

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2015 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information		
For calendar plan year 2015 or fiscal plan year beginning <u>01/01/2015</u> and ending <u>12/31/2015</u>			
A	This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or	
	☒ a single-employer plan; ☐ a DFE (specify) ____		
B	This return/report is:	☐ the first return/report; ☐ the final return/report;	
	☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).		
C	If the plan is a collectively-bargained plan, check here. ▶ ☐		
D	Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program;	
	☐ special extension (enter description)		

Part II	Basic Plan Information —enter all requested information		
1a	Name of plan <u>A & A SAFETY, INC. 401(K) RETIREMENT PLAN</u>	1b	Three-digit plan number (PN) ▶ <u>001</u>
		1c	Effective date of plan <u>02/01/1996</u>
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>A & A SAFETY, INC.</u> <u>1126 FERRIS ROAD</u> <u>AMELIA, OH 45102-1020</u>	2b	Employer Identification Number (EIN) <u>31-1035771</u>
		2c	Plan Sponsor's telephone number <u>513-943-6100</u>
		2d	Business code (see instructions) <u>532400</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/29/2016	WILLIAM LUTTMER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	09/29/2016	WILLIAM LUTTMER
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number)			Preparer's telephone number

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 163
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).	
a(1) Total number of active participants at the beginning of the plan year.....	6a(1) 98
a(2) Total number of active participants at the end of the plan year	6a(2) 104
b Retired or separated participants receiving benefits.....	6b 0
c Other retired or separated participants entitled to future benefits.....	6c 65
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d 169
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e 0
f Total. Add lines 6d and 6e	6f 169
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g 146
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h 33
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2A 2E 2F 2G 2J 2K 2T 3D	
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ <u>1</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)
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11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110
		2015
		This Form is Open to Public Inspection

For calendar plan year 2015 or fiscal plan year beginning **01/01/2015** and ending **12/31/2015**

A Name of plan A & A SAFETY, INC. 401(K) RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 A & A SAFETY, INC.	D Employer Identification Number (EIN) 31-1035771

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
TRANSAMERICA LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
39-0989781	86231	803308-000	169	01/01/2015	12/31/2015

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid 16570	(b) Total amount of fees paid 3263
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3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

MADISON AVENUE SECURITIES
15050 AVENUE OF SCIENCE STE 150
SAN DIEGO, CA 92128-3441

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
16570			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

TRI-STATE PLAN ADMINISTRATION, INC.
30 GARFIELD PLACE, SUITE 520
CINCINNATI, OH 45202

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
	3263	TPA COMPENSATION	5

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	524618
5 Current value of plan's interest under this contract in separate accounts at year end	5	6150176

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐**7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	452113
c Additions: (1) Contributions deposited during the year	7c(1)	22335
(2) Dividends and credits	7c(2)	
(3) Interest credited during the year	7c(3)	3709
(4) Transferred from separate account	7c(4)	87067
(5) Other (specify below)..... ▶ LOAN REPAYMENT \$4,611 MISC DORMANT CHECK \$45.00	7c(5)	4656
(6) Total additions	7c(6)	117767
d Total of balance and additions (add lines 7b and 7c(6))	7d	569880
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	43795
(2) Administration charge made by carrier	7e(2)	618
(3) Transferred to separate account	7e(3)	849
(4) Other (specify below)..... ▶	7e(4)	
(5) Total deductions	7e(5)	45262
f Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f	524618

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received.....	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve.....	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves.....	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	
(4) Claims charged.....		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions.....	9c(1)(A)		
(B) Administrative service or other fees.....	9c(1)(B)		
(C) Other specific acquisition costs.....	9c(1)(C)		
(D) Other expenses.....	9c(1)(D)		
(E) Taxes.....	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges.....	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement.....		9d(1)	
(2) Claim reserves.....		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier.....	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.....	10b	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2015
		This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015		
A Name of plan A & A SAFETY, INC. 401(K) RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 A & A SAFETY, INC.	D Employer Identification Number (EIN) 31-1035771	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
TRANSAMERICA LIFE INSURANCE COMPANY
39-0989781

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

TRI-STATE PLAN ADMINISTRATION, INC.

31-1214674

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 64	3RD PARTY ADMINISTRATOR	5900	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

MESIROW FINANCIAL, INC.

36-3194849

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISORY-PLAN	1333	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

TRANSAMERICA LIFE INSURANCE COMPANY

39-0989781

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 52 62 64 67	RECORDKEEPER	1222	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection.
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For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan A & A SAFETY, INC. 401(K) RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 A & A SAFETY, INC.	D Employer Identification Number (EIN) 31-1035771	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: MORGAN STANLEY GROWTH RET OPT			
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY			
c EIN-PN 39-0989781-166	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 458193	
a Name of MTIA, CCT, PSA, or 103-12 IE: TRANSAMERICA PARTNERS STOCK INDEX R			
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY			
c EIN-PN 39-0989781-587	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 81202	
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RETIREMENT INCOME R			
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY			
c EIN-PN 39-0989781-047	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1973	
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RETIREMENT 2015 RE			
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY			
c EIN-PN 39-0989781-048	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 7461	
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RETIREMENT 2025 RET			
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY			
c EIN-PN 39-0989781-049	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 158819	
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RETIREMENT 2035 RET			
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY			
c EIN-PN 39-0989781-050	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 496753	
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RETIREMENT 2045 RET			
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY			
c EIN-PN 39-0989781-051	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 247336	

a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN FUNDS EUROPACIFIC GROWTH R		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY		
c EIN-PN 39-0989781-068	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 217784
a Name of MTIA, CCT, PSA, or 103-12 IE: LOOMIS SAYLES INVESTMENT GRADE BOND		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY		
c EIN-PN 39-0989781-086	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 476013
a Name of MTIA, CCT, PSA, or 103-12 IE: OPPENHEIMER MAIN STREET SMALL & MID		
b Name of sponsor of entity listed in (a): TRANSAMERIC LIFE INSURANCE COMPANY		
c EIN-PN 39-0989781-090	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 339342
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD SMALL CAP GROWTH INDEX RET		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY		
c EIN-PN 39-0989781-106	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 83144
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD SMALL CAP INDEX RET		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY		
c EIN-PN 39-0989781-107	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 40389
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RETIREMENT 2010 RET		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY		
c EIN-PN 39-0989781-109	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 8653
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RETIREMENT 2020 RET		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY		
c EIN-PN 39-0989781-110	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6554
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RETIREMENT 2030 RET		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY		
c EIN-PN 39-0989781-111	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 44881
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RETIREMENT 2040 RET		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY		
c EIN-PN 39-0989781-112	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 275034
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RETIREMENT 2050 RET		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY		
c EIN-PN 39-0989781-113	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 10642

a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN FUNDS BALANCED RET OPT		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY		
c EIN-PN 39-0989781-232	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 12724
a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN FUNDS FUNDAMENTAL INVESTOR		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY		
c EIN-PN 39-0989781-236	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 279368
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK EQUITY DIVIDEND RET OPT		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY		
c EIN-PN 39-0989781-240	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 583648
a Name of MTIA, CCT, PSA, or 103-12 IE: FIDELITY ADVISOR LEVERAGED COMPANY		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY		
c EIN-PN 39-0989781-247	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 97190
a Name of MTIA, CCT, PSA, or 103-12 IE: RIDGEWORTH MID-CAP VALUE EQUITY RET		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY		
c EIN-PN 39-0989781-302	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 144890
a Name of MTIA, CCT, PSA, or 103-12 IE: TEMPLETON GLOBAL BOND RET OPT		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY		
c EIN-PN 39-0989781-313	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 44724
a Name of MTIA, CCT, PSA, or 103-12 IE: MANNING & NAPIER PRO-MIX CONSERVATI		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY		
c EIN-PN 39-0989781-385	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 50924
a Name of MTIA, CCT, PSA, or 103-12 IE: MANNING & NAPIER PRO-MIX EXTENDED T		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY		
c EIN-PN 39-0989781-386	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 941180
a Name of MTIA, CCT, PSA, or 103-12 IE: MANNING & NAPIER PRO-MIX MAXIMUM TE		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY		
c EIN-PN 39-0989781-387	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 55452
a Name of MTIA, CCT, PSA, or 103-12 IE: MANNING & NAPIER PRO-MIX MODERATE T		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY		
c EIN-PN 39-0989781-388	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 726130

a Name of MTIA, CCT, PSA, or 103-12 IE: MFS MASSACHUSETTS INVESTORS RET OPT**b** Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY

c EIN-PN 39-0989781-470	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 65813
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a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RETIREMENT 2055 RET**b** Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY

c EIN-PN 39-0989781-505	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5633
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a Name of MTIA, CCT, PSA, or 103-12 IE: IVY MID CAP GROWTH RET OPT**b** Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY

c EIN-PN 39-0989781-515	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 120300
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a Name of MTIA, CCT, PSA, or 103-12 IE: IVY ASSET STRATEGY RET OPT**b** Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY

c EIN-PN 39-0989781-534	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 67532
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a Name of MTIA, CCT, PSA, or 103-12 IE: TA VANGUARD TARGET RETIREMENT 2060**b** Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY

c EIN-PN 39-0989781-612	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 494
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection
For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015		
A Name of plan A & A SAFETY, INC. 401(K) RETIREMENT PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 A & A SAFETY, INC.	D Employer Identification Number (EIN) 31-1035771	

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a Total noninterest-bearing cash	1a			
b Receivables (less allowance for doubtful accounts):				
(1) Employer contributions	1b(1)	100000		756
(2) Participant contributions	1b(2)			3861
(3) Other.....	1b(3)			
c General investments:				
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)			
(2) U.S. Government securities.....	1c(2)			
(3) Corporate debt instruments (other than employer securities):				
(A) Preferred	1c(3)(A)			
(B) All other.....	1c(3)(B)			
(4) Corporate stocks (other than employer securities):				
(A) Preferred	1c(4)(A)			
(B) Common	1c(4)(B)			
(5) Partnership/joint venture interests	1c(5)			
(6) Real estate (other than employer real property)	1c(6)			
(7) Loans (other than to participants)	1c(7)			
(8) Participant loans	1c(8)	161134		112721
(9) Value of interest in common/collective trusts.....	1c(9)			
(10) Value of interest in pooled separate accounts.....	1c(10)	6047081		6150175
(11) Value of interest in master trust investment accounts	1c(11)			
(12) Value of interest in 103-12 investment entities	1c(12)			
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)			
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	452115		524620
(15) Other	1c(15)			

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	6760330	6792133

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	6760330	6792133
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	77859	
(B) Participants	2a(1)(B)	403382	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		481241
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	5733	
(F) Other	2b(1)(F)	3709	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		9442
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		-139892
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		350791

Expenses**e** Benefit payment and payments to provide benefits:

(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	310634	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		310634
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	5980	
(2) Contract administrator fees	2i(2)	2374	
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		8354
j Total expenses. Add all expense amounts in column (b) and enter total	2j		318988

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		31803
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MORT-WHITE-BUSHMAN

(2) EIN: 59-3799692

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

	Yes	No	N/A	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X		
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X		

	Yes	No	N/A	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X		
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X		
e Was this plan covered by a fidelity bond?	X			500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X		
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)		X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X		
l Has the plan failed to provide any benefit when due under the plan?		X		
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.				
o Did the plan trust incur unrelated business taxable income?				
p Were in-service distributions made during the plan year?				

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?

If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☐ Not determined

Part V Trust Information

6a Name of trust	6b Trust's EIN
6c Name of trustee or custodian	6d Trustee's or custodian's telephone number

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection.
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For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan <u>A & A SAFETY, INC. 401(K) RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>A & A SAFETY, INC.</u>	D Employer Identification Number (EIN) <u>31-1035771</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>39-0989781</u>	
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.	
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2015
v. 150123

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:		
	a The current year	14a	
	b The plan year immediately preceding the current plan year	14b	
	c The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	b The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)
	a Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%
	b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more
	c What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

Part VII	IRS Compliance Questions
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20a Is the plan a 401(k) plan?	☐ Yes	☐ No
20b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	☐ Design-based safe harbor method	☐ ADP/ACP test
20c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?	☐ Yes	☐ No
21a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):	☐ Ratio percentage test	☐ Average benefit test
21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?	☐ Yes	☐ No
22a Has the plan been timely amended for all required tax law changes?	☐ Yes	☐ No ☐ N/A
22b Date the last plan amendment/restatement for the required tax law changes was adopted ____/____/____. Enter the applicable code _____. (See instructions for tax law changes and codes).		
22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter ____/____/____ and the letter's serial number _____.		
22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter ____/____/____.		
23 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?	☐ Yes	☐ No



INDEPENDENT AUDITORS' REPORT

To the Administrative Committee of the
A & A Safety, Inc. 401(k) Retirement Plan
1126 Ferris Road
Amelia, OH 45102

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the A & A Safety, Inc. 401(k) Retirement Plan which comprise the statements of net assets available for benefits as of December 31, 2015 and 2014, and the related statements of changes in net assets available for benefits, for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Transamerica, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the year ended December 31, 2015, that the information provided to the plan administrator by the trustee is complete and accurate.

1241 Nagel Rd.
Cincinnati, Ohio 45255

Office: 513.834.9034
Fax: 513.834.9038



Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedules as listed in the accompanying table of contents, which are the responsibility of plan management, are presented for the purpose of additional analysis and are not a required part of the financial statements but are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, it is inappropriate to and we do not express an opinion on the supplemental schedules referred to previously.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Mort, White, & Bushman CPAs

Cincinnati, Ohio
August 11, 2016

1241 Nagel Rd.
Cincinnati, Ohio 45255

Office: 513.834.9034
Fax: 513.834.9038

**A & A SAFETY, INC. 401(k) RETIREMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**

ASSETS

	December 31,	
	2015	2014
Cash and Cash Equivalents		
Cash - Money Market Fund	\$ 524,618	\$ 452,113
Total Cash and Cash Equivalents	<u>524,618</u>	<u>452,113</u>
Investments at Fair Value		
Mutual Funds	6,150,177	6,047,083
Participant Loans	<u>113,070</u>	<u>161,134</u>
Total Investments at Fair Value	<u>6,263,247</u>	<u>6,208,217</u>
Total Cash and Investments at Fair Value	<u>6,787,865</u>	<u>6,660,330</u>
Contributions Receivable		
Employer Contributions	-	100,000
Employee Contributions	<u>4,617</u>	<u>-</u>
Total Contributions Receivable	<u>4,617</u>	<u>100,000</u>
Total Assets	<u>6,792,482</u>	<u>6,760,330</u>
Net Assets Available for Benefits	<u>\$ 6,792,482</u>	<u>\$ 6,760,330</u>

A & A SAFETY, INC. 401(k) RETIREMENT PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	Years Ended December 31,	
	<u>2015</u>	<u>2014</u>
Additions to Net Assets Attributed To		
Investment Income		
Net (Depreciation) / Appreciation in		
Fair Value of Investments	\$ (135,947)	\$ 326,585
Interest on Participant Loans	5,733	5,138
Other Interest Earned	888	3,446
	<u> </u>	<u> </u>
Total Investment (Loss) / Income	(129,326)	335,169
	<u> </u>	<u> </u>
Contributions		
Employer	77,083	175,164
Employee	403,382	392,927
	<u> </u>	<u> </u>
Total Contributions	480,465	568,091
	<u> </u>	<u> </u>
Total Additions	351,139	903,260
	<u> </u>	<u> </u>
Deductions from Net Assets Attributed To		
Benefits Paid to Participants	310,633	127,923
Administrative Fees	8,354	11,811
	<u> </u>	<u> </u>
Total Deductions	318,987	139,734
	<u> </u>	<u> </u>
Net Change in Net Assets	32,152	763,526
	<u> </u>	<u> </u>
Net Assets Available for Benefits		
Beginning of Plan Year	6,760,330	5,996,804
	<u> </u>	<u> </u>
End of Plan Year	\$ <u>6,792,482</u>	\$ <u>6,760,330</u>

See accompanying notes.

**A & A SAFETY, INC. 401(k) RETIREMENT PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2015**

NOTE 1 – DESCRIPTION OF PLAN

The following description of the A & A Safety, Inc. (Company) 401(k) Retirement Plan (Plan) provides only general information. Participants should refer to the Plan agreement and the Summary Plan Description for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan with a cash or deferral arrangement covering all full-time non-union employees of the Company. Participation in the Plan for purposes of employer contributions requires attaining the age of 21, one thousand hours worked, and completion of one year of service. Upon completing the year of service, enrollment to receive these contributions is on one of two semi-yearly entry dates that follows the completed year of service. Union employees may elect to make voluntary contributions to the plan if they have met the age and service requirements previously stated, however, the union employees are not eligible to participate in any employer matching contributions. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Basis of Accounting

The Plan prepares its financial statements in conformity with accounting principles generally accepted in the United States of America customary for 401(k) retirement plans.

Contributions

Each year, participants may contribute up to 100% of pretax annual compensation, as defined in the Plan. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may designate a portion of their contributions to be after tax Roth contributions. These Roth contributions are maintained in separate accounts of the participant. The total amount of Roth and Traditional pre-tax contributions may not exceed the annual contribution limit as previously stated. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Participants direct the investment of their contributions into any combination of the mutual funds, and a money market fund offered by the plan.

Employer contributions are at the discretion of the Board of Directors of A & A Safety, Inc. It has been the Company's practice to match 25% of non-union employee 401(k) elective deferrals up to 8% of the employee's compensation, limited to the Internal Revenue Service maximum contribution amount of an employee's salary. The Internal Revenue Service maximum allowed deferral is \$18,000 and \$17,500 for both the years ending December 31, 2015 and 2014, respectively. Both employee elective deferrals and employer discretionary contributions are remitted to the Plan on a weekly basis.

Prevailing Wage Contributions and Union Employees

The Company makes a contribution on behalf of non-union hourly paid employees who work on a federal, state, or municipal mandated prevailing wage project as described in the provisions of the Davis-Bacon Act or on a project governed by the Service Contract Act. These contributions must be in an amount equal to the set hourly pension rate as provided by the Ohio Contractors Association for the hours worked by non-union hourly employees on these prevailing wage contracts. These additional contributions do not apply to employees who are members of the Laborers or Operators Unions.

During 2008, the plan was amended to allow members of the Laborers or Operators Unions to make voluntary contributions to the plan. Union members who make these voluntary contributions are not eligible to participate in any Company matching contributions.

**A & A SAFETY, INC. 401(k) RETIREMENT PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2015**

NOTE 1 – DESCRIPTION OF PLAN (Continued)

Participants' Accounts

Each participant's account is credited with (a) employee elective 401(k) deferrals (b) the Company's prevailing wage and matching contributions and (c) Plan earnings. Allocations are based on participant earnings or account balances, as defined in the Plan. If a participant elects to make designated Roth contributions to the plan, the Roth contributions are maintained in a separate participant account that is credited with the employee elective Roth contributions and Plan earnings. Allocations are based on participant earnings or account balances, as defined in the Plan. The benefit to which a participant is entitled is the amount that can be provided from the participant's accounts.

Vesting

Participants are immediately fully vested in their 401(k) elective deferrals, Roth contributions, the Company's prevailing wage contributions, any rollover contributions, and any actual earnings thereon. Vesting in the Company's matching contributions is based upon continuous years of service as defined in the Plan. Vesting begins upon the completion of the first year of service and participants are 100% vested after five years of credited continuous service.

Participant Loans

Participants may borrow from their fund accounts up to a maximum equal to the lesser of \$50,000 or 50% of their account balance. The loans are secured by the balance in the participant's account and bear interest at the prime rate of interest plus 1% at the time the loan is made. The prime rate was 3.50% and 3.25% at December 31, 2015 and 2014, respectively. Principal and interest is paid ratably through payroll deduction or direct payment to the Plan administrator.

Forfeitures

Forfeitures are used to offset the Plan's administrative expenses, with any remainder used to reduce future employer contributions.

Payment of Benefits

Upon retirement, other termination, death or disability, a participant may elect to receive either a single lump sum cash payment or any other form of distribution of account balance as agreed upon by the Plan administrator and participant.

Self Directed Accounts

The Plan allows for the employee elective 401(k) deferrals, Roth contributions and employer contributions to be held in self-directed investment programs.

Net Assets Available for Benefits

Net assets available for benefits represent the total of funds available to finance participants' benefits. Included in that amount are distributions payable to participants who, prior to year-end, had withdrawn from the Plan, but had not received a distribution.

A & A SAFETY, INC. 401(k) RETIREMENT PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2015

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the plan are prepared under the accrual method of accounting.

Use of Estimates

The process of preparing financial statements in conformity with accounting principles generally accepted in the United States of America requires the use of estimates and assumptions regarding certain types of assets, liabilities, revenues, and expenses. Certain estimates relate to unsettled transactions and events as of the date of the financial statements. Other estimates relate to assumptions about the ongoing operations and may impact future periods. Accordingly, upon settlement, actual results may differ from estimated amounts.

Method of Valuing Investments and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Net appreciation includes the plan's gains, losses and reinvested dividends on investments bought and sold as well as held during the year.

Participant Loans

Loans to participants are reported at their unpaid principle balances plus any accrued but unpaid interest.

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

The administrative expenses incurred by the Plan are paid out of the Plan's assets. Audit fees are paid out of forfeitures in the plan with any shortfall paid by the Plan's sponsor.

Management Review

Subsequent events were evaluated through August 11, 2016, which is the date the financial statements were available to be issued.

A & A SAFETY, INC. 401(k) RETIREMENT PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2015

NOTE 3 – INVESTMENTS

The Plan's investments are held by a trustee, Transamerica Retirement Services, and are recorded at fair value in the accompanying statement of net assets available for benefits. The mutual fund information was obtained from data that has been prepared and certified to as complete and accurate by the trustee.

Generally accepted accounting principles establish a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to the valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 inputs consist of observable inputs other than quoted prices for identical assets, and Level 3 inputs are based on unobservable inputs and have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 3 inputs were used only when Level 1 or Level 2 inputs were not available.

	<u>Fair Value</u>	<u>Quoted Prices in Active Markets for Identical Assets (Level 1)</u>	<u>Significant Unobservable Inputs (Level 3)</u>
<u>At December 31, 2015</u>			
Mutual Funds	\$ 6,150,177	\$ 6,150,177	\$ -
Participant Loans	<u>113,070</u>	<u>-</u>	<u>113,070</u>
Total	\$ <u>6,263,247</u>	\$ <u>6,150,177</u>	\$ <u>113,070</u>
<u>At December 31, 2014</u>			
Mutual Funds	\$ 6,047,083	\$ 6,047,083	\$ -
Participant Loans	<u>161,134</u>	<u>-</u>	<u>161,134</u>
Total	\$ <u>6,208,217</u>	\$ <u>6,047,083</u>	\$ <u>161,134</u>

**A & A SAFETY, INC. 401(k) RETIREMENT PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2015**

NOTE 3 – INVESTMENTS (Continued)

The following presents investments that represent 5% or more of the Plan's net assets.

	December 31,	
	2015	2014
Investments Representing Five Percent or More of the Plan's Net Assets		
Manning & Napier Pro-Mix Extended Term	\$ 941,180	\$ 1,024,680
Manning & Napier Pro-Mix Moderate Term	726,130	656,857
Loomis Sayles Investment Grade Bond	476,013	470,952
Blackrock Equity Dividend	583,648	575,035
Vanguard Target Retirement 2035	496,753	382,897
Morgan Stanley Growth	458,193	421,289
Oppenheimer Main Street Mid-Cap	-	362,101
Investments Representing Less than Five Percent of the Plan's Net Assets	<u>2,468,260</u>	<u>2,153,272</u>
	<u>\$ 6,150,177</u>	<u>\$ 6,047,083</u>

NOTE 4 – CONTRIBUTIONS RECEIVABLE

Contributions receivable consists of employee withholdings, company matching contributions, and/or Davis Bacon contributions from the last pay period of the year but not yet received and posted to the accounts of the participants by the trustee. Contributions receivable can also consist of elective profit sharing contributions. For the year ended December 31, 2015, the amount consists of \$3,861 in employee elective deferrals and \$756 in matching and Davis Bacon employer contributions. For the year ended December 31, 2014, the amount consists of an elective profit sharing contribution of \$100,000.

NOTE 5 – PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will remain one hundred percent (100%) vested in their accounts.

A & A SAFETY, INC. 401(k) RETIREMENT PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2015

NOTE 6 – LIMITED SCOPE AUDIT

As of December 31, 2015, Transamerica, the Plan's trustee, holds all of the Plan's assets and is subject to periodic examination by regulatory agencies. The audit did not cover any information on Plan assets or related transactions involving the trustee for the year ended December 31, 2015. Transamerica has prepared and certified a statement as to the completeness and accuracy of the information concerning Plan assets and related transactions.

NOTE 7 – TAX STATUS

The plan is a prototype plan issued by Transamerica. The Internal Revenue Service has determined and informed the Company by a letter dated August 22, 2007, that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. Although the Plan may be amended subsequent to receiving the determination letter, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the Internal Revenue Code, therefore no provision for Federal income taxes has been included in the Plan's financial statements.

NOTE 8 – RISKS AND UNCERTAINTIES

The Plan invests in various investment securities and mutual fund assets. These investments are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

A & A SAFETY, INC. 401(k) RETIREMENT PLAN
SCHEDULE OF INVESTMENTS HELD AT END OF YEAR
FORM 5500, SCHEDULE H, PART IV, 4, i
EIN: 31-1035771
PLAN NO. 001

Title	December 31, 2015	
	Number of Shares	Fair Market Value
Cash Equivalents		
Transamerica Stable Value Core Option	48,401.8908	\$ 524,618
Mutual Fund Accounts		
Loomis Sayles Investment Grade Bond	12,890.3923	476,013
Templeton Global Bond	585.0697	44,724
American Funds Balanced	196.1781	12,724
Manning & Napier Pro-Mix Conservative Term	2,270.4500	50,924
Manning & Napier Pro-Mix Extended Term	36,089.1141	941,180
Manning & Napier Pro-Mix Maximum Term	2,148.0181	55,452
Manning & Napier Pro-Mix Moderate Term	30,681.8471	726,130
Vanguard Target Retirement 2010	566.0449	8,653
Vanguard Target Retirement 2015	402.8112	7,461
Vanguard Target Retirement 2020	413.0957	6,555
Vanguard Target Retirement 2025	8,238.3499	158,819
Vanguard Target Retirement 2030	2,813.7589	44,881
Vanguard Target Retirement 2035	24,373.6240	496,753
Vanguard Target Retirement 2040	16,991.7171	275,034
Vanguard Target Retirement 2045	11,663.6323	247,336
Vanguard Target Retirement 2050	654.3740	10,642
Vanguard Target Retirement 2055	417.0110	5,633
Vanguard Target Retirement 2060	36.4738	495
Vanguard Target Retirement Income	116.8301	1,973
Blackrock Equity Dividend	16,798.0471	583,648
Ridgeworth Mid-Cap Value Equity	4,393.8995	144,890
American Funds Fundamental Investors	3,096.0520	279,368
Fidelity Advisor Leveraged Company Stock	1,717.5426	97,190
MFS Massachusetts Investors	3,494.9544	65,813
Transamerica Partners Stock Index	1,312.2885	81,202
Ivy Mid Cap Growth	4,987.1682	120,300
Morgan Stanley Growth	13,286.8890	458,193
Oppenheimer Main Street Mid-Cap	7,195.6303	339,342
Vanguard Small-Cap Growth Index	2,448.1692	83,144
Vanguard Small-Cap Index	227.6207	40,389
Ivy Asset Strategy	2,435.9410	67,532
American Funds Europacific Growth	946.4541	217,784
Total Mutual Fund Accounts		6,150,177
Participant Loans	3.25% - 4.25%	113,070
Total Investments Held at End of Year		\$ 6,787,865

A & A SAFETY, INC. 401(k) RETIREMENT PLAN
SCHEDULE OF INVESTMENTS HELD AT END OF YEAR
FORM 5500, SCHEDULE H, PART IV, 4, i
EIN: 31-1035771
PLAN NO. 001

Title	December 31, 2014	
	Number of Shares	Fair Market Value
Cash Equivalents		
Transamerica Stable Value Core Option	42,035.6557	\$ 452,113
Mutual Fund Accounts		
Loomis Sayles Investment Grade Bond	12,409.2557	470,952
Templeton Global Bond	558.8451	44,730
American Funds Balanced	162.1909	10,372
Manning & Napier Pro-Mix Conservative Term	684.9553	15,927
Manning & Napier Pro-Mix Extended Term	37,358.4251	1,024,680
Manning & Napier Pro-Mix Maximum Term	2,819.3710	76,615
Manning & Napier Pro-Mix Moderate Term	26,566.0050	656,857
Vanguard Target Retirement 2010	566.1587	8,737
Vanguard Target Retirement 2015	4,992.6725	93,601
Vanguard Target Retirement 2020	320.7686	5,163
Vanguard Target Retirement 2025	7,699.7280	150,831
Vanguard Target Retirement 2030	2,310.7367	37,522
Vanguard Target Retirement 2035	18,412.8829	382,897
Vanguard Target Retirement 2040	16,168.8990	267,931
Vanguard Target Retirement 2045	10,247.4099	222,435
Vanguard Target Retirement 2050	371.5188	6,185
Vanguard Target Retirement 2055	206.9517	2,866
Vanguard Target Retirement Income	80.7322	1,376
Blackrock Equity Dividend	16,451.9308	575,035
Ridgeworth Mid-Cap Value Equity	4,565.2981	160,547
American Funds Fundamental Investors	3,041.3808	266,344
Fidelity Advisor Leveraged Company Stock	1,707.5304	102,785
MFS Massachusetts Investors	3,276.5677	61,697
Transamerica Partners Stock Index	1,271.9725	78,007
Ivy Mid Cap Growth	4,973.6878	127,971
Morgan Stanley Growth	13,631.9934	421,289
Oppenheimer Main Street Mid-Cap	7,105.8214	362,101
Vanguard Small-Cap Growth Index	2,393.4076	84,135
Vanguard Small-Cap Index	219.2919	40,685
Ivy Asset Strategy	2,289.0665	69,478
American Funds Europacific Growth	934.1096	217,332
Total Mutual Fund Accounts		6,047,083
Participant Loans	3.25% - 4.25%	161,134
Total Investments Held at End of Year		\$ 6,660,330

A & A SAFETY, INC. 401(k) RETIREMENT PLAN
FINANCIAL STATEMENTS AND INDEPENDENT AUDITORS' REPORT

**For the Year Ended
December 31, 2015**



**A & A SAFETY, INC. 401(k) RETIREMENT PLAN
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INDEPENDENT AUDITORS' REPORT

To the Administrative Committee of the
A & A Safety, Inc. 401(k) Retirement Plan
1126 Ferris Road
Amelia, OH 45102

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the A & A Safety, Inc. 401(k) Retirement Plan which comprise the statements of net assets available for benefits as of December 31, 2015 and 2014, and the related statements of changes in net assets available for benefits, for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

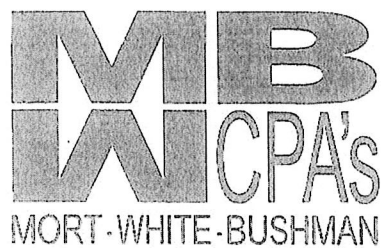
Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Transamerica, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the year ended December 31, 2015, that the information provided to the plan administrator by the trustee is complete and accurate.

1241 Nagel Rd.
Cincinnati, Ohio 45255

Office: 513.834.9034
Fax: 513.834.9038



Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedules as listed in the accompanying table of contents, which are the responsibility of plan management, are presented for the purpose of additional analysis and are not a required part of the financial statements but are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, it is inappropriate to and we do not express an opinion on the supplemental schedules referred to previously.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Mort, White, & Bushman CPAs

Cincinnati, Ohio
August 11, 2016

1241 Nagel Rd.
Cincinnati, Ohio 45255

Office: 513.834.9034
Fax: 513.834.9038

A & A SAFETY, INC. 401(k) RETIREMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

ASSETS

	December 31,	
	2015	2014
Cash and Cash Equivalents		
Cash - Money Market Fund	\$ 524,618	\$ 452,113
Total Cash and Cash Equivalents	<u>524,618</u>	<u>452,113</u>
Investments at Fair Value		
Mutual Funds	6,150,177	6,047,083
Participant Loans	<u>113,070</u>	<u>161,134</u>
Total Investments at Fair Value	<u>6,263,247</u>	<u>6,208,217</u>
Total Cash and Investments at Fair Value	<u>6,787,865</u>	<u>6,660,330</u>
Contributions Receivable		
Employer Contributions	-	100,000
Employee Contributions	<u>4,617</u>	<u>-</u>
Total Contributions Receivable	<u>4,617</u>	<u>100,000</u>
Total Assets	<u>6,792,482</u>	<u>6,760,330</u>
Net Assets Available for Benefits	<u>\$ 6,792,482</u>	<u>\$ 6,760,330</u>

A & A SAFETY, INC. 401(k) RETIREMENT PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	Years Ended December 31,	
	<u>2015</u>	<u>2014</u>
Additions to Net Assets Attributed To		
Investment Income		
Net (Depreciation) / Appreciation in		
Fair Value of Investments	\$ (135,947)	\$ 326,585
Interest on Participant Loans	5,733	5,138
Other Interest Earned	888	3,446
	<u> </u>	<u> </u>
Total Investment (Loss) / Income	(129,326)	335,169
	<u> </u>	<u> </u>
Contributions		
Employer	77,083	175,164
Employee	403,382	392,927
	<u> </u>	<u> </u>
Total Contributions	480,465	568,091
	<u> </u>	<u> </u>
Total Additions	351,139	903,260
	<u> </u>	<u> </u>
Deductions from Net Assets Attributed To		
Benefits Paid to Participants	310,633	127,923
Administrative Fees	8,354	11,811
	<u> </u>	<u> </u>
Total Deductions	318,987	139,734
	<u> </u>	<u> </u>
Net Change in Net Assets	32,152	763,526
	<u> </u>	<u> </u>
Net Assets Available for Benefits		
Beginning of Plan Year	6,760,330	5,996,804
	<u> </u>	<u> </u>
End of Plan Year	\$ 6,792,482	\$ 6,760,330
	<u> </u>	<u> </u>

See accompanying notes.

**A & A SAFETY, INC. 401(k) RETIREMENT PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2015**

NOTE 1 – DESCRIPTION OF PLAN

The following description of the A & A Safety, Inc. (Company) 401(k) Retirement Plan (Plan) provides only general information. Participants should refer to the Plan agreement and the Summary Plan Description for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan with a cash or deferral arrangement covering all full-time non-union employees of the Company. Participation in the Plan for purposes of employer contributions requires attaining the age of 21, one thousand hours worked, and completion of one year of service. Upon completing the year of service, enrollment to receive these contributions is on one of two semi-yearly entry dates that follows the completed year of service. Union employees may elect to make voluntary contributions to the plan if they have met the age and service requirements previously stated, however, the union employees are not eligible to participate in any employer matching contributions. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Basis of Accounting

The Plan prepares its financial statements in conformity with accounting principles generally accepted in the United States of America customary for 401(k) retirement plans.

Contributions

Each year, participants may contribute up to 100% of pretax annual compensation, as defined in the Plan. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may designate a portion of their contributions to be after tax Roth contributions. These Roth contributions are maintained in separate accounts of the participant. The total amount of Roth and Traditional pre-tax contributions may not exceed the annual contribution limit as previously stated. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Participants direct the investment of their contributions into any combination of the mutual funds, and a money market fund offered by the plan.

Employer contributions are at the discretion of the Board of Directors of A & A Safety, Inc. It has been the Company's practice to match 25% of non-union employee 401(k) elective deferrals up to 8% of the employee's compensation, limited to the Internal Revenue Service maximum contribution amount of an employee's salary. The Internal Revenue Service maximum allowed deferral is \$18,000 and \$17,500 for both the years ending December 31, 2015 and 2014, respectively. Both employee elective deferrals and employer discretionary contributions are remitted to the Plan on a weekly basis.

Prevailing Wage Contributions and Union Employees

The Company makes a contribution on behalf of non-union hourly paid employees who work on a federal, state, or municipal mandated prevailing wage project as described in the provisions of the Davis-Bacon Act or on a project governed by the Service Contract Act. These contributions must be in an amount equal to the set hourly pension rate as provided by the Ohio Contractors Association for the hours worked by non-union hourly employees on these prevailing wage contracts. These additional contributions do not apply to employees who are members of the Laborers or Operators Unions.

During 2008, the plan was amended to allow members of the Laborers or Operators Unions to make voluntary contributions to the plan. Union members who make these voluntary contributions are not eligible to participate in any Company matching contributions.

A & A SAFETY, INC. 401(k) RETIREMENT PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2015

NOTE 1 – DESCRIPTION OF PLAN (Continued)

Participants' Accounts

Each participant's account is credited with (a) employee elective 401(k) deferrals (b) the Company's prevailing wage and matching contributions and (c) Plan earnings. Allocations are based on participant earnings or account balances, as defined in the Plan. If a participant elects to make designated Roth contributions to the plan, the Roth contributions are maintained in a separate participant account that is credited with the employee elective Roth contributions and Plan earnings. Allocations are based on participant earnings or account balances, as defined in the Plan. The benefit to which a participant is entitled is the amount that can be provided from the participant's accounts.

Vesting

Participants are immediately fully vested in their 401(k) elective deferrals, Roth contributions, the Company's prevailing wage contributions, any rollover contributions, and any actual earnings thereon. Vesting in the Company's matching contributions is based upon continuous years of service as defined in the Plan. Vesting begins upon the completion of the first year of service and participants are 100% vested after five years of credited continuous service.

Participant Loans

Participants may borrow from their fund accounts up to a maximum equal to the lesser of \$50,000 or 50% of their account balance. The loans are secured by the balance in the participant's account and bear interest at the prime rate of interest plus 1% at the time the loan is made. The prime rate was 3.50% and 3.25% at December 31, 2015 and 2014, respectively. Principal and interest is paid ratably through payroll deduction or direct payment to the Plan administrator.

Forfeitures

Forfeitures are used to offset the Plan's administrative expenses, with any remainder used to reduce future employer contributions.

Payment of Benefits

Upon retirement, other termination, death or disability, a participant may elect to receive either a single lump sum cash payment or any other form of distribution of account balance as agreed upon by the Plan administrator and participant.

Self Directed Accounts

The Plan allows for the employee elective 401(k) deferrals, Roth contributions and employer contributions to be held in self-directed investment programs.

Net Assets Available for Benefits

Net assets available for benefits represent the total of funds available to finance participants' benefits. Included in that amount are distributions payable to participants who, prior to year-end, had withdrawn from the Plan, but had not received a distribution.

A & A SAFETY, INC. 401(k) RETIREMENT PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2015

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the plan are prepared under the accrual method of accounting.

Use of Estimates

The process of preparing financial statements in conformity with accounting principles generally accepted in the United States of America requires the use of estimates and assumptions regarding certain types of assets, liabilities, revenues, and expenses. Certain estimates relate to unsettled transactions and events as of the date of the financial statements. Other estimates relate to assumptions about the ongoing operations and may impact future periods. Accordingly, upon settlement, actual results may differ from estimated amounts.

Method of Valuing Investments and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Net appreciation includes the plan's gains, losses and reinvested dividends on investments bought and sold as well as held during the year.

Participant Loans

Loans to participants are reported at their unpaid principle balances plus any accrued but unpaid interest.

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

The administrative expenses incurred by the Plan are paid out of the Plan's assets. Audit fees are paid out of forfeitures in the plan with any shortfall paid by the Plan's sponsor.

Management Review

Subsequent events were evaluated through August 11, 2016, which is the date the financial statements were available to be issued.

A & A SAFETY, INC. 401(k) RETIREMENT PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2015

NOTE 3 – INVESTMENTS

The Plan's investments are held by a trustee, Transamerica Retirement Services, and are recorded at fair value in the accompanying statement of net assets available for benefits. The mutual fund information was obtained from data that has been prepared and certified to as complete and accurate by the trustee.

Generally accepted accounting principles establish a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to the valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 inputs consist of observable inputs other than quoted prices for identical assets, and Level 3 inputs are based on unobservable inputs and have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 3 inputs were used only when Level 1 or Level 2 inputs were not available.

	<u>Fair Value</u>	<u>Quoted Prices in Active Markets for Identical Assets (Level 1)</u>	<u>Significant Unobservable Inputs (Level 3)</u>
<u>At December 31, 2015</u>			
Mutual Funds	\$ 6,150,177	\$ 6,150,177	\$ -
Participant Loans	<u>113,070</u>	<u>-</u>	<u>113,070</u>
Total	\$ <u><u>6,263,247</u></u>	\$ <u><u>6,150,177</u></u>	\$ <u><u>113,070</u></u>
<u>At December 31, 2014</u>			
Mutual Funds	\$ 6,047,083	\$ 6,047,083	\$ -
Participant Loans	<u>161,134</u>	<u>-</u>	<u>161,134</u>
Total	\$ <u><u>6,208,217</u></u>	\$ <u><u>6,047,083</u></u>	\$ <u><u>161,134</u></u>

A & A SAFETY, INC. 401(k) RETIREMENT PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2015

NOTE 3 – INVESTMENTS (Continued)

The following presents investments that represent 5% or more of the Plan's net assets.

	December 31,	
	2015	2014
Investments Representing Five Percent or More of the Plan's Net Assets		
Manning & Napier Pro-Mix Extended Term	\$ 941,180	\$ 1,024,680
Manning & Napier Pro-Mix Moderate Term	726,130	656,857
Loomis Sayles Investment Grade Bond	476,013	470,952
Blackrock Equity Dividend	583,648	575,035
Vanguard Target Retirement 2035	496,753	382,897
Morgan Stanley Growth	458,193	421,289
Oppenheimer Main Street Mid-Cap	-	362,101
Investments Representing Less than Five Percent of the Plan's Net Assets	2,468,260	2,153,272
	\$ 6,150,177	\$ 6,047,083

NOTE 4 – CONTRIBUTIONS RECEIVABLE

Contributions receivable consists of employee withholdings, company matching contributions, and/or Davis Bacon contributions from the last pay period of the year but not yet received and posted to the accounts of the participants by the trustee. Contributions receivable can also consist of elective profit sharing contributions. For the year ended December 31, 2015, the amount consists of \$3,861 in employee elective deferrals and \$756 in matching and Davis Bacon employer contributions. For the year ended December 31, 2014, the amount consists of an elective profit sharing contribution of \$100,000.

NOTE 5 – PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will remain one hundred percent (100%) vested in their accounts.

A & A SAFETY, INC. 401(k) RETIREMENT PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2015

NOTE 6 – LIMITED SCOPE AUDIT

As of December 31, 2015, Transamerica, the Plan's trustee, holds all of the Plan's assets and is subject to periodic examination by regulatory agencies. The audit did not cover any information on Plan assets or related transactions involving the trustee for the year ended December 31, 2015. Transamerica has prepared and certified a statement as to the completeness and accuracy of the information concerning Plan assets and related transactions.

NOTE 7 – TAX STATUS

The plan is a prototype plan issued by Transamerica. The Internal Revenue Service has determined and informed the Company by a letter dated August 22, 2007, that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. Although the Plan may be amended subsequent to receiving the determination letter, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the Internal Revenue Code, therefore no provision for Federal income taxes has been included in the Plan's financial statements.

NOTE 8 – RISKS AND UNCERTAINTIES

The Plan invests in various investment securities and mutual fund assets. These investments are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

SUPPLEMENTAL SCHEDULES

A & A SAFETY, INC. 401(k) RETIREMENT PLAN
SCHEDULE OF INVESTMENTS HELD AT END OF YEAR
FORM 5500, SCHEDULE H, PART IV, 4, i
EIN: 31-1035771
PLAN NO. 001

Title	December 31, 2015	
	Number of Shares	Fair Market Value
Cash Equivalents		
Transamerica Stable Value Core Option	48,401.8908	\$ 524,618
Mutual Fund Accounts		
Loomis Sayles Investment Grade Bond	12,890.3923	476,013
Templeton Global Bond	585.0697	44,724
American Funds Balanced	196.1781	12,724
Manning & Napier Pro-Mix Conservative Term	2,270.4500	50,924
Manning & Napier Pro-Mix Extended Term	36,089.1141	941,180
Manning & Napier Pro-Mix Maximum Term	2,148.0181	55,452
Manning & Napier Pro-Mix Moderate Term	30,681.8471	726,130
Vanguard Target Retirement 2010	566.0449	8,653
Vanguard Target Retirement 2015	402.8112	7,461
Vanguard Target Retirement 2020	413.0957	6,555
Vanguard Target Retirement 2025	8,238.3499	158,819
Vanguard Target Retirement 2030	2,813.7589	44,881
Vanguard Target Retirement 2035	24,373.6240	496,753
Vanguard Target Retirement 2040	16,991.7171	275,034
Vanguard Target Retirement 2045	11,663.6323	247,336
Vanguard Target Retirement 2050	654.3740	10,642
Vanguard Target Retirement 2055	417.0110	5,633
Vanguard Target Retirement 2060	36.4738	495
Vanguard Target Retirement Income	116.8301	1,973
Blackrock Equity Dividend	16,798.0471	583,648
Ridgeworth Mid-Cap Value Equity	4,393.8995	144,890
American Funds Fundamental Investors	3,096.0520	279,368
Fidelity Advisor Leveraged Company Stock	1,717.5426	97,190
MFS Massachusetts Investors	3,494.9544	65,813
Transamerica Partners Stock Index	1,312.2885	81,202
Ivy Mid Cap Growth	4,987.1682	120,300
Morgan Stanley Growth	13,286.8890	458,193
Oppenheimer Main Street Mid-Cap	7,195.6303	339,342
Vanguard Small-Cap Growth Index	2,448.1692	83,144
Vanguard Small-Cap Index	227.6207	40,389
Ivy Asset Strategy	2,435.9410	67,532
American Funds Europacific Growth	946.4541	217,784
Total Mutual Fund Accounts		6,150,177
Participant Loans	3.25% - 4.25%	113,070
Total Investments Held at End of Year		\$ 6,787,865

A & A SAFETY, INC. 401(k) RETIREMENT PLAN
SCHEDULE OF INVESTMENTS HELD AT END OF YEAR
FORM 5500, SCHEDULE H, PART IV, 4, i
EIN: 31-1035771
PLAN NO. 001

Title	December 31, 2014	
	Number of Shares	Fair Market Value
Cash Equivalents		
Transamerica Stable Value Core Option	42,035.6557	\$ 452,113
Mutual Fund Accounts		
Loomis Sayles Investment Grade Bond	12,409.2557	470,952
Templeton Global Bond	558.8451	44,730
American Funds Balanced	162.1909	10,372
Manning & Napier Pro-Mix Conservative Term	684.9553	15,927
Manning & Napier Pro-Mix Extended Term	37,358.4251	1,024,680
Manning & Napier Pro-Mix Maximum Term	2,819.3710	76,615
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Vanguard Target Retirement 2010	566.1587	8,737
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Vanguard Target Retirement 2020	320.7686	5,163
Vanguard Target Retirement 2025	7,699.7280	150,831
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Vanguard Target Retirement 2045	10,247.4099	222,435
Vanguard Target Retirement 2050	371.5188	6,185
Vanguard Target Retirement 2055	206.9517	2,866
Vanguard Target Retirement Income	80.7322	1,376
Blackrock Equity Dividend	16,451.9308	575,035
Ridgeworth Mid-Cap Value Equity	4,565.2981	160,547
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Fidelity Advisor Leveraged Company Stock	1,707.5304	102,785
MFS Massachusetts Investors	3,276.5677	61,697
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Vanguard Small-Cap Index	219.2919	40,685
Ivy Asset Strategy	2,289.0665	69,478
American Funds Europacific Growth	934.1096	217,332
Total Mutual Fund Accounts		6,047,083
Participant Loans	3.25% - 4.25%	161,134
Total Investments Held at End of Year		\$ 6,660,330

A & A SAFETY, INC. 401(k) RETIREMENT PLAN
SCHEDULE OF REPORTABLE TRANSACTIONS
YEAR ENDED DECEMBER 31, 2015
FORM 5500, SCHEDULE H, PART IV, 4, j
EIN: 31-1035771
PLAN NO. 001

Transactions or Series of Transactions in Excess of Five Percent of Plan Assets at
Beginning of Year

<u>Description of Party Involved and Asset</u>	<u>Purchase Price</u>	<u>Selling Price</u>	<u>Current Expenses Incurred With Transaction</u>	<u>Cost of Asset</u>	<u>Plan Value of Asset on Transaction Date</u>	<u>Net Gain</u>
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-NONE-

A & A SAFETY, INC. 401(k) RETIREMENT PLAN
SCHEDULE OF REPORTABLE TRANSACTIONS
YEAR ENDED DECEMBER 31, 2014
FORM 5500, SCHEDULE H, PART IV, 4, j
EIN: 31-1035771
PLAN NO. 001

Transactions or Series of Transactions in Excess of Five Percent of Plan Assets at
Beginning of Year

<u>Description of Party Involved and Asset</u>	<u>Purchase Price</u>	<u>Selling Price</u>	<u>Current Expenses Incurred With Transaction</u>	<u>Cost of Asset</u>	<u>Plan Value of Asset on Transaction Date</u>	<u>Net Gain</u>
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-NONE-