Form 5500-SF	Short Form Annu	ual Return/Repo Benefit Pla		oyee	OMB Nos. 1210-0110 1210-0089			
Department of the Treasury Internal Revenue Service	This form is required to be file	2015						
Department of Labor Employee Benefits Security Administration	Income Security Act of 1974	This Form is Open to Public Inspection						
Pension Benefit Guaranty Corporation			nstructions to the Form 55	500-SF.				
Part IAnnual Report IFor calendar plan year 2015 or fise	dentification Information cal plan year beginning 01/01/		and ending 12	2/31/2015				
	a single-employer plan a one-participant plan	a multiple-employ	er plan (not multiemployer) employer information in ac	·	0			
B This return/report is	the first return/report	the final return/rep	ort eturn/report (less than 12 m	onths)				
C Check box if filing under:	Form 5558	automatic extension	n		VC program			
Part II Basic Plan Infor	mation—enter all requested in							
1a Name of plan LYBECK MURPHY, LLP 401(K) PL				1b Three-c plan nu (PN) ▶	mber			
					01/01/2001			
	rer, if for a single-employer plan) n, apt., suite no. and street, or P.4 , country, and ZIP or foreign pos		nstructions)	(EIN)	er Identification Number 91-2013832			
YBECK MURPHY, LLP			,	2c Sponsor's telephone number 206-230-4255				
/900 SE 28TH STREET, SUITE 500 //ERCER ISLAND, WA 98040)			2d Business code (see instructions)				
MERCER ICEARD, WAR SOCIO					541110			
3a Plan administrator's name and	d address XSame as Plan Spor	isor.		3b Adminis	trator's EIN			
4 If the name and/or EIN of the	plan sponsor has changed since	the last return/report fil	od for this plan, ontor the	4b EIN				
	ber from the last return/report.			4C PN				
5a Total number of participants a	at the beginning of the plan year.			5a	12			
	at the end of the plan year			5b	6			
	ccount balances as of the end of		-	5c	6			
d(1) Total number of active part	ticipants at the beginning of the p	lan year		5d(1)	0			
d(2) Total number of active part				5d(2)	0			
				5e	0			
Caution: A penalty for the late o Under penalties of perjury and oth SB or Schedule MB completed and belief, it is true, correct, and compl	er penalties set forth in the instru d signed by an enrolled actuary,	ictions, I declare that I have	ave examined this return/re	oort, including,	if applicable, a Schedule			
	valid electronic signature.	08/26/2016	LORY R. LYBECK					
HERE Signature of plan ac	Iministrator	Date	Enter name of individ	ual signing as	plan administrator			
SIGN HERE Signature of employ	ver/nlan snonsor	Date	Enter name of individ		employer or plan sponsor			
Preparer's name (including firm na					lephone number			
For Denominal Deduction Art Mation	e and OMB Control Numbers, see ti	oo instructions for Form 5	500.85		Form 5500-SF (2015)			

6a Were all of the plan's assets during the plan year invest	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)								
	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)							X Yes No	
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) Yes								
C If the plan is a defined benefit plan, is it covered under the	-							No Not determined	
Part III Financial Information									
7 Plan Assets and Liabilities			(a) Beginning	of Yea	ar			(b) End of Year	
a Total plan assets		7a		955	791			367275	
b Total plan liabilities		7b			25		0		
C Net plan assets (subtract line 7b from line 7a)		7c		955	766			367275	
8 Income, Expenses, and Transfers for this Plan Year			(a) Amoເ	Int			(b) Total		
a Contributions received or receivable from:					-				
(1) Employers		8a(1)			0				
(2) Participants		8a(2)			0	_			
(3) Others (including rollovers)		8a(3)			0				
b Other income (loss)		8b		1	694	_			
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		8c				_		1694	
d Benefits paid (including direct rollovers and insurance provide benefits)		8d		587	733				
e Certain deemed and/or corrective distributions (see inst	ructions)	8e			0				
f Administrative service providers (salaries, fees, commis	sions)	8f		2	452				
g Other expenses		8g							
h Total expenses (add lines 8d, 8e, 8f, and 8g)		8h						590185	
i Net income (loss) (subtract line 8h from line 8c)		8i						-588491	
j Transfers to (from) the plan (see instructions)		8j							
Part IV Plan Characteristics									
9a If the plan provides pension benefits, enter the applicat 2E 2F 2G 2J 2K 2T 3B 3D	ble pension fe	eature co	des from the List of Pla	an Chai	racteris	stic Co	odes in	the instructions:	
B If the plan provides welfare benefits, enter the applicab	le welfare fea	ture cod	es from the List of Pla	n Chara	cterist	ic Coc	les in th	ne instructions:	
Part V Compliance Questions									
10 During the plan year:					Yes	No	N/A	Amount	
a Was there a failure to transmit to the plan any participa described in 29 CFR 2510.3-102? (See instructions a Program)	nd DOL's Vol	luntary F	iduciary Correction	10a		X			
b Were there any nonexempt transactions with any party reported on line 10a.)				10b		x			
C Was the plan covered by a fidelity bond?				10c	x			75000	
d Did the plan have a loss, whether or not reimbursed by by fraud or dishonesty?		•		10d		х			
e Were any fees or commissions paid to any brokers, ag carrier, insurance service, or other organization that pr the plan? (See instructions.)	ovides some	or all of	the benefits under	10e	X			3976	
${f f}$ Has the plan failed to provide any benefit when due under the plan?				10f		Х			
g Did the plan have any participant loans? (If "Yes," enter	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)			10g		Х			
h If this is an individual account plan, was there a blacko 2520.101-3.)	•			10h		Х			
i If 10h was answered "Yes," check the box if you either exceptions to providing the notice applied under 29 CF	provided the	required	d notice or one of the	10i					
j Did the plan trust incur unrelated business taxable incu				10j					
Part VI Pension Funding Compliance				,				1	

11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)	Yes No
11a	Enter the unpaid minimum required contribution for all years from Schedule SB (Form 5500) line 40 11a	
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?	Yes X No

Form 5500-SF 2015

Page 3 - 1

 (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see in granting the waiver. 		enter the Day	e date of th	he letter ru Year	ling
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Day_			
b Enter the minimum required contribution for this plan year		12b			
		12c			
 C Enter the amount contributed by the employer to the plan for this plan year d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the 					
negative amount)		12d			1
e Will the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No	N/A
Part VII Plan Terminations and Transfers of Assets		-			
13a Has a resolution to terminate the plan been adopted in any plan year?			X Yes	No	
If "Yes," enter the amount of any plan assets that reverted to the employer this year		13a			(
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brou of the PBGC?		ontrol		Yes 🗙	No
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), ident which assets or liabilities were transferred. (See instructions.)	fy the plan(s) to	1			
13c(1) Name of plan(s):	13c(2)	EIN(s)		13c(3)	PN(s)
Part VIII Trust Information					
14a Name of trust		14b Trust's EIN			
14c Name of trustee or custodian	14d Trustee's or custodian's telephone number				
Part IX IRS Compliance Questions		I			
15a Is the plan a 401(k) plan?		Ye:	S	No	
15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals ar matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	Design- based safe harbor method		ADI tes		
15c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "or testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.2(a)(2)(ii))?		Ye	S	No	
16a Check the box to indicate the method used by the plan to satisfy the coverage requirements under sect	ion 410(b):		atio rcentage st		erage nefit test
16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by con this plan with any other plans under the permissive aggregation rules?	0	Ye:	S	No	
17a Has the plan been timely amended for all required tax law changes?		Ye	s	No	N/A
17b Date the last plan amendment/restatement for the required tax law changes was adopted//for tax law changes and codes).	Enter the ap	plicable	code	(See ins	structions
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter pl advisory letter, enter the date of that favorable letter/ and the letter's serial protocols and the letter's series and protocols		ct to a fa	vorable IF	RS opinion	or
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, e determination letter/	nter the date of	the plar	n's last fav	vorable	
18 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2 made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin		Yes	;	No	
19 Were in-service distributions made during the plan year?		Ye	s	No	
If "Yes," enter amount		19			
20 Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of w retired), as required under section 401(a)(9)?		Ye	S	No	N/A

Filing Authorization for the 2015 Form 5500-SF

Name of Plan: Lybeck Murphy, LLP 401(k) Plan

EIN / PN: 91-2013832/001

Plan Year Ending: December 31, 2015

PART I Authorization of Practitioner to Electronically Sign and File

I hereby authorize Panagiotu Pension Advisors, Inc. (PPA) to electronically sign and file the above-named return/report through EFAST2.

I understand that in granting this authority that:

- I must manually sign and date page 1 of the Form 5500-SF and provide an original or scanned copy of that signature page to PPA before the electronic filing can be initiated;
- PPA will retain a copy of this written authorization in its records;
- PPA will notify the individual(s) signing below as plan administrator/employer about any inquiries and information it receives from EFAST2, DOL, IRS, or PBGC regarding this annual return/report; and
- A copy of my signature, as it appears on page 1 of the Form 5500-SF, will be included with the return/report posted by the Department of Labor on the Internet for public disclosure.
- PPA shall not be deemed an administrator or other fiduciary with respect to any Plan solely on account of the services performed under this authorization.

This authorization is applicable only to the filing for the above-named Plan and applies only for Plan year end stated above.

8/26/2016 Plan Administrator: Date: Nory R. Lybeck

PART II Acknowledgement of Receipt of Authorization

On behalf of PPA, I hereby certify that the firm will use the authority granted only for the express purposes described above; that the firm will not disclose confidential information to any parties other than the DOL, as required for EFAST filing; and that the firm will take reasonable steps to assure that confidential information provided by the Plan Administrator or Plan Sponsor is protected from unauthorized disclosure.

Que For PPA: Date: Jennifer Virant, Retirement Plan Administrator The designated service provider must retain this authorization. Do not submit this form to the DOL unless requested to do so.

Form 5500-SF	Short Form Annual Return/Report of Small Employee					OMB Nos. 1210-0110 1210-0089	
Department of the Treasury Internal Revenue Service	This form is required to be file	etiremen	it	2015			
Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Department of Labor Benefits Security Administration Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Interr Revenue Code (the Code).					Form is Open to blic Inspection	
Part I Annual Report I	dentification Information		uctions to the Form 55	500-SF.			
For calendar plan year 2015 or fise		01/01/2015	and ending	1	.2/31/201	5	
	X a single-employer plan		lan (not multiemployer)				
A This return/report is for:	a one-participant plan		ployer information in ac				
B This return/report is	the first return/report	the final return/report					
	an amended return/report	H	n/report (less than 12 m	onths)			
C Check box if filing under:	X Form 5558	automatic extension		Γ	DFVC prog	Iram	
	special extension (enter descr			L		,	
Part II Basic Plan Infor	mation—enter all requested int						
1a Name of plan	ind an one an equeered in			1b T	hree-digit		
LYBECK MURPHY, LLP 4	01(K) PLAN			pl	lan number PN) ▶	001	
					ffective date of	of plan	
					1/01/200		
	n, apt., suite no. and street, or P.C				mployer Ident IN) 91-201	ification Number 13832	
City or town, state or province Lybeck Murphy, Llp	e, country, and ZIP or foreign post	al code (if foreign, see instr	ructions)		1000 Ex	ohone number	
Lybeck Murphy, Lip				1	06-230-4		
7900 SE 28th Street	, Suite 500				Business code (see instructions) 541110		
Mercer Island	WA 98040						
3a Plan administrator's name and address XSame as Plan Sponsor. 3b Administrator's EIN							
3c Administrator's telephone nu						telephone number	
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the					IN		
name, EIN, and the plan number from the last return/report. a Sponsor's name				4 c P	N		
	at the beginning of the plan upon			5a		10	
	5a Total number of participants at the beginning of the plan yearb Total number of participants at the end of the plan year					12	
	at the end of the plan year			5b		6	
	iccount balances as of the end of			5c		6	
	ticipants at the beginning of the pl			5d(1)	0	
	ticipants at the end of the plan year			5d(2)	0	
	erminated employment during the			5e			
than 100% vested Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause						0	
Under penalties of perjury and oth						cable a Schedule	
SB or Schedule MB completed an belief, it is true, correct, and comp	d signed by an enrolled actuary, a	as well as the electronic ve	rsion of this return/report	t, and to	the best of m	y knowledge and	
SIGN		8/26/2016	LORY R. LYBEC	K			
HERE Signature of plan ac	dministrator	ual signi	ng as plan ad	ministrator			
SIGN		Date					
HERE							
Preparer's name (including firm na		Date	Enter name of individer)		ng as employ er's telephone		
Guine Batto store.			. ,				
	and OMR Control Numbers ass th					Form \$500 SE (2015)	

6a	Were all of the plan's assets during the plan year invested in eligibl	e assets?	(See instructions.)					X Yes No
b	Are you claiming a waiver of the annual examination and report of a	an indepen	dent qualified public a	ccount	ant (IQ	PA)		X Yes No
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility a If you answered "No" to either line 6a or line 6b, the plan canno							
	If the plan is a defined benefit plan, is it covered under the PBGC in							o
	t III Financial Information		-3					
-	Plan Assets and Liabilities					T		
		7.	(a) Beginning		ar 5,79	1	(b)	End of Year 367, 275
	Total plan assets Total plan liabilities	7a 7b		90	2			
	Net plan assets (subtract line 7b from line 7a)	70 7c		95	5,76	_		367,275
	Income, Expenses, and Transfers for this Plan Year	70	(-) .		5,70	0		
	Contributions received or receivable from:		(a) Amou	nt		+		(b) Total
	(1) Employers	8a(1)				0		
	(2) Participants	8a(2)				0		
	(3) Others (including rollovers)	8a(3)				0		
	Other income (loss)	8b			1,69	4		
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						1,694
d	Benefits paid (including direct rollovers and insurance premiums						1.1	
	to provide benefits)	8d		58	7,73	-		
	Certain deemed and/or corrective distributions (see instructions)	8e			_	0	_	
f	Administrative service providers (salaries, fees, commissions)	8f			2,45	2	- C - 2	
	Other expenses	8g			_			
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						590,185
i	Net income (loss) (subtract line 8h from line 8c)	8i						-588,491
j	Transfers to (from) the plan (see instructions)	8j						i i si
Par	t IV Plan Characteristics							
В	If the plan provides welfare benefits, enter the applicable welfare fe	eature code	es from the List of Plar	1 Chara	acterist	ic Coc	les in the in	structions:
Part	V Compliance Questions							
10	During the plan year:				Yes	No	N/A	Amount
a	Was there a failure to transmit to the plan any participant contribut described in 29 CFR 2510,3-102? (See instructions and DOL's V Program)	oluntary Fi	iduciary Correction	10a		x		
b	Were there any nonexempt transactions with any party-in-interest			Tou		v		
	reported on line 10a.)			10b		X		
С	Was the plan covered by a fidelity bond?			10c	Х			75,000
d	by fraud or dishonesty?			10d		Х		
e	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	e or all of t	the benefits under	10e	x			3,976
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		Х		
g	Did the plan have any participant loans? (If "Yes," enter amount as	s of year e	nd.)	10a		Х		
h	If this is an individual account plan, was there a blackout period? (2520.101-3.)			10h		х		
i	 If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. 							
j	Did the plan trust incur unrelated business taxable income?			10j				
Part	VI Pension Funding Compliance							
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below).	ents? (If "ו	Yes," see instructions a	and cor	nplete	Scheo	lule SB (Fo	rm Yes No
11a	Enter the unpaid minimum required contribution for all years from		and the second s					

12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?...

Yes 🛛 No

Page 3 -Form 5500-SF 2015 (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver Month Dav Year If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. 12b b Enter the minimum required contribution for this plan year 12c c Enter the amount contributed by the employer to the plan for this plan year d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a 12d negative amount) N/A Yes No e Will the minimum funding amount reported on line 12d be met by the funding deadline?..... Part VII Plan Terminations and Transfers of Assets X Yes No 13a Has a resolution to terminate the plan been adopted in any plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year 13a 0 b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control Yes X No of the PBGC?..... If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.) 13c(1) Name of plan(s): 13c(2) EIN(s) 13c(3) PN(s) Part VIII Trust Information 14b Trust's EIN 14a Name of trust 14c Name of trustee or custodian 14d Trustee's or custodian's telephone number Part IX **IRS Compliance Questions** Yes No **15a** Is the plan a 401(k) plan?..... Design-ADP/ACP 15b If "Yes." how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer based safe harbor matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?..... test method 15c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year Yes No testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?..... Ratio Average percentage 16a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b): benefit test test **16b** Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining | Yes No this plan with any other plans under the permissive aggregation rules? N/A 17a Has the plan been timely amended for all required tax law changes?..... | Yes No **17b** Date the last plan amendment/restatement for the required tax law changes was adopted .. . Enter the applicable code (See instructions for tax law changes and codes) 17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter and the letter's serial number 17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter 18 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been Yes | No made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?..... Yes No 19 Were in-service distributions made during the plan year? 19 If "Yes," enter amount 20 Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not Yes No | N/A retired), as required under section 401(a)(9)?

Department of the Treasury Internal Revenue Service

Part I Identification

Application for Extension of Time To File Certain Employee Plan Returns

OMB No. 1545-0212

▶ For Privacy Act and Paperwork Reduction Act Notice, see instructions. Information about Form 5558 and its instructions is at www.irs.gov/form5558

A	Name of filer, plan administrator, or plan sponsor (see instructions)	B	B Filer's identifying number (see instructions)							
	Lybeck Murphy, Llp Number, street, and room or suite no. (If a P.O. box, see instructions)			Emp	oloy	er ider	ntification number 91-20		s XX-XXXXXXX)	
	7900 SE 28th Street, Suite 500		Social security number (SSN) (9 digits XXX-XX-XXXX)							
	City or town, state, and ZIP code									
	Mercer Island, WA 98040									
С	Plan name		Plan				Plan year ending-			
			ŗ	num	be	r	MM	DD	YYYY	
	LYBECK MURPHY, LLP 401(K) PLAN		0	0		1	12	31	2015	
Pa	art II Extension of Time To File Form 5500 Series, and/or I	Form 8955	-S	SA						

Check this box if you are requesting an extension of time on line 2 to file the first Form 5500 series return/report for the plan listed 1 in Part 1, C above.

- 10 / 15 /2016 I request an extension of time until to file Form 5500 series (see instructions). 2 Note. A signature IS NOT required if you are requesting an extension to file Form 5500 series.
- 10 / 15 / 2016 to file Form 8955-SSA (see instructions). 3 I request an extension of time until Note. A signature IS NOT required if you are requesting an extension to file Form 8955-SSA.

The application is automatically approved to the date shown on line 2 and/or line 3 (above) if: (a) the Form 5558 is filed on or before the normal due date of Form 5500 series, and/or Form 8955-SSA for which this extension is requested, and (b) the date on line 2 and/or line 3 (above) is not later than the 15th day of the third month after the normal due date.

Extension of Time To File Form 5330 (see instructions) Part III

4	I request an extension of time until / / to file Form 5330.
	You may be approved for up to a 6 month extension to file Form 5330, after the normal due date of Form 5330.
а	Enter the Code section(s) imposing the tax
b	Enter the payment amount attached
с 5	For excise taxes under section 4980 or 4980F of the Code, enter the reversion/amendment date
Lindor	penalties of perjury, I declare that to the best of my knowledge and belief, the statements made on this form are true, correct, and complete, and that I am authorized
	are this application.

Signature ►