Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

Part I	Annual Report le	dentification Information						
For calend	ar plan year 2015 or fisc	al plan year beginning 01/01/2	2015 and ending 12	2/31/20	15			
A This ref	X a single-employer plan This return/report is for: a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions) a foreign plan							
B This reto	This return/report is							
C Check	box if filing under:	X Form 5558 Special extension (enter descr	automatic extension		DFVC prog	ram		
Part II	Basic Plan Infor	mation—enter all requested inf	formation					
1a Name RIVER RID	of plan GE HARDWARE LLC 40)1(K) PLAN		-	Three-digit plan number (PN) ▶	001		
				1C	Effective date o	f plan 1/2002		
Mailing	g address (include room	er, if for a single-employer plan) , apt., suite no. and street, or P.O				fication Number 197208		
	E HARDWARE	country, and ZIP or foreign posta	al code (if foreign, see instructions)	2c	2c Sponsor's telephone number 509-328-0915			
2803 WEST SPOKANE, V	GARLAND AVENUE NA 99205			2d 1	Business code (see instructions)		
3a Plan a	dministrator's name and	l address Same as Plan Spons	sor.	3b /	Administrator's	EIN		
	E HARDWARE	_	ST GARLAND AVENUE		91-1	317202		
		SPOKAN	IE, WA 99205	3c /	Administrator's	telephone number		
					509-32	28-0915		
		plan sponsor has changed since ber from the last return/report.	the last return/report filed for this plan, enter the	4b	EIN			
a Spons	or's name			4c	PN			
5a Total	number of participants a	t the beginning of the plan year		5a	ı	19		
b Total	number of participants a	t the end of the plan year		5b)	16		
C Numb	er of participants with a	ccount balances as of the end of	the plan year (defined benefit plans do not	5c	;	13		
d(1) Tot	al number of active parti	cipants at the beginning of the plants	an year	5d(⁻	1)	15		
			ar	5d(2	2)	14		
e Numb	per of participants that te	• • • • • • • • • • • • • • • • • • • •	plan year with accrued benefits that were less	5e		0		
			n/report will be assessed unless reasonable cau					
Under pen	alties of periury and othe	er penalties set forth in the instruc	ctions. I declare that I have examined this return/rep	oort. ind	cluding, if applic	able, a Schedule		

SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN
HERE

Filed with authorized/valid electronic signature.

O9/21/2016

BRIAN POIRIER

Enter name of individual signing as plan administrator

HERE
Signature of plan administrator
Date
Enter name of individual signing as plan administrator

SIGN
HERE
Signature of employer/plan sponsor
Date
Enter name of individual signing as employer or plan sponsor
Preparer's name (including firm name, if applicable) and address (include room or suite number)
Preparer's telephone number

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

Form 5500-SF 2015		Page 2							
 Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lf you answered "No" to either line 6a or line 6b, the plan cann 	an indepenand	dent qualified public a	ccount	ant (IQ	PA)			□ □ .	′es
c If the plan is a defined benefit plan, is it covered under the PBGC in	surance pr	ogram (see ERISA se	ection 4	021)?		Yes	No	Not de	termined
Part III Financial Information									
7 Plan Assets and Liabilities		(a) Beginning					(b) End	of Year	
a Total plan assets	7a		408	8952				24	19578
b Total plan liabilities	7b		400	0050				2.	10570
Net plan assets (subtract line 7b from line 7a) Income. Expenses. and Transfers for this Plan Year	7c	(a) A man		3952			/b) :		19578
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from:		(a) Amou	unt				(D)	Total	
(1) Employers	8a(1)		8	3162					
(2) Participants	8a(2)		12	941					
(3) Others (including rollovers)	8a(3)			70					
b Other income (loss)	8b			910					
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c								22083
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		181	382					
e Certain deemed and/or corrective distributions (see instructions)	8e								
f Administrative service providers (salaries, fees, commissions)	8f			75					
g Other expenses	8g								
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							18	31457
i Net income (loss) (subtract line 8h from line 8c)	8i							-15	59374
j Transfers to (from) the plan (see instructions)	8j								
Part IV Plan Characteristics									
9a If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D	feature cod	des from the List of Pl	an Cha	racteris	stic Co	des in th	ne instru	ctions:	
B If the plan provides welfare benefits, enter the applicable welfare fe	eature code	es from the List of Pla	n Chara	acterist	ic Coc	les in the	e instruc	tions:	
Part V Compliance Questions									
10 During the plan year:			1	Yes	No	N/A		Amou	nt
Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary Fi	duciary Correction	10a		X				
b Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		X				
C Was the plan covered by a fidelity bond?			10c	X					<i>EE</i> 000
d Did the plan have a loss, whether or not reimbursed by the plan's			100	^					55000
by fraud or dishonesty?			10d		X				
Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of t	he benefits under	10e		X				
f Has the plan failed to provide any benefit when due under the plan					Х				
g Did the plan have any participant loans? (If "Yes," enter amount a			10f		X				
h If this is an individual account plan, was there a blackout period?	•	,	10g		^				
2520.101-3.)	•		10h		X				
i If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10.			10i						
j Did the plan trust incur unrelated business taxable income?			10j						
Part VI Pension Funding Compliance						<u></u>			
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)								. <u> </u>	′es No
11a Enter the unpaid minimum required contribution for all years from	Schedule S	SB (Form 5500) line 4	0			11a			
12 Is this a defined contribution plan subject to the minimum funding	requireme	nts of section 412 of t	he Cod	e or se	ction :	302 of E	RISA?	. Y	′es 🛚 No

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	_ `	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing			
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui				
b	Enter t	ne minimum required contribution for this plan year		12b						
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c						
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d						
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗆	N/A			
Part		Plan Terminations and Transfers of Assets			100	110	1471			
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No				
		s," enter the amount of any plan assets that reverted to the employer this year		13a						
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol		Yes X	No			
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)								
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s) 13c(PN(s)			
Part	: VIII	Trust Information								
14a	Name o	f trust		14b Trust's EIN						
14c	Name	of trustee or custodian		14d	Trustee's	or custodia	an's			
	140 Name of trustee of custodian						telephone number			
Par	t IX	IRS Compliance Questions								
15a	Is the	plan a 401(k) plan?		Ye	S	No				
15b		"how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals an ng contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?		Design- based safe ADP/ACP harbor test method						
15c	15c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					No				
16a	Check	the box to indicate the method used by the plan to satisfy the coverage requirements under secti	on 410(b):		atio ercentage st		rage efit test			
16b		he plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by come with any other plans under the permissive aggregation rules?		Ye	s	No				
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	S	No	N/A			
17b		ne last plan amendment/restatement for the required tax law changes was adopted//law changes and codes).	Enter the ap	plicable	code	(See ins	tructions			
17c		lan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter pland the letter yellower. I and the letter's serial references and the letter's serial references and the letter's serial references.		t to a fa	vorable II	RS opinion	or			
17d	If the p	lan is an individually-designed plan and received a favorable determination letter from the IRS, e ination letter/		the plai	n's last fav	vorable				
18		Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2, American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin		Yes	;	No				
19	9 Were in-service distributions made during the plan year?					No				
	If "Yes	" enter amount		19						
20		equired minimum distributions made to 5% owners who have attained age 70 $\frac{1}{2}$ (regardless of w), as required under section 401(a)(9)?		Ye	s	No	N/A			

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▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2015

1210-0089

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Part I	Annual Report	Identification Information								
For calenda		scal plan year beginning	01/01/2015	and ending	12/31/20	15				
A This ret	urn/report is for:	a single-employer plan a one-participant plan	list of participating em	an (not multiemployer) ployer information in ac						
			a foreign plan							
B This retu	ırn/report is									
	,	onths)								
C Check box if filing under: X Form 5558 automatic extension DFVC program										
	3	special extension (enter descri				,				
Part II	Basic Plan Info	prmation—enter all requested info								
1a Name o	of plan	E LLC 401(K) PLAN			1b Three-digit plan number (PN) ▶	001				
					1c Effective date 01/01/20					
Mailing	address (include roo	yer, if for a single-employer plan) m, apt., suite no. and street, or P.O.		80 90	2b Employer Iden (EIN) 45-41					
	town, state or province RIDGE HARDWA	ee, country, and ZIP or foreign posta RE	Il code (if foreign, see instr	uctions)	2c Sponsor's telephone number 509-328-0915					
2803 W	EST GARLAND A	AVENUE			2d Business code 444130	e (see instructions)				
SPOKAN	E ·	,WA 99205								
	dministrator's name a		or.		3b Administrator's 91-131720					
RIVER I	RIDGE HARDWAR	E				s telephone number				
	EST GARLAND A				509-328-0	915				
SPOKANE 4 If the n		WA 99205 e plan sponsor has changed since t	he last return/report filed for	or this plan, enter the	4b EIN					
name, a Sponso		mber from the last return/report.			4c PN					
_		at the beginning of the plan year			5a	19				
b Total number of participants at the end of the plan year										
		rticipants at the beginning of the pla			5d(1)	15				
d(2) Tota	al number of active pa	rticipants at the end of the plan yea	г		5d(2)	14				
than 1	100% vested	terminated employment during the			5e	0				
Caution: A	penalty for the late	or incomplete filing of this return	report will be assessed	unless reasonable cau	ise is established.	licable a Cabadula				
SB or Sche	alties of perjury and ot dule MB completed a rue, correct, and com	her penalties set forth in the instruct nd/signed by an enrolled actuary, as plete.	s well as the electronic ver	examined this return/report	t, and to the best of n	ny knowledge and				
SIGN	Dung	au	9/21/16	BRIAN POIRIER						
HERE Signature of plan administrator Date Enter name of individual signing as plants.				ual signing as plan a	dministrator					
SIGN										
HERE	Signature of emplo	yer/plan sponsor	Date	Enter name of individ						
Preparer's r	name (including firm r	name, if applicable) and address (inc	clude room or suite numbe	r)	Preparer's telephon	e number				

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

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b Ard un If y	ere all of the plan's assets during the plan year invested in eligible you claiming a waiver of the annual examination and report of der 29 CFR 2520.104-46? (See instructions on waiver eligibility you answered "No" to either line 6a or line 6b, the plan cannue plan is a defined benefit plan, is it covered under the PBGC in	an indeper and conditi ot use Fo	ndent qualified public a ions.)rm 5500-SF and must	ccount	ant (IC	PA) Form	5500.	X Yes No
		isurance p	Togram (see ERISA se	CHOIT 4	021)?		165	Not determined
Part I								
	an Assets and Liabilities		(a) Beginning			2		(b) End of Year
	tal plan assets	7a		40	8,95	2		249,578
	tal plan liabilities	7b		4.0	0 05	2		240 570
	t plan assets (subtract line 7b from line 7a)	7c			8,95			249,578
	come, Expenses, and Transfers for this Plan Year		(a) Amou	unt				(b) Total
	ntributions received or receivable from: Employers	8a(1)			8,16	2		
(2)	Participants	8a(2)		1	2,94	1		
	Others (including rollovers)	8a(3)			7	0		
b Ot	her income (loss)	8b			91	.0		
C To	tal income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						22,083
	nefits paid (including direct rollovers and insurance premiums			1.0	1 20	2		
	provide benefits)	8d		18	1,38	2		
	rtain deemed and/or corrective distributions (see instructions)	8e				_		
	ministrative service providers (salaries, fees, commissions)	8f			-/	5		
	her expenses	8g						
	tal expenses (add lines 8d, 8e, 8f, and 8g)	8h						181,457
	t income (loss) (subtract line 8h from line 8c)	8i						-159,374
Part I	ansfers to (from) the plan (see instructions)	8j						
B If	the plan provides welfare benefits, enter the applicable welfare for a compliance Questions	eature cod	es from the List of Pla	n Chara	acteris	iic Coc	ies in th	ne instructions:
	Ouring the plan year:				Yes	No	N/A	Amount
a v	Vas there a failure to transmit to the plan any participant contribut described in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	/oluntary F t? (Do not i	iduciary Correctionnclude transactions	10a		x		
	eported on line 10a.)			10b		21		
	Nas the plan covered by a fidelity bond?			10c	Х			55,000
b	oid the plan have a loss, whether or not reimbursed by the plan's y fraud or dishonesty?			10d		Х		
С	Vere any fees or commissions paid to any brokers, agents, or oth arrier, insurance service, or other organization that provides som ne plan? (See instructions.)	ne or all of	the benefits under	10e		Х		
f ⊦	las the plan failed to provide any benefit when due under the pla	n?		10f		Х		
g	oid the plan have any participant loans? (If "Yes," enter amount a	s of vear e	nd.)	10g		Х		
h If	this is an individual account plan, was there a blackout period? 520.101-3.)	(See instru	ctions and 29 CFR	10g		Х		
i If	10h was answered "Yes," check the box if you either provided the xceptions to providing the notice applied under 29 CFR 2520.10	he required	I notice or one of the	10i				
j	Did the plan trust incur unrelated business taxable income?			10i				
Part V	Pension Funding Compliance			,				
11 Is	s this a defined benefit plan subject to minimum funding requirem 500) and line 11a below)							
	inter the unpaid minimum required contribution for all years from							
	s this a defined contribution plan subject to the minimum funding							RISA? Yes X No