## Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

► Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2015

This Form is Open to Public Inspection

Part I	Annual Report Id	lentification Information		•		•	
For cale	ndar plan year 2015 or fisc	cal plan year beginning 01/01/2015	_	and ending 12/31/2015			
<b>A</b> This	eturn/report is for:	a multiemployer plan;		a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or			
		x a single-employer plan;	a DFE (specif	y)			
<b>B</b> This	eturn/report is:	the first return/report;	the final return	n/report;			
		an amended return/report;	a short plan y	ear return/report (less than 12 m	onths)		
C If the	☐ If the plan is a collectively-bargained plan, check here						
D Check box if filing under: X Form 5558; automatic extension;			the	e DFVC program;			
	•	special extension (enter descript	tion)		_		
Part	II Basic Plan Info	ormation—enter all requested info	ormation				
	ne of plan	•			1b	Three-digit plan	001
STAFF	ORD HEALTH SERVICES	, INC. RETIREMENT PLAN			4-	number (PN) ▶	
					10	Effective date of pl 01/01/1984	an
		er, if for a single-employer plan) , apt., suite no. and street, or P.O. B	ov)		2b	Employer Identification Number (EIN)	ation
City	or town, state or province	, country, and ZIP or foreign postal c		ructions)		91-0841068	
STAFFO	RD HEALTH SERVICES,	INC.			2c	Plan Sponsor's tele	ephone
						number 253-661-980	0
33838 P	ACIFIC HWY SOUTH	SUITE	R-102		2d	Business code (se	
	L WAY, WA 98003		RAL WAY, WA 98003	AY, WA 98003		instructions)	
						623000	
Caution	: A penalty for the late o	r incomplete filing of this return/re	eport will be assessed	unless reasonable cause is es	stablis	shed.	
		er penalties set forth in the instruction					edules,
statemer	nts and attachments, as w	ell as the electronic version of this re	turn/report, and to the b	pest of my knowledge and belief,	it is tr	ue, correct, and con	nplete.
SIGN HERE	Filed with authorized/valid	l electronic signature.	09/29/2016	CHRISTINE HILL			
	Signature of plan admi	nistrator	Date	Enter name of individual signi	ual signing as plan administrator		
SIGN							
SIGN HERE							
	Signature of employer	plan sponsor	Date	Enter name of individual signi	ng as	employer or plan sp	onsor
SIGN							
HERE	Ciamatum of DEE		Dete	Futor recent of individual circuit		DEE	
Preparei	Signature of DFE 's name (including firm na	me, if applicable) and address (inclu	Date    Date	Enter name of individual signi		telephone number	
	condition (including in in	o, approaxio) and address (mora	ac reem or earle manner			•	

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3a	Plan administrator's name and address Same as Plan Sponsor			<b>3b</b> Administrate	or's EIN
				3c Administrato number	or's telephone
4	If the name and/or EIN of the plan sponsor has changed since the last return EIN and the plan number from the last return/report:	n/report filed for	this plan, enter the name,	4b EIN	
а	Sponsor's name			4c PN	
5	Total number of participants at the beginning of the plan year			5	529
6	Number of participants as of the end of the plan year unless otherwise states 6a(2), 6b, 6c, and 6d).	d (welfare plans	s complete only lines 6a(1),		
a(1	Total number of active participants at the beginning of the plan year			. 6a(1)	398
a(2	2) Total number of active participants at the end of the plan year			. 6a(2)	347
b	Retired or separated participants receiving benefits			. 6b	23
С	Other retired or separated participants entitled to future benefits			. 6с	114
d	Subtotal. Add lines 6a(2), 6b, and 6c.			. 6d	484
е	Deceased participants whose beneficiaries are receiving or are entitled to rec	ceive benefits		. 6e	3
f	Total. Add lines <b>6d</b> and <b>6e</b>			. 6f	487
g	Number of participants with account balances as of the end of the plan year complete this item)			. 6g	335
	Number of participants that terminated employment during the plan year with less than 100% vested			. 6h	28
7	Enter the total number of employers obligated to contribute to the plan (only	multiemployer	plans complete this item)	. 7	
b	If the plan provides pension benefits, enter the applicable pension feature co 2E 2F 2G 2J 2K 2T 3D  If the plan provides welfare benefits, enter the applicable welfare feature cod	les from the Lis	t of Plan Characteristics Code	s in the instruction	
9a	Plan funding arrangement (check all that apply)  (1)	9b Plan ber (1) (2) (3) (4)	nefit arrangement (check all that Insurance Code section 412(e)(3) Trust General assets of the sp	insurance contrac	ots
10	Check all applicable boxes in 10a and 10b to indicate which schedules are a	1		<u>'</u>	e instructions)
а	Pension Schedules	b Genera	I Schedules		
	(1) R (Retirement Plan Information)	(1)	H (Financial Inform	mation)	
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) (3) (4)	I (Financial Inform  X _1 A (Insurance Inform C (Service Provide	rmation) er Information)	,
	(3) SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(5) (6)	D (DFE/Participati G (Financial Trans	_	

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)
	provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2.)
If "Yes" is	checked, complete lines 11b and 11c.
11b Is the plar	n currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.)
enter the I	Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)
Receipt C	confirmation Code

Form 5500 (2015)

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# **SCHEDULE A** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## **Insurance Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

Insurance companies are required to provide the information

OMB No. 1210-0110

2015

		pursuant to EF	RISA section 103(a)(2).			Inspection
For calendar plan year 20	15 or fiscal plar	year beginning 01/01/2015	and e	ending 12/31/2	2015	
A Name of plan STAFFORD HEALTH SE	RVICES, INC. I	RETIREMENT PLAN		ree-digit an number (PN)	•	001
C Plan sponsor's name a STAFFORD HEALTH SEI		e 2a of Form 5500	-	oloyer Identification 1-0841068	on Number (	EIN)
		ing Insurance Contract C Individual contracts grouped as a				
1 Coverage Information:						
(a) Name of insurance ca		MPANY U.S.A.				
(1) FIN	(c) NAIC	(d) Contract or	(e) Approximate number of		Policy or co	ontract year
<b>(b)</b> EIN	code	identification number	persons covered at end of policy or contract year	<b>(f)</b> Fr	rom	<b>(g)</b> To
01-0233346	65838	82613	333	01/01/2015		12/31/2015
2 Insurance fee and come descending order of the		ation. Enter the total fees and total	commissions paid. List in line	3 the agents, bro	okers, and ot	her persons in
(a) Total amount of commissions paid (b) Total amount of fees paid						
		15840				3182
3 Persons receiving com	missions and fe	ees. (Complete as many entries a	s needed to report all persons).			
	(a) Name a	nd address of the agent, broker, o	or other person to whom commi	ssions or fees we	ere paid	
EDWARD D. JONES & CC	MPANY	22201 M SEATTL	ARINE VIEW DR. S E, WA 98198			
<b>(b)</b> Amount of sales ar	nd hase	Fees	and other commissions paid			
commissions pa		(c) Amount	(d) Purpo	se		(e) Organization code
	15840					3
	(a) Name a	nd address of the agent, broker, o	or other person to whom commi	ssions or fees we	ere paid	
FLEX-PLAN RETIREMENT		NC. P.O. BO	•		,	
(b) Amount of sales ar	nd hase	Fees	and other commissions paid			
commissions pai		(c) Amount	(d) Purpo	ose		(e) Organization code
·		3182 FO	RUM COMPENSATION			5
For Department Deduction	n Act Notice c	nd OMP Central Numbers, see	the instructions for Form FEO	^		

Page <b>2 -</b> 1	
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<b>(a)</b> Na	me and address of the agent, broke	r, or other person to whom commissions or fees were paid	
	<del>-</del>	·	
		Fees and other commissions paid	
(b) Amount of sales and base			(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
(a) No	me and address of the agent broke	r or other person to whom commissions or fees were poid	
(a) Na	ine and address of the agent, broke	r, or other person to whom commissions or fees were paid	
			T
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
•	•	, , ,	
<b>(a)</b> Na	me and address of the agent, broke	r, or other person to whom commissions or fees were paid	
		Fees and other commissions paid	4.50
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	(e) Organization code
confinissions paid	(C) Amount	(u) Fulpose	code
<b>(a)</b> Na	me and address of the agent, broke	r, or other person to whom commissions or fees were paid	
(2)			
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
<b>(a)</b> Na	me and address of the agent, broke	r, or other person to whom commissions or fees were paid	
			•
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
	(-)	727	

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ay		•

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Pá	art II	Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such individual report.	idual contract	ts with each carrier may	y be treated as a	unit for purposes of
4	Curre	ent value of plan's interest under this contract in the general account at year	end		. 4	
5	Curre	ent value of plan's interest under this contract in separate accounts at year en	nd		. 5	
6	Contr	racts With Allocated Funds:				
	а	State the basis of premium rates				
		Premiums paid to carrier			6b	
	_	Premiums due but unpaid at the end of the year			. 6c	
		If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount			6d	
		Specify nature of costs				
		Type of contract: (1) ☐ individual policies (2) ☐ group deferred (3) ☐ other (specify) ▶	d annuity			
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	ating plan, cl	neck here		
7	Contr	racts With Unallocated Funds (Do not include portions of these contracts ma	intained in se	eparate accounts)		
				on guarantee		
		(3) ☐ guaranteed investment (4) 🛛 other ▶	GROUP AN	INUITY CONTRACT		
	L				76	
		Balance at the end of the previous year			7b	0
		Additions: (1) Contributions deposited during the year(2) Dividends and gradite	7c(1) 7c(2)			
		(2) Dividends and credits	- (2)			
		(3) Interest credited during the year	7c(4)			
		(4) Transferred from separate account	7c(4)			
		(5) Other (specify below)	10(3)			
		(6)Total additions			7c(6)	0
	d∃	Total of balance and additions (add lines <b>7b</b> and <b>7c(6)</b> )			. 7d	0
	e [	Deductions:				
	(	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)			
	(	(2) Administration charge made by carrier	7e(2)			
	(	(3) Transferred to separate account	. 7e(3)			
	(	(4) Other (specify below)	. 7e(4)			
		•				
		(E) Total deductions			. 7e(5)	0
	(	(5) Total deductions			. 16(3)	0

Balance at the end of the current year (subtract line 7e(5) from line 7d).....

	Schedule A (Form 5500) 2015		Pag	e <b>4</b>	
rt l	Welfare Benefit Contract Informat If more than one contract covers the same gr information may be combined for reporting pu the entire group of such individual contracts of	oup of employees of the sa urposes if such contracts ar	e experience	rated as a unit. Where contract	
Ber	nefit and contract type (check all applicable boxes)				
а	Health (other than dental or vision)	<b>b</b> Dental	С	Vision	d Life insurance
е	Temporary disability (accident and sickness)	f Long-term disability	g	Supplemental unemployment	h Prescription drug
i	Stop loss (large deductible)	j HMO contract	k∏	PPO contract	I Indemnity contract
m	Other (specify)	- <b>-</b>	<u>—</u>		
Ехр	erience-rated contracts:	_			
а	Premiums: (1) Amount received		9a(1)		
	(2) Increase (decrease) in amount due but unpaid	1	9a(2)		
	(3) Increase (decrease) in unearned premium res	erve	9a(3)	<del>_</del>	
	(4) Earned ((1) + (2) - (3))			9a(4)	0
b	Benefit charges (1) Claims paid		9b(1)		
	(2) Increase (decrease) in claim reserves		9b(2)	<del>_</del>	
	(3) Incurred claims (add (1) and (2))			9b(3)	0
	(4) Claims charged			9b(4)	
С	Remainder of premium: (1) Retention charges (o	· · · · · · · · · · · · · · · · · · ·			
	(A) Commissions		9c(1)(A)		
	(B) Administrative service or other fees		9c(1)(B)		
	(C) Other specific acquisition costs		9c(1)(C)		
	(D) Other expenses	<u>.</u> !	9c(1)(D)		

9c(1)(H)

9c(2)

9d(1)

9d(2) 9d(3)

9e

10a

10b

If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount..... Specify nature of costs

**10** Nonexperience-rated contracts:

Part III

(E) Taxes.....

(F) Charges for risks or other contingencies ......

(H) Total retention .....

(2) Dividends or retroactive rate refunds. (These amounts were paid in cash, or credited.) ......

(2) Claim reserves

(3) Other reserves Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....

Total premiums or subscription charges paid to carrier ......

d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement......

Part IV	Provision of Information			
11 Did th	e insurance company fail to provide any information necessary to complete Schedule A?	Yes	X No	

9c(1)(E)

9c(1)(F)

<sup>12</sup> If the answer to line 11 is "Yes," specify the information not provided.

# SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

# **Service Provider Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015	and ending 12/31/2015
A Name of plan STAFFORD HEALTH SERVICES, INC. RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500	D. Employer Identification Number (FIN)
STAFFORD HEALTH SERVICES, INC.	D Employer Identification Number (EIN) 91-0841068
OTAL ORD HEALTH SERVICES, INC.	91-0041000
Part I   Service Provider Information (see instructions)	
You must complete this Part, in accordance with the instructions, to report the info or more in total compensation (i.e., money or anything else of monetary value) in a plan during the plan year. If a person received <b>only</b> eligible indirect compensation answer line 1 but are not required to include that person when completing the rem	connection with services rendered to the plan or the person's position with the n for which the plan received the required disclosures, you are required to
1 Information on Persons Receiving Only Eligible Indirect Com	npensation
a Check "Yes" or "No" to indicate whether you are excluding a person from the rema	•
indirect compensation for which the plan received the required disclosures (see in	structions for definitions and conditions)
<b>b</b> If you answered line 1a "Yes," enter the name and EIN or address of each person received only eligible indirect compensation. Complete as many entries as needed	
(b) Enter name and EIN or address of person who provid	led you disclosures on eligible indirect compensation
JOHN HANCOCK LIFE INSURANCE COMPANY	
01-0233346	
(b) Enter name and EIN or address of person who provide	ded you disclosure on eligible indirect compensation
(b) Enter name and EIN or address of person who provide	ed you disclosures on eligible indirect compensation
	<u> </u>
(b) F-1	and the second s
(b) Enter name and EIN or address of person who provide	ed you disclosures on eligible indirect compensation

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answered	2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).					
	(a) Enter name and EIN or address (see instructions)					
				, , , , , , , , , , , , , , , , , , ,		
(b) Service Code(s)	Relationship to employer, employer, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No
		(	a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes   No		Yes No
		(	(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).						
		(	a) Enter name and EIN or	address (see instructions)		
	(a) Little Hame and Litt of address (see instructions)					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No
		(	a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No No
		(	a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

## Part I Service Provider Information (continued)

(d) Enter name and EIN (address) of source of indirect compensation

<b>3</b> If you reported on line 2 receipt of indirect compensation, other than eligible indirect compen or provides contract administrator, consulting, custodial, investment advisory, investment may questions for (a) each source from whom the service provider received \$1,000 or more in incomprovider gave you a formula used to determine the indirect compensation instead of an amount many entries as needed to report the required information for each source.	anagement, broker, or recordkeepir direct compensation and (b) each s	ng services, answer the following ource for whom the service
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(c) Enter amount of indirect
	(see instructions)	compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

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Part II Service Providers Who Fail or Refuse to Provide Information				
4 Provide, to the extent possible, the following information for ea this Schedule.	ch service provide	r who failed or refused to provide the information necessary to complete		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide		

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Da	rt III	Termination Information on Accountants and Envalled Actuaries (assis	otructions)			
ra	II C III	Termination Information on Accountants and Enrolled Actuaries (see insection) (complete as many entries as needed)	siructions)			
а	Name:		<b>b</b> EIN:			
С	Positio	n:				
d	Addres	s:	<b>e</b> Telephone:			
	olonotio:					
ΕX	olanatior					
а	Name:		b EIN:			
С	Positio	1:				
d	Addres	s:	<b>e</b> Telephone:			
	olonotio.					
ΕX	olanatior					
а	Name:		b EIN:			
С	Positio	n:				
d	Addres	s:	<b>e</b> Telephone:			
	olonation	<u> </u>				
Explanation:						
а	Name:		b EIN:			
С	Positio	1:				
d	Addres	s:	<b>e</b> Telephone:			
	.					
ΕX	olanatior					
а	Name:		b EIN:			
C	Positio	1:				
d	Addres		<b>e</b> Telephone:			
Ex	olanatior					

# SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

# **DFE/Participating Plan Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal p	olan year beginning	01/01/2015 and	ending 12/31/2015		
A Name of plan			<b>B</b> Three-digit		
STAFFORD HEALTH SERVICES, INC	. RETIREMENT PLAN	1	plan number (PN) 001		
C Plan or DFE sponsor's name as sho		n 5500	D Employer Identification Number (EIN)		
STAFFORD HEALTH SERVICES, INC			91-0841068		
Part I Information on inter	osts in MTIAs CC	Ts, PSAs, and 103-12 IEs (to be co	mploted by plans and DEEs)		
		to report all interests in DFEs)	inpleted by plans and DFES		
a Name of MTIA, CCT, PSA, or 103-					
_					
<b>b</b> Name of sponsor of entity listed in	(a):	JOK OUA			
• FIN DN 04 0000040 000	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, P	SA, or		
C EIN-PN 01-0233346-000	code	103-12 IE at end of year (see instructio			
a Name of MTIA, CCT, PSA, or 103-	12 IE: JH THRU 205	0 ACTIVE STRATEGY			
	JOHN HANCO				
<b>b</b> Name of sponsor of entity listed in	(a):				
• FIN DN 04 0022240 000	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, P	SA. or		
C EIN-PN 01-0233346-000	code	103-12 IE at end of year (see instruction	3212		
a Name of MTIA, CCT, PSA, or 103-	12 IE: JH THRU 204	5 ACTIVE STRATEGY			
_	JOHN HANCO	OCK USA			
<b>b</b> Name of sponsor of entity listed in	(a):				
<b>C</b> EIN-PN 01-0233346-000	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, P	SA, or 1920		
C EIN-PN 01-0233340-000	code	103-12 IE at end of year (see instruction			
a Name of MTIA, CCT, PSA, or 103-	12 IE: JH THRU 204	0 ACTIVE STRATEGY			
_	JOHN HANCO				
<b>b</b> Name of sponsor of entity listed in	(a):				
<b>C</b> EIN-PN 01-0233346-000	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, P	SA, or 5097		
C EIN-PN 01-0233340-000	code	103-12 IE at end of year (see instruction	ns) 5097		
a Name of MTIA, CCT, PSA, or 103-	12 IE: JH THRU 203	5 ACTIVE STRATEGY			
<b>b</b> Name of sponsor of entity listed in	(a):				
<b>C</b> EIN-PN 01-0233346-000	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, P	SA, or 42403		
C EIN-PN 01-0233346-000	code	103-12 IE at end of year (see instruction			
a Name of MTIA, CCT, PSA, or 103-12 IE: JH THRU 2030 ACTIVE STRATEGY					
. JOHN HANCOCK USA					
<b>b</b> Name of sponsor of entity listed in	(a):				
<b>C</b> EIN-PN 01-0233346-000	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, P	SA, or 12202		
C EIN-PN 01 0200040-000	code	103-12 IE at end of year (see instruction	12202		
a Name of MTIA, CCT, PSA, or 103-12 IE: JH THRU 2025 ACTIVE STRATEGY					
JOHN HANCOCK USA					
<b>b</b> Name of sponsor of entity listed in (a):					
<b>C</b> EIN-PN 01-0233346-000	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, P	SA, or 93452		
C CIN-PIN OF OZOGOTO COO	code	103-12 IE at end of year (see instruction			

a Name of MTIA, CCT, PSA, or 103-12 IE: JH THRU 2020 ACTIVE STRATEGY					
Name of sponsor of entity listed in (a):  JOHN HANCOCK USA					
<b>C</b> EIN-PN 01-0233346-000	<b>d</b> Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	98225		
a Name of MTIA, CCT, PSA, or 103-	12 IE: JH THRU 2015	ACTIVE STRATEGY			
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO	CK USA			
<b>C</b> EIN-PN 01-0233346-000	<b>d</b> Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	37813		
a Name of MTIA, CCT, PSA, or 103-	12 IE: JH LS AGG AC	TIVE STRATEGY			
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO	CK USA			
<b>C</b> EIN-PN 01-0233346-000	<b>d</b> Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	40053		
a Name of MTIA, CCT, PSA, or 103-	12 IE: JH LS GROW	ACTIVE STRATEGY			
<b>b</b> Name of sponsor of entity listed in	(a): JOHN HANCO	CK USA			
<b>C</b> EIN-PN 01-0233346-000	<b>d</b> Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	362466		
a Name of MTIA, CCT, PSA, or 103-	12 IE: JH LS BAL AC	TIVE STRATEGY			
<b>b</b> Name of sponsor of entity listed in	(a): JOHN HANCO	CK USA			
C EIN-PN 01-0233346-000	<b>d</b> Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	1137426		
a Name of MTIA, CCT, PSA, or 103-12 IE: JH LS MOD ACTIVE STRATEGY					
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO	CK USA			
<b>C</b> EIN-PN 01-0233346-000	<b>d</b> Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	177892		
a Name of MTIA, CCT, PSA, or 103-12 IE: JH LS CON ACTIVE STRATEGY					
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO	CK USA			
<b>c</b> EIN-PN 01-0233346-000	<b>d</b> Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	312859		
a Name of MTIA, CCT, PSA, or 103-	12 IE: NATURAL RES	SOURCES FUND			
<b>D</b> Name of sponsor of entity listed in (a):					
<b>C</b> EIN-PN 01-0233346-000	<b>d</b> Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	1063		
a Name of MTIA, CCT, PSA, or 103-12 IE: INTERNATIONAL VALUE FUND					
<b>b</b> Name of sponsor of entity listed in (a):					
<b>C</b> EIN-PN 01-0233346-000	<b>d</b> Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	49495		
a Name of MTIA, CCT, PSA, or 103-12 IE: INTERNATIONAL CORE FUND					
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO	CK USA			
<b>C</b> EIN-PN 01-0233346-000	<b>d</b> Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	6360		

_		NEW ORDORT	TIMITIES ELIMB			
а	Name of MTIA, CCT, PSA, or 103-12 IE: NEW OPPORTUNITIES FUND					
b	Name of sponsor of entity listed in (a):  JOHN HANCOCK USA					
С	EIN-PN 01-0233346-000	d Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	7634		
а	Name of MTIA, CCT, PSA, or 103-	12 IE: INTL SMALL C	AP FUND			
	Name of sponsor of entity listed in	JOHN HANCO				
С	EIN-PN 01-0233346-000	<b>d</b> Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	87445		
а	Name of MTIA, CCT, PSA, or 103-	12 IE: INTL EQUITY I	NDEX FUND			
		JOHN HANCO				
	Name of sponsor of entity listed in	(a):	e Dollar value of interest in MTIA, CCT, PSA, or			
	EIN-PN 01-0233346-000	code	103-12 IE at end of year (see instructions)	91		
а	Name of MTIA, CCT, PSA, or 103-	12 IE: MID CAP STO	CK FUND			
b	Name of sponsor of entity listed in	(a): JOHN HANCO	CK USA			
С	EIN-PN 01-0233346-000	<b>d</b> Entity P	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	104315		
а	Name of MTIA, CCT, PSA, or 103-	12 IE: SMALL CAP IN	IDEX FUND			
	Name of sponsor of entity listed in	JOHN HANCO				
С	EIN-PN 01-0233346-000	<b>d</b> Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	9670		
а	a Name of MTIA, CCT, PSA, or 103-12 IE: SCIENCE & TECHNOLOGY FUND					
		JOHN HANCO				
	Name of sponsor of entity listed in	(a):				
	EIN-PN 01-0233346-000	d Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	222480		
а	Name of MTIA, CCT, PSA, or 103-12 IE: TEMPLETON WORLD					
b	Name of sponsor of entity listed in	JOHN HANCO (a):	CK USA			
С	EIN-PN 01-0233346-000	d Entity P	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	121855		
а	Name of MTIA, CCT, PSA, or 103-	12 IE: EUROPACIFIC	GROWTH FUND			
b	JOHN HANCOCK USA  Name of sponsor of entity listed in (a):					
С	EIN-PN 01-0233346-000	<b>d</b> Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	38791		
а	a Name of MTIA, CCT, PSA, or 103-12 IE: SMALL COMPANY VALUE FUND					
	Name of sponsor of entity listed in	JOHN HANCO				
С	EIN-PN 01-0233346-000	<b>d</b> Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	9629		
а	Name of MTIA, CCT, PSA, or 103-	12 IE: INVESCO SMA	ALL CAP GROWTH			
	Name of sponsor of entity listed in	JOHN HANCO				
С	EIN-PN 01-0233346-000	<b>d</b> Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	475		

a Name of MTIA, CCT, PSA, or 103-	12 IE: REAL EST. SE	CURITIES FUND			
JOHN HANCOCK USA  Name of sponsor of entity listed in (a):					
<b>C</b> EIN-PN 01-0233346-000	d Entity P	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	317254		
a Name of MTIA, CCT, PSA, or 103-	12 IE: T. ROWE PRIC	E HEALTH SCI			
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO	CK USA			
<b>C</b> EIN-PN 01-0233346-000	<b>d</b> Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	125956		
a Name of MTIA, CCT, PSA, or 103-	12 IE: FINANCIAL INC	DUSTRIES FUND			
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO	CK USA			
<b>C</b> EIN-PN 01-0233346-000	<b>d</b> Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	5021		
a Name of MTIA, CCT, PSA, or 103-	12 IE: MID CAP INDE	X FUND			
<b>b</b> Name of sponsor of entity listed in	(a): JOHN HANCO	CKUSA			
<b>C</b> EIN-PN 01-0233346-000	<b>d</b> Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	4992		
a Name of MTIA, CCT, PSA, or 103-	12 IE: SMALL CAP VA	ALUE FUND			
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO	CK USA			
<b>C</b> EIN-PN 01-0233346-000	<b>d</b> Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	5514		
a Name of MTIA, CCT, PSA, or 103-12 IE: INVESCO INTERNATIONAL GROWTH					
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO	CK USA			
<b>C</b> EIN-PN 01-0233346-000	d Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	16674		
a Name of MTIA, CCT, PSA, or 103-12 IE: VALUE FUND					
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO	CK USA			
<b>C</b> EIN-PN 01-0233346-000	d Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	15500		
a Name of MTIA, CCT, PSA, or 103-	12 IE: ALL CAP CORE	E FUND			
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO	CK USA			
<b>C</b> EIN-PN 01-0233346-000	d Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	23124		
a Name of MTIA, CCT, PSA, or 103-12 IE: BLUE CHIP GROWTH FUND					
<b>b</b> Name of sponsor of entity listed in (a):					
<b>C</b> EIN-PN 01-0233346-000	d Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	176069		
a Name of MTIA, CCT, PSA, or 103-	12 IE: CAPITAL APPR	RECIATION FUND			
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO				
<b>C</b> EIN-PN 01-0233346-000	<b>d</b> Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	385483		

a Name of MTIA, CCT, PSA, or 103-			
<b>b</b> Name of sponsor of entity listed in	(a): JOHN HANCO	CK USA	
<b>C</b> EIN-PN 01-0233346-000	<b>d</b> Entity P code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	8588
a Name of MTIA, CCT, PSA, or 103-	12 IE: THE GROWTH	FUND OF AMERICA	
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO	CK USA	
<b>C</b> EIN-PN 01-0233346-000	<b>d</b> Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	179756
a Name of MTIA, CCT, PSA, or 103-	12 IE: FUNDAMENTA	L INVESTORS	
<b>b</b> Name of sponsor of entity listed in	(a):	CK USA	
<b>C</b> EIN-PN 01-0233346-000	<b>d</b> Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	334270
a Name of MTIA, CCT, PSA, or 103-	12 IE: JPMORGAN U	S EQUITY FUND	
<b>b</b> Name of sponsor of entity listed in	(a): JOHN HANCO	CK USA	
<b>C</b> EIN-PN 01-0233346-000	<b>d</b> Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	113141
a Name of MTIA, CCT, PSA, or 103-	12 IE: TOTAL STOCK	MARKET INDEX FUND	
<b>b</b> Name of sponsor of entity listed in	(a):	CK USA	
C EIN-PN 01-0233346-000	<b>d</b> Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	53348
a Name of MTIA, CCT, PSA, or 103-	12 IE: UTILITIES FUN	ND .	
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO	CK USA	
<b>C</b> EIN-PN 01-0233346-000	<b>d</b> Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	20682
a Name of MTIA, CCT, PSA, or 103-	12 IE: EQUITY INCO	ME FUND	
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO	CK USA	
<b>C</b> EIN-PN 01-0233346-000	<b>d</b> Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	211323
a Name of MTIA, CCT, PSA, or 103-	12 IE: 500 INDEX FU	ND	
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO	CK USA	
<b>C</b> EIN-PN 01-0233346-000	<b>d</b> Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	37378
a Name of MTIA, CCT, PSA, or 103-	12 IE: INVESTMENT	COMPANY OF AMERICA	
<b>b</b> Name of sponsor of entity listed in	(a):	CK USA	
<b>C</b> EIN-PN 01-0233346-000	<b>d</b> Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	44365
a Name of MTIA, CCT, PSA, or 103-	12 IE: WASHINGTON	MUTUAL INVESTORS	
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO	CK USA	
<b>C</b> EIN-PN 01-0233346-000	<b>d</b> Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	3980

a Name of MTIA, CCT, PSA, or 103-	12 IE: BLACKROCK G	GLOBAL ALLOCATION	
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO( (a):	CK USA	
<b>c</b> EIN-PN 01-0233346-000	<b>d</b> Entity P code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	11720
a Name of MTIA, CCT, PSA, or 103-	12 IE: U.S. EQUITY F	UND	
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO(	CK USA	
<b>C</b> EIN-PN 01-0233346-000	<b>d</b> Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	26541
a Name of MTIA, CCT, PSA, or 103-	12 IE: AMERICAN BA	LANCED FUND	
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO(	CK USA	
<b>C</b> EIN-PN 01-0233346-000	<b>d</b> Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	41710
a Name of MTIA, CCT, PSA, or 103-	12 IE: FUNDAMENTA	L LARGE CAP VALUE	
<b>b</b> Name of sponsor of entity listed in	(a): JOHN HANCO	CK USA	
<b>C</b> EIN-PN 01-0233346-000	<b>d</b> Entity P code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	35570
a Name of MTIA, CCT, PSA, or 103-	12 IE: HIGH YIELD FU	JND	
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO	CK USA	
<b>C</b> EIN-PN 01-0233346-000	<b>d</b> Entity P code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	53432
a Name of MTIA, CCT, PSA, or 103-	12 IE: STRATEGIC IN	ICOME OPP FUND	
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO(	CK USA	
<b>C</b> EIN-PN 01-0233346-000	d Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	15618
a Name of MTIA, CCT, PSA, or 103-	12 IE: GLOBAL BOND	FUND	
<b>b</b> Name of sponsor of entity listed in	· /	CK USA	
<b>C</b> EIN-PN 01-0233346-000	d Entity P	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	73841
a Name of MTIA, CCT, PSA, or 103-	12 IE: INVESTMENT	QUAL BOND FUND	
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO( (a):	CK USA	
C EIN-PN 01-0233346-000	d Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	91081
a Name of MTIA, CCT, PSA, or 103-	12 IE: FIDELITY ADVI	ISOR TOTAL BOND	
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO(	CK USA	
<b>C</b> EIN-PN 01-0233346-000	d Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	174593
a Name of MTIA, CCT, PSA, or 103-	12 IE: ACTIVE BOND	FUND	
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO(	CK USA	
<b>c</b> EIN-PN 01-0233346-000	<b>d</b> Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	8261

a Name of MTIA, CCT, PSA, or 103-	12 IE: JOHN HANCO	OCK STABLE VAL	
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO		
<b>C</b> EIN-PN 01-0233346-000	<b>d</b> Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	478841
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
<b>b</b> Name of sponsor of entity listed in	(a):		
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
<b>b</b> Name of sponsor of entity listed in	(a):		
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
<b>b</b> Name of sponsor of entity listed in	(a):		
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
<b>b</b> Name of sponsor of entity listed in	(a):		
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
<b>b</b> Name of sponsor of entity listed in	(a):		
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
<b>b</b> Name of sponsor of entity listed in	•		
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
<b>b</b> Name of sponsor of entity listed in	(a):		
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
<b>b</b> Name of sponsor of entity listed in	(a):		
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
<b>b</b> Name of sponsor of entity listed in	(a):		
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	

F	Part II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan na		
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
a	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN

# **SCHEDULE H** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

## **Financial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500

OMB No. 1210-0110

2015

This Form is Open to Public

Pension Benefit Guaranty Corporation	File as all attach	illelit to Form 5	500.		111101	Inspection	on
For calendar plan year 2015 or fiscal pla	n year beginning 01/01/2015		and er	nding 12/3	1/2015	•	-
A Name of plan	DETIDEMENT DI ANI			3 Three-di	igit		
STAFFORD HEALTH SERVICES, INC. I	RETIREMENT PLAN			plan nur	mber (PN)	<b>)</b>	001
C Plan sponsor's name as shown on lin	e 2a of Form 5500		1	D Employer	· Identificatio	n Number (	EIN)
STAFFORD HEALTH SERVICES, INC.				91-08410	068	,	•
Part I Asset and Liability S	tatement						
1 Current value of plan assets and liab							
the value of the plan's interest in a co	ommingled fund containing the assets of ter the value of that portion of an insurar	more than one	plan on a lii	ne-by-line bas	sis unless the	e value is re	portable on
	mounts to the nearest dollar. MTIAs,						
and 1i. CCTs, PSAs, and 103-12 IEs	also do not complete lines 1d and 1e. S	ee instructions.			·		
Ass	sets		<b>(a)</b> Be	ginning of Yea	ar	<b>(b)</b> End	of Year
a Total noninterest-bearing cash		1a			6987		4921
<b>b</b> Receivables (less allowance for doub	otful accounts):						
(1) Employer contributions		1b(1)		1	51719		0
(2) Participant contributions		1b(2)			236		0
(3) Other		1b(3)					
C General investments:							
	noney market accounts & certificates	1c(1)					
• •		1c(2)					
(3) Corporate debt instruments (oth							
		1c(3)(A)					
, ,		1c(3)(B)					
(4) Corporate stocks (other than en		( ) ( )					
		1c(4)(A)					
( )		1c(4)(B)					
` ,	ts	1c(5)					
	er real property)	1c(6)					
, ,	S)	1c(7)					
		1c(8)					
, ,	lective trusts	1c(9)					
` '	rate accounts	1c(10)					
	investment accounts	1c(11)					
• •	stment entities	1c(12)					
(13) Value of interest in registered in		1c(13)		64:	32110		6196667

1c(14)

1c(15)

funds).... (14) Value of funds held in insurance company general account (unallocated

contracts).....

(15) Other.....

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	6591052	6201588
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	6591052	6201588

# Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	141339	
	(B) Participants	2a(1)(B)	407576	
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		548915
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)	3657	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		3657
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		0
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

				<b>(a)</b> An	nount		(b)	Total
	(6) Net investment gain (loss) from common/collective trusts	2b(6)						
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)						42640
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)						
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)						
	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)						
С	Other income							
	Total income. Add all <b>income</b> amounts in column (b) and enter total							595212
	Expenses							-
е	Benefit payment and payments to provide benefits:							
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)			966	187		
	(2) To insurance carriers for the provision of benefits	2e(2)						
	(3) Other	0 - (0)						
	(4) Total benefit payments. Add lines 2e(1) through (3)							966187
f								5221
	Certain deemed distributions of participant loans (see instructions)							
	Interest expense	21-						
i	Administrative expenses: (1) Professional fees	0:/4\			13	268		
•	(2) Contract administrator fees	0:(0)						
	(3) Investment advisory and management fees	0:(0)						
	(4) Other	0:/4)						
	(5) Total administrative expenses. Add lines 2i(1) through (4)	0:(5)						13268
i	Total expenses. Add all <b>expense</b> amounts in column (b) and enter total	2j						984676
J	Net Income and Reconciliation	,						904070
k	Net income (loss). Subtract line 2j from line 2d	2k						-389464
	Transfers of assets:							303404
•		2l(1)						
	(1) To this plan	01(0)						
	(2) From this plan	Z.(Z)						
Pa	art III Accountant's Opinion							
	Complete lines 3a through 3c if the opinion of an independent qualified public a attached.	accountant is a	attached	to this F	orm 550	0. Comp	olete line 3d if a	n opinion is not
a	The attached opinion of an independent qualified public accountant for this pla	n is (see instru	uctions):					
	(1) Unqualified (2) Qualified (3) Disclaimer (4)	Adverse						
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103	3-8 and/or 103	-12(d)?				X Yes	No
С	Enter the name and EIN of the accountant (or accounting firm) below:							
	(1) Name:BERNTSON PORTER & COMPANY, PLLC		<b>(2)</b> E	IN: 91-1	308574			
ď	The opinion of an independent qualified public accountant is <b>not attached</b> bec (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attached		xt Form 5	500 pui	suant to	29 CFR	2520.104-50.	
Pa	art IV Compliance Questions							
4	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do r 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete		nes 4a, 4	le, 4f, 4	g, 4h, 4k	, 4m, 4n	, or 5.	
	During the plan year:			Yes	No	N/A	Am	nount
а	Was there a failure to transmit to the plan any participant contributions within	n the time					- 111	
	period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any puntil fully corrected. (See instructions and DOL's Voluntary Fiduciary Corrected.	orior year failu			X			
b	Were any loans by the plan or fixed income obligations due the plan in defau		a					
	close of the plan year or classified during the year as uncollectible? Disregal loans secured by participant's account balance. (Attach Schedule G (Form 5 "Yes" is checked.)	rd participant 5500) Part I if	4b		X			

Page	4-
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Schedule H (Form 5500) 2015

			Yes	No	N/A	١.		Amo	unt
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X					
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X					
е	Was this plan covered by a fidelity bond?	4e	X						500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X					
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		Х					
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X					
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)		X						
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X					
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	•		X					
ı	Has the plan failed to provide any benefit when due under the plan?	41		X					
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X					
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n							
0	Did the plan trust incur unrelated business taxable income?	40		X					
р	Were in-service distributions made during the plan year?	4p	Χ						469070
5a 5b	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  If "Yes," enter the amount of any plan assets that reverted to the employer this year  If, during this plan year, any assets or liabilities were transferred from this plan to another pla transferred. (See instructions.)		Yes Z	_	Amo		ssets o	r liabil	ities were
	5b(1) Name of plan(s)			5b	(2) Ell	V(s)			<b>5b(3)</b> PN(s)
					`				
5c	If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see E	RISA	section	4021)? .	П	Yes	No		ot determined
Par				,		L		<u> </u>	
	Name of trust				6b -	Trust's	EIN		
6с	Name of trustee or custodian 6d	Trust	ee's or	custodia	n's tele	ephone	numbe	er	

# SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

	t strong a s							
For	calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and e	ending 12	/31/201	5				
	Name of plan	B Three-c	-					
51 <i>P</i>	AFFORD HEALTH SERVICES, INC. RETIREMENT PLAN	plan n	umber	0	01			
		(PN)		0	JI			
<u> </u>	21	D = .			<del></del>	(FINI)		
	Plan sponsor's name as shown on line 2a of Form 5500 AFFORD HEALTH SERVICES, INC.	<b>D</b> Employ 91-084		tification Nu	mber	(EIN)		
017	11 ONS 112 / E111 OE111	01 001	1000					
_	5:							
_	art I Distributions							
AII	references to distributions relate only to payments of benefits during the plan year.							
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1					0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries dur payors who paid the greatest dollar amounts of benefits):	ring the year (i	f more t	han two, en	ter Ell	Ns of	the t	wo
	EIN(s):01-0233346							
			-					
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.							
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the	•	3					
_	year		10 11			_		
P	Funding Information (If the plan is not subject to the minimum funding requirements ERISA section 302, skip this Part)	of section of 4	12 of the	e Internal R	evenu	ie Cod	de or	
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?		Y	es	No		Ш	N/A
	If the plan is a defined benefit plan, go to line 8.							
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver.  Date: Mor	nth	Dav		Yea	ır		
	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re		•	edule.				
6	<b>a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated fun							
	deficiency not waived)	•	6a					
	<b>b</b> Enter the amount contributed by the employer to the plan for this plan year		6b					
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result							
	(enter a minus sign to the left of a negative amount)		6c					
	If you completed line 6c, skip lines 8 and 9.			_	,		_	
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?		Y	es	No			N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or o	other						
	authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or		Пу	es	No		П	N/A
	administrator agree with the change?						<u> </u>	
Pa	art III Amendments							
9	If this is a defined benefit pension plan, were any amendments adopted during this plan							
	year that increased or decreased the value of benefits? If yes, check the appropriate	ease 🗆 [	Decreas	ые ∏в	oth	ſ	N	0
Da	DOX. II TIO, CHECK THE TWO DOX.					· L		
	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7)						rt.	
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to rep	· · ·			+	'es	<u> </u>	No
11	a Does the ESOP hold any preferred stock?				∐ Y	'es	Ш	No
	<b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "(See instructions for definition of "back-to-back" loan.)				Y	'es		No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?	<del></del>			Y	'es		No

Page 2 -	
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Part	: <b>V</b>	Additional Information for Multiemployer Defined Benefit Pension Plans		
13	Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in			
		Illars). See instructions. Complete as many entries as needed to report all applicable employers.		
	a	Name of contributing employer		
	b	EIN C Dollar amount contributed by employer		
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year		
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):		
	а	Name of contributing employer		
	b	EIN C Dollar amount contributed by employer		
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year		
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):		
-	а	Name of contributing employer		
	b	EIN C Dollar amount contributed by employer		
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year		
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):		
	a	Name of contributing employer		
	b	EIN C Dollar amount contributed by employer		
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year		
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):		
-	a	Name of contributing employer		
	b	EIN C Dollar amount contributed by employer		
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year		
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):		
	а	Name of contributing employer		
	b	EIN C Dollar amount contributed by employer		
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year		
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):		

	Schedule R (Form 5500) 2015 Page <b>3</b>		
14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of participant for:	the	
	a The current year	14a	
	<b>b</b> The plan year immediately preceding the current plan year	14b	
	C The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ake an	
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	<b>b</b> The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, of supplemental information to be included as an attachment.		· -
Р			
	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pension Plans	S
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	or in part) of liabilitie	es to such participants g supplemental
19	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in	or in part) of liabilitie nstructions regarding	es to such participants g supplemental
19	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	or in part) of liabilitie nstructions regarding	es to such participants g supplemental
19 P	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	or in part) of liabilitie nstructions regarding	es to such participants g supplemental
19 P 20	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	or in part) of liabilitie instructions regarding	es to such participants g supplemental
19 P 20 20	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	or in part) of liabilitie instructions regarding	es to such participants g supplemental

410(b): ..... □ benefit test 21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining Yes No this plan with any other plans under the permissive aggregation rules? Yes No N/A 22a Has the plan been timely amended for all required tax law changes?..... 22b Date the last plan amendment/restatement for the required tax law changes was adopted \_\_\_\_/\_\_ Enter the applicable code (See instructions for tax law changes and codes). 22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter and the letter's serial number 22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has Yes No

been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?....

# STAFFORD HEALTH SERVICES, INC. RETIREMENT PLAN

# FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION

DECEMBER 31, 2015 AND 2014



## INDEX

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August 4, 2016

To the Trustee Stafford Health Services, Inc. Retirement Plan Federal Way, Washington

## **Independent Auditors' Report**

## Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Stafford Health Services, Inc. Retirement Plan, which comprise the statements of net assets available for benefits as of December 31, 2015 and 2014, and the related statement of changes in net assets available for benefits for the year ended December 31, 2015, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatements, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

### Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by John Hancock Life Insurance Company (U.S.A.), the custodian of the plan, except for comparing the information with the related information included in the financial statements and supplementary schedule. We have been informed by the plan administrator that the custodian holds the plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the custodian as of and for the years ended December 31, 2015 and 2014, that the information provided to the plan administrator by the custodian is complete and accurate.



## Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

#### Other Matter

The supplemental schedule of Schedule H, Line 4(i) - Schedule of assets (Held at End of Year) as of December 31, 2015, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule referred to above.

## Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Berntson Porter & Company, PLLC Certified Public Accountants

Beintson Porter: Co., Para



December 31,	2015	2014
ASSETS		
Cash	\$ 4,921	\$ 6,987
Investments, at fair value		
Pooled separate accounts	5,569,500	5,941,300
Guaranteed investment account	478,841	490,810
Total investments	6,048,341	6,432,110
Receivables		
Employer contributions	148,326	151,719
Employee contributions	17,492	20,306
Total receivables	165,818	172,025
TOTAL ASSETS	6,219,080	6,611,122
LIABILITIES		
Excess contributions payable	8,819	5,221
Net assets available for benefits	\$ 6,210,261	\$ 6,605,901

Year Ended December 31,		2015
ADDITIONS TO NET ASSETS ATTRIBUTED TO		
Investment income		
Net appreciation in fair value of investments	\$	39,787
Interest	•	6,510
Total investment income		46,297
Contributions		
Employee		404,998
Employer		141,339
Total contributions		546,337
Total additions		592,634
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO		
Benefits paid to participants		966,187
Administrative expenses		13,268
Corrective distributions		8,819
Total deductions		988,274
Net decrease in net assets available for benefits		(395,640)
Net assets available for benefits at beginning of year		6,605,901
Net assets available for benefits at end of year	\$	6,210,261

### Note 1 - DESCRIPTION OF PLAN

The following description of the Stafford Health Services, Inc. Retirement Plan provides only general information. Participants should refer to the plan agreement for a more complete description of the plan's provisions.

#### **GENERAL**

The plan is a defined contribution plan covering all employees of Stafford Health Services, Inc. and affiliated companies, who are age twenty-one or older, have completed one year of service, and have worked at least 1,000 hours. The plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

## **CONTRIBUTIONS**

Participants may contribute a percentage of eligible annual compensation, as defined in the plan, not to exceed the annual dollar limitation defined by the Internal Revenue Code, as defined in the plan. Participants may also contribute amounts representing rollover distributions from other qualified plans. All employee contributions are invested with John Hancock Life Insurance Company (U.S.A.).

The company will make a matching contribution annually. This matching contribution is based upon each participant's eligible contributions limited to 2% of the participant's compensation. The company may also make a discretionary profit sharing contribution. The company made matching contributions of \$148,326 and \$151,719 for the years ended December 31, 2015 and 2014, respectively. There were no discretionary profit sharing contributions for the years ended December 31, 2015 and 2014.

## PARTICIPANT ACCOUNTS

Each participant account is credited with the participant's contribution, the company's contribution, the allocation of plan earnings and any related investment expenses. Allocations of income, forfeitures and expenses are based on the proportion of each participant's account to the total of all participant account balances. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

#### VESTING

Participants are immediately vested in their voluntary contributions plus actual earnings thereon.

Vesting in employer matching contribution plus actual earnings thereon is based on years of continuous service as follows:

Years of Service	Percentage		
Less than 2	0%		
2	20%		
3	40%		
4	60%		
5	80%		
6	100%		

Vesting in the discretionary profit sharing contribution plus actual earnings thereon is based on years of continuous service as follows:

Years of Service	Percentage
1	0%
2	0%
3	20%
4	40%
5	60%
6	80%
7	100%

### **INVESTMENT OPTIONS**

Upon enrollment in the plan, participants are able to direct their contributions, including matching and discretionary profit sharing contributions among any or all of the multiple investment account options. Investment options are pooled separate accounts and a guaranteed investment account held by John Hancock Life Insurance Company (U.S.A.). Participants may change their investment options daily. There are no nonparticipant directed investments.

Contributions may be temporarily held as cash balances prior to the execution of the investment according to the participant's direction.

The plan provides for various investment fund options, which, in turn invest in a combination of stocks, bonds, and other investment securities. Investment securities, in general, are exposed to various risks such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the statement of net assets available for benefits.

## PAYMENT OF BENEFITS

On termination of service due to death, disability or retirement, a participant may elect to receive either a single lump-sum distribution equal to the value of the participant's vested interest in his or her account, or an annuity to be paid for the remainder of the participant's life. Benefits are recorded when paid. For termination of service due to reasons rather than death, disability or retirement, a participant will receive an automatic benefit payment for the value of the vested interest in his or her account as a cash lump sum for balances under \$1,000.

## HARDSHIP WITHDRAWALS

Participants are permitted to withdraw, in a single sum, up to the vested portion of their account balance under certain conditions. These conditions include unreimbursed medical expenses, the purchase of the participant's principal residence, the payment of post-secondary education tuition, the payment of funeral expenses or casualty losses (as defined by the Internal Revenue Code) or to prevent eviction or foreclosure from the participant's principal residence. A participant's right to make deferrals to the plan will be suspended for six months after the receipt of a hardship withdrawal.

#### **EXCESS CONTRIBUTIONS PAYABLE**

Amounts payable to participants for contributions in excess of amounts allowed by the Internal Revenue Code are recorded as a liability with a corresponding increase to corrective distributions. The plan distributed the excess contributions to the applicable participants prior to March 15 of the following year.

### **FORFEITURES**

Forfeitures of non-vested company contributions can be used to first pay any plan administrative expenses or offset future employer contributions. Forfeitures in the amount of \$4,921 and \$6,967 were available at December 31, 2015 and 2014, respectively. For the plan years ended December 31, 2015 and 2014, the plan used forfeitures of \$6,987 and \$1,731, respectively, to offset employer contributions to the plan.

#### **ADMINISTRATION OF PLAN ASSETS**

The plan assets are held by the custodian of the plan. Administrative expenses for the plan are paid by the plan and totaled \$13,268 and \$15,270 for the years ended December 31, 2015 and 2014, respectively. Certain expenses are paid by the plan sponsor and are excluded from these financial statements.

### Note 2 - SUMMARY OF ACCOUNTING POLICIES

#### **BASIS OF ACCOUNTING**

The financial statements of the plan are prepared using the accrual method of accounting.

### **ESTIMATES**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect certain reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results may differ from those estimates.

#### VALUATION OF INVESTMENTS AND INCOME RECOGNITION

The plan has early adopted the provisions of FASB ASU 2015-12, *Plan Accounting: Defined Benefit Pension Plans (Topic 960); Defined Contribution Pension Plans (Topic 962); Health and Welfare Benefit Plans (Topic 965).* The provisions of ASU 2015-12 eliminated the requirement that fully-benefit responsive investment contracts be measured and disclosed at fair value. In addition, the provisions require investments and the related appreciation and depreciation be disclosed or presented by general type and eliminated the requirement that individual investments that representing more than 5% of net assets available for benefits be disclosed separately.

The plan's investments are stated at fair value. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the exdividend date.

## Note 3 - Fair value measurements

The plan's investments are reported at fair value in the accompanying statement of net assets available for benefits.

			Fair value measurements using:				ıg:	
			Q	uoted prices in		Other		Significant
			act	rive markets for		observable	υ	ınobservable
			10	dentical assets		inputs		inputs
December 31, 2015		Fair value		(Level 1)		(Level 2)		(Level 3)
Pooled separate accounts	\$	5,569,500	\$	-	\$	5,569,500	\$	-
Guaranteed investment acco	ount	478,841		-		478,841		-
Total	\$	6,048,341	\$	-	\$	6,048,341	\$	-

			Fair value measurements using:					
			Q	Quoted prices in Other			Significant	
			act	tive markets for		observable	υ	ınobservable
			10	dentical assets		inputs		inputs
December 31, 2014	]	Fair value		(Level 1)		(Level 2)		(Level 3)
Pooled separate accounts	\$	5,941,300	\$	_	\$	5,941,300	ς.	_
1 oolea separate accounts	Ţ	3,341,300	Ą		Ą	3,341,300	Ţ	
Guaranteed investment acc	ount	490,810		-		490,810		-
Total	\$	6,432,110	\$	-	\$	6,432,110	\$	-

FASB ASC 820, Fair Value Measurements, establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority and Level 3 inputs have the lowest priority. Level 2 inputs consist of inputs other than quoted market prices included within Level 1 that are observable for valuing the asset. The plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. No Level 1 or 3 inputs were used by the plan.

#### Level 2 Fair Value Measurements

Fair value of the pooled separate accounts is based on a net asset value equivalent classified as a Level 2 input under accounting principles generally accepted in the United States of America.

Fair value of the guaranteed investment account is based on the net assets of the underlying investments, minus its liabilities divided by the number of units outstanding. This is considered a Level 2 input under accounting principles generally accepted in the United States of America.

### Note 4 - Information certified by custodian

John Hancock Life Insurance Company (U.S.A.), plan custodian, certified that the following information included in the accompanying financial statements and supplemental schedule is complete and accurate as of and for the years ended December 31, 2015 and 2014:

- Fair value of investments
- Investment income
- Investments, as reflected in Schedule H, Line 4(i) Schedule of Assets (Held at End of Year) at December 31, 2015.

### Note 5 - PLAN TERMINATION

Although it has not expressed any intent to do so, the company has the right under the plan to discontinue its contributions at any time and to terminate the plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100% vested in their accounts.

### Note 6 - TAX STATUS

The plan sponsor adopted a Prototype Non-Standardized Profit Sharing Plan with a deferral arrangement that received a favorable opinion letter from the Internal Revenue Service on January 15, 2010, which stated the plan, as then designed, was in accordance with applicable sections of the Internal Revenue Code (the code). Once qualified, the plan is required to operate in conformity with the code to maintain its qualification. The plan has been amended since receiving the determination letter. However, the plan administrator and the plan's tax counsel believe that as of December 31, 2015, the plan is designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the plan's financial statements.

The plan has adopted the provisions of FASB ASC 740-10, *Income Taxes*, relating to accounting for uncertain tax positions. ASC 740-10 defines a recognition threshold and measurement process for accounting for uncertain tax positions and also provides guidance on various related matters such as interest, penalties, derecognition and disclosures. The plan does not have any plan level uncertain tax positions. The plan files income tax returns in the U.S. federal jurisdiction. The plan administrator believes the plan is no longer subject to U.S. federal examinations by tax authorities for years before 2012.

### Note 7 - Party-in-interest transactions

The pooled separate accounts and guaranteed investment account are managed by John Hancock Life Insurance Company (U.S.A.), the custodian of the plan. Fees paid by the plan for investment management and plan administration are included in the net appreciation of the pooled separate accounts and guaranteed investment account. Additionally, the plan administrator also participates in the plan. These transactions qualify as party-in-interest transactions.

## Note 8 - RECONCILIATION OF FINANCIAL STATEMENTS TO SCHEDULE H OF FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31 to Schedule H of Form 5500:

		2015		2014
Net assets available for benefits per the financial statements Excess contribution payable Employee contributions receivable	\$	6,210,261 8,819 (17,492)	\$	6,605,901 5,221 (20,070)
Net assets available for benefits per the Form 5500	\$	6,201,588	\$	6,591,052
The following is a reconciliation of employee contributions per to H Form 5500 for the year ended December 31, 2015:	the f	inancial state	ment	s to Schedule
Employee contributions per the financial statements Plus net change in employee contribution receivable from December 31, 2014 to December 31, 2015, which was			\$	404,998
properly excluded from the 2014 Form 5500				2,578
Employee contributions per the Form 5500			\$	407,576
The following is a reconciliation of excess contributions per the Form 5500 for the year ended December 31, 2015:	e fina	ancial stateme	ents	to schedule H
Corrective distributions per the financial statements			\$	8,819
Less net change in excess contribution payable from December 31, 2014 to December 31, 2015				(3,598)
Total corrective distributions per the Form 5500			\$	5,221

# Note 9 - Subsequent events

Subsequent to December 31, 2015, the plan documents were restated as required under the Pension Protection Act of 2006. The restatement permanently incorporates new ERISA regulations impacting the plan that were issued between January 1, 2008 and December 31, 2013. There were no significant changes to the plan as a result of this restatement.

Management has evaluated subsequent events through August 4, 2016, the date the financial statements were available to be issued.



Attachment to Form 5500

2015 Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

Plan Name Stafford Health Services, Inc. Retirement Plan EIN 91-0841068 PN 001

		(c)		
		Description of investment		
	(b)	including maturity date,		(e)
	Identity of Issue, Borrower,	rate of interest, collateral,	(d)	Current
<u>(a)</u>	Lessor or Similar Party	par or maturity value	Cost	Value
*	JOHN HANCOCK LIFESTYLE BALANCE	POOLED SEPARATE ACCOUNT	**	\$ 1,137,426
*	JOHN HANCOCK STABLE VALUE FUND	GUARANTEED INVESTMENT ACCOUNT	**	478,841
*	JOHN HANCOCK CAPITAL APPRECIATION FUND	POOLED SEPARATE ACCOUNT	**	385,483
*	JOHN HANCOCK LIFESTYLE GROWTH	POOLED SEPARATE ACCOUNT	**	362,466
*	JOHN HANCOCK FUNDAMENTAL INVESTORS	POOLED SEPARATE ACCOUNT	**	334,270
*	JOHN HANCOCK REAL ESTATE SECURITIES FUND	POOLED SEPARATE ACCOUNT	**	317,254
*	JOHN HANCOCK LIFESTYLE CONSERVATIVE	POOLED SEPARATE ACCOUNT	**	312,852
*	JOHN HANCOCK SCIENCE & TECHNOLOGY FUND	POOLED SEPARATE ACCOUNT	**	222,480
*	JOHN HANCOCK EQUITY INCOME FUND	POOLED SEPARATE ACCOUNT	**	211,323
*	JOHN HANCOCK THE GROWTH FUND OF AMERICA	POOLED SEPARATE ACCOUNT	**	179,756
*	JOHN HANCOCK LIFESTYLE MODERATE	POOLED SEPARATE ACCOUNT	**	177,892
*	JOHN HANCOCK BLUE CHIP GROWTH FUND	POOLED SEPARATE ACCOUNT	**	176,069
	FIDELITY ADVISOR TOTAL BOND	POOLED SEPARATE ACCOUNT	**	174,593
	T. ROWE PRICE HEALTH SCIENCES FUND	POOLED SEPARATE ACCOUNT	**	125,956
	TEMPLETON WORLD FUND	POOLED SEPARATE ACCOUNT	**	121,855
	JP MORGAN U.S. EQUITY FUND	POOLED SEPARATE ACCOUNT	**	113,141
*	JOHN HANCOCK MID CAP STOCK FUND	POOLED SEPARATE ACCOUNT	**	104,315
*	JOHN HANCOCK RETIREMENT LIVING 2020	POOLED SEPARATE ACCOUNT	**	98,225
*	JOHN HANCOCK RETIRMENT LIVING 2025	POOLED SEPARATE ACCOUNT	**	93,452
*	JOHN HANCOCK INVESTMENT QUALITY BOND FUND	POOLED SEPARATE ACCOUNT	**	91,081

<sup>\*</sup> Denotes party-in-interest transaction

<sup>\*\*</sup> Cost information not required for participant-directed investments.

Attachment to Form 5500

2015 Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

Plan Name Stafford Health Services, Inc. Retirement Plan EIN 91-0841068 PN 001

		(c) Description of investment		
	(b)	including maturity date,	6.0	(e)
(a)	Identity of Issue, Borrower, Lessor or Similar Party	rate of interest, collateral, par or maturity value	(d) Cost	Current Value
*	JOHN HANCOCK INTERNATIONAL SMALL CAP	POOLED SEPARATE ACCOUNT	**	87,445
*	JOHN HANCOCK GLOBAL BOND FUND	POOLED SEPARATE ACCOUNT	**	73,841
*	JOHN HANCOCK HIGH YIELD FUND	POOLED SEPARATE ACCOUNT	**	53,432
*	JOHN HANCOCK TOTAL STOCK MARKET INDEX FUND	POOLED SEPARATE ACCOUNT	**	53,348
*	JOHN HANCOCK INTERNATIONAL VALUE FUND	POOLED SEPARATE ACCOUNT	**	49,495
	INVESTMENT COMPANY OF AMERICA	POOLED SEPARATE ACCOUNT	**	44,365
*	JOHN HANCOCK AMERICAN BALANCED FUND	POOLED SEPARATE ACCOUNT	**	41,710
*	JOHN HANCOCK LIFESTYLE AGGRESSIVE	POOLED SEPARATE ACCOUNT	**	40,053
*	JOHN HANCOCK EUROPACIFIC GROWTH FUND	POOLED SEPARATE ACCOUNT	**	38,791
*	JOHN HANCOCK RETIREMENT LIVING 2015	POOLED SEPARATE ACCOUNT	**	37,813
*	JOHN HANCOCK 500 INDEX FUND	POOLED SEPARATE ACCOUNT	**	37,378
*	JOHN HANCOCK FUNDAMENTAL LARGE CAP VALUE	POOLED SEPARATE ACCOUNT	**	35,570
*	JOHN HANCOCK U.S. EQUITY FUND	POOLED SEPARATE ACCOUNT	**	26,541
*	JOHN HANCOCK ALL CAP CORE FUND	POOLED SEPARATE ACCOUNT	**	23,124
*	JOHN HANCOCK UTILITIES FUND	POOLED SEPARATE ACCOUNT	**	20,682
*	JOHN HANCOCK INTERNATIONAL GROWTH FUND	POOLED SEPARATE ACCOUNT	**	16,674
*	JOHN HANCOCK STRATEGIC INCOME OPPORTUNITIES FUND	POOLED SEPARATE ACCOUNT	**	15,618
*	JOHN HANCOCK VALUE FUND	POOLED SEPARATE ACCOUNT	**	15,500

<sup>\*</sup> Denotes party-in-interest transaction

<sup>\*\*</sup> Cost information not required for participant-directed investments.

Attachment to Form 5500

2015 Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

Plan Name Stafford Health Services, Inc. Retirement Plan EIN 91-0841068 PN 001

		(c)		
	(b)	Description of investment including maturity date,		(0)
	(b) Identity of Issue, Borrower,	rate of interest, collateral,	(d)	(e) Current
(a)	Lessor or Similar Party	par or maturity value	Cost	Value
*	JOHN HANCOCK RETIREMENT LIVING 2030	POOLED SEPARATE ACCOUNT	**	12,202
*	JOHN HANCOCK RETIREMENT LIVING 2035	POOLED SEPARATE ACCOUNT	**	12,193
	BLACKROCK GLOBAL ALLOCATION FUND	POOLED SEPARATE ACCOUNT	**	11,720
*	JOHN HANCOCK SMALL CAP INDEX FUND	POOLED SEPARATE ACCOUNT	**	9,670
*	JOHN HANCOCK SMALL COMPANY VALUE FUND	POOLED SEPARATE ACCOUNT	**	9,629
*	JOHN HANCOCK MID VALUE FUND	POOLED SEPARATE ACCOUNT	**	8,588
*	JOHN HANCOCK ACTIVE BOND FUND	POOLED SEPARATE ACCOUNT	**	8,261
*	JOHN HANCOCK SMALL CAP OPPORTUNITIES FUND	POOLED SEPARATE ACCOUNT	**	7,634
*	JOHN HANCOCK INTERNATIONAL CORE FUND	POOLED SEPARATE ACCOUNT	**	6,360
*	JOHN HANCOCK SMALL CAP VALUE FUND	POOLED SEPARATE ACCOUNT	**	5,514
*	JOHN HANCOCK RETIREMENT LIVING 2040	POOLED SEPARATE ACCOUNT	**	5,097
*	JOHN HANCOCK FINANCIAL INDUSTRIES FUND	POOLED SEPARATE ACCOUNT	**	5,021
*	JOHN HANCOCK MID CAP INDEX FUND	POOLED SEPARATE ACCOUNT	**	4,992
*	JOHN HANCOCK WASHINGTON MUTUAL INVESTORS FUND	POOLED SEPARATE ACCOUNT	**	3,980
*	JOHN HANCOCK RETIREMENT LIVING 2050	POOLED SEPARATE ACCOUNT	**	3,272
*	JOHN HANCOCK RETIREMENT LIVING 2045	POOLED SEPARATE ACCOUNT	**	1,920
*	JOHN HANCOCK NATURAL RESOURCES FUND	POOLED SEPARATE ACCOUNT	**	1,063
*	JOHN HANCOCK RETIREMENT LIVING 2055	POOLED SEPARATE ACCOUNT	**	549
	INVESCO SMALL CAP GROWTH FUND	POOLED SEPARATE ACCOUNT	**	475
	INTERNATIONAL EQUITY INDEX FUND	POOLED SEPARATE ACCOUNT	**	91
	TOTAL			<u>\$ 6,048,341</u>

<sup>\*</sup> Denotes party-in-interest transaction

<sup>\*\*</sup> Cost information not required for participant-directed investments.

Attachment to Form 5500

2015 Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

Plan Name Stafford Health Services, Inc. Retirement Plan EIN 91-0841068 PN 001

		(c)		
		Description of investment		
	(b)	including maturity date,		(e)
	Identity of Issue, Borrower,	rate of interest, collateral,	(d)	Current
<u>(a)</u>	Lessor or Similar Party	par or maturity value	Cost	Value
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<sup>\*\*</sup> Cost information not required for participant-directed investments.

Attachment to Form 5500

2015 Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

Plan Name Stafford Health Services, Inc. Retirement Plan EIN 91-0841068 PN 001

		(c) Description of investment		
	(b)	including maturity date,	6.0	(e)
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*	JOHN HANCOCK STRATEGIC INCOME OPPORTUNITIES FUND	POOLED SEPARATE ACCOUNT	**	15,618
*	JOHN HANCOCK VALUE FUND	POOLED SEPARATE ACCOUNT	**	15,500

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		(c)		
	(b)	Description of investment including maturity date,		(0)
	(b) Identity of Issue, Borrower,	rate of interest, collateral,	(d)	(e) Current
(a)	Lessor or Similar Party	par or maturity value	Cost	Value
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	INTERNATIONAL EQUITY INDEX FUND	POOLED SEPARATE ACCOUNT	**	91
	TOTAL			<u>\$ 6,048,341</u>

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