	15,690	10,807
	Gazprom O A O Spon ADR (OGZPY)	Common Stock	10,899	6,422
	Gilead Science (GILD)	Common Stock	7,559	7,286
	Glaxosmithkline Plc Ads (GSK)	Common Stock	29,104	26,227
	Gogo Inc (GOGO)	Common Stock	10,146	9,238
	Gray Television CL B Com (GTN)	Common Stock	9,189	13,137
	Harris Corporation Delaware (HRS)	Common Stock	12,474	12,514
	HFF, Inc. Class A (HF)	Common Stock	11,736	10,905

(Continued on the following page)

CTL|THOMPSON, INC. SAVINGS AND RETIREMENT PLAN

Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)
As of December 31, 2015

(Continued from the previous page)

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	HNI Corporation (HNI)	Common Stock	7,781	5,842
	Home Depot Inc (HD)	Common Stock	30,849	35,179
	Honda Motor Company Ltd ADR (HMC)	Common Stock	15,367	14,368
	HSBC Holdings Plc Spon ADR New (HSBC)	Common Stock	9,237	7,499
	Icon Plc (ICLR)	Common Stock	4,968	6,605
	Imax Corp (IMAX)	Common Stock	8,045	9,027
	Impax Laboratories Inc (IPXL)	Common Stock	8,479	10,775
	Imperial Tobacco Gp Plc Sp ADR (ITYBY)	Common Stock	6,862	10,575
	Intercontinentalexchange Group (ICE)	Common Stock	17,371	20,244
	J Sainsbury Plc Spon ADR New (JSAIY)	Common Stock	13,109	10,677
	Jack In The Box Inc (JACK)	Common Stock	4,296	4,295
	Johnson Controls Incorporated (JCI)	Common Stock	11,638	10,228
	JP Morgan Chase & Co (JPM)	Common Stock	28,445	32,156
	Kaiser Aluminum Corp (KALU)	Common Stock	5,096	6,107
	KCG Hldgs Inc CL A (KCG)	Common Stock	8,912	9,269
	Koninklijke Ahold NV (AHONY)	Common Stock	3,035	8,180
	Krispy Kreme Doughnuts Corp (KKD)	Common Stock	11,301	8,952
	Kroger Co (KR)	Common Stock	14,882	15,059
	La Z Boy Incorporated (LZB)	Common Stock	10,802	9,987
	Laboratory CP Amer Hldgs New (LH)	Common Stock	9,239	11,746
	Las Vegas Sands Corporation (LVS)	Common Stock	24,184	15,256
	Leucadia Nat CP (LUK)	Common Stock	9,491	7,130
	Level 3 Communications Inc New (LVLT)	Common Stock	10,932	11,089
	Liberty Global Plc CL C New (LBTYK)	Common Stock	18,662	18,306
	Liberty Global Plc Lilac C (LILAK)	Common Stock	1,008	1,032
	Liberty Interactive Corp Qvc A (QVCA)	Common Stock	3,311	3,770
	Loews Corporation (L)	Common Stock	7,780	10,329
	LVMH Moet Hennessy Louis Vuitt (LVMUY)	Common Stock	7,050	6,929

(Continued on the following page)

CTL|THOMPSON, INC. SAVINGS AND RETIREMENT PLAN

Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)
As of December 31, 2015

(Continued from the previous page)

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	Marks & Spencer Grp Plc ADR (MAKSY)	Common Stock	5,750	6,677
	McGraw Hill Financial Inc Com (MHFI)	Common Stock	18,403	17,744
	Media Gen Inc New (MEG)	Common Stock	14,239	13,711
	Memorial Resource Dev Corp (MRD)	Common Stock	10,595	9,610
	Merck & Co Inc New Com (MRK)	Common Stock	13,127	15,212
	Microsoft Corp (MSFT)	Common Stock	14,950	29,349
	Mitsubishi Ufj Fincl Grp Ads (MTU)	Common Stock	13,522	7,588
	Mobile Mini Inc (MINI)	Common Stock	13,342	10,802
	Model N Inc Com (MODN)	Common Stock	2,878	2,935
	Monsanto Co/New (MON)	Common Stock	21,494	22,955
	Moodys Corp (MCO)	Common Stock	4,428	5,318
	NCI Building Systems Inc (NCS)	Common Stock	6,885	7,298
	Nexstar Broadcasting Grp CL A (NXST)	Common Stock	5,093	12,738
	Nike Inc B (NKE)	Common Stock	12,462	17,125
	Nissan Mtr Co Ltd Spnd ADR (NSANY)	Common Stock	19,919	21,510
	Nuvasive Inc (NUVA)	Common Stock	10,519	10,876
	Occidental Petroleum Corp De (OXY)	Common Stock	13,320	12,237
	Om Asset Management Limited (OMAM)	Common Stock	8,894	8,585
	Oracle Corp (ORCL)	Common Stock	5,361	6,064
	Paccar Inc (PCAR)	Common Stock	11,728	9,717
	Palo Alto Networks Inc (PANW)	Common Stock	10,409	14,443
	PDC Energy Inc Com (PDCE)	Common Stock	6,737	6,139
	Pepsico Inc Nc (PEP)	Common Stock	8,292	11,990
	Petroleo Brasileiro Sa ADR (PBR'A)	Common Stock	14,123	4,522
	Pfizer Inc (PFE)	Common Stock	8,875	15,075
	Pinnacle Entmt Inc (PNK)	Common Stock	6,661	9,274
	Pinnacle Fincl Partners Inc (PNFP)	Common Stock	10,613	11,094
	PJSC Lukoil Sponsored ADR (LUKOY)	Common Stock	14,949	9,908
	PNC Finl Svcs Gp (PNC)	Common Stock	15,296	11,246
	Polyone Corp (POL)	Common Stock	7,734	8,670
	Praxair Inc (PX)	Common Stock	18,475	14,541
	Priceline Grp Inc Com New (PCLN)	Common Stock	10,443	11,474
	Private Bancorp Inc Del (PVTB)	Common Stock	8,714	11,896

(Continued on the following page)

CTL|THOMPSON, INC. SAVINGS AND RETIREMENT PLAN

Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)
As of December 31, 2015

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	Pros Hldg Inc (PRO)	Common Stock	9,352	8,409
	Quest Diagnostics Inc (DGX)	Common Stock	8,099	9,320
	Rambus Inc (del) (RMBS)	Common Stock	9,738	8,762
	Regeneron Pharm (REGN)	Common Stock	13,920	14,658
	Rentrak Corp (RENT)	Common Stock	7,076	5,466
	Repsol Sa ADR Rts Opt B Stock	Common Stock	7,968	4,584
	Repsol Sa Spon ADR (REPYY)	Common Stock	9,530	6,733
	Rice Energy Inc (RICE)	Common Stock	11,060	5,144
	Rogers Corp (ROG)	Common Stock	6,421	6,034
	Ryman Hospitality Pptys Inc (RHP)	Common Stock	6,361	6,765
	Sagent Pharmaceuticals Inc (SGNT)	Common Stock	11,281	7,939
	Salesforce.com, Inc. (CRM)	Common Stock	14,052	14,896
	Sanchez Energy (SN)	Common Stock	11,158	4,154
	Sanofi ADR (SNY)	Common Stock	14,580	14,287
	SBA Communications Corp (SBAC)	Common Stock	19,835	20,384
	Schneider Elec Sa Unsp ADR (SBGSY)	Common Stock	12,041	11,005
	Scientific Games Cp CL A (SGMS)	Common Stock	10,509	7,606
	Scripps E.W. Company CL A New (SSP)	Common Stock	12,199	14,155
	Seaworld Entertainment Inc (SEAS)	Common Stock	11,151	11,224
	Select Comfort Corp (SCSS)	Common Stock	9,073	8,821
	Servicenow Inc (NOW)	Common Stock	11,144	14,023
	Sherwin Williams Company Ohio (SHW)	Common Stock	18,725	18,172
	Sinclair Broadcast Gp CL A (SBGI)	Common Stock	6,004	11,129
	State Street Corp (STT)	Common Stock	9,615	12,608
	Superior Energy Services Inc (SPN)	Common Stock	7,520	4,620
	Swift Transportation Co CL A (SWFT)	Common Stock	14,139	9,384
	Swiss Re Ltd Sponsored ADR (SSREY)	Common Stock	6,535	8,458
	Talmer Bancorp Inc (TLMR)	Common Stock	9,750	11,898
	Team Health Hldgs (TMH)	Common Stock	6,510	5,881
	Telefonica Brasil Sa Spon ADR (VIV)	Common Stock	17,596	10,701
	Tencent Hldgs Ltd Unspon ADR (TCEHY)	Common Stock	15,127	15,284
	Tesco Plc Sponsored ADR (TSCDY)	Common Stock	19,117	10,445
	Texas Cap Bncshs Inc (De) (TCBI)	Common Stock	10,586	9,390

(Continued on the following page)

CTL|THOMPSON, INC. SAVINGS AND RETIREMENT PLAN

Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)
As of December 31, 2015

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	Texas Instruments (TXN)	Common Stock	12,709	22,911
	Tim Participacoes Sa Spon New (TSU)	Common Stock	12,448	6,953
	TJX Cos Inc New (TJX)	Common Stock	14,689	17,444
	Topbuild Corp Com (BLD)	Common Stock	12,238	12,185
	Toyota Motor Cp ADR New (TM)	Common Stock	4,973	7,997
	Turkiye Garanti Bankasi A S (TKGBY)	Common Stock	8,500	7,021
	Tutor Perini Corp Com (TPC)	Common Stock	9,546	8,236
	Tyler Technologies Inc (TYL)	Common Stock	5,470	9,587
	UBS Group Ag Shs (UBS)	Common Stock	9,930	10,459
	Ultra Petroleum Corp (UPL)	Common Stock	12,474	1,380
	United Technologies Corp (UTX)	Common Stock	23,197	22,577
	UnitedHealth Gp Inc (UNH)	Common Stock	37,100	42,351
	US Silica Hldgs Inc (SLCA)	Common Stock	14,987	8,503
	Valeant Pharmaceutic Intl Inc (VRX)	Common Stock	9,347	9,352
	Verifone Systems Inc (PAY)	Common Stock	10,911	11,852
	Verisk Analytics Inc Com (VRSK)	Common Stock	18,385	19,988
	Visa Inc CL A (V)	Common Stock	35,221	50,330
	Walgreens Boots Alliance Inc (WBA)	Common Stock	15,819	14,477
	Wellcare Health Plans Inc. (WCG)	Common Stock	10,000	9,698
	Wells Fargo & Co New (WFC)	Common Stock	18,954	54,903
	Western Alliance Bancorp (WAL)	Common Stock	2,934	10,973
	Western Digital Corporation (WDC)	Common Stock	20,576	17,546
	Wisdomtree Invsts Inc (WETF)	Common Stock	5,838	6,601
	Xilinx Inc (XLNX)	Common Stock	7,218	8,690
	Zoetis Inc Class-A (ZTS)	Common Stock	13,780	14,088
		Total common stocks	2,614,868	2,802,101
*	Participant notes	Loans bearing interest at 5.25%, maturities at various dates through August 2020, collateralized by participants' vested account balances	**	47,716
			$ 2,712,391	$ 7,248,570

* Party-in-interest
** Cost data not required for participant-directed assets with individual accounts.

CTL|THOMPSON, INC. SAVINGS AND RETIREMENT PLAN

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	Alexion Pharm Inc (ALXN)	Common Stock	18,477	17,931
	Alphabet Inc CL A (GOOGL)	Common Stock	32,722	52,127
	Alphabet Inc CL C (GOOG)	Common Stock	19,595	43,256
	Amazon Com Inc (AMZN)	Common Stock	44,486	88,542
	Amer Intl GP Inc New (AIG)	Common Stock	10,084	11,155
	America Movil Sa De CV ADR L (AMX)	Common Stock	9,189	6,748
	American Express Co (AXP)	Common Stock	31,657	42,287
	Apache Corp (APA)	Common Stock	29,888	27,216
	Apple Inc (AAPL)	Common Stock	46,044	43,367
	Bank of America Corp (BAC)	Common Stock	5,966	7,388
	Bank of New York Mellon Corp (BK)	Common Stock	33,992	52,390

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CTL|THOMPSON, INC. SAVINGS AND RETIREMENT PLAN

Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)
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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Bankunited Inc (BKU)	Common Stock	10,656	10,061
	Barclays Plc ADR (BCS)	Common Stock	7,021	6,182
	Beacon Roofing Supply Inc (BECN)	Common Stock	8,477	11,366
	Beazer Homes USA Inc Com New (BZH)	Common Stock	11,277	6,744
	Belmond Ltd CL A (BEL)	Common Stock	14,133	10,916
	Berkshire Hathaway CL-b New (BRK'B)	Common Stock	22,110	35,518
	Biodelivery Sciences Intl Inc (BDSI)	Common Stock	11,087	4,766
	Bonanza Creek Energy (BCEI)	Common Stock	6,788	4,780
	Boyd Gaming Corp (BYD)	Common Stock	8,085	12,379
	BP Plc Ads (BP)	Common Stock	23,252	17,943
	Bristol Myers Squibb Co (BMY)	Common Stock	25,971	25,865
	Burlington Stores Inc (BURL)	Common Stock	9,276	9,094
	Cabot Oil & Gas Corp A (COG)	Common Stock	16,050	9,234
	Callidus Software Inc (CALD)	Common Stock	8,300	8,654
	Cambrex Corp (CBM)	Common Stock	4,606	8,477
	Canon Inc ADR New (CAJ)	Common Stock	7,435	7,231
	Capital Bank Finl Corp CL A (CBF)	Common Stock	7,749	12,184
	Capital One Financial Corp (COF)	Common Stock	7,702	6,857
	Carlisle Co Inc (CSL)	Common Stock	13,454	11,796
	Carmax Inc (KMX)	Common Stock	10,223	11,064
	Carrefour SA Sponsored ADR (CRRFY)	Common Stock	5,506	6,435
	Carrizo Oil & Gas Inc (CRZO)	Common Stock	7,363	5,443
	Cavium Inc Com (CAVM)	Common Stock	5,626	6,374
	Celgene Corp (CELG)	Common Stock	17,347	21,557
	Charles Schwab New (SCHW)	Common Stock	24,362	27,102
	Chesapeake Energy Corp (CHK)	Common Stock	14,169	4,207
	China Mobile LTD (CHL)	Common Stock	9,955	10,702
	Citigroup Inc New (C)	Common Stock	12,488	17,388
	Citizens Financial Group Inc (CFG)	Common Stock	8,839	9,245
	Cognizant Tech Solutions CL A (CTSH)	Common Stock	16,273	15,605
	Companhia De Sanemento Basi (SBS)	Common Stock	17,376	12,719
	Constellation Brands Inc CL A (STZ)	Common Stock	9,303	18,944
	Corning Inc (GLW)	Common Stock	9,964	11,882
	Costco Wholesale Corp New (COST)	Common Stock	14,321	28,263
	Credit Suisse Group (CS)	Common Stock	8,083	7,158

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Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)
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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	CRH Plc ADR (CRH)	Common Stock	8,223	11,672
	Cubic Corp (CUB)	Common Stock	3,345	3,402
	Daiichi Sankyo Co Ltd Spon ADR (DSNKY)	Common Stock	11,977	14,958
	Delphi Automotive Plc (DLPH)	Common Stock	15,938	19,461
	Delta Air Lines Inc New (DAL)	Common Stock	17,587	21,037
	Demandware (DWRE)	Common Stock	12,953	10,632
	Depomed Inc (DEPO)	Common Stock	11,603	10,624
	Diageo Plc Spon ADR New (DEO)	Common Stock	14,035	16,252
	Ecolab Inc (ECL)	Common Stock	8,804	10,866
	Electronic Arts Inc (EA)	Common Stock	19,152	18,760
	Ellie Mae Inc Com (ELLI)	Common Stock	10,176	8,793
	Embraer S A ADR (ERJ)	Common Stock	14,165	12,850
	Emerson Electric Co (EMR)	Common Stock	11,202	11,240
	Encana Corp (ECA)	Common Stock	27,036	9,702
	Engie Spons ADR (ENGIY)	Common Stock	18,175	15,752
	Eni Spa Amer Dep RCPT (E)	Common Stock	14,374	9,983
	EOG Resources Inc (EOG)	Common Stock	7,889	9,628
	Ericsson LM Tel ADR CL B New (ERIC)	Common Stock	12,313	11,388
	Erste Group Bank Ag Spons ADR (EBKDY)	Common Stock	8,948	10,853
	Exelon Corp (EXC)	Common Stock	11,028	10,691
	Express Scripts Hldg Co Com (ESRX)	Common Stock	25,558	32,080
	Facebook Inc CL-A (FB)	Common Stock	28,365	41,236
	Fair Isaac & Co Inc (FICO)	Common Stock	7,809	9,230
	Fcb Finl Hldgs Inc CL A (FCB)	Common Stock	9,914	11,990
	Felcor Lodging Trust Inc (FCH)	Common Stock	8,739	9,767
	Fiesta Restaurant Group Inc Co (FRGI)	Common Stock	9,223	7,896
	First Pac Ltd Sp ADR (FPAFY)	Common Stock	15,690	10,807
	Gazprom O A O Spon ADR (OGZPY)	Common Stock	10,899	6,422
	Gilead Science (GILD)	Common Stock	7,559	7,286
	Glaxosmithkline Plc Ads (GSK)	Common Stock	29,104	26,227
	Gogo Inc (GOGO)	Common Stock	10,146	9,238
	Gray Television CL B Com (GTN)	Common Stock	9,189	13,137
	Harris Corporation Delaware (HRS)	Common Stock	12,474	12,514
	HFF, Inc. Class A (HF)	Common Stock	11,736	10,905

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Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)
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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	HNI Corporation (HNI)	Common Stock	7,781	5,842
	Home Depot Inc (HD)	Common Stock	30,849	35,179
	Honda Motor Company Ltd ADR (HMC)	Common Stock	15,367	14,368
	HSBC Holdings Plc Spon ADR New (HSBC)	Common Stock	9,237	7,499
	Icon Plc (ICLR)	Common Stock	4,968	6,605
	Imax Corp (IMAX)	Common Stock	8,045	9,027
	Impax Laboratories Inc (IPXL)	Common Stock	8,479	10,775
	Imperial Tobacco Gp Plc Sp ADR (ITYBY)	Common Stock	6,862	10,575
	Intercontinentalexchange Group (ICE)	Common Stock	17,371	20,244
	J Sainsbury Plc Spon ADR New (JSAIY)	Common Stock	13,109	10,677
	Jack In The Box Inc (JACK)	Common Stock	4,296	4,295
	Johnson Controls Incorporated (JCI)	Common Stock	11,638	10,228
	JP Morgan Chase & Co (JPM)	Common Stock	28,445	32,156
	Kaiser Aluminum Corp (KALU)	Common Stock	5,096	6,107
	KCG Hldgs Inc CL A (KCG)	Common Stock	8,912	9,269
	Koninklijke Ahold NV (AHONY)	Common Stock	3,035	8,180
	Krispy Kreme Doughnuts Corp (KKD)	Common Stock	11,301	8,952
	Kroger Co (KR)	Common Stock	14,882	15,059
	La Z Boy Incorporated (LZB)	Common Stock	10,802	9,987
	Laboratory CP Amer Hldgs New (LH)	Common Stock	9,239	11,746
	Las Vegas Sands Corporation (LVS)	Common Stock	24,184	15,256
	Leucadia Nat CP (LUK)	Common Stock	9,491	7,130
	Level 3 Communications Inc New (LVLT)	Common Stock	10,932	11,089
	Liberty Global Plc CL C New (LBTYK)	Common Stock	18,662	18,306
	Liberty Global Plc Lilac C (LILAK)	Common Stock	1,008	1,032
	Liberty Interactive Corp Qvc A (QVCA)	Common Stock	3,311	3,770
	Loews Corporation (L)	Common Stock	7,780	10,329
	LVMH Moet Hennessy Louis Vuitt (LVMUY)	Common Stock	7,050	6,929

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Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)
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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Marks & Spencer Grp Plc ADR (MAKSY)	Common Stock	5,750	6,677
	McGraw Hill Financial Inc Com (MHFI)	Common Stock	18,403	17,744
	Media Gen Inc New (MEG)	Common Stock	14,239	13,711
	Memorial Resource Dev Corp (MRD)	Common Stock	10,595	9,610
	Merck & Co Inc New Com (MRK)	Common Stock	13,127	15,212
	Microsoft Corp (MSFT)	Common Stock	14,950	29,349
	Mitsubishi Ufj Fincl Grp Ads (MTU)	Common Stock	13,522	7,588
	Mobile Mini Inc (MINI)	Common Stock	13,342	10,802
	Model N Inc Com (MODN)	Common Stock	2,878	2,935
	Monsanto Co/New (MON)	Common Stock	21,494	22,955
	Moodys Corp (MCO)	Common Stock	4,428	5,318
	NCI Building Systems Inc (NCS)	Common Stock	6,885	7,298
	Nexstar Broadcasting Grp CL A (NXST)	Common Stock	5,093	12,738
	Nike Inc B (NKE)	Common Stock	12,462	17,125
	Nissan Mtr Co Ltd Spnd ADR (NSANY)	Common Stock	19,919	21,510
	Nuvasive Inc (NUVA)	Common Stock	10,519	10,876
	Occidental Petroleum Corp De (OXY)	Common Stock	13,320	12,237
	Om Asset Management Limited (OMAM)	Common Stock	8,894	8,585
	Oracle Corp (ORCL)	Common Stock	5,361	6,064
	Paccar Inc (PCAR)	Common Stock	11,728	9,717
	Palo Alto Networks Inc (PANW)	Common Stock	10,409	14,443
	PDC Energy Inc Com (PDCE)	Common Stock	6,737	6,139
	Pepsico Inc Nc (PEP)	Common Stock	8,292	11,990
	Petroleo Brasileiro Sa ADR (PBR'A)	Common Stock	14,123	4,522
	Pfizer Inc (PFE)	Common Stock	8,875	15,075
	Pinnacle Entmt Inc (PNK)	Common Stock	6,661	9,274
	Pinnacle Fincl Partners Inc (PNFP)	Common Stock	10,613	11,094
	PJSC Lukoil Sponsored ADR (LUKOY)	Common Stock	14,949	9,908
	PNC Finl Svcs Gp (PNC)	Common Stock	15,296	11,246
	Polyone Corp (POL)	Common Stock	7,734	8,670
	Praxair Inc (PX)	Common Stock	18,475	14,541
	Priceline Grp Inc Com New (PCLN)	Common Stock	10,443	11,474
	Private Bancorp Inc Del (PVTB)	Common Stock	8,714	11,896

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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Pros Hldg Inc (PRO)	Common Stock	9,352	8,409
	Quest Diagnostics Inc (DGX)	Common Stock	8,099	9,320
	Rambus Inc (del) (RMBS)	Common Stock	9,738	8,762
	Regeneron Pharm (REGN)	Common Stock	13,920	14,658
	Rentrak Corp (RENT)	Common Stock	7,076	5,466
	Repsol Sa ADR Rts Opt B Stock	Common Stock	7,968	4,584
	Repsol Sa Spon ADR (REPYY)	Common Stock	9,530	6,733
	Rice Energy Inc (RICE)	Common Stock	11,060	5,144
	Rogers Corp (ROG)	Common Stock	6,421	6,034
	Ryman Hospitality Pptys Inc (RHP)	Common Stock	6,361	6,765
	Sagent Pharmaceuticals Inc (SGNT)	Common Stock	11,281	7,939
	Salesforce.com, Inc. (CRM)	Common Stock	14,052	14,896
	Sanchez Energy (SN)	Common Stock	11,158	4,154
	Sanofi ADR (SNY)	Common Stock	14,580	14,287
	SBA Communications Corp (SBAC)	Common Stock	19,835	20,384
	Schneider Elec Sa Unsp ADR (SBGSY)	Common Stock	12,041	11,005
	Scientific Games Cp CL A (SGMS)	Common Stock	10,509	7,606
	Scripps E.W. Company CL A New (SSP)	Common Stock	12,199	14,155
	Seaworld Entertainment Inc (SEAS)	Common Stock	11,151	11,224
	Select Comfort Corp (SCSS)	Common Stock	9,073	8,821
	Servicenow Inc (NOW)	Common Stock	11,144	14,023
	Sherwin Williams Company Ohio (SHW)	Common Stock	18,725	18,172
	Sinclair Broadcast Gp CL A (SBGI)	Common Stock	6,004	11,129
	State Street Corp (STT)	Common Stock	9,615	12,608
	Superior Energy Services Inc (SPN)	Common Stock	7,520	4,620
	Swift Transportation Co CL A (SWFT)	Common Stock	14,139	9,384
	Swiss Re Ltd Sponsored ADR (SSREY)	Common Stock	6,535	8,458
	Talmer Bancorp Inc (TLMR)	Common Stock	9,750	11,898
	Team Health Hldgs (TMH)	Common Stock	6,510	5,881
	Telefonica Brasil Sa Spon ADR (VIV)	Common Stock	17,596	10,701
	Tencent Hldgs Ltd Unspon ADR (TCEHY)	Common Stock	15,127	15,284
	Tesco Plc Sponsored ADR (TSCDY)	Common Stock	19,117	10,445
	Texas Cap Bncshs Inc (De) (TCBI)	Common Stock	10,586	9,390

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Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)
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(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Texas Instruments (TXN)	Common Stock	12,709	22,911
	Tim Participacoes Sa Spon New (TSU)	Common Stock	12,448	6,953
	TJX Cos Inc New (TJX)	Common Stock	14,689	17,444
	Topbuild Corp Com (BLD)	Common Stock	12,238	12,185
	Toyota Motor Cp ADR New (TM)	Common Stock	4,973	7,997
	Turkiye Garanti Bankasi A S (TKGBY)	Common Stock	8,500	7,021
	Tutor Perini Corp Com (TPC)	Common Stock	9,546	8,236
	Tyler Technologies Inc (TYL)	Common Stock	5,470	9,587
	UBS Group Ag Shs (UBS)	Common Stock	9,930	10,459
	Ultra Petroleum Corp (UPL)	Common Stock	12,474	1,380
	United Technologies Corp (UTX)	Common Stock	23,197	22,577
	UnitedHealth Gp Inc (UNH)	Common Stock	37,100	42,351
	US Silica Hldgs Inc (SLCA)	Common Stock	14,987	8,503
	Valeant Pharmaceutic Intl Inc (VRX)	Common Stock	9,347	9,352
	Verifone Systems Inc (PAY)	Common Stock	10,911	11,852
	Verisk Analytics Inc Com (VRSK)	Common Stock	18,385	19,988
	Visa Inc CL A (V)	Common Stock	35,221	50,330
	Walgreens Boots Alliance Inc (WBA)	Common Stock	15,819	14,477
	Wellcare Health Plans Inc. (WCG)	Common Stock	10,000	9,698
	Wells Fargo & Co New (WFC)	Common Stock	18,954	54,903
	Western Alliance Bancorp (WAL)	Common Stock	2,934	10,973
	Western Digital Corporation (WDC)	Common Stock	20,576	17,546
	Wisdomtree Invsts Inc (WETF)	Common Stock	5,838	6,601
	Xilinx Inc (XLNX)	Common Stock	7,218	8,690
	Zoetis Inc Class-A (ZTS)	Common Stock	13,780	14,088
		Total common stocks	2,614,868	2,802,101
*	Participant notes	Loans bearing interest at 5.25%, maturities at various dates through August 2020, collateralized by participants' vested account balances	**	47,716
			$ 2,712,391	$ 7,248,570

* Party-in-interest
** Cost data not required for participant-directed assets with individual accounts.