Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

belief, it is true, correct, and complete.

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2015

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

Pai	rt I Annual Re	eport Identification Information					
For c	alendar plan year 20	15 or fiscal plan year beginning 01/01/2015 and ending	12/31/2	015			
A This return/report is for: a single-employer plan a multiple-employer plan (not multiemploy list of participating employer information in a foreign plan			er) (Filers checking this box must attach a n accordance with the form instructions)				
B Th	is return/report is	the first return/report the final return/report an amended return/report a short plan year return/report (less than 12)	2 months)				
	Check box if filing under: X Form 5558						
Par	t II Basic Pla	n Information—enter all requested information					
	Name of plan REPLEX, LLC 401(K) PLAN	1b	Three-digit plan number (PN) ▶	001		
		1c	1c Effective date of plan 01/01/2013				
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)				2b Employer Identification Number (EIN) 62-1863012			
	REPLEX, LLC	2c Sponsor's telephone number 662-874-1370					
1085 AIRPORT ROAD DLIVE BRANCH, MS 38654				2d Business code (see instructions) 325410			
3a Plan administrator's name and address ⊠Same as Plan Sponsor.			3b	3b Administrator's EIN			
			3с	Administrator's	elephone number		
	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report. Sponsor's name		4b	EIN			
a 9			4c	PN			
5a -	Total number of partic	cipants at the beginning of the plan year	5	a	73		
b -	otal number of participants at the end of the plan year		5	b	92		
		s with account balances as of the end of the plan year (defined benefit plans do not	5	c	32		
d(1	Total number of ac	5d	5d(1) 52				
d(2	2) Total number of ac	5d	(2)	90			
е	Number of participar than 100% vested	its that terminated employment during the plan year with accrued benefits that were less	5	е	0		
		e late or incomplete filing of this return/report will be assessed unless reasonable of			able a Oak abd		
		and other penalties set forth in the instructions, I declare that I have examined this return/leted and signed by an enrolled actuary, as well as the electronic version of this return/rep		0	•		

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 Were all of the plan's assets during the plan year invested in eliging Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan can 	f an independ y and condition onot use For	dent qualified public a ons.) m 5500-SF and mus	ccount	ant (IQ	PA) Form	5500.		□ .	es No
c If the plan is a defined benefit plan, is it covered under the PBGC	insurance pr	ogram (see ERISA se	ection 4	021)? .		Yes	No	Not de	termined
Part III Financial Information					-				
7 Plan Assets and Liabilities		(a) Beginning				(b) End of Year			
a Total plan assets	7a		38	858				3	80352
b Total plan liabilities			0.0	050					20050
C Net plan assets (subtract line 7b from line 7a)	7с		38858			80352			
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from:		(a) Amou	ınt				(b) T	otal	
(1) Employers	8a(1)		15	410					
(2) Participants	8a(2)		31	978					
(3) Others (including rollovers)	8a(3)								
b Other income (loss)	8b		-3	315					
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c								14073
Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d			829					
Certain deemed and/or corrective distributions (see instructions)	+ +								
f Administrative service providers (salaries, fees, commissions)									
g Other expenses	8g		1	750					
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h								2579
i Net income (loss) (subtract line 8h from line 8c)	8i							4	1494
j Transfers to (from) the plan (see instructions)	··· 8j								
Part IV Plan Characteristics									
9a If the plan provides pension benefits, enter the applicable pensio	n feature cod	des from the List of Pl	an Cha	racteris	stic Co	des in th	ne instru	ctions:	
B If the plan provides welfare benefits, enter the applicable welfare	footure code	os from the List of Pla	n Char	octorict	ic Coc	loc in the	o inetruet	ione:	
in the plan provides werrare benefits, enter the applicable werrare	leature coue	es nom the List of Fia	ii Cilaia	acterist	ic Coc	162 111 1116	z IIISII UCI	10115.	
Part V Compliance Questions									
10 During the plan year:				Yes	No	N/A		Amou	nt
Was there a failure to transmit to the plan any participant contrib described in 29 CFR 2510.3-102? (See instructions and DOL's Program)	Voluntary Fi	duciary Correction	10a		X				
b Were there any nonexempt transactions with any party-in-interest					V				
reported on line 10a.)			10b		X				
C Was the plan covered by a fidelity bond?			10c	Х					20000
d Did the plan have a loss, whether or not reimbursed by the plan' by fraud or dishonesty?			10d		X				
Were any fees or commissions paid to any brokers, agents, or o carrier, insurance service, or other organization that provides so the plan? (See instructions.)	ther persons me or all of t	by an insurance he benefits under	10e	X					287
f Has the plan failed to provide any benefit when due under the pl			10f		Х				
g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)					X				
h If this is an individual account plan, was there a blackout period?	•	·	10g		^				
2520.101-3.)	•		10h		X				
	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3								
j Did the plan trust incur unrelated business taxable income?	<u></u>	<u></u>	10j		X				
Part VI Pension Funding Compliance						•			
11 Is this a defined benefit plan subject to minimum funding require 5500) and line 11a below)								Y	es No
11a Enter the unpaid minimum required contribution for all years from	n Schedule S	SB (Form 5500) line 4	0			11a			
12 Is this a defined contribution plan subject to the minimum fundin	g requireme	nts of section 412 of t	he Cod	e or se	ction 3	302 of E	RISA?	Y	es X No

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(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing		
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui			
b	Enter t	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d					
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗆	N/A		
Part		Plan Terminations and Transfers of Assets			100	110	1471		
		resolution to terminate the plan been adopted in any plan year?		Yes X No					
		s," enter the amount of any plan assets that reverted to the employer this year		13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol	Yes X No				
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)							
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s)	N(s) 13c(3) PN(s)				
Part	: VIII	Trust Information							
14a	Name o	f trust		14b Trust's EIN					
14c	Name	of trustee or custodian		14d	4d Trustee's or custodian's				
140 Name of trustee of custodian					telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		Ye	Yes No				
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- based safe ADP/ACP harbor test method			
15c	C If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					Yes No			
16a	6a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):					Ratio Average benefit test			
16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?					s	No			
17a Has the plan been timely amended for all required tax law changes?				Ye	S	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted/ Enter the applicable code (See instruction for tax law changes and codes).							tructions		
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter/ and the letter's serial number									
17d	17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/								
18		Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?			5	No			
19	Were in	Were in-service distributions made during the plan year?			s	No			
	If "Yes	f "Yes," enter amount							
20		Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?			s	No	N/A		